MINUTES OF THE MEETING OF THE STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
June 4, 2026

Call to Order
Chair Kim Emmert O'Dell called the State Board of Trustees meeting to order at 1:00 pm CDT.

Roll Call
Trustee Dora called the roll, and the presence of a quorum was announced, with members present in person

The following State Trustees were present in person:
Ms. Kim Emmert O'Dell, Chair
Mr. Kerry Stemler, Vice Chair
Mr. Michael Dora, Secretary
Mr. Jesse Brand
Mr. Jack Hingst
Mr. Jeremy Lugbill
Mr. Stewart McMillan
Mr. Aaron Williams
Mr. Andrew Wilson

The following State Trustee was virtual:
Ms. Paula Hughes-Schuh

The following State Trustees were not present:
Ms. Jennie Dekker
Ms. Marianne Glick
Ms. Gretchen Gutman
Mr. Kyle Hupfer
Mr. Harold Hunt

Executive Session Memoranda
Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on June 3, 2026, at 3:30 pm at 3100 Ivy Tech Drive, Valparaiso

Present were Chair Kim Emmert O'Dell, Vice Chair Kerry Stemler, Secretary Michael Dora, and Trustees Jesse Brand, Marianne Glick, Jack Hingst, Paula Hughes-Schuh, Kyle Hupfer, Stewart McMillan, Aaron Williams, and Andrew Wilson.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

(2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
(5) To receive information about and interview prospective employees
(7) For discussion of records classified as confidential by state or federal statute.
(9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

NOTICE OF MEETING MAILED AND POSTED
Trustee Michael Dora, Secretary, confirmed that the notice of regular meetings on June 3, 2026, was properly mailed and posted. The public was invited to attend the meeting, which was open to the public.

APPROVAL OF BOARD MINUTES
Trustee Wilson moved to approve the board meeting minutes from April 2, 2026. Trustee Brand seconded the motion; the motion carried.

Trustee Stemler moved to approve the minutes of the special Executive Committee meeting of the State Board of Trustees held on April 15, 2026. Trustee Brand seconded the motion; the motion carried.

Trustee Stemler moved to approve the minutes of the special Executive Committee meeting of the State Board of Trustees held on April 15, 2026. Trustee Dora seconded the motion; the motion carried.

COMMITTEE REPORTS
Item 1: Audit Committee: Chair Emmert O'Dell called upon Trustee Brand. Trustee Brand reported there are no action items for consideration and board approval. The Audit committee discussed confidential hotline reporting and the cybersecurity report; reviewed and approved the Audit Committee Charter, the Internal Audit Department Charter, the Internal Audit Mission Statement, the Trustees Code of Conduct Policy, the Trustees Conflict of Interest Policy, and the procedures for confidential hotline submissions by employees; reviewed and approved the estimated preliminary Internal Audit Department

budget for fiscal year 2026–27; reviewed the audit schedules for 2025–26 and 2026–27, as well as the three-year audit plan; and reviewed internal audit reports issued since the committee's last meeting.

Item 2: Workforce and Careers Committee: Chair Emmert O'Dell called upon Trustee Wilson. Wilson reported there is one action item for consideration and board approval. The Workforce & Careers committee report highlighted the critical role of workforce intermediaries in connecting employers, educators, and learners to create stronger talent pipelines. Drawing on recent research from Strada Education Foundation, the presentation explored how intermediary organizations help employers identify workforce needs, coordinate work-based learning opportunities, and navigate the broader talent ecosystem. While Ivy Tech is not classified as an eligible intermediary under Indiana's current funding structure, the College serves as a key education and training partner that responds to employer demand and prepares talent at scale across the state.

Chancellor Erik Coyne provided a campus perspective, sharing how the Bloomington campus works alongside Regional Opportunity Initiatives (ROI) to develop upskilling pathways and talent pipelines that support the growing semiconductor industry and employers connected to the Naval Surface Warfare Center Crane.

Chancellor Amanda Harsin requested the State Board consider Resolution 2026-19, authorizing a new ten-year agreement between Ivy Tech Community College and the Indiana Department of Correction. Through this partnership, Ivy Tech Madison will continue to serve as the statewide provider of adult basic education, high school equivalency preparation, and career and technical education programming in 15 correctional facilities. Since the partnership began, adult basic education completions have increased by 58 percent and vocational completions have increased by 150 percent, demonstrating the program's significant impact on workforce readiness, economic mobility, and successful reentry outcomes for Hoosiers.

Trustee Wilson moved to approve **Resolution 2026-19, Approval of Contract with Indiana Department of Corrections Systems Office.** Trustee Dora seconded the motion; the motion carried unanimously.

