

**MINUTES OF THE MEETING OF THE
STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
April 3, 2025**

Chair Andrew Wilson called the State Board of Trustees meeting to order at 1:00 pm ET.

ROLL CALL

Trustee Dora called the roll, and the presence of a quorum was announced with members in person and virtually.

The following State Trustees were present in person:

Mr. Andrew W. Wilson, Chair
Ms. Kim Emmert O'Dell, Vice Chair
Mr. Michael R. Dora, Secretary
Mr. Jesse Brand
Ms. Jennie Dekker
Ms. Gretchen Gutman
Mr. Kyle Hupfer
Mr. Jeremy Lugbill
Mr. Stewart McMillan
Mr. Kerry Stemler

The following State Trustee attended virtually:

Mr. Terry Anker

The following State Trustee was not present:

Ms. Marianne Glick
Ms. Paula Hughes-Schuh
Mr. Harold Hunt

A. EXECUTIVE SESSION MEMORANDA

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on April 2, 2025, at 2:30 pm at 50 W. Fall Creek Parkway North Drive, Indianapolis, IN

Members present were Andrew Wilson, Chair; Kim Emmert O'Dell, Vice Chair; Michael Dora, Secretary; Jesse Brand; Jennie Dekker; Marianne Glick; Gretchen Gutman; Paula Hughes-Schuh, Kyle Hupfer, Jeremy Lugbill, Stewart McMillan and Kerry Stemler.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

B. NOTICE OF MEETING MAILED AND POSTED

Trustee Michael Dora, Secretary, confirmed that the notice of the regular meetings on April 3, 2025, was properly mailed and posted. The public was invited to attend the meetings, which were open to the public.

C. APPROVAL OF BOARD MINUTES

Trustee Gutman moved to approve the board meeting minutes from February 6, 2025. Trustee Emmert O'Dell seconded the motion, which carried unanimously.

D. COMMITTEE REPORTS

Item 1: Chair Wilson noted the Audit Committee did not meet, and there is no committee report.

Item 2: Chair Wilson called upon Trustee Dekker to give the **Workforce & Careers Committee** report. Trustee Dekker reported there is one action item for consideration and board approval.

In her committee report this morning, Senior Vice President Dodge provided an overview of the Workforce Innovation and Opportunity Act (WIOA) and its evolution, highlighting how Ivy Tech Community College continues to serve as a leader in Indiana's public workforce system.

As a strategic partner, a Title II adult education provider, and a WIOA-approved training provider, Ivy Tech plays a vital role in connecting Hoosiers to in-demand careers through skills-based education and workforce-aligned training.

As part of her report, Senior Vice President Dodge also presented a resolution for the Board to consider to formally approve and endorse Ivy Tech's commitment to serving military-affiliated students through participation in the Purple Star initiative.

Trustee Dekker moved to approve **Resolution 2025-13, Approval of Statement of Commitment to Military-Affiliated Students**. Trustee Band seconded the motion, which carried unanimously.

Additionally, Ivy Tech released a landmark study estimating—for the first time—the number of Hoosiers who will need to upskill through non-degree credentials to meet Indiana’s future workforce demands and support economic growth over the next decade.

The report, *Indiana’s Workforce Transformation: Understanding the Need for Upskilling and Reskilling in a Changing Economy*, outlines the significant demand for non-credit skills training across key sectors, including advanced manufacturing; business, logistics, and supply chain; healthcare; and technology. It finds that 69% of job openings in these sectors will require education beyond high school but less than a four-year degree. To meet this demand, Indiana will need to upskill or reskill more than 82,000 working adults each year through non-degree credentials.

Item 3: Chair Wilson called upon Trustee Dora to give the **Academics & Student Experience Committee** report. Trustee Dora reported there are no action items for consideration, and board approval.

Shakira Grubbs updated the board about the college’s enrollment. Enrollment for the 2024-2025 academic year is currently at over 203,000 students – an increase of over 8,000 students from the previous year, well above the strategic plan enrollment goal and over 40,000 students above where the college was just three years ago. Thirteen campuses have already exceeded their enrollment goals. Spring, Summer, and Fall enrollment are all running well ahead of previous years.

Dr. Bryan Hamann reported that retention continues to improve at the college, with an increase in fall-to-spring retention above last year for the third consecutive year. Seven campuses are currently exceeding their retention goals for Spring. Fall-to-fall retention for next year is currently running over three percentage points ahead of last year, which was the highest on record.

Dr. Rebecca Rahschulte reported on the College’s HLC accreditation processes, timelines, aligned initiatives, and the institution’s programmatic accreditation efforts that drive program quality and outcomes.

Dr. Katie Lash presented alongside special guest Steve Baker about K14 partnerships and the many ways our campuses support high schools. Mr. Baker, principal at Bluffton High School and longtime executive board member for the Indiana Association of School Principals, shared optimism about the work ahead in implementing the new high school diploma.

Item 4: Chair Wilson called upon Trustee Brand to give the **Finance & Budget Affairs Committee** report. Trustee Brand reported there is one action item for consideration and board approval.

Chief Financial Officer Dom Chase provided updates on the following items: State appropriations, Wage inflation update, CHE Tuition projection and Fiscal Year Budget Update.

We also had one presentation this morning from the Office of Information Technology.

Matt Etchison, senior vice President and CIO, recommended renewing our Oracle Software Maintenance agreement for one year at \$1,352,296.61. Oracle database software is required to run Ellucian’s Banner platform.

Trustee Brand moved to approve **Resolution 2025-12, Approval of a One-Year Agreement with Oracle America, INC. Trustee Gutman seconded the motion, which** carried unanimously.

