MEMORANDUM

TO: **MADISON CAMPUS BOARD OF TRUSTEES**

FROM: **DR. AMANDA HARSIN**

DATE: **August 21, 2026**

SUBJECT: **August 27, 2026 TRUSTEE PACKET AND MEETING REMINDER**

Enclosed is the packet for the August 27, 2026 Ivy Tech Community College Campus Board of Trustees meeting **beginning at 8:00 AM.** The meeting will take place at Ivy Tech Community College – **Madison Campus**, **590 Ivy Tech Drive, Madison, IN** beginning in **BCC 2020.** Coffee and water will be served in BCC 2020.

If you have any questions, please contact Chancellor Dr. Amanda Harsin at (812) 701-5039; email: aharsin1@ivytech.edu or Karen Gorbett, Executive Office Coordinator, at 812-265-2580 ext. 4122, email kgorbett1@ivytech.edu.

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Ivy Tech Community College
Mission

We are Ivy Tech, Indiana's Community College. We serve the people of our state through accessible and affordable world-class education and adaptive learning. We empower our students to achieve their career and transfer aspirations. We embrace our vision of economic transformation inspired by the education and earnings attainment of our citizens, the vitality of our workforce, and the prosperity of our unique and diverse communities.

MADISON CAMPUS BOARD OF TRUSTEES MEETING AGENDA

August 27, 2026 – 8:00 a.m.

BCC 2020

I. Call Meeting to Order – **Chad Lewis**

II. Roll Call – **Amanda Harsin**

III. Report of Notice of Meeting – **Karen Gorbett**

IV. Introduction of Guests – **Amanda Harsin**

V. Board Chairman's Report Action
   a. Approval of Previous Minutes – **Chad Lewis**

VI. Chancellor's Report – **Amanda Harsin**

VII. Discussion and Informational Items
   a. Enrollment Report – **Dustin Stewart**
   b. Correction Education Report – **Amber Finnegan**

VIII. Future Meetings and Important Dates

2026 Campus Board of Trustees

Date	Time	Room
November 10, 2026	8:00 – 9:00 a.m.	BCC 2010-2030

2027 State Board of Trustees

TBD……TBD

IX. Adjournment – **Chad Lewis**

Ivy Tech Community College of Indiana
Madison Campus
Board of Trustees
Minutes for April 23, 2026

The Madison Campus Board of Trustees of Ivy Tech Community College met on Thursday, April 23rd, 2026 at 8:00 AM at the Madison Campus, 590 Ivy Tech Drive, Madison, IN. 47250.

Campus Board of Trustees Present:

Margo Olson, Trustee
Britt Copeland, Trustee
Chad Lewis, Secretary
Tom Steveley, Trustee
Carol Dozier, Chairperson
Joe Bulach, Vice Chair
David Hertz, Trustee

Campus Board of Trustees Absent:

Ivy Tech Staff Members Present:

Dr. Amanda Harsin, Chancellor
Kay Stokes, Vice Chancellor for Academic Affairs
Cary Strouse, Vice Chancellor of Human Resources and Strategic Operations
Bridget Leach, Executive Director of Finance
Megan Earls, Director of Marketing and Public Relations
Brittany Dyer, Executive Director of Ivy+ CareerLink
Amber Finnegan, State Director of Correctional Education
Andrea McDole, Executive Director of K-14 Initiatives
Kate Sutter, Director of Development
Chad Renfro, Director of Facilities
Karen Gorbett, Executive Office Coordinator

Ivy Tech Staff Members Absent:

Dustin Stewart, Vice Chancellor for Enrollment Services and Student Success

Special Guests:

Kathryn Nevins, SGA President

Call Meeting to Order

Chairperson Dozier called the trustee meeting to order at 8:12 AM.

Roll Call

Roll Call was held, and quorum was present.

Report on Notice of Public Meeting

Executive Assistant Karen Gorbett reported the Notice of Public Meeting was duly posted at Ivy Tech Madison and was also posted outside of the meeting room.

Approval of Meeting Minutes

Chairperson Dozier called for a motion to approve the minutes of the Madison Campus Board Meeting held on Thursday, February 24th, 2026. On a motion by Trustee Copeland, seconded by Secretary Lewis, and carried unanimously, the minutes of the February 24th, 2026 meeting were approved as presented.

Resolution 2026-01: Election and Approval of Executive Board Members

The Board reviewed the recommended slate of executive officers for the upcoming fiscal year. Chairperson Dozier called for a motion to approve the official slate of executive board leadership.

On a motion duly made, seconded, and carried unanimously, the Board approved the slate. Under this newly approved slate, Chad Lewis will assume the role of Campus Board Chairperson and Joe Bulach will serve as Vice Chairperson.

Resolution 2026-02: Property Donation to Proposed Animal Shelter Facility

The Board considered Resolution 2026-02, concerning the donation of a 1.5-acre parcel lot of land owned by the college to the adjacent animal shelter project. This property donation directly supports the expansion of the animal shelter to include a dedicated surgical suite. This facility will serve as a vital clinical, surgical, dental, and anesthesia training site for Ivy Tech's growing Veterinary Nursing program, resolving a critical training space bottleneck caused by the recent pause in the joint-venture teaching center.

A motion to approve was raised, seconded, and passed unanimously by the Board of Trustees.

Tribute and Reflections of Retiring Trustees

Chancellor Dr. Amanda Harsin expressed the entire campus administration's deepest appreciation and gratitude to Carol Dozier for her three years of stellar service as Board Chairperson, praising her exemplary commitment to serving as an essential community connector.

Retiring Trustees David Hertz and Joe Bulach were also recognized for their years of board service. David Hertz served on the board since August 2018 (eight years of service) and Joe Bulach served since January 2019 (over seven years of service). In response to reflective questions regarding their tenure, they shared the following insights:

Trustee David Hertz (Financial Sector Representative): Reflecting on his eight-year tenure, Trustee Hertz emphasized the critical importance of Ivy Tech's accessibility and workforce development initiatives. For his industry, he identified digital banking and artificial intelligence as the dominant forces shaping the future of finance, urging the college to continue aligning program pathways with high-tech customer engagement. He also commended the board's implementation of his prior suggestion to actively involve students in board meetings.

Trustee Joe Bulach (Skilled Trades Representative): Having joined the board in January 2019, Trustee Bulach focused his reflections on the Madison Campus's rapid evolution to match workforce education requirements. He noted a severe shortage of skilled builders and tradespeople over his 25-year career, which is driving up construction costs. He called on Ivy Tech to continue heavily investing in skilled trade programs to meet local economic demand. Bulach concluded with a philosophical quote from Seneca the Younger: 'Every new beginning comes from another beginning's end,' and thanked the board.
Chancellor Harsin noted that both trustees would be formally recognized for their dedicated years of service at the upcoming Spring Commencement ceremony.

Introduction of New Members/Guests

Chancellor Harsin introduced SGA President Kathryn Nevins, celebrating her multiple achievements which have earned her the campus moniker 'the trifecta' — serving as SGA President, being named the Adjunct Award Winner of the Year, and achieving State Welding Champion status.
Kathryn Nevins presented her portfolio and competition banners from the recent SkillsUSA State Competition. Kathryn shared that she dedicated over 133 hours of intensive work as a student to fabricate a complex metal sculpture. The project, a highly detailed model tugboat named 'Don Mongo', was designed in honor of her father's 31-year career as an underwater welder and riverboat pilot. The sculpture earned third place in the category, and Kathryn was crowned the state champion in structural welding. Kathryn expressed deep gratitude to the board, administration, and faculty for their continuous support of vocational and CTE programs. Kathryn Nevins will compete on the national stage in Atlanta, Georgia, in June 2026. Executive Director Brittany Dyer was thanked for leading and chaperoning the SkillsUSA team.