Finally, Senior Vice President Dodge recognized the achievements of three Ivy Tech campuses honored at the 2026 TechPoint Mira Awards. These recognitions highlight the College's leadership in talent development, employer engagement, and community impact, reinforcing Ivy Tech's role as Indiana's workforce engine and a trusted partner in meeting the state's evolving workforce needs.

Item 3: Academics & Student Experience: Chair Emmert O'Dell called upon Trustee Dora. Trustee Dora reported there is one action item for consideration and board approval. Dr. Stacy Atkinson gave the Provost report which included recognition of the Vice Chancellors for Academic Affairs and their leadership in supporting academic quality across the state; an update on the Already Ivy initiative which is focused on improving the transition experience for dual credit students; a review of ongoing research comparing 8-week and 16-week course formats; an update on the IvyOnline RFP process; and a report from Dr. Katie Lash, Vice President of K-14, on Ivy Tech's progress toward NACEP accreditation to strengthen dual credit quality and statewide consistency.

The committee received an enrollment report from Marcus Crook, Vice President for Recruitment and Enrollment Management, showing a total headcount of 215,341 as of May 19, 2026. This exceeds the annual target of 190,000 and reflects 5.3% year-over-year growth. Total Revenue Generating Annualized FTE also showed positive momentum, currently standing at 45,461, a 5.6% increase from 43,040 in the previous year.

The committee received a proposed one-year renewal of the Encoura contract for 2026–2027 in the amount of $2,619,559, reflecting a savings of $1,830,432 from the prior year while maintaining inbound support levels.

The committee also received an overview of operational performance measures and key categories of student support interactions associated with the contract.

Trustee Dora moved for approval of **Resolution 2026-20, Approval of Contract for Student Help/Success Center Call Center Support Services Systems Office.** Trustee Williams seconded the motion; the motion carried unanimously.

The committee received point-in-time retention data from Dr. Bryan Hamann, Vice President for Student Success, for the fall-to-spring and fall-to-fall periods, with supporting trend information in the accompanying charts. The report concluded with a review of student services utilization across the state for the 2025 – 2026 academic year.

Item 4: Finance & Business Affairs Committee: Chair Emmert O'Dell called upon Trustee Brand. Trustee Brand reported there are two action items for consideration and board approval. William Bodgard, Sr Vice President and Chief Financial Officer, provided an update on the **FY 2026 Budget and Revenue and Expenditures** through April 2026. Revenue remains positive due to increased spring enrollment. Expenditures remain below budget.

The FY 2027 internal budget recommendation totals $930,228,287, including $556,265,439 for the General Fund and $373,962,848 for the Unrestricted Operating Reserve.

Trustee Brand moved to approve **Resolution 2026-21, Approval of the College 2026-2027 Fiscal Year Operating Budget.** Trustee Wilson seconded the motion; the motion carried unanimously.

Following a competitive request for proposals, Jordan Dunn, Vice President for Human Resources, shared that the College selected Voya as its retirement plan recordkeeper after ten years with the current vendor.

This transition is expected to enhance participant services while reducing fees, including expanded financial education offerings and improved administrative efficiency through automated processes and greater account transparency.

The transition will be implemented in phases, with full completion expected by October 2026. Accounts, balances, and elections will transfer automatically with no interruption to investment activity and little to no action required from employees.

Trustee Brand moved to approve **Resolution 2026-22, Resolution to Approve College Retirement Recordkeeping Service Provider.** Trustee Dora seconded the motion; the motion carried unanimously.

Stephannie Bailey, Foundation President, presented an update on the Ivy Tech Foundation's FY26 performance, noting strong fundraising results and continued progress toward campaign readiness. As of May 27, 2026, the Foundation's total fundraising pipeline exceeded $221 million, with year-to-date fundraising surpassing annual goals across all major categories. Private giving reached $41.6 million, the highest in Ivy Tech history.

The report also highlighted the impact of philanthropic support, including a major gift from Dr. Brickley and the Brickley Farm Foundation to provide full scholarships for 30 nursing students annually at the Marion campus through 2031–32. Additional partnerships with organizations such as Google and the Lowe's Foundation are supporting workforce development initiatives in high-demand fields.

Stephannie also shared that the Foundation is continuing preparations for a future comprehensive campaign, including development of a case for support, donor engagement efforts, and refinement of funding priorities aligned with the College's strategic plan.

Overall, the report emphasized strong fundraising performance, record-setting private support, and continued momentum toward a comprehensive campaign aligned with Ivy Tech's strategic priorities and workforce mission.

Item 5: Marketing & Public Relations Committee: Chair Emmert O'Dell called upon Trustee Williams. Trustee Williams reported there are no action items for consideration and board approval. Kathie Fleck, Vice President of Marketing and Communications, reported that, despite a 30% reduction in media spending this year, the systems office statewide marketing campaign produced stronger overall results, including a 29% increase in website visits and growth in both applications and requests for information. Of the applications received in FY26, 96% were influenced directly or indirectly by advertising.

