

**OFFICIAL NOTICE OF MEETING
IVY TECH COMMUNITY COLLEGE OF INDIANA
STATE BOARD OF TRUSTEES**

Notice is hereby given that the State Board of Trustees of Ivy Tech Community College of Indiana will hold the following meetings at the Ivy Tech campus in Indianapolis, Indiana, on June 4 and 5, 2025. The meeting on Wednesday, June 4, will take place at 50 W. Fall Creek Pkwy N. Drive. The meetings on Thursday, June 5, will take place at 2820 North Meridian Street, Indianapolis, Indiana.

Wednesday, June 4, 2025

12:30 pm Audit Committee

1:35 pm Education Session of the State Board of Trustees (*open to the public*)
The State Trustees will hold a meeting in person to consider and act on such items as may be brought before them.

2:50 pm Executive Session of the State Board of Trustees
The State Trustees will meet in Executive Session and are permitted under IC 5-14-1.5-6.1(b), to discuss the subjects listed below. For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (2) (D) A real property transaction, including:
 - (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale;
- (5) To receive information about and interview prospective employees.
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Thursday, April 3, 2025

9:00 am Board Committee Meetings (*open to the public*)
The State Trustees will hold the regular committee meetings in person.

9:00 – 9:10 am	Introduction to Committees
9:10– 9:30 am	Workforce and Careers
9:30 – 10:15 am	Academics & Student Experience
10:15 – 10:30 am	Break
10:30 – 11:15 am	Finance and Business Affairs
11:15 – 11:45 am	Marketing & Public Affairs
11:45 – Noon	Building, Grounds & Capital

1:00 pm Regular State Board of Trustees Meeting (*open to the public*)
The State Trustees will hold a regular meeting in person to consider and act on such items as may be brought before them.

**MINUTES OF THE MEETING OF THE
STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
April 3, 2025**

Chair Andrew Wilson called the State Board of Trustees meeting to order at 1:00 pm ET.

ROLL CALL

Trustee Dora called the roll, and the presence of a quorum was announced with members in person and virtually.

The following State Trustees were present in person:

Mr. Andrew W. Wilson, Chair
Ms. Kim Emmert O'Dell, Vice Chair
Mr. Michael R. Dora, Secretary
Mr. Jesse Brand
Ms. Jennie Dekker
Ms. Gretchen Gutman
Mr. Kyle Hupfer
Mr. Jeremy Lugbill
Mr. Stewart McMillan
Mr. Kerry Stemler

The following State Trustee attended virtually:

Mr. Terry Anker

The following State Trustee was not present:

Ms. Marianne Glick
Ms. Paula Hughes-Schuh
Mr. Harold Hunt

A. EXECUTIVE SESSION MEMORANDA

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on April 2, 2025, at 2:30 pm at 50 W. Fall Creek Parkway North Drive, Indianapolis, IN

Members present were Andrew Wilson, Chair; Kim Emmert O'Dell, Vice Chair; Michael Dora, Secretary; Jesse Brand; Jennie Dekker; Marianne Glick; Gretchen Gutman; Paula Hughes-Schuh, Kyle Hupfer, Jeremy Lugbill, Stewart McMillan and Kerry Stemler.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

B. NOTICE OF MEETING MAILED AND POSTED

Trustee Michael Dora, Secretary, confirmed that the notice of the regular meetings on April 3, 2025, was properly mailed and posted. The public was invited to attend the meetings, which were open to the public.

C. APPROVAL OF BOARD MINUTES

Trustee Gutman moved to approve the board meeting minutes from February 6, 2025. Trustee Emmert O'Dell seconded the motion, which carried unanimously.

D. COMMITTEE REPORTS

Item 1: Chair Wilson noted the Audit Committee did not meet, and there is no committee report.

Item 2: Chair Wilson called upon Trustee Dekker to give the **Workforce & Careers Committee** report. Trustee Dekker reported there is one action item for consideration and board approval.

In her committee report this morning, Senior Vice President Dodge provided an overview of the Workforce Innovation and Opportunity Act (WIOA) and its evolution, highlighting how Ivy Tech Community College continues to serve as a leader in Indiana's public workforce system.

As a strategic partner, a Title II adult education provider, and a WIOA-approved training provider, Ivy Tech plays a vital role in connecting Hoosiers to in-demand careers through skills-based education and workforce-aligned training.

As part of her report, Senior Vice President Dodge also presented a resolution for the Board to consider to formally approve and endorse Ivy Tech's commitment to serving military-affiliated students through participation in the Purple Star initiative.

Trustee Dekker moved to approve **Resolution 2025-13, Approval of Statement of Commitment to Military-Affiliated Students**. Trustee Band seconded the motion, which carried unanimously.

Additionally, Ivy Tech released a landmark study estimating—for the first time—the number of Hoosiers who will need to upskill through non-degree credentials to meet Indiana’s future workforce demands and support economic growth over the next decade.

The report, *Indiana’s Workforce Transformation: Understanding the Need for Upskilling and Reskilling in a Changing Economy*, outlines the significant demand for non-credit skills training across key sectors, including advanced manufacturing; business, logistics, and supply chain; healthcare; and technology. It finds that 69% of job openings in these sectors will require education beyond high school but less than a four-year degree. To meet this demand, Indiana will need to upskill or reskill more than 82,000 working adults each year through non-degree credentials.

Item 3: Chair Wilson called upon Trustee Dora to give the **Academics & Student Experience Committee** report. Trustee Dora reported there are no action items for consideration, and board approval.

Shakira Grubbs updated the board about the college’s enrollment. Enrollment for the 2024-2025 academic year is currently at over 203,000 students – an increase of over 8,000 students from the previous year, well above the strategic plan enrollment goal and over 40,000 students above where the college was just three years ago. Thirteen campuses have already exceeded their enrollment goals. Spring, Summer, and Fall enrollment are all running well ahead of previous years.

Dr. Bryan Hamann reported that retention continues to improve at the college, with an increase in fall-to-spring retention above last year for the third consecutive year. Seven campuses are currently exceeding their retention goals for Spring. Fall-to-fall retention for next year is currently running over three percentage points ahead of last year, which was the highest on record.

Dr. Rebecca Rahschulte reported on the College’s HLC accreditation processes, timelines, aligned initiatives, and the institution’s programmatic accreditation efforts that drive program quality and outcomes.

Dr. Katie Lash presented alongside special guest Steve Baker about K14 partnerships and the many ways our campuses support high schools. Mr. Baker, principal at Bluffton High School and longtime executive board member for the Indiana Association of School Principals, shared optimism about the work ahead in implementing the new high school diploma.

Item 4: Chair Wilson called upon Trustee Brand to give the **Finance & Budget Affairs Committee** report. Trustee Brand reported there is one action item for consideration and board approval.

Chief Financial Officer Dom Chase provided updates on the following items: State appropriations, Wage inflation update, CHE Tuition projection and Fiscal Year Budget Update.

We also had one presentation this morning from the Office of Information Technology.

Matt Etchison, senior vice President and CIO, recommended renewing our Oracle Software Maintenance agreement for one year at \$1,352,296.61. Oracle database software is required to run Ellucian’s Banner platform.

Trustee Brand moved to approve **Resolution 2025-12, Approval of a One-Year Agreement with Oracle America, INC. Trustee Gutman seconded the motion, which** carried unanimously.

Courtney Roberts, Foundation President, provided an update on Fiscal Year 2025, Campaign Planning, and Ivy Tech Day, Tuesday, April 8.

Item 5: Chair Wilson called upon Trustee Emmert O'Dell to give the **Marketing & Public Affairs Committee** Report. Trustee Emmert O'Dell reported no action items for consideration and board approval.

Vice President of Marketing Kathie Fleck reported on the partnership between Ivy Tech and WISH TV & WXIN in Indianapolis. Each month for 6 months, we have a three-minute segment on each station's lifestyle programs. She also showed the ads for a new campaign marketing to see if they can help encourage new first-time adult students who have applied to take the step and register for classes. We learned about a new Dual Credit/Dual Enrollment ad campaign designed to target parents, teachers, and counselors to encourage them to enroll students. This is a result of Ivy Tech's research with young males in Indiana. Finally, she outlined the new Salesforce Marketing Cloud Intelligence dashboard, which now enables the marketing team to view the entire student recruitment journey in one place.

Emily Sandberg, Assistant Vice President of Communications, shared the College's plans to observe National Community College Month this April via earned and social media. Sandberg shared the College's plans to amplify the findings of the TEconomy white paper on Inside Indiana Business and in local campus media markets. Campuses have been provided an op-ed template and a social media toolkit, and the communications team has developed a toolkit for Trustees. Please watch for the link in tomorrow's News Sweep newsletter.

Item 6: Chair Wilson called upon Trustee Stemler to give the **Building, Grounds & Capital Committee** Report. Trustee Stemler reported there are eight action items for consideration and board approval.

Trustee Stemler moved to approve **Resolution 2025-05, Approval to Grant an Easement to the Town of Sellersburg, Sellersburg Campus.** Trustee Gutman seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-06, Approval to Advertise for Sale the Perkins Technology Center Building, Sellersburg Campus.** Trustee Brand seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-07, Approval of a Contract Amendment for a Final Guaranteed Maximum Price with Pepper Construction, Indianapolis Campus.** Trustee Lugbill seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-08, Approval of Contract for Windows in North Meridian Center Section 1965, Indianapolis Campus**. Trustee Gutman seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-09, Approval of Contract for Windows in North Meridian Center Sections 1957, 1931/198, Indianapolis Campus**. Trustee McMillan seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-10, Approval of Contract for Roof Replacement, Valparaiso Campus**. Trustee Gutman seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-11, Approval of Contract for Custodial Services, Evansville Campus**. Trustee Dekker seconded the motion, which carried unanimously.

Trustee Stemler moved to approve **Resolution 2025-16, Rescindment of Requirements in Resolution 2017-4**. Trustee Dora seconded the motion, which carried. Trustee Dekker abstained.

Item 7: Chair Wilson provided a report from the Search Committee. With the assistance of our search firm, Isaacson Miller, we reached out to close to 200 prospects and potential sources nationwide. 33 applications were narrowed down to five semi-finalists. The board will interview three finalists. He thanked the Search Committee members and the Board for their continued diligence in the process, noting they are excited for this next phase of the search and remain on the same timeline they committed to from the beginning.

E. TREASURER'S REPORT

Chair Wilson called Dom Chase, CFO and Treasurer, to provide the Treasurer's Report.

Dom Chase reports that Ivy Tech Community College remains financially strong as we enter the final quarter of the fiscal year. Revenues continue to track with expectations, and we remain focused on prudent expense management to ensure a balanced year-end close.

As the legislative session nears its conclusion, we continue to monitor developments that may impact state appropriations. While fiscal constraints persist at the state level, Ivy Tech will respond accordingly to maintain financial stability.

At the federal level, recent policy changes have introduced uncertainties that could affect higher education funding nationwide. While Ivy Tech has experienced some limited impact, we are closely monitoring the fluid situation and proactively assessing broader implications.

I look forward to working with the Board between now and our June meeting to establish tuition and fees for the next two academic years that continue to balance affordability with the needs of our students and the long-term sustainability of the College.

We appreciate the Board's ongoing support as we continue to balance affordability, quality, and long-term financial sustainability.

Trustee Brand moved to approve the Treasurer's Report. Trustee Lugbill seconded the motion. The motion carried unanimously.

F. STATE OF THE COLLEGE

Chair Wilson invited President Ellspermann to provide her State of the College report.

Ivy Tech President Sue Ellspermann highlighted student-led initiatives, strategic progress, and recent accomplishments in her President's Report. The 2024-25 Student Government Association State Legacy Project is central to the report, which focused on gathering student feedback to improve mental health resources and promote a sense of belonging. Based on qualitative responses from over 1,000 students across 19 campuses, the initiative recommends a statewide peer mentorship program and a centralized Ivy Learn course shell to connect students with mental health support. Ellspermann highlighted Ivy Tech's national advocacy efforts, such as testifying before Congress and participating in SXSW EDU, recognizing campuses meeting enrollment and retention goals, and celebrating staff embodying the College's core values through OneSummit Awards. Lastly, Ellspermann provided updates on the Strategic Plan and School Spotlights while bidding farewell to Provost McCurdy as he transitions to the presidency of Colby-Sawyer College.

G. OLD BUSINESS

Chair Wilson called for old business, but there was none.

H. NEW BUSINESS

Chair Wilson called for new business.

Trustee Lugbill moved to approve **Resolution 2025-14, Approval of Definition of Campus Service Area**. Trustee Gutman seconded the motion, which carried unanimously.

Trustee Dekker moved to approve **Resolution 2025-15, Approval of Campus Board of Trustees**. Trustee O'Dell seconded the motion, which carried unanimously.

I. ADJOURNMENT

Chair Wilson adjourned the meeting with no further business to come before the Board.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Dated April 4, 2025, prepared by Gretchen L. Young, Recording Secretary

**MINUTES OF THE SPECIAL MEETING OF THE
STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
April 30, 2025**

Chair Andrew Wilson called the special meeting of the State Board of Trustees to order at 3:00 pm at 50 W Fall Creek Parkway North Drive, Indianapolis, IN.

A. ROLL CALL

Trustee Dora called the roll, and the presence of a quorum was announced, with members present both in person and virtually.

The following State Trustees were present in person:

Mr. Andrew W. Wilson, Chair
Ms. Kim Emmert O'Dell, Vice Chair
Mr. Michael R. Dora, Secretary
Mr. Jesse Brand
Ms. Jennie Dekker
Ms. Marianne Glick
Ms. Gretchen Gutman
Mr. Kyle Hupfer

The following State Trustee attended virtually:

Ms. Paula Hughes-Schuh
Mr. Jeremy Lugbill
Mr. Stewart McMillan
Mr. Kerry Stemler

The following State Trustee was not present:

Mr. Terry Anker
Mr. Harold Hunt

B. EXECUTIVE SESSION MEMORANDA:

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on April 2, 2025, at 2:30 pm at 50 W. Fall Creek Parkway North Drive, Indianapolis, IN

The members present were Andrew Wilson, Chair; Kim Emmert O'Dell, Vice Chair; Michael Dora, Secretary; Jesse Brand; Jennie Dekker; Marianne Glick; Gretchen Gutman; Paula Hughes-Schuh; Kyle Hupfer; Jeremy Lugbill; Stewart McMillan; and Kerry Stemler.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

C. NOTICES OF MEETING MAILED AND POSTED:

Trustee Michael Dora, Secretary, confirmed that the notice of the special meeting on April 30, 2025, was properly mailed and posted. The public was invited to attend the meeting, which was open to the public.

D. NEW BUSINESS

Chair Wilson called for new business.

Trustee Stemler, with great privilege, moved for the approval of Resolution 2025-17, authorizing the employment contract with Martin Pollio, Ed.D., as the 10th President of Ivy Tech Community College of Indiana, effective July 1, 2025.

Trustee Emmert O'Dell seconded the motion.

The chairperson called for discussion.

Trustee Glick commented that the process was thorough and well done, expressing satisfaction with the decision. Trustee Brand echoed Glick's words and acknowledged the hard work involved in this process. Trustee Stemler noted that he knows Dr. Pollio from a previous role and is excited for him to take over the helm, as well as what this means for the college and its next chapter, thanking the search committee and the leadership of Trustee Wilson and Emmert O'Dell.

Vice Chair Dora called for a Roll Call Vote due to some Trustees calling in.

Andrew Wilson, Chair	Yea
Kim Emmert O'Dell, Vice Chair	Yea
Michael Dora, Secretary	Yea
Terry Anker	Absent
Jesse Brand	Yea
Jennie Dekker	Yea
Marianne Glick	Yea
Gretchen Gutman	Yea
Kyle Hupfer	Yea
Paula Hughes-Schuh	Yea
Harold Hunt	Absent
Jeremy Luginbill	Yea
Stewart McMillan	Yea
Kerry Stemler	Yea

Chair Wilson noted that with the motion carried, the trustees have voted and agree to extend the contract to Martin Pollio, Ed.D, as the next president of Ivy Tech Community College of Indiana.

E. ADJOURNMENT

With no further business to come before the Board, Chair Wilson called for a motion to adjourn the meeting.

Trustee Glick moved for approval. Trustee Brand seconded the motion, and the motion carried unanimously.

Chair Wilson adjourned the meeting.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Dated May 1, 2025

Prepared by Gretchen L. Young, Recording Secretary

**APPROVAL OF CONTRACT WITH
WILLIAMS CROWE INC dba AIDEX CORPORATION
KOKOMO CAMPUS**

RESOLUTION NUMBER 2025-18

WHEREAS, The Ivy Tech Community College Kokomo campus (“Campus”) issued a Request for Proposal (“RFP”) from multiple vendors for the purchase of equipment and related goods and services necessary to build out a Smart Manufacturing and Digital Integration (SMDI)/Industry 4.0 Lab (“Lab”), and

WHEREAS, the United States Department of Commerce Economic Development Administration awarded the Campus a grant to help fund the Lab; and

WHEREAS, the Lab will house the equipment necessary to simulate a modern advanced manufacturing facility, including technologies which utilize equipment interconnectivity, smart sensors, and data security; and

WHEREAS, the RFP process resulted in three prospective bidders joining a pre-bidder conference and ultimately two vendor proposals; and

WHEREAS, after review and evaluation of the proposals, the Campus selected Williams Crowe Inc. dba Aidex Corporation (“Williams Crowe”) as best meeting the needs of the Campus, and

WHEREAS, the proposed cost of equipment and related goods and services to be provided by Williams Crowe is \$1,004,269.05, and

WHEREAS, the Campus seeks permission to enter into an agreement with Williams Crowe for the purchase of the equipment and related goods and services as proposed in the response to the RFP; and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College entering into a contract with Williams Crowe for the purchase of the goods and services described herein, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Dated June 5, 2025

Michael Dora, Secretary

**APPROVAL OF CONTRACT WITH TOUCHNET
SYSTEMS OFFICE**

RESOLUTION NUMBER 2025-19

WHEREAS, The Ivy Tech Community College College issued a Request for Proposal (“RFP”) from multiple vendors for a payment processing platform;

WHEREAS, the College issued the RFP was to consolidate and increase efficiency in its methods of collecting payments of various types, and

WHEREAS, the RFP process resulted in five proposals from competing companies, and

WHEREAS, after review and evaluation of the written proposals, as well as presentations from selected Respondents, the College plans to contract with Touchnet to provide services for a term of five (5) years, and

WHEREAS, the College has contracted with Touchnet previously for many of the services to be provided under the proposed contract, and

WHEREAS, the new proposed contract amount for Fiscal Year 2026 represents savings of approximately \$16,586 over the amount the College would have otherwise paid to renew its current contract with Touchnet for Fiscal Year 2026 if the College had not run a competitive process, and

WHEREAS, in Year 1 of the proposed contract representing Fiscal Year 2026, the contract amount to be paid to Touchnet is \$169,250, with some potential variances based on usage, and

WHEREAS, the anticipated contract amount for the entire term is approximately \$900,000; the actual contract amount will ultimately vary based usage costs and on increases that are contractually capped at 3% annually; and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College to enter into a contract with Touchnet for payment processing platform solutions, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Dated June 5, 2025

Michael Dora, Secretary

**APPROVAL OF THE STUDENT TUITION AND FEE RATES FOR FISCAL YEARS
2025-2026 and 2026-2027**

RESOLUTION NUMBER 2025-20

WHEREAS, the State of Indiana requires all state supported colleges and universities to establish tuition and mandatory fees for a two-year period, and

WHEREAS, The College's in-state student fees are the lowest in Indiana amongst all state supported colleges and universities, and

NOW THEREFORE BE IT RESOLVED, that the in-state tuition will be \$178.38 per credit hour per semester for fewer than 12 credit hours and a flat rate of \$2,577.11 for 12 or more credit hours per semester for the 2025-2026 and 2026-2027 Fall, Spring and Summer Semesters. There will be no tuition charged for senior scholars; and

BE IT FURTHER RESOLVED, that the out-of-state tuition will be \$348.97 per credit hour per semester for fewer than 12 credit hours and a flat rate of \$4,967.51 for 12 or more credit hours per semester for the 2025-2026 and 2026-2027 Fall, Spring and Summer Semesters. and

BE IT FURTHER RESOLVED, that an Ivy + course material fee of \$18 per credit hour will be assessed to all students for the provision of course materials for the 2025-2026 and 2026-2027 Fall, Spring and Summer Semesters with an opt-out allowance each semester for students; and

BE IT FURTHER RESOLVED, that students enrollment in specific programs will be assessed programmatic fees as follows: \$125 per semester for students in the Nursing Program, the Practical Nursing Program or Dental Hygiene Program, \$900 per semester for students taking 12 or more hours in the Ivy Honors program, and \$750 per semester for students taking under 12 hours in the Ivy Honors program through the Spring 2025-2026 semester. These fees remain the same as in the prior biennium; and

BE IT FURTHER RESOLVED, that these tuition and fees rates will remain effective for two years or until modified by the State Trustees.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Dated June 5, 2025

Michael Dora, Secretary

**APPROVAL OF THE COLLEGE 2025 - 2026 FISCAL YEAR
OPERATING BUDGET**

RESOLUTION NUMBER 2025-21

WHEREAS, the 2025-2026 fiscal year internal operating budget for the College must be adopted, and

WHEREAS, the general fund unrestricted recurring operating revenue estimate for the 2025-2026 fiscal year, as recommended by the Ivy Tech administration, totals \$568,661,024 and general fund unrestricted operating reserve totals \$372,299,966, as illustrated on Exhibit A as attached, and

WHEREAS, the operating expenditure budget is within this revenue as projected, as illustrated on Exhibit B as attached, and

WHEREAS, additional restricted funds are anticipated, and expenditures are to be budgeted within these projections.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees does hereby approve the revenue estimates and budget allocations for the 2025-2026 fiscal year as attached (Exhibits A and B) at a total of \$940,960,990 and

BE IT FURTHER RESOLVED, that each budget allocation as hereby approved shall be adjusted by the Senior Vice President/Chief Financial Officer as authorized by the President after the year end 2024-2025 closing to reflect the actual revenue and expense budget of each such unit, and

BE IT FURTHER RESOLVED, the Senior Vice President/Chief Financial Officer, as directed by the President, shall affect a reduction or increase to these budget allocations as necessary to maintain a balanced budget for the fiscal year. Such action may occur whenever it is determined that budgeted revenue is not being collected as has been projected, to adjust for a significant shift in enrollment between campuses or sites, or to adjust for changes in other income or expenses. All such budget increases or decreases during the fiscal year shall be reported to the Board by the Senior Vice President/Chief Financial Officer at its next meeting subsequent to such action by the President, and

BE IT FURTHER RESOLVED, that the amounts included in the reserve accounts may be allocated to the respective campuses and sites as needed for the specified purposes by the Senior Vice President/Chief Financial Officer when approved by the President, and

BE IT FURTHER RESOLVED, that the restricted funds awarded to the College may be expended for their intended purposes within the mission of the College, and that addition of such funds will be reported to this Board by the Senior Vice President/Chief Financial Officer at its next board meeting, and

BE IT FURTHER RESOLVED, that debt service funds may be expended for the payment of interest, principal reduction, or other related costs, and that expenditures in excess of \$500,000 will be reported to this Board at its next board meeting following such expenditure by the Senior Vice President/Chief Financial Officer, and

BE IT FURTHER RESOLVED, that revenues received from Auxiliary Enterprises may be expended for their intended purpose of paying for the obligations of the Auxiliary Enterprises Fund, and

BE IT FURTHER RESOLVED, that the Board approves the annual allocation of funds for all utilities, local phone service and postage, the projected expenditure of \$59,900,000 for employee health savings accounts, health and dental insurances and administrative costs, and the specific contracts listed on Exhibit C attached that obligates the College to expenditures exceeding \$500,000 and authorizes the President to enter into such contracts with the vendors listed or with alternative vendors if circumstances warrant, with any such changes reported to the Board at its next regularly scheduled meeting.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew W. Wilson, Chairperson

Michael Dora, Secretary

Dated: June 5, 2025

EXHIBIT A
IVY TECH COMMUNITY COLLEGE OF INDIANA
2025-26 TOTAL OPERATING REVENUE ESTIMATE

State Appropriation:

Operating, Dual Credit, Fee Replacement, Nursing	\$ 278,789,851	
Total State Appropriation		\$ 278,789,851

Tuition and Mandatory Student Fees:

In-State - Fewer than 12 Cr. Hrs. \$178.38/Cr. Hr., 12 or more Cr. Hrs. Flat Rate \$2,577.11	\$ 215,213,793	
Out-of-State - Fewer than 12 Cr. Hrs. \$348.97/Cr. Hr., 12 or more Cr. Hrs. Flat Rate \$4,967.51	<u>17,901,763</u>	
Total Student Fees		\$ 233,115,556

Other Revenue:

Campus Estimates:		
Student Fees		
Miscellaneous	\$ 13,072,007	
Skills Training	7,937,163	
Other Income	14,721,020	
Systems Office Estimates:		
Student Fees	773,110	
Other Income	3,752,317	
Investment Income	<u>16,500,000</u>	
Total Other Revenue		<u>\$ 56,755,617</u>

Total Unrestricted Operating Revenue Estimate **\$ 568,661,024**

2024-25 Year-end Close Reserve Estimates \$ 372,299,966

EXHIBIT B

**IVY TECH COMMUNITY COLLEGE OF INDIANA
SUMMARY OF ALL RECOMMENDED ALLOCATIONS BY SITE**

Campus	2025-26 Recommended Budget Allocation	2024-25 Year-end Reserve Estimate	Total
Lake County	\$ 20,786,346	\$ 8,322,071	\$ 29,108,417
Valparaiso	\$ 14,959,851	\$ 6,173,372	\$ 21,133,223
Michigan City	4,264,214	5,781,895	10,046,109
Total Valparaiso	<u>\$ 19,224,065</u>	<u>\$ 11,955,267</u>	<u>\$ 31,179,332</u>
South Bend/Elkhart	\$ 24,032,950	\$ 14,005,344	\$ 38,038,294
Fort Wayne	\$ 35,837,551	\$ 12,133,574	\$ 47,971,125
Kosciusko County	3,334,067	2,944,265	6,278,332
Total Fort Wayne	<u>\$ 39,171,618</u>	<u>\$ 15,077,839</u>	<u>\$ 54,249,457</u>
Lafayette	\$ 24,865,585	\$ 15,500,000	\$ 40,365,585
Kokomo	\$ 15,281,035	\$ 7,461,923	\$ 22,742,958
Logansport	2,389,350	2,748,359	5,137,709
Total Kokomo	<u>\$ 17,670,385</u>	<u>\$ 10,210,282</u>	<u>\$ 27,880,667</u>
Muncie	\$ 17,163,310	\$ 5,345,809	\$ 22,509,119
New Castle	1,537,290	463,687	2,000,977
Total Muncie	<u>\$ 18,700,600</u>	<u>\$ 5,809,496</u>	<u>\$ 24,510,096</u>
Anderson	\$ 8,392,373	\$ 4,777,819	\$ 13,170,192
Marion	\$ 5,818,372	\$ 2,993,463	\$ 8,811,835
Terre Haute	\$ 21,938,785	\$ 13,509,186	\$ 35,447,971
Greencastle	1,508,593	1,612,573	3,121,166
Total Terre Haute	<u>\$ 23,447,378</u>	<u>\$ 15,121,759</u>	<u>\$ 38,569,137</u>
Indianapolis	\$ 71,015,950	\$ 28,625,000	\$ 99,640,950
Hamilton County	\$ 9,689,186	\$ 5,134,220	\$ 14,823,406
Richmond	\$ 10,065,112	\$ 6,815,787	\$ 16,880,899
Columbus	\$ 15,314,475	\$ 8,010,358	\$ 23,324,833
Franklin	2,682,153	1,214,995	3,897,148
Total Columbus	<u>\$ 17,996,628</u>	<u>\$ 9,225,353</u>	<u>\$ 27,221,981</u>
Madison	\$ 19,810,958	\$ 4,763,615	\$ 24,574,573
Lawrenceburg	\$ 7,094,441	\$ 2,218,944	\$ 9,313,385
Batesville	1,519,521	1,044,644	2,564,165
Total Lawrenceburg	<u>\$ 8,613,962</u>	<u>\$ 3,263,588</u>	<u>\$ 11,877,550</u>
Evansville	\$ 23,321,127	\$ 7,699,602	\$ 31,020,729
Sellersburg	\$ 23,163,282	\$ 12,820,968	\$ 35,984,250
Bloomington	\$ 21,489,844	\$ 8,233,265	\$ 29,723,109
Total Campuses	<u>\$ 407,275,721</u>	<u>\$ 190,354,738</u>	<u>\$ 597,630,459</u>
College-wide Accounts	\$ 45,469,369		\$ 45,469,369
Office of Information Technology	38,802,675		38,802,675
Transfers Out	33,090,692		33,090,692
Systems Office	44,022,567	181,945,228	225,967,795
Total College	\$ 568,661,024	\$ 372,299,966	\$ 940,960,990

EXHIBIT C
ANNUAL CONTRACTS OBLIGATING THE COLLEGE TO
EXPENDITURES EXCEEDING \$500,000

Service/Line of Coverage	Estimated Amount	Vendor
Health Plan		
Employee Group Medical Insurance	\$ 57,200,000	Anthem, CVS Caremark, Chard Snyder, Voya
Employee Group Dental Insurance	\$ 2,700,000	Delta Dental
Risk Management		
Risk Mgmt. Broker/Consultant, Property, Crime, Fiduciary, Auto, Fine Arts, Out of State Worker's Comp, General, Umbrella, Professional, Educator's Legal Liability, Internship Professional Liability, Medical Professional, Foreign Liability, Aviation, Cyber Liability, Worker's Compensation (Excess and TPA), Student Accident, International Student, Catastrophic Accident, ERM System	\$ 3,791,837	Gallagher, Liberty Mutual, Selective, Safety National, Travelers, United Educators, Old Republic Insurance Co., Beazley (Lloyd's London), Coalition Insurance Solutions, Inc., Axis, Resilience Cyber Insurance Solutions, ACE American Insurance Co., Midwest Employers Casualty Company, XL Specialty, AIG, CHUBB, National Union Fire Ins. Company of Pittsburg, FM Affiliated, JWF, Sedgwick, LIG Solutions, Embark, RLI, Intact, BRIT, Riskconnect, Areogami
Unemployment	\$ 550,000	Equifax and Department of Workforce Development

**RESOLUTION OF THE STATE BOARD OF TRUSTEES OF
IVY TECH COMMUNITY COLLEGE OF INDIANA TO AMEND THE
IVY TECH COMMUNITY COLLEGE OF INDIANA
DEFINED CONTRIBUTION RETIREMENT PLAN**

RESOLUTION 2025-22

WHEREAS, Ivy Tech Community College of Indiana (“College”) maintains the Ivy Tech Community College of Indiana Defined Contribution Retirement Plan (“Retirement Plan”), an Internal Revenue Code Section 403(b) plan, established effective January 1, 1969, to which the College makes employer contributions on behalf of eligible faculty, professional personnel, and support staff (“Eligible Employees”).

