

**OFFICIAL NOTICE OF MEETING
IVY TECH COMMUNITY COLLEGE OF INDIANA
STATE BOARD OF TRUSTEES**

Notice is hereby given that the State Board of Trustees of Ivy Tech Community College of Indiana will hold the following meetings in Indianapolis, Indiana, on December 3 and 4, 2025. The meeting on Wednesday, December 3, will take place at 3645 River Crossing Parkway, Indianapolis, Indiana. The meetings on Thursday, December 4, will take place at 2820 North Meridian Street, Indianapolis, Indiana.

Wednesday, December 3, 2025

12:30 pm **Education Session of the State Board of Trustees** (*open to the public*)
The State Trustees will hold a meeting in person to consider and act on such items as may be brought before them.

2:45 pm **Executive Session of the State Board of Trustees**
The State Trustees will meet in Executive Session and are permitted under IC 5-14-1.5-6.1(b), to discuss the subjects listed below. For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (2) (D) A real property transaction, including:
 - (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale;
- (5) To receive information about and interview prospective employees.
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

4:00 pm **Audit Committee**

Thursday, December 4, 2025

9:30 am **Board Committee Meetings** (*open to the public*)
The State Trustees will hold the regular committee meetings in person.

9:30 – 9:40 am	Introduction to Committees
9:40 – 10:00 am	Workforce and Careers
10:00 – 10:20 am	Academics & Student Experience
10:20 – 10:35 am	Break
10:35 – 11:15 am	Finance and Business Affairs
11:15 – 11:40 am	Marketing & Public Affairs
11:40 – Noon	Building, Grounds & Capital

1:00 pm **Regular State Board of Trustees Meeting** (*open to the public*)
The State Trustees will hold a regular meeting in person to consider and act on such items as may be brought before them.

**MINUTES OF THE MEETING OF THE STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
October 2, 2025**

Call to Order

Chair Kim Emmert O'Dell called the State Board of Trustees meeting to order at 1:00 pm EST.

Roll Call

Trustee Dora called the roll, and the presence of a quorum was announced, with members in person

The following State Trustees were present in person:

Ms. Kim Emmert O'Dell, Chair
Mr. Kerry Stemler, Vice Chair
Mr. Michael Dora, Secretary
Mr. Terry Anker
Mr. Jesse Brand
Ms. Jennie Dekker
Ms. Gretchen Gutman
Mr. Jack Hingst
Ms. Paula Hughes-Schuh
Mr. Kyle Hupfer
Mr. Andrew Wilson

The following State Trustee was virtual:

Mr. Jeremy Lugbill

The following State Trustees were not present:

Ms. Marianne Glick
Mr. Harold Hunt
Mr. Stewart McMillan

Executive Session Memoranda

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on October 1, 2025, at 3:00 pm at 8000 Education Drive, Terre Haute, IN

Members present were: Kim Emmert O'Dell, Chair; Kerry Stemler, Vice Chair; Michael Dora, Secretary; Terry Anker; Jesse Brand; Jennie Dekker; Marianne Glick; Gretchen Gutman; Jack Hingst; Paula Hughes-Schuh; Kyle Hupfer; Jeremy Lugbill; and Andrew Wilson.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

NOTICE OF MEETING MAILED AND POSTED

Trustee Michael Dora, Secretary, confirmed that the notice of regular meetings on October 2, 2025, was properly mailed and posted. The public was invited to attend the meeting, which were open to the public.

APPROVAL OF BOARD MINUTES

Trustee Wilson moved to approve the board meeting minutes from August 7, 2025. Trustee Dekker seconded the motion; the motion carried.

COMMITTEE REPORTS

Item 1: Audit Committee: Chair Emmert O'Dell notes that the Audit Committee did not meet; therefore, there is no report for the Trustees.

Item 2: Workforce and Careers Committee: Chair Emmert O'Dell called upon Trustee Dekker. First reporting, there are no action items for consideration and board approval. Senior Vice President Molly Dodge announced that Ivy Tech has exceeded its completion metric, awarding 51,812 completions for the 2024–2025 period. Over the past five years, short-term certificates have grown by 37% and third-party certifications by 25%, underscoring the College's commitment to providing fast, career-relevant pathways. Dodge also shared initial insights into completions by school, noting that the next step is to deepen alignment with Indiana's labor market. Dodge suggested that our goal should be to overlay our program offerings and completion production with occupational and industry demand to estimate Ivy Tech's or an individual campus's production of talent aligned to the jobs available in our communities.

