

# State Board of Trustees Meeting

June 4, 2026 | 1:00 pm–3:00 pm CDT

Valparaiso Campus, Auditorium, 3100 Ivy Tech Drive, Valparaiso, IN



## I. Roll Call

## II. [Report from Secretary on Notice of Meeting](#)

## III. Approval of Minutes [April 2, 2026 – State Board of Trustees Meeting](#); [April 15, 2026 – Special Executive Committee](#); [May 18, 2026 – Special Executive Committee](#)

## IV. Resolutions

- a. [Resolution 2026-19, Approval of Contract with Indiana Department of Correction Systems Office](#)
- b. [Resolution 2026-20, Approval of Contract for Student Help/Success Center Call Center Support Services Systems Office](#)
- c. [Resolution 2026-21, Approval of the College 2026-2027 Fiscal Year Operating Budget](#)
- d. [Resolution 2026-22, Resolution to Approve College Retirement Recordkeeping Service Provider](#)
- e. [Resolution 2026-23, Approval of Utility Easement with Duke Energy, Sellersburg Campus](#)
- f. [Resolution 2026-24, Approval of Utility Easement, Fort Wayne Campus](#)
- g. [Resolution 2026-25, Approval to Advertise for Sale the Peru Building, Kokomo Campus](#)
- h. [Resolution 2026-26, Approval of Contract for Custodial Services, Sellersburg Campus](#)
- i. [Resolution 2026-27, Approval of Security Services Contract, Indianapolis Campus](#)

## V. Committee Reports

- a. Audit Committee
- b. [Workforce and Careers](#)
- c. [Academics & Student Experience](#)
- d. [Finance and Business Affairs](#)
- e. [Marketing & Public Affairs](#)
- f. [Building, Grounds & Capital](#)

## VI. [Treasurer’s Report, William Bogard, Treasurer](#)

## VII. [State of the College, Marty Pollio, EdD, President](#)

## VIII. Old Business

## IX. New Business

- a. [Resolution 2026-28, Approval of 2030 Strategic Plan: 2026-2030 The Future of College](#)
- b. [Resolution 2026-29, Resolution Appointing William Bogard to be Treasurer of Ivy Tech Community College](#)
- c. [Resolution 2026-30, Approval of Campus Board of Trustees](#)

## X. Adjournment

**OFFICIAL NOTICE OF MEETING  
IVY TECH COMMUNITY COLLEGE OF INDIANA  
STATE BOARD OF TRUSTEES**

Notice is hereby given that the State Board of Trustees of Ivy Tech Community College of Indiana will hold the following meetings in Valparaiso, Indiana, on June 3 and 4, 2026. The meetings will take place at 3100 Ivy Tech Dr, Valparaiso, IN. All times listed are local time.

**Wednesday, June 3, 2026**

**12:30 pm                      Audit Committee**

**1:00 pm                      Education Session of the State Board of Trustees (*open to the public*)**  
The State Trustees will hold an in-person meeting to consider and act on such items as may be brought before them.

**3:30 pm                      Executive Session of the State Board of Trustees**  
The State Trustees will meet in Executive Session and are permitted under IC 5-14-1.5-6.1(b) to discuss the subjects listed below. For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

- (2) (B)    Initiation of litigation that is either pending or has been threatened specifically in writing.
- (2) (D)    A real property transaction, including:
  - (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale;
- (5)        To receive information about and interview prospective employees.
- (7)        For discussion of records classified as confidential by state or federal statute.
- (9)        To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

**Thursday, June 4, 2026**

**9:30 am                      Board Committee Meetings (*open to the public*)**  
The State Trustees will hold the regular committee meetings in person.

9:30 – 9:40 am	Introduction to Committees
9:40 – 10:00 am	Workforce and Careers
10:00 – 10:30 am	Academics and Student Experience
10:30 – 10:45 am	Break
10:45 – 11:15 am	Finance and Business Affairs
11:15 – 11:45 am	Marketing and Public Affairs
11:45 – Noon	Building, Grounds, and Capital

**1:00 pm                      Regular State Board of Trustees Meeting (*open to the public*)**  
The State Trustees will hold a regular in-person meeting to consider and act on such items as may be brought before them.

**MINUTES OF THE MEETING OF THE STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
April 2, 2026**

**Call to Order**

Chair Kim Emmert O'Dell called the State Board of Trustees meeting to order at 1:00 pm EST.

**Roll Call**

Trustee Dora called the roll, and the presence of a quorum was announced, with members in person

**The following State Trustees were present in person:**

Ms. Kim Emmert O'Dell, Chair  
Mr. Kerry Stemler, Vice Chair  
Mr. Michael Dora, Secretary  
Mr. Jesse Brand  
Ms. Jennie Dekker  
Ms. Gretchen Gutman  
Mr. Jack Hingst  
Mr. Kyle Hupfer  
Mr. Aaron Williams  
Mr. Andrew Wilson

**The following State Trustee was virtual:**

Ms. Marianne Glick  
Mr. Stewart McMillan

**The following State Trustees were not present:**

Ms. Paula Hughes-Schuh  
Mr. Harold Hunt  
Mr. Jeremy Lugbill

**Executive Session Memoranda**

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on April 1, 2026, at 3:00 pm at 2357 Chester Blvd, Richmond, IN

Members present were: Kim Emmert O'Dell, Chair; Kerry Stemler, Vice Chair; Michael Dora, Secretary; Jesse Brand; Jennie Dekker; Marianne Glick; Gretchen Gutman; Jack Hingst; Paula Hughes-Schuh; Kyle Hupfer; Stewart McMillan; Aaron Williams and Andrew Wilson.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

#### **NOTICE OF MEETING MAILED AND POSTED**

Trustee Michael Dora, Secretary, confirmed that the notice of regular meetings on April 2, 2026, was properly mailed and posted. The public was invited to attend the meeting, which was open to the public.

#### **APPROVAL OF BOARD MINUTES**

Trustee Gutman moved to approve the board meeting minutes from February 5, 2026. Trustee Dekker seconded the motion; the motion carried.

#### **COMMITTEE REPORTS**

**Item 1: Audit Committee:** Chair Emmert O'Dell noted the Audit Committee did not meet therefore to report to present.

**Item 2: Workforce and Careers Committee:** Chair Emmert O'Dell called upon Trustee Dekker. Dekker reported there are no action items for consideration and board approval. The Workforce & Careers division continues to demonstrate strong progress toward Ivy Tech's strategic goals. Year-to-date, the College has awarded over 16,678 credentials, exceeding the same period last year, with a projected total of more than 38,000 credentials when spring completions are finalized, already surpassing last year's total number of academic completions.

Senior Vice President Dodge and Chancellor Heicher of Kokomo described how Ivy Tech is prioritizing efforts to scale apprenticeships in partnership with USDOL and Indiana's Department of Workforce Development. Career Link is partnered with over 150 employers across the state and has increased apprenticeship enrollment by 83% over the past five

years. The revenue generated by the FTE associated with Workforce Apprentices has increased 43% point in time. Apprenticeship programs deliver strong outcomes, including high completion rates of academic credentials, strong wage gains, and long-term employment retention, reinforcing their value to both students and employers.

Recent efforts include expansion into new sectors such as early childhood education and continued success with employer partnerships like Chariot Automotive, where students are earning credentials, advancing in their careers, and contributing to regional workforce needs.

The College is also strengthening its role as Indiana's workforce engine through strategic partnerships. Our new partnership with Google will enable Career Link to launch new AI skills training workshops reaching approximately 1,000 learners and includes new investments in fiber optic training labs to support emerging technology workforce demands.

Overall, Workforce & Careers continues to align employer demand, education, and work-based learning to create clear talent pathways that drive economic mobility for students and support Indiana's workforce needs.

**Item 3: Academics & Student Experience:** Chair Emmert O'Dell called upon Trustee Dora. Trustee Dora reported there are no action items for consideration and board approval. Dr. Stacy Atkinson gave the Provost report and provided an overview of current priorities focused on strengthening academic quality and improving student experience across the College. Through a statewide listening effort with faculty and student affairs teams, clear themes have emerged including the need for greater clarity, consistency, and instructional support. The report highlighted early progress on the Already Ivy model, which streamlines the transition for dual credit students and recognizes them as continuing Ivy Tech students. In addition, the College is undertaking two system-level, data-informed evaluations to guide future decision-making – a comprehensive review of Ivy Online as an entity and as assessment of 8-week and 16 week course formats to better understand their impact on student success.

### **Enrollment Updates**

The Committee received a comprehensive update on enrollment for the 2025–2026 academic year from Marcus Crook. Total unduplicated headcount has reached 213,334 students, representing a 4.8% increase compared to the same point in the prior academic year. The College is currently surpassing its annual goal of 190,000 by 23,334 students.

Total Revenue Generating Annualized FTE also showed positive momentum, currently standing at 45,304, a 4.1% increase from 43,536 in the previous year.

Dr. Bryan Hamann reported that Fall-to-Spring retention is at 74.9%, a slight increase from last year's point in time. Dr. Hamann also provided an overview of the College's wrap-around support services, called IvyCares, which helps support student basic needs and non-tuition barriers to student success.

**Item 4: Finance & Business Affairs Committee:** Chair Emmert O'Dell called upon Trustee Brand. Trustee Brand reported there are two action items for consideration and board approval. The Committee received a comprehensive report from Finance and Business Affairs, including updates on the FY 2025 Federal Single Audit, the FY 2026 budget, administrative updates to the College's Flexible Benefit Program, an Oracle software renewal resolution, and a Foundation update.

The **Single Federal Audit** State Board of Accounts held the exit conference on March 12, 2026, for the Federal Grant Compliance Audit (Single Audit). The programs audited included Financial Aid, TRIO, READI, Career and Technical Education (Perkins), and the R&D cluster as well as the Schedule of Expenditures of Federal Awards (SEFA). The college received an unmodified audit opinion on each of the audited programs and SEFA. This is the highest opinion that can be obtained. The college continues to work on improving TRIO programmatic reporting and eligibility. **FY 2026 Budget Update:** Revenue and Expenditures through February 2026. Revenue remains positive due to increased spring enrollment. Expenditure remains below budget.

The Committee reviewed proposed amendments to the Flexible Benefit Program to reflect updated IRS contribution limits and clarify Health Savings Account contributions.

Trustee Brand motioned to approve **Resolution 2026-7, Resolution of the State Board of Trustees of Ivy Tech Community College of Indiana to Amend the Ivy Tech Community College Flexible Benefit Program and Summary**. Trustee Dekker seconded the motion; the motion carried unanimously.

The Board also reviewed an Oracle resolution authorizing the annual software maintenance and support renewal required for the College's student information system.

Trustee Brand motioned to approve **Resolution 2026-8, Approval of Contract with Oracle America, INC. or Comparable Vendor Systems Office**. Trustee Williams seconded the motion; the motion carried unanimously.

Finally, the Foundation presented a FY 2026 year-to-date update, including fundraising progress, campaign planning activities, and upcoming engagement opportunities for trustees.

**Item 5: Marketing & Public Relations Committee:** Chair Emmert O'Dell called upon Trustee Dekker. Trustee Dekker reported there are no action items for consideration and board approval. The Board received the April 2026 Marketing and Public Affairs Report, with Kathie Fleck, Vice President Marketing and Communications, providing updates on statewide marketing campaigns and student communications. Marketing updates included progress on major employer partnerships, notably the Lilly Scholars partnership, highlighting scholarship participation, workforce upskilling, and employment outcomes, as well as the launch of new promotional videos. The Board was also informed of a new Medical Laboratory Technology awareness campaign in partnership with Roche to address workforce shortages and drive enrollment. She reported early performance results from a Quizlet digital advertising campaign demonstrating strong engagement at an efficient cost. Student communication updates focused on the expansion and effectiveness of automated Enrollment Journeys to improve recruitment and retention, with reported open and click rates exceeding industry benchmarks, and pilot retention and advising-related messaging initiatives with select campuses.

Senior Vice President Legal and Public Affairs, Mary Jane Michalak, provided updates emphasized Community College Month messaging, recent Gallup data on the value and affordability of community colleges, and the release of Ivy Tech's Economic Impact Report, noting the College's \$4.8 billion impact on Indiana. The Board also reviewed updates to the federal College Scorecard, highlighting Ivy Tech's strong affordability, earnings outcomes, and low student debt, while acknowledging ongoing challenges related to completion rates and transfer pathways. Government Affairs updates included an overview of recent and pending actions by the Indiana Commission for Higher Education, program review decisions with associated teach-out plans, and a summary of key higher education legislation under consideration by the Indiana General Assembly.

**Item 6: Building Grounds & Capital Committee:** Chair Emmert O'Dell called upon Trustee Stemler. Trustee Stemler reported there are seven items for consideration and board approval.

Trustee Stemler motion to approve **Resolution 2026-9, Approval of a Contract for Johnson Hall Chiller Replacement, Richmond Campus.** Trustee Brand seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-10, Approval of Sewer Easement with the City of Sellersburg, Sellersburg Campus.** Trustee Dekker seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-11, Approval of the Purchase of Furniture for North Meridian Center, Indianapolis Campus.** Trustee Wilson seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-12, Approval of Contract for Masonry Project, Indianapolis Campus.** Trustee Dekker seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-13, Approval of Contract for Custodial Services, Terre Haute Campus.** Trustee Dekker seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-14, Fort Wayne Campus, SLC Change Order, Fort Wayne Campus.** Trustee Dekker seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-15, Approval of Contract for Roof Replacement, Valparaiso Campus.** Trustee Dekker seconded the motion; the motion carried unanimously.

## **TREASURERS REPORT**

Chair Emmert O'Dell called upon William Bogard, Interim CFO and Treasurer, to the Treasurer's Report.

Ivy Tech continues to operate within budgetary parameters. Spring revenue-generating student FTE is currently more than 3% higher over last year. 17 of our 19 campuses are seeing growth for the spring term. These numbers will fluctuate somewhat until the end of the term, when budget adjustments to both revenue and expense budgets will be made. Expenditures are within budget. It is anticipated that most campuses will transfer funds at year end for future RR projects or Scholarships. This will bring the use of funds closer to the budget.

The State Board of Accounts issued an unmodified opinion for the FY 2025 Federal Single Audit, which includes the Schedule of Expenditures of Federal Awards (SEFA) and major grant programs.

I want to thank the State Board of Accounts for their partnership with the Federal Single Audit. I'd also like to thank Internal Audit and Mike Davis for assisting with financial aid testing, as well as Sponsored Programs and the campuses for their support of the audit.

Trustee Dekker motioned to approve the Treasurer's Report. Trustee Williams seconded the motion; the motion carried unanimously.

### **STATE OF THE COLLEGE**

Chair Emmert O'Dell called upon President Marty Pollio for the State of the College.

President Marty Pollio delivered the State of the College report, highlighting Ivy Tech's continued focus on advancing student success and strengthening its impact across Indiana. Student State Board Representatives presented the "State of the Student" which reflected input from all 19 campuses and underscored both strengths and opportunities in the student experience. Students identified key supports such as tutoring, advising, and basic needs services as highly valuable, while also expressing a need for expanded access to food services, mental health and financial supports, improved communication, and increased opportunities for engagement and connection. The report also emphasized Ivy Tech's significant economic and workforce impact, noting that the College contributes \$4.8 billion annually to Indiana's economy and supports more than 63,000 jobs statewide. Recent accomplishments included a \$3.4 million gift to support nursing students at the Marion campus, visits from state and federal leaders highlighting Ivy Tech's role in workforce development, and strong engagement through events such as OneSummit and Ivy Tech Day. Institutional performance indicators remain positive, with continued growth in enrollment, improved retention rates, and year-over-year increases in completions. Overall, the presentation reflected a strong trajectory of growth, investment, and commitment to student-centered outcomes.

### **OLD BUSINESS**

Chair Emmert O'Dell called for old business, but there was none.

### **NEW BUSINESS**

Chair Emmert O'Dell called for new business.

Trustee Dekker moved to approve **Resolution 2026-16, Approval of Campus Board of Trustees**. Trustee Dora seconded the motion; the motion carried unanimously.

**AJDOUNRMENT**

Chair Emmert O'Dell adjourned the meeting with no further business to come before the Board.

**STATE TRUSTEES  
IVY TECH COMMUNITY COLLEGE**

Dated April 3, 2026, prepared by Gretchen L. Young, Recording Secretary

**MINUTES OF THE SPECIAL MEETING OF THE  
EXECUTIVE COMMITTEE OF THE STATE BOARD OF TRUSTEES**

IVY TECH COMMUNITY COLLEGE

**April 15, 2026**

Chair Kim Emmert O'Dell called the special meeting of the Executive Committee of the State Board of Trustees to order at 2:00 pm at 2725 North Illinois Street, Indianapolis, IN.

**A. ROLL CALL**

Vice Chair Stemler called the roll, and a quorum was announced, with members present both in person and virtually.

The following State Trustees were present in person:

**Ms. Kim Emmert O'Dell, Chair**  
**Mr. Michael R. Dora, Secretary**  
**Mr. Jesse Brand**  
**Ms. Gretchen Gutman**

The following State Trustees attended virtually:

**Ms. Jennie Dekker**  
**Ms. Paula Hughes-Schuh**  
**Mr. Kerry Stemler, Vice Chair**

**B. NOTICES OF MEETING MAILED AND POSTED:**

Trustee Michael Dora, Secretary, confirmed that the notice of the special meeting on April 16, 2026, was properly mailed and posted. The public was invited to attend the meeting, which was open to the public.

**C. NEW BUSINESS**

Chair Emmert O'Dell called for new business.

Trustee Stemler moved for the approval of Resolution 2026-17, Declaration of Emergency Repair, Fort Wayne

Trustee Gutman seconded the motion.

Trustee Dora called for a Roll Call Vote due to some Trustees calling in.

<b>Trustee</b>	<b>Vote</b>
Kim Emmert O'Dell, Chair	Yea
Kerry Stemler, Vice Chair	Yea
Michael R. Dora, Secretary	Yea
Jesse Brand	Yea
Jennie Dekker	Yea
Gretchen Gutman	Yea
Paula Hughes-Schuh	Yea

The chairperson called for discussion.

Chair Emmert O'Dell noted that the motion was carried.

#### **D. ADJOURNMENT**

With no further business to come before the Board, Chair Emmert O'Dell called for a motion to adjourn the meeting.

Trustee Brand moved for approval. Trustee Gutman seconded the motion, and the motion carried unanimously.

Chair Emmert O'Dell adjourned the meeting.

**STATE TRUSTEES  
IVY TECH COMMUNITY COLLEGE**

**Dated April 16, 2026**

**Prepared by Gretchen L. Young, Recording Secretary**

**MINUTES OF THE SPECIAL MEETING OF THE  
EXECUTIVE COMMITTEE OF THE STATE BOARD OF TRUSTEES**

IVY TECH COMMUNITY COLLEGE

**May 18, 2026**

Chair Kim Emmert O'Dell called the special meeting of the Executive Committee of the State Board of Trustees to order at 3:00 pm at 2725 North Illinois Street, Indianapolis, IN.

**A. ROLL CALL**

Vice Chair Stemler called the roll, and a quorum was announced, with members present both in person and virtually.

The following State Trustees were present in person:

**Ms. Kim Emmert O'Dell, Chair**

**Mr. Kerry Stemler, Vice Chair**

**Mr. Jesse Brand**

**Ms. Gretchen Gutman**

The following State Trustees attended virtually:

**Ms. Jennie Dekker**

The following State Trustees were absent:

**Mr. Michael R. Dora, Secretary**

**Ms. Paula Hughes-Schuh**

**B. NOTICES OF MEETING MAILED AND POSTED:**

Trustee Kerry Stemler, Vice Chair, confirmed that the notice of the special meeting on May 18, 2026, was properly mailed and posted. The public was invited to attend the meeting, which was open to the public.

**C. NEW BUSINESS**

Chair Emmert O'Dell called for new business.

Trustee Stemler moved for the approval of Resolution 2026-18, Declaration of Emergency Asbestos Abatement Contract – North Meridian Center, Indianapolis Campus as amended

Trustee Gutman seconded the motion.

Vice Chair Stemler called for a Roll Call Vote due to some Trustees calling in.

<b>Trustee</b>	<b>Vote</b>
Kim Emmert O'Dell, Chair	Yea
Kerry Stemler, Vice Chair	Yea
Michael R. Dora, Secretary	Absent
Jesse Brand	Yea
Jennie Dekker	Yea
Gretchen Gutman	Yea
Paula Hughes-Schuh	Absent

The chairperson called for discussion. Trustee Stemler recommends the campus keep out of the NMC building allowing Pepper Construction to complete construction following abatement. The campus will come back with update and plan at the June 3 Executive Session.

Chair Emmert O'Dell noted that the motion was carried.

#### **D. ADJOURNMENT**

With no further business to come before the Board, Chair Emmert O'Dell called for a motion to adjourn the meeting.

Trustee Brand moved for approval. Trustee Gutman seconded the motion, and the motion carried unanimously.

Chair Emmert O'Dell adjourned the meeting.

**STATE TRUSTEES  
IVY TECH COMMUNITY COLLEGE**

**Dated May 19, 2026**

**Prepared by Gretchen L. Young, Recording Secretary**

**APPROVAL OF CONTRACT WITH  
INDIANA DEPARTMENT OF CORRECTION  
SYSTEMS OFFICE**

**RESOLUTION NUMBER 2026-19**

**WHEREAS**, Ivy Tech Community College contracts with the Indiana Department of Correction (“DOC”) to provide statewide correctional education services, including adult basic education, career and technical education, and site management across adult facilities, and

**WHEREAS**, the College began its adult basic education contract with DOC on July 1, 2021, for a four-year term, and began its career and technical education contract with DOC on January 2, 2022, for a three-and-a-half-year term, and

**WHEREAS**, the College and DOC entered into a one-year extension of both contracts effective July 1, 2025, with both contracts set to expire on June 30, 2026, and

**WHEREAS**, the College is entering into new contract terms to consolidate both adult basic education and career and technical education services into one new statewide agreement beginning July 1, 2026, and

**WHEREAS**, the new contract terms will be for ten (10) years with the first-year amount to be paid to the College by DOC totaling \$15,462,903.72 with contract terms based on current services, and

**NOW THEREFORE BE IT RESOLVED**, that the Ivy Tech State Board of Trustees hereby approves the College to enter into a contract with the Indiana Department of Correction for the College to provide services described herein, and

**FURTHER BE IT RESOLVED**, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said company after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE OF  
INDIANA**

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**Kim Emmert O’Dell, Chair**

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**Michael Dora, Secretary**

**Dated: June 4, 2026**

**APPROVAL OF CONTRACT FOR STUDENT HELP / SUCCESS CENTER  
CALL CENTER SUPPORT SERVICES  
SYSTEMS OFFICE**

**RESOLUTION NUMBER 2026-20**

**WHEREAS**, Ivy Tech Community College (“College”) receives hundreds of thousands of telephone, electronic and website inquiries from current and prospective students, and

**WHEREAS**, Encoura (formerly Blackboard / Anthology) has a suite of services to meet the objectives of the College and has been providing services to the College as Blackboard or Anthology since 2012, and

**WHEREAS**, a competitive Request for Proposals (RFP) process was conducted in the Fall of 2022 to ensure best pricing and services, and

**WHEREAS**, as a result of the RFP process, the College entered a new contract with Blackboard / Anthology that included an initial term of three (3) years, commencing on July 1, 2023 (“Contract”), and

**WHEREAS**, the Contract allowed for up to two additional renewal period of one (1) year each, and

**WHEREAS**, the College plans to exercise the first renewal period for a new contract term commencing on July 1, 2026 and expiring on June 30, 2027, and

**WHEREAS**, the cost to the College for the new contract term is anticipated to be \$2,619,559 based on expected usage, although the actual costs will be determined by actual usage so some fluctuation in that anticipated amount may occur, and

**WHEREAS**, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

**NOW THEREFORE BE IT RESOLVED** that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said company after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

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**Kim Emmert O’Dell, Chair**

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**Michael Dora, Secretary**

**Dated June 4, 2026**

**APPROVAL OF THE COLLEGE 2026 - 2027 FISCAL YEAR  
OPERATING BUDGET**

**RESOLUTION NUMBER 2026-21**

**WHEREAS**, the 2026-2027 fiscal year internal operating budget for the College must be adopted, and

**WHEREAS**, the general fund unrestricted recurring operating revenue estimate for the 2026-2027 fiscal year, as recommended by the Ivy Tech administration, totals \$556,265,439 and general fund unrestricted operating reserve totals \$373,962,848, as illustrated on Exhibit A as attached, and

**WHEREAS**, the operating expenditure budget is within this revenue as projected, as illustrated on Exhibit B as attached, and

**WHEREAS**, additional restricted funds are anticipated, and expenditures are to be budgeted within these projections.

**NOW THEREFORE BE IT RESOLVED**, that the State Board of Trustees does hereby approve the revenue estimates and budget allocations for the 2026-2027 fiscal year as attached (Exhibits A and B) at a total of \$930,228,287 and

**BE IT FURTHER RESOLVED**, that each budget allocation as hereby approved shall be adjusted by the Senior Vice President/Chief Financial Officer as authorized by the President after the year end 2025-2026 closing to reflect the actual revenue and expense budget of each such unit, and

**BE IT FURTHER RESOLVED**, the Senior Vice President/Chief Financial Officer, as directed by the President, shall affect a reduction or increase to these budget allocations as necessary to maintain a balanced budget for the fiscal year. Such action may occur whenever it is determined that budgeted revenue is not being collected as has been projected, to adjust for a significant shift in enrollment between campuses or sites, or to adjust for changes in other income or expenses. All such budget increases or decreases during the fiscal year shall be reported to the Board by the Senior Vice President/Chief Financial Officer at its next meeting subsequent to such action by the President, and

**BE IT FURTHER RESOLVED**, that the amounts included in the reserve accounts may be allocated to the respective campuses and sites as needed for the specified purposes by the Senior Vice President/Chief Financial Officer when approved by the President, and

**BE IT FURTHER RESOLVED**, that the restricted funds awarded to the College may be expended for their intended purposes within the mission of the College, and that addition of such funds will be reported to this Board by the Senior Vice President/Chief Financial Officer at its next board meeting, and

**BE IT FURTHER RESOLVED**, that debt service funds may be expended for the payment of interest, principal reduction, or other related costs, and that expenditures in excess of \$500,000 will be reported to this Board at its next board meeting following such expenditure by the Senior Vice President/Chief Financial Officer, and

**BE IT FURTHER RESOLVED**, that revenues received from Auxiliary Enterprises may be expended for their intended purpose of paying for the obligations of the Auxiliary Enterprises Fund, and

**BE IT FURTHER RESOLVED**, that the Board approves the annual allocation of funds for all utilities and, the projected expenditure of \$64,700,000 for employee health savings accounts, health and dental insurances and administrative costs, and the specific contracts listed on Exhibit C attached that obligates the College to expenditures exceeding \$500,000 and authorizes the President to enter into such contracts with the vendors listed or with alternative vendors if circumstances warrant, with any such changes reported to the Board at its next regularly scheduled meeting.