WHEREAS, in connection with the College’s freezing participation in the Indiana Public Employees’ Retirement Fund (“PERF”) effective July 1, 2014, the College amended the Retirement Plan to expand eligibility for Nonelective Contributions to include part-time employees who otherwise would have been required to participate in PERF.

WHEREAS, as a result of subsequent amendments to the PERF statutes, employees who are not offered a retirement plan by the College are no longer required to participate in PERF and, therefore, the College is no longer required to make Nonelective Contributions on behalf of part-time employees to avoid PERF participation.

WHEREAS, the College has reserved the right to amend the Retirement Plan at any time, by action of the State Board of Trustees of Ivy Tech Community College of Indiana (“Board of Trustees”).

WHEREAS, the Board of Trustees has determined it is desirable and in the best interests of the College to amend the Retirement Plan to (i) exclude part-time employees from the definition of Eligible Employee and limit such eligibility to employees of the College who are employed in a permanent position and regularly scheduled to work at least thirty-two (32) hours per week (*e.g.* is an eighty percent (80%) or more full time equivalent), subject to certain exclusions, effective June 30, 2025, and (ii) provide for the full and immediate vesting of part-time employees who met the definition of Eligible Employee and participated in the Plan on June 29, 2025, but no longer meet the definition of Eligible Employee under the Plan as amended effective June 30, 2025.

WHEREAS, the College maintains the Ivy Tech Community College of Indiana Supplemental 401(a) Plan (“Supplemental Plan”), an Internal Revenue Code Section 401(a) plan, established effective December 1, 2011, to which the College makes employer contributions on behalf of specified employees.

WHEREAS, President Sue Ellspermann, currently the sole participant in the Supplemental Plan, is retiring from the College on June 30, 2025.

WHEREAS, the College has reserved the right to terminate the Supplemental Plan at any time, by action of the Board of Trustees.

WHEREAS, the Board desires to terminate the Supplemental Plan effective December 31, 2025, and to direct the distribution of all assets held under the Supplemental Plan as soon as administratively practicable thereafter.

NOW THEREFORE, BE IT RESOLVED, that the College, by its Board of Trustees, approves and adopts Amendment Number One to the Ivy Tech Community College of Indiana Defined Contribution Retirement Plan, effective as stated therein, in the form and substance of a copy of the same which is attached hereto.

RESOLVED FURTHER, that the College, by its Board of Trustees, hereby terminates the Supplemental Plan effective December 31, 2025, and directs the distribution of all assets thereunder as soon as administratively practicable thereafter.

RESOLVED FURTHER, that the College, by its Board of Trustees, does hereby authorize and direct (i) the President of the College or her designee to execute Amendment Number One to the Ivy Tech Community College of Indiana Defined Contribution Retirement Plan, in the form attached hereto, on behalf of and in the name of the Board of Trustees, (ii) an authorized officer of the College to take all necessary action to effectuate the termination of the Supplemental Plan and the timely distribution of all Plan assets, and (iii) any additional actions that may be necessary or appropriate to implement the foregoing resolutions and administer the provisions of the Retirement Plan and/or to terminate the Supplemental Plan.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated June 5, 2025

**APPROVAL OF CONTRACT FOR IFC RENOVATION PROJECT
INDIANAPOLIS CAMPUS**

Resolution Number 2025-23

WHEREAS, the Ivy Tech Community College Indianapolis campus (“Campus”) has identified a need to renovate its Illinois Fall Creek Center (“IFC”) located at 2535 N. Capital Ave., Indianapolis; and

WHEREAS, the renovation project will include renovating interior finished in corridors, office spaces, event spaces (101/102), and refinishing the terrazzo, as depicted in Exhibit A (“Project”),

WHEREAS, the College has sought bids pursuant to Indiana Code 5-16 and the College selected Pepper Construction as the contractor for the Project at a cost of \$1,384,833, and

WHEREAS, the State Board of Trustees (“Board”) must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

WHEREAS, the Campus Board of Trustees approved a recommendation that the Board approve the Project, and

NOW THEREFORE BE IT RESOLVED, that the Board approves contracting with Pepper Construction in the amount of \$1,384,833 to complete the Project, and

FURTHER IT BE RESOLVED, that the Board authorizes and directs the President or any other appropriate, designated College employee to complete actions necessary to fulfill the purpose of this resolution after a contract has been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated June 5, 2025

**APPROVAL OF DENTAL HYGIENE LAB RENOVATION PROJECT
SOUTH BEND CAMPUS**

Resolution Number 2025-24

WHEREAS, the Ivy Tech Community College South Bend campus (“Campus”) has identified a need to renovate its Dental Hygiene Lab located at 220 Dean Johnson Blvd., South Bend; and

WHEREAS, the renovation project will include expanding and upgrading the existing Dental Hygiene Lab (“Project”),

WHEREAS, the total cost of the Project is estimated to be \$2,639,000, and

WHEREAS, Project funding sources include grant, donor, and bookstore dollars, and

WHEREAS, pursuant to IC 21-33-3-5, the Indiana Commission for Higher Education must review, and the Governor must approve upon recommendation of the State Budget Agency any project to construct buildings or facilities costing greater than \$2,000,000.

NOW THEREFORE BE IT RESOLVED, the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to execute all necessary documents and present the same to the Commission for Higher Education for the above stated Project.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated June 5, 2025

**APPROVAL OF CHANGE ORDER TO CONTRACT FOR WELDING LAB FUME SYSTEM
VALPARAISO CAMPUS**

Resolution Number 2025-25

WHEREAS, in June 2024, the State Board of Trustees (“Board”) approved a contract with Larson Danielson in the amount of \$832,543 to replace the fume extraction system in the welding lab on the Valparaiso Campus (“Project”), and

WHEREAS, the Valparaiso Campus (“Campus”) has identified additional scope as an opportunity to enhance the Project, and

WHEREAS, the additional scope includes adding electrical to the grinding room and painting the lab and doors, and

WHEREAS, the revised contract amount will be in the total amount of \$921,461, and

WHEREAS, a change order needs to be issued to Larson Danielson in the amount of \$88,918, and

WHEREAS, change orders increasing the value of a Board approved contract by more than 10% require approval of the Board, and

WHEREAS, the Valparaiso Campus Board of Trustees has reviewed the project and recommends the Board approve this change order.

NOW THEREFORE BE IT RESOLVED, that the Board does hereby approve the change order for Larson Danielson in the amount of \$88,918.

FURTHER BE IT RESOLVED, that the Board does hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the change order with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated June 5, 2025



IVY TECH
COMMUNITY COLLEGE

Audit Committee

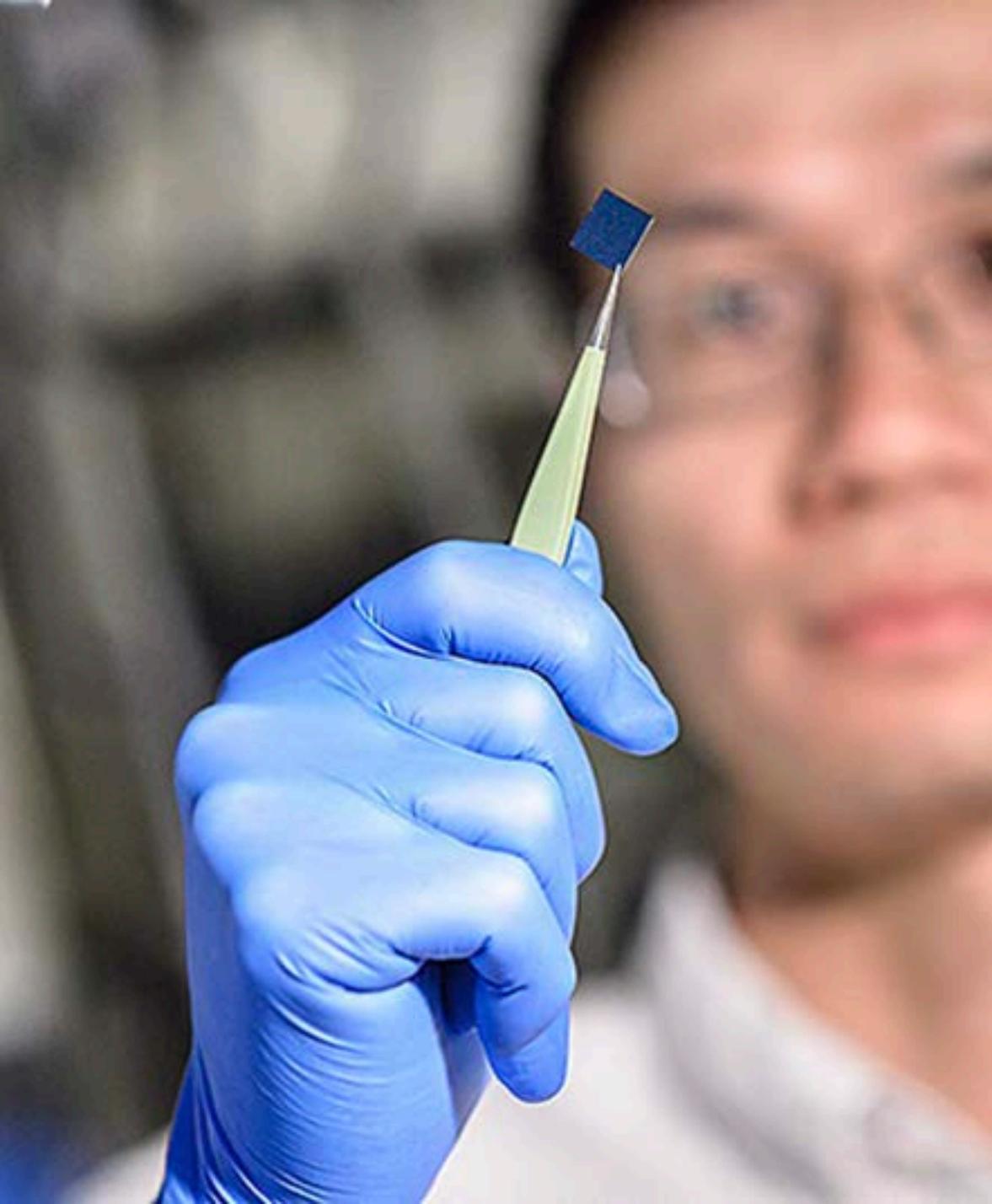
The Audit Committee has no report for the June 5, 2025
State Board of Trustees Meeting



IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*





Incentivizing for Impact: A Demand-Driven Approach to Workforce Development

Molly Dodge

Senior Vice President of Workforce and Careers

Katie Lash

Vice President K14 and Strategic Initiatives

June 2025

Agenda

- 1 Indiana's Workforce Ecosystem
- 2 Top Jobs & Credentials of Value
- 3 Policy Alignment & Opportunity
- 4 Resolution Kokomo Campus



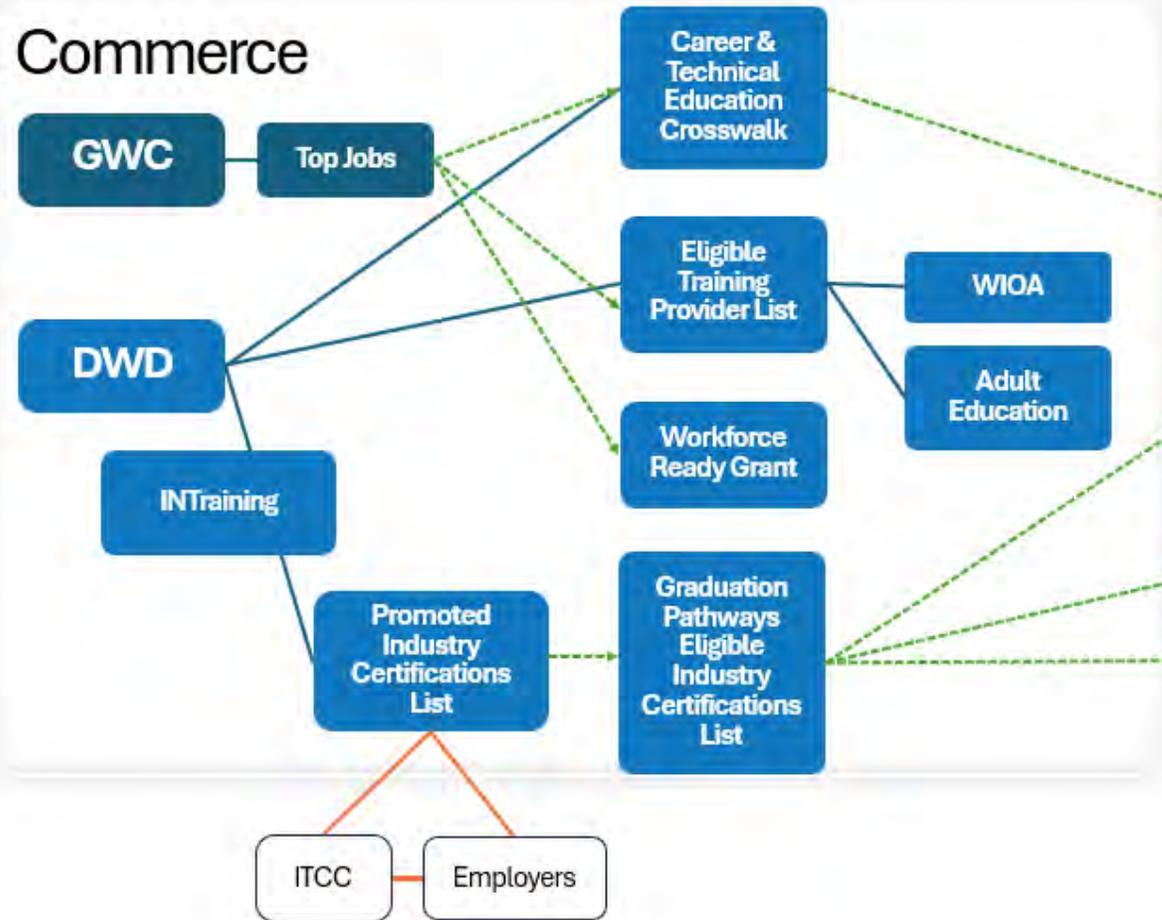
The Problem

- Indiana ranks **36th** in the nation for average wages
- Workforce related state agencies work in silos
- Education & training programs must lead to high-wage, high-demand careers
- Shift to a demand-driven approach that delivers for Hoosiers

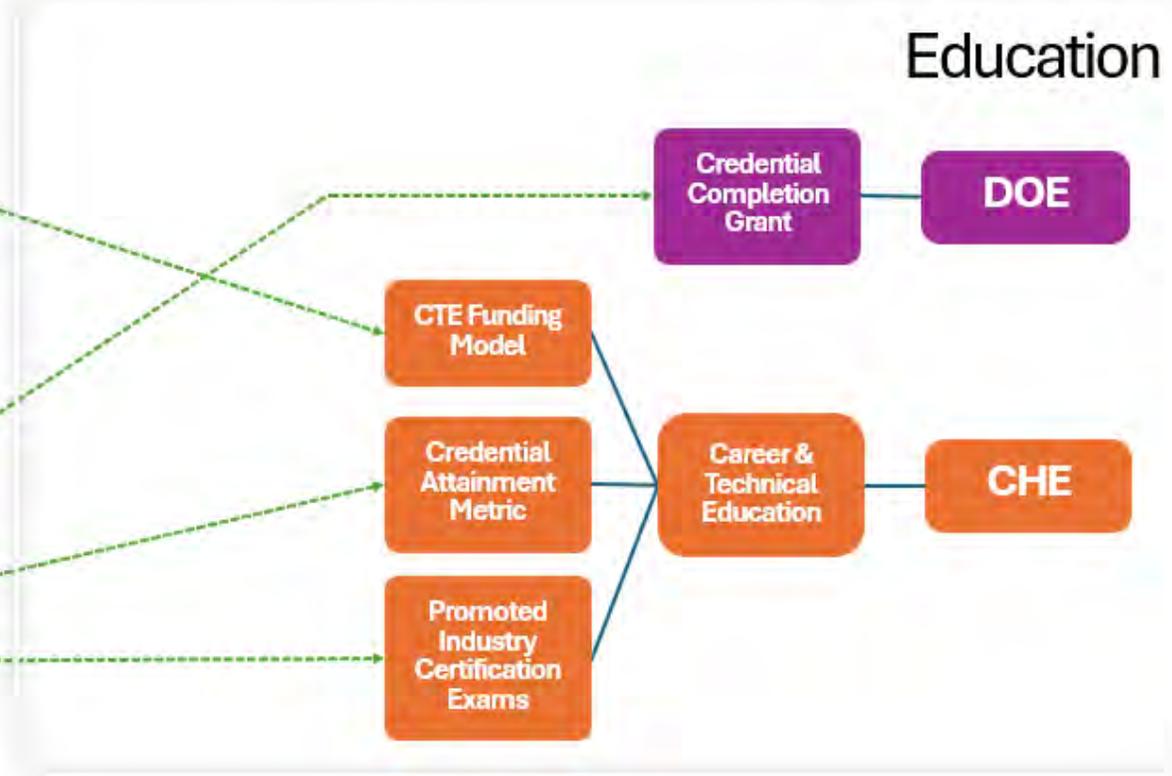


CURRENT STATE

Commerce



Education



FUTURE STATE

Commerce

Education



Alignment of Workforce Education and Training Priorities to Employer Demand:
Integrated Top Jobs, CTE, COV, and ROI Models



Top Jobs is a Single Source of Truth

Top Jobs is data, not policy.

Top Jobs provides a single source for data-driven, employer-based labor market information for the state

Agencies create policy and business rules to align programs to Top Jobs based on their goals and populations served

This is a departure from how we've used in-demand rankings in the past - only occupations scoring 3 or higher were eligible for funding



Weighted Indicators



DEMAND



RETENTION



GROWTH



EARNINGS



Occupations scoring in high demand specific to Ivy Tech

Heavy and Tractor Trailer Truck Drivers

Licensed Practical Nurses

Diagnostic Medical Sonographers

Dental Hygienists

Radiologic Technologists and Technicians

Respiratory Therapists

Heating, Air Conditioning, and Refrigeration Mechanics and Installers

Industrial Engineering Technicians

Computer Network Support Specialists

Computer Numerically Controlled Tool Programmers

Credentials of Value is a Single Source of Truth

COV is data, not policy.



Policy Implications - Adult

While still awaiting policy, Commerce will likely prioritize training with measurable outcomes in high-wage, high-demand occupations.

- **WIOA funded programs, Eligible Training Provider List (ETPL)**
- **Next Level Jobs, including Workforce Ready Grant**
- **Employer Training Grant**
- **Adult Education, Integrated Education & Training (IET)**



Policy Implications - K12

- High School Diploma Readiness Seals
- Academic Performance Incentive Grants
- Credential Completion Grants
- Career & Technical Education (CTE)





CURRENT & FUTURE INDIANA DIPLOMA: COMPARISON

The new diploma structure includes a base (minimum requirements) for every student, plus the opportunity to earn readiness seals aligned with their unique path. Students are encouraged to seize this flexibility by personalizing their high school experience. The new seals provide additional motivation to maximize readiness and are designed to be permeable, allowing students to update their graduation plan and pivot, if their original interests and goals change. *(Students who do not earn a seal must still complete components 2 and 3 of Graduation Pathways.)*

	CURRENT INDIANA CORE40	FUTURE NEW INDIANA DIPLOMA
ENGLISH	8 CREDITS	8 CREDITS <ul style="list-style-type: none"> 2 credits: English 9 1 credit: Communications-focused course 5 additional English credits
MATH	6 CREDITS <ul style="list-style-type: none"> 2 credits: Algebra I 2 credits: Geometry 2 credits: Algebra II 	7 CREDITS <ul style="list-style-type: none"> 2 credits: Algebra I 1 credit: Personal Finance 4 additional math credits
SCIENCE, TECHNOLOGY, AND ENGINEERING	6 CREDITS <ul style="list-style-type: none"> 2 credits: Biology I 2 credits: Chemistry I, Physics I, or Integrated Physics 2 credits: Any Core 40 science course 	7 CREDITS <ul style="list-style-type: none"> 2 credits: Biology I 1 credit: Computer Science 2 additional science credits 2 STEM-focused credits
SOCIAL STUDIES	6 CREDITS <ul style="list-style-type: none"> 2 credits: U.S. History 1 credit: U.S. Government 1 credit: Economics 2 credits: World History/Civilization or Geography/History of the World 	5 CREDITS <ul style="list-style-type: none"> 2 credits: U.S. History 1 credit: U.S. Government 2 credits: World Perspectives (Flexible options, including advanced world language or world-focused social studies courses)
PE/HEALTH	3 CREDITS <ul style="list-style-type: none"> 2 credits: Physical Education 1 credit: Health & Wellness 	2 CREDITS <ul style="list-style-type: none"> 1 credit: Physical Education 1 credit: Health & Wellness
DIRECTED ELECTIVES	5 CREDITS Any combination of World Languages, Fine Arts, and/or Career & Technical Education	N/A
PERSONALIZED ELECTIVES	6 CREDITS	12 CREDITS Students are encouraged to utilize the new readiness seals to align these personalized electives with their unique goals. Personalized electives can include a variety of courses, such as CTE, Performing or Fine Arts, and World Languages.
COLLEGE & CAREERS	N/A	1 CREDIT
TOTAL	40 CREDITS	42 CREDITS

Hoosier high school students have the opportunity to earn approximately 60 credits.

Note: The federally required alternate diploma for students in special education with a significant cognitive disability is still available.



BLUEPRINT FOR SUCCESS: READINESS-SEALS

Readiness seals are designed to be permeable, allowing students to update their graduation plan and pivot, if their original interests and goals change. Although seals are optional, students are encouraged to utilize the blueprints below to focus their flexible credits into a connected pathway that aligns with their future goals. Students may earn one or multiple seals. Graduation Pathways requirements will be satisfied through completion of any seal.



ENROLLMENT

- Complete at least 4 World Language and 6 Social Studies credits
- Complete at least 8 Math credits: Algebra I plus Geometry, Algebra II, and Pre-Calculus or any advanced math credits aligned to their course of study
- Complete at least 6 Science credits: Biology I plus Chemistry and Physics or any advanced lab science credits aligned to their course of study
- Earn a C or higher in all courses and earn a cumulative B average
- Complete one of the following:
 - Earn 4 credits in AP, IB, or Cambridge courses and take corresponding exams
 - Earn 6 college credits
 - Score a 1250 on the SAT or a 26 on the ACT
- Complete two of the following:
 - At least 2 college credits
 - 2 credits in AP courses and take corresponding exams
 - 2 credits in IB courses and take corresponding exams
 - 2 credits in Cambridge courses and take corresponding exams

Earn the Honors Enrollment Seal, *plus:*

- Earn a credential of value* that may include, for example:
 - Associate degree
 - Technical Certificate
 - Indiana College Care
 - AP Scholar with Distinction
 - Cambridge ACS Diploma or IB Diploma
- Complete at least 75 hours of work-based learning (may include multiple experiences that are paid, unpaid, on-site, or simulated)
- Demonstrate skill development in the following areas: Communication, Collaboration, and Work Ethic



EMPLOYMENT

- Complete one of the following:
 - A market-driven credential of value* aligned to a specific occupation
 - 3 courses in a Career and Technology Education (CTE) pathway
 - An approved career preparation experience aligned to Indiana's CSA program, or
 - An approved, locally-touted pathway
- Complete 150 hours of work-based learning (may include multiple experiences that are paid, unpaid, on-site, or simulated)
- Demonstrate skill development in Communication, Collaboration, and Work Ethic
- Meet attendance goal

Earn the Honors Employment Seal, *plus:*

- Earn a market-driven credential of value* that may include, for example:
 - Associate degree
 - Technical Certificate
 - Indiana College Care
 - Advanced industry certificate
- Complete additional work-based learning (total of 650 hours in one or more experiences) that may include, for example:
 - Pre-Apprenticeship
 - Modern Youth Apprenticeship
- Demonstrate skill development in Communication, Collaboration, Work Ethic, and any additional skills determined locally



ENLISTMENT & SERVICE

- Complete one of the following:
 - Introduction to Public Service course or approved locally-created equivalent
 - Emphasis on developing an awareness of the physical standards and character required for service
 - One year of ROTC in high school
- Achieve a score of 31 on the ASHAB and complete one of the following:
 - All three components of the Career Exploration Program
 - A career exploration tool approved by IDOE
- Meet attendance goal
- Demonstrate skill development in Communication, Collaboration, and Work Ethic
 - Externally verified through a mentorship experience with current military personnel, veterans, or other public safety professionals

Earn the Honors Enlistment Seal, *plus:*

- Complete one of the following:
 - Achieve a score of 50 or higher on the ASHAB
 - Enrollment in ROTC at the college level
 - Acceptance to a service academy
- Demonstrate excellence in leadership through one of the following:
 - Completion of at least 100 hours of public service
 - Holding a leadership role in a co-extracurricular activity
 - Completion of two seasons of a team-based physical sport or activity



HONORS SEAL



HONORS PLUS SEAL

*Note: the credential of value levels are currently being determined by business and industry.