Dr. Patrick Rouse, Vice President of the School of Advanced Manufacturing, Engineering and Applied Sciences, highlighted Indiana's acute workforce needs in the construction

industry, as outlined in a recent forecast issued by the Indiana Construction Roundtable with support from Ivy Tech.

To help meet these challenges, the College is pursuing strategies that include:
Leveraging grants to support campuses with upfront capital investments and scholarships,
Expanding short-term training programs to upskill and reskill workers quickly, and
Scaling apprenticeships to create more earn-and-learn pathways into the trades.

Finally, Dodge recognized and celebrated campus Chancellors and their teams for their recent ribbon cuttings and education-employer partnership announcements. These milestones reflect the College's continued commitment to strengthening community connections, expanding opportunities for students, and aligning talent development with Indiana's workforce needs

Item 3: Academics & Student Experience Committee: Chair Emmert O'Dell called upon Trustee Dora. Trustee Dora reported there is one action item for consideration and board approval. Dr. Steven Combs, Interim Provost, opened the session by highlighting continued momentum in academic and student success across the state.

Enrollment and Retention Updates: Reporting that Ivy Tech total headcount for the 2025-2026 academic year reached 172,064 students, a 4.9% increase. FTE also rose by 4.9%, with strong growth in undergraduate (+3.73% headcount), K14 (+15.31% headcount), and workforce programs (+4.5% headcount). The college remains on track to exceed its annual goal of 190,000 students. Retention continues to improve across all terms, with Fall-to-Fall retention now at 50.1%, Spring-to-Fall at 62.8%, and Summer-to-Fall at 80.1%.

Completions: Sharing completions are trending upward across all credential types. Notably, third-party certifications rose to 14,318, and AA/AAS completions reached 14,253. These gains reflect the College's commitment to workforce readiness and academic achievement.

Accreditation Updates: Provided updates on recent accreditation activity, including new ABET accreditations in Electrical Engineering and Engineering Technology at Terre Haute and Information Technology Support at Columbus—one of the first in the nation for a community college. A successful ATMAE statewide visit resulted in recommendations for reaccreditation of 12 programs and initial accreditation for 3.

Student Experience Spotlight: highlighted student leadership development programs: IvyAdvance (fully online), the Student Leadership Academy (15-hour in-person course), and the Student Leadership Conference (2-day in-person event). These initiatives are equipping students with foundational and practical leadership skills

ECE Micro-Credential Resolution: Dr. Stacy Atkinson presented a resolution to support Early Learning Indiana's development of nine micro-credentials in early childhood education. These will be delivered asynchronously with on-the-job learning and

competency-based assessments. The \$578,100 initiative runs from October 2025 to April 2027. A summer pilot in Evansville led to three enrollments in the CDA Process Certificate program. Trustee Dora motions to approve **Resolution 2025-36, Approval of Contract with Early Learning Indiana, Systems Office**. Trustee Anker seconded the motion; the motion carried.

Item 4: Finance & Business Affairs Committee: Chair Emmert O'Dell called upon Trustee Brand. Trustee Brand reported there is one action item for consideration and board approval. The committee received the fiscal year 2025 year-end Financial Position, Campus Financial Metric Update for fiscal year 2025 and the fiscal year 2026 budget update.

Trustee Brand motioned to approve Resolution **2025-45, Resolution of the State Board of Trustees of Ivy Tech Community College of Indiana to Amend the Ivy Tech Community College Health and Dental Care Plan**. Trustee Dekker seconded the motion; the motion carried.

Item 5: Marketing & Public Relations Committee: Chair Emmert O'Dell called upon Trustee Hughes-Schuh. Trustee Hughes Schuh reported there are no action items for consideration and board approval. The committee received an update from Kathie Fleck, Vice President of Marketing, who reviewed Ivy Tech's sponsorship of Military and First Responders Day at the Indiana State Fair. She also reported on the results of a paid Ad campaign in theatres throughout the state over the summer. VP Fleck previewed the advertising strategy for AY 26 to include new elements such as placing digital ads in new locations like end caps in Kroger's and placing ads within video games, where many potential students will see them. Finally, she previewed the new home pages for the Ivy Tech website, designed for both potential and current students. The new homepages will be launched in January 2026.

Item 6: Building Grounds & Capital Committee: Chair Emmert O'Dell called upon Trustee Stemler. Trustee Stemler reported there are six items for consideration and board approval.