**STATE TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

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**Kim Emmeret O'Dell, Chairperson**

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**Michael Dora, Secretary**

**Dated: June 4, 2026**

**2026-27 TOTAL OPERATING REVENUE ESTIMATE**

**State Appropriation:**

Operating, Dual Credit, Fee Replacement, Nursing \$ 279,027,759

Total State Appropriation \$ 279,027,759

**Tuition and Mandatory Student Fees:**

In-State - Fewer than 12 Cr. Hrs. \$178.38/Cr. Hr., 12 or more Cr. Hrs. Flat Rate \$2,577.11 \$ 204,389,766

Out-of-State - Fewer than 12 Cr. Hrs. \$348.97/Cr. Hr., 12 or more Cr. Hrs. Flat Rate \$4,967.51 14,388,276

Total Student Fees \$ 218,778,042

**Other Revenue:**

Campus Estimates:

Student Fees

Miscellaneous \$ 13,333,772

Skills Training 7,848,435

Other Income 15,115,116

Systems Office Estimates:

Student Fees 891,767

Other Income 4,570,548

Investment Income 16,700,000

Total Other Revenue \$ 58,459,638

**Total Unrestricted Operating Revenue Estimate \$ 556,265,439**

2025-26 Year-end Close Reserve Estimates \$ 373,962,848

**IVY TECH COMMUNITY COLLEGE OF INDIANA  
SUMMARY OF ALL RECOMMENDED ALLOCATIONS BY SITE**

Exhibit B - Operating Budget Resolution

<b>Campus</b>	<b>2026-27 Recommended Budget Allocation</b>	<b>2025-26 Year-end Reserve Estimate</b>	<b>Total</b>
Lake County	\$ 19,483,624	\$ 8,823,735	\$ 28,307,359
Valparaiso	\$ 14,954,407	\$ 5,063,228	\$ 20,017,635
Michigan City	3,174,370	7,005,759	10,180,129
<b>Total Valparaiso</b>	<b>\$ 18,128,777</b>	<b>\$ 12,068,987</b>	<b>\$ 30,197,764</b>
South Bend/Elkhart	\$ 23,266,515	\$ 12,804,988	\$ 36,071,503
Fort Wayne	\$ 34,131,782	\$ 11,874,511	\$ 46,006,293
Kosciusko County	3,401,035	3,669,909	7,070,944
<b>Total Fort Wayne</b>	<b>\$ 37,532,817</b>	<b>\$ 15,544,420</b>	<b>\$ 53,077,237</b>
Lafayette	\$ 25,247,060	\$ 15,250,809	\$ 40,497,869
Kokomo	\$ 15,180,209	\$ 7,816,114	\$ 22,996,323
Logansport	1,950,498	2,562,702	4,513,200
<b>Total Kokomo</b>	<b>\$ 17,130,707</b>	<b>\$ 10,378,816</b>	<b>\$ 27,509,523</b>
Muncie	\$ 17,145,421	\$ 5,504,581	\$ 22,650,002
New Castle	1,621,566	859,675	2,481,241
<b>Total Muncie</b>	<b>\$ 18,766,987</b>	<b>\$ 6,364,256</b>	<b>\$ 25,131,243</b>
Anderson	\$ 8,662,755	\$ 4,390,279	\$ 13,053,034
Marion	\$ 5,764,929	\$ 2,958,980	\$ 8,723,909
Terre Haute	\$ 21,973,175	\$ 11,988,018	\$ 33,961,193
Greencastle	1,564,030	1,639,766	3,203,796
<b>Total Terre Haute</b>	<b>\$ 23,537,205</b>	<b>\$ 13,627,784</b>	<b>\$ 37,164,989</b>
Indianapolis	\$ 68,277,146	\$ 28,770,747	\$ 97,047,893
Hamilton County	\$ 9,494,906	\$ 6,029,725	\$ 15,524,631
Richmond	\$ 10,168,815	\$ 6,651,906	\$ 16,820,721
Columbus	\$ 15,912,705	\$ 8,502,961	\$ 24,415,666
Franklin	2,563,345	1,346,741	3,910,086
<b>Total Columbus</b>	<b>\$ 18,476,050</b>	<b>\$ 9,849,702</b>	<b>\$ 28,325,752</b>
Madison	\$ 20,004,974	\$ 4,765,091	\$ 24,770,065
Lawrenceburg	\$ 7,119,602	\$ 2,012,664	\$ 9,132,266
Batesville	1,550,387	1,358,552	2,908,939
<b>Total Lawrenceburg</b>	<b>\$ 8,669,989</b>	<b>\$ 3,371,216</b>	<b>\$ 12,041,205</b>
Evansville	\$ 21,189,651	\$ 7,937,104	\$ 29,126,755
Sellersburg	\$ 18,462,162	\$ 11,829,321	\$ 30,291,483
Bloomington	\$ 21,016,835	\$ 8,490,976	\$ 29,507,811
<b>Total Campuses</b>	<b>\$ 393,281,904</b>	<b>\$ 189,908,842</b>	<b>\$ 583,190,746</b>
College-wide Accounts	\$ 45,446,750		\$ 45,446,750
Office of Information Technology	39,161,758		39,161,758
Transfers Out	33,528,600		33,528,600
Systems Office	44,846,427	184,054,006	228,900,433
<b>Total College</b>	<b>\$ 556,265,439</b>	<b>\$ 373,962,848</b>	<b>\$ 930,228,287</b>

**EXHIBIT C**

**ANNUAL CONTRACTS OBLIGATING THE COLLEGE TO  
EXPENDITURES EXCEEDING \$500,000**

<b>Service/Line of Coverage</b>	<b>Estimated Amount</b>	<b>Vendor</b>
<b>Health Plan</b>		
Employee Group Medical Insurance	\$ 62,200,000	Anthem, CVS Caremark, Chard Snyder, Voya
Employee Group Dental Insurance	\$ 2,500,000	Delta Dental
<b>Risk Management</b>		
Risk Mgmt. Broker/Consultant, Property, Crime, Fiduciary, Auto, Fine Arts, Out of State Worker's Comp, General, Umbrella, Professional, Educator's Legal Liability, Internship Professional Liability, Medical Professional, Foreign Liability, Aviation, Cyber Liability, Worker's Compensation (Excess and TPA), Student Accident, International Student, Catastrophic Accident, ERM System	\$ 3,631,097	Gallagher, Liberty Mutual, Selective, Safety National, , United Educators, Old Republic Insurance Co., Beazley (Lloyd's London), Coalition Insurance Solutions, Inc., Axis, Resilience Cyber Insurance Solutions, ACE American Insurance Co., Midwest Employers Casualty Company, XL Specialty, AIG, CHUBB, National Union Fire Ins. Company of Pittsburg, FM Affiliated, JWF, Sedgwick, LIG Solutions, Embark, RLI, Intact, , Riskconnect, Areogami, Wellfleet
Unemployment	\$ 550,000	Equifax and Department of Workforce Development

**RESOLUTION TO APPROVE COLLEGE RETIREMENT  
RECORDKEEPING SERVICE PROVIDER**

**RESOLUTION NUMBER 2026-22**

**WHEREAS**, the State Board of Trustees has delegated to the President of Ivy Tech Community College (“College”) the responsibility for the provision of employee benefit programs, subject to the approval of the Board for specific contracts and expenditures exceeding \$500,000, and

**WHEREAS**, the College issued a Request for Proposal (RFP) to provide retirement recordkeeping services to College employees and retirees with respect to the Ivy Tech Community College of Indiana 403(b) Defined Contribution Plan and the Ivy Tech Community College of Indiana 457(b) Deferred Compensation Plan, and

**WHEREAS**, the RFP evaluation team, with the assistance of the College’s investment advisor, evaluated all proposals submitted in response to the RFP and recommends that Voya Institutional Trust Company (“Voya”) be approved by the State Trustees to be the sole retirement recordkeeper to the Plans effective on or about October 1, 2026, and

**WHEREAS**, while the fees paid to Voya are paid directly by the Plan participants and are not directly paid by the College, the value of those fees during the term of the proposed contract will exceed \$500,000.

**NOW THEREFORE, BE IT RESOLVED, NOW THEREFORE BE IT RESOLVED** that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with contract for retirement recordkeeping services for the Plans with Voya Institutional Trust Company after the documents have been reviewed and approved by College Counsel.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated June 4, 2026**

**APPROVAL OF UTILITY EASEMENT WITH DUKE ENERGY  
SELLERSBURG CAMPUS**

**RESOLUTION NUMBER 2026-23**

**WHEREAS**, the Ivy Tech Community College Sellersburg Campus (“Campus”) has received a request for a utility easement across the to support planned utility improvements at the Family Scholar House property (“Property”) by Duke Energy (“Duke”);

**WHEREAS**, Duke requested the easement area (“Easement”) to allow for the installation, operation, and maintenance of utility lines and related infrastructure on the Property, including the provision of a permanent fifteen-foot (15 ft.) utility easement; and

**WHEREAS**, the Easement is necessary for Duke to complete its planned service work and to provide adequate utility capacity in the area; and

**WHEREAS**, granting a utility easement is a real property action that requires approval by the Ivy Tech Community College State Board of Trustees;

**NOW THEREFORE BE IT RESOLVED** that the Trustees approve the Utility Easement with Duke for the Property; and

**FURTHER BE IT RESOLVED**, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the contract amendment with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated June 4, 2026**

**APPROVAL OF UTILITY CITY OF FORT WAYNE  
FORT WAYNE CAMPUS**

**RESOLUTION NUMBER 2026-24**

**WHEREAS**, the Ivy Tech Community College Fort Wayne Campus (“Campus”) has received a request for a utility easement on the North campus outside of the Fort Wayne Tech Center (“Property”) by the City of Fort Wayne (“City”);

**WHEREAS**, the City of Fort Wayne requested to take ownership of the easement area (“Easement”); and

**WHEREAS**, the scope of the Easement includes providing a permanent twenty-foot (20 ft.) sanitary easement to the City of Fort Wayne for ownership, operation, and maintenance purposes; and

**WHEREAS**, the Easement is necessary for the City to complete its planned service work and to provide adequate utility capacity in the area; and

**WHEREAS**, granting a utility easement is a real property action that requires approval by the Ivy Tech Community College State Board of Trustees;

**NOW THEREFORE BE IT RESOLVED** that the Trustees approve the Utility Easement with the City of Fort Wayne for the Property; and

**FURTHER BE IT RESOLVED**, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the contract amendment with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated June 4, 2026**

**APPROVAL TO ADVERTISE FOR SALE THE  
PERU BUILDING KOKOMO CAMPUS**

**RESOLUTION NUMBER 2026-25**

**WHEREAS**, the Trustees of Ivy Tech Community College (“College”) own the property located at 425 West Main Street & 266 East 3<sup>rd</sup> Street, Peru, Indiana (“Property”), and

**WHEREAS**, the Property is 1.88 acres and 33,278 GSF, and

**WHEREAS**, the Campus Board of Trustees of the Kokomo Campus approved the request to sell the Property by way of Resolution 2026-01; and

**WHEREAS**, as a state educational institution, the College is required to follow a procedure in Indiana Code 21-31-2-5 and 21-36-3 to purchase/sell real estate that is in the name of the State Board of Trustees (“Board”), and

**WHEREAS**, the Property was appraised between \$530,000 and \$655,000, and

**WHEREAS**, the College has received a verbal offer from Keller Development, Inc. of Fort Wayne, Indiana to purchase the Property for \$150,000;

**NOW THEREFORE BE IT RESOLVED**, that the State Board has determined it will serve the best interests of Ivy Tech Community College to dispose, sell, and convey the Property “as is” to Keller Development, Inc for \$150,000, and

**FURTHER BE IT RESOLVED**, the Board authorizes and directs the President and any other appropriate, designated College employee to execute the necessary documents to sell the Property after the documents have been approved by the College Counsel, and

**FURTHER BE IT RESOLVED**, the Assistant Secretary to the Board of Trustees is hereby directed to forward a copy of this Resolution to the Governor of Indiana as required by IC 21-36-3-8.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated June 4, 2026**

**APPROVAL OF CONTRACT FOR CUSTODIAL SERVICES  
SELLERSBURG CAMPUS**

**RESOLUTION NUMBER 2026-26**

**WHEREAS**, the Ivy Tech Community College Sellersburg Campus (“Campus”) intends to renew the contract for custodial services with their current provider, Nishida Services (“Nishida”), and

**WHEREAS**, through renewal discussions the Campus has secured an agreement for annual savings of \$39,000 per year over their current annual spend for these services; and

**WHEREAS**, the Campus seeks approval to contract with Nishida for custodial services for a renewal term of two (2) years; and

**WHEREAS**, the anticipated total cost for the two-year term of the agreement is \$624,000, and

**WHEREAS**, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

**NOW THEREFORE BE IT RESOLVED**, that the State Board of Trustees hereby approves the College entering into a contract with Nishida for custodial services, and

**FURTHER BE IT RESOLVED**, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated June 4, 2026**

**APPROVAL OF SECURITY SERVICES CONTRACT  
INDIANAPOLIS CAMPUS**

**RESOLUTION NUMBER 2026-27**

**WHEREAS**, the Ivy Tech Community College Indianapolis Campus (“Campus”) agreement for security services recently ended, and

**WHEREAS**, the Campus issued a Request for Proposals (“RFP”) for security services on March 2, 2026 and received eleven (11) responses from interested firms by the April 3, 2026 deadline, and

**WHEREAS**, a selection committee scored each of the proposals received using a standardized evaluation tool, and

**WHEREAS**, after thorough evaluation of the services and pricing of each of the proposals, the selection committee chose Nolan Security & Investigations, LLC (“Nolan Security”) to provide security services to the Campus, and

**WHEREAS**, the Campus Board recommends to the State Board the approval of a two-year contract with Nolan Security at total estimated cost of \$2,558,924, and

**WHEREAS**, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

**NOW THEREFORE BE IT RESOLVED**, that the State Board of Trustees hereby approves the College entering into a contract with Nolan Security for campus security services, and

**FURTHER BE IT RESOLVED**, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated June 4, 2026**



IVY TECH  
COMMUNITY COLLEGE

# WORKFORCE & CAREERS COMMITTEE

State Board of Trustees, June 2026

# Table of Contents

## Section 01

Indiana's Talent Strategy: Intermediaries



## Section 02

Partner Spotlight: Indiana Department of Correction &  
Resolution 2026-18



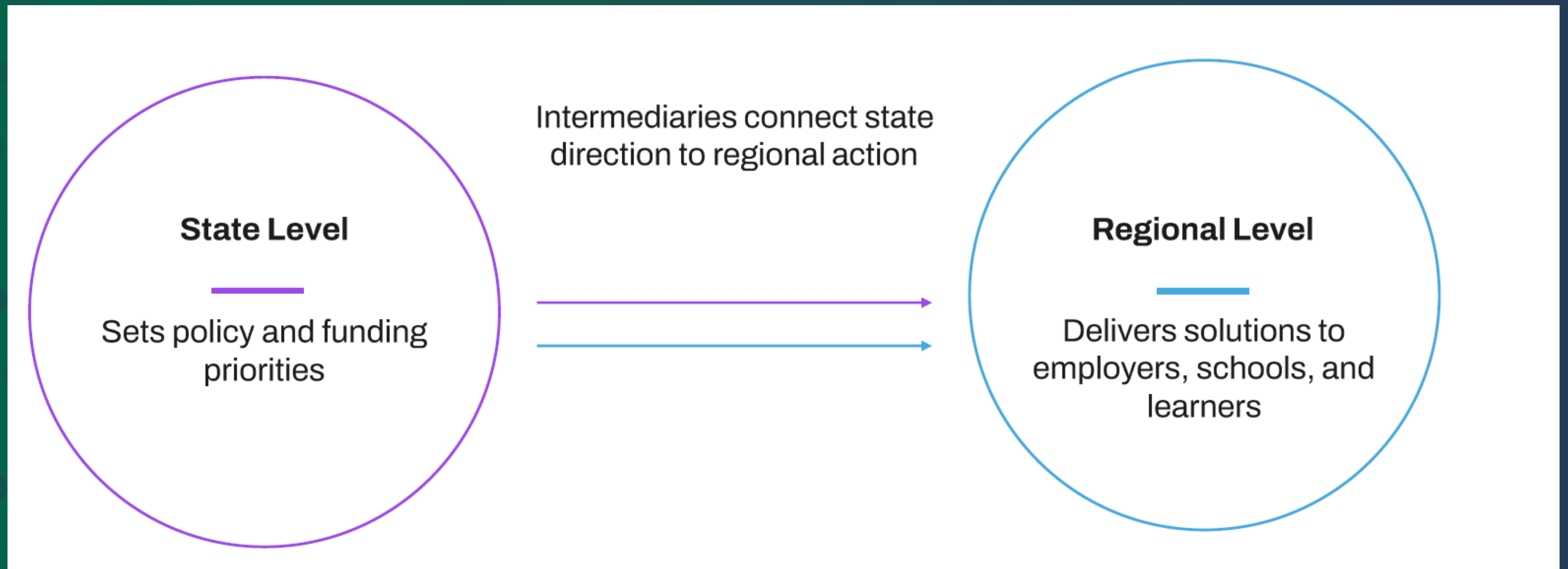
## Section 03

Mira Awards 2026 Presentations



# Work-based Learning

## Why Intermediaries Matter



# Types of Intermediaries

## Workforce Boards

Align employers, training providers, and public funding to support regional workforce needs

## LEDOs/REDOs

Connect workforce development efforts to economic growth, industry attraction, and business expansion

## Non-Profit / CBOs

Provide community-based education, training, and employment supports, often for individuals facing barriers

## WBL / Youth

Coordinate WBL experiences that connect students to employers and early career pathways

## Education Service Centers

Support school districts through shared services and regional coordination on career readiness efforts

## Adult Education

Deliver education and training pathways that help adults build skills and/or connect to employment



# Work-based Learning

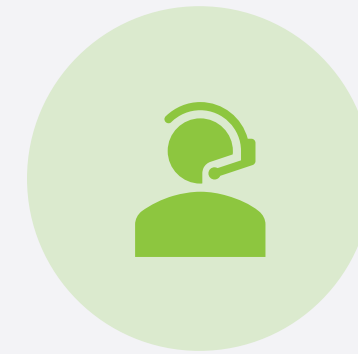
## Five Key Functions of Intermediaries



EMPLOYER  
ENGAGEMENT



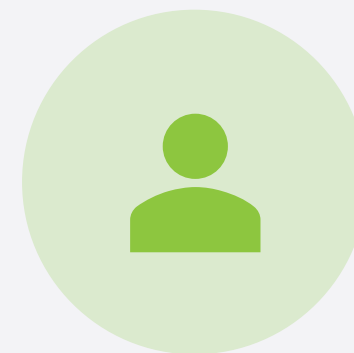
SOLUTIONS DESIGN



SOLUTIONS  
BROKERING



IMPLEMENTATION  
SUPPORT



ADMINISTRATIVE  
SUPPORT

# Statewide View of Work-based Learning Intermediaries

## Intermediaries by Area

Choose an area on the map to explore resources near you. Each colored area represents a distinct region with dedicated connectors ready to support your needs.

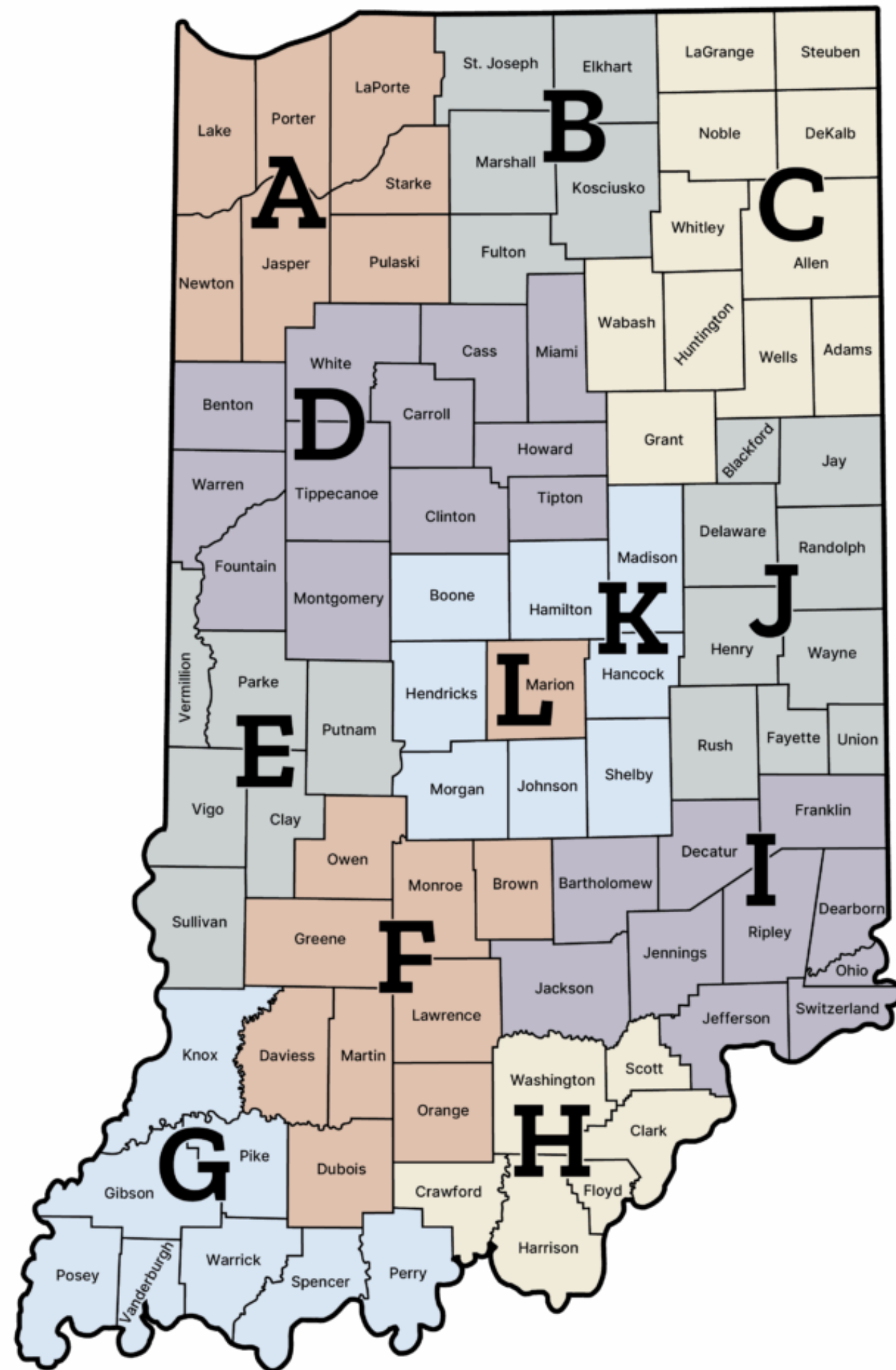


- Clarifies each intermediary's role and services
- Shows coverage across the state and highlights gaps
- Helps schools and employers quickly find the right regional partner
  - Works to reduce employer fatigue and direct to an employer-facing entity

**A single place to understand who does what and where support exists.**

<https://ascendindiana.com/intermediary-directory/>





# WBL Intermediaries INCAP Connectors

INCAP Apprenticeship Program (INCAP AP)  
INCAP Career Program (INCAP CP)

- Region A [Center of Workforce Innovations](#)
- Region B [Horizon Education Alliance](#)
- Region C [Region 8 Education Service Center](#)
- Region D [Region 4 Workforce Board](#)
- Region E [Western Indiana Workforce Development Board](#)
- Region F [Regional Opportunity Initiatives](#)
- Region G [Southern Indiana Education Center](#)
- Region H [Southern Indiana Works](#)
- Region I [Southeast Indiana Workforce Investment Board](#)
- Region J [Eastern Indiana Works](#)
- Region K [Goodwill of Central & Southern Indiana](#)
- Region L [EmployIndy](#)

# Campus Spotlight: Chancellor Erik Coyne



Advancing economic and community prosperity in the Indiana Uplands.



Strengthening  
Industry Sectors



Developing  
Talent



Enhancing  
Placemaking  
Assets



Advancing  
Regionalism



# Work-based Learning Intermediaries

## What's Next



### Case Study

- Documents how Indiana intermediaries operate and where challenges exist

### Cost Analysis

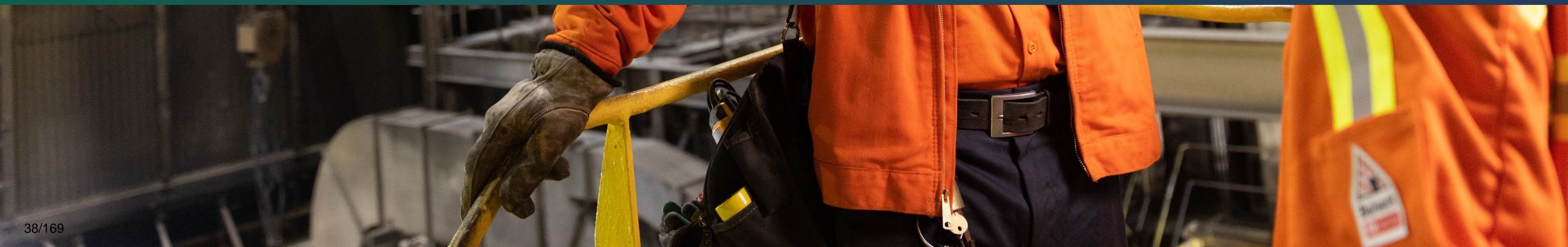
- Defines the true cost of high-quality intermediary functions
- Informs sustainable funding models and long-term planning
- Supports data-driven strategy and investment decisions

**Grounding our intermediary strategy in evidence.**





# IDOC Contract Overview



# CORRECTIONAL EDUCATION

A photograph of graduates in green caps and gowns, with a close-up of a young woman in the foreground. The background shows other graduates in a line, and the setting appears to be a large, well-lit hall or auditorium.

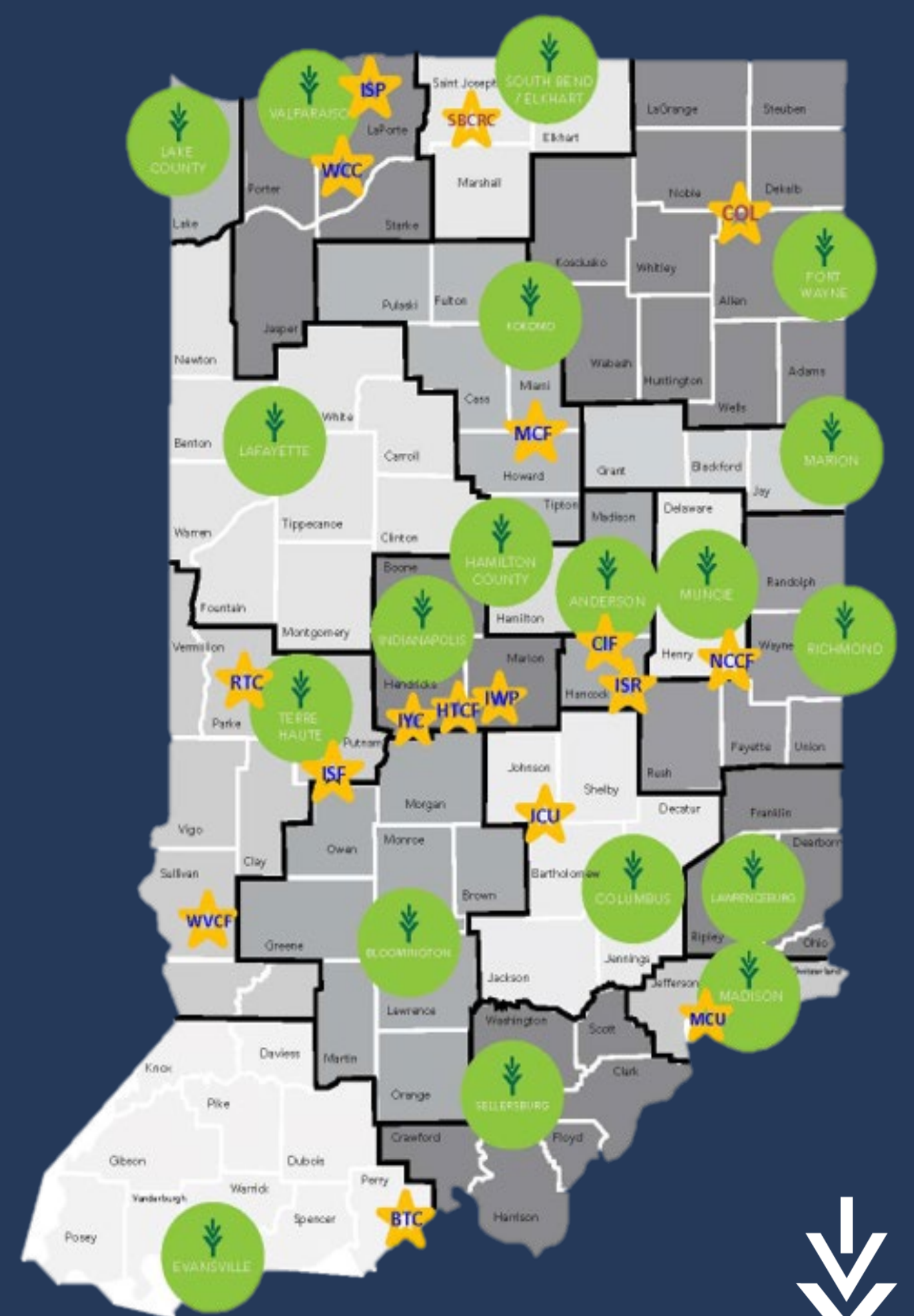
Ivy Tech Madison is the statewide provider of:

- Adult basic education and high school equivalency (HSE) and
- Career and technical education (CTE)

for 15 Indiana Department of Correction facilities





# CORRECTIONAL EDUCATION PROGRAMS

- Adult Basic Education – 15 sites
- Culinary Arts – 9 sites
- Business Technology – 8 sites
- Building Trades – 7 sites
- Logistics – 7 sites
- Cosmetology/Barbering – 5 sites
- Welding – 4 sites
- Coding – 2 sites
- Horticulture – 1 site
- Automotive Technology – 1 site
- RV Technical Institute – 1 site



# Year 5: 2025-26 Metrics



-  **ABE Enrollment** 
-  **ABE Completions** 
-  **Measurable Skills Gain** 
-  **Vocational Enrollment In-custody** 
-  **Vocational Completions In-custody** 

# CORRECTIONAL EDUCATION

## ENROLLMENTS & COMPLETIONS



### ADULT BASIC EDUCATION since 2021

- Enrollment: 24% growth
- Completions: 58% growth



### VOCATIONAL EDUCATION since 2022

- Enrollment: 121% growth
- Completions: 150% growth





# Contract Resolution

- Current contracts expire June 30, 2026
- Ten-year contract, effective July 1, 2026
- First year payment, not to exceed, \$15,462,903.72, to provide:
  - Instructors and staff for 15 sites
  - Nine statewide team members
  - Administrative oversight

# Future College Sites at More Facilities

1



**Build on today's  
correctional  
education  
foundation**

2



**Launch college  
sites in additional  
facilities**

3

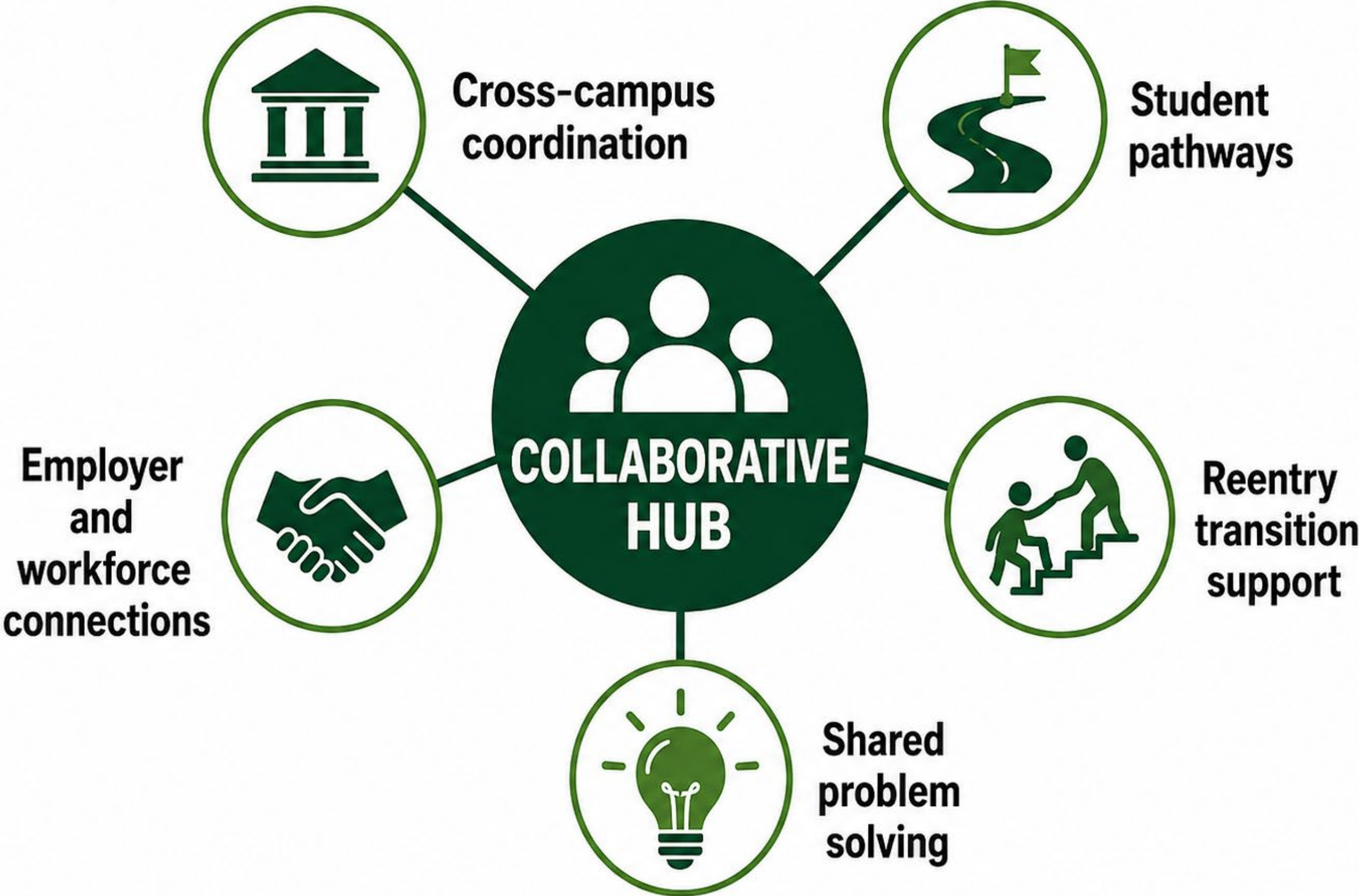


**Create more access  
to associate-level  
coursework**



**Start with pilot sites, then expand**

# Correctional Education Pathways Collaborative



# STRADA RESEARCH PARTNERSHIP

Working together to connect education, corrections,  
and workforce outcomes in Indiana.