ENROLLMENT



EMPLOYMENT



ENLISTMENT &
SERVICE



**HONORS
PLUS
SEAL**

Earn the Honors Enrollment Seal, plus:

- Earn a credential of value* that may include, for example:
 - Associate degree;
 - Technical Certificate;
 - Indiana College Core;
 - AP Scholar with Distinction;
 - Cambridge AICE Diploma; or
 - IB Diploma
- Complete at least 75 hours of work-based learning (may include multiple experiences that are paid, unpaid, on-site, or simulated)
- Demonstrate skill development in the following areas: Communication, Collaboration, and Work Ethic

Earn the Honors Employment Seal, plus:

- Earn a market-driven credential of value* that may include, for example:
 - Associate degree;
 - Technical Certificate;
 - Indiana College Core; or
 - Advanced industry certificate
- Complete additional work-based learning (total of 650 hours in one or more experiences) that may include, for example:
 - Pre-Apprenticeship
 - Modern Youth Apprenticeship
- Demonstrate skill development in Communication, Collaboration, Work Ethic, and any additional skills determined locally

Earn the Honors Enlistment Seal, plus:

- Complete one of the following:
 - Achieve a score of 50 or higher on the ASVAB
 - Enrollment in ROTC at the collegiate level
 - Acceptance to a service academy
- Demonstrate excellence in leadership through one of the following:
 - Completion of at least 100 hours of public service;
 - Holding a leadership role in a co/extracurricular activity;
 - Completion of two seasons of a team-based physical sport or activity

***Note: the credential of value levels are currently being determined by business and industry.**

SEA 448

Demand-driven, Outcomes-focused Education & Workforce System

SEA 448 Requirement

Labor market alignment

Stackable, workforce-aligned credentials

Cross-agency integration

Performance funding and program approval

Data-driven ROI reporting

Top Jobs/COV Contribution

Top Jobs ranks occupations by demand, mobility, and wages

Reskilling

Both frameworks are used by DWD, DOE, CHE, & Ivy Tech

COV & Top Jobs inform K-12 incentives and CHE degrees



What This Means for Ivy Tech

Lead. Transform. Advance.



**Deliver Value to
Learners & State
Economy**



**Impact-Driven
Education &
Workforce Training**



**Lead in Stackable
Credentials &
Employer Programs**

Resolution: Kokomo Campus

- \$1M equipment purchase
- US Economic Development Administration
- Serving Star Plus and associated suppliers
- Includes data center equipment to allow for high degree of IoT integration



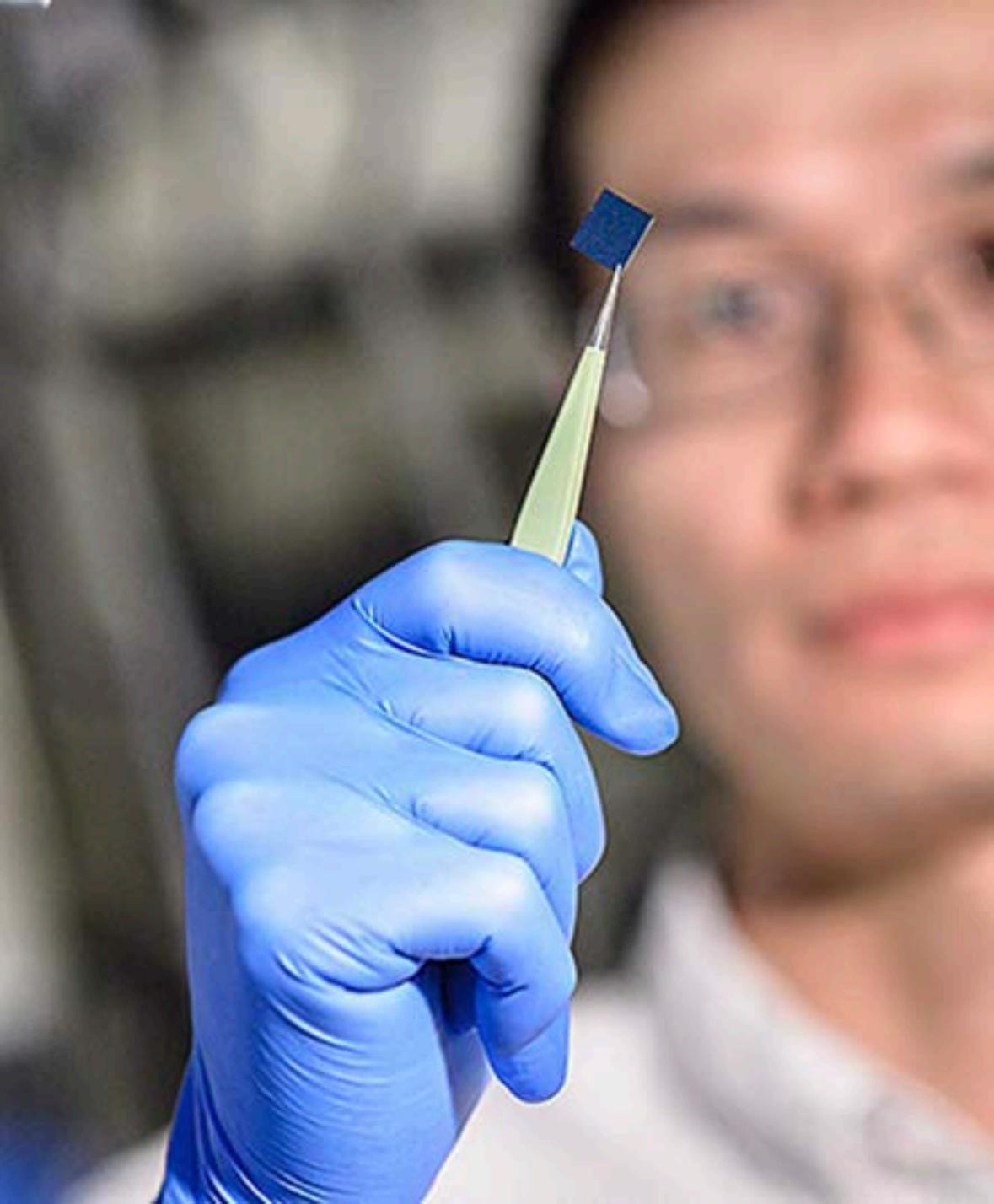


IVY TECH
COMMUNITY COLLEGE

THANK YOU

for supporting Ivy Tech and allowing us to provide
Higher Education at the *Speed of Life.*





APPENDIX

Data Interpretation Example: Medical Assistant





Academic and Student Experience

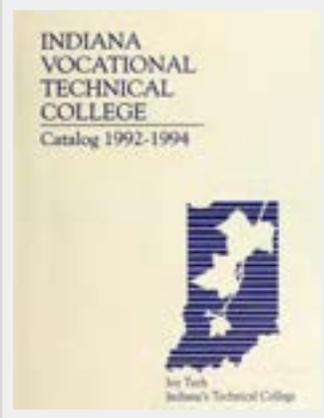
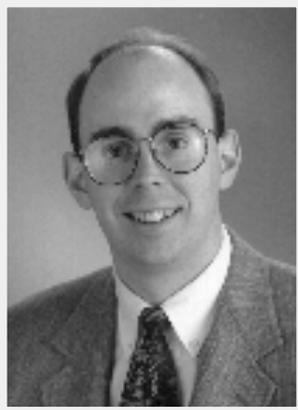
June 2025

State Board of Trustees

AGENDA

- 1 Introduction Dr. Steven Combs
- 2 Enrollment and Retention Updates
- 3 Academic Affairs Response to Legislation
- 4 IVYT 119 and ETC





Evansville

Professor
Instructional
Technologist
Department
Chair



Lafayette

Dean for AGRI,
ENGR, METC,
CHMT, & BIOT



Columbus

Vice Chancellor
for Academic
Affairs
Campus President
Chancellor



Enrollment and Retention Updates



IVY TECH STORY OF **GROWTH CONTINUES**



2024 – 2025 & 2025 – 2026 ACADEMIC YEARS

CURRENT TOTAL HEADCOUNT (UNDUPLICATED)	ANNUAL GOAL (UNDUPLICATED)	DISTANCE TO GOAL (UNDUPLICATED)
2024 – 2025 ACADEMIC YEAR <i>204,791 STUDENTS</i> +10.7%	2024 – 2025 ACADEMIC YEAR 185,000 STUDENTS	2024 – 2025 ACADEMIC YEAR EXCEEDED BY <i>19,791+</i>
2025 – 2026 ACADEMIC YEAR <i>45,643 STUDENTS</i>	2025 – 2026 ACADEMIC YEAR 190,000 STUDENTS	2025 – 2026 ACADEMIC YEAR <i>ON TRACK TO EXCEED!</i>

IVY TECH STORY OF GROWTH CONTINUES

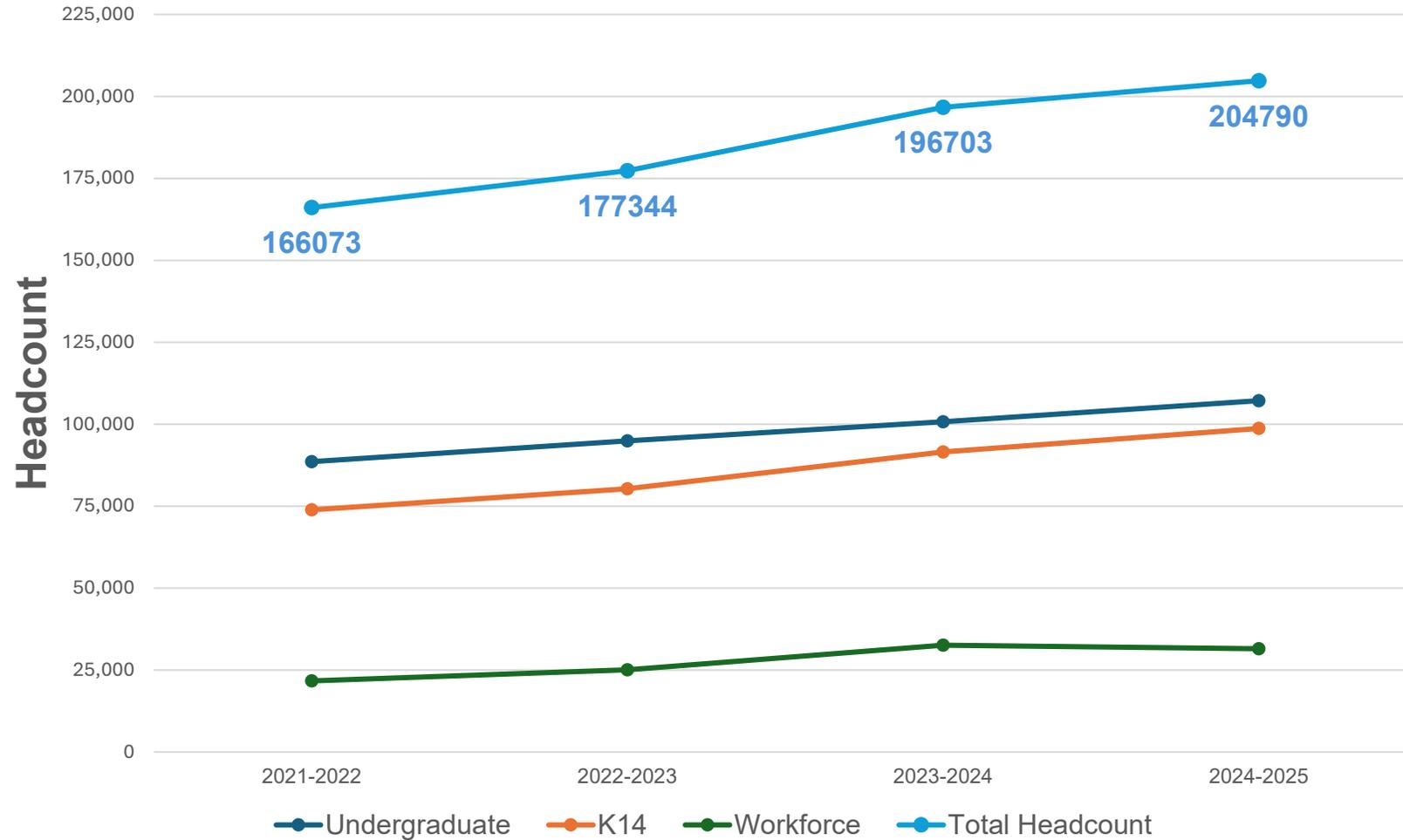


2024 – 2025 ACADEMIC YEAR

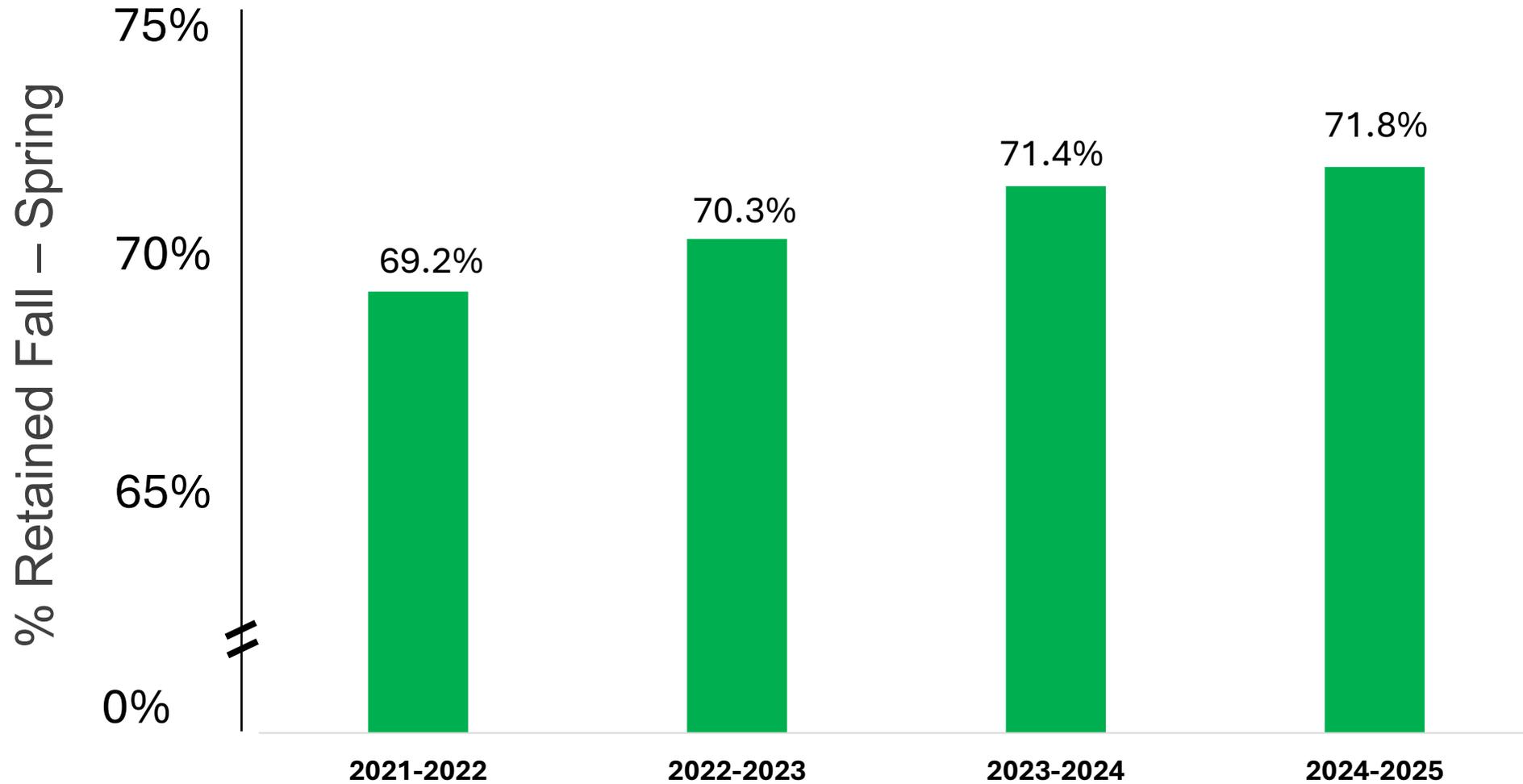
UNDERGRADUATE	K14	WORKFORCE
HEADCOUNT <i>107,186 STUDENTS</i> +6.3%	2024 – 2025 ACADEMIC YEAR <i>98,704 STUDENTS</i> +7.8%	2024 – 2025 ACADEMIC YEAR <i>31,539 STUDENTS</i> -3.2%
FULL-TIME EQUIVALENT <i>54,414 STUDENTS</i> +10.3%	FULL-TIME EQUIVALENT <i>30,221 STUDENTS</i> +14.1%	FULL-TIME EQUIVALENT <i>6,368 STUDENTS</i> +20.1%

STRONG ENROLLMENT AND FTE GROWTH

ENROLLMENT (POINT-IN-TIME) 2024-2025



Fall – Spring Retention (Point in Time)





HEA 1001: Program Analysis Project



Background Information: Analysis Project



Associate Degree Annual Completion
Data – Provided by CHE

Internal Validation of Data Accuracy
(24 Programs Under Review)

Considerations made to Retain,
Suspend, Eliminate, or Merge Programs

Programs Identified: Suspension/Elimination



Programs for Suspension

- AAS, Public Safety
- AAS, Environmental Health & Safety
- AAS, Patient Care Technician
- AS, Nanotechnology
- AAS, Quality Control
- AAS, Apprenticeship Technology-Elevator Constructor
- AAS, Industrial Apprenticeship Technology – Machine Repair
- AAS, Industry Apprenticeship Technology – Millwright
- AAS, Industrial Apprenticeship Technology – Tool Maker
- AAS, Industrial Apprenticeship Technology – Electrician

Programs for Elimination

- AAS, Kinesiology & Exercise Science
- AAS, Optician & Eye Care

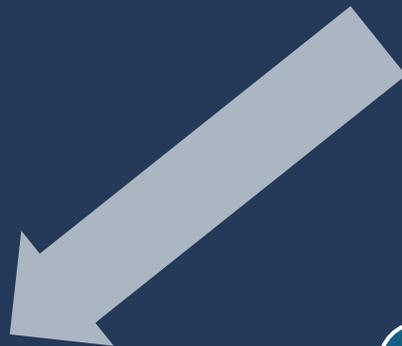


SEA 448: New Programs & Program Review





SEA 448:
CHE
Role



New
Programs:
Initial Review

Annual
Program
Reporting:
New Programs

10 Year
Review:
Existing
Programs

Program Review: Current & Future State



Current State

Enrollment

Persistence

Completion

Labor market demand & salary data

Identification of equipment & space gaps for program execution

Identification of faculty gaps for program execution

Program Review: Current & Future State



Future State -- Part 1

Completion Rates

Program Cost

Total Student Debt & Average Monthly Student Debt

Job Placement Rates (and related to education/training)

Estimated Starting Compensation

Estimated Compensation 3 years, 5 years, 10 years post-graduation

Opportunity for stackable credentials

Experiential or WBL Requirement

Program Review: Current & Future State



Future State -- Part 2

- Options for Veterans to Receive Credit for Military Service
- Options for Credit for Prior Workforce Experience with Indiana-Based Employers
- Options for Accelerated Degree Delivery
- Defined Pathways for High School, Returning, & Adult Students
- Opportunity to Advise Students on Career Exploration & Planning
- Opportunity to Provide Students with Timely Info about Labor Market & Career Pathways
- Opportunity to Connect Students with Employment Opportunities



IVYT 119 & Enlisted Training Corps (ETC)



State & National Landscape

2024 National Defense Authorization Act (NDAA)

- Demonstration program aims to improve the quality of recruits and strengthen the military's talent pool

Indiana High School Landscape

- High School Diploma Redesign: Enlistment & Service Seal



INDIANA
DEPARTMENT of
EDUCATION

LEAD. SERVE. EXCEL.

The Opportunity

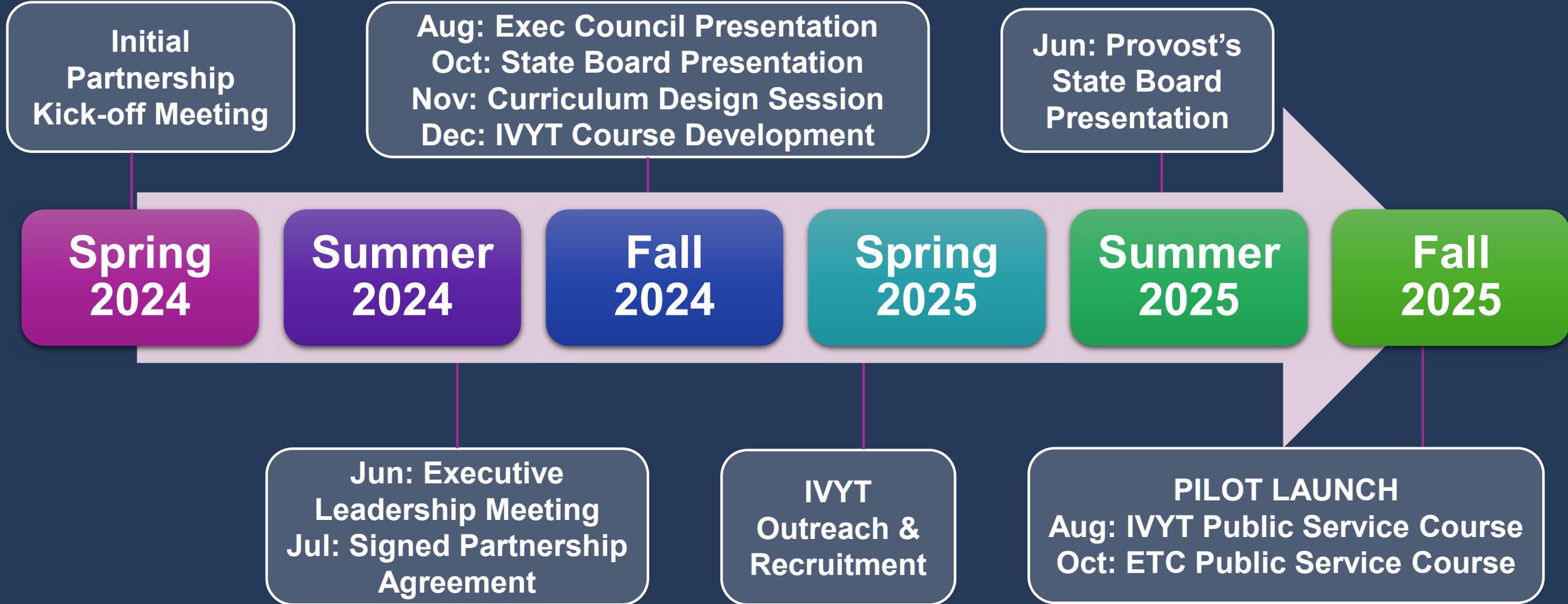
Ivy Tech Community College has been selected as the premier postsecondary demonstration pilot partner across all military branches

Pilot Courses

- IVYT 119 Public Service & Success (1-credit)
- ETC Homeland Security & Public Safety (HSPS)



IVYT & ETC Pilot Timeline



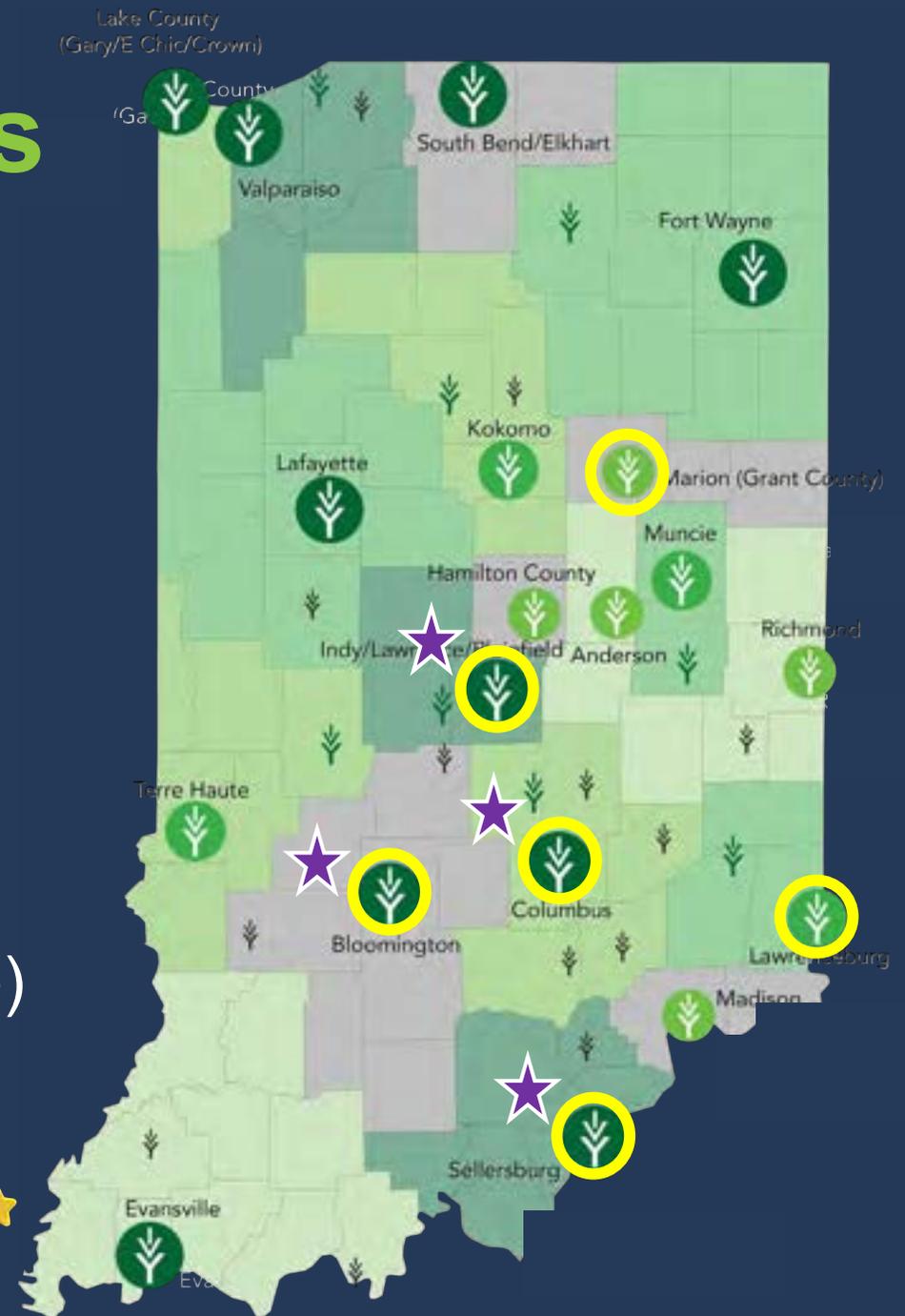
Ivy Tech Pilot Campuses

IVYT Pilot Campuses

- Bloomington
- Columbus
- Indianapolis
- Lawrenceburg
- Marion
- Sellersburg

ETC Pilot Campuses

- Bloomington (US Air Force/Space Force)
- Columbus (US Army)
- Sellersburg (US Army)
- Indianapolis (US Navy / Marine Corps) ★



Shared Alignment



**Align with New
IDOE Enlistment &
Service Seal**



**Align with Statewide
Collegiate Purple Star
Efforts & Partnerships**



**Increase Awareness of
Military & Public Service
Career Pathways**

THANK YOU!