Trustee Stemler motion to approve **Resolution 2025-37, Approval of Health Science Renovation Project, Terre Haute Campus**. Trustee Wilson seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-38, Approval to Grant an Easement to CityBus, Lafayette Campus**. Trustee Dekker seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-39, Approval of a Contract Amendment for a Guaranteed Maximum Price with Shiel Sexton, Fort Wayne Campus**. Trustee Hughes-Schuh seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-40, Approval of Contract for NMC Third Floor Renovation, Indianapolis Campus**. Trustee Anker seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-41, Approval of Contract for NMC Air Handler Unit Replacement, Indianapolis Campus**. Trustee Dora seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-42, Approval of Contract for Building Demolition, Valparaiso Campus**. Trustee Wilson seconded the motion; the motion carried.

TREASURERS REPORT

Chair Emmert O'Dell called upon Dom Chase, CFO and Treasurer, to provide his final Treasurer's Report.

We closed fiscal year 2025 in a strong financial position. Revenues exceeded projections, expenses remained within budget, and our net position increased by **\$52 million year-over-year**. Unrestricted net assets also strengthened, giving the College additional resilience as we enter FY 2026.

As we continue to manage budget pressures, our operating margin remains within a healthy range, ensuring the College can withstand volatility while still investing in students, employees, and mission-critical initiatives.

Before I close, I would like to note that this is my final meeting as Treasurer. It has been a privilege to serve in this role and to work alongside such dedicated colleagues and trustees. I am deeply grateful for the Board's trust and for the opportunity to contribute to Ivy Tech's mission of changing lives and strengthening Indiana's communities.

The college's financial position remains strong.

Trustee Dora motions to approve the Treasurer's Report. Trustee Anker seconded the motion; the motion carried.

STATE OF THE COLLEGE

Chair Emmert O'Dell noted President Pollio will present his State of the College Report to all faculty and staff following the Board meeting at 1:45 pm.

OLD BUSINESS

Chair Emmert O'Dell called for old business, but there was none.

NEW BUSINESS

Chair Emmert O'Dell called for new business.

Trustee Dekker moved to approve **Resolution 2025-43, Approval of Campus Board of Trustees**. Trustee Gutman seconded the motion; the motion carried.

Trustee Brand motion for approval of **Resolution 2025-44, Resolution Appointing William Bogard to be Interim Treasurer of Ivy Tech Community College**. Trustee Hughes-Schuh seconded the motion; the motion carried.

AJDOUNRMENT

Chair Emmert O'Dell adjourned the meeting with no further business to come before the Board.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Dated October 3, 2025, prepared by Gretchen L. Young, Recording Secretary

APPROVAL OF DEGREE PROGRAMS

Resolution Number 2025-46

WHEREAS, the School of Information Technology (“IT”) at Ivy Tech Community College (“College”) has undertaken a comprehensive realignment of its programs to reduce duplication, enhance student outcomes, and better align curriculum with Indiana’s evolving labor-market needs; and

WHEREAS, as part of this realignment, the College has identified the need to add certificate programs that provide streamlined pathways in IT Infrastructure and Operations and Information Systems and Analytics, and degree and certificate programs in Applied Artificial Intelligence in the state of Indiana; and

WHEREAS, the Academics and Student Experience Committee of the State Board of Trustees has reviewed the following proposed programs and recommended their approval:

- Certificate in Information Systems and Analytics
- Certificate in IT Infrastructure and Operations
- Technical Certificate in IT Infrastructure and Operations
- Professional Certificate in Applied Artificial Intelligence
- Technical Certificate in Applied Artificial Intelligence
- Associate of Applied Science in Applied Artificial Intelligence

WHEREAS, pursuant to IC 21-18-9-5, the Indiana Commission for Higher Education must review and approve any proposed degree programs; and

NOW THEREFORE BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to execute all necessary documents and present the same to the Commission for Higher Education for the approval of the proposed programs.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated December 4, 2025

**APPROVAL OF CONTRACT WITH
COMPETENCY-BASED EDUCATION NETWORK
INDIANAPOLIS CAMPUS**

RESOLUTION NUMBER 2025-47 Competency-Based Education Network (CBEN)

WHEREAS, Ivy Tech Community College was previously awarded an Early Childhood Learning Grant from the Lily Endowment, and

WHEREAS, the College's Indianapolis campus is planning to contract with Competency-Based Education Network (CBEN) to perform services in furtherance of the grant objectives, and

