

Long Term Disability
January 1, 2026 - December 31, 2026



Long Term Disability

Salary Range		26-Pay Premium Deduction		20-Pay Premium Deduction	
24,001	-	25,000	\$ 0.89	\$	1.16
25,001	-	26,000	\$ 0.93	\$	1.20
26,001	-	27,000	\$ 0.96	\$	1.25
27,001	-	28,000	\$ 1.00	\$	1.30
28,001	-	29,000	\$ 1.03	\$	1.34
29,001	-	30,000	\$ 1.07	\$	1.39
30,001	-	31,000	\$ 1.10	\$	1.43
31,001	-	32,000	\$ 1.14	\$	1.48
32,001	-	33,000	\$ 1.17	\$	1.53
33,001	-	34,000	\$ 1.21	\$	1.57
34,001	-	35,000	\$ 1.25	\$	1.62
35,001	-	36,000	\$ 1.28	\$	1.67
36,001	-	37,000	\$ 1.32	\$	1.71
37,001	-	38,000	\$ 1.35	\$	1.76
38,001	-	39,000	\$ 1.39	\$	1.80
39,001	-	40,000	\$ 1.42	\$	1.85
40,001	-	41,000	\$ 1.46	\$	1.90
41,001	-	42,000	\$ 1.49	\$	1.94
42,001	-	43,000	\$ 1.53	\$	1.99
43,001	-	44,000	\$ 1.57	\$	2.04
44,001	-	45,000	\$ 1.60	\$	2.08
45,001	-	46,000	\$ 1.64	\$	2.13
46,001	-	47,000	\$ 1.67	\$	2.17
47,001	-	48,000	\$ 1.71	\$	2.22
48,001	-	49,000	\$ 1.74	\$	2.27
49,001	-	50,000	\$ 1.78	\$	2.31
50,001	-	51,000	\$ 1.81	\$	2.36
51,001	-	52,000	\$ 1.85	\$	2.41
52,001	-	53,000	\$ 1.89	\$	2.45
53,001	-	54,000	\$ 1.92	\$	2.50
54,001	-	55,000	\$ 1.96	\$	2.54
55,001	-	56,000	\$ 1.99	\$	2.59
56,001	-	57,000	\$ 2.03	\$	2.64
57,001	-	58,000	\$ 2.06	\$	2.68
58,001	-	59,000	\$ 2.10	\$	2.73
59,001	-	60,000	\$ 2.13	\$	2.78
60,001	-	61,000	\$ 2.17	\$	2.82
61,001	-	62,000	\$ 2.21	\$	2.87

**Your share of the benefit costs will be deducted from your pay in equal amounts in the applicable pay periods in a program year. The College does not prorate benefit deductions.*

10/20/2025

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January 1, 2026 - December 31, 2026



Salary Range		26-Pay Premium Deduction		20-Pay Premium Deduction	
62,001	-	63,000	\$ 2.24	\$ 2.91	
63,001	-	64,000	\$ 2.28	\$ 2.96	
64,001	-	65,000	\$ 2.31	\$ 3.01	
65,001	-	66,000	\$ 2.35	\$ 3.05	
66,001	-	67,000	\$ 2.38	\$ 3.10	
67,001	-	68,000	\$ 2.42	\$ 3.15	
68,001	-	69,000	\$ 2.45	\$ 3.19	
69,001	-	70,000	\$ 2.49	\$ 3.24	
70,001	-	71,000	\$ 2.53	\$ 3.28	
71,001	-	72,000	\$ 2.56	\$ 3.33	
72,001	-	73,000	\$ 2.60	\$ 3.38	
73,001	-	74,000	\$ 2.63	\$ 3.42	
74,001	-	75,000	\$ 2.67	\$ 3.47	
75,001	-	76,000	\$ 2.70	\$ 3.52	
76,001	-	77,000	\$ 2.74	\$ 3.56	
77,001	-	78,000	\$ 2.78	\$ 3.61	
78,001	-	79,000	\$ 2.81	\$ 3.65	
79,001	-	80,000	\$ 2.85	\$ 3.70	
80,001	-	81,000	\$ 2.88	\$ 3.75	
81,001	-	82,000	\$ 2.92	\$ 3.79	
82,001	-	83,000	\$ 2.95	\$ 3.84	
83,001	-	84,000	\$ 2.99	\$ 3.89	
84,001	-	85,000	\$ 3.02	\$ 3.93	
85,001	-	86,000	\$ 3.06	\$ 3.98	
86,001	-	87,000	\$ 3.10	\$ 4.02	
87,001	-	88,000	\$ 3.13	\$ 4.07	
88,001	-	89,000	\$ 3.17	\$ 4.12	
89,001	-	90,000	\$ 3.20	\$ 4.16	
90,001	-	91,000	\$ 3.24	\$ 4.21	
91,001	-	92,000	\$ 3.27	\$ 4.26	
92,001	-	93,000	\$ 3.31	\$ 4.30	
93,001	-	94,000	\$ 3.34	\$ 4.35	
94,001	-	95,000	\$ 3.38	\$ 4.39	
95,001	-	96,000	\$ 3.42	\$ 4.44	
96,000	-	97,000	\$ 3.45	\$ 4.49	
97,001	-	98,000	\$ 3.49	\$ 4.53	
98,001	-	99,000	\$ 3.52	\$ 4.58	
99,001	-	100,000	\$ 3.56	\$ 4.63	
100,001	-	101,000	\$ 3.59	\$ 4.67	
101,001	-	102,000	\$ 3.63	\$ 4.72	
102,001	-	103,000	\$ 3.66	\$ 4.76	