IVY TECH

COMMUNITY COLLEGE



IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*





April 2025
State Board of Trustees

Finance & Business Affairs Committee



AGENDA

- 1 FY 2025 Budget Update
- 2 Tuition and Fees
- 3 FY 2026 Operating Budget
- 4 Retirement Plan
- 5 TouchNet Resolution





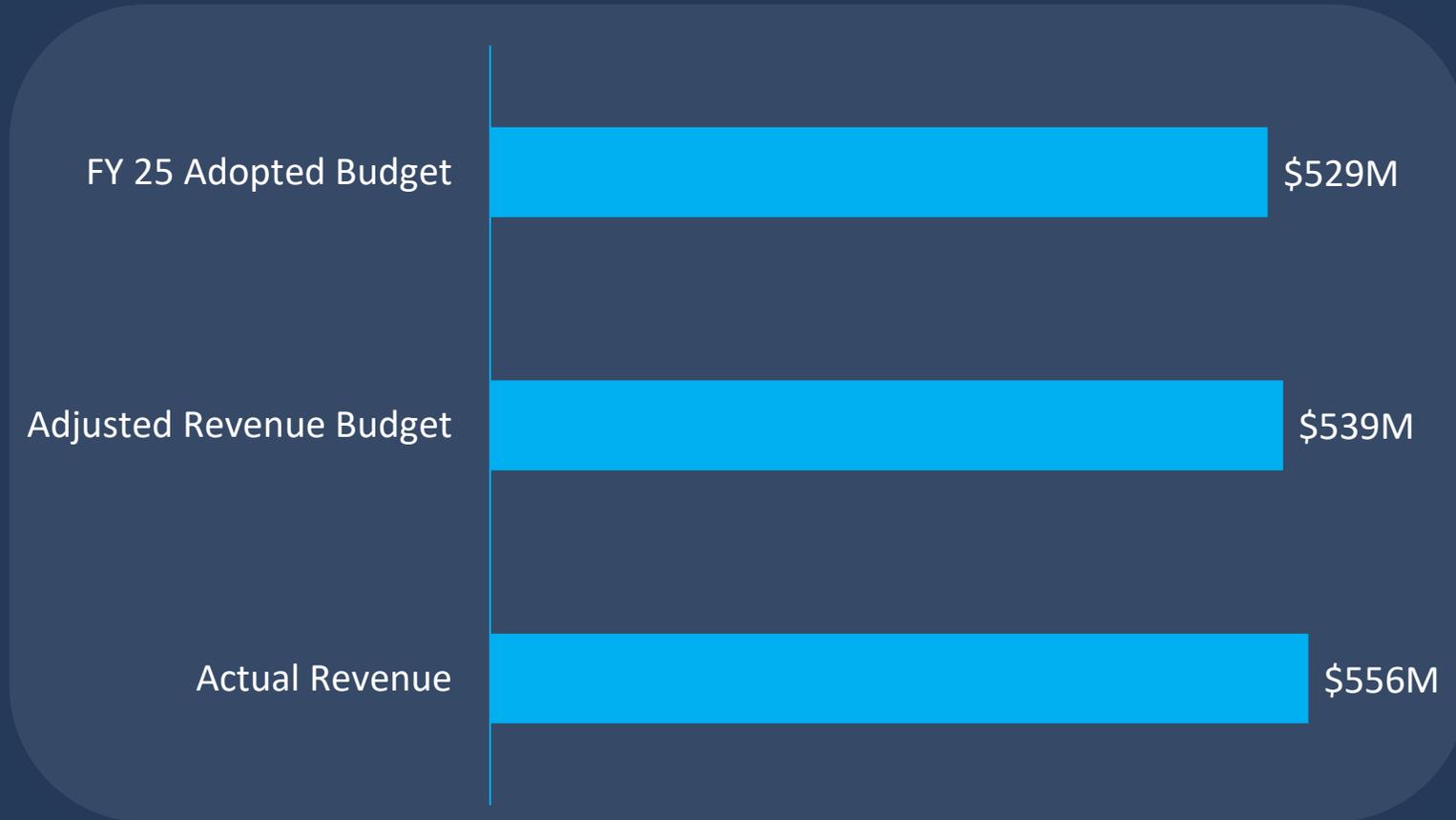
Finance & Business Affairs

FY 2025 Budget Update



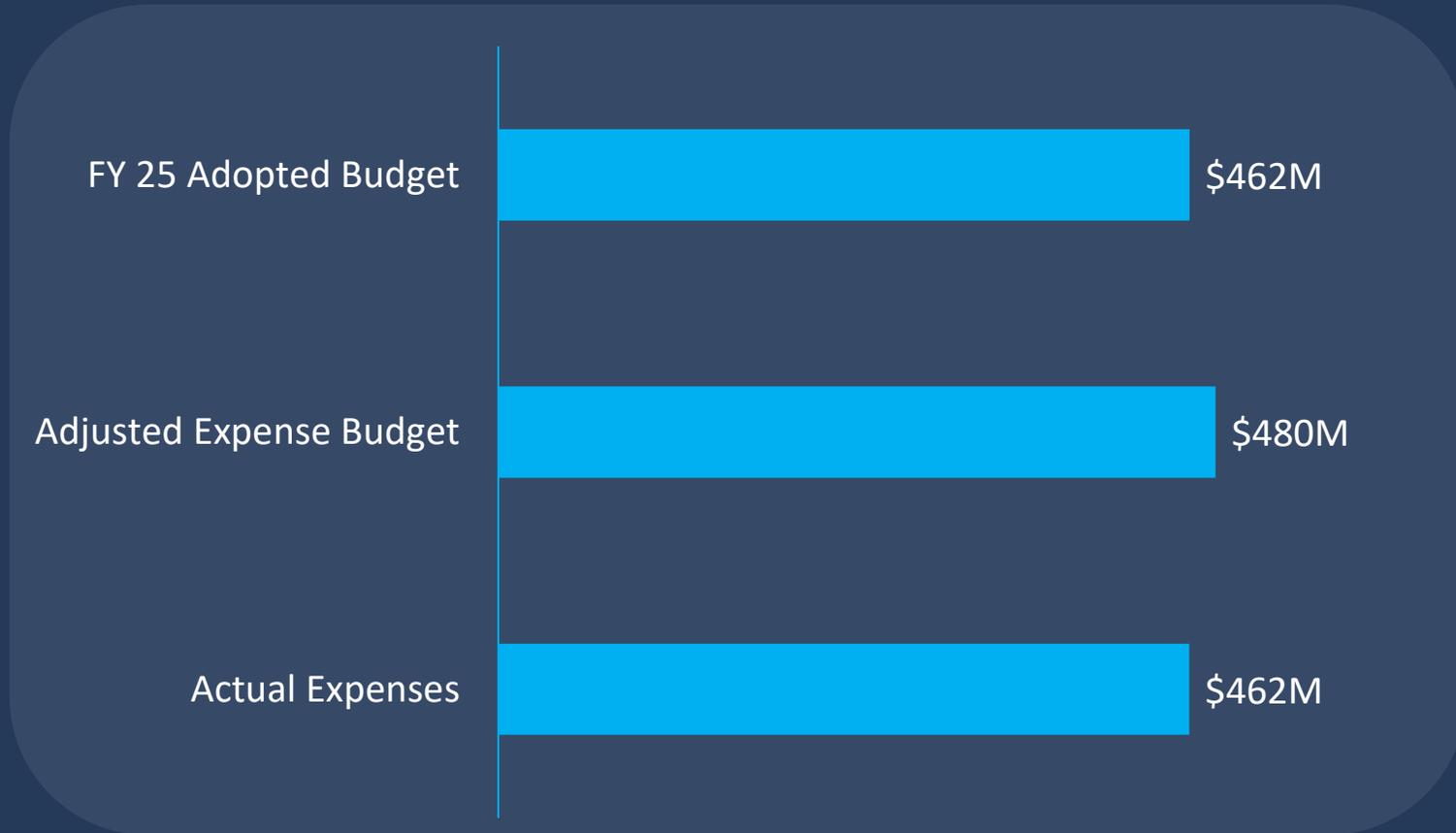
FY 2025 Operating Revenue

April 2025 (millions)



FY 2025 Operating Expenses

April 2025 (millions)





Finance & Business Affairs

Tuition & Fees

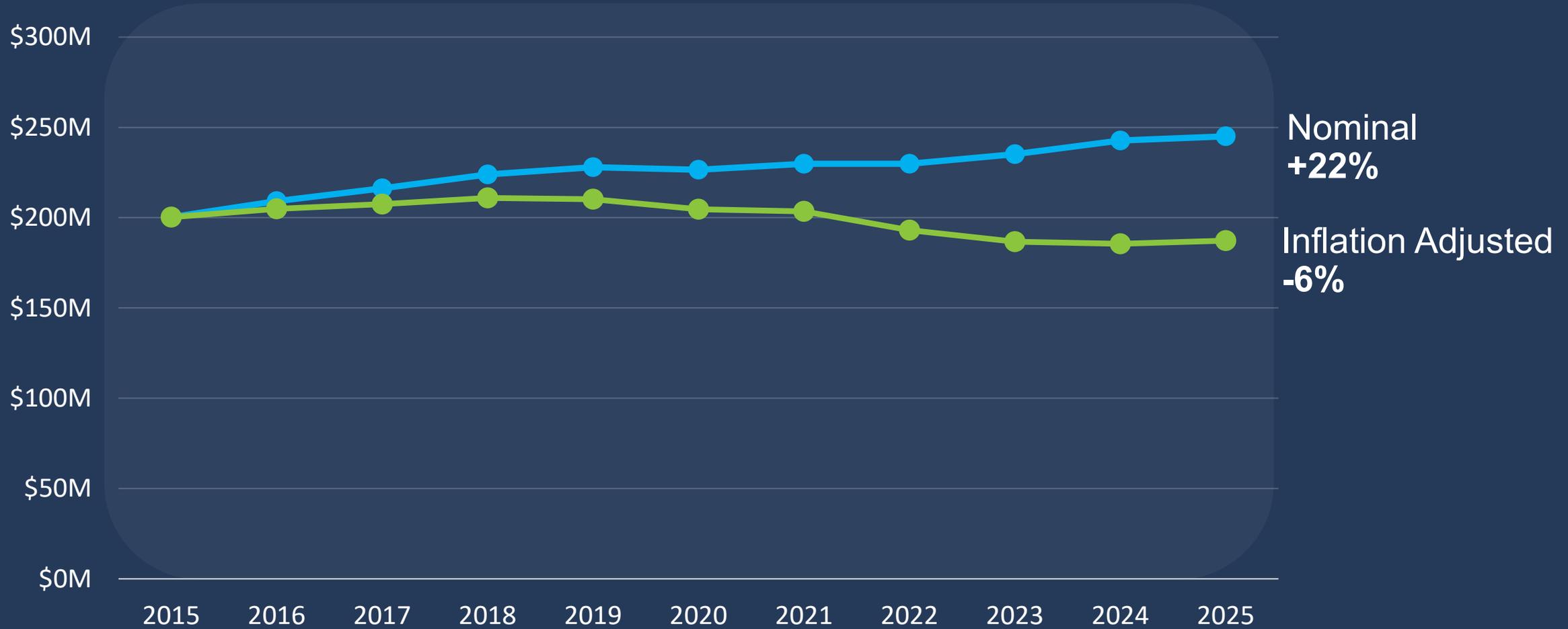


Operational Excellence

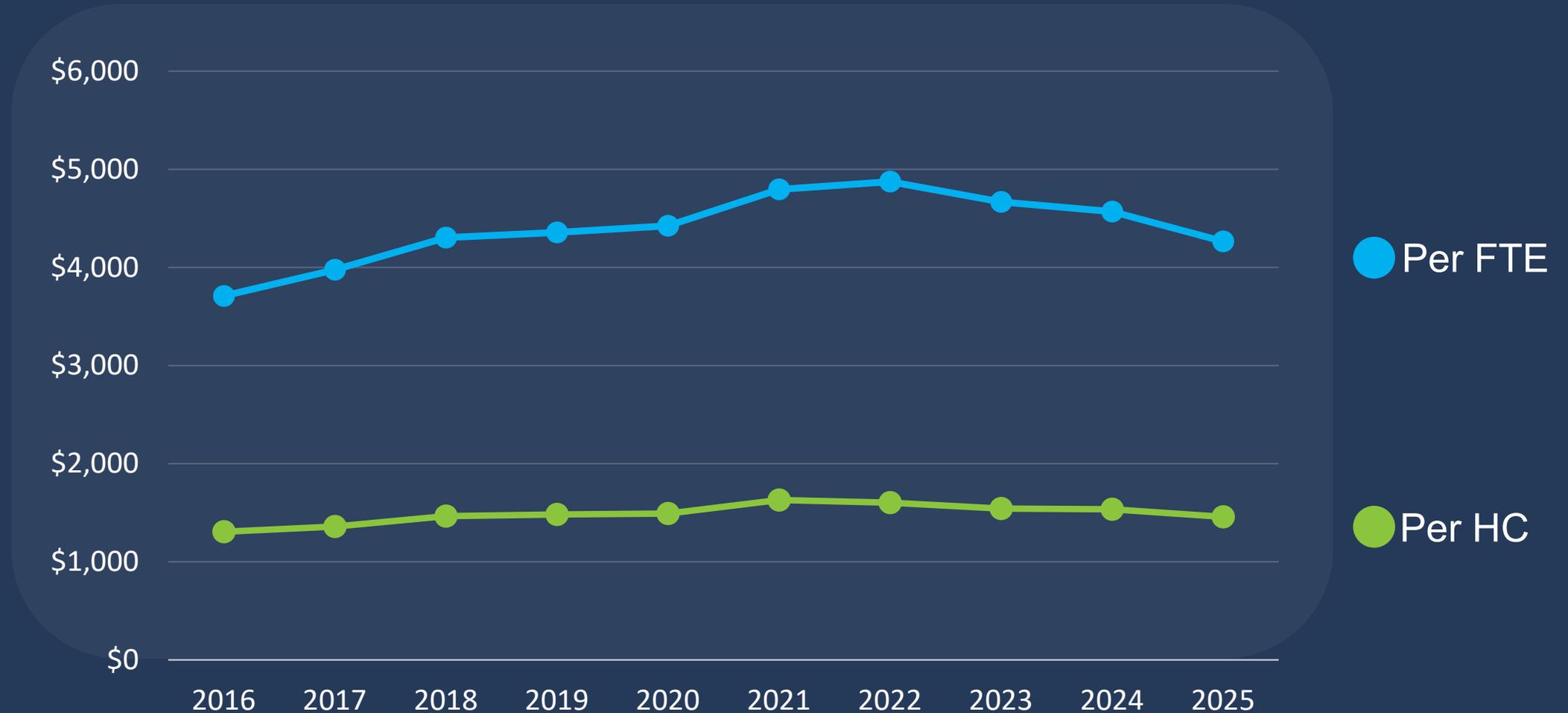


- Credit Rating Upgrade
- Reduced Debt Service
- Space Reduction
- Retirement Contributions
- Sick Time Buy Back
- Vacation Leave Payout
- 2021-23 Tuition Freeze
- Tuition Restructure
- Ivy+ Textbooks
- ASAP Program
- Released Transcript Holds
- Career Link
- Technology Investments
- Stopped Credit Reporting