**Strada  
Institute**



**Ivy Tech  
Community  
College**



**Indiana  
Department of  
Correction (IDOC)**



**Indiana  
Management  
Performance Hub**

# Ascend Indiana Talent Innovation Award

**WINNER**

**Eli Lilly and Company,  
Ivy Tech Community College,  
Purdue University**

**Lilly: Indianapolis; Ivy Tech: Indianapolis, Bloomington,  
Lafayette; Purdue: West Lafayette, Indianapolis**



TECHPOINT  
**MIRA** | 20  
AWARDS 26



# Q&A

Molly Dodge, Senior Vice President Workforce & Careers



IVY TECH  
COMMUNITY COLLEGE

# ACADEMICS & STUDENT EXPERIENCE COMMITTEE

State Board of Trustees, June 2026

# Provost Report

## Section 01

VCAA Recognition



## Section 02

Already Ivy Progress



## Section 03

IOL RFP Update & 8 Week Course Research Study



## Section 04

NACEP Accreditation Update



# Student Affairs

## Section 05

Enrollment



## Section 06

Retention Progress



## Section 07

Student Affairs Wrap-up





IVY TECH  
COMMUNITY COLLEGE

# PROVOST REPORT

State Board of Trustees, June 2026

# Vice Chancellors for Academic Affairs



**Elizabeth Cassady**  
Sellersburg



**David Ely**  
Lafayette



**Laura Hapner**  
Kokomo



**Matthew Probst**  
Lawrenceburg



**Qiana Clemens**  
Muncie



**Jackie Fischer**  
Columbus



**Kristen Isch**  
Marion



**Kay Stokes**  
Madison



**Christina Collins**  
HamCo



**Heidi Fowler**  
Fort Wayne



**Katherine Kent**  
South Bend/Elkhart



**Julie Will**  
Terre Haute



**Kelly Cozart**  
Evansville



**Tammy Frankland**  
Richmond



**Claire Maxson**  
Indianapolis



**Martin Wolfger**  
Bloomington



**Dale Downs**  
Lake County



**Anne Marie Gillespie**  
Anderson



**Lori Plank**  
Valpo



# Already Ivy Update

Forms completed: 703

Attending Ivy Tech: 342

Unsure: 12

Attending a University: 310

Entering the Military: 7

Entering the Workforce: 32

# 8-Week Course Research

## Now

- Gather qualitative feedback through student and faculty focus groups
- Assess experiences, perceptions, and information gaps through surveys of students and faculty
- Partner with VCAs and Faculty Council to support broad engagement and collaboration

## Next

- Produce 8-week and 16-week research document
- Leadership discussions regarding next steps



# IvyOnline RFP update

## Goals

- Reduce retention gaps between online-only and primarily on-campus students
- Improve online course success through evidence-based strategies and practices
- Review the IvyOnline model, including finance, organizational structure, and communication pathways
- Evaluate the online asynchronous modality, including its impact on student success, engagement, and instructional effectiveness





### **What It Is**

- National leader in concurrent enrollment quality
- Sets standards for dual credit programs
- Supports colleges and K–12 partnerships
- Provides third party validation and best practices

### **Why We Care**

- Ensures quality and rigor
- Strengthens statewide consistency
- Builds trust with schools and families
- Positions Ivy Tech as a national leader
- Commitment to continuous improvement
- Strong faculty collaboration

### **Why It Matters for Students**

- Expands college access
- Saves time and money
- Improves college readiness
- Strengthens career pathways
- Consistent student experience



IVY TECH  
COMMUNITY COLLEGE

# ENROLLMENT

State Board of Trustees June 2026, Marcus Crook

# IVY TECH ENROLLMENT

2025 – 2026 Academic Year

**TOTAL HEADCOUNT**

**Current:  
215,341**

Target: 190,000

**Ahead of goal  
by 25,341**

**Increase of  
5.3%**

**Projected  
~215,500**

Data pulled May 19, 2026

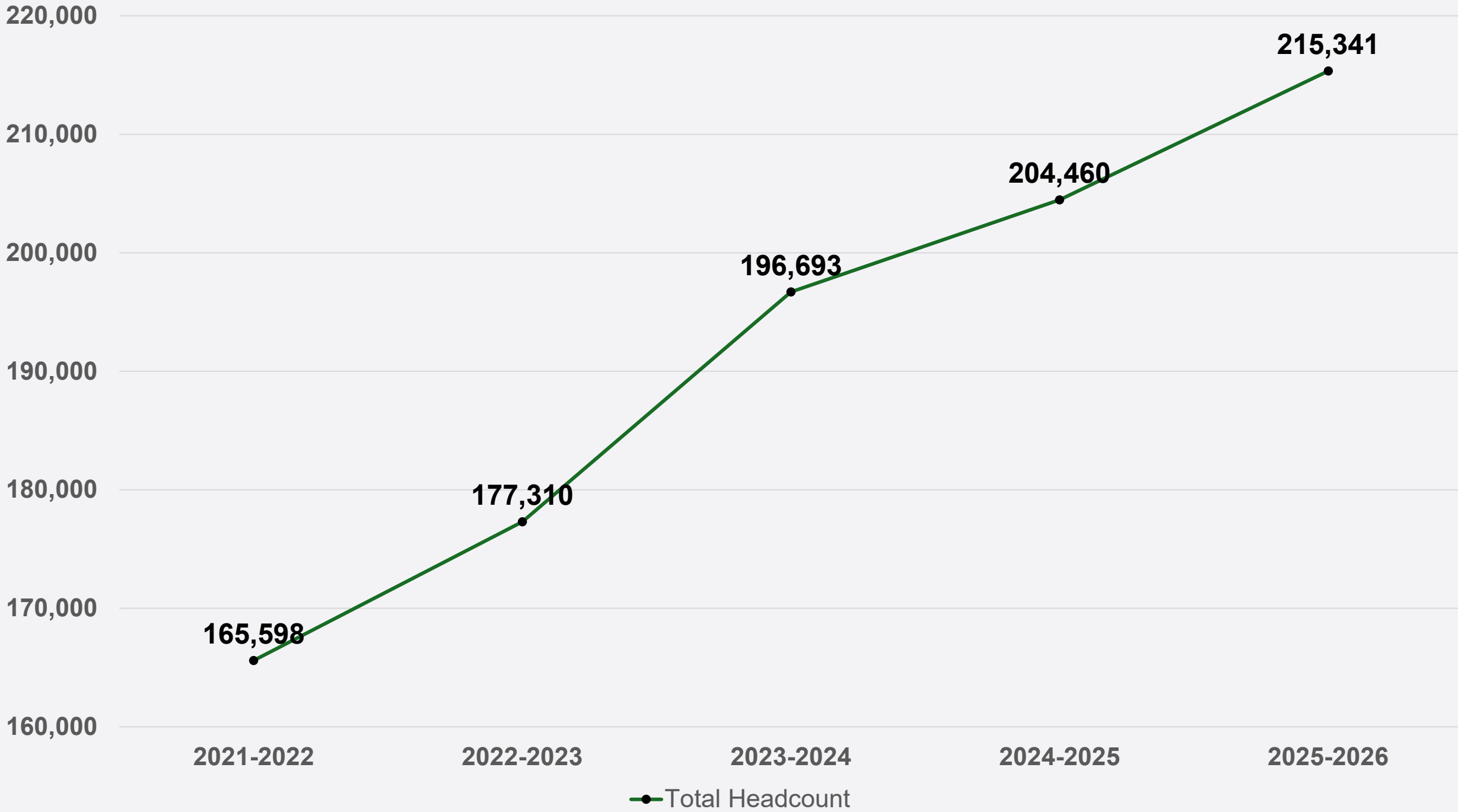
# ENROLLMENT TOTAL HEADCOUNT POINT IN TIME

## 2025 – 2026 Academic Year

Total Enrollment Headcount  
(Unduplicated): +5.3%

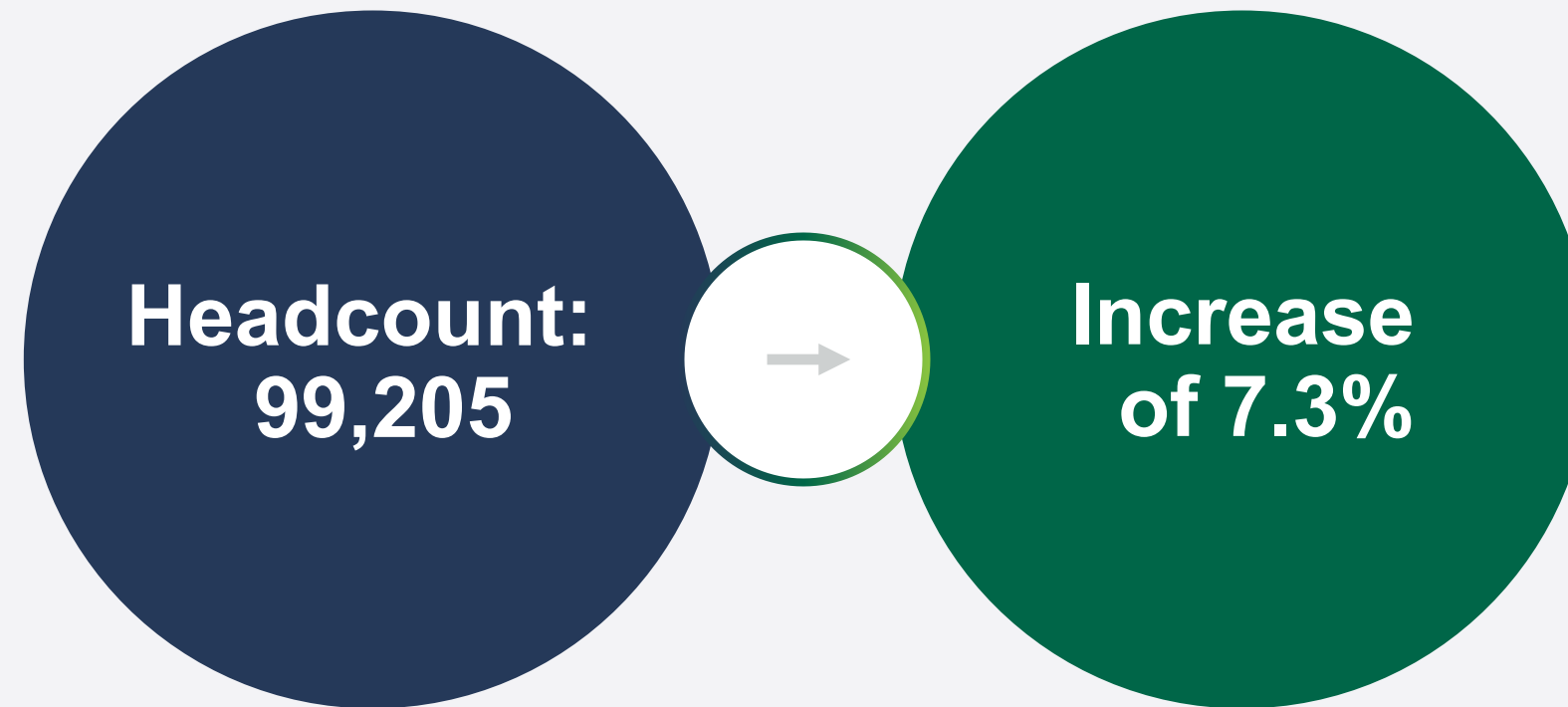
Includes:

- Degree Seeking
- Achieve Your Degree
- Dual Enrollment
- Courses Only
- Workforce Apprenticeship
- Dual Credit
- Skills Training
- Building Trade Apprenticeship
- Senior Scholar
- Guild



Data pulled May 19, 2026

# DUAL CREDIT HEADCOUNT POINT IN TIME



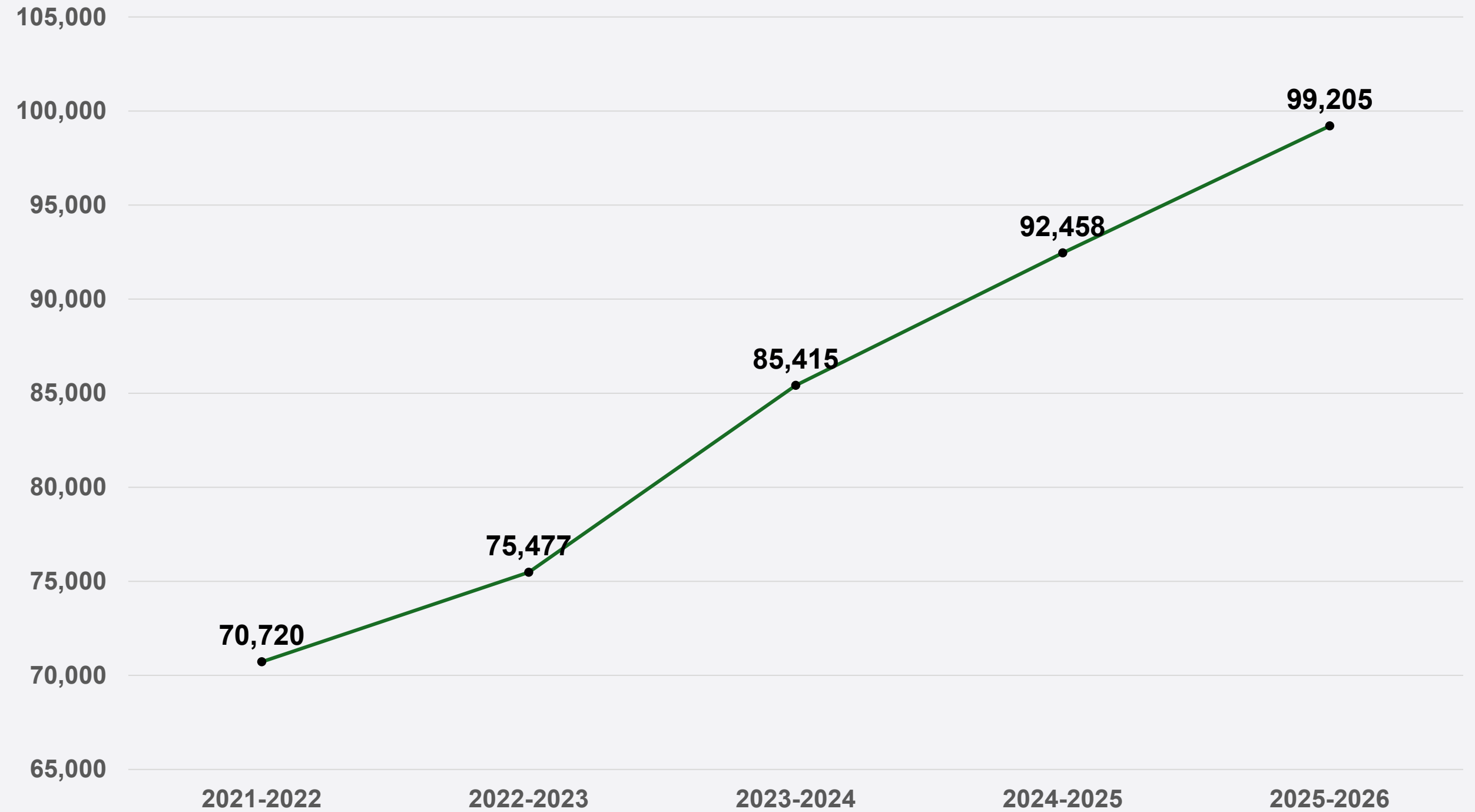
All High School Enrollment is 102,993

Data pulled May 19, 2026

# DUAL CREDIT HEADCOUNT POINT IN TIME

**2025 – 2026 Academic Year**

Dual Credit: +7.3%



Data pulled May 19, 2026

# 2025-2026 ACADEMIC YEAR FTE POINT IN TIME

# REVENUE GENERATING ANNUALIZED FTE POINT IN TIME

## 2025 – 2026 Academic Year

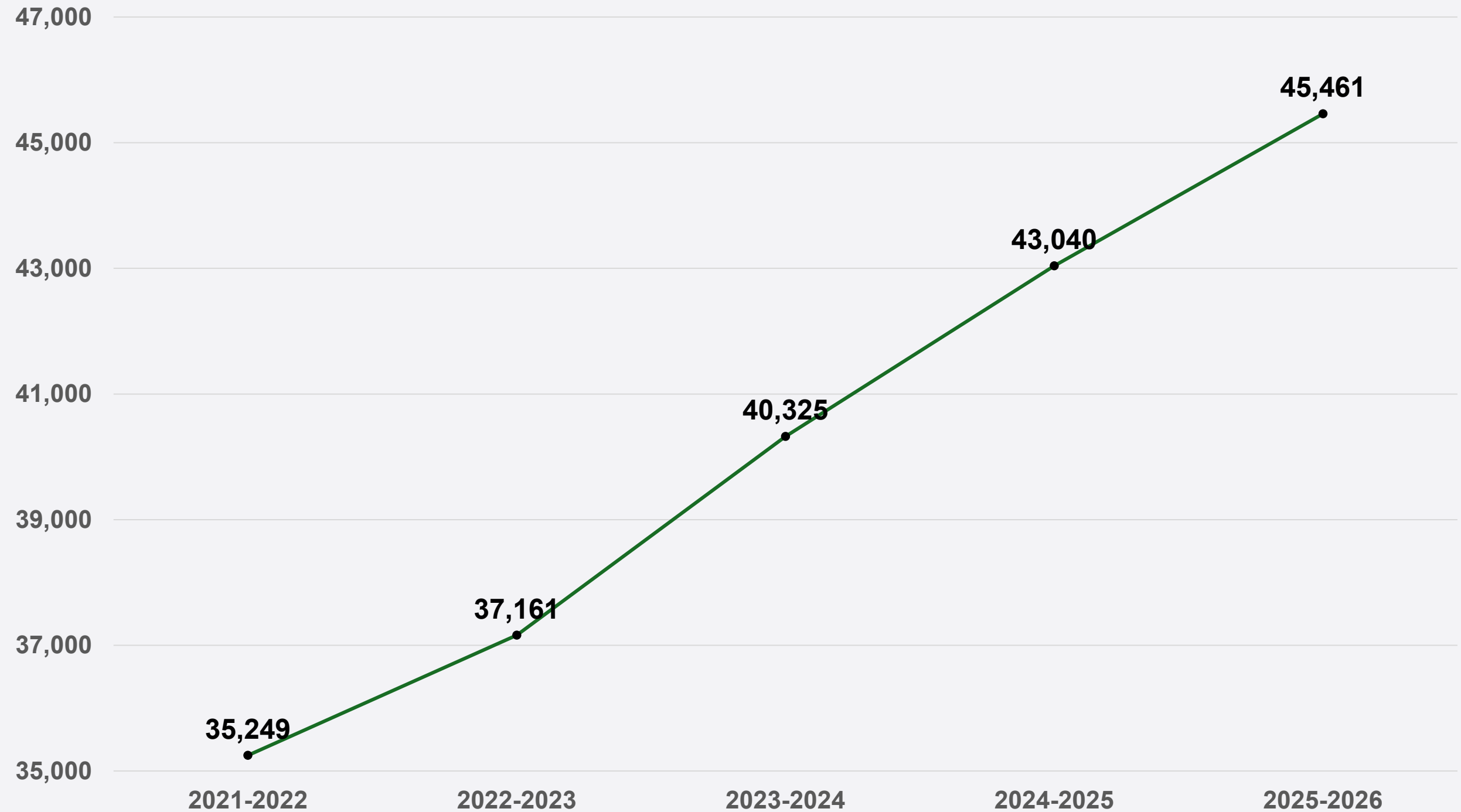
Increase of 5.6%

Includes:

- Degree Seeking
- Achieve Your Degree
- Dual Enrollment
- Courses Only
- Workforce Apprenticeship

Revenue Generating:

- Students who receive a bill from Ivy Tech.



Data pulled May 19, 2026

# REVENUE GENERATING TOTAL CREDIT HOURS POINT IN TIME

## 2025 – 2026 Academic Year

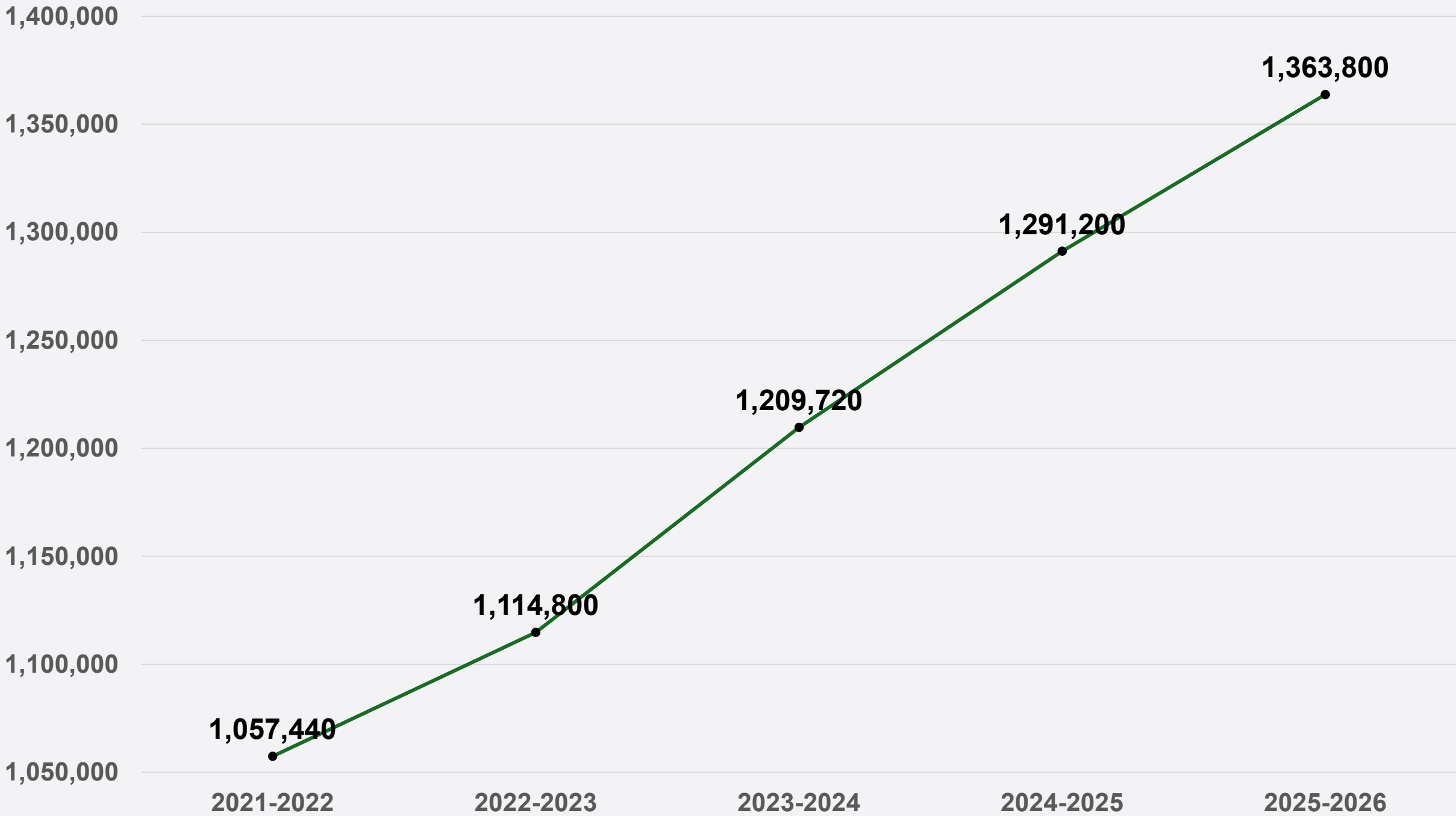
Increase of 5.6%

Includes:

- Degree Seeking
- Achieve Your Degree
- Dual Enrollment
- Courses Only
- Workforce Apprenticeship

Revenue Generating:

- Students who receive a bill from Ivy Tech.