Chancellor's Report

Chancellor Dr. Amanda Harsin delivered a comprehensive report covering legislative updates, the new 2030 strategic plan, Foundation achievements, and campus facilities:
State Legislative Updates
Chancellor Harsin reported that two critical legislative bills, Senate Bill 254 and House Bill 1408, have successfully passed, reshaping campus operations and board responsibilities:
•**Senate Bill 254 (Workforce Engine):** Formally recognizes Ivy Tech as Indiana's primary workforce engine. It expands the mandatory industry sectors on the Board of Trustees from 5 to 8 on a minimum 7-person board, incorporating logistics, IT, and life sciences. Carol Dozier currently represents life sciences/healthcare. The bill expands recruitment boundaries, allowing individuals who work (but do not reside) in the service area to serve on the board. It also establishes state-guided, standardized templates for reviewing college budgets and strategic plans.
•**House Bill 1408 (Employer Alignment):** Starting July 1, 2027, the campus must provide annual localized reports outlining regional employer demands, credential supply versus workforce demand, and strategic alignment programs. It introduces state-guided structures for annual goals and year-over-year metrics (enrollment, finance, retention, completions) for statewide consistency. The State

Board will implement an annual evaluation tool for the chancellor, with campus board feedback, beginning next spring. State Board representative Harold Hunt will be invited to attend meetings as a non-voting member.

2030 Statewide Strategic Plan

Chancellor Harsin presented the new statewide 2030 strategic plan umbrella developed during the State President's six-month listening tour:

•**Vision:** Redefine what a community college can achieve and set a new national standard for transformative student outcomes by 2030.

•**Core Values:** Empathy, Integrity, Agility, and Path.

•**Four Guiding Pillars:** (1) Academic and Instructional Quality, (2) Career and Transfer Pathways, (3) The Student Experience, and (4) Innovation and Future Readiness.

To execute this state umbrella locally, the Madison Campus will develop two localized strategic plans: one for the core campus (led by VCAA Kay Stokes) and one for Correctional Education/DOC (led by Amber Finnegan). Trustees were provided a handout of employee-generated ideas for each pillar. They were requested to review, select, and star 1-2 ideas per page to provide strategic feedback. A strategic planning retreat with a facilitator from Indianapolis is scheduled for May 13, 2026. A finalized local draft will be presented to the board in August 2026.

Foundation & Operational Updates

•**Ivy Tech Day:** The campus celebrated Ivy Tech Day on Tuesday, April 21st, raising over $16,000 across 83 individual gifts. Scribe highlights that this represents an outstanding 45% increase over last year's total, far exceeding the campus's 10% growth goal.

•**Vet Tech Mobile Unit:** The physical updates for the Vet Tech Mobile Unit trailer are complete. Facilities Director Chad Renfro and his team were thanked for their efforts. Scribe notes that the ribbon cutting ceremony is scheduled for Monday, April 27, 2026, at 12:00 PM (Noon), featuring food and refreshments for sponsors and sponsors' guests.

•**Commencement Ceremony:** Scheduled for Saturday, May 9, 2026. Mary Jane Michalak (Senior VP for Government Affairs) will be the Systems Office Speaker. State Board Chair Ken O'Dell will be on stage. Scribe notes that student speakers include Jeremiah Haines (student speaker) and Kathryn Nevins (processional leader). A celebratory luncheon for trustees, faculty, and staff will follow in the Oak Room.

Academic Affairs Report

VCAA Stokes updated the board on the Vet Nursing Program, sharing that 16 students representing 11 counties are enrolled and interest is continuing to grow; 80+ information requests have been received for the next cohort. Stokes shared the need for a surgical/dental/anesthesia training site due to the pause in the joint venture teaching center, noting the temporary usage of our surgical trailer. Stokes shared that Ivy Tech is partnering with the Animal Shelter proposing an expanded shelter with surgical suite, adjacent to campus.

Enrollment Report:

In the absence of Vice Chancellor Dustin Stewart, Andrea McDole presented the comprehensive enrollment and student success reports. High headcount and FTE volumes reflect very robust regional enrollment momentum:

Enrollment Dimension	Current Metrics	Annual Target Progress / Notes
Spring 2026 Enrollment	Up in Headcount & FTE	Consistently hovering around +100 headcount vs. previous spring.
Overall Cumulative Enrollment	5,697 Headcount	Reaching 97.1% of the annual target of 5,868 (includes dual credit).
Year-over-Year Growth	+6.7% Growth	Significant positive enrollment expansion across all credit categories.
Fall-to-Spring Retention	Almost 75%	Finished slightly under the 80% goal; represents robust retention efforts.
Summer 2026 Enrollment	Positive Trend	Launching department-led creative enrollment initiatives next week.

Chairperson Dozier turned the floor over to Amber Finnegan for a Correctional Education update. State Director of Correctional Education Amber Finnegan delivered an extensive report on the program's strategic expansion, metrics, and operations. Key performance statistics highlight high volume achievement across prison sites:

Key Performance Indicators (KPIs)	Current Volume / Progress	Goal Attainment Status
Correctional Student Enrollment	Almost 2,880 Students	89% of the updated annual enrollment target.
High School Equivalency (HSE) / GED	518 Completions	70% of goal. Expecting ~250 completions in final quarter.
CTE Skills Training Enrollment	Closing in on goal	Currently at 90% of the programmatic volume target.
CTE Skills Training Completions	78 Completions	Very strong. Total of ~1,700 offenders certified this year.
Out-of-Program Certifications	151 Certified Individuals	Active programs at Madison, South Columbus, and Terre Haute.

Programmatic Innovation and Operations

Site Audits: The leadership team successfully visited all 15 correctional facilities, conducting individual mid-year reviews with staff across all sites.
Tablet-Based Testing: NCCER (referred to as 'NCR core certifications') and building trades training have transitioned to a tablet-based testing platform in Building 3, representing a major technological upgrade.

Program Expansion: Plans are in place to establish the first in-custody DPT program at Plainfield Correctional Facility once technology lab setup is complete. The certified instructor is temporarily teaching logistics as a placeholder.
Professional Development: Real Colors professional development training was completed for all Correctional Education staff, with new plans underway for the upcoming school year.
Strata Research & Cleveland Conference: Data tracking student workforce employment after release was submitted to the Strata Education Foundation. Harsin and Finnegan met with funders in Cleveland, resulting in promising future technology funding opportunities.

IDOC Contract Renewal Success

Amber Finnegan announced that the Indiana Department of Correction (IDOC), in coordination with the Governor's Office, the Department of Education, and the Department of Administration, has officially designated Ivy Tech as the educational provider for the DOC. Scribe notes that the contract is expected to be a long-term agreement (proposed at six years). Finnegan noted that previous pre-COVID contract goals (3,600 enrollments and 900 completions) are currently being renegotiated to align with realistic post-COVID volume expectations, and expressed high confidence that the program will meet all negotiated completion and enrollment goals this year.

Upcoming Important Dates

Meeting	Date	Time	Room/ Location
CBOT	August 26, 2026	8:00 AM	BCC 2020

Adjournment

There being no further business to come before the Campus Board of Trustees, Chairperson Carol Dozier called for a motion to adjourn. Scribe notes that on a motion by Trustee Olson, seconded by Trustee Copeland, and carried unanimously, the meeting adjourned at 9:15 AM.

_____
Carol Dozier, Outgoing Chairperson

_____
Chad Lewis, Incoming Chair

Submitted by:
Karen Gorbett
Executive Office Coordinator

Report to Madison Campus Board
Academic Affairs
August 2026

Fall 2026 New Faculty and Program Update

The Ivy Tech Madison campus begins this Fall Semester with 28 full-time faculty and program chairs and 37 part-time instructors. Program chairs and core faculty work to teach and mentor students, grow programs, keep current on accreditation and professional development, and ensure that the content of local degrees and certificates aligns with statewide standards. Adjunct or part-time faculty are often local business, industry, and technology leaders who bring the latest workforce developments into their classrooms.

The biggest faculty change this Fall comes with the retirement of two veteran Communication professors: Marta Belt and Susie Hamner. When an existing faculty position becomes vacant, or when an opportunity arises to consider adding a new position or program, Madison uses its New Position Process to determine the best way forward. This data-driven process allows us to compile information on student demand, employer and K-14 partner needs, community support, accreditation requirements, additional funding sources, and employment forecasts. Proposed positions are then scored and ranked using a rubric.

The ranking process helps test the fit of different positions and determine which ones are most likely to provide the greatest student and employer support while also being most cost effective. As a result of this year's New Position Process, Madison is bringing on four faculty and starting one new program, a certificate in Building and Property Maintenance.