Courtney Roberts, Foundation President, provided an update on Fiscal Year 2025, Campaign Planning, and Ivy Tech Day, Tuesday, April 8.

Item 5: Chair Wilson called upon Trustee Emmert O'Dell to give the **Marketing & Public Affairs Committee** Report. Trustee Emmert O'Dell reported no action items for consideration and board approval.

Vice President of Marketing Kathie Fleck reported on the partnership between Ivy Tech and WISH TV & WXIN in Indianapolis. Each month for 6 months, we have a three-minute segment on each station's lifestyle programs. She also showed the ads for a new campaign marketing to see if they can help encourage new first-time adult students who have applied to take the step and register for classes. We learned about a new Dual Credit/Dual Enrollment ad campaign designed to target parents, teachers, and counselors to encourage them to enroll students. This is a result of Ivy Tech's research with young males in Indiana. Finally, she outlined the new Salesforce Marketing Cloud Intelligence dashboard, which now enables the marketing team to view the entire student recruitment journey in one place.

Emily Sandeberg, Assistant Vice President of Communications, shared the College's plans to observe National Community College Month this April via earned and social media. Sandberg shared the College's plans to amplify the findings of the TEConomy white paper on Inside Indiana Business and in local campus media markets. Campuses have been provided an op-ed template and a social media toolkit, and the communications team has developed a toolkit for Trustees. Please watch for the link in tomorrow's News Sweep newsletter.

Item 6: Chair Wilson called upon Trustee Stemler to give the **Building, Grounds & Capital Committee** Report. Trustee Stemler reported there are eight action items for consideration and board approval.

Trustee Stemler moved to approve **Resolution 2025-05, Approval to Grant an Easement to the Town of Sellersburg, Sellersburg Campus.** Trustee Gutman seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-06, Approval to Advertise for Sale the Perkins Technology Center Building, Sellersburg Campus.** Trustee Brand seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-07, Approval of a Contract Amendment for a Final Guaranteed Maximum Price with Pepper Construction, Indianapolis Campus.** Trustee Lugbill seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-08, Approval of Contract for Windows in North Meridian Center Section 1965, Indianapolis Campus**. Trustee Gutman seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-09, Approval of Contract for Windows in North Meridian Center Sections 1957, 1931/198, Indianapolis Campus**. Trustee McMillan seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-10, Approval of Contract for Roof Replacement, Valparaiso Campus**. Trustee Gutman seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-11, Approval of Contract for Custodial Services, Evansville Campus**. Trustee Dekker seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-16, Rescindment of Requirements in Resolution 2017-4**. Trustee Dora seconded the motion, which carried. Trustee Dekker abstained.

Item 7: Chair Wilson provided a report from the Search Committee. With the assistance of our search firm, Isaacson Miller, we reached out to close to 200 prospects and potential sources nationwide. 33 applications were narrowed down to five semi-finalists. The board will interview three finalists. He thanked the Search Committee members and the Board for their continued diligence in the process, noting they are excited for this next phase of the search and remain on the same timeline they committed to from the beginning.

E. TREASURER'S REPORT

Chair Wilson called Dom Chase, CFO and Treasurer, to provide the Treasurer's Report.

Dom Chase reports that Ivy Tech Community College remains financially strong as we enter the final quarter of the fiscal year. Revenues continue to track with expectations, and we remain focused on prudent expense management to ensure a balanced year-end close.

As the legislative session nears its conclusion, we continue to monitor developments that may impact state appropriations. While fiscal constraints persist at the state level, Ivy Tech will respond accordingly to maintain financial stability.

At the federal level, recent policy changes have introduced uncertainties that could affect higher education funding nationwide. While Ivy Tech has experienced some limited impact, we are closely monitoring the fluid situation and proactively assessing broader implications.

I look forward to working with the Board between now and our June meeting to establish tuition and fees for the next two academic years that continue to balance affordability with the needs of our students and the long-term sustainability of the College.

We appreciate the Board's ongoing support as we continue to balance affordability, quality, and long-term financial sustainability.

Trustee Brand moved to approve the Treasurer's Report. Trustee Lugbill seconded the motion. The motion carried unanimously.

F. STATE OF THE COLLEGE

Chair Wilson invited President Ellspermann to provide her State of the College report.

Ivy Tech President Sue Ellspermann highlighted student-led initiatives, strategic progress, and recent accomplishments in her President's Report. The 2024-25 Student Government Association State Legacy Project is central to the report, which focused on gathering student feedback to improve mental health resources and promote a sense of belonging. Based on qualitative responses from over 1,000 students across 19 campuses, the initiative recommends a statewide peer mentorship program and a centralized Ivy Learn course shell to connect students with mental health support. Ellspermann highlighted Ivy Tech's national advocacy efforts, such as testifying before Congress and participating in SXSW EDU, recognizing campuses meeting enrollment and retention goals, and celebrating staff embodying the College's core values through OneSummit Awards. Lastly, Ellspermann provided updates on the Strategic Plan and School Spotlights while bidding farewell to Provost McCurdy as he transitions to the presidency of Colby-Sawyer College.

G. OLD BUSINESS

Chair Wilson called for old business, but there was none.

H. NEW BUSINESS

Chair Wilson called for new business.

Trustee Lugbill moved to approve **Resolution 2025-14, Approval of Definition of Campus Service Area**. Trustee Gutman seconded the motion, which carried unanimously.

Trustee Dekker moved to approve **Resolution 2025-15, Approval of Campus Board of Trustees**. Trustee O'Dell seconded the motion, which carried unanimously.

I. ADJOURNMENT

Chair Wilson adjourned the meeting with no further business to come before the Board.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Dated April 4, 2025, prepared by Gretchen L. Young, Recording Secretary