2027

OPEN ENROLLMENT BENEFITS GUIDE

OCTOBER 28 - NOVEMBER 13, 2026
ADJUNCT FACULTY AND PART-TIME EMPLOYEES

IVY TECH COMMUNITY COLLEGE

VISION PLAN

FOCUS ON YOUR EYE HEALTH

vsp.com
800-877-7195

VSP and its large network of providers continues to be our vision provider in 2027. You have a choice of providers but will always pay the least when you see a provider in the Choice Network.

Vision Coverage at a Glance

	IN-NETWORK	OUT-OF-NETWORK
Routine Eye Exam (once every 12 months)	$15 copay	$45 allowance
Frames (once every 24 months)	$200 featured frame allowance $20 materials copay	$70 allowance
STANDARD PLASTIC LENSES (once every 12 months)		
Single Vision	$20 copay *(additional costs for optional lens enhancements)*	$30 allowance
Bifocal Vision		$50 allowance
Trifocal Vision		$65 allowance
Lenticular		$100 allowance
CONTACT LENSES (once every 12 months)		
Elective	$150 allowance	$105 allowance

2027 PREMIUMS

VSP will bill you monthly for your coverage.

	Monthly Rates
Employee Only	$9.50
Employee + Spouse	$18.87
Employee + Child(ren)	$20.18
Employee + Family	$32.27

Enroll online at:
ivytech.vspforme.com

IDENTITY THEFT PROTECTION

DEFENSE FOR YOUR DIGITAL LIFE

AURA

my.aura.com/sign-in
833-552-2123

With the amount of personal information we use and store online, every person is a potential target. Safeguard yourself and your loved ones with an identity theft protection plan.

We offer two plans through Aura:

	Total Monitoring	Premier Service
$1,000,000 Identity Theft Insurance	√	√
Anti-phishing	√	√
Authentication Alerts	√	√
Bank Account Monitoring	√	√
Credit Monitoring	3 bureaus	3 bureaus
Credit Report		3 bureaus
Credit Score	TransUnion only	3 bureaus
Cyber Bullying		√
Dark Web Monitoring	√	√
Geo-Location Crime Reporting	√	√
Risk Assessment	√	√
Sex Offender Alerts	√	√
Social Insights Monitoring		√
Threat Alerts	√	√
Victim Recovery Specialist	√	√

Aura will bill you monthly for your coverage.

	Monthly Rates
TOTAL MONITORING	
Employee Only	$8.90
Family	$18.40
PREMIER MONITORING	
Employee Only	$11.70
Family	$24.00

Enroll online at:
offer.aura.com/ivytech

RETIREMENT PLANS

BUILDING YOUR FUTURE TODAY

ivytech.voya.com

877-528-2485

Ivy Tech offers comprehensive retirement programs to support your long-term financial security. We also support you with education and planning resources to help you maximize your investment in your future.

Log in to your Voya account to access easy-to-use tools that can help you plan for the future and see whether you're on track to meet your retirement goals.

First-time user?

- Visit ivytech.voya.com
- Click **"Register Now"** in the top-right corner
- Enter your full name, date of birth, Social Security number, and contact information
- Create a unique username and password and set up your security questions

Already have an account?

- Review the current status of your account
- Make changes
- Access tools to help you personalize your retirement strategy

How to Manage Your Retirement Account Year-Round

CHANGE YOUR CONTRIBUTION AMOUNT AT ANY TIME

To choose or change your contribution amount and sign up for annual, automatic increases, click **"Manage Contributions"**.

NAME OR CHANGE A BENEFICIARY

To name or change your beneficiary, click **"Beneficiary Information"**.

REVIEW INVESTMENT PERFORMANCE

To get performance and fee details for all the funds in your plan, click **"Manage Investments"**.

PLAN YOUR RETIREMENT OUTLOOK

Use the planning tools to develop and analyze your strategy across all your retirement accounts—inside and outside your plan.

BELIVELY

SUPPORT DURING LIFE'S CHALLENGES

BeLively
Ivy Tech Community College

Life can be challenging at times, and it's not uncommon to need extra support as you face new or difficult times. That's why we offer all Ivy Tech employees access to SupportLinc, our employee assistance program. SupportLinc offers personal, confidential counseling to all employees and household members.

SupportLinc offers expert guidance to help address and resolve everyday issues:
In-the-moment support



Reach a licensed clinician by phone 24/7/365 for immediate assistance



Short-term counseling
Access in-person or video counseling sessions (six per issue, per year) to resolve concerns such as stress, anxiety, depression, relationship issues, work-related pressures, or substance abuse



Financial expertise
Planning and consultation with a licensed financial counselor



Convenience resources
Referrals for child and elder care, home repair, housing needs, education, pet care, and more



Legal consultation
By phone or in person with a local attorney

supportlinc
EMPLOYEE ASSISTANCE

supportlinc.com
Group Code: ivytech
888-881-5462

SupportLinc ensures confidentiality. No one will know you have accessed the program without your written permission.

YOUR BENEFIT PROVIDERS

Benefit	Provider	Contact Information
HEALTH-RELATED BENEFITS		
Vision	VSP	800-877-7195 **vsp.com** Group Number: 30013275
Mental Health Support (Employee Assistance Program)	SupportLinc	888-881-5462 **supportlinc.com** Group Code: ivytech
INCOME AND FINANCIAL PROTECTION		
Identity Theft Protection	Aura	833-552-2123 **my.aura.com/sign-in**
Retirement Plan	Voya	877-528-2485 **ivytech.voya.com**

Questions?
Email: **benefits@ivytech.edu**
Visit: **ivytech.edu/benefits**