She noted that Google Search remains the most cost-effective advertising channel, while Facebook, Instagram, and Snapchat continue to generate strong application volume. Video and animated ads accounted for nearly 71% of applications generated through Meta platforms. In addition, YouTube has proven especially effective in reaching adult learners, delivering 115% more impressions among that audience than among traditional students.

Dr. Fleck also shared that a sponsorship with WXIN and WTHR supported 12 lifestyle interview segments through June, with an estimated reach of 5.6 million impressions at a cost of $37,500.

She further reported the Early Childhood Education campaign launched on May 25 and will continue through the end of 2027. The campaign is designed to reach prospective students and current educators without credentials through a strategy that includes television, digital, social media, and out-of-home advertising.

Finally, Dr. Fleck reported the news section on the main website has been redesigned to serve as a modern storytelling hub and now includes a Media Kit page for journalists and enhanced topic-based filtering for news content, aligned with the refreshed homepage experience.

Item 6: Building Grounds & Capital Committee: Chair Emmert O'Dell called upon Trustee Stemler. Trustee Stemler reported there are five items for consideration and board approval.
Trustee Stemler moved to approve **Resolution 2026-23, Approval of Utility Easement with Duke Energy, Sellersburg Campus.** Trustee Wilson seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-24, Approval of Utility Easement with the City of Fort Wayne, Fort Wayne Campus.** Trustee Dora seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-25, Approval to Advertise for Sale the Peru Building, Kokomo Campus.** Trustee Wilson seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-26, Approval of Contract for Custodial Services, Sellersburg Campus.** Trustee Dora seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-27, Approval of Security Services Contract, Indianapolis Campus.** Trustee Brand seconded the motion; the motion carried unanimously.

TREASURERS REPORT

Chair Emmert O’Dell called upon William Bogard, Interim CFO and Treasurer, to present the Treasurer’s Report.

William Bogard reported that Ivy Tech’s financial position for FY 2025–2026 remains strong and that the College continues to operate within budgetary parameters. He further shared that the FY 2026–2027 budget is structurally balanced, aligning recurring revenues with recurring expenses and avoiding the use of one-time resources to fund ongoing operations. The budget reflects disciplined planning, a commitment to long-term financial sustainability, and a continued focus on student success.

Trustee Dora motioned to approve the Treasurer's Report. Trustee Wilson seconded the motion; the motion carried unanimously.

STATE OF THE COLLEGE

Chair Emmert O’Dell called upon President Marty Pollio for the State of the College.

President Marty Pollio provided the State of the College report, noting Ivy Tech experienced a record-breaking academic year, reaching all-time highs in several areas with more than 43,000 credentials pending and awarded – not including third-party credentials, more than 215,400 total headcount, 75.2% fall-to-spring retention, and FTE growth approximately 20% above May 2022. He also highlighted a historic Ivy Tech Day, which raised $614,446 through 3,118 gifts and brought the four-year fundraising total to more than $1.6 million. President Pollio shared that the 2030 Strategic Plan, “The Future of College,” will launch July 1 and is organized around four pillars: Academic & Instructional Quality, Career & Transfer Pathways, Student-Centered Journey, and Innovation & Future Readiness. He noted that the plan is grounded in the values of Empathy, Integrity, Agility, and Impact and supported by a three-tiered metrics framework. He further stated that Board action was requested to affirm the Resolution adopting the 2030 Strategic Plan prior to its July 1 launch.

OLD BUSINESS

Chair Emmert O'Dell called for old business, but there was none.

NEW BUSINESS

Chair Emmert O'Dell called for new business.

Trustee Williams moved to approve **Resolution 2026-28, Approval of 2030 Strategic Plan: 2026-2030 The Future of College.** Trustee Wilson seconded the motion; the motion carried unanimously.

Trustee Brand moved to approve **Resolution 2026-29, Resolution appointing William Bogard as Treasurer of Ivy Tech Community College.** Trustee Dora seconded the motion; the motion carried unanimously.

Trustee Williams moved to approve **Resolution 2026-30, Approval of Campus Board of Trustees.** Trustee Wilson seconded the motion; the motion carried unanimously.

Trustee Brand moved to approve **Resolution 2026-31, Update to Employment Contract for Martin Pollio.** Trustee Wilson seconded the motion; the motion carried unanimously.

ADJOURNMENT

With no further business to come before the Board, Chair Emmert O'Dell entertained a motion to adjourn the meeting. Trustee Wilson moved to approve. Trustee Dora seconded the motion; the motion carried unanimously.

STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE

Dated June 5, 2026, prepared by Gretchen L. Young, Recording Secretary