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10/20/2025

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Salary Range		26-Pay Premium Deduction		20-Pay Premium Deduction	
103,001	-	104,000	\$ 3.70	\$	4.81
104,001	-	105,000	\$ 3.74	\$	4.86
105,001	-	106,000	\$ 3.77	\$	4.90
106,001	-	107,000	\$ 3.81	\$	4.95
107,001	-	108,000	\$ 3.84	\$	5.00
108,001	-	109,000	\$ 3.88	\$	5.04
109,001	-	110,000	\$ 3.91	\$	5.09
110,001	-	111,000	\$ 3.95	\$	5.13
111,001	-	112,000	\$ 3.98	\$	5.18
112,001	-	113,000	\$ 4.02	\$	5.23
113,001	-	114,000	\$ 4.06	\$	5.27
114,001	-	115,000	\$ 4.09	\$	5.32
115,001	-	116,000	\$ 4.13	\$	5.37
116,001	-	117,000	\$ 4.16	\$	5.41
117,001	-	118,000	\$ 4.20	\$	5.46
118,001	-	119,000	\$ 4.23	\$	5.50
119,001	-	120,000	\$ 4.27	\$	5.55
120,001	-	121,000	\$ 4.30	\$	5.60
121,001	-	122,000	\$ 4.34	\$	5.64
122,001	-	123,000	\$ 4.38	\$	5.69
123,001	-	124,000	\$ 4.41	\$	5.74
124,001	-	125,000	\$ 4.45	\$	5.78
125,001	-	126,000	\$ 4.48	\$	5.83
126,001	-	127,000	\$ 4.52	\$	5.87
127,001	-	128,000	\$ 4.55	\$	5.92
128,001	-	129,000	\$ 4.59	\$	5.97
129,001	-	130,000	\$ 4.63	\$	6.01
130,001	-	131,000	\$ 4.66	\$	6.06
131,001	-	132,000	\$ 4.70	\$	6.11
132,001	-	133,000	\$ 4.73	\$	6.15
133,001	-	134,000	\$ 4.77	\$	6.20
134,001	-	135,000	\$ 4.80	\$	6.24
135,001	-	136,000	\$ 4.84	\$	6.29
136,001	-	137,000	\$ 4.87	\$	6.34
137,001	-	138,000	\$ 4.91	\$	6.38
138,001	-	139,000	\$ 4.95	\$	6.43
139,001	-	140,000	\$ 4.98	\$	6.48
140,001	-	141,000	\$ 5.02	\$	6.52
141,001	-	142,000	\$ 5.05	\$	6.57
142,001	-	143,000	\$ 5.09	\$	6.61
143,001	-	144,000	\$ 5.12	\$	6.66
144,001	-	145,000	\$ 5.16	\$	6.71

**Your share of the benefit costs will be deducted from your pay in equal amounts in the applicable pay periods in a program year. The College does not prorate benefit deductions.*

