



100 Days of Listening, Learning and Leading

Dr. Martin Pollio – 10th President Ivy Tech Community College

Dr. Martin Pollio, the 10th President of Ivy Tech Community College, will launch his tenure with a focused 100-day plan centered on listening, learning, and leading. This initiative is designed to build relationships, gain a deep understanding of the College's opportunities and challenges, and chart a clear path forward that aligns with Indiana's educational and workforce goals.

Listening: Begin by building authentic relationships and ensure decisions are rooted in the voices and needs of students, employees, and community stakeholders across the state.

- Meet individually and collectively with the College's Systems Office leadership team.
- "19 and 92" Listening Tour
 - Visit each campus and meet with each chancellor and campus leadership team members
 - Hear directly from students currently enrolled at Ivy Tech about their student experiences through conversations and panels
- Hold Listening Sessions at a minimum of five locations around the state
- Meet individually with the members of the Ivy Tech State Board of Trustees
- Meet with legislative, business and community partners
- Meet with state higher educational institution presidents

Learning: Develop a deep, data-informed understanding of Ivy Tech's challenges and opportunities as the foundation for effective, strategic leadership.

- Review critical institutional data
 - Enrollment trends
 - Financial health
 - Academic Program performance
 - Workforce Development impact (Workforce and Careers)
- Learn more about Indiana's higher education landscape

Leading: Inspire confidence and momentum through transparent communication and decisive action that aligns with Indiana's evolving educational and workforce goals.

- Outline a strategic roadmap that will lead to both short-term success and the development of a new strategic plan
- Deliver a State of the College Address
- Establish regular employee communication cadence to provide updates and outline how he will focus on Ivy Tech's work to deliver the strongest possible outcomes for Indiana's workforce while effectively stewarding limited taxpayer resources.
- Leverage his background as a K-12 leader as a bridge-builder between the sectors at a time when Indiana is "blurring the lines" between education and workforce development to accelerate the state's postsecondary attainment rate.

Measurements of Success: Key metrics to determine the success of this 100-day plan will include:

- Attendance and engagement at tour events and town halls
- Media reach and sentiment of media coverage
- Social media engagement
- Employee and stakeholder feedback via surveys and pulse checks
- Participation in livestreamed events, such as the State of the College address