

**MINUTES OF THE MEETING OF THE STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
August 7, 2025**

Chair Andrew Wilson called the State Board of Trustees meeting to order at 1:00 pm EST.

ROLL CALL

Trustee Dora called the roll, and the presence of a quorum was announced with members in person.

The following State Trustees were present in person:

Mr. Andrew W. Wilson, Chair
Ms. Kim Emmert O'Dell, Vice Chair
Mr. Michael R. Dora, Secretary
Mr. Jesse Brand
Ms. Jennie Dekker
Ms. Marianne Glick
Ms. Gretchen Gutman
Ms. Paula Hughes-Schuh
Mr. Kyle Hupfer
Mr. Jeremy Lugbill
Mr. Stewart McMillan
Mr. Kerry Stemler

The following State Trustee was virtual:

Mr. Terry Anker

The following State Trustee was not present:

Mr. Harold Hunt

A. EXECUTIVE SESSION MEMORANDA

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on August 6, 2025, at 2:00 pm at 200 Daniels Way, Bloomington, IN

Members present were Andrew Wilson, Chair; Kim Emmert O'Dell, Vice Chair; Michael Dora, Secretary; Terry Anker; Jesse Brand; Jennie Dekker; Marianne Glick; Gretchen Gutman; Paula Hughes-Schuh; Kyle Hupfer; Jeremy Lugbill; Stewart McMillan; and Kerry Stemler.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

B. NOTICE OF MEETING MAILED AND POSTED

Trustee Michael Dora, Secretary, confirmed that the notice of the regular meetings on August 7, 2025, was properly mailed and posted. The public was invited to attend the meetings, which were open to the public.

C. APPROVAL OF BOARD MINUTES

Trustee Gutman moved to approve the board meeting minutes from June 5, 2025. Trustee Glick seconded the motion, which carried unanimously.

D. COMMITTEE REPORTS

Item 1: Chair Wilson called upon Trustee Gutman to give the **Audit Committee** report. Trustee Gutman reported that there were no action items for consideration and board approval. The audit committee convened and discussed the following issues: reports to the confidential hotline and cybersecurity. The committee reviewed and approved the Audit Department final budget for fiscal year 2025-26, audit schedule for 2025-26, and the three-year audit plan, as well as the internal audit reports that have been issued since the last meeting.

Item 2: Chair Wilson called upon Trustee Dekker to present the **Workforce & Careers Committee** report. Trustee Dekker reported that there is one action item for consideration and board approval. Today's presentation by Senior Vice President Molly Dodge Dodge and Vice President Colby Shank shared how recent state and federal workforce policy changes will impact Ivy Tech students, particularly those pursuing short-term training programs that lead directly to good jobs.

A major focus was the new Top Jobs data methodology, which helps ensure Ivy Tech's programs are aligned with Indiana's most in-demand careers. This approach guides how funding is prioritized and helps students invest their time and resources in training with strong employment outcomes.

The team highlighted how Ivy Tech students in Workforce Ready Grant (WRG) programs are succeeding, completing at high rates, earning industry-recognized credentials, and increasing their earnings by an average of \$6,800 per year.

The presentation also introduced Workforce Pell, a new federal initiative that will allow students to use Pell Grants for short-term, high-quality training programs. These programs must lead to stackable credentials with real labor market value. Ivy Tech is actively assessing how to scale these offerings and ensure students have access to this new opportunity once implemented.

Item 3: Chair Wilson called upon Trustee Dora to present the **Academics & Student Experience Committee** report. Trustee Dora reported there one action item for consideration and board approval. Dr. Steven Combs, Interim Provost, opened the session and discussed recent personnel transitions in the Provost Office.

Dr. Combs reported that the 2024–2025 academic year enrollment exceeded the goal by 19,946 students. FTE enrollment saw double-digit growth in undergraduate, K-14, and workforce programs. The 2025–2026 academic year is projected to surpass last year's headcount and FTE, with improved retention rates across all terms. A robust discussion occurred about K-14 operations and funding. This conversation will continue at the next meeting of the Trustees.

Dr. Combs shared an update on the HEA 1001 Program Analysis Project, which identified associate degree programs with fewer than 10 graduates on average over the past three years. The Commission for Higher Education approved 10 of our programs for elimination, suspension, or merger.

Dr. Combs presented a resolution to the Board for consideration, proposing a contract with EdSights, an AI chatbot platform, through 2028. Dr. Combs shared that the platform has been a helpful tool in preemptively identifying barriers for students. Trustee Dora motioned for approval of **Resolution 2025-29, Approval of Contract for EdSights**. Trustee Hughes-Schuh seconded the motion, which carried unanimously.

Item 4: Trustee Wilson called upon Trustee Brand to present the **Finance & Business Affairs Committee** report. Trustee Brand reported that there is one action item for consideration and board approval. The committee received the Fiscal Year Budget update, FY25 Operating revenue and expenses through June 30, 2025.

Trustee Brand moved to approve **Resolution 2025-28, Resolutions of the State Board of Trustees of the Trustees of Ivy Tech Community College of Indiana Authorizing the Issuance and Sale of One or More Series of Ivy Tech Community College Student Fee Bonds, Series Y for the Purpose of Financing a New Project and Certain Related Actions**. Trustee Gutman seconded the motion, which carried unanimously.

