

Medical Insurance

January 1, 2023 - December 31, 2023



Standard Plan

Employee Premium Deduction

	26 Pay	20 Pay
Employee	\$ 93.74	\$ 121.87
Employee/Child(ren)	\$ 180.85	\$ 235.11
Employee/Spouse	\$ 204.71	\$ 266.12
Employee/Family	\$ 301.75	\$ 392.28

Tobacco Additional Premium

	26 Pay	20 Pay
Employee	\$ 19.23	\$ 25.00

College Premium Contribution

	26 Pay	20 Pay
Employee	\$ 274.69	\$ 357.10
Employee/Child(ren)	\$ 529.92	\$ 688.90
Employee/Spouse	\$ 599.81	\$ 779.75
Employee/Family	\$ 884.15	\$ 1,149.40

Choice Plan - Consumer Driven Health Plan (CDHP) / Health Savings Account (HSA)

Employee Premium Deduction

	26 Pay	20 Pay
Employee	\$ 35.81	\$ 46.55
Employee/Child(ren)	\$ 69.08	\$ 89.80
Employee/Spouse	\$ 78.19	\$ 101.65
Employee/Family	\$ 115.25	\$ 149.83

Tobacco Additional Premium

	26 Pay	20 Pay
Employee	\$ 19.23	\$ 25.00

College Premium Contribution

	26 Pay	20 Pay
Employee	\$ 313.50	\$ 407.55
Employee/Child(ren)	\$ 604.81	\$ 786.25
Employee/Spouse	\$ 684.58	\$ 889.95
Employee/Family	\$ 1,009.08	\$ 1,311.80

College HSA Contribution

	26 Pay / 20 Pay - Lump Sum
Employee	\$ 960.00
Employee/Child(ren)	\$ 1,710.00
Employee/Spouse	\$ 1,910.00
Employee/Family	\$ 1,910.00

New for 2023 - Lump sum deposited each year in January if enrolled and eligible. New enrollments during the year will receive a prorated lump sum contribution.

**Your share of the benefit costs will be deducted from your pay in equal amounts in the applicable pay periods in a program year. The College does not prorate benefit deductions.*