AMEAS Building and Property Maintenance Certificate & Instructor

The BMPT certificate provides students with an introduction to advanced manufacturing, construction technology, and to the key systems that make up modern commercial and industrial buildings, including HVAC, plumbing, and electrical. Students can complete the 17-credit certificate in one semester. The program was listed as a high priority by local business and industry partners and by our high school partners, and so it ranked highly in the new position process. Classes for Fall Term are already fully enrolled.



Madison added a faculty position to support the BMPT program. The campus is excited to have a familiar face in this new role. Campus Director of Facilities **Chad Renfro** shifted into the full-time instructor's position in mid-summer. Renfro has worked for Ivy Tech since 2015. In addition to serving as facilities director, he also led the campus' Express Enrollment Center. He has a BS in Business Administration from Indiana State University. His work on multiple sides of the

student experience gives him important insights into how students, as well as facilities, operate.

AMEAS Welding Instructor



A faculty departure in the School of Advanced Manufacturing, Engineering, and Applied Science allowed Madison to hire a Welding instructor, who also happens to be a familiar face. **Kathryn Nevins** graduated last spring with her AAS, but has already taught every possible type of Ivy Tech student in her role as adjunct instructor, including K-14 students, adult learners, and students in the women's welding program at Madison Correctional Unit. She is the 2026 winner of Madison's Adjunct Faculty President's Award for Excellence in Instruction and a state and Skills USA national welding champion. Nevins also served as Madison's Student Senate president during the 2025-26 Academic Year. She started as full-time faculty this summer.

ASE Biology Faculty Fellow

The New Position Process also facilitated an opportunity for Madison to bring on a faculty member to support our high school partners. When Madison Consolidated Schools lost a dual credit Biology Instructor over the summer, the school system reached out for help. Madison was able to hire a full-time Faculty Fellow to meet needs at MCHS and Southwestern Schools. The Faculty Fellow designation allows a campus to add a position for up to three years.



New Faculty Fellow **Kasey Watterson** earned a Master of Science in Biology from John Carroll University and holds a Bachelor of Science in Biology from Hanover College. Kasey is also an Ivy Tech alumnus, having earned an Associate of Science in General Studies from Ivy Tech Madison. As a Graduate Assistant at John Carroll University, Kasey supported Principles of Biology laboratories, assisted with instruction, developed and graded assignments, and mentored undergraduate students in lab and field research. In addition to teaching, Kasey has a research background with multiple publications, conference presentations, and collaborative projects focused on animal behavior, ecology, and biofluorescence research.

ASE Communication Instructor

The New Position Process also allows us to identify areas where it's vital to have full-time faculty to support core courses that are a requirement in a variety of programs across majors and schools. Communication is one such example. Although the number of students in Madison's Professional Communication AAS is small, dozens of technical certificates and Associate's degrees across the college require Communication classes

so that students have the essential interpersonal skills needed to succeed in the workforce.



New Communication Instructor **Prince Danquah** recently finished two Master's degrees – one in Communication Studies and one in Information & Communication Science -- from Ball State University. His BA in English Language Education is from the University of Education in Winneba, Ghana. Danquah has worked as a speech and tournament judge for the National Forensic Association and the National Educational Debate Association National Championship. His scholarship interest is in Using AI and Lateral Reading for Civic Engagement. We are excited to welcome him to Madison.

New Adjunct Instructors Always Welcome

Ivy Tech Madison is always seeking the right people in our community to teach in our programs, whether they have experience in instruction or not. Ivy Tech Community College thrives on experienced industry leaders who are willing to bring their expertise to our students.

If you know someone that would be interested in teaching, please send them to the appropriate chairperson listed below. If you know anyone who serves as a full-time or adjunct professor from this list, please take a moment to thank them for their service. Madison faculty go above and beyond for our students, and it means a lot to them to be recognized by a member of the Campus Board of Trustees.

Deans and Program Chairs (Teach & Oversee Programs)		
Troy Alvey	Dean, Arts, Sciences, & Education and Public Affairs & Social Services	ASE PASS
Tony Bullard	Business	BUSN
Orelia Drounette	Health Sciences	HS
Carmen Elliott	Paramedic Science	PARM
Stephanie Knox	Dean of Nursing – Madison & Lawrenceburg	NURS
Melissa Newcomb	Veterinary Nursing	VETN
David Rettig	Information Technology	IT
George Tackett	Adv. Manufacturing, Eng. & Applied Science	AMEAS
Kami True	Nursing	NURS

Full-Time Professors	
Matt Adams – ASE	Jill Kelly-Koren - ASE
Robyn Copeland - NURS	Rae Morris - NURS

Prince Danquah - COMM	Kathryn Nevins - AMEAS
Shannon Dattilo - ASE	Ron Novak - AMEAS
Tracie Davis - NURS	Emily Penderghest - VETN
Emy Duke – NURS	Chad Renfro - AMEAS
Tim Fisher – ASE	Kasey Watterson - BIOL
Becky Grider – ASE	Kalee Weegman - NURS
Katie Hardy - NURS	Eric Wiederhoeft - ASE
Laura Krall - NURS	
Adjunct Professors (Part-time)	
Amanda Boswell – HS	Rebekah McCollum Brinson - MCU
Ricky Burgess – AMEAS	Tammy Oakley - NURS
Brittany Chatham - NURS	Jeff Murr - MATH
Lynn Fravell – PARM	Nichole Pies - NURS
Kelsey Goodin – NURS	Jason Sandlin - AMEAS
Mellindy Gregory - HUMS	Tony Shellenberger - PSYC
Steven Grossman - AMEAS	Sandi Risk - MATH
Kelly Hatton – IT	David Sutter - CRIM
Stephanie Hellman – ASE	Iva Thompson - ASE
Amber Hudson - COMM	Mike Turner - AMEAS
Raven Hudson – HUMS, St. Success	Julie Van Laar - ASE
Pam Jackson – BUSN	Tessa Walker – BUSN & HR
Mary Jeffers – PARM	Roger Ward - AMEAS
Daniel Kelly – BUSN	Josh Walston - PARM
Ronald Lainhardt - BUSN	Greg Weber - AMEAS
Daniel Lawson – AMEAS	Shane Williams - PARM
Katie Little – VETN	Jason Wright - PARM
Matthew Longville - AMEAS	Megan Zinz - HS
Jessica McCollum - MCU	

Report to Madison Campus Board
Enrollment Services and Student Success
August 2026