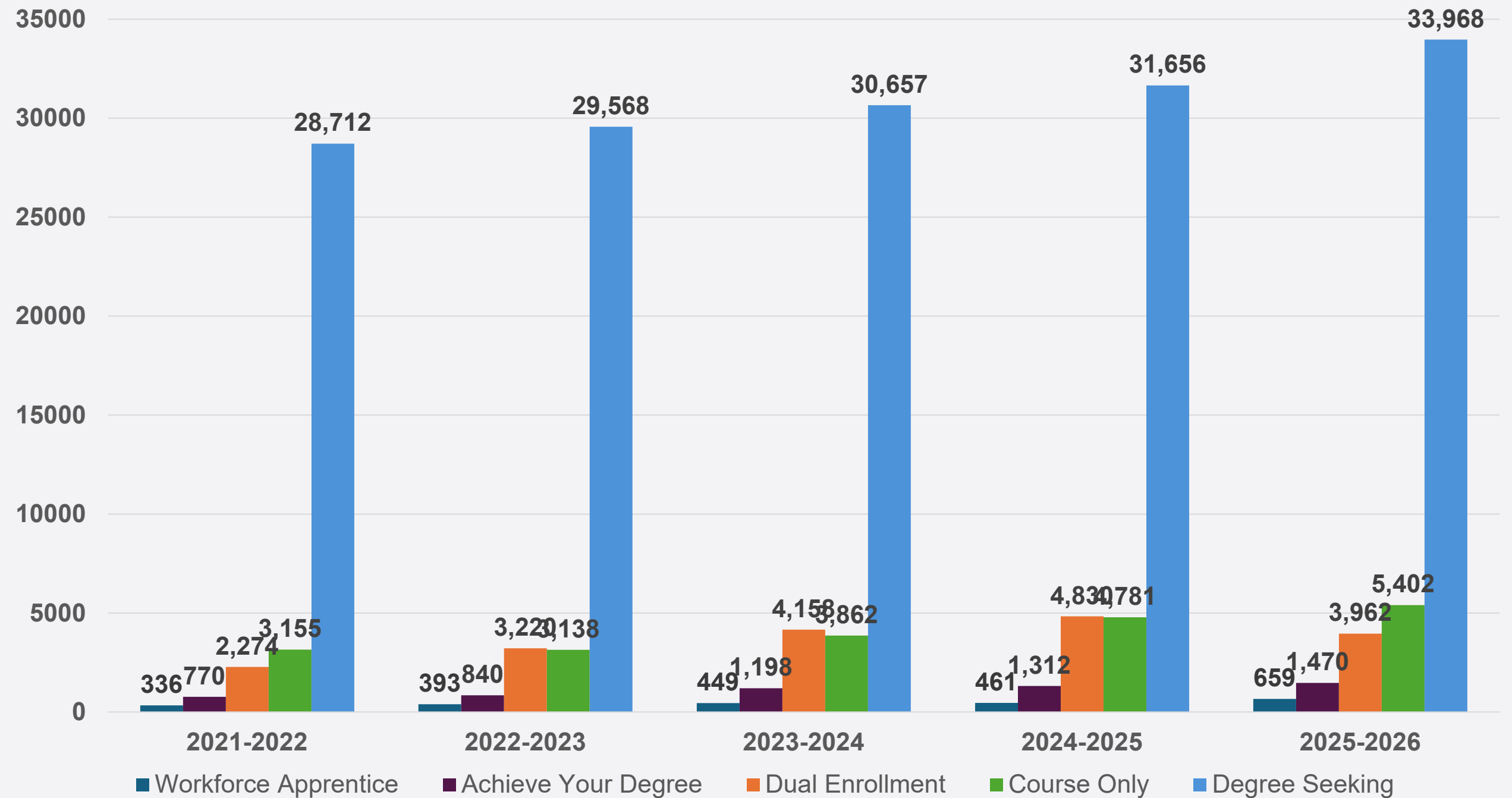


Data pulled May 19, 2026

# REVENUE GENERATING ANNUALIZED FTE POINT IN TIME

## 2025 – 2026 Academic Year

- Degree Seeking: +7.3%
- Courses Only: +13%
- Dual Enrollment: -18%
- Achieve Your Degree: +12%
- Workforce Apprenticeship: +43%

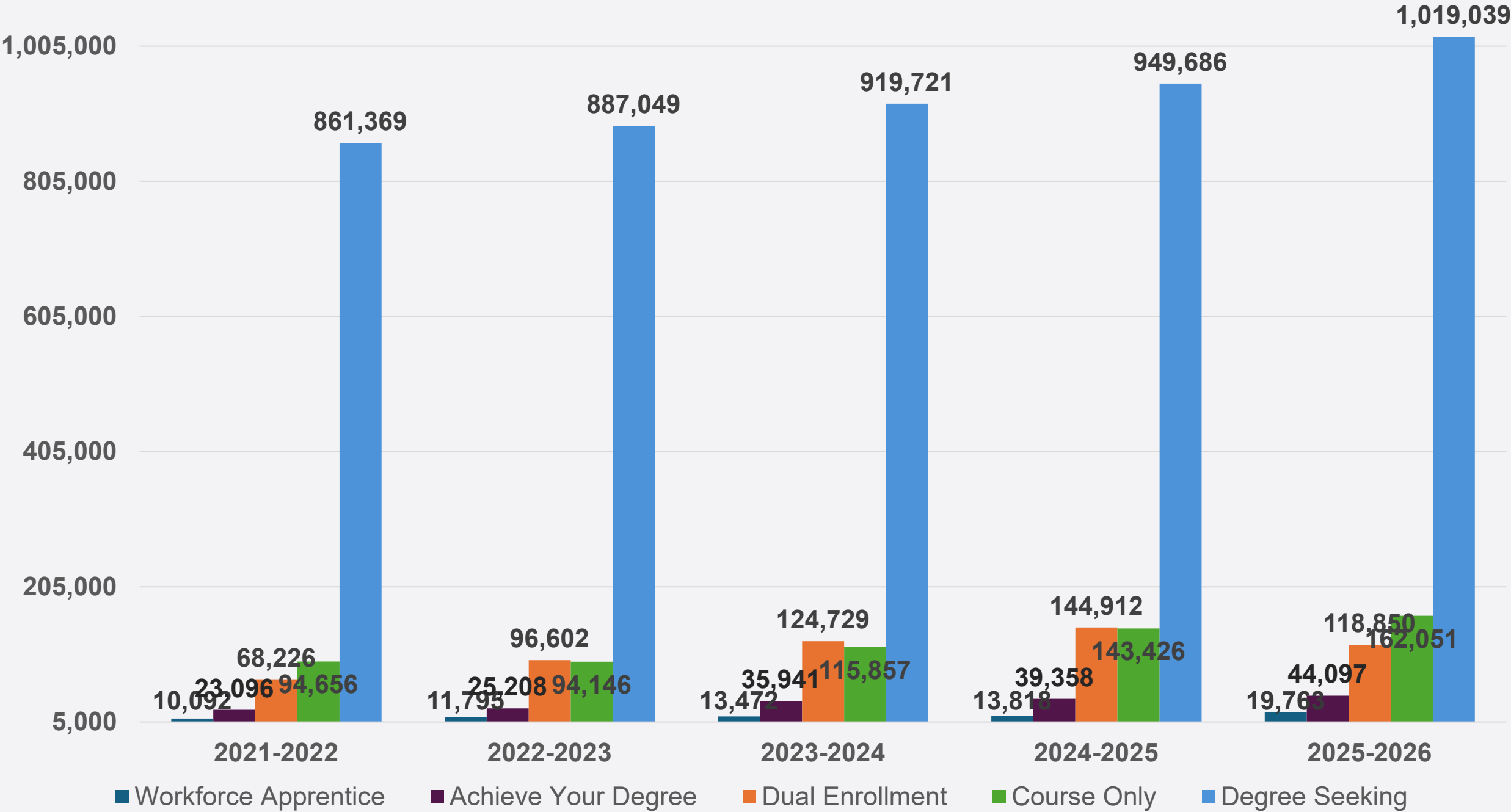


Data pulled May 19, 2026

# REVENUE GENERATING TOTAL CREDIT HOURS POINT IN TIME

## 2025 – 2026 Academic Year

- Degree Seeking: +7.3%
- Courses Only: +13%
- Dual Enrollment: -18%
- Achieve Your Degree: +12%
- Workforce Apprenticeship: +43%

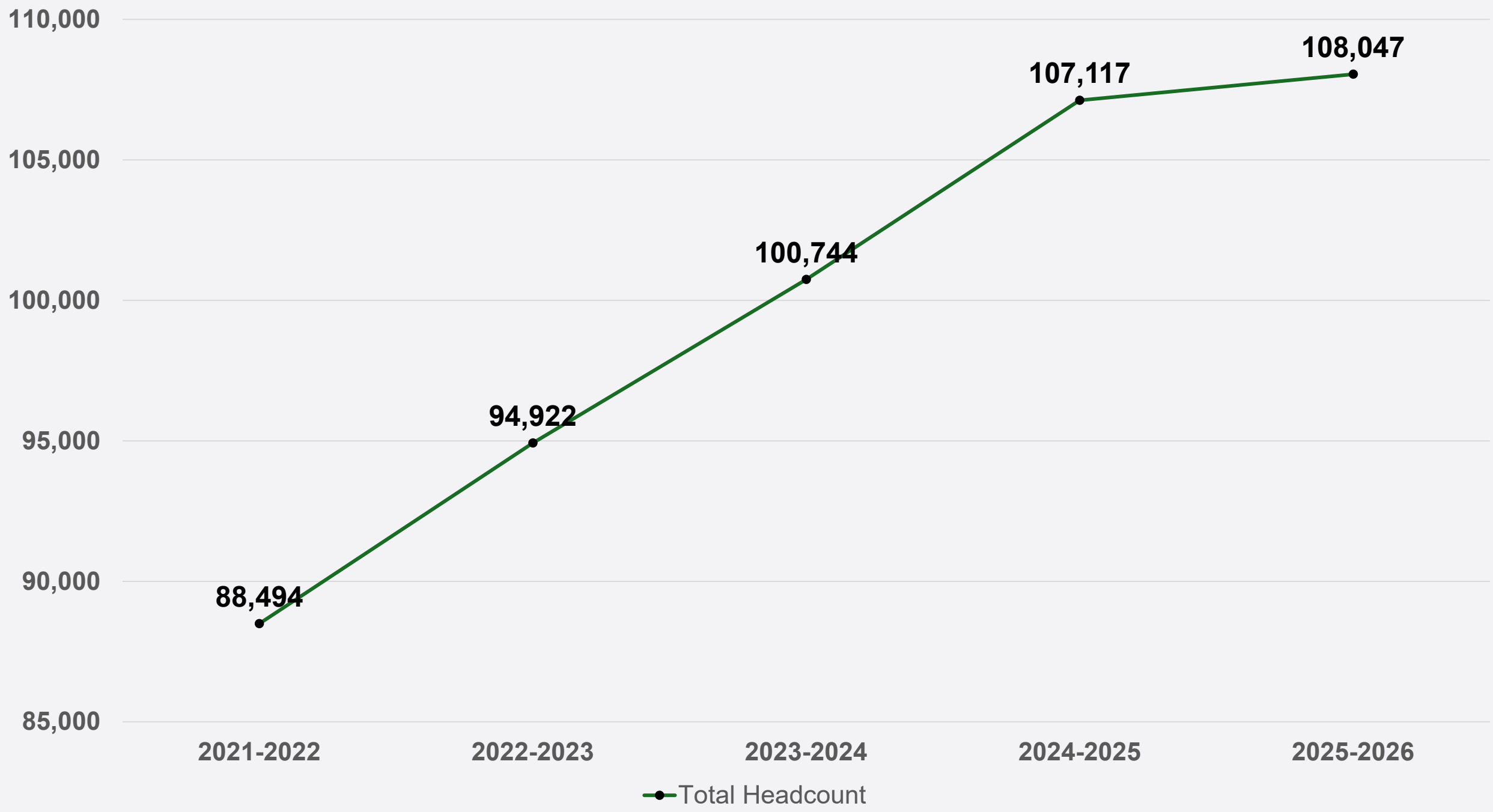


Data pulled May 19, 2026

# REVENUE GENERATING TOTAL HEADCOUNT POINT IN TIME

## 2025 – 2026 Academic Year

- Degree Seeking: +4.6%
- Courses Only: +5.2%
- Dual Enrollment: -31.7%
- Achieve Your Degree: +13.2%
- Workforce Apprenticeship: +24.5%
- Total Headcount: +1%

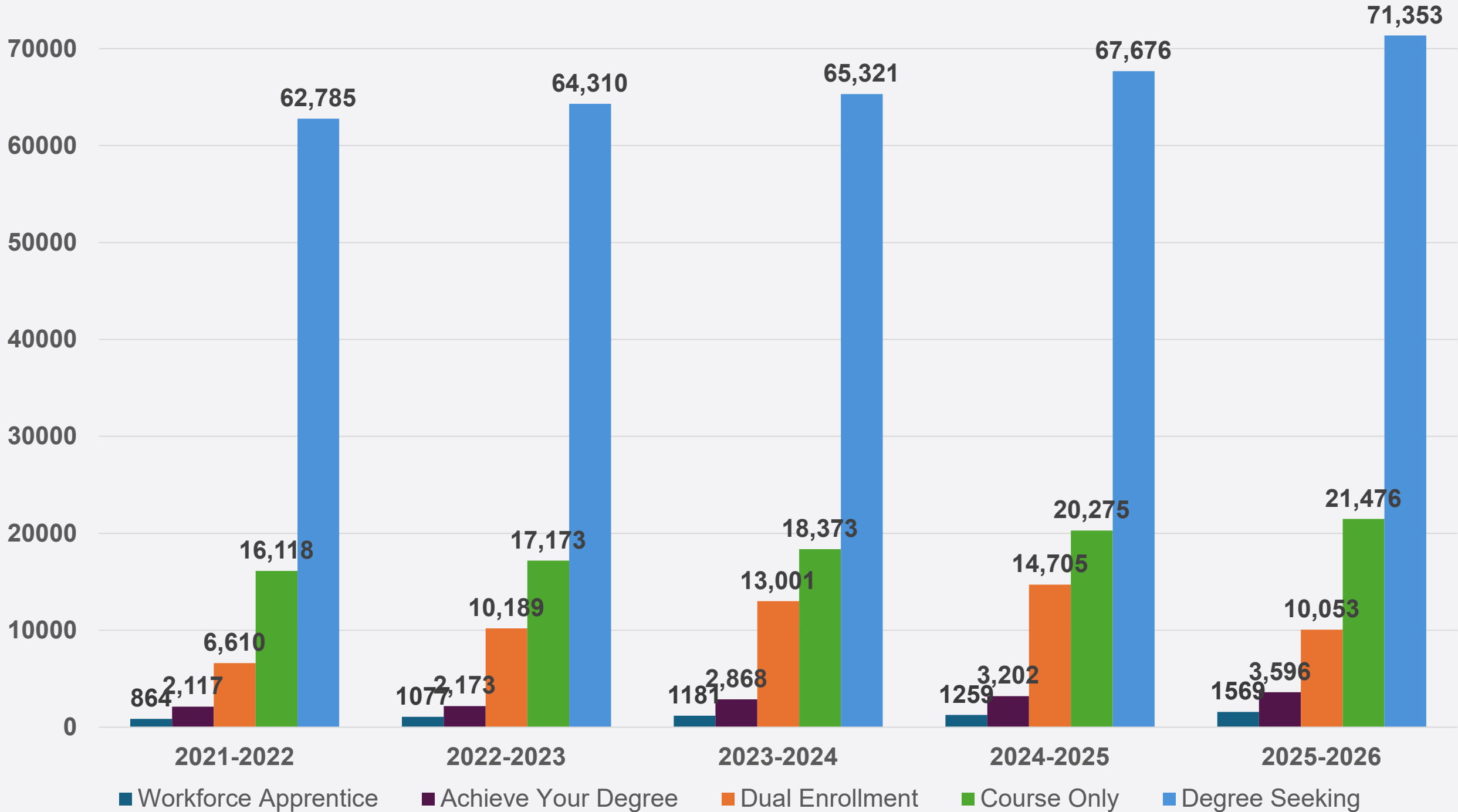


Data pulled May 19, 2026

# REVENUE GENERATING TOTAL HEADCOUNT POINT IN TIME

## 2025 – 2026 Academic Year

- Degree Seeking: +5.4%
- Courses Only: +5.9%
- Dual Enrollment: -31.6%
- Achieve Your Degree: +12.3%
- Workforce Apprenticeship: +24.6%



Data pulled May 19, 2026



IVY TECH  
COMMUNITY COLLEGE

# ENCOURA CONTRACT RESOLUTION

# ENCOURA CONTRACT – ONE YEAR RENEWAL

	Current 2025 – 2026 Contract	2026 – 2027 Contract
Outbound Support	\$1,806,789.00	\$268,100.00
Inbound Support	\$2,200,459.00	\$2,200,459.00
Supporting Technologies	\$442,743.00	\$151,000.00
<b>Total</b>	<b>\$4,449,991.00</b>	<b>\$2,619,559.00</b>

Savings of \$1,830,432.00



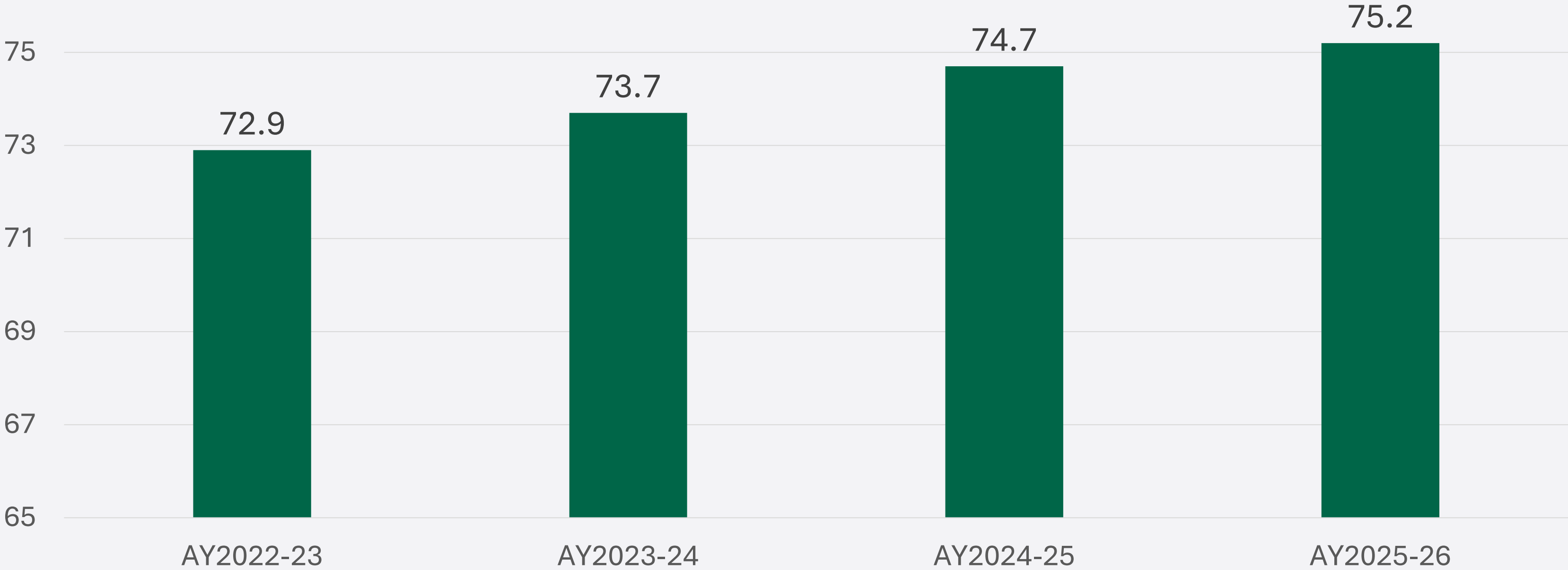
IVY TECH  
COMMUNITY COLLEGE

# RETENTION

State Board of Trustees, June 2026, Dr. Bryan Hamann

# Point in Time Retention

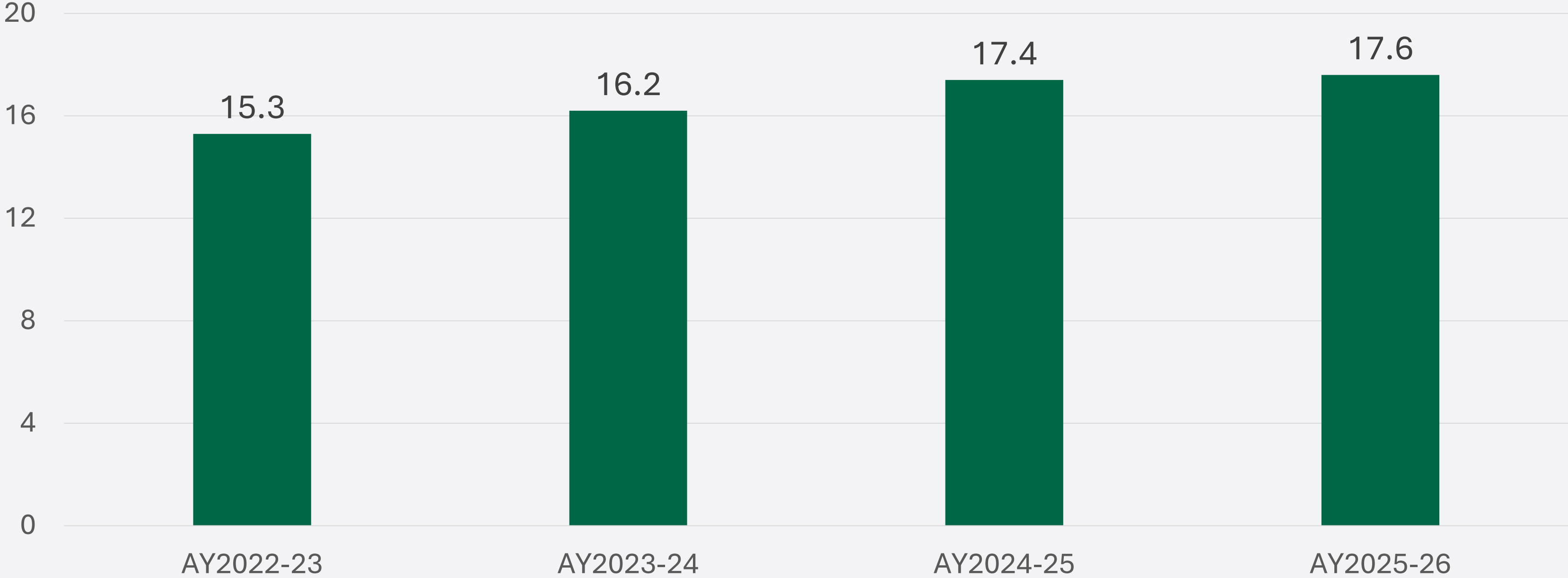
Fall to Spring



Data pulled May 17, 2026

# Point in Time Retention

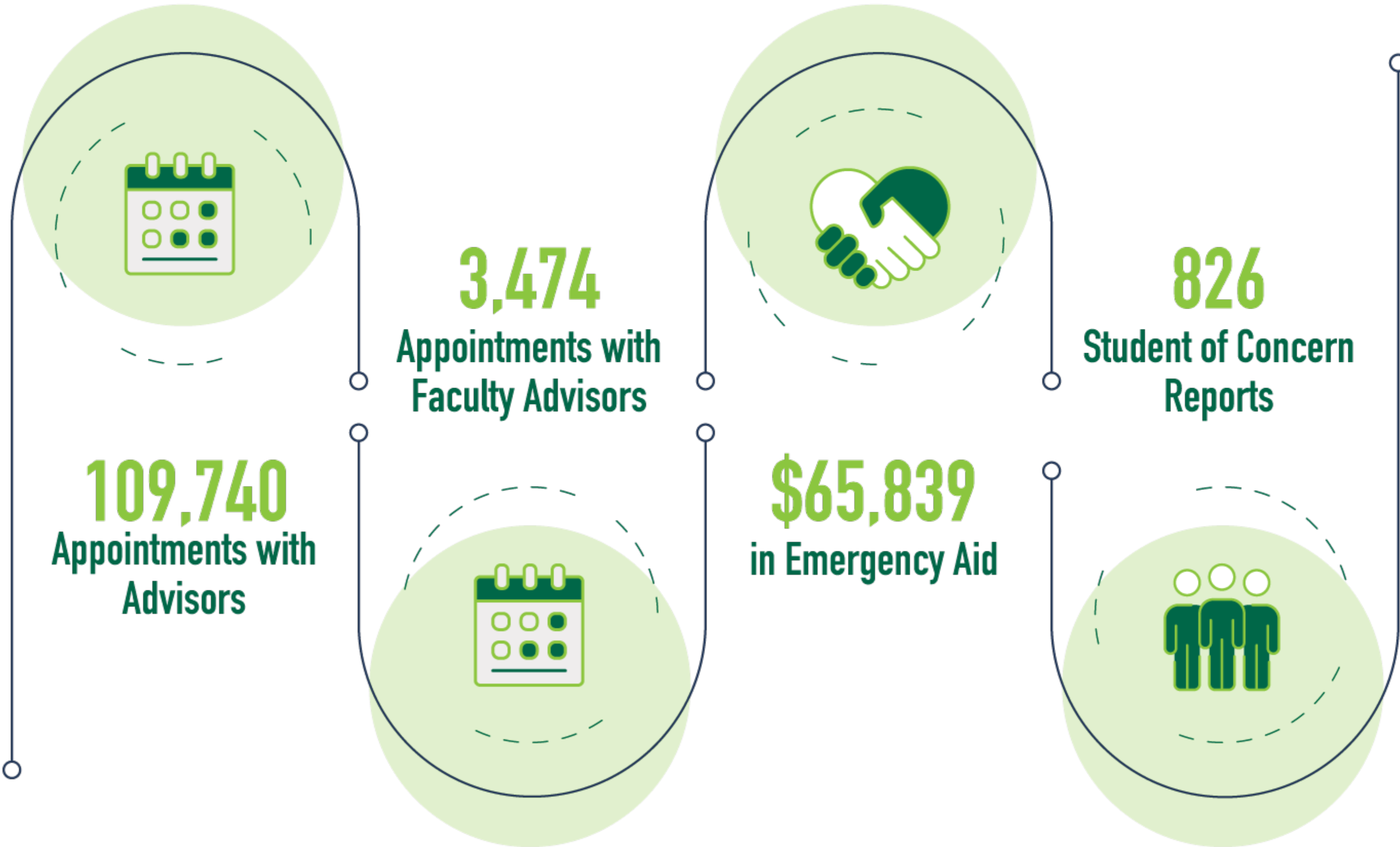
Fall to Fall



Data pulled May 19, 2026

# Student Affairs Wrap Up

 **2025**  
**2026** **STUDENT AFFAIRS YEAR IN REVIEW**



A flag with a logo on a pole against a blue and green gradient background. The flag is dark with a light-colored logo in the center. The pole is black and has a spherical finial at the top. The background is a smooth gradient from dark blue on the left to a teal-green on the right.

