

APPROVAL OF PERFORMANCE AND COMPENSATION METRICS

RESOLUTION NUMBER 2025-27

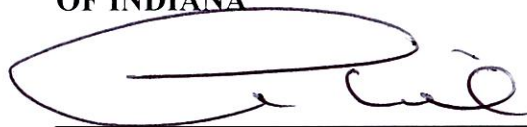
WHEREAS, the Board of Trustees of Ivy Tech Community College has established performance metrics reflecting the College's priorities to improve student success, and

WHEREAS, the performance metrics are linked to the College Strategic Plan, *Higher Education at the Speed of Life*, and

WHEREAS, pursuant to the President's employment agreement with the Board, pay for performance may be awarded to the President at the Board's discretion based on the College achieving the above referenced performance metrics.

NOW THEREFORE BE IT RESOLVED, the Board authorizes performance compensation at 82% of the eligible amount for fiscal year 2024-2025 be paid to President Sue Ellspermann based on the achievement of the performance metrics.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

A handwritten signature in dark ink, appearing to read 'Andrew Wilson', written over a horizontal line.

Andrew Wilson, Chair

A handwritten signature in dark ink, appearing to read 'Michael Dora', written over a horizontal line.
Michael Dora, Secretary

Dated June 5, 2025