State Operating Appropriation

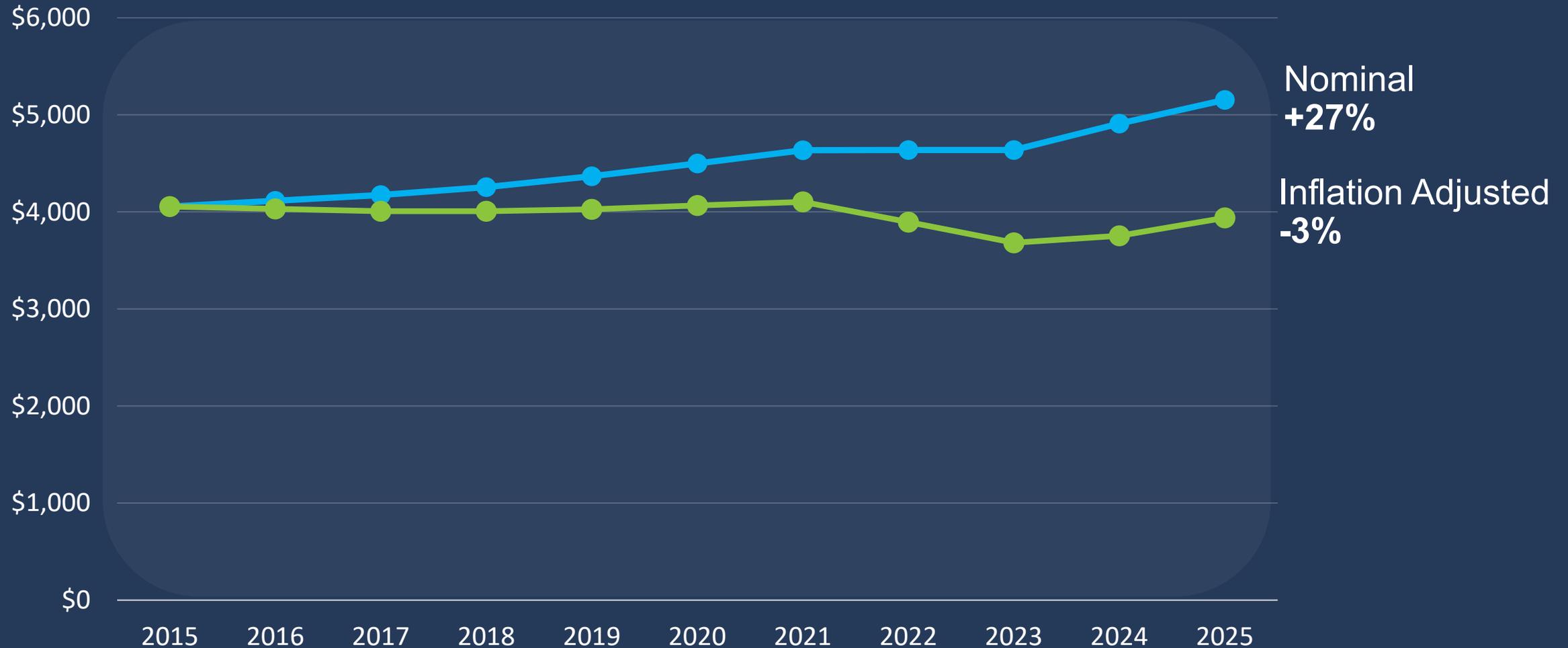


State Operating Per Student

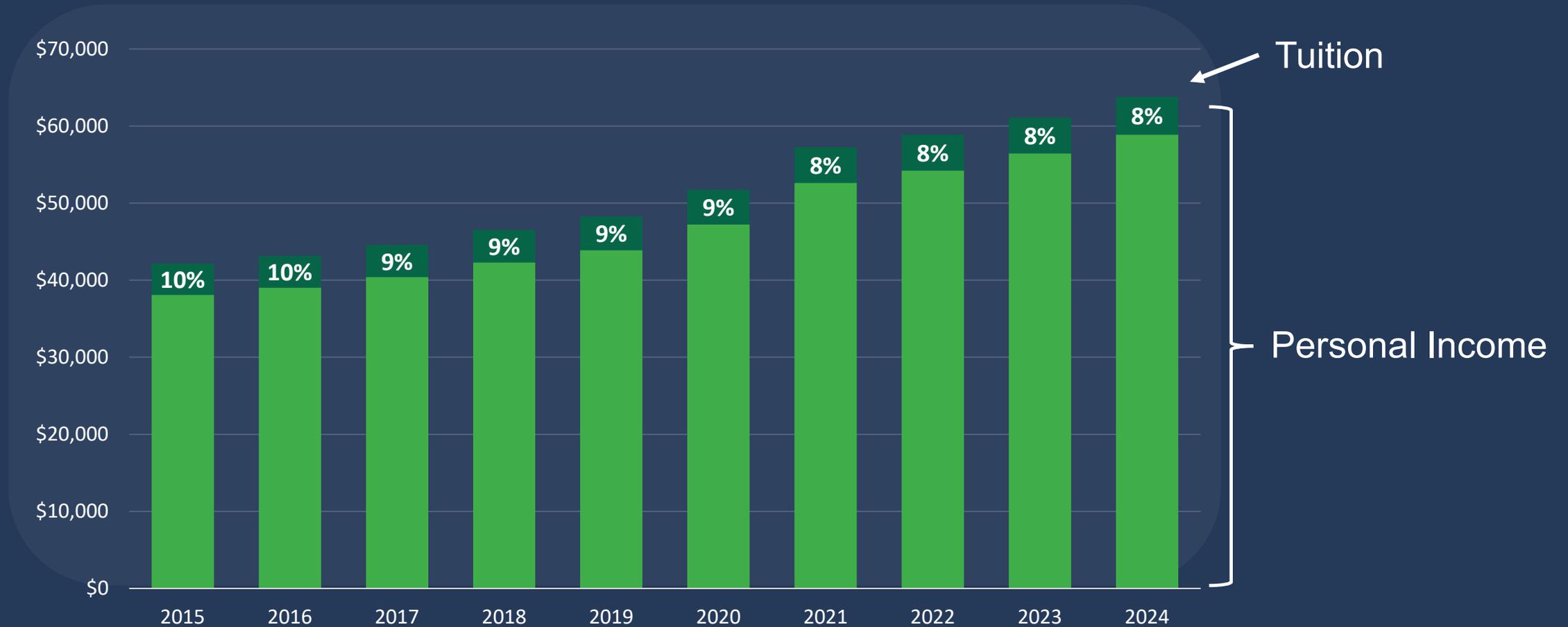


Ivy Tech Tuition & Fees

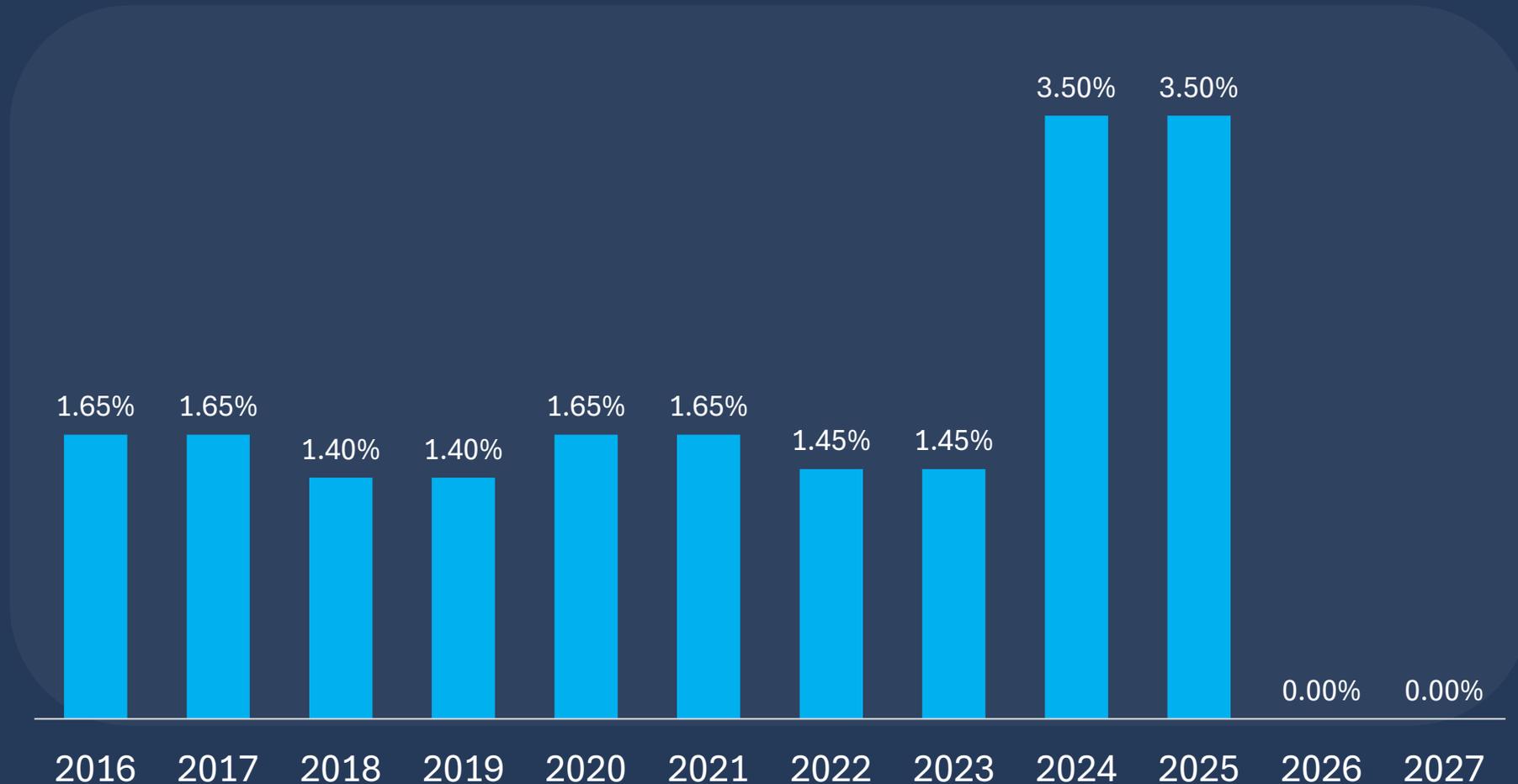
Full-Time Full Year



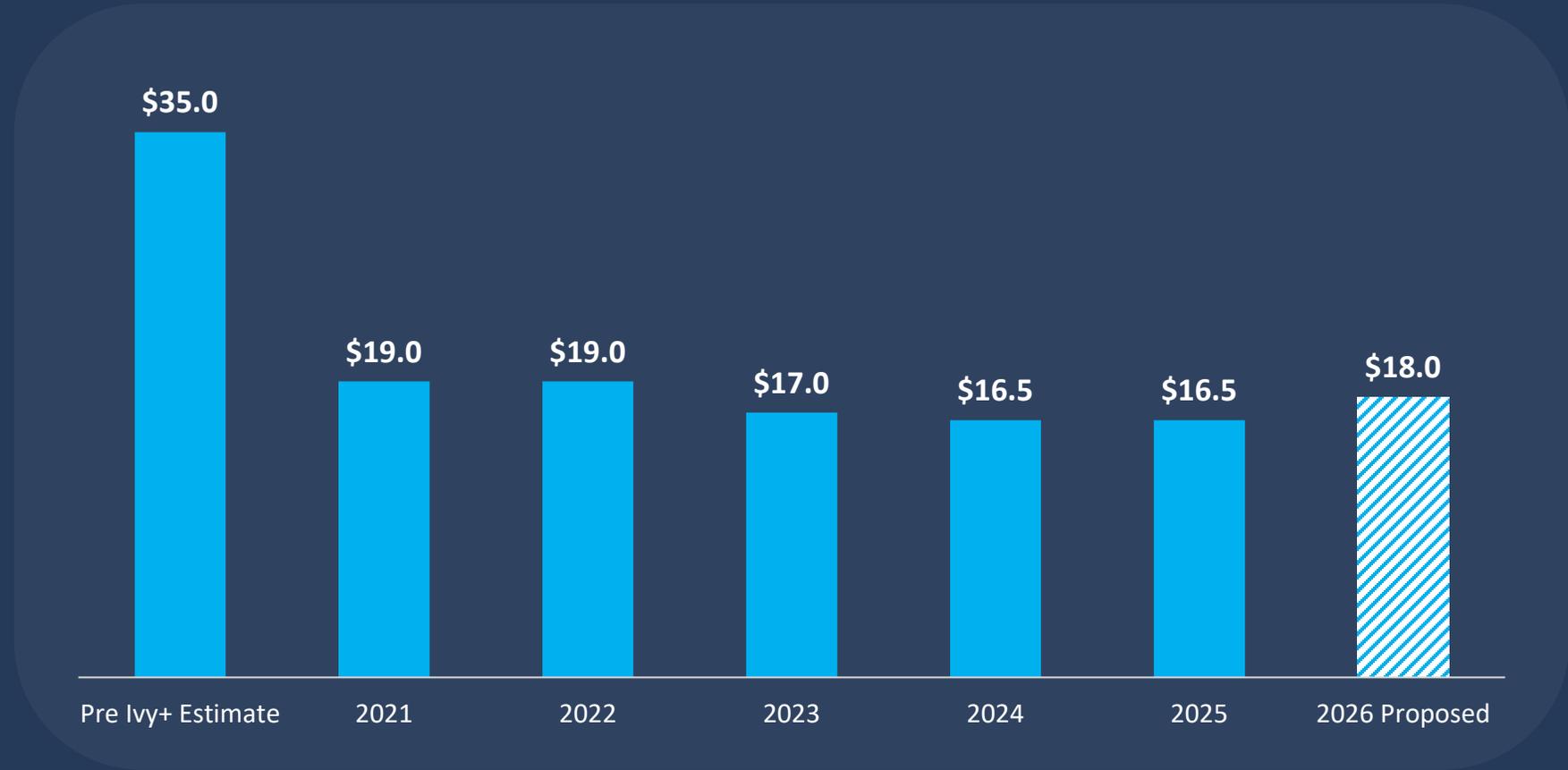
Tuition as % of Personal Income



CHE Recommendation History



Per Credit Textbook Cost





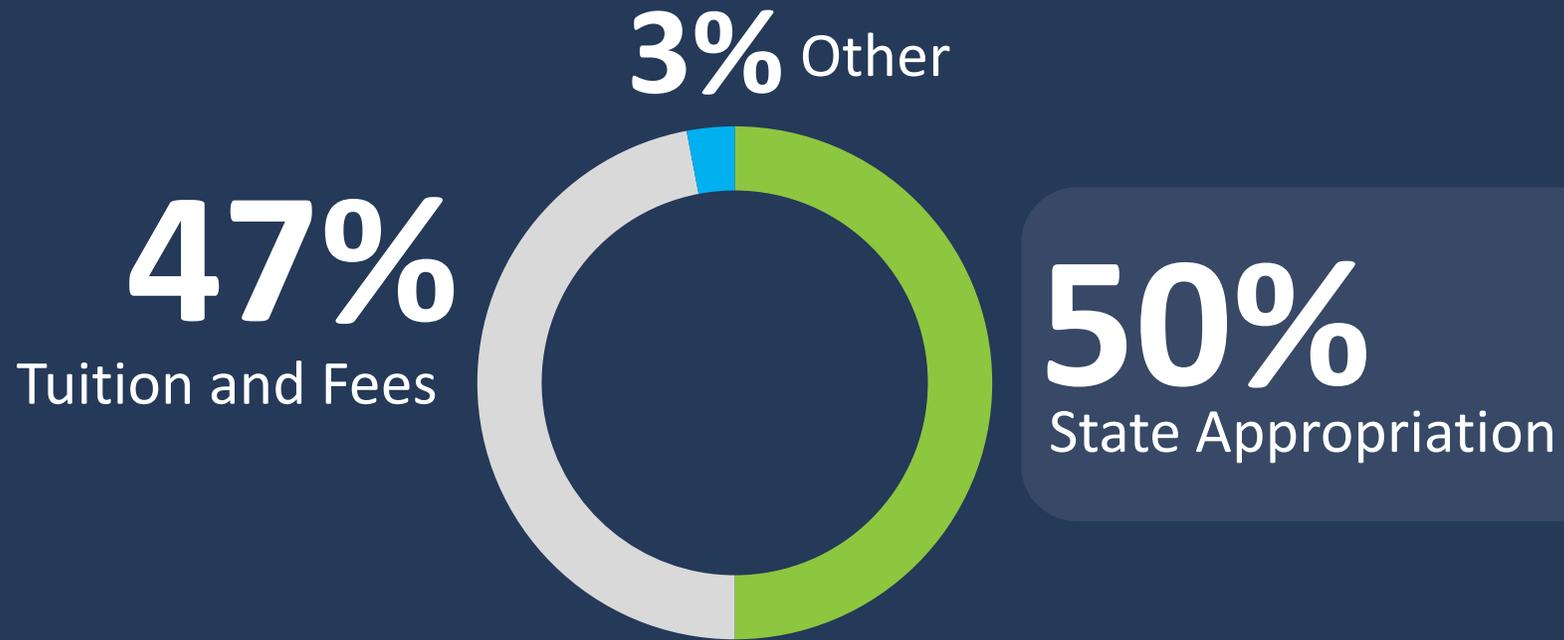
Finance & Business Affairs

FY 2026 Internal Budget Update





College Operating Funding





FY 2026 Revenue Budget

millions

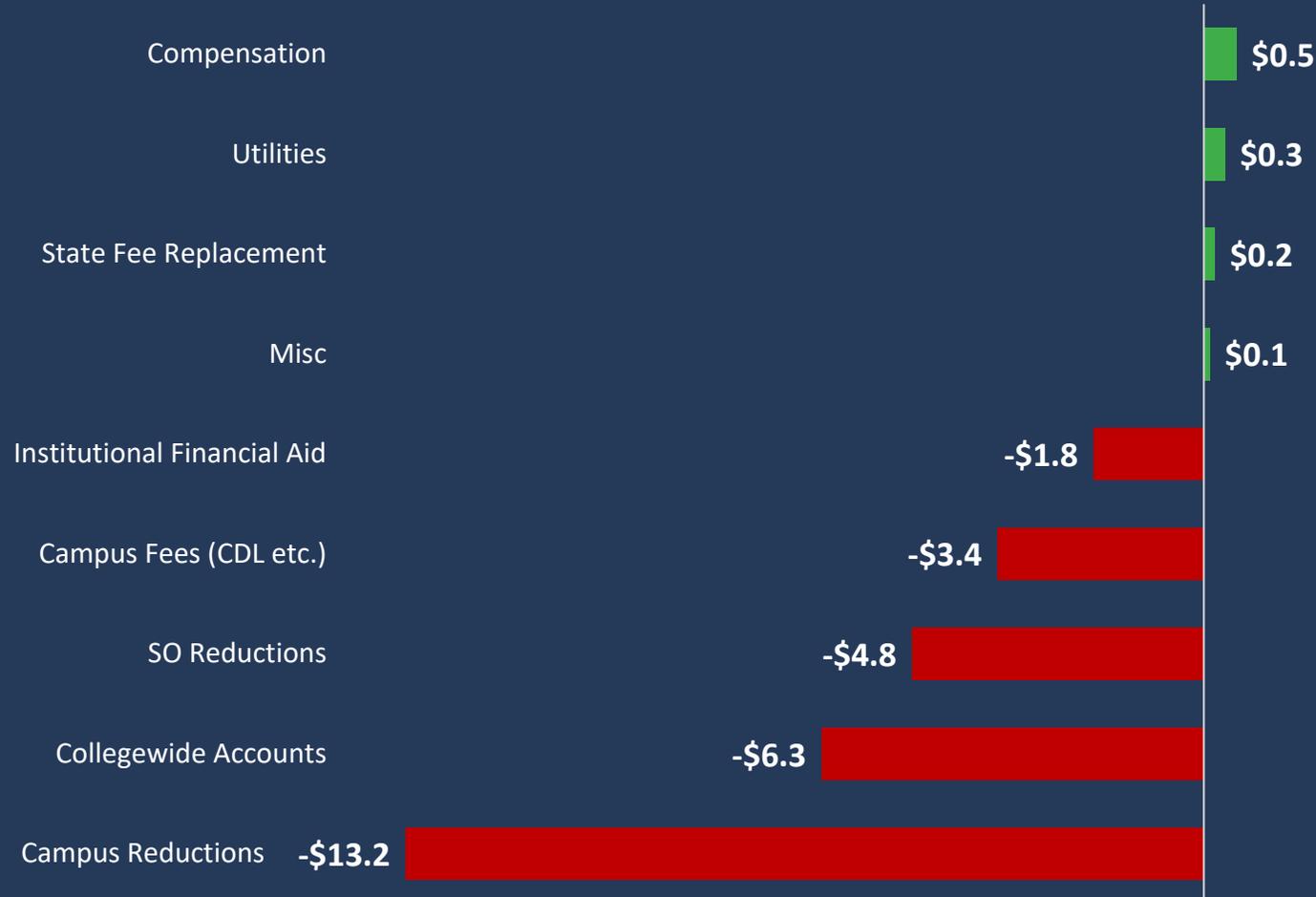


\$568.7M Total
-\$28.3M Net Change



FY 2026 Expense Budget

millions



\$568.7M Total
-\$28.3M Net Change



Finance & Business Affairs

Other Resolutions



Defined Contribution Retirement Plan



	Part-Time Eligibility Change	401(a) Plan Termination
Current State	Part-time permanent staff expected to work 20 hours each week receive a 3% College contribution into a 403(b)	College maintains a 401(a) Plan for specified individuals where there is a single participant
Reason	<ul style="list-style-type: none"> • Small subset of employees • Administratively burdensome • Not increasing retention 	<ul style="list-style-type: none"> • Plan will have no participant
Impact	Ends eligibility effective 6/29/25 for 350 employees currently receiving the College contribution and provides for immediate vesting of the College contributions for active employees.	401(a) Plan is terminated

TouchNet



Who: TouchNet

Term: 5 Years

Cost: \$900,000*

**approx. based on anticipated increases and usage (Year 1: \$169,250)*

THANK YOU!



IVY TECH

COMMUNITY COLLEGE

A stylized tree logo on the left side of the slide, composed of light blue geometric shapes. It features a vertical trunk at the bottom, which branches out into three main sections. Each section has a downward-pointing arrow-like shape, creating a symmetrical, tree-like structure.

Foundation Update

State Board of Trustees

Courtney Roberts | June 2025

Foundation Update

1. Fiscal Year 2025
2. Campaign Planning Update
3. Ivy Tech Day Re-Cap

FY25 Update

	Goal	YTD (as of 5.22.2025)	% to Goal
Private	\$32.9M	\$38M	116%
Public	\$19M	\$16.3M	86%
All - In	\$51.9M	\$54.3M	105%

- Total pipeline of more than \$303.9M
 - **\$11.9M in Agreed to Gift**
 - \$38.2M in Decision Pending
 - \$253.8M in In-Development

FY25 Partnership Highlights

Private

- **James and Betty Dye Foundation** - \$100k, Lake County and Valparaiso
- **Boren Foundation** - \$50, Marion
- **Realized Estate Gift** - \$175k, Terre Haute

Campaign Timeline

January – June 2025

Case for Support
Data and Predictive Analytics
Lead Donor Engagement

July – October 2025

Portfolio Management
Case for Support
Campaign Goal and Budget
Constituent Engagement
Presidential Transition

October 2025 – January 2026

Feasibility Study

February 2026

Secure board approval for the campaign
Begin implementation of campaign timeline



IVY TECH DAY

Give. Grow. Go. | April • 8 • 2025



IVY TECH DAY



Give. Grow. Go. | April • 8 • 2025

\$483,813 total
from 2,893 gifts
raised

IVY TECH DAY

Give. Grow. Go. | April • 8 • 2025



302 Alumni Donors
and \$27,600 given
from alumni



1,795 Gifts and
\$111,305 from
Employees



448 First-Time
Donors

IVY TECH DAY

Give. Grow. Go. | April • 8 • 2025

“Ivy Tech has given me the confidence to where I am today. Without their caring and understanding and guidance I would not be who I am today.”

Social Media

 282,424
total impressions

 176
sign-ups from targeted
ads

 274 Social
Ambassadors
raised \$27,000 raised from
449 gifts

Website Traffic

 584 Ivy Why
stories
collected

 1,038 via Desktop | 1,035 via
Mobile | 49 Tablet | 771 Offline Gifts

 34,451 Total
Page Views

Total Impact

 \$483,8
total raised

13
2,893 Total
Statewide total # of
Gifts

 100%
from Foundation Board
Giving

Board Giving Before and After

Fiscal Year 2025

	% Before Ivy Tech Day		% After Ivy Tech Day		Year to Date
State Board	57%		100%		100%
Foundation Board	54%		100%		100%
Campus Board	41%		90%		93%

Congratulations Chancellor Challenge Winners!

Employee Giving

30% Metrics

Anderson

Columbus

Lawrenceburg

Terre Haute

45% or Higher

Metrics

Hamilton County

Lafayette

Madison

Marion

Muncie

Richmond

100% Campus Board Giving

Columbus

Evansville

Fort Wayne

Hamilton County

Indianapolis

Kokomo

Lafayette

Lawrenceburg

Madison

Muncie

Richmond

Terre Haute

10% Challenge

Anderson

Columbus

Fort Wayne

Hamilton County

Indianapolis

Kokomo

Lake County

Lawrenceburg

Marion

Muncie

Richmond

Sellersburg

South Bend

Valparaiso

Student Engagement

1. Madison

2. Indianapolis

3. Kokomo

Traveling Chancellor Challenge

1. Terre Haute

2. Richmond

3. Lafayette and Sellersburg

IVY TECH DAY



Give. Grow. Go. | April • 8 • 2025

Thank You!



IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*





Marketing & Public Affairs Committee Report

Skills Training Website Updates | Background

1. Held discovery sessions with Skills Training leadership and campus team members who work directly with employers

- Identified gaps in the sales process that materials could support
- Specifically asked about how employers inquire and talk about their needs to best position new online presence

2. Reviewed other online class catalogs

Key Finding

There is a need to show classes open for enrollment, but also a comprehensive listing of options for employers—the “art of the possible”

SKILL UP YOUR WORKFORCE

Search for OSHA, ServSafe, etc.



- Industry-recognized certifications and skill building for dozens of industries
- Short-term, non-credit classes tailored to your company's individual needs — offered how, when, and where you need
- Pick from the class list below, or create a custom option with your Ivy-Career Link trip

College & Career Prep | OSHA | ServSafe | Information Technology | Welding

TOPIC

- Business
- College & Career Prep
- Computer Science
- Construction
- Health
- Information Technology
- Manufacturing
- Personal Development
- Safety
- Transportation

Available For Scheduling

Custom and ready-made training for your employees

Share Link to List

30 classes found

AWS Advanced Shielded Metal Arch Welding (SMAW) Certification Preparation



AWS Flux Core Welding (FCAW) Certification Preparation



AWS Gas Metal Arch Welding (GMAW) Certification Preparation



Boiler and Pressure Vessel Inspector (NBBI)



Skills Training Website Updates

Pre-Design
User Research



Strategy
+ Design



Update
existing
open
enrollment
listings

July 2025

Launch
New Skills
Training
catalog for
employers

August 2025



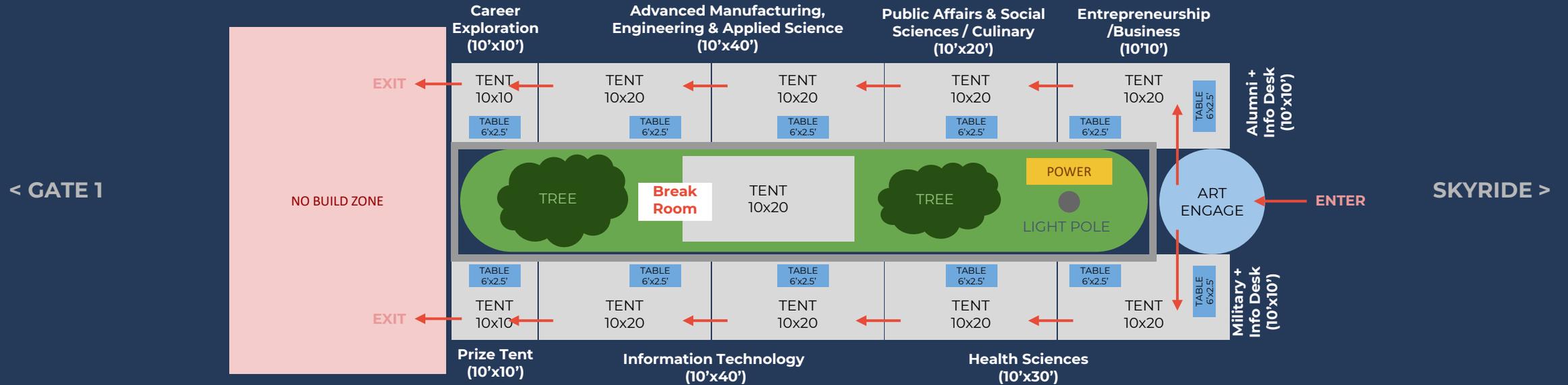
INDIANA
STATE FAIR



IVY TECH DAY SPONSORSHIP

Aug. 6, 2025 – Military and First Responders Day

Indiana State Fair | Booth Layout



Indiana State Fair | Stamp Cards



FRONT

INTRO

ROBOTICS

AUTOMOTIVE
TECHNOLOGY

HOMELAND
SECURITY

COMPUTER
SCIENCE

BACK

AVIATION
TECHNOLOGY

CRIMINAL
JUSTICE

PARAMEDIC
SCIENCE

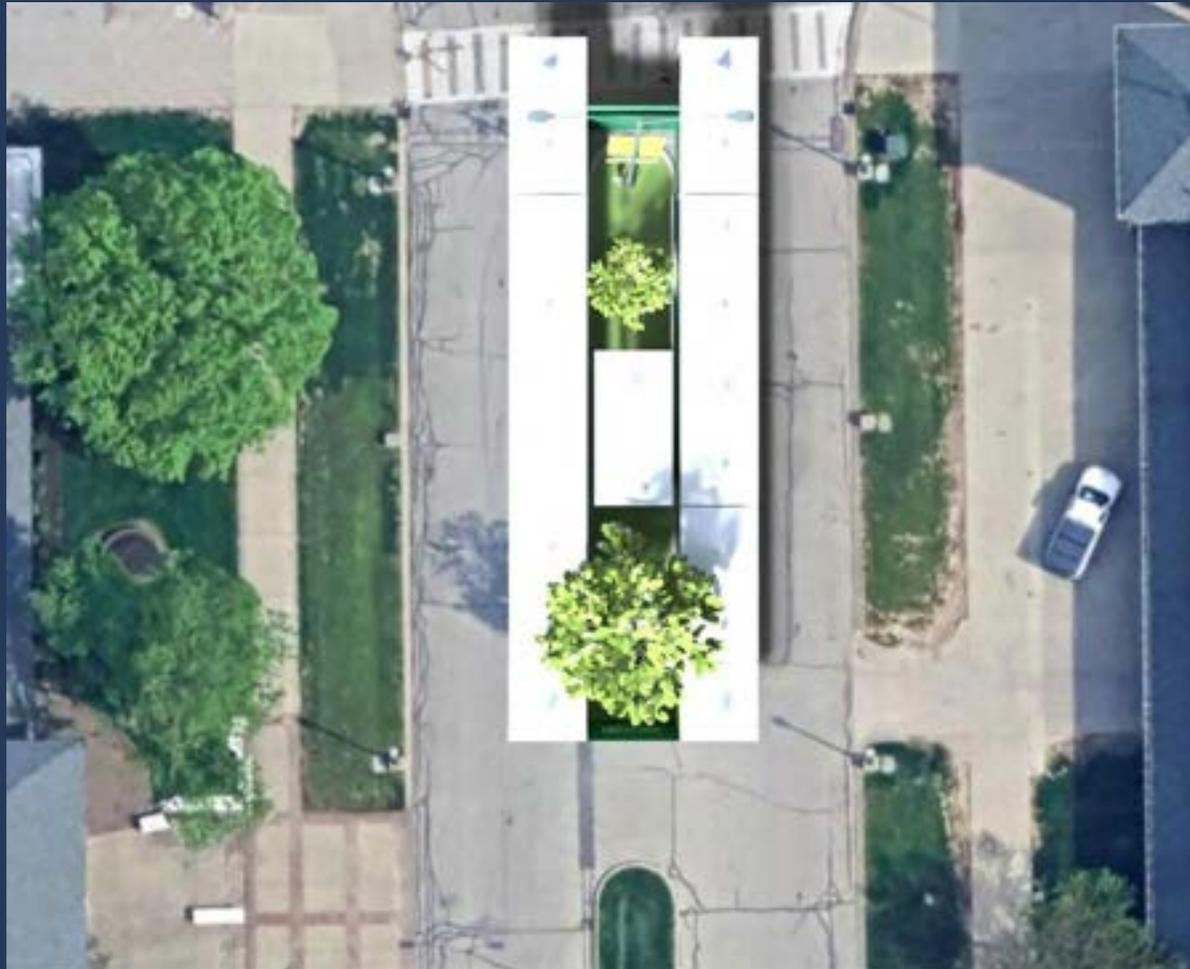
PRECISION
AGRICULTURE

CLOSE

Prize
Collected?



Indiana State Fair | Birds Eye View



Indiana State Fair | Rendering

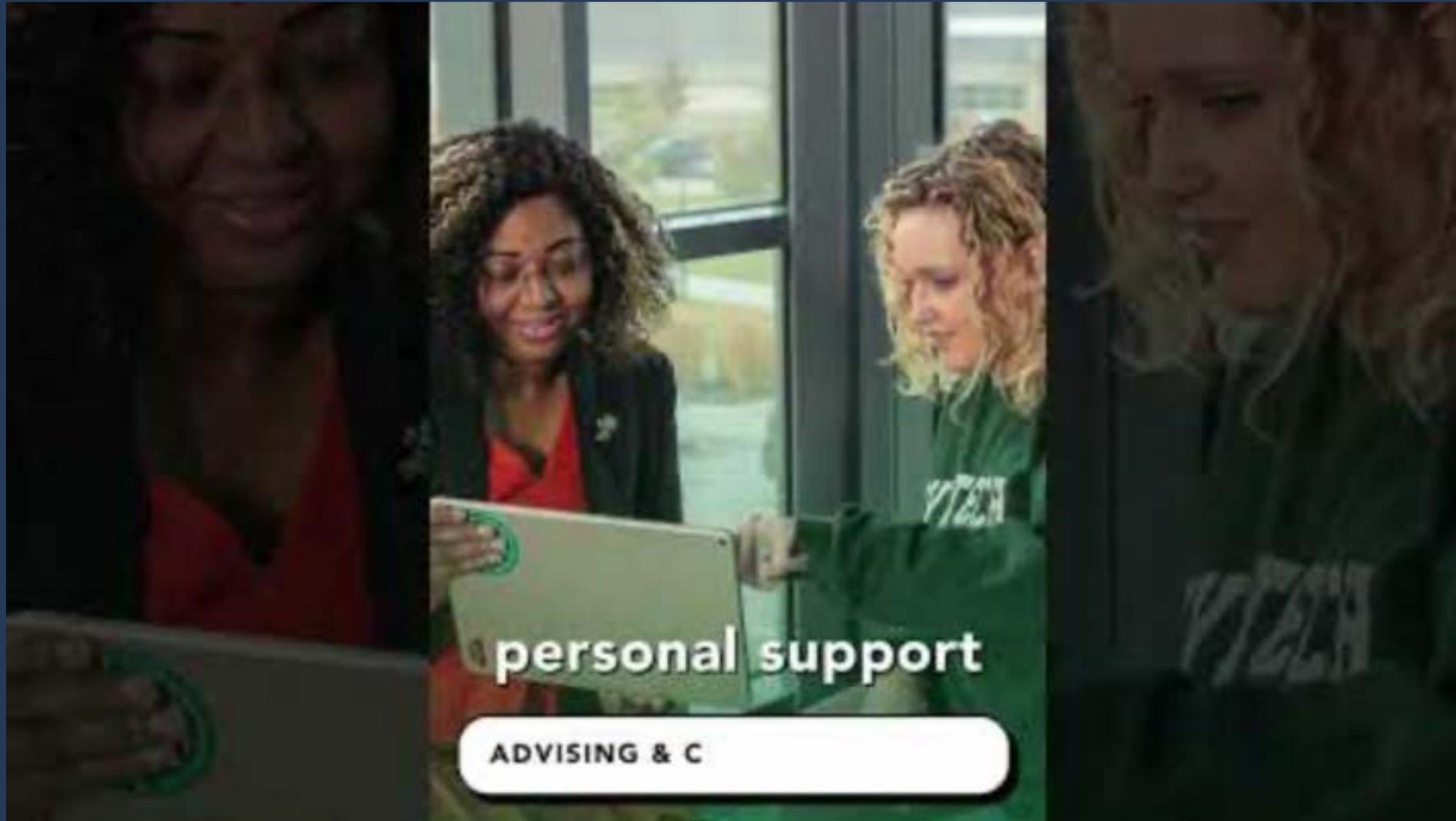


Transfer Campaign

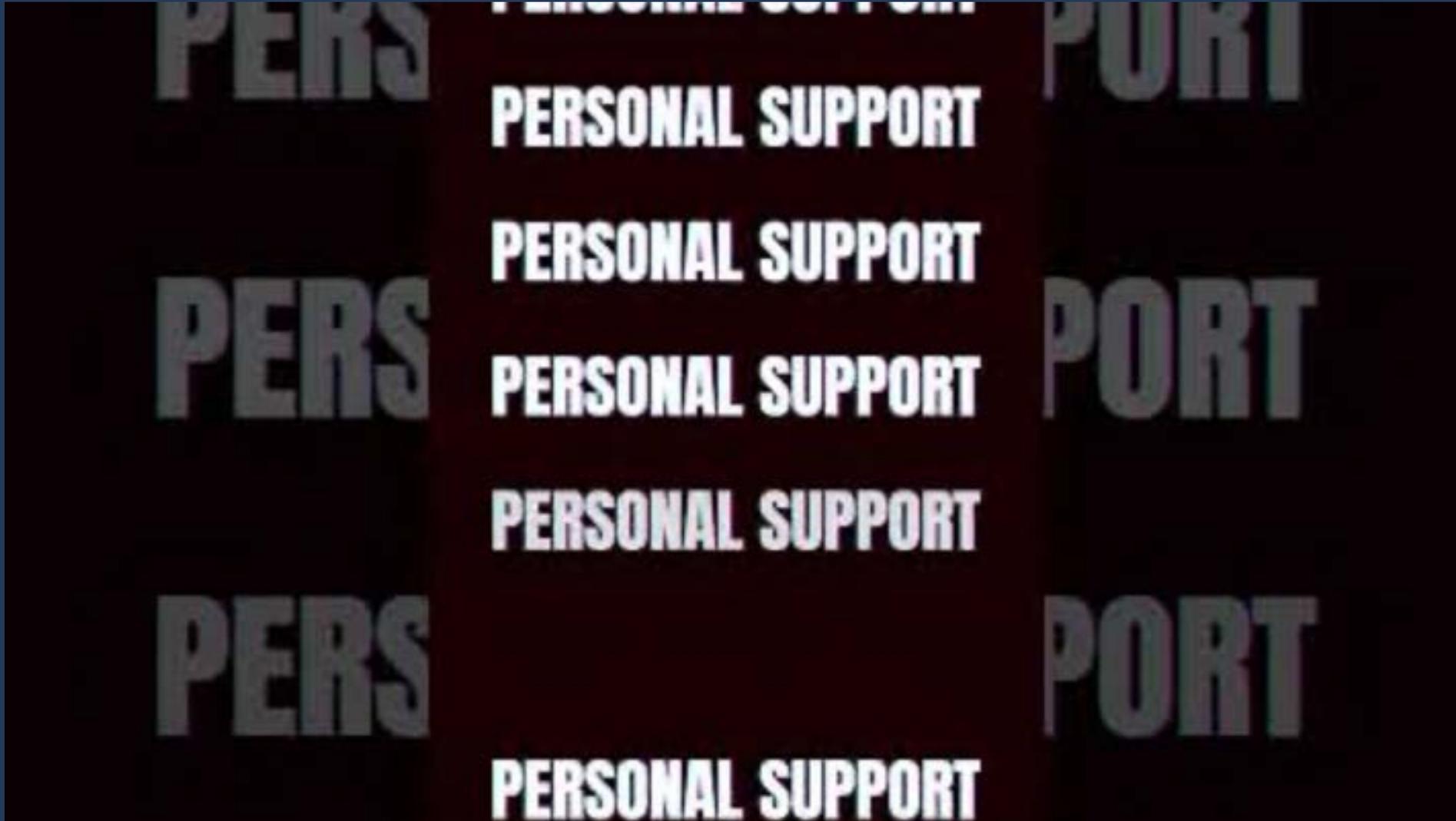
Objective: Create awareness of the opportunity and benefits of transferring to Ivy Tech from a 4-year institution



