

**MINUTES OF THE MEETING OF THE STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
April 2, 2026**

**Call to Order**

Chair Kim Emmert O'Dell called the State Board of Trustees meeting to order at 1:00 pm EST.

**Roll Call**

Trustee Dora called the roll, and the presence of a quorum was announced, with members in person

**The following State Trustees were present in person:**

Ms. Kim Emmert O'Dell, Chair  
Mr. Kerry Stemler, Vice Chair  
Mr. Michael Dora, Secretary  
Mr. Jesse Brand  
Ms. Jennie Dekker  
Ms. Gretchen Gutman  
Mr. Jack Hingst  
Mr. Kyle Hupfer  
Mr. Aaron Williams  
Mr. Andrew Wilson

**The following State Trustee was virtual:**

Ms. Marianne Glick  
Mr. Stewart McMillan

**The following State Trustees were not present:**

Ms. Paula Hughes-Schuh  
Mr. Harold Hunt  
Mr. Jeremy Luginbill

**Executive Session Memoranda**

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on April 1, 2026, at 3:00 pm at 2357 Chester Blvd, Richmond, IN

Members present were: Kim Emmert O'Dell, Chair; Kerry Stemler, Vice Chair; Michael Dora, Secretary; Jesse Brand; Jennie Dekker; Marianne Glick; Gretchen Gutman; Jack Hingst; Paula Hughes-Schuh; Kyle Hupfer; Stewart McMillan; Aaron Williams and Andrew Wilson.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

#### **NOTICE OF MEETING MAILED AND POSTED**

Trustee Michael Dora, Secretary, confirmed that the notice of regular meetings on April 2, 2026, was properly mailed and posted. The public was invited to attend the meeting, which was open to the public.

#### **APPROVAL OF BOARD MINUTES**

Trustee Gutman moved to approve the board meeting minutes from February 5, 2026. Trustee Dekker seconded the motion; the motion carried.

#### **COMMITTEE REPORTS**

**Item 1: Audit Committee:** Chair Emmert O'Dell noted the Audit Committee did not meet therefore to report to present.

**Item 2: Workforce and Careers Committee:** Chair Emmert O'Dell called upon Trustee Dekker. Dekker reported there are no action items for consideration and board approval. The Workforce & Careers division continues to demonstrate strong progress toward Ivy Tech's strategic goals. Year-to-date, the College has awarded over 16,678 credentials, exceeding the same period last year, with a projected total of more than 38,000 credentials when spring completions are finalized, already surpassing last year's total number of academic completions.

Senior Vice President Dodge and Chancellor Heicher of Kokomo described how Ivy Tech is prioritizing efforts to scale apprenticeships in partnership with USDOL and Indiana's Department of Workforce Development. Career Link is partnered with over 150 employers across the state and has increased apprenticeship enrollment by 83% over the past five

years. The revenue generated by the FTE associated with Workforce Apprentices has increased 43% point in time. Apprenticeship programs deliver strong outcomes, including high completion rates of academic credentials, strong wage gains, and long-term employment retention, reinforcing their value to both students and employers.

Recent efforts include expansion into new sectors such as early childhood education and continued success with employer partnerships like Chariot Automotive, where students are earning credentials, advancing in their careers, and contributing to regional workforce needs.

The College is also strengthening its role as Indiana's workforce engine through strategic partnerships. Our new partnership with Google will enable Career Link to launch new AI skills training workshops reaching approximately 1,000 learners and includes new investments in fiber optic training labs to support emerging technology workforce demands.

Overall, Workforce & Careers continues to align employer demand, education, and work-based learning to create clear talent pathways that drive economic mobility for students and support Indiana's workforce needs.

**Item 3: Academics & Student Experience:** Chair Emmert O'Dell called upon Trustee Dora. Trustee Dora reported there are no action items for consideration and board approval. Dr. Stacy Atkinson gave the Provost report and provided an overview of current priorities focused on strengthening academic quality and improving student experience across the College. Through a statewide listening effort with faculty and student affairs teams, clear themes have emerged including the need for greater clarity, consistency, and instructional support. The report highlighted early progress on the Already Ivy model, which streamlines the transition for dual credit students and recognizes them as continuing Ivy Tech students. In addition, the College is undertaking two system-level, data-informed evaluations to guide future decision-making – a comprehensive review of Ivy Online as an entity and as assessment of 8-week and 16 week course formats to better understand their impact on student success.