2025-2026 Enrollment Data

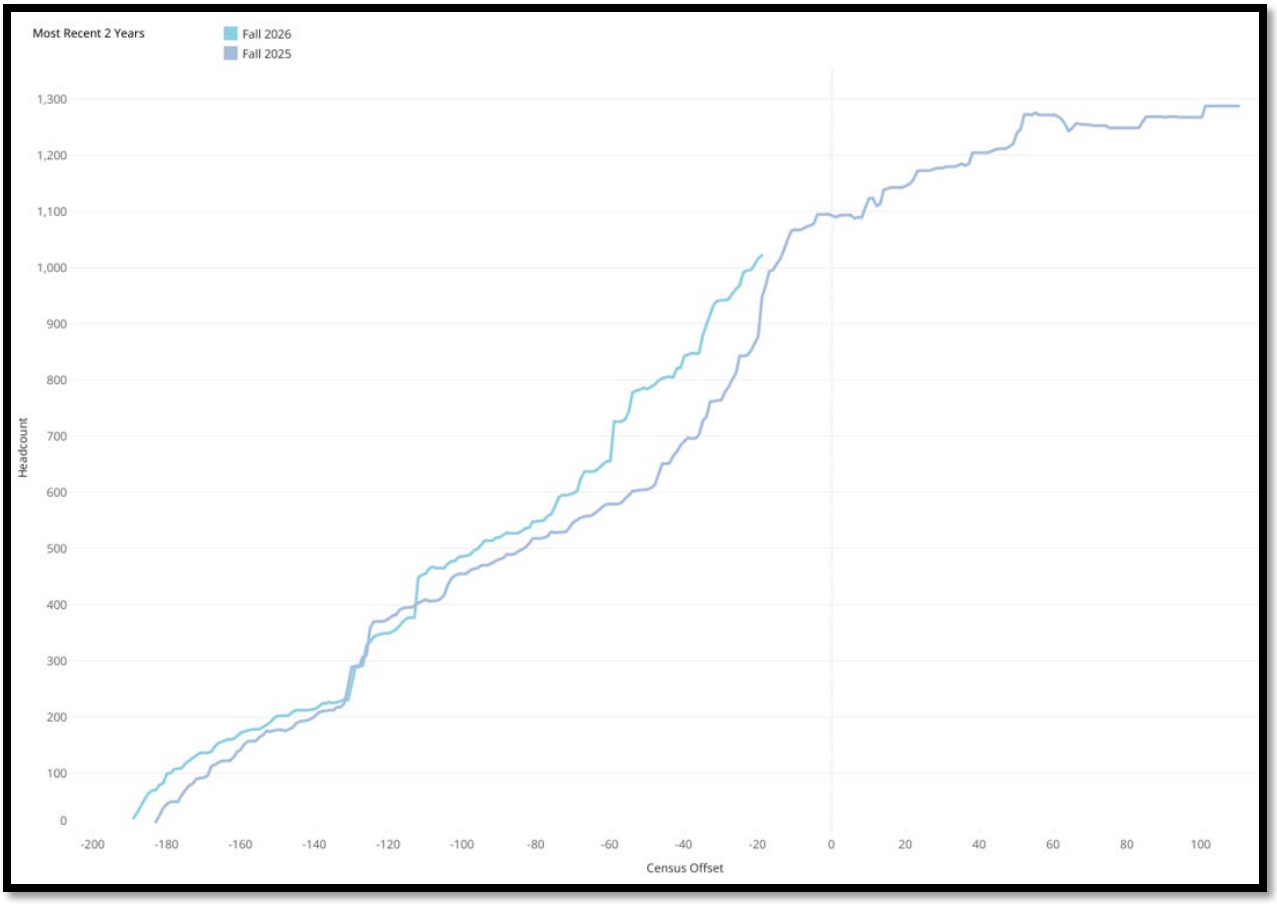
Summer 2026

Student Population	Summer 2025: Point in Time	Summer 2026: To Date	Difference
Continuing	297	350	53
Guest	57	61	4
High School Student	186	146	-40
New First Time	158	130	-28
Readmit	60	53	-7
Transfer	11	19	8
Totals	769	759	-10

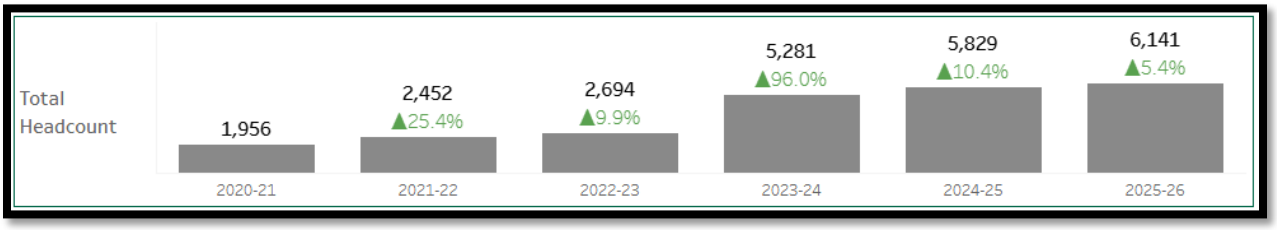
Fall 2026

Student Population	Fall 2025: Point in Time	Fall 2026: To Date	Difference
Continuing	494	502	8
Guest	12	7	-5
High School Student	220	259	39
New First Time	139	164	25
Readmit	54	57	3
Transfer	28	33	5
Totals	947	1022	75

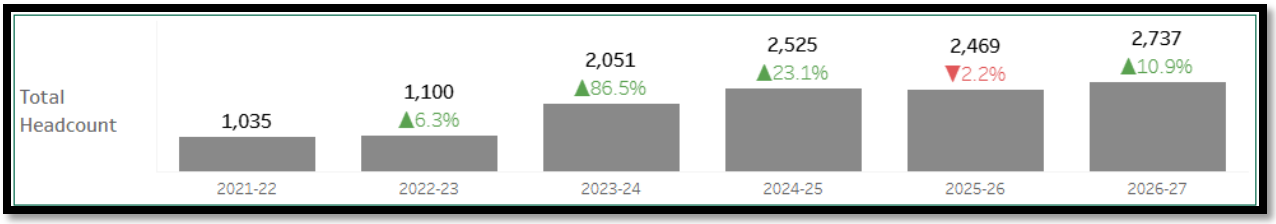
Trend Data for Fall 2026



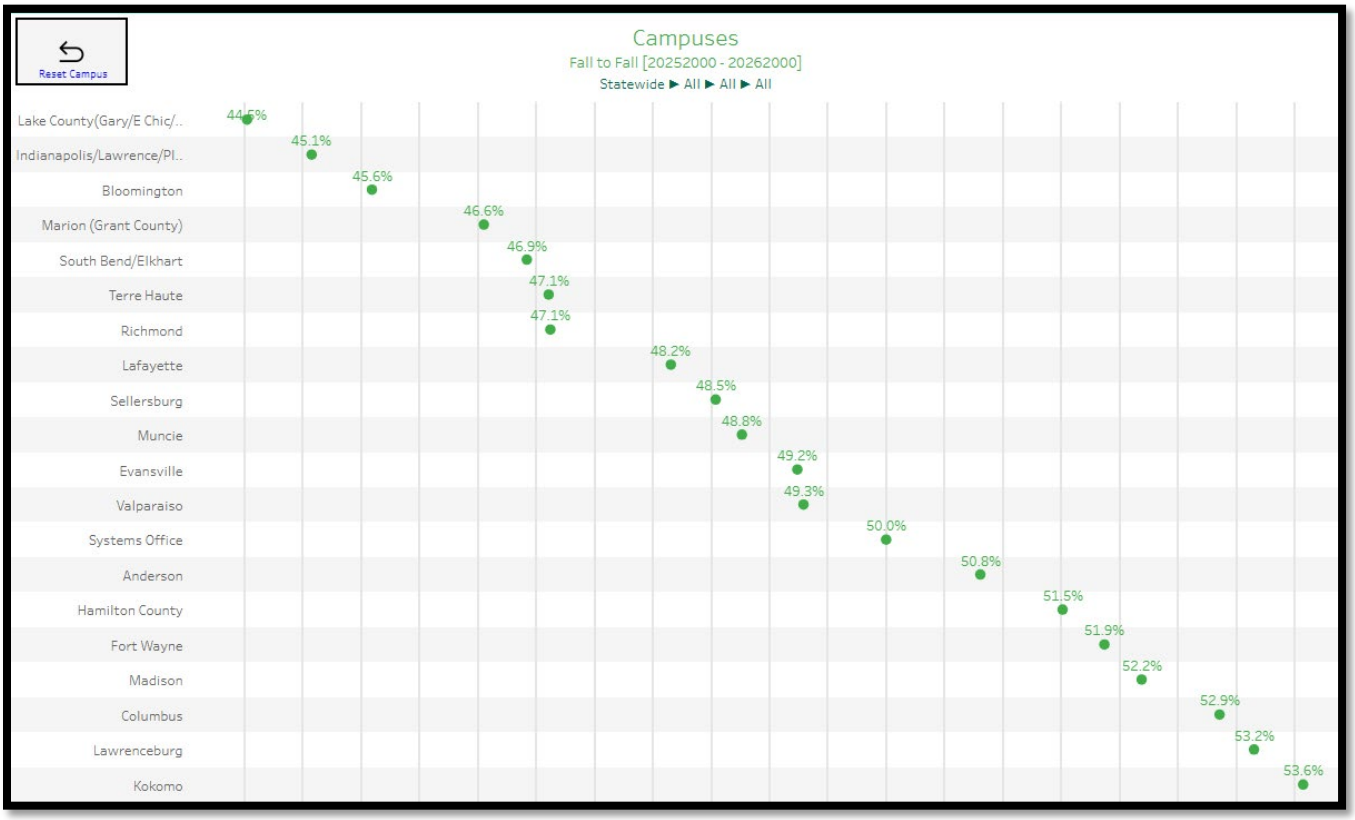
Annualized Total Enrollment Data for 2025-2026 (FINAL)



Annualized Total Enrollment Data for 2026-2027 (Point in Time)