Item 5: Trustee Wilson called Trustee Hughes-Schuh to present the **Marketing & Public Affairs Committee** report. Trustee Hughes-Schuh stated that there were two action items for the board's consideration and approval. Vice President of Marketing, Kathie Fleck reviewed the overall marketing outcomes for FY25 indicating we have continued to increase applications and registrations through our marketing efforts year over year, while seeing a decrease in the actual cost per application. The marketing team continues to identify the best way to target potential students including increased use of short form video on a variety of platforms. The marketing team is taking advantage of traditional marketing tools as well as testing emerging tools available in the marketplace, and seeing promising results. VP Fleck showed the results of various program ad campaigns and highlighted the sponsorship between the college and WXIN and WISH TV. Finally, she outlined an extension of the contract with Williams Randall and indicated this year a new RFP for marketing services would be conducted. Chancellor Stacy Atkinson outlined the statewide Early Childhood initiative and the plan to spend \$2m in advertising funds allocated through the grant from the Lilly Endowment.

Trustee Hughes-Schuh motioned for approval of **Resolution 2025-30, Approval of Contract for Marketing & Advertising Agency of Record, Systems Office**. Trustee Dekker seconded the motion, which carried unanimously.

Trustee Hughes-Schuh motioned for approval **Resolution 2025-31, Approval of Contract with Williams Randall, Systems Office**. Trustee Anker seconded the motion, which carried unanimously.

Emily Sandberg shared the work the communications team is doing to introduce Dr. Marty Pollio as Ivy Tech's new and 10th president. The team and its PR agency met with Dr. Pollio for a communications discovery session, which is informing presidential messaging for the first 100 days of Dr. Pollio's presidency. The team has provided campus communications with a media toolkit to support and amplify Dr. Pollio's visits in their local media markets.

The team is also strategically scheduling interviews and briefings with Dr. Pollio and select media outlets, including Inside Indiana Business and Indiana Legislative Insight. An in-depth profile of Dr. Pollio and his vision for Ivy Tech was published today in Mirror Indy.

Item 6: Trustee Wilson called upon Trustee Stemler to present the **Building, Grounds & Capital Committee** report. Trustee Stemler reported that there is one action item for consideration and board approval.

Trustee Stemler moved to approve **Resolution 2025-32, Approval of Contract for Roof Replacement, Terre Haute Campus**. Trustee Glick seconded the motion, which carried unanimously.

E. TREASURER’S REPORT

Chair Wilson called Dom Chase, CFO and Treasurer, to provide the Treasurer’s Report.

Ivy Tech Community College closed fiscal year 2025 in a strong financial position, reflecting disciplined expense management and strategic alignment of resources. Revenues exceeded projections, and spending remained within budget. The annual audit will begin shortly, and we expect to present the audited financial statements later this year.

Before closing, I want to express my appreciation to the Board for appointing William Bogard as Assistant Treasurer. William is one of the finest financial professionals I have ever worked with, deeply committed to the mission of Ivy Tech, a thoughtful steward of public resources, and someone who leads with care, integrity, and a genuine concern for how our work impacts students.

His appointment is a tremendous benefit to the institution and to me personally.

F. STATE OF THE COLLEGE

Chair Wilson invited President Pollio to provide his State of the College report.

President Pollio launched his tenure with a commitment to “Listen, Learn, and Lead” during the first 100 days. This framework is guiding how he will engage with campuses, communities, and stakeholders across Indiana. His goals are simple but foundational: Build authentic relationships rooted in trust and transparency; Ensure every decision reflects the needs and voices of our students, employees, and communities; Set a clear, shared path forward. He began visiting all 19 campuses, hosting listening sessions with faculty, staff, and community leaders, and engaging with our Systems Office leadership. He has also started meeting with many of you individually.

One of his proudest moments so far in his early days as President came with the announcement that all 19 Ivy Tech campuses have received the Collegiate Purple Star designation—a tremendous honor bestowed by the Indiana Commission for Higher Education (CHE) and the Indiana Department of Veterans Affairs (IDVA).

This designation recognizes Indiana’s postsecondary institutions that demonstrate exceptional commitment to supporting students who are active-duty military, veterans, or military-connected family members. To put this in perspective: Ivy Tech accounts for 19 of the 28 total institutions statewide that the state honored. That means over two-thirds of all Collegiate Purple Star campuses in Indiana are Ivy Tech campuses. This is a clear statement about who we are and what we value.

He spotlighted Ivy+ Career Link and the School of Information Technology, and provided updates on the Strategic Plan.

G. OLD BUSINESS

Chair Wilson called for old business, but there was none.

H. NEW BUSINESS

Chair Wilson called for new business.

Trustee Glick moved to approve **Resolution 2025-33, Approval of Campus Board of Trustees**. Trustee Dekker seconded the motion, which carried unanimously.

Trustee Emmert O’Dell moved to approve **Resolution 2025-34, Approval of Appointment of Trustees to Serve on the Foundation Board**. Trustee Dora seconded the motion, which carried unanimously.

Trustee Brand moved to approve **Resolution 2025-35, Election of Officers for the State Board of Trustees**. Trustee Gutman seconded the motion, which carried unanimously.

I. ADJOURNMENT

Chair Wilson adjourned the meeting with no further business to come before the Board.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Dated August 8, 2025, prepared by Gretchen L. Young, Recording Secretary