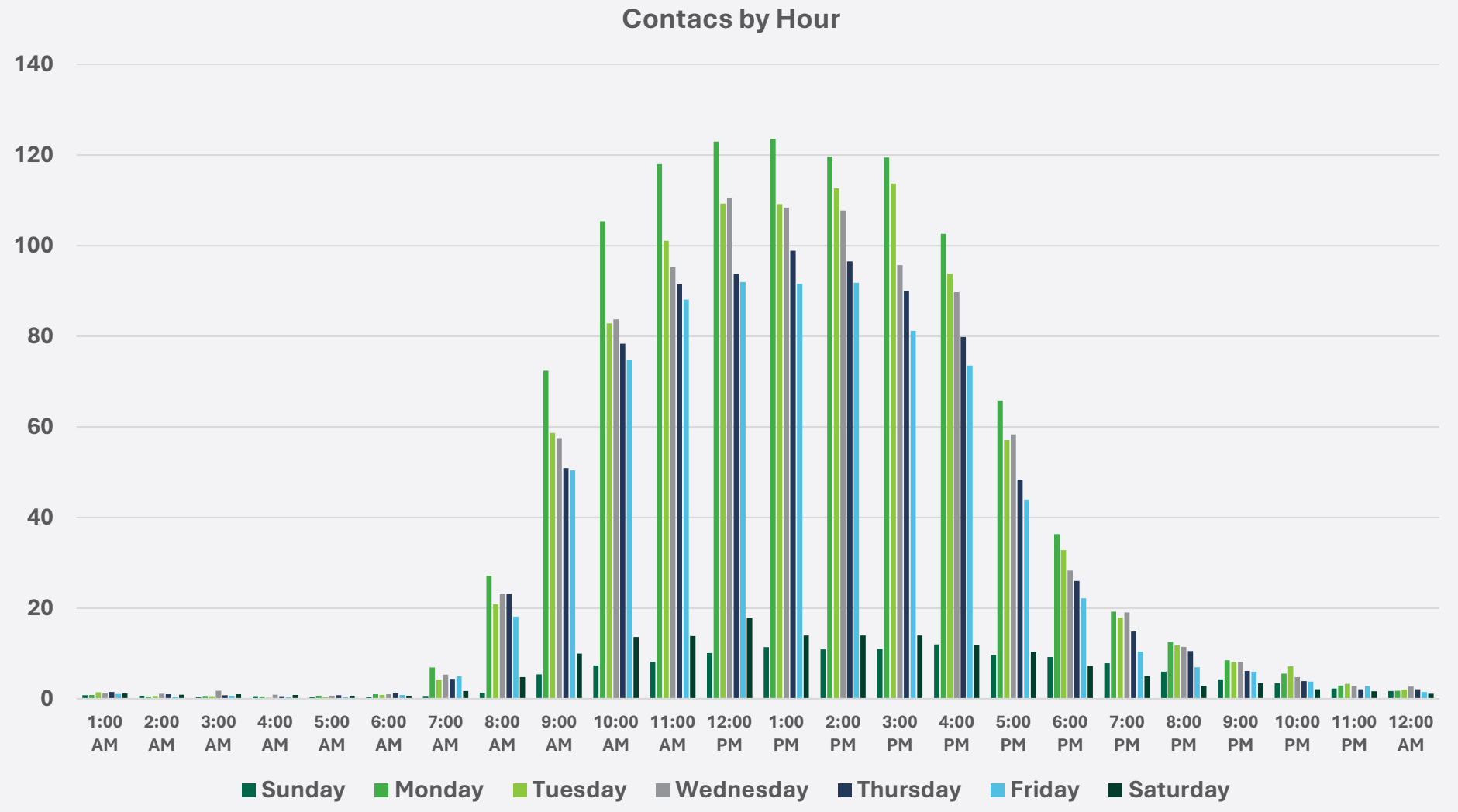
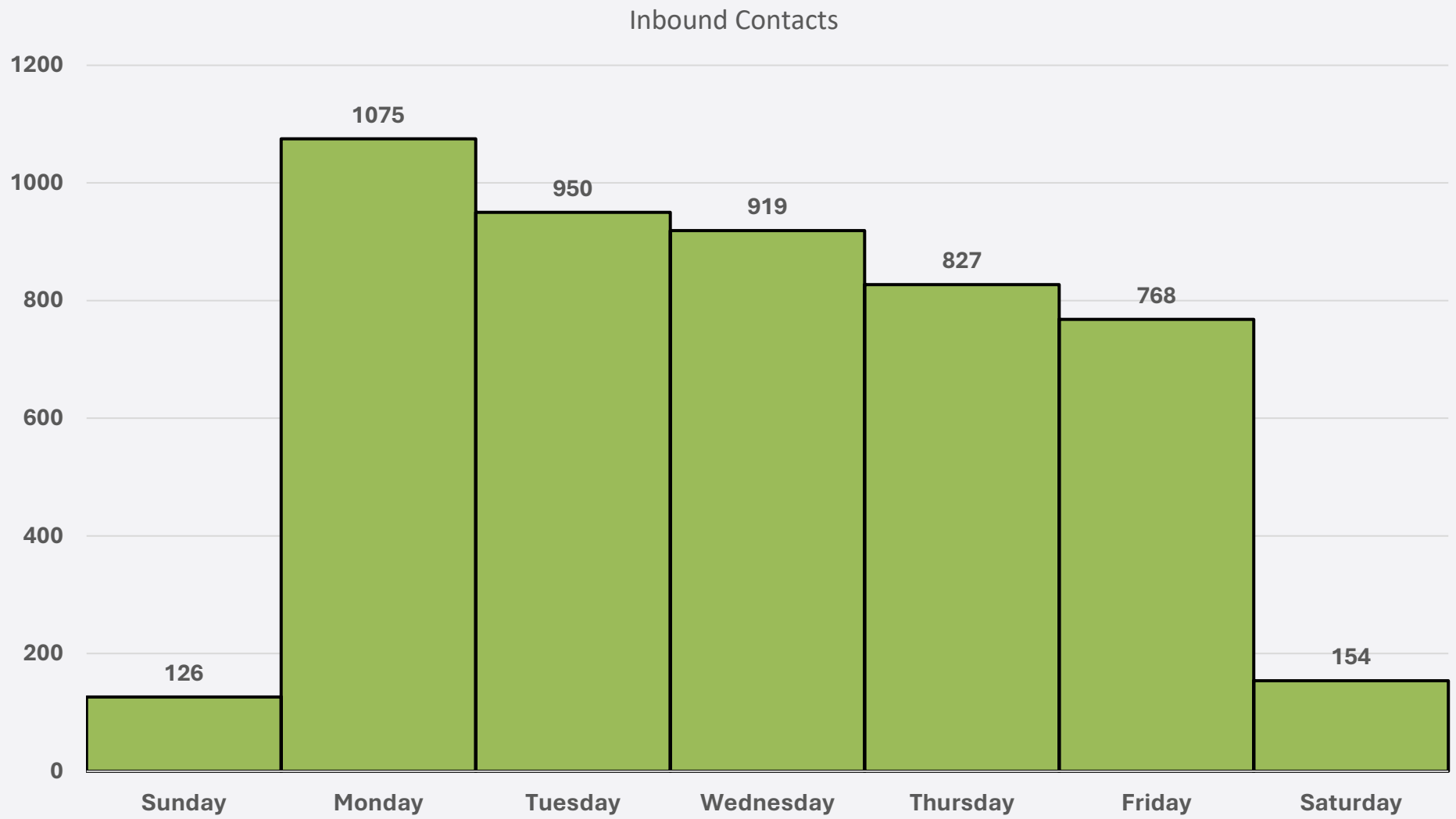
**THANK YOU**

# Appendix



# ANNUAL ENCOURA DATA

# INBOUND SUPPORT – DAY & HOUR



# ANNUAL OPERATIONAL TOTALS

APRIL 2025 – MARCH 2026

Total Interactions Offered	292,845
Total Interactions Handled	250,486
Total Calls Handled	143,101
Total Chats Handled	56,193
Email Cases Handled	1,395
Web Cases Handled	89
Virtual / Automated Interactions	73,365



# AVERAGE MONTHLY VOLUME

Interactions Offered	<b>24,404/month</b>
Interactions Handled	<b>20,874/month</b>
Calls Handled	<b>11,925/month</b>
Chats Handled	<b>4,683/month</b>
Virtual / Automated Interactions	<b>6,114/month</b>



# AVERAGE ANNUAL SERVICE PERFORMANCE

Handle Rate	<b>85%</b>
Resolution Rate	<b>94%</b>
Customer Satisfaction (CSAT)	<b>82%</b>
Combined ASA	<b>~1 minute 30 seconds</b>
Average Handle Time (AHT)	<b>~6 minutes 55 seconds</b>



# STUDENT SUPPORT CATEGORIES

Request Type	Combined Volume
Advising Appointment	16,036
Technical Support	13,364
Student ID / Identity Support	11,669
Add / Drop / Withdraw	10,200
Admissions Application Process	10,131
Admissions General Information	4,928
Refunds	4,911
Degree / Program Questions	3,604
Payments	2,816
Awards	1,809
FAFSA Questions	507
Holds	518
Disbursement Questions	533
Transcripts	628

A flag with a logo on a pole against a blue and green gradient background. The flag is dark with a light-colored logo in the center. The pole is black and has a ball finial at the top. The background is a smooth gradient from dark blue on the left to teal on the right.

**THANK YOU**



IVY TECH  
COMMUNITY COLLEGE

# Finance & Business Affairs Committee

State Board of Trustees, June 2026

# Table of Contents

## Section 01

FY 2026 Budget Update



## Section 02

FY 2027 Internal Budget Recommendation



## Section 03

Human Resources – Retirement Plan Recordkeeper Services  
Resolution



## Section 04

Foundation Update





**IVY TECH**  
COMMUNITY COLLEGE

# FY 2026 Budget Update

Finance & Business Affairs

# FY 2026 Budget Update

April 2026

## Revenue

YTD Budget \$503M

Adjusted Revenue \$512M

## Expense

YTD Budget \$448M

Adjusted Expense \$432M



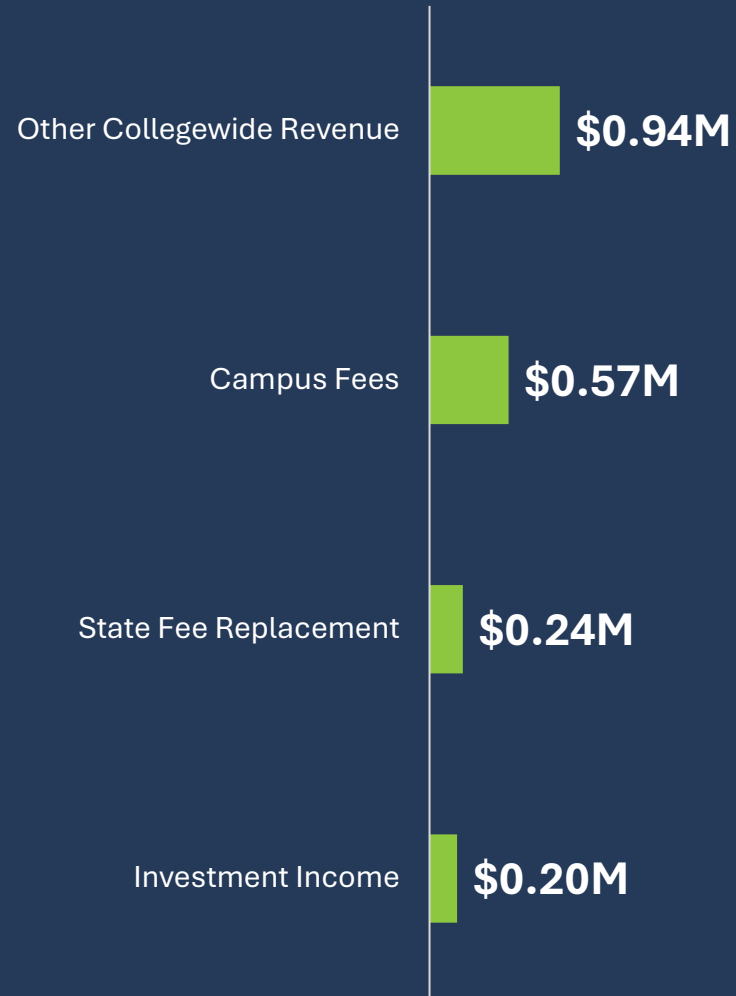


IVY TECH  
COMMUNITY COLLEGE

# FY 2027 Internal Budget Recommendation

Finance & Business Affairs

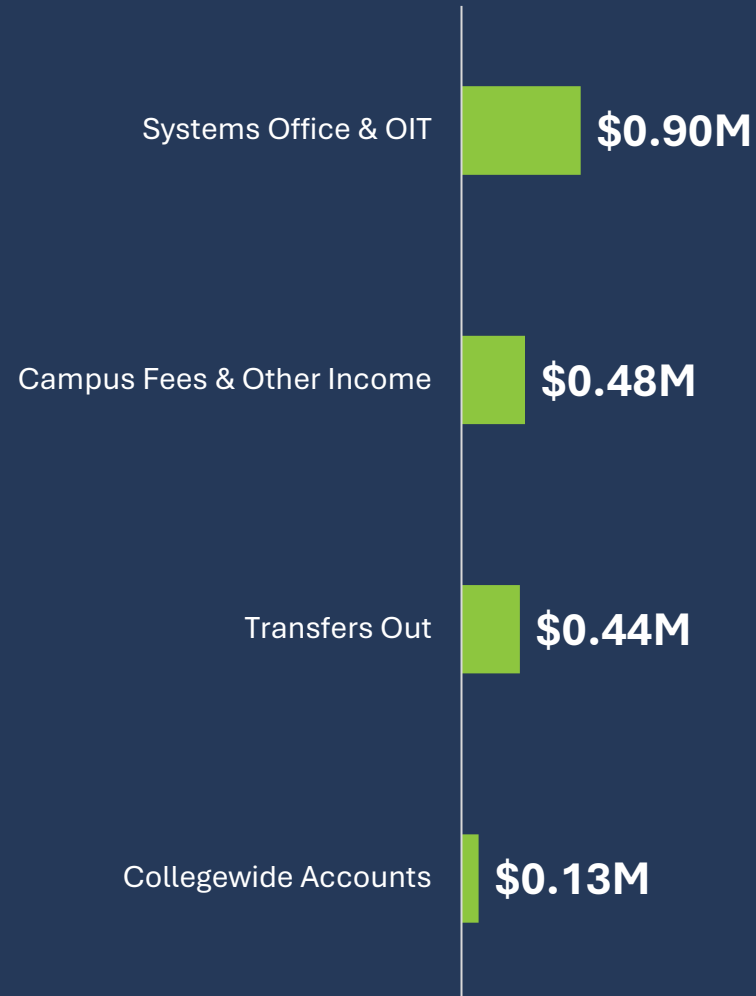
# FY 2027 Revenue Budget Change



**\$556.4M Total**

**\$2.0M Net Change**

# FY 2027 Expense Budget Change



**\$556.4M Total**

**\$2.0M Net Change**



IVY TECH  
COMMUNITY COLLEGE

# HUMAN RESOURCES

State Board of Trustees | June 4, 2026

# Retirement Plan Recordkeeper Services

The College contracts with a recordkeeper to administer the Retirement Plans designed and approved by the State Board of Trustees.



## Maintain Participant Accounts

Provide a participant portal with fully accessible records documenting contributions, earnings, distributions, investment elections, vesting status and beneficiary elections.



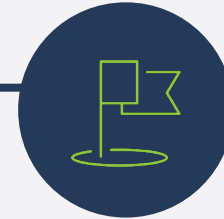
## Process Contributions & Distributions

Timely and accurate processing of payroll files, distribution requests, required minimum distributions (RMDs), and auto-distributions for low balance accounts.



## Support Compliance & Maintain Records

Ensure Plans are administered in accordance with Plan documents, Investment Policy, and any applicable laws, rules, regulations and policies.



## Provide Financial Education & Planning

Assist employees in understanding the retirement benefits provided by the College and how those benefits align with their individual financial circumstances to support retirement readiness.

# Retirement Plans Recordkeeper RFP

The College issued a RFP following 10 years with the current vendor to assess best-in-class recordkeeping solutions and improve participant services through features such as automated vesting and expanded financial education support. The contract was awarded to Voya.

**The procurement resulted in improvements in services for participants at a lower fee.**

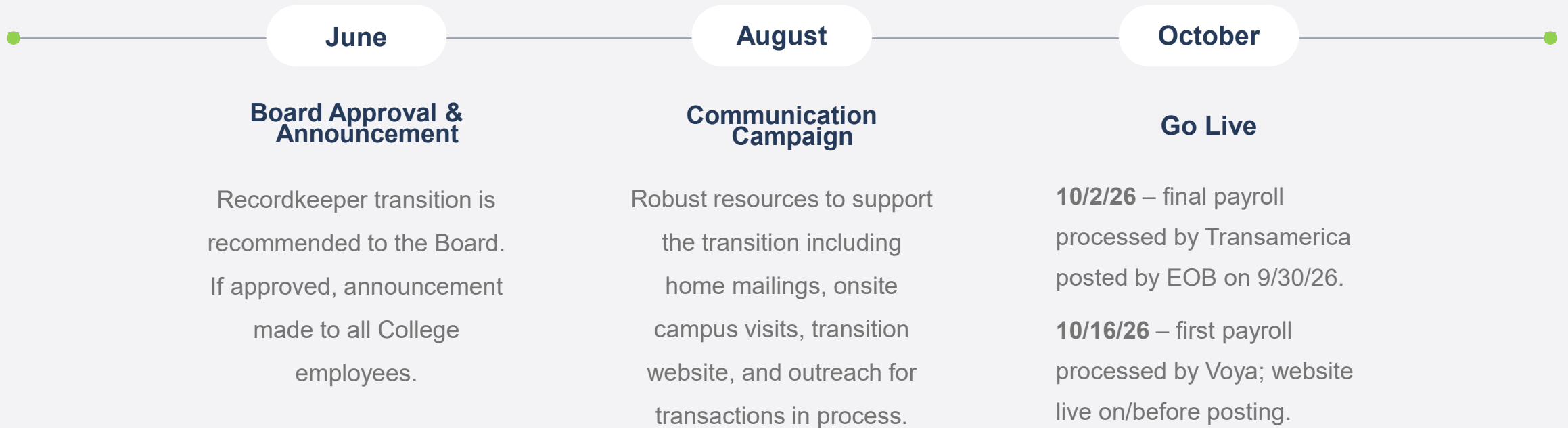
	<b>Transamerica (current vendor)</b>	<b>Voya (new vendor)</b>
<b>Participant Fees</b>	\$44 per year Additional fees for terminated employees	\$30 per year No additional fees for terminated employees
<b>Educational Support</b>	6 onsite days Relationship with Goldman Sachs for online financial assessment & education	24 onsite days Robust educational program developed fully in-house plus customizable resources
<b>Administrative Services</b>	Fully manual vesting with Ivy Tech approval needed for each distribution request Participants cannot see vesting status	Fully automated vesting and administration Integration with legacy TIAA accounts Participants can see vesting status

# Transition Approach & Timeline

**No participant action required** other than creating an account in the Voya portal.

Account balances, investment elections, contribution rates, loans, and beneficiary information will automatically transfer from Transamerica to Voya.

Funds are invested throughout the transition and within the same investment options.





IVY TECH  
COMMUNITY COLLEGE

# FOUNDATION UPDATE

State Board of Trustees | June 4, 2026

# Fiscal Year 2026 Update

as of May 27, 2026

## Pipeline

Total pipeline of more than \$221M

- \$14M in Agreed to Gift
- \$100M in Decision Pending
- \$107M in In-Development

	All-In	Private	Public
Goal	\$53.4M	\$37.8M	\$15.6M
Year-to-Date	\$55.8M	\$39.8M	\$20M
Percent (%) to Goal	104%	105%	128%

# Fiscal Year 2026 Projections

as of May 26, 2026



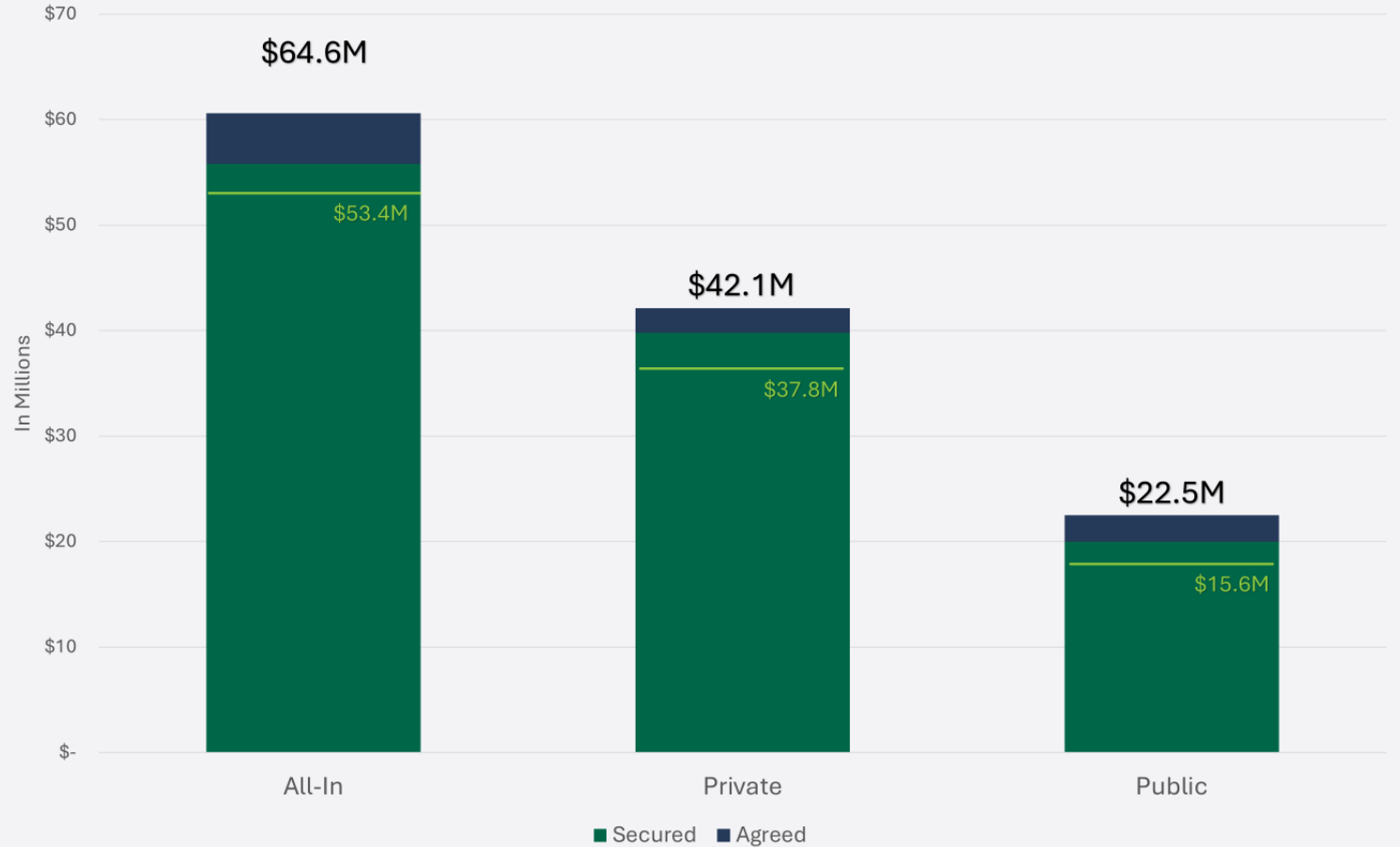
All-In



Private

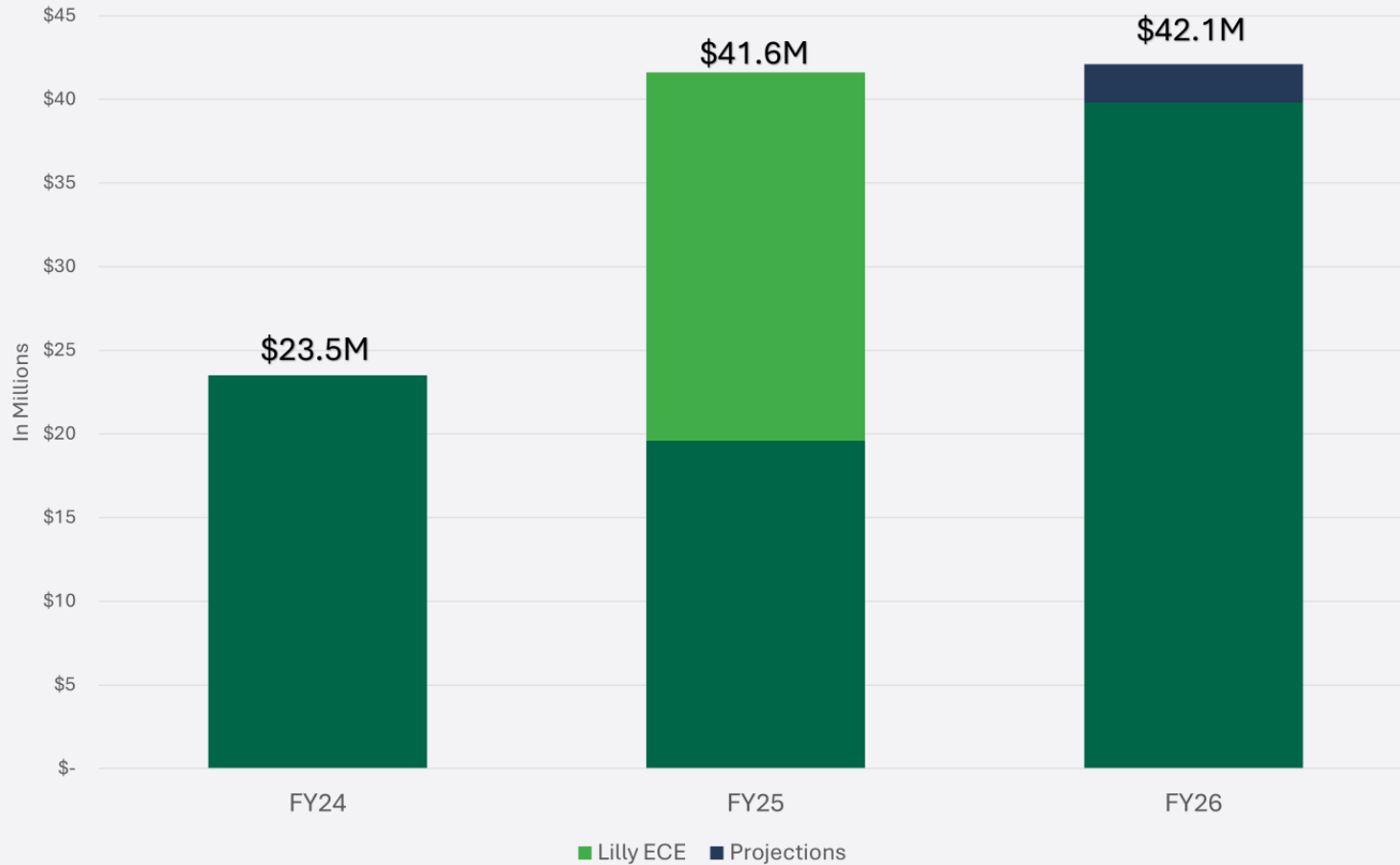


Public



# Year-to-Year Comparison

## Private Giving



**Highest year in  
Ivy Tech  
history for  
private giving**



# More than a gift...

Every dollar raised represents more than funding - it is impact in action, fueling progress and advancing the College's mission in tangible, transformative ways. This year, we celebrate the impact made in...



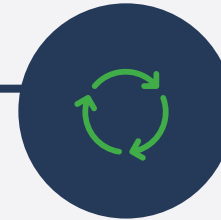
## 100% Assistance for Nursing Students

Thanks to the generous support of Dr. Brickley and the Brickley Farm Foundation, the Marion campus will offer 100% scholarship support for 30 nursing students annually through academic year 2031-32.



## Workforce Development

Through programmatic support from partners like Google and the Lowe's Foundation, Ivy Tech is working to meet evolving workforce demands in key industries such as AI, data centers, HVAC, and construction.



## Building Sustainability

The Foundation received two significant estate gifts that will provide meaningful resources for the Bloomington and Evansville campuses', assisting with sustainability for both.

# IVY TECH DAY



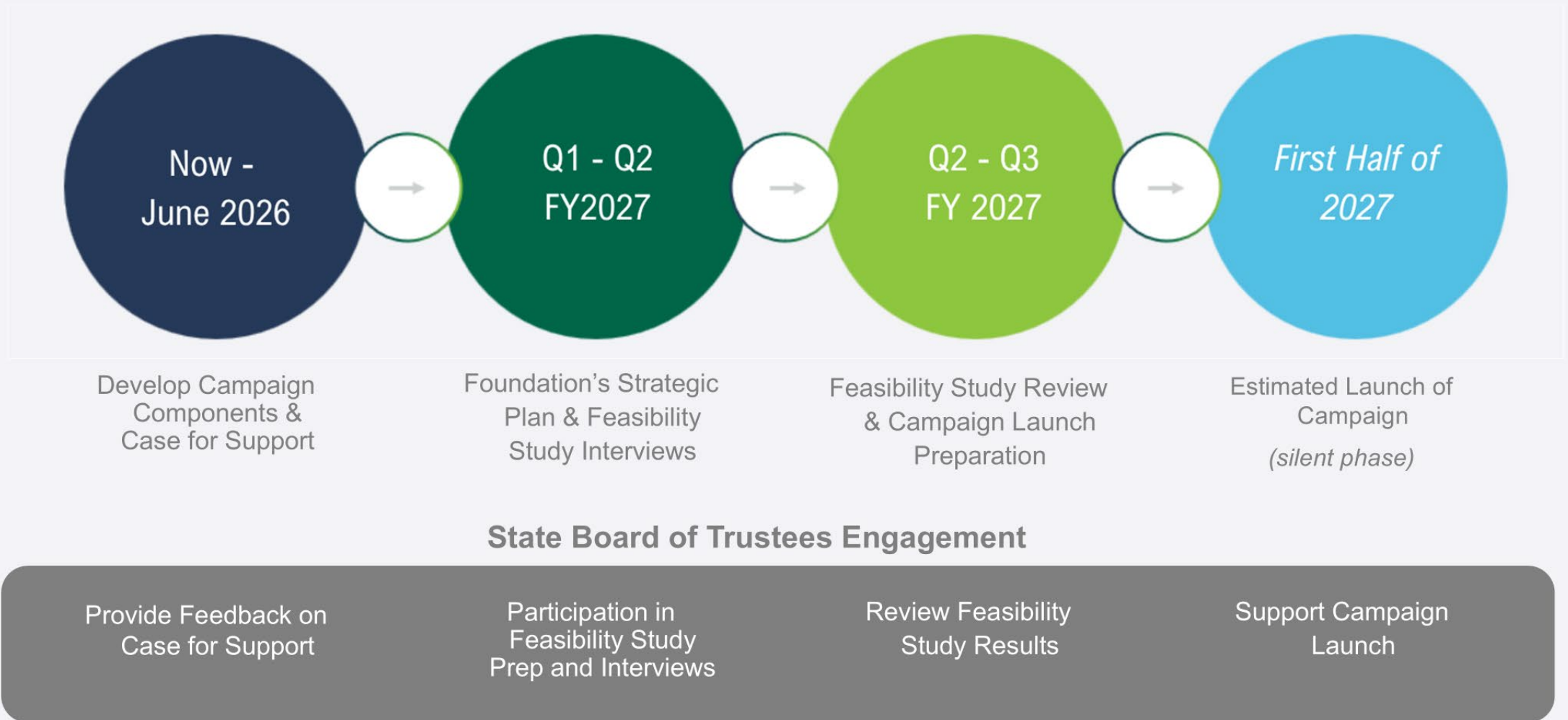
Give. Grow. Go. | April • 21 • 2026

## \$614,446 Raised

from 3,100+ Gifts  
to support Ivy Tech students



# Campaign Preparation Timeline





# Next Steps

## Case for Support

Develop a compelling, narrative-driven case for support aligned with the College's strategic plan, articulating a clear and inspiring vision for the campaign and its impact on students, communities, and Indiana's workforce.

## Regional Donor Engagement - Testing the Case

Host a series of small, donor-hosted dinners with President Pollio and President Bailey to introduce the strategic plan, gather feedback, and begin testing and refining the case for support with key philanthropic partners.

## Campaign Funding Priorities

Define and finalize a focused set of funding priorities at both the statewide and campus levels, identifying the key investment opportunities that will advance the College's strategic plan and anchor the campaign.