Transfer Campaign | Video



Transfer Campaign | Video



“We Deliver” Public Affairs Campaign

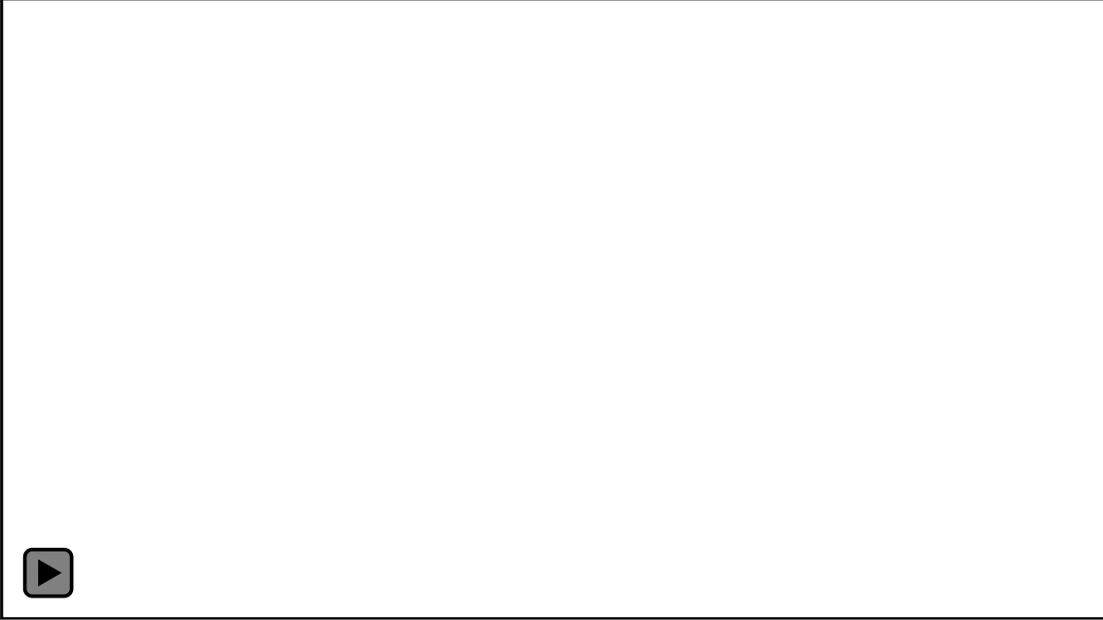
Objective: Create awareness of the impact Ivy Tech has on Indiana’s economy, students, and employers among policy makers and influencers

Tactics: Display, LinkedIn, Meta

Targeting Approach: Geofencing, IP retargeting, and job title/industry

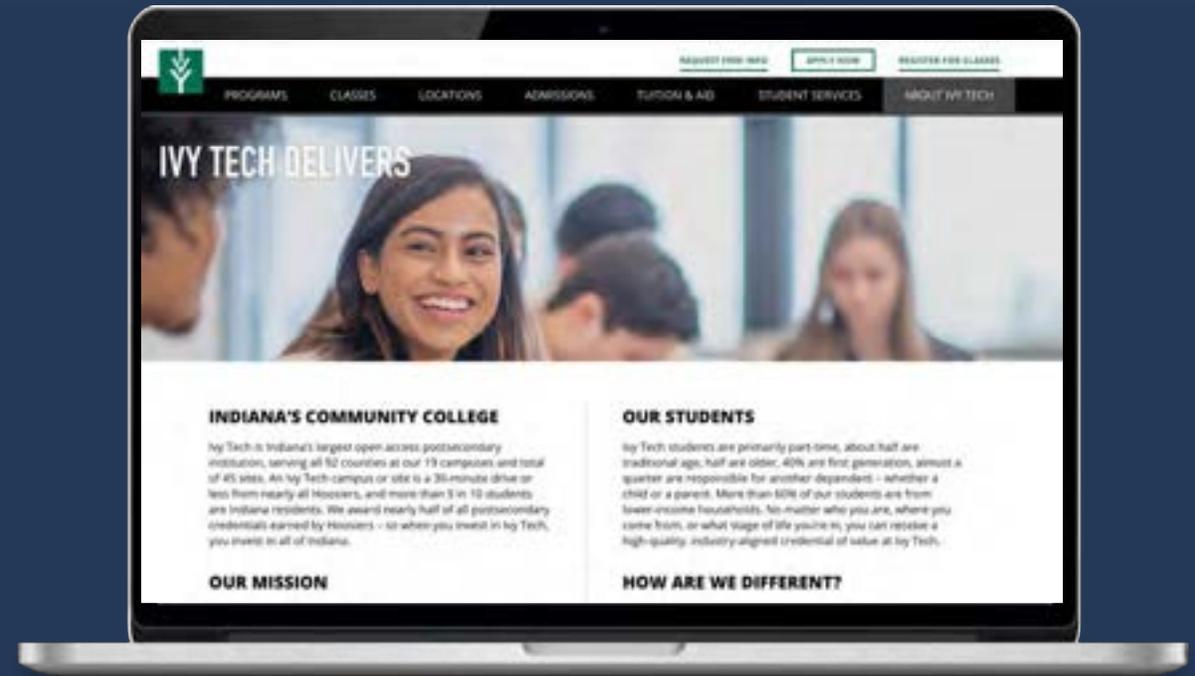
Dates in Market: November 2024 - April 2025





Video Ads (Meta, LinkedIn)

Campaign Landing Page



Campaign Results

Overall

- Delivered 4.4M impressions, exceeding campaign goal by 1.1M
- Ads were clicked on 10.2K times
- 630+ users engaged on campaign landing page

Zoom In: LinkedIn

- Top industries: Government administration, public policy, nonprofit organizations, business consulting, technology, legal services, higher education
- Top companies: State of Indiana, Indiana House Republicans, IEDC, City of Indianapolis, Purdue, IU, Cummins, Eli Lilly
- Top titles: Owner, CEO, president, vice president, legislative assistant, legislative intern



Insights & Recommendations for Future Legislative Campaigns

- Overall, engagement (video views, clicks) was higher on social ads than display ads, so we would lean more heavily into mobile device ID matching on social if we ran this campaign again
- Consider augmenting social media ads with strategic print/digital advertising in well-read publications (e.g. IBJ, Indiana Legislative Insight)
- Consider pre- and post-campaign audience perception surveys
- Continue surround-sound approach to earned, owned, and shared media (op-eds, LTEs, organic social)





IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*





Building, Grounds, Capital Committee

Amanda Wilson, Vice President for
Capital Planning and Facilities

AGENDA

- 1 Indianapolis Campus, IFC Finish Upgrades
- 2 South Bend Campus, Dental Lab Upgrade
- 3 Valparaiso Campus, Welding Lab Change Order

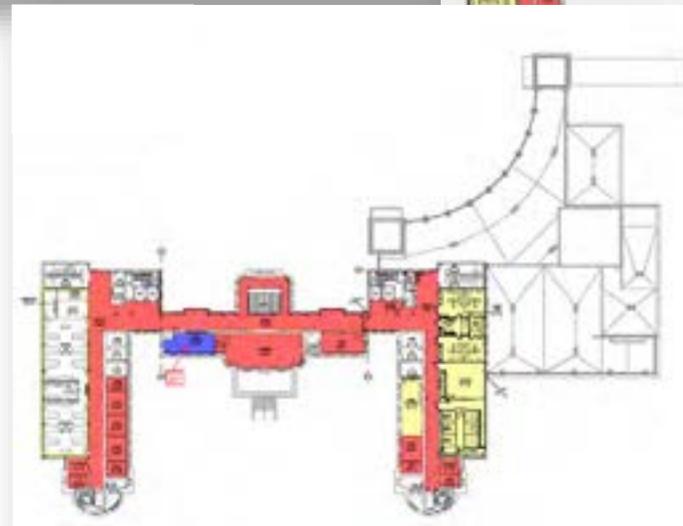
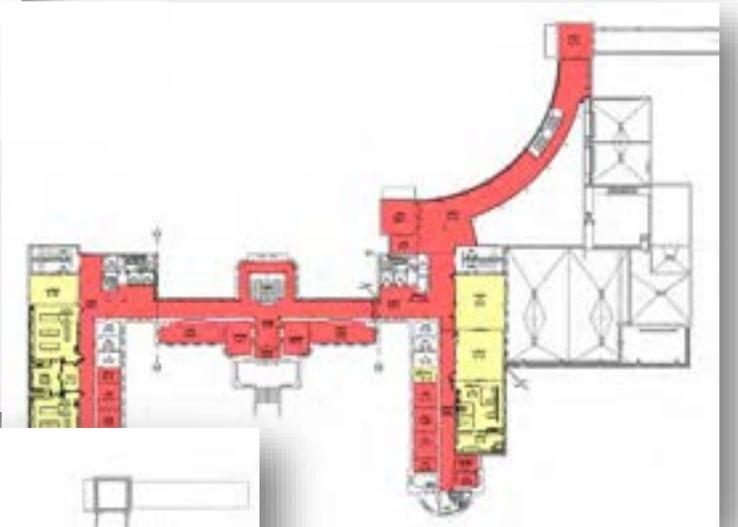
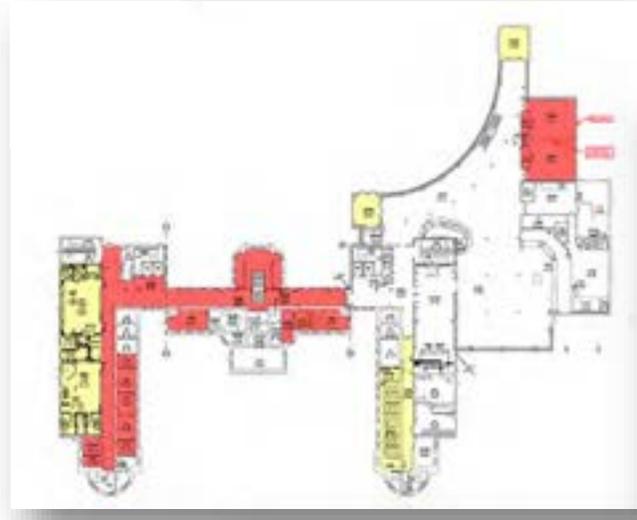


Indianapolis, IFC Finish Upgrades



Details

- Address: 2535 N Capital Ave, Indianapolis
- Scope: Renovation of interior finished in corridors, office spaces, event space (101/102), and refinish terrazzo in IFC.
- Contract: Pepper Construction in the amount of \$1,384,833



Valparaiso, Welding Lab Change Order



Contract

- Address: 3100 Ivy Tech Drive, Valparaiso
- Scope: Replace fume extraction system in the existing Welding lab
- Contract with Larson Danielson in the amount of \$832,543 (approved June 2024)
- Change Order: additional scope includes electrical added to grinding room and painted lab and doors (\$88,918)

THANK YOU!



IVY TECH

COMMUNITY COLLEGE

**IVY TECH COMMUNITY COLLEGE OF INDIANA
SPONSORED PROGRAMS FUNDS
Newly Established Awards and Supplemental Funding: March 1, 2025 - April 30, 2025**

Award ID	Lead Campus Unit	Lead Unit Cost Center	Award Title	Award Type	Direct Sponsor	Direct Sponsor Type	Prime Sponsor	Prime Sponsor Type	Award Total	Award - Direct Costs	Award - Indirect Costs	Revenue Type	Award Start Date	Award End Date	Competitive	Award Notification Date	
NEWLY ESTABLISHED AWARDS																	
AW100539	B146 Systems Office	Vice President Workforce - Systems Office	Systems Office_Strengthening the Community College Pathway to Baccalaureate Engineering 2023-2025_American Society for Engineering Education (ASEE)_National Science Foundation (NSF)	Pass thru	American Society of Engineering Education	Private	National Science Foundation	Federal	30,000	24,081	5,919	Federal Grants and Contracts	10/1/2023	9/30/2025	Yes	10/18/2024	
AW100546	B101 Valparaiso	Vice Chancellor of Academic Affairs Office - Valparaiso	Valparaiso_Perkins Postsecondary Reserve Grant 2025_Indiana Commission for Higher Education (CHE)_US Department of Education (USDOE)	Pass thru	Indiana Commission for Higher Education	State	US Department of Education	Federal	149,000	149,000	-	Federal Grants and Contracts	1/1/2025	6/30/2025	Yes	12/23/2024	
AW100549	B146 Systems Office	Vice President Workforce - Systems Office	Systems Office_Intelligence Community Center for Academic Excellence (ICCAE): The Illiana Consortium for Intelligence and Critical Technology (IC2Tech)_Chicago State University_Office of the Director of National Intelligence	Pass thru	Chicago State University	Higher Education	Office of the Director of National Intelligence	Federal	82,538	79,093	3,445	Federal Grants and Contracts	9/24/2024	9/23/2025	Yes	12/2/2024	
AW100555	B135 Madison	Vice Chancellor of Academic Affairs Office - Madison	Madison_Perkins Postsecondary Reserve Grant 2025-2026_Indiana Commission for Higher Education (CHE)_US Department of Education (USDOE)	Pass thru	Indiana Commission for Higher Education	State	US Department of Education	Federal	146,000	146,000	-	Federal Grants and Contracts	1/1/2025	6/30/2026	Yes	1/30/2025	
AW100557	B116 Muncie	Perkins Maintenance - Muncie	Muncie_Perkins Postsecondary Reserve Grant 2025-2026_Indiana Commission for Higher Education (CHE)_US Department of Education (USDOE)	Pass thru	Indiana Commission for Higher Education	State	US Department of Education	Federal	150,000	150,000	-	Federal Grants and Contracts	1/1/2025	6/30/2026	Yes	12/23/2024	
AW100558	B112 Kokomo	Apprenticeship Office - Kokomo	Kokomo_Paraprofessional/Instructional Aide Apprenticeship Program 2024-2025_Department of Workforce Development (DWD)_US Department of Labor, OWBLA	Pass thru	Indiana Department of Workforce Development	State	US Department of Labor	Federal	20,000	19,000	1,000	Federal Grants and Contracts	12/1/2024	6/30/2025	Yes	11/27/2024	
AW100559	B112 Kokomo	Health Sciences School Office - Kokomo	Kokomo_Happy Teeth Sealant Clinic 2025_Oral Health International Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Oral Health International Foundation	Private	4,000	4,000	-	Nongovernment Grants and Contracts	1/1/2025	12/31/2025	Yes	12/5/2024	
AW100560	B112 Kokomo	Vice Chancellor of Academic Affairs Office - Kokomo	Kokomo_Empowering Faculty for Community Impact: The 2025 Teaching & Learning Conference_Community-Engaged Alliance	Pass thru	Ivy Tech Foundation Inc	Private	Community-Engaged Alliance	Private	5,000	5,000	-	Nongovernment Grants and Contracts	1/1/2025	6/30/2025	Yes	11/1/2024	
AW100561	B125 Hamilton County	K-14 Initiatives - Hamilton County	Hamilton County_Career Coaching 2025_Options Schools_Indiana Commission for Higher Education (ICHE)	Pass thru	Options Schools, Inc	Higher Education	Indiana Commission for Higher Education	State	66,000	66,000	-	State and Local Grants and Contracts	1/1/2025	12/31/2025	Yes	1/14/2025	
AW100562	B124 Indianapolis	Perkins Maintenance - Indianapolis	Indianapolis_Perkins Postsecondary Reserve Grant 2025-2026_Indiana Commission for Higher Education (CHE)_US Department of Education (USDOE)	Pass thru	Indiana Commission for Higher Education	State	US Department of Education	Federal	148,500	148,500	-	Federal Grants and Contracts	1/1/2025	6/30/2026	Yes	1/30/2025	
AW100563	B112 Kokomo	Vice Chancellor of Academic Affairs Office - Kokomo	Kokomo_Pages of Potential: Establishing Youth Ivy Scholars 2025_Community-Engaged Alliance	Pass thru	Ivy Tech Foundation Inc	Private	Community-Engaged Alliance	Private	923	923	-	Nongovernment Grants and Contracts	1/1/2025	6/30/2025	Yes	11/15/2024	
AW100564	B143 Bloomington	Vice Chancellor of Academic Affairs Office - Bloomington	Bloomington_Perkins Postsecondary Reserve Grant 2025-2026_Indiana Commission for Higher Education (CHE)_US Department of Education (USDOE)	Pass thru	Indiana Commission for Higher Education	State	US Department of Education	Federal	109,000	109,000	-	Federal Grants and Contracts	1/1/2025	6/30/2026	Yes	12/23/2024	
AW100565	B124 Indianapolis	Surgical Technology - Indianapolis	Indianapolis_Group Sponsorship - Surgical Tech 24-25_Indiana Department of Workforce Development (DWD)_US Department of Labor (DOL)	Pass thru	Indiana Department of Workforce Development	State	US Department of Labor	Federal	20,000	19,000	1,000	Federal Grants and Contracts	12/1/2024	6/30/2025	Yes	2/26/2025	
AW100566	B112 Kokomo	Health Sciences School Office - Kokomo	Kokomo_Certified Clinical Medical Assisting (CCMA) 2025_Healthcare Foundation of Miami County Inc	Pass thru	Ivy Tech Foundation Inc	Private	Healthcare Foundation of Miami County Inc	Private	55,850	55,850	-	Nongovernment Grants and Contracts	1/14/2025	12/31/2025	Yes	1/14/2025	
									Subtotal, New Award Funding								
									986,811	975,447	11,364						
SUPPLEMENTAL FUNDING																	
AW100367	B146 Systems Office	Workforce Health Care - Systems Office	Systems Office_Nurse Education, Practice, Quality and Retention-Registered Nurse Training Program 2022-2025_Community Health Network Foundation_US Health Resources and Services Administration (HRSA)	Pass thru	Community Health Network Foundation	Private	US Health Resources and Services Administration (HRSA)	Federal	53,048	49,119	3,929	Federal Grants and Contracts	9/30/2022	9/29/2025	Yes	9/29/2022	
									Subtotal, Supplemental Funding								
									53,048	49,119	3,929						
TOTAL NEW AND SUPPLEMENTAL FUNDING, THIS PERIOD									1,039,859	1,024,565	15,293						
									<i>Competitive</i>	1,039,859	1,024,565	15,293					
									<i>Non-Competitive</i>	-	-	-					

**IVY TECH COMMUNITY COLLEGE OF INDIANA
 SPONSORED PROGRAM FUNDS
 July 1, 2024 through June 30, 2025**

		<u>Grants & Contracts</u>
Total this Report	\$	1,039,859
2024-2025 YTD-Total to Date	\$	50,820,572
2023-2024 Fiscal Year-End Total	\$	45,127,750
2022-2023 Fiscal Year-End Total	\$	50,141,609
2021-2022 Fiscal Year-End Total	\$	38,836,336
2020-2021 Fiscal Year-End Total	\$	183,415,189
2019-2020 Fiscal Year-End Total	\$	61,493,223
2018-2019 Fiscal Year-End Total	\$	22,580,366
2017-2018 Fiscal Year-End Total	\$	18,122,815
2016-2017 Fiscal Year-End Total	\$	25,626,665
2015-2016 Fiscal Year-End Total	\$	18,906,875
2014-2015 Fiscal Year-End Total	\$	20,718,246
2013-2014 Fiscal Year-End Total	\$	27,105,576
2012-2013 Fiscal Year-End Total	\$	23,049,587

Bi-Monthly 2024-2025

Jul. - Aug. 2024	Sept. - Oct. 2024	Nov. - Dec. 2024	Jan. - Feb. 2025	Mar. - Apr. 2025	May - Jun. 2025
\$ 9,770,054	\$ 11,876,918	\$ 4,189,658	\$ 23,944,083	\$ 1,039,859	

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF MARCH 2025

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	Reimbursement for Health Ins. Claims	1,641,201.48	Anthem	03/05/2025	AHBT138597
	HSA Contribution	162,338.31	Chard Snyder	03/05/2025	AHBT138601
	Payroll Tax	3,234,347.27	ADP	03/06/2025	AHBT138653
	Rx Payment	307,416.87	CVS	03/07/2025	AHBT138809
	Retirement	1,506,316.11	Transamerica	03/07/2025	565404
	Reimbursement for Health Ins. Claims	715,710.36	Anthem	03/12/2025	AHBT139165
	Rx Payment	462,209.72	CVS	03/14/2025	AHBT139388
	Life & LTD	144,159.41	The Standard	03/14/2025	566023
	Reimbursement for Health Ins. Claims	1,062,093.37	Anthem	03/19/2025	AHBT139726
	HSA Contribution	162,526.36	Chard Snyder	03/20/2025	AHBT139822
	Payroll Tax	3,320,229.61	ADP	03/20/2025	AHBT139823
	Rx Payment	515,181.06	CVS	03/21/2025	AHBT139955
	Retirement	1,513,800.97	Transamerica	03/21/2025	576350
	Reimbursement for Health Ins. Claims	764,436.24	Anthem	03/26/2025	AHBT140614
	Rx Payment	482,073.66	CVS	03/28/2025	AHBT140814
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	Transfer	466,000.00	Lake City Wire	03/03/2025	AHBT138195
	Transfer	118,000.00	Lake City Wire	03/04/2025	AHBT138431
	Transfer	2,119,000.00	Fifth Third Wire	03/07/2025	AHBT138764
	Transfer	231,000.00	Fifth Third Wire	03/11/2025	AHBT139014
	Transfer	1,735,000.00	Fifth Third Wire	03/21/2025	AHBT139920
	Transfer	213,000.00	Fifth Third Wire	03/26/2025	AHBT140574
III. Reported to the Board of Trustees under \$500,000.	P-card Payment	220,878.59	JP Morgan Chase P-Card	03/03/2025	555145
	Employee Wellness	109,668.00	WellRight Inc	03/04/2025	565033
	Licensed Software	438,905.00	Adobe	03/04/2025	564990
	Classroom Tools	250,878.29	Modo Labs Inc.	03/04/2025	564962
	Utilities	212,366.41	BPTS LLC	03/04/2025	564925
	Construction - NMC Parking Lot	455,743.26	DC Construction Services Inc	03/05/2025	565123
	Apprenticeship Contract Expense	110,589.44	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund	03/05/2025	565190
	Brand Development Advice	158,000.00	Destination Marketing Group	03/05/2025	565173
	Licensed Software	157,293.36	Riva International Inc	03/06/2025	459
	Construction - NMC Exterior Masonry Repair	140,023.80	Heritage Masonry Restoration Co., LLC	03/07/2025	565354
	Construction - HealthLinc Michigan City	372,295.19	Larson-Danielson Construction Company, Inc	03/11/2025	565633
	Utilities	205,334.53	BPTS LLC	03/11/2025	565722
	Apprenticeship Contract Expense	123,471.60	Plumbers Local 210	03/12/2025	469
	Apprenticeship Contract Expense	119,526.42	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund	03/12/2025	565808
	Licensed Software	316,182.90	Oracle America Inc	03/12/2025	468

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF MARCH 2025

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
III. Reported to the Board of Trustees under \$500,000 continued.	Stop Loss Claims	226,720.16	Voya	03/12/2025	AHBT139164
	Apprenticeship Contract Expense	178,377.30	Ironworkers 395 Trust JATC	03/13/2025	565998
	Apprenticeship Contract Expense	161,416.91	Electrical JATC of Northern IN	03/13/2025	525
	Architectural Services - Indianapolis	139,601.88	Gordon M Buitendorp Associates Inc	03/13/2025	565940
	Apprenticeship Contract	244,475.07	Lake County Electricians Joint Apprenticeship and Training	03/13/2025	565907
	Classroom Tools	108,321.75	Laerdal Medical Corporation	03/18/2025	575974
	Apprenticeship Contract Expense	152,884.41	Plumbers & Pipefitters Joint Apprenticeship Training Committee	03/18/2025	575969
	Apprenticeship Contract Expense	194,366.01	International Union of Operating Engineers Local #103	03/18/2025	575964
	Utilities	169,595.77	BPTS LLC	03/18/2025	576042
	Apprenticeship Contract Expense	222,083.10	NECA-IBEW Electrical JATC	03/19/2025	576109
	Apprenticeship Contract Expense	112,379.40	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund	03/19/2025	576066
	Apprenticeship Contract Expense	206,207.28	Evansville Plumbers and Pipefitters Local 136 MCA-SI Training Trust Fund	03/19/2025	576128
	Apprenticeship Contract Expense	216,910.08	International Union of Oper Local 181 Apprenticeship & Training	03/19/2025	576124
	Apprenticeship Contract Expense	177,309.80	Terre Haute Electrical JATC	03/25/2025	576554
	Construction - NMC Elevator Replacement	157,391.91	Electric Plus Inc	03/25/2025	576544
	Utilities	168,749.24	BPTS LLC	03/25/2025	576563
	Book Fee Covered by Financial Aid	429,277.81	A Book Company, LLC	03/26/2025	576634
Apprenticeship Contract Expense	381,064.61	Plumbers & Steamfitters Local 157 Educational Trust Fund	03/27/2025	576756	
P-card Payment	213,045.57	JP Morgan Chase P-Card	03/31/2025	576962	
IV. Approved by the Board of Trustees over \$500,000.	Ivy + Textbooks	7,174,369.22	A Book Company, LLC	03/11/2025	565682
	Apprenticeship Contract Expense	607,034.10	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund	03/21/2025	576333

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF APRIL 2025

Authorization for Disbursement	Description	Amount of Disbursement	Approved Vendor	Transaction Date	Reference Number
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	HSA Contribution	161,212.65	Chard Snyder	04/02/2025	AHBT141298
	Reimbursement for Health Ins. Claims	1,014,426.62	Anthem	04/02/2025	AHBT141302
	Payroll Tax	3,285,922.11	ADP	04/03/2025	AHBT141455
	Retirement	1,502,186.07	Transamerica	04/04/2025	587372
	Reimbursement for Health Ins. Claims	1,005,818.76	Anthem	04/09/2025	AHBT142024
	Rx Payment	541,963.18	CVS	04/10/2025	AHBT142109
	Rx Payment	434,365.44	CVS	04/14/2025	AHBT142558
	Life & LTD	144,137.32	The Standard	04/15/2025	597977
	HSA Contribution	160,551.55	Chard Snyder	04/16/2025	AHBT142719
	Reimbursement for Health Ins. Claims	1,027,632.79	Anthem	04/16/2025	AHBT142722
	Payroll Tax	3,241,794.97	ADP	04/17/2025	AHBT143103
	Retirement	1,439,718.01	Transamerica	04/18/2025	598406
	Rx Payment	531,293.59	CVS	04/22/2025	AHBT143550
	Reimbursement for Health Ins. Claims	983,340.73	Anthem	04/23/2025	AHBT143685
	HSA Contribution	160,609.60	Chard Snyder	04/30/2025	AHBT144335
	Reimbursement for Health Ins. Claims	331,390.68	Anthem	04/30/2025	AHBT144339
Rx Payment	546,945.28	CVS	04/30/2025	AHBT144340	
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	Transfer	2,201,000.00	Fifth Third Wire	04/03/2025	AHBT141369
	Transfer	2,510,000.00	Fifth Third Wire	04/04/2025	AHBT141573
	Transfer	5,009,000.00	Fifth Third Wire	04/09/2025	AHBT141964
	Transfer	106,000.00	Fifth Third Wire	04/23/2025	AHBT143631
III. Reported to the Board of Trustees under \$500,000.	Legal Fees	201,846.60	Ice Miller LLP	04/01/2025	586932
	Cleaning Services	123,679.59	Nishida Services Inc	04/01/2025	586918
	Utilities	196,657.23	BPTS LLC	04/01/2025	586978
	Advertising	235,542.94	C&D Williams Company Inc	04/02/2025	587103
	Apprenticeship Contract Expense	106,691.85	IBEW Local 668	04/02/2025	669
	Construction - HealthLinc Michigan City	379,143.41	Larson-Danielson Construction Company, Inc	04/02/2025	587043
	Apprenticeship Contract Expense	132,194.48	Ironworkers Local 22 Apprenticeship	04/03/2025	704
	Utilities	218,472.42	BPTS LLC	04/03/2025	587213
	Licensed Software	370,833.33	Blackboard LLC	04/04/2025	587411
	Apprenticeship Contract Expense	307,630.71	Sheet Metal Workers Local 20 Apprenticeship & Training Trust	04/08/2025	587674
	Utilities	159,839.46	BPTS LLC	04/08/2025	587667
	Design Services for Fort Wayne Capital Project	189,827.72	CSO Architects Inc	04/09/2025	587820
	Classroom Tools	124,000.00	Williams Crow Inc	04/11/2025	588058
	Utilities	113,110.77	BPTS LLC	04/15/2025	598034