WHEREAS, the services provided by CBEN will help the College with creating a competency-based assessment for credit for prior learning, and

WHEREAS, the term of the agreement is expected to commence on or around January 1, 2026, and run through the conclusion of the grant on December 31, 2027, and

WHEREAS, the total amount for the contract term will not exceed \$1.5 million; and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED that the State Board of Trustees hereby approves the College entering into a contract with Competency-Based Education Network, and

FURTHER BE IT RESOLVED that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said company after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Kim Emmert O'Dell, Chair

Michael Dora, Secretary

Dated: December 4, 2025

**APPROVAL OF CONTRACT WITH SERVICENOW
SYSTEMS OFFICE**

RESOLUTION NUMBER 2025-48

WHEREAS, Ivy Tech Community College (“College”) contracts with ServiceNow for a collection of technical foundational services that include IT Service Management and Field Management solutions, and

WHEREAS, the College is entering into new contract terms for these solutions, and

WHEREAS, the new contract terms with ServiceNow will be for three (3) years for an anticipated total amount of \$1,231,464.60 with contract terms based on currently expected usage, and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College to enter into a contract with ServiceNow for the services described herein, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said company after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated: December 4, 2025

**APPROVAL OF CONTRACT WITH
CONTINENTAL BROADBAND dba EXPEDIENT
SYSTEMS OFFICE**

RESOLUTION NUMBER 2025-49

WHEREAS, Ivy Tech Community College (“College”) has successfully negotiated a services agreement with Continental Broadband dba Expedient (“Expedient”) to provide the College with disaster recovery as a service critical to the continued ability of the College to meet its educational mission in the event of a disaster, and

WHEREAS, this agreement is a renewal of these critical services provided by Expedient first secured in 2020, and

WHEREAS, the term of the renewal of the services agreement will be for one (1) year commencing on December 26, 2025, and continuing through December 25, 2026, and

WHEREAS, the anticipated contract amount for the term is \$927,274.08, with potential for moderate variance based on the final needs of the College; and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College to enter a contract with Continental Broadband dba Expedient for disaster recovery services, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated: December 4, 2025

**APPROVAL OF DISSOLUTION OF IVY VENTURES, INC, A NONPROFIT
PUBLIC BENEFIT CORPORATION**

RESOLUTION NUMBER 2025-50

WHEREAS, the State Board of Trustees of Ivy Tech Community College of Indiana (“the Board”) previously approved Resolution 2017-42, authorizing the establishment of Ivy Ventures, Inc., a nonprofit public benefit corporation intended to support the College’s mission through entrepreneurial, revenue-generating, and partnership activities; and

WHEREAS, Ivy Ventures, Inc. has fulfilled its intended purpose to the extent feasible and no longer aligns with the current organizational, financial, and strategic priorities of Ivy Tech Community College; and

WHEREAS, the College has evaluated the administrative, financial, legal, and operational considerations associated with maintaining Ivy Ventures, Inc. and has determined that continued operation of the subsidiary is no longer necessary or advantageous to the College; and

WHEREAS, dissolving Ivy Ventures, Inc. will streamline administrative structures, reduce compliance and reporting burdens, and allow the College to focus resources on core educational and workforce missions; and

WHEREAS, the Board has reviewed the recommendation of the President and College administration to formally dissolve Ivy Ventures, Inc. in accordance with applicable Indiana laws and regulations governing nonprofit corporate dissolution;

NOW, THEREFORE, BE IT RESOLVED by the State Board of Trustees of Ivy Tech Community College of Indiana that:

1. Ivy Ventures, Inc. is hereby formally dissolved, subject to compliance with all legal, financial, and administrative requirements for dissolution under Indiana law and any applicable federal regulations.
2. The President of the College, or the President’s designee(s), is authorized to take all actions necessary to effectuate the dissolution, including:
 - o Filing all required documentation with the Indiana Secretary of State;
 - o Satisfying or otherwise addressing any remaining obligations, contracts, or liabilities;
 - o Executing final financial, legal, and operational actions to fully wind down the entity; and
 - o Ensuring proper disposition of assets in accordance with law and the College’s interests.
3. The Board hereby rescinds Resolution 2017-42, effective upon final dissolution of Ivy Ventures, Inc.
4. The Board directs the President to report back to the Board upon completion of the dissolution process.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF INDIANA**