A flag with a logo on a pole against a blue and green gradient background. The flag is dark green with a white logo that appears to be a stylized 'V' or 'W' shape. The pole is black and has a black ball at the top. The background is a gradient from dark blue on the left to dark green on the right.

**THANK YOU**



IVY TECH  
COMMUNITY COLLEGE

# MARKETING & PUBLIC AFFAIRS REPORT.

June 4, 2026

# AD CAMPAIGN UPDATES

# Media Strategy Overview

To support the overall goal of driving enrollment, we are continuing to utilize a multi-channel media strategy to achieve the following objectives.

## **Elevate brand perception**

KPIs: Impressions and ad clicks

Targeting: primarily demographic, with interest targeting and purchased lists in select tactics

## **Drive exploration and leads**

KPIs: Clicks to learn more about programs and RFI form submissions

Targeting: Demographic, interest, purchased lists, lookalikes, and retargeting

## **Generate applications**

KPI: Applications

Targeting: Lead lists, lookalikes, and retargeting

## **Generate registrations**

KPI: Clicks to register, student enrollments

Targeting: Opportunity lists, current students needing to register, and retargeting

# Campaign Performance Summary

The systems office campaign delivered stronger results year over year, driving more applications and website traffic with a 30% reduction in media spend

Clicks

**907,699**

(Previous Year: 703,541)

▲ 29.02% (204,158)

Applications

**71,430**

(Previous Year: 69,762)

▲ 2.39% (1,667)

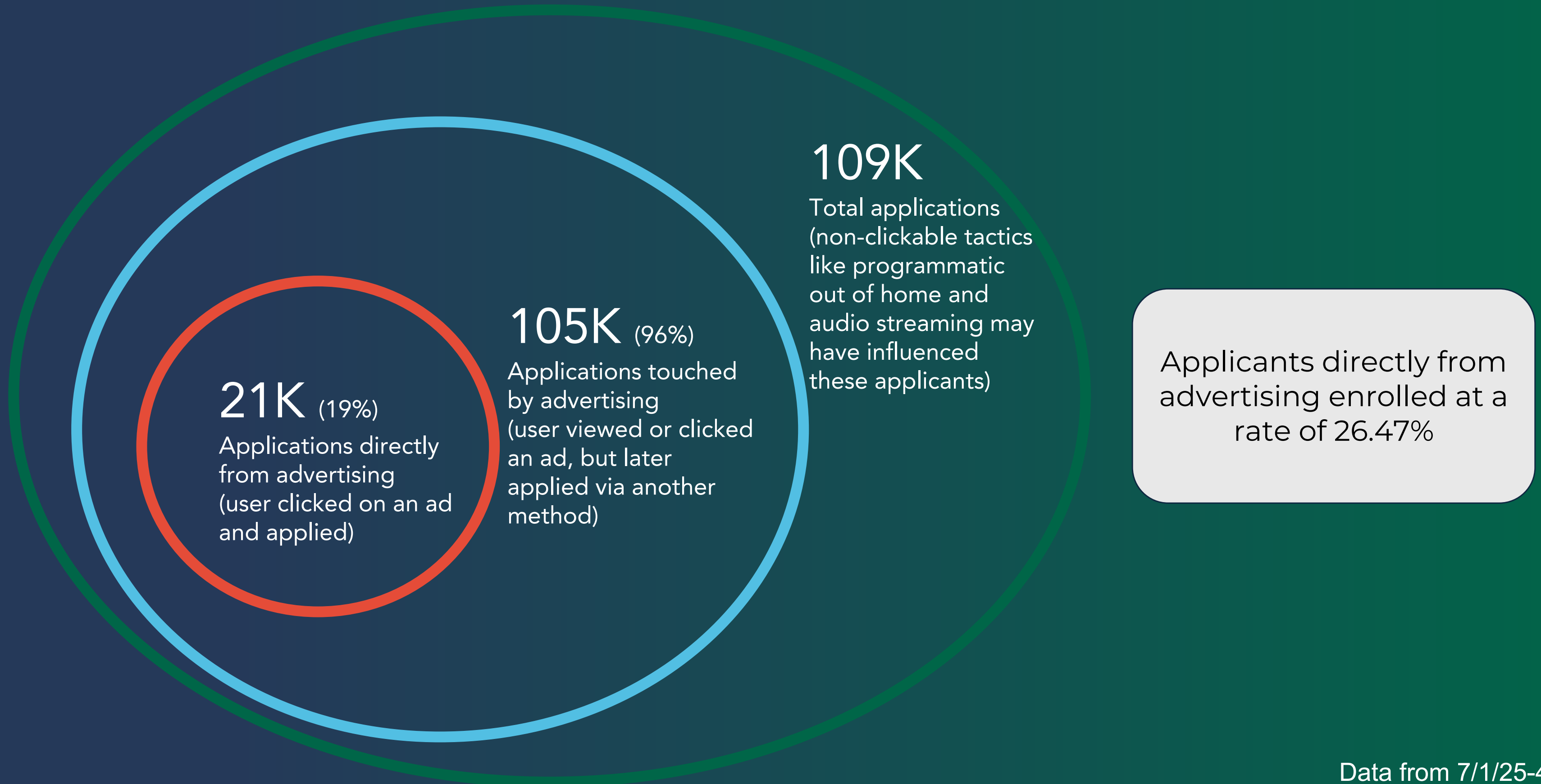
RFI Submissions

**23,940**

(Previous Year: 23,395)

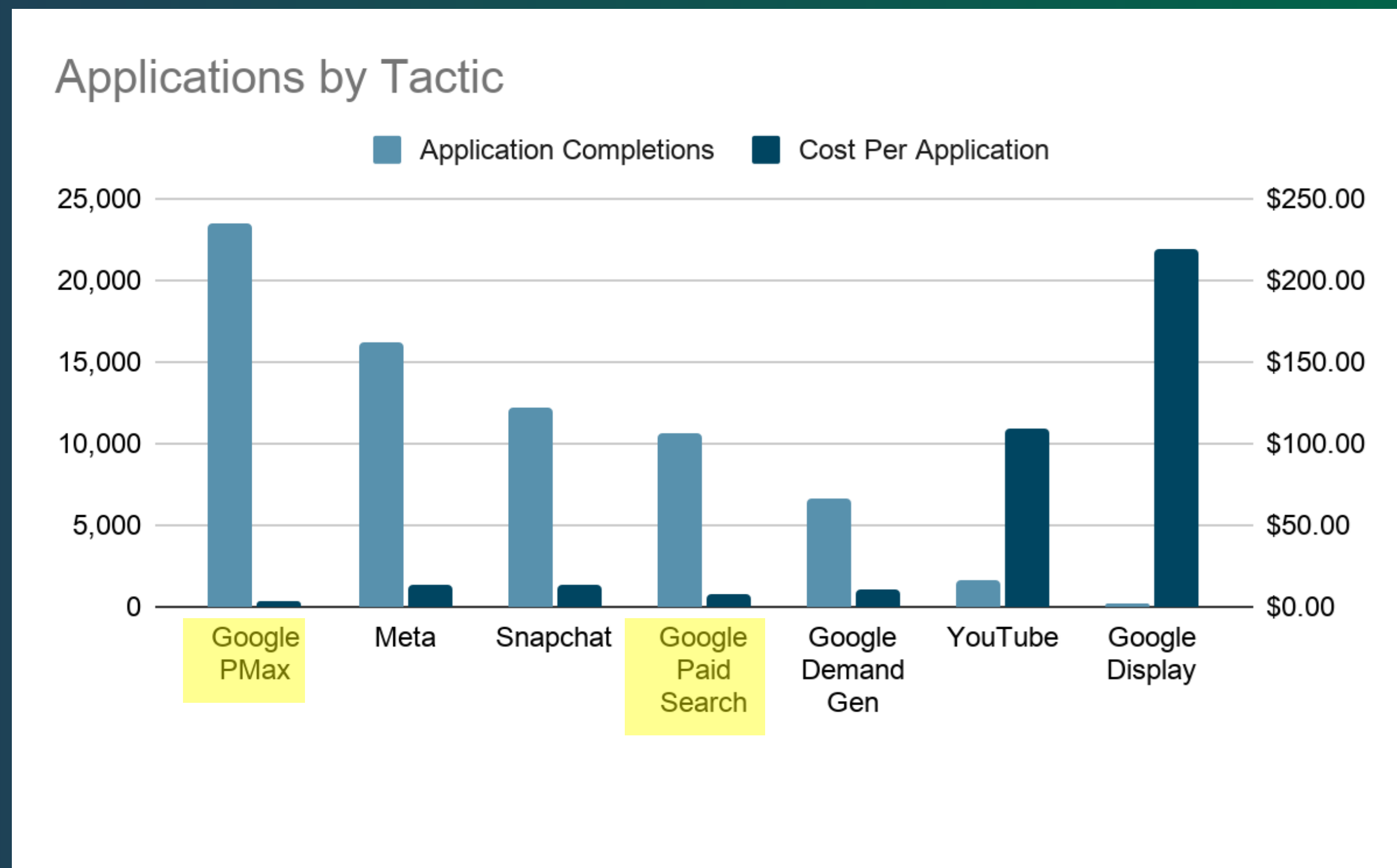
▲ 2.33% (544)

# Impact of Advertising on Applications + Registrations



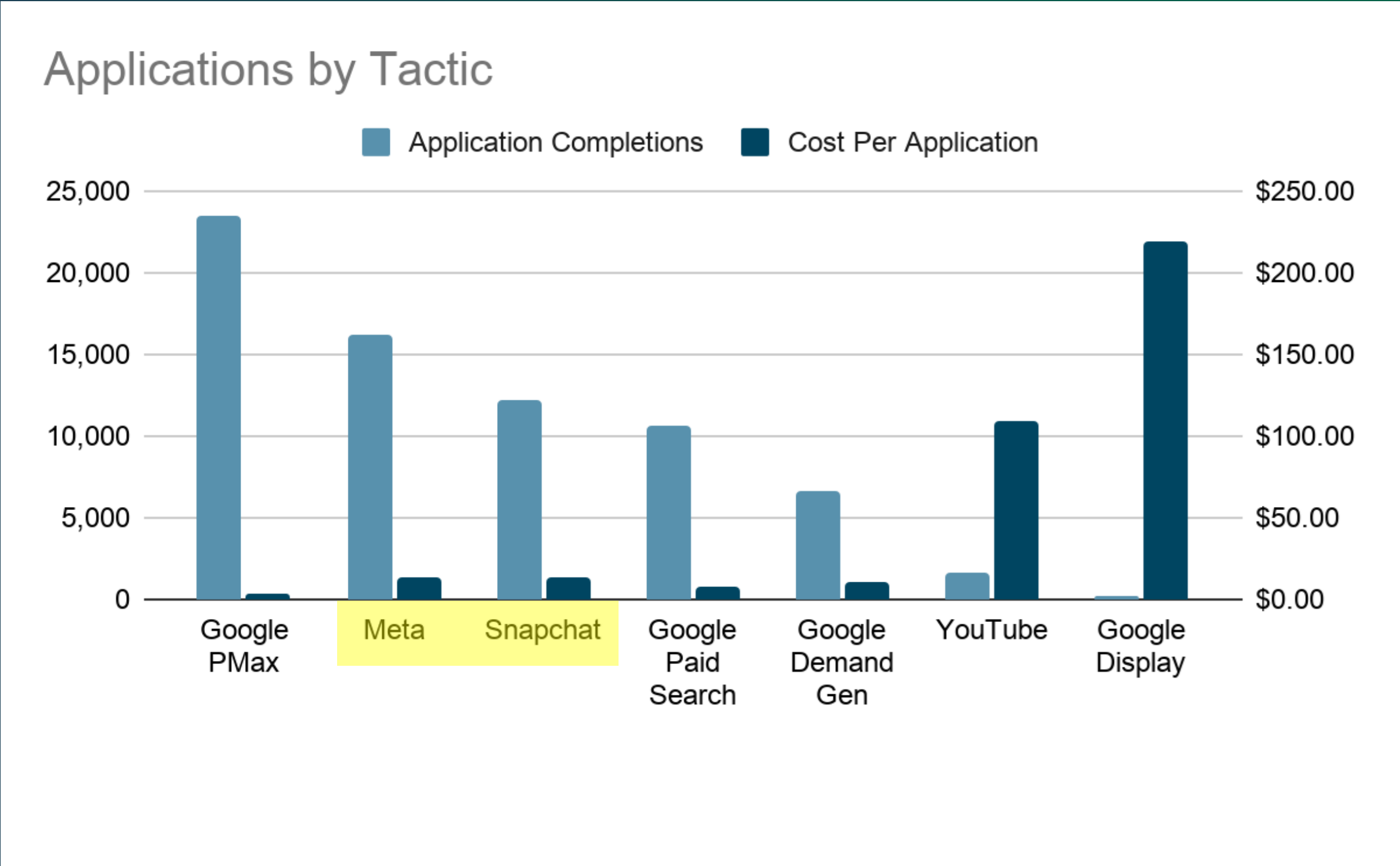
# Performance by Tactic

- Google Paid Search and PMax are the most efficient channels, generating the highest number of conversions, collectively, at the lowest cost



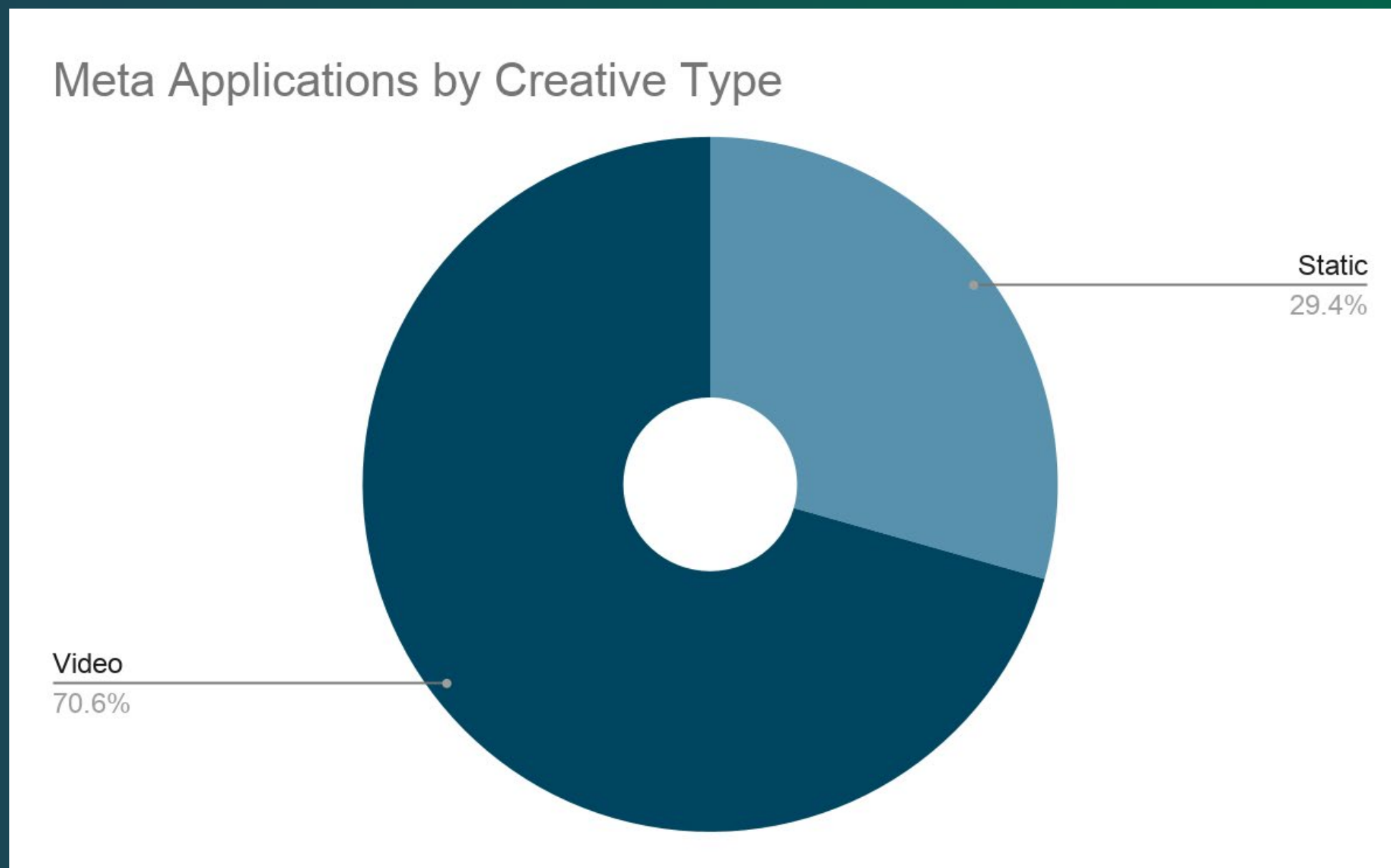
# Performance by Tactic

- Facebook, Instagram, and Snapchat continued to be strong drivers of applications while maintaining cost-efficient performance



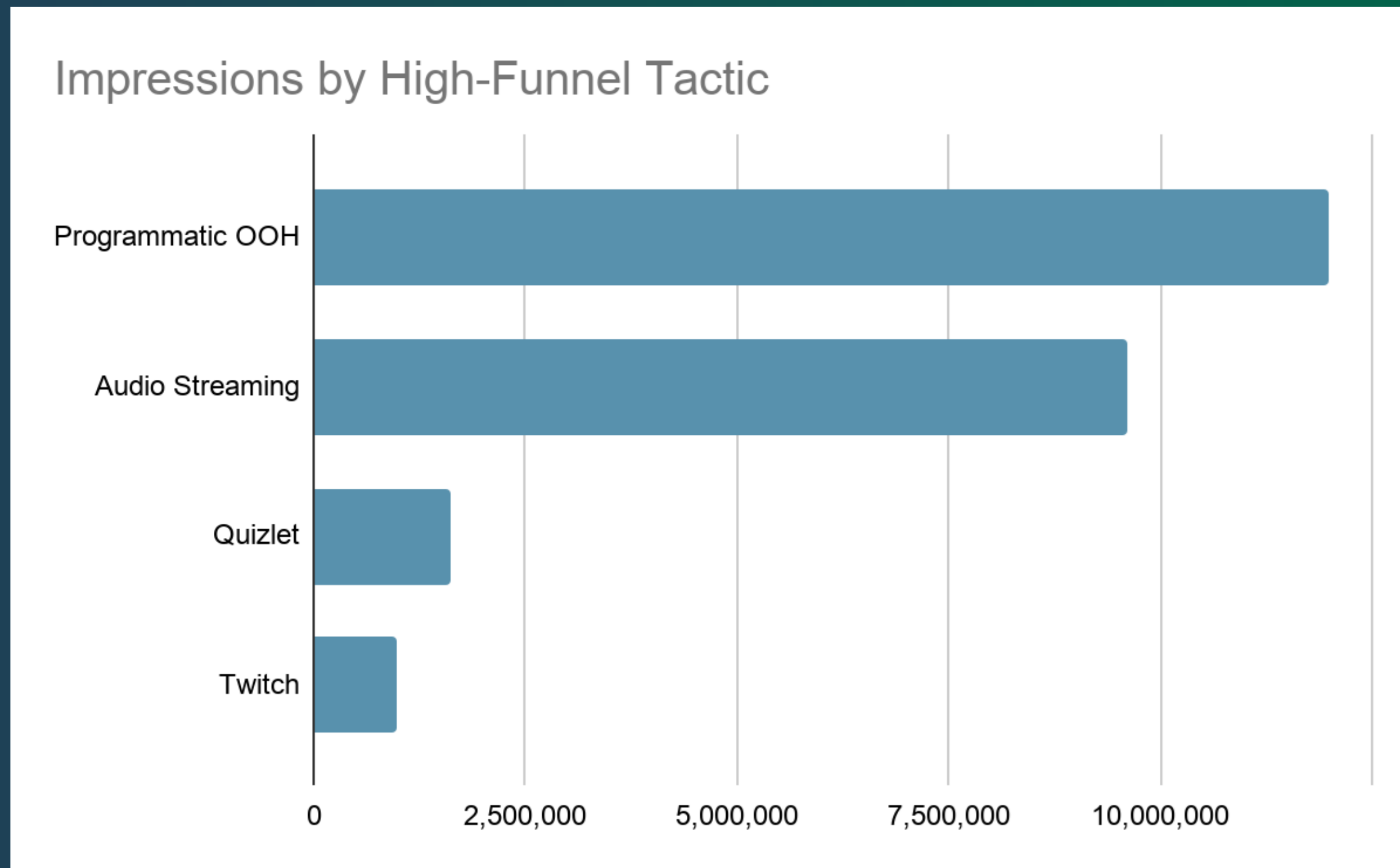
# Performance by Tactic

- Video or animated content performed best across audiences in Meta, showing the importance of engaging creative



# Performance by Tactic

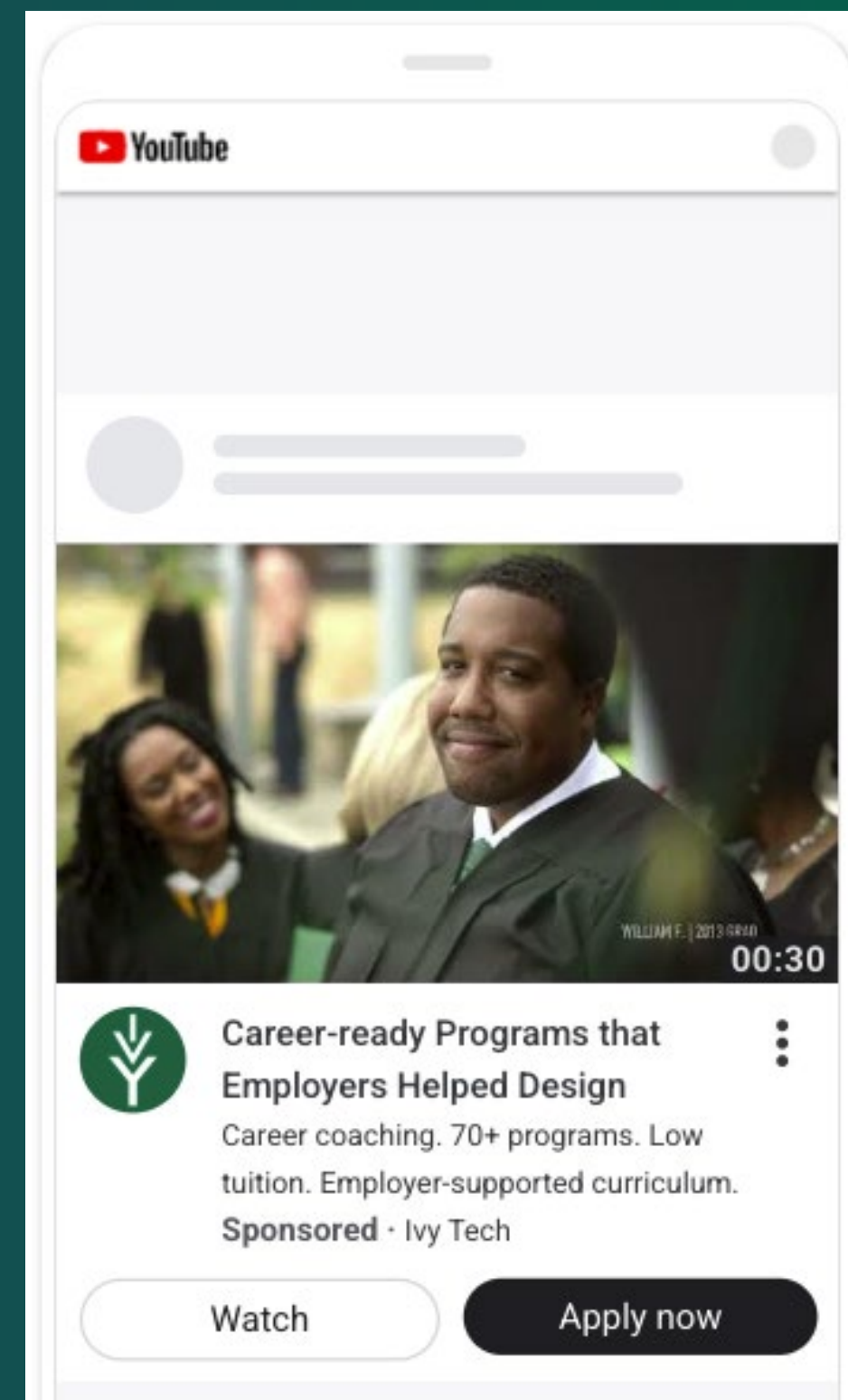
- Awareness tactics like Programmatic Out of Home (OOH) and Audio Streaming helped expand reach and increase visibility at scale



# Performance by Tactic

- YouTube proved especially effective with adult learners—delivering 115% more impressions and influencing 39% more applications than it did for the traditional student audience

Adult Learner Video

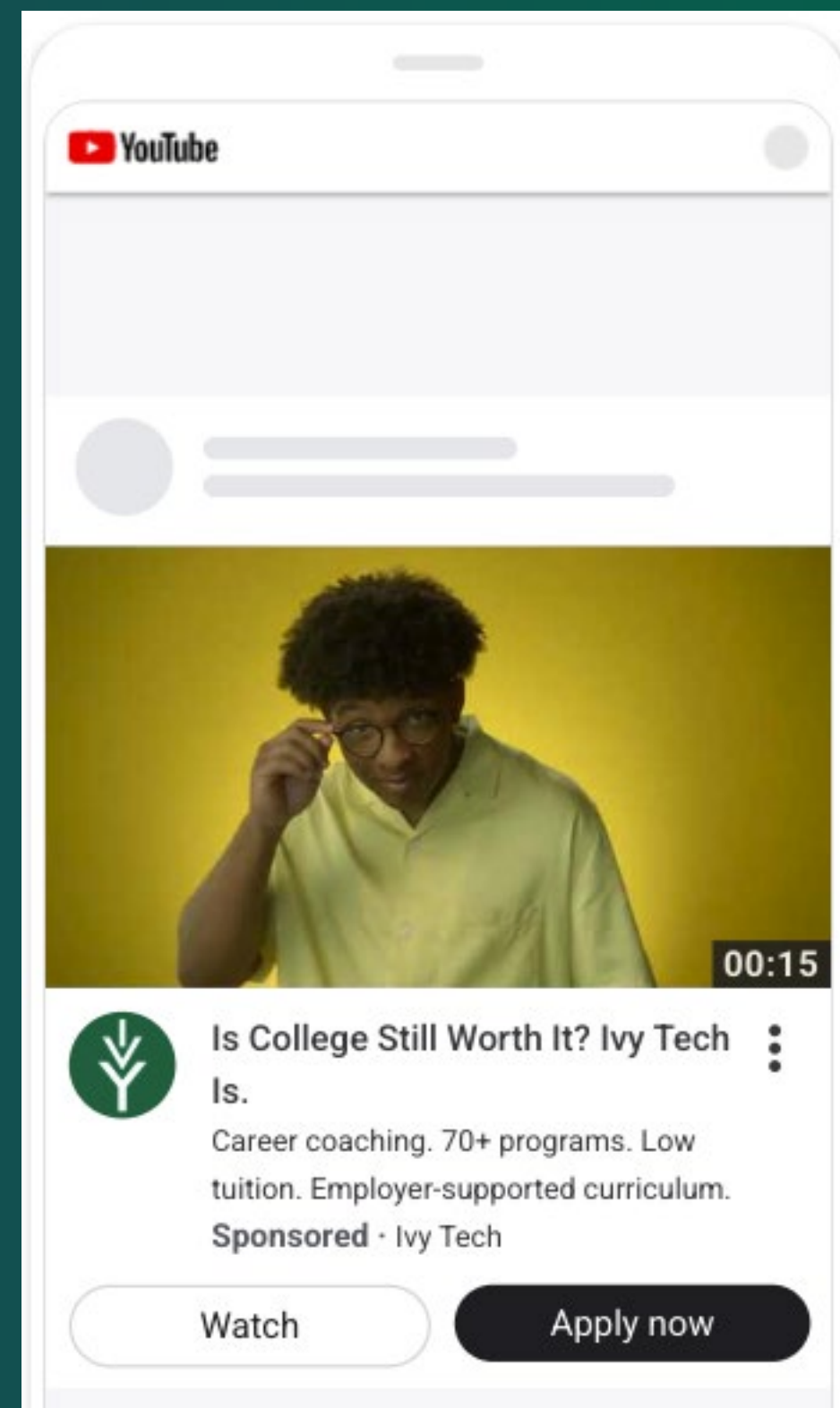


# Performance by Tactic

## *AY27 Opportunities*

- To reach more traditional students with video content, expand into platforms where they spend more time
- Increase the frequency of video and social creative to sustain performance growth

Traditional Student Video



# WXIN & WTHR Sponsorship

12 lifestyle interview segments airing from January-June to strengthen Ivy Tech's presence as a leader in workforce development

- Stations post interviews on their websites and social platforms
- Sponsorship includes display ads on station website
- Estimated 5.6M impressions
- Sponsorship cost: \$37,500



# 13 INSIDE TRACK



# New Community TV Spot





IVY TECH  
COMMUNITY COLLEGE

# Early Childhood Education Campaign Updates

Marketing & Communications Department

# Marketing Efforts for Early Childhood Education

Conduct research to develop compelling messages for target audiences

- Prospective students not in the field
- Educators in early care and early childhood education programs without credentials



Utilize a multi-channel media strategy to promote the existing and new pathways for early childhood education and increase enrollment

**Campaign runs 5/25/26-12/31/2027**



Measure and report on KPIs outlined in the grant and make adjustments based on performance

# Media Tactics

TACTIC	Audience			Objective		
	Traditional Students	Adult Learners	Current Educators without Credentials	Elevate Perception of ECE	Drive Exploration and Leads	Generate Applications
Out-of-Home	✓	✓	✓	✓		
TV Interviews	✓	✓	✓	✓		
Audio Streaming	✓	✓	✓	✓		
OTT/CTV Streaming	✓	✓	✓	✓		
Google (Search, Display, YouTube)	✓	✓	✓	✓	✓	✓
TikTok	✓	✓	✓		✓	✓
Facebook		✓	✓		✓	✓
Instagram	✓	✓	✓		✓	✓
Snapchat		✓	✓	✓		





Earn credentials that help shape children's lives. Flexible options for educators.