Fall 2025 to Fall 2026 Retention

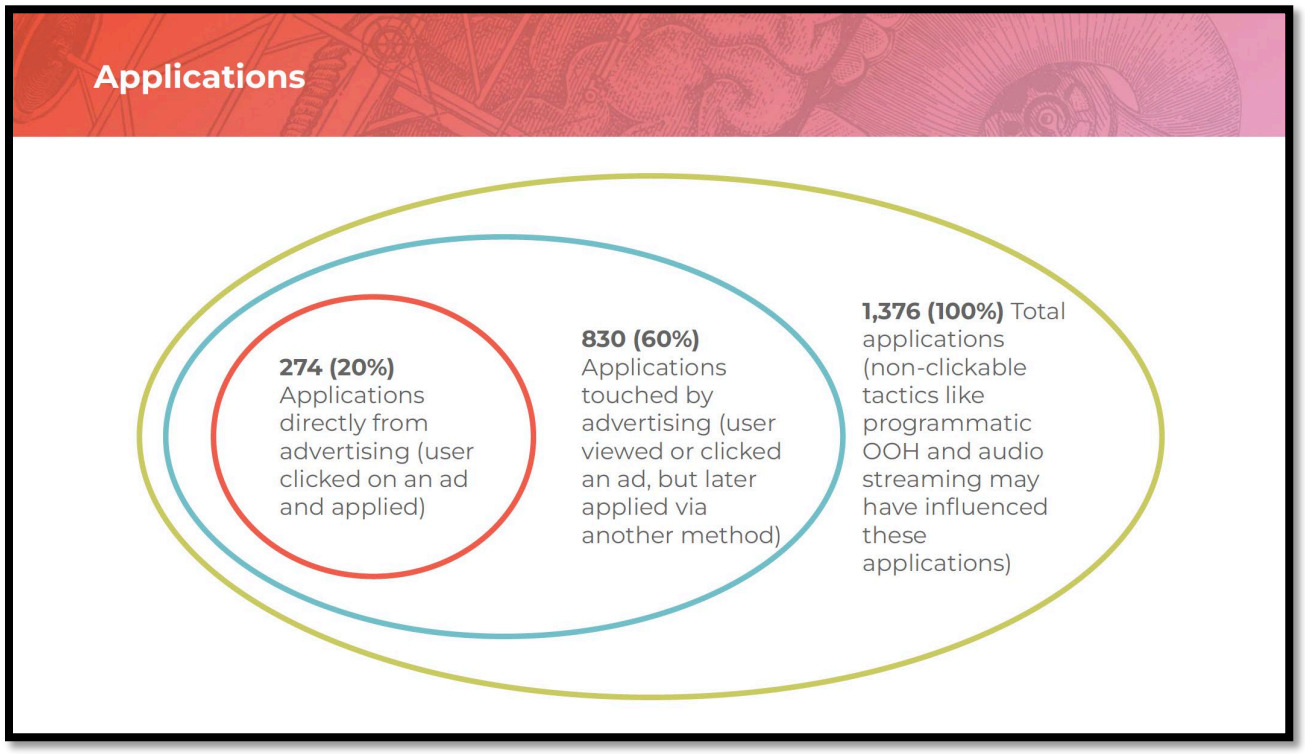


Marketing:

Ivy Tech Madison continued its partnership with Williams Randall for the 2025 to 2026 advertising campaign. The campaign included digital and traditional media across radio,

newspaper, billboard, Google Search, Demand Gen, Google Display, Facebook, Instagram, and Snapchat.

The campaign generated nearly **3 million impressions**, **385 requests for information**, and **830 applications**. Of those applications, **274 were directly attributed to our advertising efforts**.



2026 to 2027 Marketing Campaign

For the 2026 to 2027 campaign, Ivy Tech Madison will renew its partnership with Williams Randall for $40,000 and focus exclusively on digital advertising. Traditional media will now be managed directly with media companies, eliminating the agency service fee and increasing the amount of traditional advertising.

The campaign will focus on:

- Promoting special programs and partnerships
- Featuring Madison specific students and campus photography
- Showcasing the student experience at Ivy Tech Madison
- Bridging the gap between male and female students (70% female / 30% male) by including more male photography

Our primary goals for the upcoming campaign are to increase application completions and RFI submissions.

We will meet with Williams Randall in early September to finalize the 2026 to 2027 contract and begin the next advertising campaign.

K14:

Enrollment in Ivy Tech Madison's high school pathways has grown significantly this year. We are currently serving 87 pathway students, compared with 72 last year, which is an increase of nearly 21%.

Demand for the Industrial Maintenance pathway has been especially strong, allowing us to add a second cohort this year. This expansion provides more high school students with the opportunity to gain hands-on experience, earn college credit, and begin working toward a valuable credential in a high-demand field while still in high school.

Our school partners are also excited about the launch of our new Building and Property Maintenance pathway. Although we had only a few weeks to share this opportunity with students before the end of the school year, seven high school students are participating in the inaugural cohort. We are pleased with this strong start and expect enrollment to grow significantly as schools and families have more time to learn about the pathway and the career opportunities it supports.

On August 18, we welcomed dual enrollment students and their families to campus for an open house. Students explored campus, connected with the Ivy Tech team, and completed a campus scavenger hunt which includes selfies with a staff member (photos included below). The open house also included an introduction to CareerLink and the career-readiness, employment, and professional development services students will access throughout their time at Ivy Tech.



Our statewide iCAP partnerships are also continuing to grow. Current enrollment stands at 688 course enrollments representing 32 high schools. This is an increase from 597 enrollments across 29 schools last fall - 91 additional enrollments and approximately 15% growth, along with three additional school partners.

Together, this growth reflects the strong demand for opportunities that help high school students earn college credit, build career-ready skills, and prepare for what comes next.

IVY TECH COMMUNITY COLLEGE
INDIANA DEPARTMENT OF CORRECTION ADULT EDUCATION AND TRAINING

Ivy Tech Correctional Education

Executive Summary from the 2025-2026 Annual Report

The 2025–2026 school year marked another year of significant progress for Ivy Tech Community College's Correctional Education program. Throughout the year, the program remained focused on expanding educational opportunities, improving instructional quality, and preparing students for successful reentry through education and workforce training. The accomplishments highlighted in this report reflect the dedication of instructors, site managers, regional coordinators, the State Team, and partners within the Indiana Department of Correction who work each day to improve the lives of incarcerated students.

During the year, Correctional Education exceeded statewide Adult Basic Education and Career and Technical Education enrollment goals, achieved record Career and Technical Education and Integrated Education and Training outcomes, and maintained a statewide Measurable Skill Gain rate that exceeded both the Indiana and national averages. Significant emphasis was also placed on strengthening student readiness prior to GED testing. By utilizing student performance data to guide instruction and testing decisions, statewide GED pass rates improved across every subject area, establishing a stronger foundation for future High School Equivalency completions.

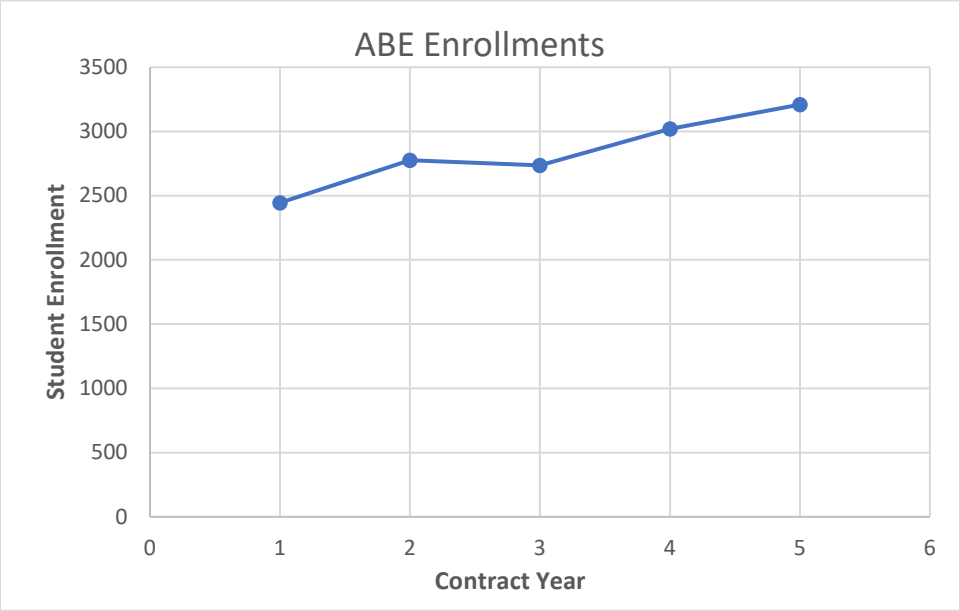
The 2025–2026 school year also represented an important milestone for the program as Ivy Tech Community College was awarded a new ten-year contract to continue providing educational services for the Indiana Department of Correction. This achievement reflects five years of continuous improvement, strengthened partnerships, and a sustained commitment to providing high-quality educational opportunities for incarcerated individuals.