Kim Emmert-O’Dell, Chairman

Michael Dora, Secretary

Dated: December 4, 2025

**APPROVAL OF THE NURSING HEALTH SCIENCES GMP CONTRACT
FORT WAYNE CAMPUS**

Resolution Number 2025-51

WHEREAS, the Ivy Tech Community College Fort Wayne campus (“Campus”) has identified a need to improve and expand facilities supporting Nursing and Health Sciences programs; and

WHEREAS, the Guaranteed Maximum Price (“GMP”) contract amendment will allow the Campus to advance work necessary for the construction of the new Nursing Health Sciences Building and plaza, demolition of Hashman Hall and Carroll Hall, removal of the existing utility tunnel, and related parking lot work; and

WHEREAS, the total cost \$40,550,000 and therefore requires approval by the State Board of Trustees (“Board”); and

WHEREAS, the Campus Board of Trustees has reviewed and approved a recommendation that the Board authorize the GMP contract amendment;

NOW THEREFORE BE IT RESOLVED, that the Board approves the GMP contract amendment for the Nursing Health Sciences Project at the Fort Wayne Campus; and

FURTHER BE IT RESOLVED, that the State Board of Trustees do hereby authorize and direct the President or any other appropriate, designated College employee to execute all necessary documents and take any actions required to complete the GMP contract amendment for the above-stated Project.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated December 4, 2025

**APPROVAL OF UTILITY EASEMENT WITH DUKE ENERGY
LAFAYETTE CAMPUS**

RESOLUTION NUMBER 2025-52

WHEREAS, the Ivy Tech Community College Lafayette Campus (“Campus”) has received a request for a utility easement across College-owned farmland in Lafayette (Property”) to support planned utility improvements by Duke Energy (“Duke”);

WHEREAS, Duke requested the easement area (“Easement”) to allow for the installation, operation, and maintenance of utility lines and related infrastructure on the Property; and

WHEREAS, the Easement is necessary for Duke to complete its planned service work and to provide adequate utility capacity in the area; and

WHEREAS, granting a utility easement is a real property action that requires approval by the Ivy Tech Community College State Board of Trustees;

NOW THEREFORE BE IT RESOLVED that the Trustees approve the Utility Easement with Duke for the Property; and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the contract amendment with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated December 4, 2025

**APPROVAL OF MADISON CAMPUS CONTINUED USE OF LEASED SPACE
WITH THE INDIANA DEPARTMENT OF CORRECTION
MADISON CAMPUS**

Resolution Number 2025-53

WHEREAS, the Ivy Tech Community College Madison campus (“Campus”) has identified a need to continue using space currently leased from the Indiana Department of Correction (DOC) located at 905 Southfield Dr., Plainfield, Indiana; and

WHEREAS, the leased premises consist of approximately 2,595 square feet; and

WHEREAS, continuation of the lease will allow the Campus to maintain operations and support academic and administrative functions in the existing DOC space; and

WHEREAS, the proposed lease terms include a primary term of February 1, 2026, through January 31, 2027, at a rate of \$3,676.25 per month, with up to three optional one-year renewal extensions, each including an increase of \$0.50 per square foot per year; and

WHEREAS, the lease term exceeds two years and therefore requires approval by the State Board of Trustees (“Board”); and

WHEREAS, the Campus Board of Trustees has reviewed and approved a recommendation that the Board authorize the lease;

NOW THEREFORE BE IT RESOLVED, that the Board approves the continuation of the lease for the DOC space at the Campus; and

FURTHER BE IT RESOLVED, that the Board hereby authorize and direct the President or any other appropriate, designated College employee to execute all necessary documents and take any actions required to complete the lease for the above-stated Project.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated December 4, 2025

**APPROVAL OF CONTRACT FOR CUSTODIAL SERVICES
INDIANAPOLIS CAMPUS**

RESOLUTION NUMBER 2025-54

WHEREAS, the Ivy Tech Community College Indianapolis Campus (“Campus”) conducted a Request for Proposals (RFP) process to secure custodial services for a new contract term, and

WHEREAS, the RFP resulted in proposals from ten (10) interested service providers; and

WHEREAS, after the Campus conducted a thorough review and scoring process of the different proposals, Nishida Services (“Nishida”) had the preferred proposal; and

WHEREAS, the Campus plans to contract with Nishida for custodial services for an initial term of three (3) years; and

WHEREAS, the anticipated cost for term of the agreement with Nishida is \$2,036,850, and

WHEREAS, that the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College to enter a contract with Nishida Services for custodial services, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated: December 4, 2025