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF APRIL 2025

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
III. Reported to the Board of Trustees under \$500,000 continued.	Stop Loss Claims	226,865.68	Voya	04/15/2025	AHBT142565
	Apprenticeship Contract Expense	103,460.40	Hoosier Energy Rural Electric Cooperative Inc	04/17/2025	598215
	Classroom Tools	161,082.00	Williams Crow Inc	04/17/2025	598328
	eSignature Enterprise	220,000.00	DocuSign Inc	04/18/2025	598476
	Learning Simulator	142,180.00	Surgical Science Inc	04/22/2025	598707
	Licensed Software	370,833.34	Blackboard LLC	04/22/2025	598653
	Utilities	167,210.91	BPTS LLC	04/22/2025	598650
	Classroom Tools	317,842.62	Certiport Inc	04/23/2025	598889
	Advertising	216,758.74	C&D Williams Company Inc	04/23/2025	598856
	Construction - Lafayette Ivy Hall	253,480.04	F.H. Paschen S.N. Nielsen & Associates LLC	04/25/2025	599112
	Architectural Services - Indianapolis	155,679.50	Gordon M Buitendorp Associates Inc	04/29/2025	609041
	Utilities	166,945.89	BPTS LLC	04/29/2025	608996
	P-card Payment	240,393.36	JP Morgan Chase P-Card	04/29/2025	609046
	Classroom Tools	124,691.40	Williams Crow Inc	04/30/2025	609059
	Cleaning Services	176,812.59	Nishida Services Inc	04/30/2025	609126
IV. Approved by the Board of Trustees over \$500,000.	Licensed Software	778,323.38	Instructure Inc	04/01/2025	586905
	Ivy + Textbooks	1,393,311.32	A Book Company, LLC	04/10/2025	587988
	Licensed Software	3,178,578.00	Workday Inc	04/15/2025	598047

Payment

	Payment Date	Invoices Paid
1 Ad Hoc Bank Transaction: Vendor 03/05/2025	03/05/2025	
1		
2 Ad Hoc Bank Transaction: Fifth Third Vendor 03/05/2025	03/05/2025	
2		
3 Ad Hoc Bank Transaction: Fifth Third Vendor 03/06/2025	03/06/2025	
3		
4 Ad Hoc Bank Transaction: Vendor 03/07/2025	03/07/2025	
4		
4.5 Ad Hoc Payment: Transamerica - 03/07/2025	03/07/2025	
4.5		
5 Ad Hoc Bank Transaction: Fifth Third Vendor 03/12/2025	03/12/2025	
5		
6 Ad Hoc Bank Transaction: Vendor 03/14/2025	03/14/2025	
6		
39 Ad Hoc Payment: The Standard - 03/14/2025	03/14/2025	
39		
7 Ad Hoc Bank Transaction: Fifth Third Vendor 03/19/2025	03/19/2025	
7		
8 Ad Hoc Bank Transaction: Fifth Third Vendor 03/20/2025	03/20/2025	
8		
9 Ad Hoc Bank Transaction: Fifth Third Vendor 03/20/2025	03/20/2025	
9		
9.5 Ad Hoc Payment: Transamerica - 03/21/2025	03/21/2025	
9.5		
10 Ad Hoc Bank Transaction: Vendor 03/21/2025	03/21/2025	
10		
11 Ad Hoc Bank Transaction: Fifth Third Vendor 03/26/2025	03/26/2025	
11		
12 Ad Hoc Bank Transaction: Vendor 03/28/2025	03/28/2025	
12		
13 Ad Hoc Bank Transaction: General 03/03/2025	03/03/2025	
13		
14 Ad Hoc Bank Transaction: General 03/04/2025	03/04/2025	
14		
15 Ad Hoc Bank Transaction: General 03/07/2025	03/07/2025	
15		
16 Ad Hoc Bank Transaction: General 03/11/2025	03/11/2025	
16		
17 Ad Hoc Bank Transaction: General 03/21/2025	03/21/2025	
17		
18 Ad Hoc Bank Transaction: General 03/26/2025	03/26/2025	
18		

20	Procurement Card Payment: College JP Morgan Chase P- Card - 03/03/2025	03/03/2025	
21	Supplier Payment: WellRight Inc: 03/04/2025	03/04/2025	109668 - Supp
22	Supplier Payment: Adobe: 03/04/2025	03/04/2025	438905 - Supp
23	Supplier Payment: Modo Labs Inc.: 03/04/2025	03/04/2025	250878.29 - Su
24	Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Inteegration: 03/04/2025	03/04/2025	212366.41 - Su
25	Supplier Payment: DC Construction Services Inc: 03/05/2025	03/05/2025	455743.26 - Su
26	Supplier Payment: IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund: 03/05/2025	03/05/2025	110589.44 - Su
27	Supplier Payment: Destination Marketing Group: 03/05/2025	03/05/2025	158000 - Supp
28	Supplier Payment: Riva International Inc: 03/06/2025	03/06/2025	157293.36 - Su
29	Supplier Payment: Heritage Masonry Restoration Co., LLC: 03/07/2025	03/07/2025	140023.8 - Sup
30	Supplier Payment: Larson-Danielson Construction Company, Inc: 03/11/2025	03/11/2025	372295.19 - Su
31	Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Inteegration: 03/11/2025	03/11/2025	205334.53 - Su
31.5	Ad Hoc Bank Transaction: Fifth Third Vendor 03/12/2025	03/12/2025	
32	Supplier Payment: Plumbers Local 210: 03/12/2025	03/12/2025	103817.16 - Su
33	Supplier Payment: IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund: 03/12/2025	03/12/2025	119526.42 - Su
34	Supplier Payment: Oracle America Inc: 03/12/2025	03/12/2025	-2754.99 - Sup
35	Supplier Payment: Ironworkers 395 Trust JATC: 03/13/2025	03/13/2025	178377.3 - Sup

35		
	Supplier Payment: Electrical JATC of Northern In:	03/13/2025
36	03/13/2025	161416.91 - Su
36		
	Supplier Payment: Gordon M Buitendorp Associates Inc:	03/13/2025
37	03/13/2025	139601.88 - Su
37		
	Supplier Payment: Lake County Electricians Joint	03/13/2025
38	Apprenticeship and Training C: 03/13/2025	244475.07 - Su
38		
	Supplier Payment: Laerdal Medical Corporation:	03/18/2025
40	03/18/2025	105680.9 - Sup
40		
	Supplier Payment: Plumbers & Pipefitters Joint	03/18/2025
41	Apprenticeship Training Committee: 03/18/2025	152884.41 - Su
41		
	Supplier Payment: International Union of Operating	03/18/2025
42	Engineers Local #103: 03/18/2025	194366.01 - Su
42		
	Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon)	03/18/2025
43	Inteegration: 03/18/2025	169595.77 - Su
43		
		03/19/2025
44	Supplier Payment: NECA-IBEW Electrical JATC: 03/19/2025	222083.1 - Sup
44		
	Supplier Payment: IN/KY/OH Council of Carpenters Joint	03/19/2025
45	Apprenticeship and Training Fund: 03/19/2025	112379.4 - Sup
45		
	Supplier Payment: Evansville Plumbers and Pipefitters Local	03/19/2025
46	136 MCA-SI Training Trust Fund: 03/19/2025	206207.28 - Su
46		
	Supplier Payment: International Union of Oper Local 181	03/19/2025
47	Apprenticeship & Training: 03/19/2025	216910.08 - Su
47		
48	Supplier Payment: Terre Haute Electrical JATC: 03/25/2025	03/25/2025 177309.8 - Sup
48		
49	Supplier Payment: Electric Plus Inc: 03/25/2025	03/25/2025 73397.66 - Sup
49		
50	Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon)	03/25/2025 168749.24 - Su
50		
51	Supplier Payment: A Book Company, LLC: 03/26/2025	03/26/2025 -24551.6 - Sup
51		
52	Supplier Payment: Plumbers & Steamfitters Local 157	03/27/2025 381064.61 - Su
52		
	Procurement Card Payment: College JP Morgan Chase P-	03/31/2025
54	Card - 03/31/2025	

54

56 Supplier Payment: A Book Company, LLC: 03/11/2025

03/11/2025 7174369.22 - S

56

Supplier Payment: IN/KY/OH Council of Carpenters Joint

03/21/2025

57 Apprenticeship and Training Fund: 03/21/2025

607034.1 - Sup

57

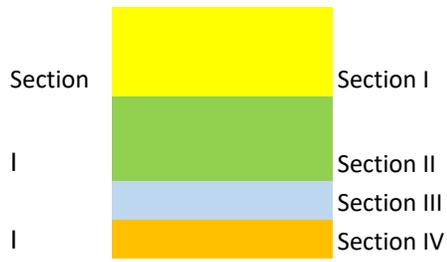
35,908,778.97

Reference/Check Number or Ad Hoc Bank Transaction	Payee	Amount in Payment Currency
AHBT138597	Anthem Claims & Admin Fees 02/20/25 - 02/27/25 & 02/2025	1,641,201.48
AHBT138601	HSA Remit 03/07/25	162,338.31
AHBT138653	ADP Tax Remit 03/07/25	3,234,347.27
AHBT138809	CVS Claims 02/24/25 - 02/28/25	307,416.87
565404	Transamerica	1,506,316.11
AHBT139165	Anthem Claims 02/28/25 - 03/06/25	715,710.36
AHBT139388	CVS Claims 03/01/25 - 03/07/25	462,209.72
566023	The Standard	144,159.41
AHBT139726	Anthem Claims 03/07/25 - 03/13/25	1,062,093.37
AHBT139822	HSA Remit 03/21/25	162,526.36
AHBT139823	ADP Tax Remit 03/21/25	3,320,229.61
576350	Transamerica	1,513,800.97
AHBT139955	CVS Claims 03/08/25 - 03/15/25	515,181.06
AHBT140614	Anthem Claims 03/14/25 - 03/20/25	764,436.24
AHBT140814	CVS Claims 03/16/25 - 03/23/25	482,073.66
AHBT138195	Lake City Wire	466,000.00
AHBT138431	Lake City Wire	118,000.00
AHBT138764	Fifth Third Wire	2,119,000.00
AHBT139014	Fifth Third Wire	231,000.00
AHBT139920	Fifth Third Wire	1,735,000.00
AHBT140574	Fifth Third Wire	213,000.00

		220,878.59
555145	Procurement Card	
565033	WellRight Inc	109,668.00
564990	Adobe	438,905.00
564962	Modo Labs Inc.	250,878.29
564925	BPTS LLC - Remit-To: BPTS (Telemon) Integeration	212,366.41
		455,743.26
565123	DC Construction Services Inc	
565190	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund	110,589.44
		158,000.00
565173	Destination Marketing Group	
459	Riva International Inc	157,293.36
565354	Heritage Masonry Restoration Co., LLC	140,023.80
565633	Larson-Danielson Construction Company, Inc	372,295.19
565722	BPTS LLC - Remit-To: BPTS (Telemon) Integeration	205,334.53
AHBT139164	Voya Stop Loss Payment 02/2025	226,720.16
469	Plumbers Local 210	123,471.60
565808	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund	119,526.42
468	Oracle America Inc	316,182.90
565998	Ironworkers 395 Trust JATC	178,377.30

		161,416.91
525	Electrical JATC of Northern In	
		139,601.88
565940	Gordon M Buitendorp Associates Inc	
565907	Lake County Electricians Joint Apprenticeship and Training C	244,475.07
575974	Laerdal Medical Corporation	108,321.75
575969	Plumbers & Pipefitters Joint Apprenticeship Training Committee	152,884.41
575964	International Union of Operating Engineers Local #103	194,366.01
576042	BPTS LLC - Remit-To: BPTS (Telemon) Integeration	169,595.77
576109	NECA-IBEW Electrical JATC	222,083.10
576066	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund	112,379.40
576128	Evansville Plumbers and Pipefitters Local 136 MCA-SI Training Trust Fund	206,207.28
576124	International Union of Oper Local 181 Apprenticeship & Training	216,910.08
576554	Terre Haute Electrical JATC	177,309.80
576544	Electric Plus Inc	157,391.91
576563	BPTS LLC - Remit-To: BPTS (Telemon)	168,749.24
576634	A Book Company, LLC	429,277.81
576756	Plumbers & Steamfitters Local 157	381,064.61
576962	Procurement Card	213,045.57

565682	A Book Company, LLC	7,174,369.22
576333	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund	607,034.10



I

I

I



I

I

I



I

I

I

I



I

I

I

15,994,040.80

II

II

II

II

II

II

4,882,000.00

III

7,251,334.85

IV

IV 7,781,403.32

Payment

Payment Date
04/02/2025

Ad Hoc Bank Transaction: Fifth Third Vendor 04/02/2025

1

1

2 Ad Hoc Bank Transaction: Fifth Third Vendor 04/02/2025

04/02/2025

2

3 Ad Hoc Bank Transaction: Fifth Third Vendor 04/03/2025

04/03/2025

3

4 Ad Hoc Payment: Transamerica - 04/04/2025

04/04/2025

4

4.5 Ad Hoc Bank Transaction: Fifth Third Vendor 04/09/2025

04/09/2025

4.5

5 Ad Hoc Bank Transaction: Fifth Third Vendor 04/10/2025

04/10/2025

5

6 Ad Hoc Bank Transaction: Fifth Third Vendor 04/14/2025

04/14/2025

6

6.5 Ad Hoc Payment: The Standard - 04/15/2025

04/15/2025

6.5

7 Ad Hoc Bank Transaction: Fifth Third Vendor 04/16/2025

04/16/2025

7

8 Ad Hoc Bank Transaction: Fifth Third Vendor 04/16/2025

04/16/2025

8

9 Ad Hoc Bank Transaction: Fifth Third Vendor 04/17/2025

04/17/2025

9

53 Ad Hoc Payment: Transamerica - 04/18/2025

04/18/2025

53

10 Ad Hoc Bank Transaction: Fifth Third Vendor 04/22/2025

04/22/2025

10

11 Ad Hoc Bank Transaction: Fifth Third Vendor 04/23/2025

04/23/2025

11

12 Ad Hoc Bank Transaction: Fifth Third Vendor 04/30/2025

04/30/2025

12

13 Ad Hoc Bank Transaction: Fifth Third Vendor 04/30/2025

04/30/2025

13

14 Ad Hoc Bank Transaction: Fifth Third Vendor 04/30/2025

04/30/2025

14

15 Ad Hoc Bank Transaction: General 04/03/2025

04/03/2025

15

16 Ad Hoc Bank Transaction: General 04/04/2025

04/04/2025

16

17 Ad Hoc Bank Transaction: General 04/09/2025

04/09/2025

17

18 Ad Hoc Bank Transaction: General 04/23/2025

04/23/2025

18		
20	Supplier Payment: Ice Miller LLP: 04/01/2025	04/01/2025
20		
21	Supplier Payment: Nishida Services Inc: 04/01/2025	04/01/2025
21		
22	Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration:	04/01/2025
22	04/01/2025	
22		
23	Supplier Payment: C&D Williams Company Inc: 04/02/2025	04/02/2025
23		
24	Supplier Payment: IBEW Local 668: 04/02/2025	04/02/2025
24		
25	Supplier Payment: Larson-Danielson Construction Company, Inc:	04/02/2025
25	04/02/2025	
25		
26	Supplier Payment: Ironworkers Local 22 Apprenticeship: 04/03/2025	04/03/2025
26		
26		
27	Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration:	04/03/2025
27	04/03/2025	
27		
28	Supplier Payment: Blackboard LLC: 04/04/2025	04/04/2025
28		
28		
29	Supplier Payment: Sheet Metal Workers Local 20 Apprenticeship & Training Trust: 04/08/2025	04/08/2025
29		
29		
30	Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration:	04/08/2025
30	04/08/2025	
30		
31	Supplier Payment: CSO Architects Inc: 04/09/2025	04/09/2025
31		
31		
32	Supplier Payment: Williams Crow Inc: 04/11/2025	04/11/2025
32		
32		
33	Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration:	04/15/2025
33	04/15/2025	
33		
33.5	Ad Hoc Bank Transaction: Fifth Third Vendor 04/15/2025	04/15/2025
33.5		
33.5		
35	Supplier Payment: Hoosier Energy Rural Electric Cooperative Inc:	04/17/2025
35	04/17/2025	
35		
35		
36	Supplier Payment: Williams Crow Inc: 04/17/2025	04/17/2025
36		
36		
37	Supplier Payment: DocuSign Inc: 04/18/2025	04/18/2025
37		
37		
38	Supplier Payment: Surgical Science Inc: 04/22/2025	04/22/2025
38		
38		

39	Supplier Payment: Blackboard LLC: 04/22/2025	04/22/2025
39		
40	Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration:	04/22/2025
40	04/22/2025	
40		
41	Supplier Payment: Certiport Inc: 04/23/2025	04/23/2025
41		
42	Supplier Payment: C&D Williams Company Inc: 04/23/2025	04/23/2025
42		
43	Supplier Payment: F.H. Paschen S.N. Nielsen & Associates LLC:	04/25/2025
43	04/25/2025	
43		
44	Supplier Payment: Gordon M Buitendorp Associates Inc: 04/29/2025	04/29/2025
44		
44		
45	Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration:	04/29/2025
45	04/29/2025	
45		
46	Procurement Card Payment: College JP Morgan Chase P-Card -	04/29/2025
46	04/29/2025	
46		
47	Supplier Payment: Williams Crow Inc: 04/30/2025	04/30/2025
47		
48	Supplier Payment: Nishida Services Inc: 04/30/2025	04/30/2025
48		
49	Supplier Payment: Instructure Inc: 04/01/2025	04/01/2025
49		
51	Supplier Payment: A Book Company, LLC: 04/10/2025	04/10/2025
51		
52	Supplier Payment: Workday Inc: 04/15/2025	04/15/2025
52		

Invoices Paid	Reference/Check Number or Ad Hoc Bank Transaction	Payee
	AHBT141298	HSA Remit 04/04/25
	AHBT141302	Anthem Claims and Admin Fees 03/21/25 - 03/27/25 &
	AHBT141455	ADP Tax Remit 04/04/25
	587372	Transamerica
	AHBT142024	Anthem Claims 03/28/25 - 04/03/25
	AHBT142109	CVS Claims & Admin Fees 03/24/25 - 03/31/25 & 03/2025
	AHBT142558	CVS Claims 04/01/25 - 04/07/25
	597977	The Standard
	AHBT142719	HSA Remit 04/18/25
	AHBT142722	Anthem Claims 04/04/25 - 04/10/25
	AHBT143103	ADP Tax Remit 04/18/25
	598406	Transamerica
	AHBT143550	CVS Claims 04/08/25 - 04/15/25
	AHBT143685	Anthem Claims 04/11/25 - 04/17/25
	AHBT144335	HSA Remit 05/02/25
	AHBT144339	Anthem Claims 04/18/25 - 04/24/25
	AHBT144340	CVS Claims 04/16/25 - 04/23/25
	AHBT141369	Fifth Third Wire
	AHBT141573	Fifth Third Wire
	AHBT141964	Fifth Third Wire
	AHBT143631	Fifth Third Wire

10005 -	586932	Ice Miller LLP
11535 -	586918	Nishida Services Inc
196657.23 - Supplier	586978	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
14428.51 -	587103	C&D Williams Company Inc
106691.85 -	669	IBEW Local 668
379143.41 - Supplier	587043	Larson-Danielson Construction Company, Inc
132194.48 - Supplier	704	Ironworkers Local 22 Apprenticeship
218472.42 - Supplier	587213	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
370833.33 -	587411	Blackboard LLC
307630.71 - Supplier Invoice	587674	Sheet Metal Workers Local 20 Apprenticeship & Training Trust
159839.46 - Supplier Invoice	587667	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
189800 -	587820	CSO Architects Inc
124000 -	588058	Williams Crow Inc
113110.77 - Supplier	598034	BPTS LLC - Remit-To: BPTS (Telemon) Integeration

AHBT142565	Voya Stop Loss Remit 03/2025
------------	------------------------------

103460.4 - Supplier Invoice	598215	Hoosier Energy Rural Electric Cooperative Inc
23368.5 -	598328	Williams Crow Inc
220000 -	598476	DocuSign Inc
142180 -	598707	Surgical Science Inc

370833.34 -	598653	Blackboard LLC
167210.91 - Supplier	598650	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
317842.62 -	598889	Certiport Inc
1170 -	598856	C&D Williams Company Inc
253480.04 - Supplier Invoice	599112	F.H. Paschen S.N. Nielsen & Associates LLC
1680 - Supplier	609041	Gordon M Buitendorp Associates Inc
166945.89 - Supplier	608996	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
	609046	
17060.4 -	609059	Williams Crow Inc
11500 -	609126	Nishida Services Inc
778323.38 -	586905	Instructure Inc
1393311.32 -	587988	A Book Company, LLC
3178578 -	598047	Workday Inc

37,593,229.03

Amount in Payment
Currency

Section

161,212.65

I

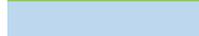


Section I

1,014,426.62 I



Section II



Section III

3,285,922.11 I



Section IV

1,502,186.07 I



1,005,818.76 I

541,963.18 I

434,365.44 I

144,137.32 I



160,551.55 I

1,027,632.79 I

3,241,794.97 I

1,439,718.01 I



531,293.59 I

983,340.73 I

160,609.60 I

331,390.68 I

546,945.28 I

16,513,309.35

2,201,000.00 II

2,510,000.00 II

5,009,000.00 II

106,000.00 II

9,826,000.00

201,846.60 III

123,679.59 III

196,657.23 III

235,542.94 III

106,691.85 III

379,143.41 III

132,194.48 III

218,472.42 III

370,833.33 III

307,630.71 III

159,839.46 III

189,827.72 III

124,000.00 III

113,110.77 III

226,865.68 III

103,460.40 III

161,082.00 III

220,000.00 III

142,180.00 III

370,833.34 III

167,210.91 III

317,842.62 III

216,758.74 III

253,480.04 III

155,679.50 III

166,945.89 III

240,393.36 III

124,691.40 III

176,812.59 III 5,903,706.98

778,323.38 IV

1,393,311.32 IV

3,178,578.00 IV 5,350,212.70

Payment	Payment Date
Ad Hoc Bank Transaction: General 03/03/2025	03/03/2025
Ad Hoc Bank Transaction: General 03/04/2025	03/04/2025
	03/05/2025
Ad Hoc Bank Transaction: Vendor 03/05/2025	
Ad Hoc Bank Transaction: Fifth Third Vendor 03/05/2025	03/05/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 03/06/2025	03/06/2025
Ad Hoc Bank Transaction: General 03/07/2025	03/07/2025
Ad Hoc Bank Transaction: Vendor 03/07/2025	03/07/2025
Ad Hoc Bank Transaction: General 03/11/2025	03/11/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 03/12/2025	03/12/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 03/12/2025	03/12/2025
Ad Hoc Bank Transaction: Vendor 03/14/2025	03/14/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 03/19/2025	03/19/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 03/20/2025	03/20/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 03/20/2025	03/20/2025
Ad Hoc Bank Transaction: Vendor 03/21/2025	03/21/2025
Ad Hoc Bank Transaction: General 03/21/2025	03/21/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 03/26/2025	03/26/2025
Ad Hoc Bank Transaction: General 03/26/2025	03/26/2025
Ad Hoc Bank Transaction: Vendor 03/28/2025	03/28/2025
	03/03/2025
Procurement Card Payment: College JP Morgan Chase P-Card - 03/03/2025	
Supplier Payment: WellRight Inc: 03/04/2025	03/04/2025
Supplier Payment: Adobe: 03/04/2025	03/04/2025
Supplier Payment: Modo Labs Inc.: 03/04/2025	03/04/2025
	03/04/2025
Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 03/04/2025	
Supplier Payment: DC Construction Services Inc: 03/05/2025	03/05/2025
Supplier Payment: IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund: 03/05/2025	03/05/2025
Supplier Payment: Destination Marketing Group: 03/05/2025	03/05/2025
Supplier Payment: Riva International Inc: 03/06/2025	03/06/2025
Supplier Payment: Heritage Masonry Restoration Co., LLC: 03/07/2025	03/07/2025

Ad Hoc Payment: Transamerica - 03/07/2025	03/07/2025
Supplier Payment: A Book Company, LLC: 03/11/2025	03/11/2025
	03/11/2025
Supplier Payment: Larson-Danielson Construction Company, Inc: 03/11/2025	
	03/11/2025
Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 03/11/2025	
Supplier Payment: Plumbers Local 210: 03/12/2025	03/12/2025
Supplier Payment: IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund: 03/12/2025	03/12/2025
Supplier Payment: Oracle America Inc: 03/12/2025	03/12/2025
Supplier Payment: Ironworkers 395 Trust JATC: 03/13/2025	03/13/2025
Supplier Payment: Electrical JATC of Northern In: 03/13/2025	03/13/2025
Supplier Payment: Gordon M Buitendorp Associates Inc: 03/13/2025	03/13/2025
Supplier Payment: Lake County Electricians Joint Apprenticeship and Training C: 03/13/2025	03/13/2025
Ad Hoc Payment: The Standard - 03/14/2025	03/14/2025
Supplier Payment: Laerdal Medical Corporation: 03/18/2025	03/18/2025
Supplier Payment: Plumbers & Pipefitters Joint Apprenticeship Training Committee: 03/18/2025	03/18/2025
Supplier Payment: International Union of Operating Engineers Local #103: 03/18/2025	03/18/2025
	03/18/2025
Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 03/18/2025	
Supplier Payment: NECA-IBEW Electrical JATC: 03/19/2025	03/19/2025
	03/19/2025
Supplier Payment: IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund: 03/19/2025	
Supplier Payment: Evansville Plumbers and Pipefitters Local 136 MCA-SI Training Trust Fund: 03/19/2025	03/19/2025
Supplier Payment: International Union of Oper Local 181 Apprenticeship & Training: 03/19/2025	03/19/2025
Supplier Payment: IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund: 03/21/2025	03/21/2025
Ad Hoc Payment: Transamerica - 03/21/2025	03/21/2025
Supplier Payment: Terre Haute Electrical JATC: 03/25/2025	03/25/2025
Supplier Payment: Electric Plus Inc: 03/25/2025	03/25/2025
	03/25/2025
Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 03/25/2025	
Supplier Payment: A Book Company, LLC: 03/26/2025	03/26/2025

Supplier Payment: Plumbers & Steamfitters Local 157 Educational Trust Fund: 03/27/2025	03/27/2025
Ad Hoc Payment: GearUp Fort Wayne Scholarship - 03/31/2025	03/31/2025
Procurement Card Payment: College JP Morgan Chase P-Card - 03/31/2025	03/31/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/02/2025	04/02/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/02/2025	04/02/2025
Ad Hoc Bank Transaction: General 04/03/2025	04/03/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/03/2025	04/03/2025
Ad Hoc Bank Transaction: General 04/04/2025	04/04/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/09/2025	04/09/2025
Ad Hoc Bank Transaction: General 04/09/2025	04/09/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/10/2025	04/10/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/14/2025	04/14/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/15/2025	04/15/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/16/2025	04/16/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/16/2025	04/16/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/17/2025	04/17/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/22/2025	04/22/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/23/2025	04/23/2025
Ad Hoc Bank Transaction: General 04/23/2025	04/23/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/30/2025	04/30/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/30/2025	04/30/2025
Ad Hoc Bank Transaction: Fifth Third Vendor 04/30/2025	04/30/2025
Supplier Payment: Ice Miller LLP: 04/01/2025	04/01/2025
Supplier Payment: Nishida Services Inc: 04/01/2025	04/01/2025
Supplier Payment: Instructure Inc: 04/01/2025	04/01/2025
Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 04/01/2025	04/01/2025
Supplier Payment: C&D Williams Company Inc: 04/02/2025	04/02/2025
Supplier Payment: IBEW Local 668: 04/02/2025	04/02/2025
Supplier Payment: Larson-Danielson Construction Company, Inc: 04/02/2025	04/02/2025
Supplier Payment: Ironworkers Local 22 Apprenticeship: 04/03/2025	04/03/2025
Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 04/03/2025	04/03/2025