The information contained in this report highlights program outcomes, strategic initiatives, continuous improvement efforts, and organizational accomplishments that advanced Correctional Education's mission during the 2025–2026 school year.

ABE Enrollments – Five-Year Summary

Adult Basic Education (ABE) enrollments have shown consistent growth over the past five years. In 2021–2022, the program ended the year with 2,445 enrollments. Since then, enrollment numbers have steadily increased each year:

- **2025-2026** has marked the highest year of enrollments at 3209, a 6% increase from last year and a **31% increase** compared to 2021–2022.



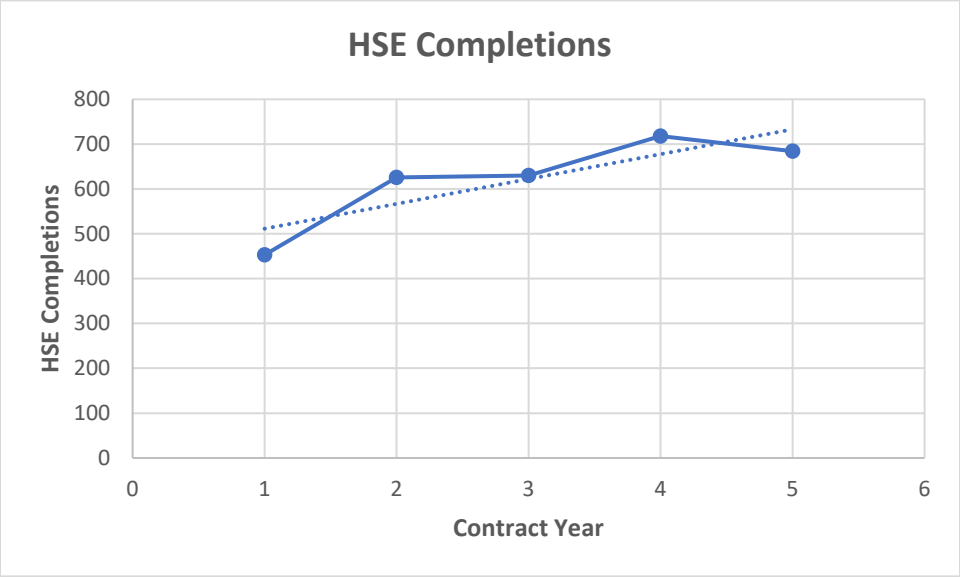
2025-2026: 10 Sites meeting Enrollment Goal:

Putnamville	Branchville
Wabash Valley	CIF
Rockville	Heritage Trail
Madison	Edinburgh
ISR	ISP

HSE Completions – Five-Year Summary

High School Equivalency (HSE) completions have demonstrated consistent growth over the past four years, with steady gains in each program year.

- **2025–2026** concluded with **684 HSE completions**. While this represents a **5% decrease** from the record-setting 718 completions achieved in 2024–2025, it remains the **second-highest total in the past five years** and reflects a **51% increase** over the 2021–2022 baseline of 453 completions.



7 Sites Meeting 2025-2026 HSE Completion Goals

Madison	Putnamville	ISP
New Castle	ISR	
CIF	Edinburgh	

GED Pass Rate Improvement

While statewide HSE completions did not reach the annual goal, the significant improvement in GED subject pass rates demonstrates that students are achieving greater academic success and progressing through the instructional pipeline. These gains establish a strong foundation for increased HSE completions in the coming years as more students successfully complete individual subject exams and move toward earning their GED.

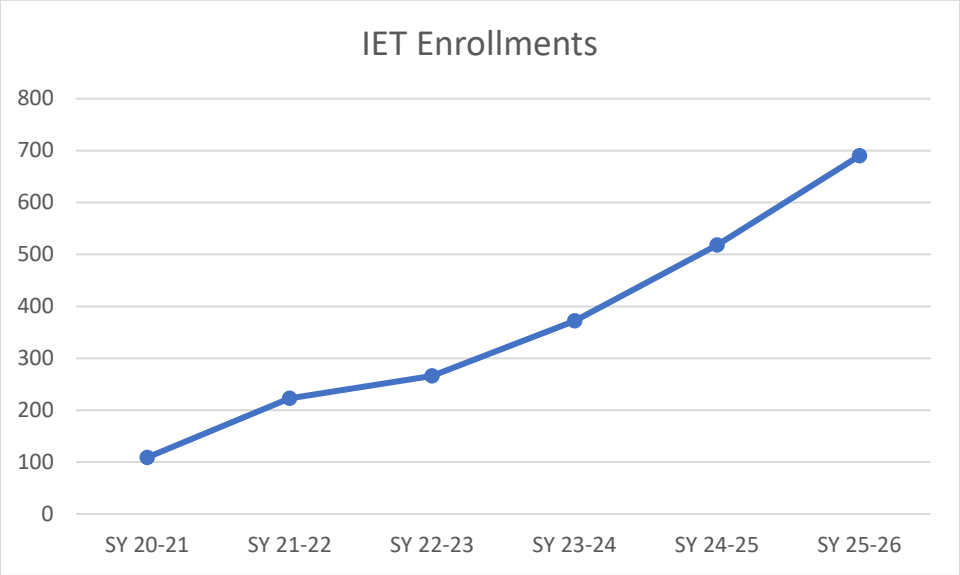
Statewide GED Pass Rate Improvements	2024–25	2025–26	Change
Mathematical Reasoning	40%	50%	+10%
Reasoning Through Language Arts	59%	70%	+11%
Science	66%	77%	+11%
Social Studies	62%	74%	+12%

Integrated Education and Training (IET)

IET Enrollments – Four-Year Growth Summary

Integrated Education and Training (IET) enrollments have experienced substantial growth over the past four years, demonstrating the program's expanding reach and impact within correctional education.

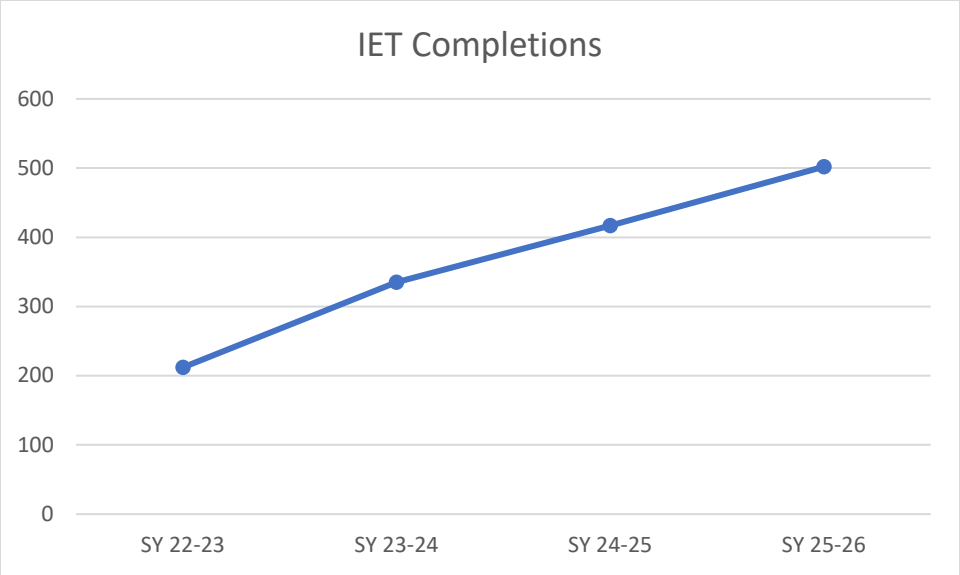
- **2025-2026** reached a record high of 690 IET enrollments which is a 159% increase from 2022-2023.