Early Childhood Education

LEARN MORE

Audience: Early childhood educators without credentials



You'll build the foundation for a child's success.



Early Childhood Education

LEARN MORE

Audience: Prospective students not currently in the field



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COMMUNITY COLLEGE

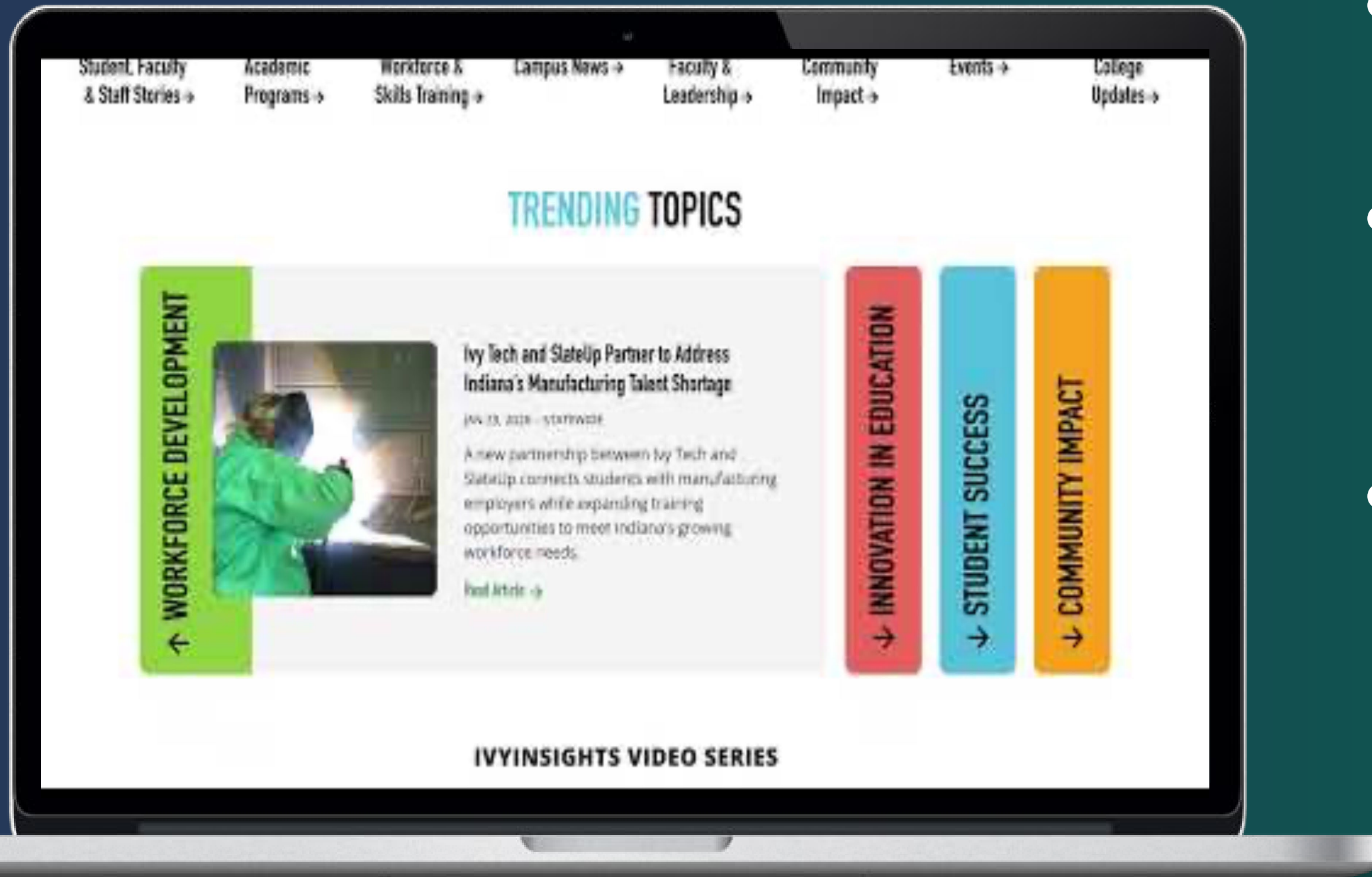
# Newsroom Website Enhancement

Marketing & Communications Department

# Project Objectives

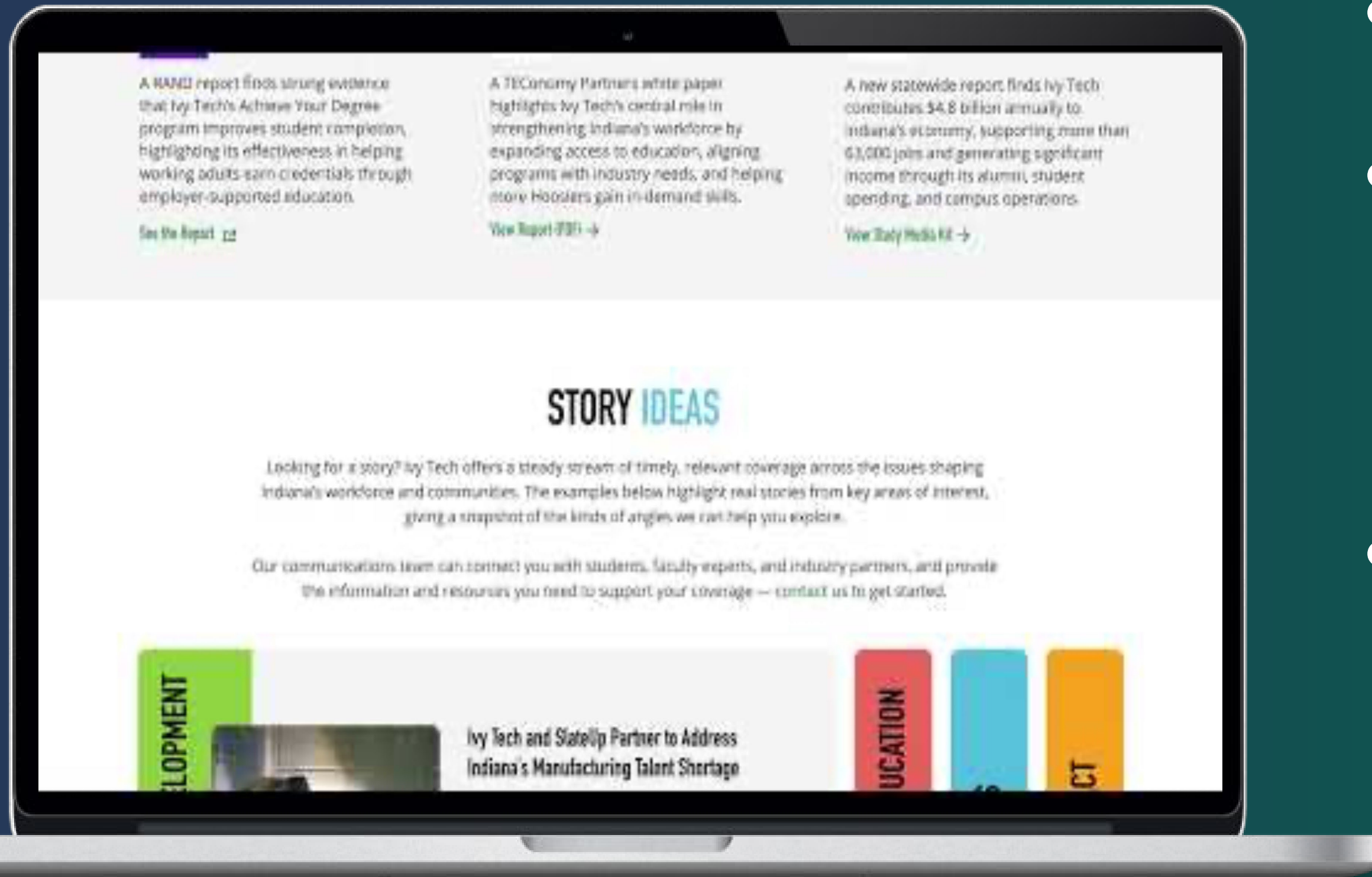
- Create a more strategic Newsroom experience that elevates Ivy Tech's impact and storytelling beyond a traditional news archive
- Strengthen earned media efforts and improve consistency of Ivy Tech brand representation via centralized access to brand assets and media resources
- Improve discoverability of news stories through expanded topical filtering and organization
- Establish a scalable structure to support future growth and promotion

# Newsroom Main Page



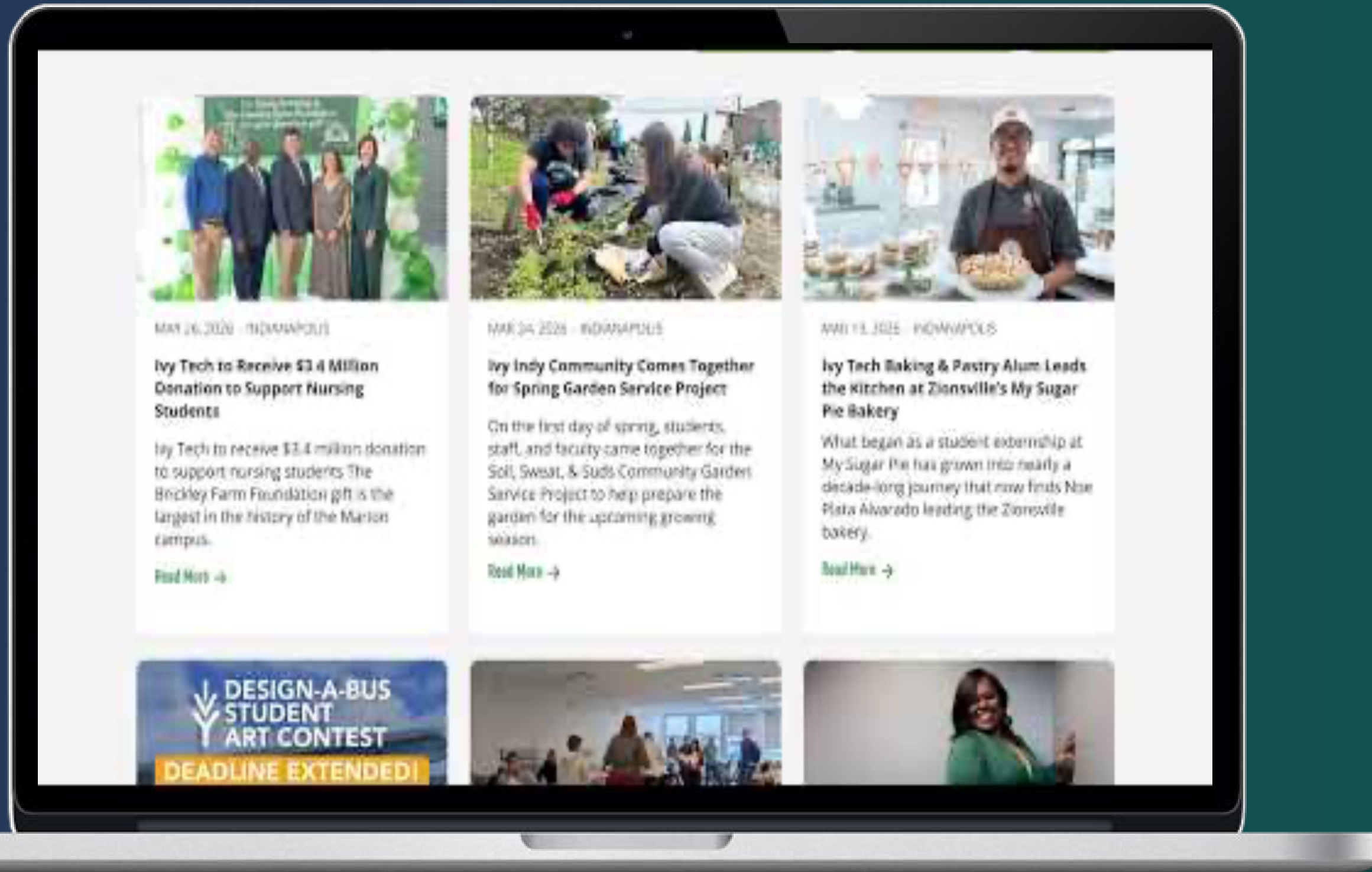
- New centralized hub for Ivy Tech news and storytelling
- Highlights featured stories, key initiatives, IvyInsights video series, and institutional impact
- Modern browsing experience and design consistent with new homepage

# Media Kit Page



- New resource page for journalists and partners
- Centralizes access to approved logos, photography, leadership information, and other brand assets
- Features impact stats, research reports, and inspiring stories

# News Stories Page



- Enhanced existing page:
- New topical filtering to improve story discoverability
- Expanded ability to highlight key stories
- New contact box for statewide and local media contacts
- Evolved styles to match homepage

A celebratory scene at a graduation ceremony. A professor in a black and red academic gown is kissing a female graduate on the cheek. The graduate is wearing a black cap and gown and is laughing joyfully. The background shows a stage with framed portraits and other graduates. The scene is overlaid with a teal and blue gradient and falling confetti.

**Q&A**

**Thank you for all you do!!**



IVY TECH  
COMMUNITY COLLEGE

# BUILDING, GROUNDS, CAPITAL COMMITTEE

State Board of Trustees, June 2026

# Table of Contents

## Section 01

Sellersburg Campus, Utility Easement



## Section 02

Fort Wayne Campus, Utility Easement



## Section 03

Kokomo Campus, Request to Sell Peru Building



## Section 04

Sellersburg Campus, Janitorial Contract



## Section 05

Indianapolis Campus, Security Contract



# Sellersburg, Utility Easement

## Details

Address: 8204 Highway 311, Sellersburg

Scope: Provide 15 ft permanent utility easement to the Duke Energy Indiana, LLC to provide electricity to the Family Scholar House property

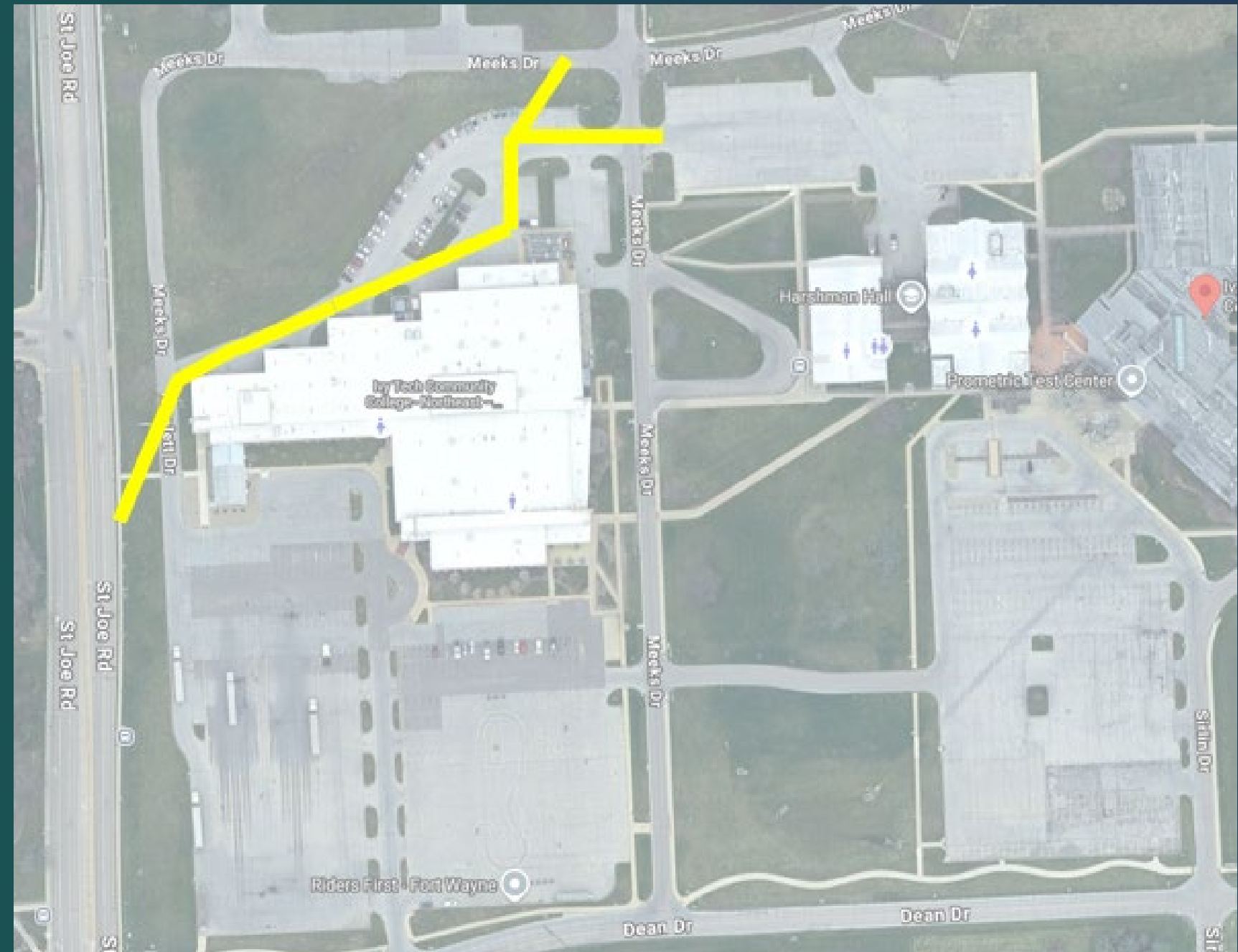


# Fort Wayne, Utility Easement

## Details

Address: Outside Fort Wayne Tech Center

Scope: Provide 20 ft permanent sanitary easement to the City of Fort Wayne to own, operation and maintain.



# Kokomo Campus, Request to Sell Peru Building

Address: 425 West Main Street &  
266 East 3<sup>rd</sup> Street, Peru

Total Acres: 1.88 acres

Building: 33,278 GSF

Appraised value: \$530,000- \$655,000



# Sellersburg Campus, Janitorial Contract

## Details

Company: Nishida Services

Term: 2 Year Renewal Term (expected September 1<sup>st</sup>, 2026 through August 31<sup>st</sup>, 2028)

Annual Cost: \$312,000

Total 2 Year Term Cost: \$624,000



# Indianapolis Campus, Security Contract

## Details

Company: Nolan Security & Investigations, LLC

Term: 1 year, with option for additional 1 year renewal term

Estimated Total Cost: \$2,558,924 for both years

Year 1: \$1,266,794

Year 2 (optional): \$1,292,130



A flag with a logo on a pole against a blue and green gradient background. The flag is dark with a light-colored logo in the center. The pole is black and has a ball finial at the top. The background is a smooth gradient from dark blue on the left to teal on the right.

**THANK YOU**

DISBURSEMENTS OF \$100,000.00 AND OVER  
FOR THE MONTH OF MARCH 2026

Authorization for Disbursement	Description	Amount of Disbursement	Approved Vendor	Transaction Date	Reference Number	
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	Rx Payment	296,858.04	CVS	3/2/2026	AHBT175121	
	Health Savings Account	170,584.45	Chard Snyder	3/4/2026	AHBT175497	
	Reimbursement for Health Ins. Claims	900,115.99	Anthem	3/4/2026	AHBT175501	
	Payroll Tax	3,031,154.47	ADP	3/5/2026	AHBT175731	
	Retirement	1,394,287.54	Transamerica	3/5/2026	842621	
	Retirement	106,281.17	Transamerica	3/5/2026	842619	
	State unemployment tax	174,747.63	Indiana Department of Workforce Development	3/10/2026	AHBT175943	
	Reimbursement for Health Ins. Claims	747,131.92	Anthem	3/11/2026	AHBT176045	
	Rx Payment	159,653.52	CVS	3/13/2026	AHBT176443	
	Health Savings Account	170,122.23	Chard Snyder	3/18/2026	AHBT176820	
	Reimbursement for Health Ins. Claims	872,218.29	Anthem	3/18/2026	AHBT176865	
	Payroll Tax	3,108,010.08	ADP	3/19/2026	AHBT177049	
	Retirement	1,414,903.71	Transamerica	3/19/2026	853644	
	Retirement	110,804.72	Transamerica	3/19/2026	853642	
	Rx Payment	221,405.10	CVS	3/20/2026	AHBT177143	
	Reimbursement for Health Ins. Claims	738,983.90	Anthem	3/25/2026	AHBT177485	
	Rx Payment	177,308.55	CVS	3/30/2026	AHBT177792	
	II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	N/A				
	III. Reported to the Board of Trustees under \$500,000.	Cleaning Services	189,509.00	Nishida Services Inc	3/3/2026	842381
Subscription Fee		438,905.00	Adobe	3/3/2026	842377	
Security Services		103,317.52	Universal Protection Service, LP	3/3/2026	842357	
Utilities		251,351.93	BPTS	3/3/2026	842352	
Subscription Fee		370,833.32	Blackboard LLC	3/4/2026	842525	
P-Card		179,641.17	JP Morgan Chase P-Card	3/4/2026	842434	
Utilities		132,906.39	BPTS	3/5/2026	842610	
Learning Equipment		123,205.45	C & T Design and Equipment Co Inc	3/6/2026	842712	
Learning Equipment		238,205.00	Competency Based Education Network Inc	3/6/2026	842719	
Subscription Fee		223,104.00	Salesforce.com Inc	3/10/2026	842955	
Boiler Replacement - Peru		132,873.93	F.H. Paschen S.N. Nielsen & Associates LLC	3/10/2026	842939	
Advertising		153,361.38	C&D Williams Company Inc	3/10/2026	842938	
Construction - Indianapolis		405,946.81	Pepper Construction Company of Indiana LLC	3/10/2026	842921	
Utilities		170,029.87	BPTS	3/10/2026	842910	
Construction - Sellersburg		150,627.90	Dan Cristiani Excavating Co Inc	3/11/2026	843131	
Exterior Doors - Evansville		117,666.20	Graves Construction Services, Inc.	3/11/2026	843098	
Abatement - Indianapolis		100,000.00	Environmental Assurance Co., Inc	3/11/2026	843080	

DISBURSEMENTS OF \$100,000.00 AND OVER  
FOR THE MONTH OF MARCH 2026

Authorization for Disbursement	Description	Amount of Disbursement	Approved Vendor	Transaction Date	Reference Number
III. Reported to the Board of Trustees under \$500,000. Continued	Consulting Services	125,000.00	Deloitte Consulting LLP	3/11/2026	843065
	Construction - Indianapolis	159,498.98	DC Construction Services Inc	3/11/2026	843056
	Subscription Fee	338,074.16	Oracle America Inc	3/12/2026	SR101566
	Subscription Fee	260,000.00	Modo Labs Inc.	3/12/2026	843224
	Construction - Indianapolis	115,827.31	Pepper Construction Company of Indiana LLC	3/12/2026	843293
	Consulting Services	125,000.00	Deloitte Consulting LLP	3/12/2026	843263
	Life & LTD	129,725.24	The Standard	3/13/2026	843417
	Ivy+ Textbooks	158,101.81	A Book Company, LLC	3/17/2026	853449
	Construction - Indianapolis	239,945.76	Timekey Enterprise LLC	3/17/2026	853441
	Construction - Indianapolis	143,974.25	Pepper Construction Company of Indiana LLC	3/17/2026	853427
	Licensed Software	220,000.00	DocuSign Inc	3/17/2026	853387
	Utilities	151,202.21	BPTS	3/17/2026	853455
	Classroom Tools	108,512.64	Williams Crow Inc	3/18/2026	853512
	Learning Equipment	114,230.50	KbPort LLC	3/24/2026	853978
	Utilities	139,351.16	BPTS	3/24/2026	854020
	Transfer of Deposited Check	192,500.00	Ivy Tech Foundation	3/24/2026	854007
	Furniture	228,963.12	Officeworks LLC	3/25/2026	854076
	OIT Infrastructure	280,737.70	Ahead Inc	3/27/2026	854326
	Apprenticeship Contract Expense	133,291.36	IN-KY Region Service Council of Carpenters JATF	3/30/2026	SR101598
	Advertising	121,595.92	C&D Williams Company Inc	3/31/2026	864690
	Learning Equipment	143,818.75	Hospital Systems, Inc.	3/31/2026	864685
	Security Services	127,950.33	Universal Protection Service, LP	3/31/2026	864684
	Subscription Fee	162,012.16	Riva International Inc	3/31/2026	SR101601
Utilities	170,782.06	BPTS	3/31/2026	864649	
IV. Approved by the Board of Trustees over \$500,000.	Construction - Indianapolis	681,266.31	Pepper Construction Company of Indiana LLC	3/3/2026	842404
	P-card	1,531,928.27	JP Morgan Chase Virtual Card	3/3/2026	842363
	Construction - Indianapolis	520,077.17	Pepper Construction Company of Indiana LLC	3/5/2026	842580

DISBURSEMENTS OF \$100,000.00 AND OVER  
FOR THE MONTH OF APRIL 2026

Authorization for Disbursement	Description	Amount of Disbursement	Approved Vendor	Transaction Date	Reference Number
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	Reimbursement for Health Ins. Claims	1,024,508.46	Anthem	4/1/2026	AHBT178073
	Health Savings Account	170,451.86	Chard Snyder	4/1/2026	AHBT178079
	Retirement	1,419,478.97	Transamerica	4/1/2026	864784
	Retirement	106,957.80	Transamerica	4/1/2026	864733
	Payroll Tax	3,002,685.53	ADP	4/2/2026	AHBT178371
	Rx Payment	205,664.29	CVS	4/7/2026	AHBT178601
	Reimbursement for Health Ins. Claims	572,062.70	Anthem	4/9/2026	AHBT178779
	Rx Payment	284,149.61	CVS	4/14/2026	AHBT179149
	Reimbursement for Health Ins. Claims	658,120.34	Anthem	4/15/2026	AHBT179250
	Health Savings Account	169,984.13	Chard Snyder	4/15/2026	AHBT179251
	Life & LTD	130,294.26	The Standard	4/15/2026	875756
	Payroll Tax	3,047,743.78	ADP	4/16/2026	AHBT179316
	Retirement	1,411,400.49	Transamerica	4/16/2026	875934
	Retirement	109,504.37	Transamerica	4/16/2026	875933
	Reimbursement for Health Ins. Claims	1,141,582.72	Anthem	4/22/2026	AHBT179808
	Rx Payment	191,734.29	CVS	4/22/2026	AHBT179809
	Reimbursement for Health Ins. Claims	706,445.02	Anthem	4/29/2026	AHBT180289
	Health Savings Account	170,321.08	Chard Snyder	4/29/2026	AHBT180290
	Rx Payment	267,897.24	CVS	4/30/2026	AHBT180398
	Payroll Tax	3,040,444.48	ADP	4/30/2026	AHBT180395
Retirement	1,382,286.04	Transamerica	4/30/2026	887000	
Retirement	110,467.76	Transamerica	4/30/2026	886999	
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	N/A				
III. Reported to the Board of Trustees under \$500,000.	Subscription Fee	370,833.34	Blackboard LLC	4/1/2026	864731
	Construction - Fort Wayne	132,862.99	Electric Plus Inc	4/1/2026	864722
	P-card	479,001.35	JP Morgan Chase Virtual Card	4/1/2026	864812
	P-Card	212,699.71	JP Morganc Chase P-Card	4/1/2026	864834
	Contract Services	121,518.71	Guild Education Inc	4/2/2026	864851
	Utilities	104,863.15	BPTS	4/2/2026	864856
	Abatement - Indianapolis	110,500.00	Environmental Assurance Co., Inc	4/6/2026	865187
	Construction - Indianapolis	276,848.61	Pepper Construction Company of Indiana LLC	4/7/2026	865288
	Utilities	298,772.34	BPTS	4/7/2026	865219
	Utilities	105,846.55	BPTS	4/9/2026	865539
	Construction - Fort Wayne	412,380.61	Shiel Sexton Company Inc	4/10/2026	865715
	Construction - Indianapolis	127,480.01	V&J Consulting LLC	4/13/2026	875606
	Construction - Indianapolis	147,929.15	Timekey Enterprise LLC	4/15/2026	875777

DISBURSEMENTS OF \$100,000.00 AND OVER  
FOR THE MONTH OF APRIL 2026

Authorization for Disbursement	Description	Amount of Disbursement	Approved Vendor	Transaction Date	Reference Number
III. Reported to the Board of Trustees under \$500,000. Continued	Advisory Services	119,250.00	INFO-TECH RESEARCH GROUP INC.	4/15/2026	875811
	Utilities	125,486.93	BPTS	4/16/2026	875923
	Ivy+ Textbooks	398,423.01	A Book Company, LLC	4/17/2026	876021
	Security Cameras - Multiple Campuses	105,931.20	EnvelopiQ LLC	4/20/2026	876154
	Learning Equipment	107,119.68	Midwest Machinery Resources LLC	4/21/2026	876237
	Chiller Repair - South Bend	185,080.00	Daikin Applied Americas Inc	4/28/2026	886708
	Security Services	112,350.10	Universal Protection Service, LP	4/28/2026	886696
	Workforce Certification Costs	101,315.00	CompTIA, Inc.	4/28/2026	886672
	Utilities	133,928.83	BPTS	4/28/2026	886646
	Legal Services	121,646.91	Taft Stettinius & Hollister LLP	4/30/2026	887052
P-Card	240,098.94	JP Morgan Chase P-Card	4/30/2026	886848	
IV. Approved by the Board of Trustees over \$500,000.	Subscription Fee	778,323.38	Instructure Inc	4/1/2026	864778
	Construction - Indianapolis	738,480.86	Pepper Construction Company of Indiana LLC	4/2/2026	864874
	Construction - Indianapolis	863,284.44	Pepper Construction Company of Indiana LLC	4/8/2026	865341
	Construction - Michigan City	619,268.37	C. Lee Construction Services, Inc.	4/9/2026	865624
	Subscription Fee	3,242,151.00	Workday Inc	4/22/2026	876391
	P-card	709,081.74	JP Morgan Chase Virtual Card	4/30/2026	886867



**Active Grant Breakdown:**

- (174) Competitive Grants: \$97,704,412
- (27) Non-Competitive Grants: \$16,852,624
- (201) Total Active Ivy Tech Grants: \$114,557,036**

*Due to space limitations, only an illustrative sample of awards and submissions is described below.*

**Grants Awarded During Period (15 - \$2,782,954)**

- (15) Competitive Grants: \$2,782,954
- (0) Non-Competitive Grants: \$0

**Anderson** received a \$1,000 grant from Community-Engaged Alliance to support a podcast project between Ivy Tech and Anderson High School students focused on youth impact in community outreach and collective action, helping to create more engaged citizens.