Supplier Payment: Blackboard LLC: 04/04/2025	04/04/2025
Ad Hoc Payment: Transamerica - 04/04/2025	04/04/2025
Supplier Payment: Sheet Metal Workers Local 20 Apprenticeship & Training Trust: 04/08/2025	04/08/2025
Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 04/08/2025	04/08/2025
Supplier Payment: CSO Architects Inc: 04/09/2025	04/09/2025
Supplier Payment: A Book Company, LLC: 04/10/2025	04/10/2025
Supplier Payment: Williams Crow Inc: 04/11/2025	04/11/2025
Supplier Payment: Workday Inc: 04/15/2025	04/15/2025
Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 04/15/2025	04/15/2025
Ad Hoc Payment: The Standard - 04/15/2025	04/15/2025
Supplier Payment: Hoosier Energy Rural Electric Cooperative Inc: 04/17/2025	04/17/2025
Supplier Payment: Williams Crow Inc: 04/17/2025	04/17/2025
Supplier Payment: DocuSign Inc: 04/18/2025	04/18/2025
Ad Hoc Payment: Transamerica - 04/18/2025	04/18/2025
Supplier Payment: Surgical Science Inc: 04/22/2025	04/22/2025
Supplier Payment: Blackboard LLC: 04/22/2025	04/22/2025
Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 04/22/2025	04/22/2025
Supplier Payment: Certiport Inc: 04/23/2025	04/23/2025
Supplier Payment: C&D Williams Company Inc: 04/23/2025	04/23/2025
Supplier Payment: F.H. Paschen S.N. Nielsen & Associates LLC: 04/25/2025	04/25/2025
Supplier Payment: Gordon M Buitendorp Associates Inc: 04/29/2025	04/29/2025
Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 04/29/2025	04/29/2025
Procurement Card Payment: College JP Morgan Chase P-Card - 04/29/2025	04/29/2025
Supplier Payment: Williams Crow Inc: 04/30/2025	04/30/2025
Supplier Payment: Nishida Services Inc: 04/30/2025	04/30/2025

Invoices Paid	Reference/Check Number or Ad Hoc Bank Transaction	Payee
	AHBT138195	Lake City Wire
	AHBT138431	Lake City Wire
	AHBT138597	Anthem Claims & Admin Fees 02/20/25 - 02/27/25 & 02/2025
	AHBT138601	HSA Remit 03/07/25
	AHBT138653	ADP Tax Remit 03/07/25
	AHBT138764	Fifth Third Wire
	AHBT138809	CVS Claims 02/24/25 - 02/28/25
	AHBT139014	Fifth Third Wire
	AHBT139164	Voya Stop Loss Payment 02/2025
	AHBT139165	Anthem Claims 02/28/25 - 03/06/25
	AHBT139388	CVS Claims 03/01/25 - 03/07/25
	AHBT139726	Anthem Claims 03/07/25 - 03/13/25
	AHBT139822	HSA Remit 03/21/25
	AHBT139823	ADP Tax Remit 03/21/25
	AHBT139955	CVS Claims 03/08/25 - 03/15/25
	AHBT139920	Fifth Third Wire
	AHBT140614	Anthem Claims 03/14/25 - 03/20/25
	AHBT140574	Fifth Third Wire
	AHBT140814	CVS Claims 03/16/25 - 03/23/25
	555145	Procurement Card
109668 - Supp	565033	WellRight Inc
438905 - Supp	564990	Adobe
250878.29 - Sl	564962	Modo Labs Inc.
212366.41 - Sl	564925	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
455743.26 - Sl	565123	DC Construction Services Inc
110589.44 - Sl	565190	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund
158000 - Supp	565173	Destination Marketing Group
157293.36 - Sl	459	Riva International Inc
140023.8 - Sup	565354	Heritage Masonry Restoration Co., LLC

565404	Transamerica
7174369.22 - S 565682	A Book Company, LLC
372295.19 - S 565633	Larson-Danielson Construction Company, Inc
205334.53 - S 565722	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
103817.16 - S 469	Plumbers Local 210
119526.42 - S 565808	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund
-2754.99 - Sup 468	Oracle America Inc
178377.3 - Sup 565998	Ironworkers 395 Trust JATC
161416.91 - S 525	Electrical JATC of Northern In
139601.88 - S 565940	Gordon M Buitendorp Associates Inc
244475.07 - S 565907	Lake County Electricians Joint Apprenticeship and Training C
566023	The Standard
105680.9 - Sup 575974	Laerdal Medical Corporation
152884.41 - S 575969	Plumbers & Pipefitters Joint Apprenticeship Training Committee
194366.01 - S 575964	International Union of Operating Engineers Local #103
169595.77 - S 576042	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
222083.1 - Sup 576109	NECA-IBEW Electrical JATC
112379.4 - Sup 576066	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund
206207.28 - S 576128	Evansville Plumbers and Pipefitters Local 136 MCA-SI Training Trust Fund
216910.08 - S 576124	International Union of Oper Local 181 Apprenticeship & Training
607034.1 - Sup 576333	IN/KY/OH Council of Carpenters Joint Apprenticeship and Training Fund
576350	Transamerica
177309.8 - Sup 576554	Terre Haute Electrical JATC
73397.66 - Sup 576544	Electric Plus Inc
168749.24 - S 576563	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
-24551.6 - Sup 576634	A Book Company, LLC

381064.61 - Sct 576756	Plumbers & Steamfitters Local 157 Educational Trust Fund
709	GearUp Fort Wayne Scholarship
576962	Procurement Card
AHBT141298	HSA Remit 04/04/25
AHBT141302	Anthem Claims and Admin Fees 03/21/25 - 03/27/25 & 03/2025
AHBT141369	Fifth Third Wire
AHBT141455	ADP Tax Remit 04/04/25
AHBT141573	Fifth Third Wire
AHBT142024	Anthem Claims 03/28/25 - 04/03/25
AHBT141964	Fifth Third Wire
AHBT142109	CVS Claims & Admin Fees 03/24/25 - 03/31/25 & 03/2025
AHBT142558	CVS Claims 04/01/25 - 04/07/25
AHBT142565	Voya Stop Loss Remit 03/2025
AHBT142719	HSA Remit 04/18/25
AHBT142722	Anthem Claims 04/04/25 - 04/10/25
AHBT143103	ADP Tax Remit 04/18/25
AHBT143550	CVS Claims 04/08/25 - 04/15/25
AHBT143685	Anthem Claims 04/11/25 - 04/17/25
AHBT143631	Fifth Third Wire
AHBT144335	HSA Remit 05/02/25
AHBT144339	Anthem Claims 04/18/25 - 04/24/25
AHBT144340	CVS Claims 04/16/25 - 04/23/25
10005 - Suppli 586932	Ice Miller LLP
11535 - Suppli 586918	Nishida Services Inc
778323.38 - Sct 586905	Instructure Inc
196657.23 - Sct 586978	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
14428.51 - Supr 587103	C&D Williams Company Inc
106691.85 - Sct 669	IBEW Local 668
379143.41 - Sct 587043	Larson-Danielson Construction Company, Inc
132194.48 - Sct 704	Ironworkers Local 22 Apprenticeship
218472.42 - Sct 587213	BPTS LLC - Remit-To: BPTS (Telemon) Integeration

370833.33 - St 587411	Blackboard LLC
587372	Transamerica
307630.71 - St 587674	Sheet Metal Workers Local 20 Apprenticeship & Training Trust
159839.46 - St 587667	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
189800 - Supp 587820	CSO Architects Inc
1393311.32 - St 587988	A Book Company, LLC
124000 - Supp 588058	Williams Crow Inc
3178578 - Sup 598047	Workday Inc
113110.77 - St 598034	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
597977	The Standard
103460.4 - Sup 598215	Hoosier Energy Rural Electric Cooperative Inc
23368.5 - Sup 598328	Williams Crow Inc
220000 - Supp 598476	DocuSign Inc
598406	Transamerica
142180 - Supp 598707	Surgical Science Inc
370833.34 - St 598653	Blackboard LLC
167210.91 - St 598650	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
317842.62 - St 598889	Certiport Inc
1170 - Supplie 598856	C&D Williams Company Inc
253480.04 - St 599112	F.H. Paschen S.N. Nielsen & Associates LLC
1680 - Supplie 609041	Gordon M Buitendorp Associates Inc
166945.89 - St 608996	BPTS LLC - Remit-To: BPTS (Telemon) Integeration
609046	
17060.4 - Sup 609059	Williams Crow Inc
11500 - Suppli 609126	Nishida Services Inc

73,609,715.49 (107,707.49)

Amount in Payment
Currency Section

466,000.00 II
118,000.00 II
1,641,201.48
I
162,338.31 I
3,234,347.27 I
2,119,000.00 II
307,416.87 I
231,000.00 II
226,720.16 III
715,710.36 I
462,209.72 I
1,062,093.37 I
162,526.36 I
3,320,229.61 I
515,181.06 I
1,735,000.00 II
764,436.24 I
213,000.00 II
482,073.66 I
220,878.59
III
109,668.00 III
438,905.00 III
250,878.29 III
212,366.41
III
455,743.26 III
110,589.44
III
158,000.00 III
157,293.36 III
140,023.80 III

1,506,316.11 IV
7,174,369.22 IV
372,295.19
III
205,334.53
III
123,471.60 III
119,526.42
III
316,182.90 III
178,377.30 III
161,416.91 III
139,601.88 III
244,475.07
III
144,159.41 III
108,321.75 III
152,884.41
III
194,366.01
III
169,595.77
III
222,083.10 III
112,379.40
III
206,207.28
III
216,910.08
III
607,034.10 IV
1,513,800.97 IV
177,309.80 III
157,391.91 III
168,749.24
III
429,277.81 III

381,064.61
III
107,707.49 III
213,045.57 III
161,212.65 I
1,014,426.62
I
2,201,000.00 II
3,285,922.11 I
2,510,000.00 II
1,005,818.76 I
5,009,000.00 II
541,963.18
I
434,365.44 I
226,865.68 III
160,551.55 I
1,027,632.79 I
3,241,794.97 I
531,293.59 I
983,340.73 I
106,000.00 II
160,609.60 I
331,390.68 I
546,945.28 I
201,846.60 III
123,679.59 III
778,323.38 IV
196,657.23 III
235,542.94 III
106,691.85 III
379,143.41 III
132,194.48 III
218,472.42 III

370,833.33 III
1,502,186.07 IV
307,630.71 III

159,839.46 III

189,827.72 III
1,393,311.32 IV
124,000.00 III
3,178,578.00 IV
113,110.77 III

144,137.32 III
103,460.40 III

161,082.00 III
220,000.00 III
1,439,718.01 IV
142,180.00 III
370,833.34 III
167,210.91 III

317,842.62 III
216,758.74 III
253,480.04 III

155,679.50 III
166,945.89 III
240,393.36 III

124,691.40 III
176,812.59 III

Description	Vendor
Health Savings Account	Chard Snyder
Payroll Tax	ADP
Retirement	Transamerica
Reimbursement for Health Ins. Claims	Anthem
Rx Payment	CVS
Life & LTD	The Standard
Purchasing Card Payment	PNC
Utilities	BPTS
Apprenticeship Contract Expense	Apprentice Education Trust Local 44
Apprenticeship Contract Expense	International Union of Operating Engineers Local #103 JATC
Apprenticeship Contract Expense	Indiana/Kentucky Council of Carpenters
Apprenticeship Contract Expense	Indianapolis Electrical JATC
Apprenticeship Contract Expense	Evansville Plumbers & Pipefitters 1
Construction - Lafayette Ivy Hall Restroom	F.H. Paschen, S.N. Nielsen & Associates
Apprenticeship Contract Expense	NECA-IBEW Electrical JATC
Student Retention Consulting	Strada Collaborative Inc
Classroom Tools	Gaumard Scientific Co Inc
Student Study Materials	Assessment Technologies Institute
Classroom Tools	Williams Crow Inc
Stop Loss Claims	Voya
Cleaning Services	Nishida Services Inc
Classroom Tools	Consulab Educatech
Apprenticeship Contract Expense	Plumbers & Steamfitters Local 166 JATC
Licensed Software - Foundation	Salesforce
Licensed Software	Blackboard Inc
Workday Consulting	Cognizant Technology Solutions US
Promotional Tumblers	Phoenix Press Inc
Construction - Sellersburg Renovation	Brandt Construction Inc
Advertising	C&D Williams Company Inc
CDL Training	EFC Trade, Inc.
Software Subscription	Laerdal Medical Corp
Apprenticeship Contract Expense	Sheet Metal Workers JATC Local 20
Apprenticeship Contract Expense	Evansville Plumbers & Pipefitters
Passport Program	Indiana University Purdue University
Printing and Postage	The Jackson Group Corporation
Licensed Software	Instructure Inc
CDL Training	KLLM Transport Services LLC
Construction - Lafayette Nursing Lab	F.H. Paschen, S.N. Nielsen & Associ
Aviation Building Lease Payoff	Wire to the Foundation
Bond Principal and Interest Payment	US Bank
OneSummit Banquet	Blue Sky Casino LLC
Construction - Franklin	Glenroy Construction Co Inc
Construction - Columbus Facility Replaceme	Pepper Construction Company of Indiana
Licensed Software	Zoom Video Communications, Inc.
Apprenticeship Contract Expense	Hoosier Energy REMC - South
Apprenticeship Contract Expense	Ironworkers Local 22 Apprenticeship

Equipment

Software as a Service

Apprenticeship Contract Expense

Locker Removal - Hamilton County

Apprenticeship Contract Expense

Apprenticeship Contract Expense

Classroom Tools

Licensed Software

Copier Lease

Apprenticeship Contract Expense

Statewide Facilities Master Planning

Legal Fees

Apprenticeship Contract Expense

Apprenticeship Contract Expense

Dell

Vertosoft LLC

IBEW Local 668

F.A. Wilhelm Construction Co., Inc

Lake County Electricians JATC

Ironworkers 395 Trust JATC

Surgical Science Inc

Oracle America Inc

Toshiba America Business Solutions

South Bend & Vicinity Electrical JATC

American Structurepoint Inc

Ice Miller LLP

Louisville Electrical JATC

Plumbers & Pipefitters Local 502 Ed

Active Grant Breakdown:

(152) Competitive Grants: \$122,325,351

(27) Non-Competitive Grants: \$15,334,599

(179) Total Active Ivy Tech Grants: \$137,659,950

Due to space limitations, only an illustrative sample of awards and submissions is described below.

Grants Awarded During Period (12 - \$958,248)

(12) Competitive Grants: \$958,248

(0) Non-Competitive Grants: \$0

Bloomington and Fort Wayne each received \$10,000 from General Motors Community Impact Grant. Funds will support summer STEM camps at each campus 80 low-income middle and high school students.

Terre Haute received a grant from the GE Aerospace Foundation. The \$100,000 award will support the campus's School of Advanced Manufacturing, Engineering, and Applied Sciences in a myriad of ways, including short-term certificate trainings, scholarships for students, and marketing funds to help increase enrollment into the school's programs.

Systems Office was awarded \$600,000 from Axim Collaborative. Funds will be used to implement CredLens and Metaimpact technologies to streamline credential attainment reviews and better track student outcomes on third-party certification exams.

Grants Submitted During Period (28 - \$13,990,493)

(9) Competitive Grants: \$5,038,150

(19) Non-Competitive Grants: \$8,952,343

Indianapolis, Sellersburg, and Valparaiso each applied for Community Project Funding appropriations from their local congressional leaders. Each campus's projects are as follows:

- Indianapolis submitted a \$ 1,900,000 request to support the construction of a Flex Lab Workforce Training Center
- Sellersburg submitted a \$1,000,000 request to support the construction of the Perkins Technology Workforce Center
- Valparaiso submitted a \$1,000,000 request to support the demolition expenses of the Michigan City facility renovation project

Systems Office applied for \$997,450 from the Lowes Gable Grant to support Building and Construction Technology programming, including funds for student credential attainment, career exploration camps, and professional development for educators.

Non-competitive proposals include each campus's submission for the U.S. Department of Education Carl D. Perkins funding through the Indiana Commission for Higher Education.

Proposals Declined During Period (10 - \$105,946,736)



IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*



Alumni Spotlights



Jared Boone

Ivy Tech Kokomo '22

Student State Board Rep
2021-22

Controls Engineer, Acieta-
Mid-State Engineering



**Coleen "Coco"
Gabhart**

Ivy Tech Lafayette '18

Student State Board Rep
2017-18

Founder & CEO,
Sensiboo



Celebrating Commencement Season



Ivy Tech & Rose-Hulman Team Take 3rd in Battery Workforce Challenge



Bloomington Graduate Awarded Jack Kent Cooke Undergraduate Transfer Scholarship



Britney Khan

Ivy Tech Bloomington '25
Jack Kent Cooke Transfer
Scholar



Ivy Tech Registers Early Childhood Education Apprenticeship Program with U.S. DOL

- 6 Ivy Tech courses + 2,000 hours on-the-job training
- 3 wage increases over one year
- Pathways to technical certificates, associate degrees, or transfer
- Starting in Evansville, with expansion statewide



Franklin Nursing Skills Lab Renovation





School Spotlights



June School Spotlight

Garatoni School of Entrepreneurship & Innovation



- Fall 2025:
Interdisciplinary
A.A.S. in
Entrepreneurship
(18 tracks)
- Entrepreneurship
skills training



August School Spotlight

Ivy+ Career Link: Emerging Fields & Programs

Synergy Cells: Public-private partnership with General Motors, Samsung SDI and State of Indiana for EV battery facility in New Carlisle (1.6K new jobs)

K-12 Microelectronics Academy: Partnership with Ivy Tech Bloomington and ROI to build talent ecosystem in Indiana Uplands





Strategic Plan Update





Strategic Plan Goals



Strategic Plan Metrics



50,000
ANNUAL
COMPLETIONS

5% INCREASE
IN STUDENT
RETENTION



INCREASE
ENROLLMENT
TO **190,000**



60% OF GRADS
EARNING ABOVE
MEDIAN WAGE

Strategic Plan Metrics

2024-25

Data as of 06/05/25



Total Enrollment

Target: 185,000

204,901



Congratulations!

Campuses That Met their 2024-25 Total Enrollment Goal

Anderson
Columbus
Evansville
Fort Wayne
Hamilton County
Indianapolis
Kokomo
Lafayette

Lawrenceburg
Madison
Marion
Muncie
Richmond
Sellersburg
South Bend/Elkhart
Terre Haute



Strategic Plan Metrics

2024-25

Data as of 06/05/2025



Fall-to-Spring Retention

Target: 73%

71.8%



Congratulations!

Campuses That Met 2024-25 Statewide Fall-to-Spring Retention Goal

Anderson

Columbus

Evansville

Hamilton County

Kokomo

Lafayette

Lawrenceburg

Madison

Marion

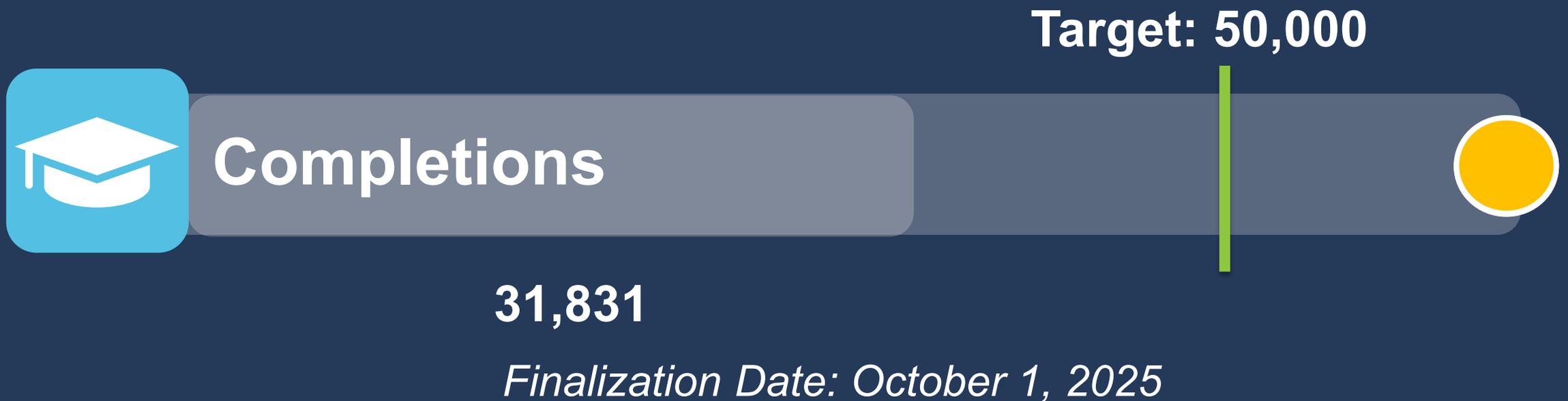
Terre Haute



Strategic Plan Metrics

2024-25

Data as of 06/05/25



Congratulations!

Met 2024-25 Statewide Completion Goal

Muncie



OUR STRATEGIC PLANNING JOURNEY

Our Communities, Your College (2018-2023)

- Nearly 100 SWOT sessions and 1,500+ faculty/staff
- External and industry advisory committees
- External benchmarking

Higher Education at the *Speed of Life* (2023-2025)

- From "good" to "great"
- World class strategic mapping sessions
- Engagement with external thought leaders





OUR STRATEGIC PLANNING IMPACT

23%

INCREASE IN
ENROLLMENT
SINCE 2016

119%

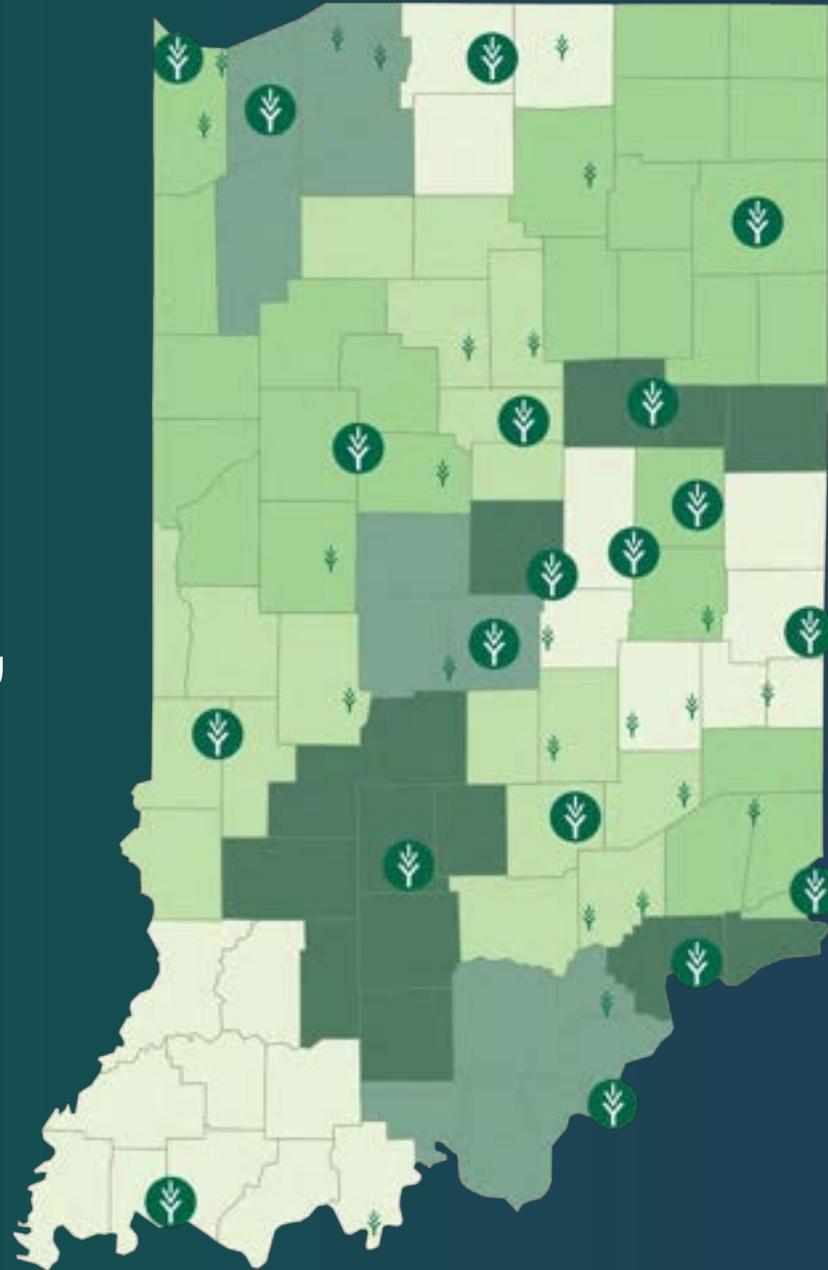
INCREASE IN
COMPLETIONS
SINCE 2016

49%

OF ALL
CREDENTIALS
EARNED BY
HOOSIERS FROM
A PUBLIC
INSTITUTION



ONE STATEWIDE
COMMUNITY
COLLEGE SYSTEM,
UNITED



Thank You, Matt!





XOXO

Joe Eszterhas



THANK YOU



BEST TEAM IN HIGHER ED #TEAMIVY



APPOINTMENT OF CAMPUS BOARD TRUSTEES

RESOLUTION NUMBER 2025-26

WHEREAS, the Ivy Tech Community College Campus Board of Trustees of Bloomington, Columbus, Hamilton County, Kokomo, Lafayette, Lake County, Lawrenceburg, Madison, Marion, Muncie, South Bend/Elkhart, and Terre Haute (“Campus Board”) have recommended individuals to serve on their Campus Board; and

WHEREAS, pursuant to Indiana Code (“IC”) 21-22-6-2 and 6-3, the campus trustees must be appointed by the Ivy Tech Community College State Board of Trustees (“State Board”); and

WHEREAS, the Campus Boards affirm that the recommended candidates meet all the attributes and expectations delineated in Ivy Tech State Board Resolution Number 2008-53 and IC 21-22-6-3; and

WHEREAS, the Campus Boards request that the State Board appoint those recommended individuals listed on Exhibit A to their respective Campus Boards,

NOW THEREFORE BE IT RESOLVED, the State Board appoints those individuals listed on Exhibit A as campus trustees for Ivy Tech Community College of Indiana – Bloomington, Columbus, Hamilton County, Kokomo, Lafayette, Lake County, Lawrenceburg, Madison, Marion, Muncie, South Bend/Elkhart, and Terre Haute, effective immediately.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated June 5, 2025

**Exhibit A
Resolution 2025-26**

COLUMBUS CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Connie Ferguson	Commerce	6/30/2028
James Touloukian, M.D.	At Large	6/30/2028
Carven Thomas	Labor	6/30/2028

COLUMBUS CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Dr. James Roberts	At Large	6/30/2028
Dr. Christopher Hoke	At Large	6/30/2028

HAMILTON COUNTY CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Steven Loser	Education	6/30/2028

KOKOMO CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Joanna Lopez Aguilera	At Large	6/30/2028

LAFAYETTE CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Doug Mansfield	Manufacturing	6/30/2027
Dr. Jacquelyn Thomas-Miller	Education	6/30/2028
Renee Overback	Agriculture	6/30/2028

LAKE COUNTY CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Christopher DellaFranco	Manufacturing	6/30/2028
Robert C. Snyder, Jr.	Education	6/30/2028
Dwayne Walker	Commerce	6/30/2027

LAWRENCEBURG CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Chad Gutzwiller	Education	6/30/2028
Brett Hofer	Manufacturing	6/30/2028

MARION CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Margo Olsen	Education	6/30/2028

MARION CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
-------------	---------------------	---------------------------

Chad Yencer	Education	6/30/2028
Cindy Futrell	At Large	6/30/2028
Dan Borgenheimer	Manufacturing	6/30/2028
Lori Lynn Howard	At Large	6/30/2028
Stephanie Hilton-Siebert	At Large	6/30/2028
Tye J. Leming	At Large	6/30/2028

MUNCIE CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Joe Barr	Manufacturing	6/30/2028
Pastor Frank Scott, Sr.	At Large	6/30/2028
Dr Anissa Conley	At Large	6/30/2028

SOUTH BEND/ELKHART CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Jacqueline Barton	At Large	6/30/2028

TERRE HAUTE CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Troy Bennett	Labor	6/30/2028