IET Completions – Four Year summary

Integrated Education and Training (IET) completions have shown consistent year-over-year growth, reflecting the increasing emphasis on career readiness and workforce-aligned instruction within correctional education.

- **2025–2026:** IET completions reached a new record high of 502**,** exceeding the statewide goal of 418 by 20%**.** This represents an increase of 20% over the previous year's record of 417, continuing the strong upward trajectory of IET programming.

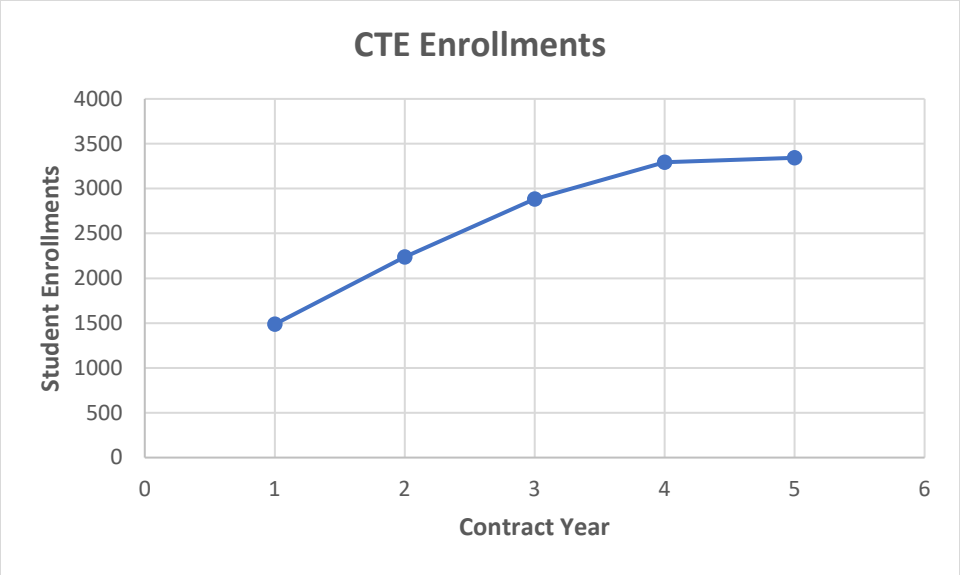


Career and Technical Education (CTE) Programs

CTE Enrollments – Five-Year Growth Overview

Career and Technical Education (CTE) enrollments have grown steadily over the past five years, demonstrating increasing student interest and expanding access to vocational programming across correctional education sites.

- In 2025–2026, CTE enrollments continued to grow, reaching 3,343 students. While growth slowed to a 2% increase over the previous year, the program achieved its highest enrollment total to date and a 125% increase compared to the 2021–2022 baseline, demonstrating sustained demand for career and technical education opportunities across Indiana correctional facilities.



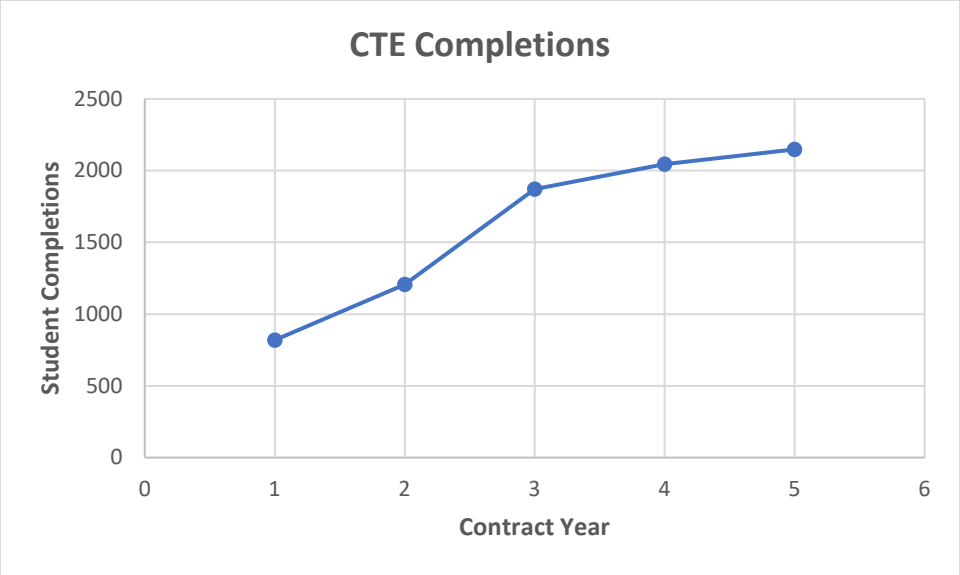
Sites Meeting SY 25-26 CTE Enrollment Goals:

Branchville	CIF	Heritage Trail	Rockville
IWP	Madison	New Castle	Wabash Valley
ISR	Plainfield	Putnamville	

CTE Completion Summary

Career and Technical Education (CTE) completions have demonstrated sustained growth over the past five years, reflecting the continued expansion of high-quality vocational programming and increasing student success across Indiana correctional facilities.

- In 2025–2026, CTE completions reached a new record high of 2,149, reflecting a 5% increase over the previous year and an overall 162% increase compared to the 2021–2022 baseline. This continued growth demonstrates the program's ability to successfully prepare students with industry-recognized skills and credentials that support meaningful employment opportunities upon release.



Sites meeting SY 25-26 CTE Completion Goals:

Branchville	CIF	ISR	Putnamville
Heritage Trail	Madison	Plainfield	

High-Performing Sites: Meeting ABE and CTE Enrollments, Completions, Table 4 and Metrics:

Putnamville Madison ISR CIF JCU

SY Budget Summary:

At the close of the fiscal year 2026, ABE and VOC expenditures remained within our adjusted budget allocation, reflecting our continued commitment to maximizing student impact through responsible stewardship of resources. Total adult education expenditures were up 2% compared to the previous fiscal year and total vocational expenditures were down 8% compared to the previous fiscal year.

Year in Review: 2025-2026 Highlights

Student Success

- Exceeded Indiana ABE and CTE enrollment goals while achieving record CTE and IET completions.
- Celebrated student achievement through 22 statewide graduation ceremonies recognizing HSE diplomas, credentials, and workforce certifications.
- Graduation ceremonies at Putnamville and Madison Correctional Facilities received recognition from Governor Mike Braun and MSSC CEO Neil Reddy.

Organizational Excellence

- Awarded a new 10-year contract to continue serving as the Indiana Department of Correction's education provider.
- Completed the 2026-2030 Correctional Education Strategic Plan.
- State leadership conducted visits to every correctional education site to support instruction and program quality.

Statewide & National Recognition

- Ten sites earned Indiana Department of Workforce Development Program of Excellence recognition.
- Kara Scott (Branchville) was named both IDOC Commissioner's Educator of the Year and Indiana ACTE Postsecondary Educator of the Year.
- Staff received multiple IAACE awards for leadership, instruction, innovation, and service.

Partnerships & Workforce Innovation

- Expanded workforce partnerships with IDOC, Ivy Tech, employers, and workforce organizations.
- New Castle Building Trades students designed and built a commemorative bench for the Irsay family, showcasing student craftsmanship.
- Participated in statewide workforce and education initiatives, including Adult Education Day at the Statehouse.

Professional Leadership & Collaboration

- Staff presented at state and national conferences, sharing best practices and advancing Indiana's leadership in correctional education.
- Hosted a Purdue University doctoral intern whose work supported curriculum alignment, onboarding improvements, and statewide program recommendations.

Ivy & Iron Award Recipients

- Outstanding Dedication: Kate Snow
- Heart of the School: Kara Scott
- Innovator of the Year: William Avtgis
- Promising Leader: Jamie Wilson
- Administrator of the Year: Mikala Atkinson
- ABE Teacher of the Year: Blake Staton
- CTE Teacher of the Year: Garrett Wagler
- Site Manager of the Year: Aaron Holden
- ABE Excellence: Rachel Hobart
- CTE Excellence: Charlien Johnson
- Education Department of the Year: Correctional Industrial Facility & Pendleton Correctional Facility

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2025-2026 Goals & Outcomes Summary

The 2025-2026 State Work Plan focused on instructional quality, workforce development, student engagement, operational excellence, and technology integration. Key accomplishments included:

Goal 1: Teaching & Learning

- Expanded data-driven instruction, literacy interventions, instructional technology, and statewide professional learning.
- Result: Improved instructional consistency, literacy gains, pass rates and overall program quality.