10/20/2025

Long Term Disability
January 1, 2026 - December 31, 2026



Salary Range		26-Pay Premium Deduction		20-Pay Premium Deduction	
145,001	-	146,000	\$ 5.19	\$	6.75
146,001	-	147,000	\$ 5.23	\$	6.80
147,001	-	148,000	\$ 5.27	\$	6.85
148,001	-	149,000	\$ 5.30	\$	6.89
149,001	-	150,000	\$ 5.34	\$	6.94
150,001	-	151,000	\$ 5.37	\$	6.98
151,001	-	152,000	\$ 5.41	\$	7.03
152,001	-	153,000	\$ 5.44	\$	7.08
153,001	-	154,000	\$ 5.48	\$	7.12
154,001	-	155,000	\$ 5.51	\$	7.17
155,001	-	156,000	\$ 5.55	\$	7.22
156,001	-	157,000	\$ 5.59	\$	7.26
157,001	-	158,000	\$ 5.62	\$	7.31
158,001	-	159,000	\$ 5.66	\$	7.35
159,001	-	160,000	\$ 5.69	\$	7.40
160,001	-	161,000	\$ 5.73	\$	7.45
161,001	-	162,000	\$ 5.76	\$	7.49
162,001	-	163,000	\$ 5.80	\$	7.54
163,001	-	164,000	\$ 5.83	\$	7.59
164,001	-	165,000	\$ 5.87	\$	7.63
165,001	-	166,000	\$ 5.91	\$	7.68
166,001	-	167,000	\$ 5.94	\$	7.72
167,001	-	168,000	\$ 5.98	\$	7.77
168,001	-	169,000	\$ 6.01	\$	7.82
169,001	-	170,000	\$ 6.05	\$	7.86
170,001	-	171,000	\$ 6.08	\$	7.91
171,001	-	172,000	\$ 6.12	\$	7.96
172,001	-	173,000	\$ 6.15	\$	8.00
173,001	-	174,000	\$ 6.19	\$	8.05
174,001	-	175,000	\$ 6.23	\$	8.09
175,001	-	176,000	\$ 6.26	\$	8.14
176,001	-	177,000	\$ 6.30	\$	8.19
177,001	-	178,000	\$ 6.33	\$	8.23
178,001	-	179,000	\$ 6.37	\$	8.28
179,001	-	180,000	\$ 6.40	\$	8.33
180,001	-	181,000	\$ 6.44	\$	8.37
181,001	-	182,000	\$ 6.48	\$	8.42
182,001	-	183,000	\$ 6.51	\$	8.46
183,001	-	184,000	\$ 6.55	\$	8.51
184,001	-	185,000	\$ 6.58	\$	8.56
185,001	-	186,000	\$ 6.62	\$	8.60
186,001	-	187,000	\$ 6.65	\$	8.65

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10/20/2025

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187,001	-	188,000	\$ 6.69	\$ 8.70	
188,001	-	189,000	\$ 6.72	\$ 8.74	
189,001	-	190,000	\$ 6.76	\$ 8.79	
190,001	-	191,000	\$ 6.80	\$ 8.83	
191,001	-	192,000	\$ 6.83	\$ 8.88	
192,001	-	193,000	\$ 6.87	\$ 8.93	
193,001	-	194,000	\$ 6.90	\$ 8.97	
194,001	-	195,000	\$ 6.94	\$ 9.02	
195,001	-	196,000	\$ 6.97	\$ 9.07	
196,001	-	197,000	\$ 7.01	\$ 9.11	
197,001	-	198,000	\$ 7.04	\$ 9.16	
198,001	-	199,000	\$ 7.08	\$ 9.20	
199,001	-	200,000	\$ 7.12	\$ 9.25	
200,001	-	200,000	\$ 7.12	\$ 9.25	
201,001	-	202,000	\$ 7.19	\$ 9.34	
202,001	-	203,000	\$ 7.22	\$ 9.39	
203,001	-	204,000	\$ 7.26	\$ 9.44	
204,001	-	205,000	\$ 7.29	\$ 9.48	
205,001	-	206,000	\$ 7.33	\$ 9.53	
206,001	-	207,000	\$ 7.36	\$ 9.57	
207,001	-	208,000	\$ 7.40	\$ 9.62	
208,001	-	209,000	\$ 7.44	\$ 9.67	
209,001	-	210,000	\$ 7.47	\$ 9.71	
210,001	-	211,000	\$ 7.51	\$ 9.76	
211,001	-	212,000	\$ 7.54	\$ 9.81	
212,001	-	213,000	\$ 7.58	\$ 9.85	
213,001	-	214,000	\$ 7.61	\$ 9.90	
214,001	-	215,000	\$ 7.65	\$ 9.94	
215,001	-	216,000	\$ 7.68	\$ 9.99	
216,001	-	217,000	\$ 7.72	\$ 10.04	
217,001	-	218,000	\$ 7.76	\$ 10.08	
218,001	-	219,000	\$ 7.79	\$ 10.13	
219,001	-	220,000	\$ 7.83	\$ 10.18	
220,001	-	221,000	\$ 7.86	\$ 10.22	
221,001	-	222,000	\$ 7.90	\$ 10.27	
222,001	-	223,000	\$ 7.93	\$ 10.31	
223,001	-	224,000	\$ 7.97	\$ 10.36	
224,001	-	225,000	\$ 8.00	\$ 10.41	
225,001	-	226,000	\$ 8.04	\$ 10.45	
226,001	-	227,000	\$ 8.08	\$ 10.50	
227,001	-	228,000	\$ 8.11	\$ 10.55	
228,001	-	229,000	\$ 8.15	\$ 10.59	