**Columbus** secured a \$75,000 award from the American Association of Community Colleges and the Metallica’s Foundation, All Within My Hands. The Metallica Scholars grant program will benefit Cybersecurity students in Columbus’s Cyber Academy program at Muscatatuck Urban Training Center (MUTC), offering student scholarships and wraparound services.

**South Bend-Elkhart** was awarded a \$915,698 grant from Beacon Health to continue supporting their Nursing program, including faculty salaries and scholarships for students.

**Grants Submitted During Period (9 - \$39,691,036)**

- (8) Competitive Grants: \$30,738,423
- (1) Non-Competitive Grants: \$8,952,613

**Systems Office** submitted a proposal to the Lilly Endowment, Inc. *Artificial Intelligence in Higher Education (AIHE)* funding opportunity. The \$25,000,000 request will fund the A-Ivy initiative, which seeks to 1) improve retention and completion through consistent student support, 2) ensure every graduate develops applied AI competencies aligned with employer expectations, 3) increase faculty and staff capacity for student facing work by reducing routine administrative burden, and 4) institutionalize governance, evaluation, and ongoing operational ownership so benefits persist long after the grant ends.

**Four campuses** submitted grant applications to each of their congressional leaders through the U.S. Department of Housing and Urban Development (HUD) to support various campus construction projects.

- Evansville: \$790,000: Surgical Technology Lab Relocation & Expansion
- Indianapolis: \$135,000: Career Development Virtual Simulation Lab
- Sellersburg: \$1,000,000: Perkins Technology Workforce Center
- Terre Haute: \$1,000,000: Healthcare Education Expansion

**Non-competitive proposals** include each \$8,952,613 for the U.S. Department of Education Carl D. Perkins funding through the Indiana Commission for Higher Education.

**Proposals Declined During Period (2 - \$80,000)**

**IVY TECH COMMUNITY COLLEGE OF INDIANA  
SPONSORED PROGRAMS FUNDS  
Newly Established Awards and Supplemental Funding: March 1, 2026 - april 30, 2026**

Award ID	Lead Campus Unit	Lead Unit Cost Center	Award Title	Award Type	Direct Sponsor	Direct Sponsor Type	Prime Sponsor	Prime Sponsor Type	Award Total	Award - Direct Costs	Award - Indirect Costs	Revenue Type	Award Start Date	Award End Date	Competitive	Award Notification Date		
<b>NEWLY ESTABLISHED AWARDS</b>																		
AW100646	B106 Fort Wayne	Ivy+ Career Link Office - Fort Wayne	Fort Wayne_CMVOST Veterans CDL-A Training Project 2025-2028_US Department of Transportation (USDOT)	Prime	US Department of Transportation	Federal			79,920	79,920	-	Federal Grants and Contracts	12/1/2025	9/30/2028	Yes	2/18/2026		
AW100647	B104 South Bend/Elkhart	School of Nursing Office - South Bend/Elkhart	South Bend/Elkhart_Nursing Grant 2026-2027_Beacon Health System	Pass thru	Ivy Tech Foundation Inc	Private	Beacon Health System	Private	915,698	870,803	44,895	Nongovernment Grants and Contracts	1/1/2026	6/30/2027	No	1/1/2026		
AW100648	B129 Columbus	Cyber Security & Information Assurance (CSIA) - Columbus	Columbus_Metallica Scholars Initiative 2025-2026_American Association of Community Colleges (AACC)_All Within My Hands Foundation (AWMH)	Pass thru	Ivy Tech Foundation Inc	Private	All Within My Hands Foundation	Private	75,000	72,052	2,948	Nongovernment Grants and Contracts	7/1/2025	6/30/2026	Yes	6/20/2025		
AW100649	B104 South Bend/Elkhart	Science - South Bend/Elkhart	South Bend/Elkhart_Chemical Technician Readiness Workforce Project 2026_American Chemical Society (ACS)	Pass thru	Ivy Tech Foundation Inc	Private	American Chemical Society	Private	20,000	16,396	3,604	Nongovernment Grants and Contracts	1/1/2026	12/31/2026	Yes	1/13/2026		
AW100650	B106 Fort Wayne	Industrial Technology (INDT) - Fort Wayne	Fort Wayne_EmployED Robotic Welding 2025-2026_American Associate of Community Colleges (AACC)	Pass thru	Ivy Tech Foundation Inc	Private	General Motors Corporate Giving	Private	60,000	60,000	-	Nongovernment Grants and Contracts	9/1/2025	8/31/2026	Yes	2/20/2026		
AW100651	B138 Evansville	Ivy+ Career Link Other Activity/Non-Training - Evansville	Evansville_Empowering Employment Pathway 2026-2027_United Way of Southwestern Indiana	Pass thru	Ivy Tech Foundation Inc	Private	United Way of Southwestern Indiana	Private	192,105	192,105	-	Nongovernment Grants and Contracts	1/1/2026	6/30/2027	Yes	2/13/2026		
AW100652	B104 South Bend/Elkhart	Ivy+ Career Link Other Activity/Non-Training - South Bend/Elkhart	South Bend/Elkhart_SAEF Apprenticeship Program 2025-2028_Indiana Department of Workforce Development (DWD)_US Department of Labor (DOL)	Pass thru	Indiana Department of Workforce Development	State	US Department of Labor	Federal	350,063	335,626	14,437	Federal Grants and Contracts	7/1/2025	5/15/2028	Yes	1/13/2026		
AW100653	B104 South Bend/Elkhart	Ivy+ Career Link Office - South Bend/Elkhart	South Bend/Elkhart_Career Coaching & Durable Skills Training Workshops, GEAR UP 2026_South Bend Community School Corporation_US Department of Education (USDOE)	Pass thru	South Bend Community School Corporation	Local Government	US Department of Education	Federal	6,600	6,600	-	Federal Grants and Contracts	1/1/2026	8/1/2026	Yes	1/12/2026		
AW100654	B124 Indianapolis	Health Sciences School Office - Indianapolis	Indianapolis_Summer Youth Programs 2026: Health Care Academy and STEM Camp_Lilly Endowment (LEI)	Pass thru	Ivy Tech Foundation Inc	Private	Lilly Endowment Inc	Private	17,000	15,455	1,545	Nongovernment Grants and Contracts	1/1/2026	8/31/2026	Yes	2/2/2026		
									<b>Subtotal, New Award Funding</b>			<b>1,716,386</b>	<b>1,648,957</b>	<b>67,429</b>				
<b>SUPPLEMENTAL FUNDING</b>																		
AW100453	B108 Lafayette	Smart Manufacturing & Digital Integration (SMDI) - Lafayette	Lafayette_Expanding SACA Courses in Ivy Tech - Lafayette Service Area_2024-2025_Caterpillar Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Caterpillar Foundation	Private	43,200	36,000	7,200	Nongovernment Grants and Contracts	8/1/2024	7/31/2026	Yes	12/15/2023		
AW100503	B120 Terre Haute	Engineering - Terre Haute	Terre Haute_Battery Workforce Challenge 2024-2026_FCA US	Prime	FCA US LLC	Private			7,402	7,402	-	Nongovernment Grants and Contracts	1/1/2024	6/30/2026	No	2/5/2024		
AW100610	B146 Systems Office	Financial Aid Office - Systems Office	Systems Office_Provision of Employment and Training Services 2025-2026_Department of Workforce Development (DWD)	Prime	Indiana Department of Workforce Development	State			70,000	63,000	7,000	State and Local Grants and Contracts	7/1/2025	6/30/2026	Yes	10/3/2025		
									<b>Subtotal, Supplemental Funding</b>			<b>120,602</b>	<b>106,402</b>	<b>14,200</b>				
									<b>TOTAL NEW AND SUPPLEMENTAL FUNDING, THIS PERIOD</b>			<b>1,836,988</b>	<b>1,755,358</b>	<b>81,629</b>				

Competitive 913,888 877,154 36,734  
Non-Competitive 923,100 878,205 44,895

**IVY TECH COMMUNITY COLLEGE OF INDIANA  
 SPONSORED PROGRAM FUNDS  
 July 1, 2025 through June 30, 2026**

	<b>Grants &amp; Contracts</b>
Total this Report	\$ 1,836,988
2025-2026 YTD-Total to Date	\$ 25,400,051
2024-2025 Fiscal Year-End Total	\$ 55,339,392
2023-2024 Fiscal Year-End Total	\$ 45,127,750
2022-2023 Fiscal Year-End Total	\$ 50,141,609
2021-2022 Fiscal Year-End Total	\$ 38,836,336
2020-2021 Fiscal Year-End Total	\$ 183,415,189
2019-2020 Fiscal Year-End Total	\$ 61,493,223
2018-2019 Fiscal Year-End Total	\$ 22,580,366
2017-2018 Fiscal Year-End Total	\$ 18,122,815
2016-2017 Fiscal Year-End Total	\$ 25,626,665
2015-2016 Fiscal Year-End Total	\$ 18,906,875
2014-2015 Fiscal Year-End Total	\$ 20,718,246
2013-2014 Fiscal Year-End Total	\$ 27,105,576
2012-2013 Fiscal Year-End Total	\$ 23,049,587

Bi-Monthly FY26

Jul. - Aug. 2025	Sept. - Oct. 2025	Nov. - Dec. 2025	Jan. - Feb. 2026	Mar. - Apr. 2026	May - Jun. 2026
\$ 9,636,049	\$ 4,377,014	\$ 1,616,000	\$ 7,934,000	\$ 1,836,988	



IVY TECH  
COMMUNITY COLLEGE

# PRESIDENT'S REPORT

State Board of Trustees, June 4, 2026

# CAMPUS SPOTLIGHT

Chancellor Aco Sikoski

# Campus Video



# ACADEMIC YEAR WRAP

President Marty Pollio

# Record-Breaking Academic Year

**Total Headcount:**

215,400+

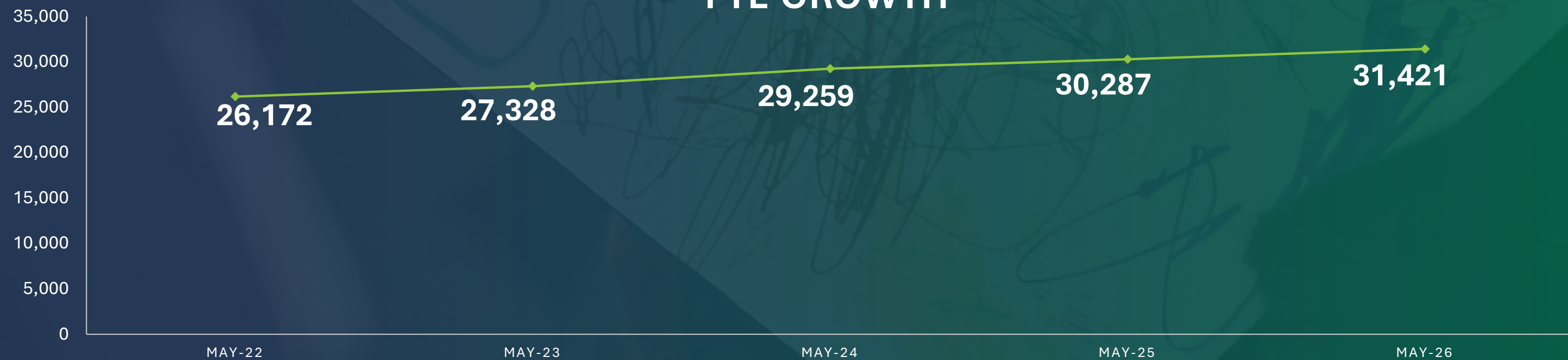
**Credentials:**

43,000+

**Fall-to-Spring Retention:**

75.2%

## FTE GROWTH



# Historic Ivy Tech Day!



**\$614,446**



**3,118 gifts**



**Highest in 4 years**



**Over \$1.6 million total**





# 2030 STRATEGIC PLAN: THE FUTURE OF COLLEGE

President Marty Pollio

# Our Journey to Launch

**JULY 1 LAUNCH**  
The Future of College  
is Ivy Tech

**APRIL FINALIZATION**  
Leveraging Data to Define  
& Measure Success

**JUNE APPROVAL**  
Affirming our 2030  
Strategic Plan

**SPRING DEVELOPMENT**  
Strategies Guided by  
College Leadership

**FALL DISCOVERY**  
Grounded in  
Stakeholder Feedback



THE **FUTURE**  
OF COLLEGE



THE **FUTURE**  
OF COLLEGE



THE **FUTURE**  
OF COLLEGE



THE **FUTURE**  
OF COLLEGE



## Mission

Ivy Tech is Indiana's community college and workforce engine, delivering: high-quality learning experiences that propel Indiana's communities, measurable economic return, excellence in teaching, and industry-aligned credentials of value, empowering every learner to achieve lifelong success.

## Vision

By 2030, Ivy Tech will redefine what a community college can achieve, setting a new national standard for transformative student outcomes that change lives and expand opportunity.

# Core Values



**Empathy:** We lead with care and connectivity, ensuring we meet our students where they are.



**Integrity:** We act responsibly and ethically in the best interest of our students, employees, partners, institution, and the State.



**Agility:** We move with purpose and adapt to the evolving needs of our students, employers, and the State to produce relevant, high-value credentials.



**Impact:** We exist to change lives through quality education. Our work strengthens individuals, families, communities, and the future of Indiana.

*Building a resilient,  
future-proof institution.*

**Pillar 4:**  
Innovation &  
Future  
Readiness

*Ensuring excellence in  
every credential earned.*

**Pillar 1:**  
Academic &  
Institutional  
Quality

# 2030 Strategic Plan Pillars

**Pillar 3:**  
Student-  
Centered  
Journey

**Pillar 2:**  
Career &  
Transfer  
Pathways

*Empowering every step  
of the learner path.*

*Creating pathways aligned  
to Indiana's economy.*



# Ivy Tech 2030 Metrics



**Success Indicators:** Strategic progress and is our strategic plan working?

**Goals & Outcomes:** The final result and what do we want to achieve?

**College Metrics:** Broad institutional health and how the college is doing as a whole?



# 2030 Metrics: Measuring Success

## Enrollment & Success



Tracking the scope and scale of our reach and student success.

- ✓ Total Enrollment
- ✓ Retention & Success
- ✓ Matriculation

## Student Outcomes



Measuring the impact of our credentials on students' lives.

- ✓ Completions
- ✓ Post Ivy Tech Success
  - ✓ Wage-Based Success
  - ✓ Educational Advancement

## Revenue & Financials



Ensuring the sustained advancement of our mission.

- ✓ Rev-Gen FTE
- ✓ Skills Training Revenue
- ✓ Fundraising
- ✓ Days-on-Hand





# Our Plan, Our Promise

We hope our 2030 Strategic Plan brings you excitement about the future direction of the College.



Our plan is new, but our “why” remains unchanged. We exist for our students, our communities, and the State.

**Ivy Tech is the Future of College.**

A flag with a logo on a pole against a blue and green gradient background. The flag is dark with a light-colored logo in the center. The pole is black and has a spherical finial at the top. The background is a smooth gradient from dark blue on the left to teal on the right.

**THANK YOU**

**APPROVAL OF 2030 STRATEGIC PLAN: 2026 – 2030  
THE FUTURE OF COLLEGE.**

**RESOLUTION NUMBER 2026-28**

**WHEREAS**, Ivy Tech Community College (“College”) serves as Indiana’s community college and workforce engine, playing a vital role in providing industry-aligned credentials of value to drive economic impact for Hoosier lives and communities across the state; and

**WHEREAS**, a recent report by the College and TEconomy Partners, LLC found Indiana will need to upskill or reskill more than 82,000 working adults each year via non-degree credentials to meet workforce demands over the next decade across advanced manufacturing, transportation and logistics, healthcare, and technology industries; and

**WHEREAS**, the College officially surpassed its ambitious goal of 50,000 credentials to directly support Indiana’s workforce with high-wage, in-demand jobs set in its 2023-2025 Strategic Plan Higher Education at the *Speed of Life* by awarding 51,812 high-quality credentials in the 2024-2025 academic year; and

**WHEREAS**, the College has developed its 2030 Strategic Plan, entitled “The Future of College,” which is attached hereto as Exhibit A, with a vision to redefine what a community college can achieve and set a new national standard for transformative student outcomes; and

**WHEREAS**, The Future of College is anchored by four strategic pillars: Academic & Instructional Quality, Career & Transfer Pathways, Student-Centered Journey, and Innovation & Future Readiness; and

**WHEREAS**, the strategies and localized implementation plans within this intentional framework will ensure the College continues to act with agility and impact, creating lasting value for our students, industry partners, communities, and the State of Indiana;

**NOW THEREFORE BE IT RESOLVED** that the State Board of Trustees approve and endorse the College’s 2030 Strategic Plan, “The Future of College” and authorize and direct the President, or other appropriate designated College employees, to implement the plan in accordance with such policies and procedures as have been or will be established by the State Board.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated: June 4, 2026**



# Ivy Tech Community College 2030 Strategic Plan



## Mission

Ivy Tech is Indiana’s community college and workforce engine, delivering: high-quality learning experiences that propel Indiana’s communities, measurable economic return, excellence in teaching, and industry-aligned credentials of value, empowering every learner to achieve lifelong success.

## Vision

By 2030, Ivy Tech will redefine what a community college can achieve, setting a new national standard for transformative student outcomes that change lives and expand opportunity.

## Our Core Values



### Empathy

We lead with care and connectivity, ensuring we meet our students where they are.



### Integrity

We act responsibly and ethically in the best interest of our students, employees, partners, institution, and the State.



### Agility

We move with purpose and adapt to the evolving needs of our students, employers, and the State.



### Impact

We exist to change lives through quality education. Our work strengthens individuals, families, communities, and the future of Indiana.

## Strategic Pillars

### Pillar 1: Academic & Instructional Quality

Ivy Tech will be known for delivering high-quality academic programs grounded in rigorous standards, effective teaching practices, and consistent learning expectations, ensuring every student achieves meaningful learning and earns a credential of lasting value.

### Pillar 2: Career & Transfer Pathways

Ivy Tech will ensure every learner is connected to a clear and relevant pathway that is high-quality, affordable, and aligned to student goals and Indiana’s evolving workforce and economic needs.

### Pillar 3: Student-Centered Journey

Ivy Tech will deliver a seamless, unified experience so every learner can access clear roadmaps, efficient systems, timely academic and career support services, and transparent communication at every stage.

### Pillar 4: Innovation & Future Readiness

Ivy Tech will operate as a sustainable, future-ready institution by making informed decisions and strategically aligning policies, systems, finances, and people to enable long-term resilience and impact.

## PILLAR 1: ACADEMIC & INSTRUCTIONAL QUALITY – STATEWIDE STRATEGIES

### Optimize Student Placement & Academic Readiness

Strengthen processes and systems that guide students into the right course, program, and modality best aligned to their goals and level of preparation to support retention, mastery, and credential completion.

### Strengthen Systematic Program Review

Implement a system-wide rigorous, transparent, and ongoing program review framework that ensures all academic programs remain relevant and aligned with statewide student demand and workforce needs.

### Ensure Consistent Quality Across Learning Modalities

Establish shared academic standards and expectations across all instructional modalities to ensure the credibility, rigor, and transferability of Ivy Tech credentials.

### Invest in Faculty Excellence

Develop a comprehensive faculty development culture that strengthens teaching effectiveness, subject matter expertise, and innovative instructional practice.

## PILLAR 2: CAREER & TRANSFER PATHWAYS – STATEWIDE STRATEGIES

### Clarify Pathway Mapping

Define transparent roadmaps with explicit milestones connecting every credential to 4-year transfer or high-demand careers.

### Assess Workforce Alignment

Audit program locations and delivery models on an ongoing basis to ensure total synchronization with state and regional economic labor demands.

### Operationalize Career-Connected Learning

Embed career coaching, work-based learning, and career development tools directly into the curriculum to bridge the gap between classroom instruction and employer expectations.

### Serve as Indiana's Talent Nexus

Align employer demand, labor market intelligence, and regional partnerships to connect education, training, and work-based learning to clearly defined pathways.

## PILLAR 3: STUDENT-CENTERED JOURNEY – STATEWIDE STRATEGIES

### Streamline Enrollment & Advising

Redesign institutional structure surrounding enrollment and advising into an integrated support model accessible to all learners throughout their entire lifecycle.

### Establish Transparent Success Roadmaps

Develop unified academic roadmaps and digital tracking tools that provide learners with clear benchmarks and real-time clarity on their progress toward completion.

### Build Student Momentum

Create a proactive institutional framework that ensures a seamless and successful start for every student's academic and professional journey.

### Operationalize Holistic Student Supports

Deploy a proactive "wrap-around" service model, mitigating student success barriers to ensure every student can be retained and meet their academic goals.

## PILLAR 4: INNOVATION & FUTURE READINESS – STATEWIDE STRATEGIES

### Cultivate Institutional Talent

Invest in employee development to foster innovation and excellence, and to build internal leadership capacity.

### Optimize & Enhance Technology

Leverage AI and advanced technologies to optimize operational efficiency and scale future-proof learning models.

### Diversify & Scale Funding

Scale non-state revenue through strategic partnerships, philanthropy, and workforce-aligned programming to ensure long-term institutional sustainability.

### Prioritize Data-Informed Decisions

Implement a disciplined framework that aligns all institutional investments and partnerships with 2030 strategic priorities.

**RESOLUTION APPOINTING WILLIAM BOGARD TO BE TREASURER  
OF IVY TECH COMMUNITY COLLEGE OF INDIANA**

**RESOLUTION NUMBER 2026-29**

**WHEREAS**, pursuant to IC 21-22-4-2, the Ivy Tech Community College State Board of Trustees (“Board”) may appoint a treasurer who may also be an employee of the College, and

**WHEREAS**, pursuant to IC 21-22-4-3 the Board may appoint employees to serve as assistant treasurer, and

**WHEREAS**, in Resolution 2025-44, the Board appointed William Bogard (“Bogard”), as the Interim Senior Vice President & Chief Financial Officer for the College, to serve as Treasurer, and

**WHEREAS**, Bogard has accepted the role as Senior Vice President & Chief Financial Officer for the College, and

**WHEREAS**, in this role Bogard is responsible for overseeing the management and reporting of the College’s finances, and

**WHEREAS**, Adam Abner (“Abner”) currently serves as Controller for the College, and

**WHEREAS**, Ivy Tech President Marty Pollio recommends the Board appoint Bogard to serve as Treasurer and Adam Abner to serve as Assistant Treasurer.

**NOW THEREFORE BE IT RESOLVED**, the Board of Trustees of Ivy Tech Community College hereby appoints William Bogard to serve as Treasurer and Adam Abner to serve as Assistant Treasurer of the College effective immediately.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated June 4, 2026**

**APPOINTMENT OF CAMPUS BOARD TRUSTEES**

**RESOLUTION NUMBER 2026-30**

**WHEREAS**, the Ivy Tech Community College Campus Boards of Trustees of Columbus, Evansville, Hamilton County, Kokomo, Lafayette, Lake County, Marion, Terre Haute, and Valparaiso (“Campus Boards”) have recommended individuals to serve on their Campus Board; and

**WHEREAS**, pursuant to Indiana Code (“IC”) 21-22-6-2 and 6-3, the campus trustees must be appointed by the Ivy Tech Community College State Board of Trustees (“State Board”); and

**WHEREAS**, the Campus Board affirms the recommended candidate meets the attributes and expectations in Ivy Tech State Board Resolution Number 2008-53 and IC 21-22-6-3; and

**WHEREAS**, the Campus Board requests that the State Board appoint the recommended individual listed on Exhibit A to the Columbus, Evansville, Hamilton County, Kokomo, Lafayette, Lake County, Marion, Terre Haute, and Valparaiso Campus Boards,

**NOW THEREFORE BE IT RESOLVED**, the State Board appoints those individuals listed on Exhibit A as campus trustees for Ivy Tech Community College of Indiana – Columbus, Evansville, Hamilton County, Kokomo, Lafayette, Lake County, Marion, Terre Haute, and Valparaiso campuses effective immediately.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

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**Kim Emmert O’Dell, Chair**

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**Michael Dora, Secretary**

**Dated June 4, 2026**

**Exhibit A  
Resolution 2026-30**

**COLUMBUS COUNTY CAMPUS**

<b><u>Name</u></b>	<b><u>Constituency</u></b>	<b><u>Expiration of Term</u></b>
Jillean Battle	At Large	6/30/2029
Tim Frazier	Manufacturing	6/30/2029
Derek Kintner	Labor	6/30/2029

**EVANSVILLE CAMPUS**

<b><u>Name</u></b>	<b><u>Constituency</u></b>	<b><u>Expiration of Term</u></b>
Dylan Rexing	Logistics	6/30/2029
Roland Shelton	Commerce	6/30/2029

**HAMILTON COUNTY CAMPUS**

<b><u>Name</u></b>	<b><u>Constituency</u></b>	<b><u>Expiration of Term</u></b>
Joyce Irwin	Labor	6/30/2029
Dave Mundy	Education and Workforce	6/30/2029
Cheryl Schaefer	Commerce	6/30/2029

**INDIANAPOLIS CAMPUS**

<b><u>Name</u></b>	<b><u>Constituency</u></b>	<b><u>Expiration of Term</u></b>
Ryan Chelli	At Large	6/30/2029
Rob Henderson	Labor	6/30/2029
Jason Kloth	At Large	6/30/2029

**KOKOMO CAMPUS**

<b><u>Name</u></b>	<b><u>Constituency</u></b>	<b><u>Expiration of Term</u></b>
Jim Tudd	Manufacturing	6/30/2029

**LAFAYETTE CAMPUS**

<b><u>Name</u></b>	<b><u>Constituency</u></b>	<b><u>Expiration of Term</u></b>
Dr. Scott D. Hanback	Education	6/30/2029
Stephen Snyder	Labor	6/30/2029
Kathryn A. Vernon	Commerce	6/30/2029

**LAKE COUNTY CAMPUS**

<b><u>Name</u></b>	<b><u>Constituency</u></b>	<b><u>Expiration of Term</u></b>
Matthew J. Wells	Education and Workforce	6/30/2029

**MARION CAMPUS**

<b><u>Name</u></b>	<b><u>Constituency</u></b>	<b><u>Expiration of Term</u></b>
Carison Adams	At Large	6/30/2029
Cindy Kohlmorgen	Commerce	6/30/2029
Melissa Shelton	At Large	6/30/2029

**TERRE HAUTE CAMPUS**

**Name**

Phillip McIlrath

Justin McKain

**Constituency**

Logistics

Agriculture

**Expiration of Term**

6/30/2029

6/30/2029

**VALPARAISO CAMPUS**

**Name**

Clarence Hulse

Rob Thorgren

Tim Stoner

**Constituency**

Commerce

Manufacturing

Agriculture

**Expiration of Term**

6/30/2029

6/30/2029

6/30/2029