Goal 2: Workforce & Careers

- Strengthened CTE performance monitoring, launched a Logistics program at Rockville, and advanced CPT implementation at Plainfield.
- Result: Expanded career pathways and workforce-aligned training opportunities.

Goal 3: Student Engagement

- Implemented technology-enhanced engagement strategies and a standardized statewide student orientation.
- Result: Increased consistency, engagement, and student persistence.

Goal 4: Operational Excellence

- Enhanced onboarding, recruitment, employee support, and continuous improvement processes.

- Result: Stronger organizational effectiveness and staff support.

Goal 5: Technology Integration

- Expanded digital learning tools, established digital literacy goals, enhanced classroom technology, and implemented Microsoft Copilot.
- Result: Greater access to technology-enhanced instruction and improved digital literacy.

Looking Ahead

Ivy Tech and the Indiana Department of Correction will collaborate to review current CTE offerings to ensure alignment with Indiana's workforce needs, industry-recognized credentials, and high-demand career pathways. This effort will strengthen employment opportunities and long-term success for students returning to their communities.

Conclusion:

Indiana Correctional Education continues to demonstrate strong outcomes in student success, workforce preparation, and organizational excellence. Looking ahead, the program will focus on expanding credential attainment, enhancing instructional effectiveness, and aligning workforce training with Indiana's evolving labor market needs. These efforts are made possible through the commitment of Correctional Education staff, Ivy Tech, IDOC, and partners statewide.

Submitted by:

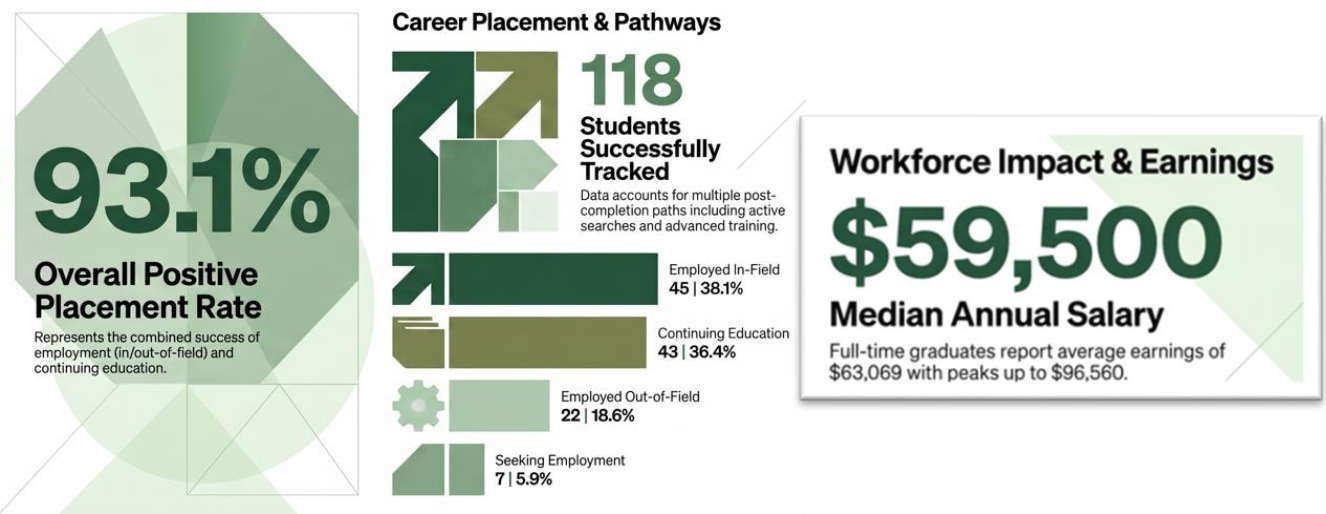
Amber Finnegan,

State Director of Correctional Education

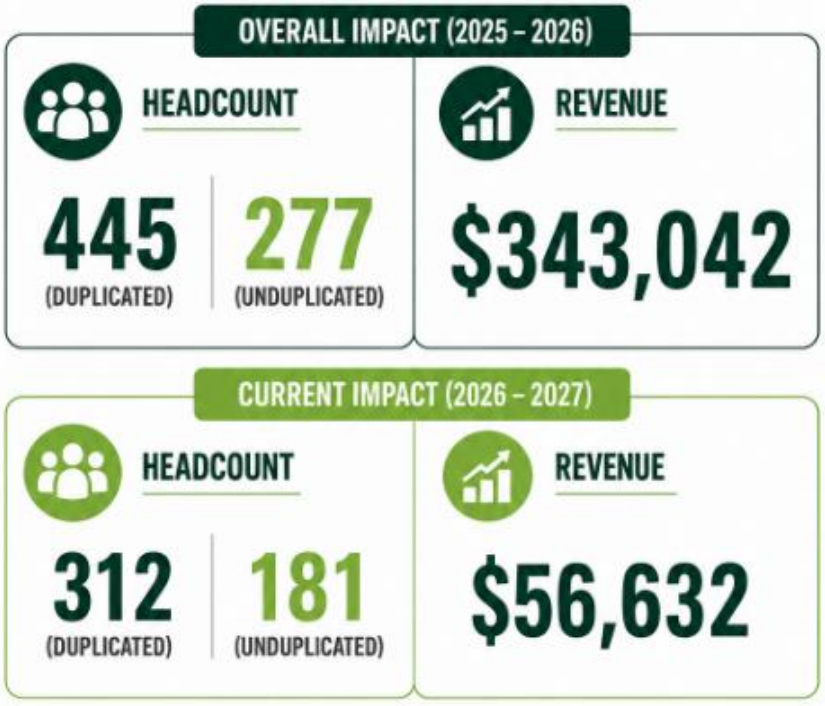
Report to Madison Campus Board
Career Link
August 2026

The Career Link team has been prioritizing student engagement within our department, while actively raising awareness of our resources among faculty, students, and employers, in efforts to bridge employment gaps and support successful career outcomes for our student population.

Career Link Graduate Impact 2025-2026



Career Link Skills Training Impact



Skills Training Highlight:

1st NCCER Construction Core funded by Lowes Foundation



NCCER
National Center for Construction Education and Research

Report to Madison Campus Board
Foundation
August 2026

25/26 Fundraising Goal: $415,675
Fundraising to Date: $134,544

Scholarships
All available scholarships have been awarded to Madison Students totaling nearly $100,000.
New Scholarship for the 26/27 Academic Year: The Mary Kay McCubbin Memorial Scholarship

Save the Date:
The Chancellor Recognition Luncheon will take place on Thursday, September 10th at 11:30 in the BCC.

August 2026

Human Resources

- The campus is fully staffed after a number of recent hires. We have hired three staff and four faculty positions in the past two months.
- Correctional Education staffing has seen recent surge in retirement and resignations. We've been able to generate applicants for nearly every opening and have offered 8 positions in the past couple of weeks.
- The annual Gallup employee engagement survey will launch next month.
- The campus was able to offer our employees a small one-time payment after the College announced there would be no raises again this year. This was appreciated by our team. Then, just this week, the College announced a one-time payment as well. This also was received very well by our team.

Facilities

- Chris Wade has been promoted to Director of Facilities after Chad Renfro moved to a faculty position. Chris has been with us for 10 years in facilities and has jumped right into his new role.

Report to Madison Campus Board
Finance
August 2026

Fiscal Year 2027

- Madison Campus Operating Budget: **$20,004,974**
  - Balanced and sustainable budget
  - We will receive budget adjustments throughout the year for enrollments/expenses for both campus and IDOC
  - Department budgets have been allocated (including IDOC budgets)
- Madison campus initial carryforward: **$4,765,091**

FTE Base Budget Adjustments:

Campus continues to be in a good fiscal position with increased enrollment and expense management.

Semester (FY27)	FTE Goal (Previous End of Term)	Total FTE (Current End of Term)	Budget Adjustment
Summer 2026	198	202	-$6,594
Fall 2026	563		
Spring 2027	544		

Tuition and Textbooks 2026-2027:

- Tuition and Ivy+ Textbooks charges remain the same as 2025-2026
- For more information: https://www.ivytech.edu/tuition-aid/tuition-fees/