### **Enrollment Updates**

The Committee received a comprehensive update on enrollment for the 2025–2026 academic year from Marcus Crook. Total unduplicated headcount has reached 213,334 students, representing a 4.8% increase compared to the same point in the prior academic year. The College is currently surpassing its annual goal of 190,000 by 23,334 students.

Total Revenue Generating Annualized FTE also showed positive momentum, currently standing at 45,304, a 4.1% increase from 43,536 in the previous year.

Dr. Bryan Hamann reported that Fall-to-Spring retention is at 74.9%, a slight increase from last year's point in time. Dr. Hamann also provided an overview of the College's wrap-around support services, called IvyCares, which helps support student basic needs and non-tuition barriers to student success.

**Item 4: Finance & Business Affairs Committee:** Chair Emmert O'Dell called upon Trustee Brand. Trustee Brand reported there are two action items for consideration and board approval. The Committee received a comprehensive report from Finance and Business Affairs, including updates on the FY 2025 Federal Single Audit, the FY 2026 budget, administrative updates to the College's Flexible Benefit Program, an Oracle software renewal resolution, and a Foundation update.

The **Single Federal Audit** State Board of Accounts held the exit conference on March 12, 2026, for the Federal Grant Compliance Audit (Single Audit). The programs audited included Financial Aid, TRIO, READI, Career and Technical Education (Perkins), and the R&D cluster as well as the Schedule of Expenditures of Federal Awards (SEFA). The college received an unmodified audit opinion on each of the audited programs and SEFA. This is the highest opinion that can be obtained. The college continues to work on improving TRIO programmatic reporting and eligibility. **FY 2026 Budget Update:** Revenue and Expenditures through February 2026. Revenue remains positive due to increased spring enrollment. Expenditure remains below budget.

The Committee reviewed proposed amendments to the Flexible Benefit Program to reflect updated IRS contribution limits and clarify Health Savings Account contributions.

Trustee Brand motioned to approve **Resolution 2026-7, Resolution of the State Board of Trustees of Ivy Tech Community College of Indiana to Amend the Ivy Tech Community College Flexible Benefit Program and Summary**. Trustee Dekker seconded the motion; the motion carried unanimously.

The Board also reviewed an Oracle resolution authorizing the annual software maintenance and support renewal required for the College's student information system.

Trustee Brand motioned to approve **Resolution 2026-8, Approval of Contract with Oracle America, INC. or Comparable Vendor Systems Office**. Trustee Williams seconded the motion; the motion carried unanimously.

Finally, the Foundation presented a FY 2026 year-to-date update, including fundraising progress, campaign planning activities, and upcoming engagement opportunities for trustees.

**Item 5: Marketing & Public Relations Committee:** Chair Emmert O'Dell called upon Trustee Dekker. Trustee Dekker reported there are no action items for consideration and board approval. The Board received the April 2026 Marketing and Public Affairs Report, with Kathie Fleck, Vice President Marketing and Communications, providing updates on statewide marketing campaigns and student communications. Marketing updates included progress on major employer partnerships, notably the Lilly Scholars partnership, highlighting scholarship participation, workforce upskilling, and employment outcomes, as well as the launch of new promotional videos. The Board was also informed of a new Medical Laboratory Technology awareness campaign in partnership with Roche to address workforce shortages and drive enrollment. She reported early performance results from a Quizlet digital advertising campaign demonstrating strong engagement at an efficient cost. Student communication updates focused on the expansion and effectiveness of automated Enrollment Journeys to improve recruitment and retention, with reported open and click rates exceeding industry benchmarks, and pilot retention and advising-related messaging initiatives with select campuses.

Senior Vice President Legal and Public Affairs, Mary Jane Michalak, provided updates emphasized Community College Month messaging, recent Gallup data on the value and affordability of community colleges, and the release of Ivy Tech's Economic Impact Report, noting the College's \$4.8 billion impact on Indiana. The Board also reviewed updates to the federal College Scorecard, highlighting Ivy Tech's strong affordability, earnings outcomes, and low student debt, while acknowledging ongoing challenges related to completion rates and transfer pathways. Government Affairs updates included an overview of recent and pending actions by the Indiana Commission for Higher Education, program review decisions with associated teach-out plans, and a summary of key higher education legislation under consideration by the Indiana General Assembly.