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10/20/2025

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Salary Range		26-Pay Premium Deduction		20-Pay Premium Deduction	
229,001	-	230,000	\$ 8.18	\$	10.64
230,001	-	231,000	\$ 8.22	\$	10.68
231,001	-	232,000	\$ 8.25	\$	10.73
232,001	-	233,000	\$ 8.29	\$	10.78
233,001	-	234,000	\$ 8.33	\$	10.82
234,001	-	235,000	\$ 8.36	\$	10.87
235,001	-	236,000	\$ 8.40	\$	10.92
236,001	-	237,000	\$ 8.43	\$	10.96
237,001	-	238,000	\$ 8.47	\$	11.01
238,001	-	239,000	\$ 8.50	\$	11.05
239,001	-	240,000	\$ 8.54	\$	11.10
240,001	-	241,000	\$ 8.57	\$	11.15
241,001	-	242,000	\$ 8.61	\$	11.19
242,001	-	243,000	\$ 8.65	\$	11.24
243,001	-	244,000	\$ 8.68	\$	11.29
244,001	-	245,000	\$ 8.72	\$	11.33
245,001	-	246,000	\$ 8.75	\$	11.38
246,001	-	247,000	\$ 8.79	\$	11.42
247,001	-	248,000	\$ 8.82	\$	11.47
248,001	-	249,000	\$ 8.86	\$	11.52
249,001	-	250,000	\$ 8.89	\$	11.56
250,001	-	251,000	\$ 8.93	\$	11.61
251,001	-	252,000	\$ 8.97	\$	11.66
252,001	-	253,000	\$ 9.00	\$	11.70
253,001	-	254,000	\$ 9.04	\$	11.75
254,001	-	255,000	\$ 9.07	\$	11.79
255,001	-	256,000	\$ 9.11	\$	11.84
256,001	-	257,000	\$ 9.14	\$	11.89
257,001	-	258,000	\$ 9.18	\$	11.93
258,001	-	259,000	\$ 9.21	\$	11.98
259,001	-	260,000	\$ 9.25	\$	12.03
260,001	-	261,000	\$ 9.29	\$	12.07
261,001	-	262,000	\$ 9.32	\$	12.12
262,001	-	263,000	\$ 9.36	\$	12.16
263,001	-	264,000	\$ 9.39	\$	12.21
264,001	-	265,000	\$ 9.43	\$	12.26
265,001	-	266,000	\$ 9.46	\$	12.30
266,001	-	267,000	\$ 9.50	\$	12.35
267,001	-	268,000	\$ 9.53	\$	12.40
268,001	-	269,000	\$ 9.57	\$	12.44
269,001	-	270,000	\$ 9.61	\$	12.49
270,001	-	271,000	\$ 9.64	\$	12.53

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10/20/2025

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271,001	-	272,000	\$ 9.68	\$ 12.58	
272,001	-	273,000	\$ 9.71	\$ 12.63	
273,001	-	274,000	\$ 9.75	\$ 12.67	
274,001	-	275,000	\$ 9.78	\$ 12.72	
275,001	-	276,000	\$ 9.82	\$ 12.77	
276,001	-	277,000	\$ 9.85	\$ 12.81	
277,001	-	278,000	\$ 9.89	\$ 12.86	
278,001	-	279,000	\$ 9.93	\$ 12.90	
279,001	-	280,000	\$ 9.96	\$ 12.95	
280,001	-	281,000	\$ 10.00	\$ 13.00	
281,001	-	282,000	\$ 10.03	\$ 13.04	
282,001	-	283,000	\$ 10.07	\$ 13.09	
283,001	-	284,000	\$ 10.10	\$ 13.14	
284,001	-	285,000	\$ 10.14	\$ 13.18	
285,001	-	286,000	\$ 10.18	\$ 13.23	
286,001	-	287,000	\$ 10.21	\$ 13.27	
287,001	-	288,000	\$ 10.25	\$ 13.32	
288,001	-	289,000	\$ 10.28	\$ 13.37	
289,001	-	290,000	\$ 10.32	\$ 13.41	
290,001	-	291,000	\$ 10.35	\$ 13.46	
291,001	-	292,000	\$ 10.39	\$ 13.51	
292,001	-	293,000	\$ 10.42	\$ 13.55	
293,001	-	294,000	\$ 10.46	\$ 13.60	
294,001	-	295,000	\$ 10.50	\$ 13.64	
295,001	-	296,000	\$ 10.53	\$ 13.69	
296,001	-	297,000	\$ 10.57	\$ 13.74	
297,001	-	298,000	\$ 10.60	\$ 13.78	
298,001	-	299,000	\$ 10.64	\$ 13.83	
299,001	-	300,000	\$ 10.67	\$ 13.88	