**Item 6: Building Grounds & Capital Committee:** Chair Emmert O'Dell called upon Trustee Stemler. Trustee Stemler reported there are seven items for consideration and board approval.

Trustee Stemler motion to approve **Resolution 2026-9, Approval of a Contract for Johnson Hall Chiller Replacement, Richmond Campus.** Trustee Brand seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-10, Approval of Sewer Easement with the City of Sellersburg, Sellersburg Campus.** Trustee Dekker seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-11, Approval of the Purchase of Furniture for North Meridian Center, Indianapolis Campus.** Trustee Wilson seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-12, Approval of Contract for Masonry Project, Indianapolis Campus.** Trustee Dekker seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-13, Approval of Contract for Custodial Services, Terre Haute Campus.** Trustee Dekker seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-14, Fort Wayne Campus, SLC Change Order, Fort Wayne Campus.** Trustee Dekker seconded the motion; the motion carried unanimously.

Trustee Stemler motion to approve **Resolution 2026-15, Approval of Contract for Roof Replacement, Valparaiso Campus.** Trustee Dekker seconded the motion; the motion carried unanimously.

## **TREASURERS REPORT**

Chair Emmert O'Dell called upon William Bogard, Interim CFO and Treasurer, to the Treasurer's Report.

Ivy Tech continues to operate within budgetary parameters. Spring revenue-generating student FTE is currently more than 3% higher over last year. 17 of our 19 campuses are seeing growth for the spring term. These numbers will fluctuate somewhat until the end of the term, when budget adjustments to both revenue and expense budgets will be made. Expenditures are within budget. It is anticipated that most campuses will transfer funds at year end for future RR projects or Scholarships. This will bring the use of funds closer to the budget.

The State Board of Accounts issued an unmodified opinion for the FY 2025 Federal Single Audit, which includes the Schedule of Expenditures of Federal Awards (SEFA) and major grant programs.

I want to thank the State Board of Accounts for their partnership with the Federal Single Audit. I'd also like to thank Internal Audit and Mike Davis for assisting with financial aid testing, as well as Sponsored Programs and the campuses for their support of the audit.

Trustee Dekker motioned to approve the Treasurer's Report. Trustee Williams seconded the motion; the motion carried unanimously.

### **STATE OF THE COLLEGE**

Chair Emmert O'Dell called upon President Marty Pollio for the State of the College.

President Marty Pollio delivered the State of the College report, highlighting Ivy Tech's continued focus on advancing student success and strengthening its impact across Indiana. Student State Board Representatives presented the "State of the Student" which reflected input from all 19 campuses and underscored both strengths and opportunities in the student experience. Students identified key supports such as tutoring, advising, and basic needs services as highly valuable, while also expressing a need for expanded access to food services, mental health and financial supports, improved communication, and increased opportunities for engagement and connection. The report also emphasized Ivy Tech's significant economic and workforce impact, noting that the College contributes \$4.8 billion annually to Indiana's economy and supports more than 63,000 jobs statewide. Recent accomplishments included a \$3.4 million gift to support nursing students at the Marion campus, visits from state and federal leaders highlighting Ivy Tech's role in workforce development, and strong engagement through events such as OneSummit and Ivy Tech Day. Institutional performance indicators remain positive, with continued growth in enrollment, improved retention rates, and year-over-year increases in completions. Overall, the presentation reflected a strong trajectory of growth, investment, and commitment to student-centered outcomes.

### **OLD BUSINESS**

Chair Emmert O'Dell called for old business, but there was none.

### **NEW BUSINESS**

Chair Emmert O'Dell called for new business.

Trustee Dekker moved to approve **Resolution 2026-16, Approval of Campus Board of Trustees**. Trustee Dora seconded the motion; the motion carried unanimously.

**AJDOUNRMENT**

Chair Emmert O'Dell adjourned the meeting with no further business to come before the Board.

**STATE TRUSTEES  
IVY TECH COMMUNITY COLLEGE**

Dated April 3, 2026, prepared by Gretchen L. Young, Recording Secretary