**APPROVAL OF SOUTH BEND DENTAL LAB CMc PRE-CONSTRUCTION SERVICES
AGREEMENT
SOUTH BEND/ELKHART CAMPUS**

Resolution Number 2025-55

WHEREAS, the Ivy Tech Community College South Bend/Elkhart campus (“Campus”) is requesting approval of a Guaranteed Maximum Price (GMP) contract amendment that exceeds \$500,000, thereby requiring action by the State Board of Trustees (“Board”); and

WHEREAS, the request for GMP approval is associated with the South Bend Dental Lab CMc Pre-Construction Services Agreement (“Project”), which includes preconstruction planning, coordination, and cost development for the project; and

WHEREAS, the pre-construction phase of the contract is \$25,000 and the GMP will be established as the design is developed and executed as an addendum to the pre-construction contract; and

WHEREAS, the Project process will include receiving cost estimates at multiple stages of design to conform both budget compliance and design alignment; and

WHEREAS, the total estimated cost of the Project is \$2,639,000; and

WHEREAS, the Campus Board of Trustees has reviewed and approved a recommendation that the Board authorize the GMP contract amendment.

NOW THEREFORE BE IT RESOLVED, that the Board approves the request to establish a GMP for the Project; and

FURTHER BE IT RESOLVED, that the Board authorizes and directs the President or any other appropriate, designated College employee to complete all actions necessary to fulfill the purpose of this resolution following review and approval of contract documents by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated December 4, 2025

**APPROVAL OF THE NEW BUILDING CONSTRUCTION PROJECT
SELLERSBURG CAMPUS**

Resolution Number 2025-56

WHEREAS, the Ivy Tech Community College Sellersburg campus (“Campus”) has identified a need to replace the Perkins Technology Center in Jeffersonville, Indiana; and

WHEREAS, the project will include construction of a new approximately 37,000 gross square foot facility to house programs in Advanced Automation and Robotics, Automotive Technology, Smart Manufacturing and Digital Integration, Industrial Technology, and HVAC (“Project”); and

WHEREAS, the total cost of the Project is estimated to be \$12,806,996, and

WHEREAS, pursuant to IC 21-33-3-5, the Indiana Commission for Higher Education must review, and the Governor must approve upon recommendation of the State Budget Committee, any project to construct building or facilities costing greater than \$2,000,000.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees do hereby authorize and direct the President or any other appropriate, designated College employee to execute all necessary documents and present the same to the Commission for Higher Education and State Budget Committee for the above-stated Project.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert-O’Dell, Chair

Michael Dora, Secretary

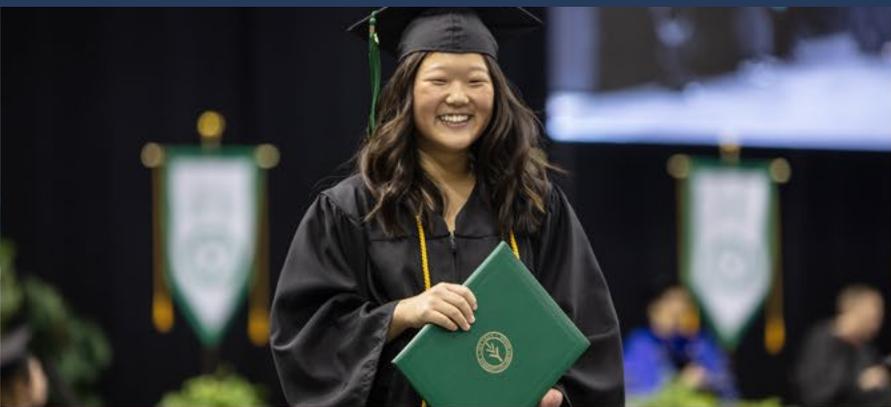
Dated December 4, 2025



IVY TECH
COMMUNITY COLLEGE

Audit Committee

The report will be given at the State Board of Trustees Meeting on
December 4, 2025



IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*



School of Information Technology

Program realignment, new AI pathway & IT Challenge

School of Business

Land Title Program Suspension

Strada Foundation

2025 Opportunity Index

Commerce Vertical

State Workforce Strategies

Career Link

2024-2025 Outcomes



A woman with long dark hair, wearing a dark blazer over a striped shirt, is smiling warmly in a meeting. She is looking towards a man whose back is to the camera. The background shows a modern office setting with a window and wooden paneling.

School of IT

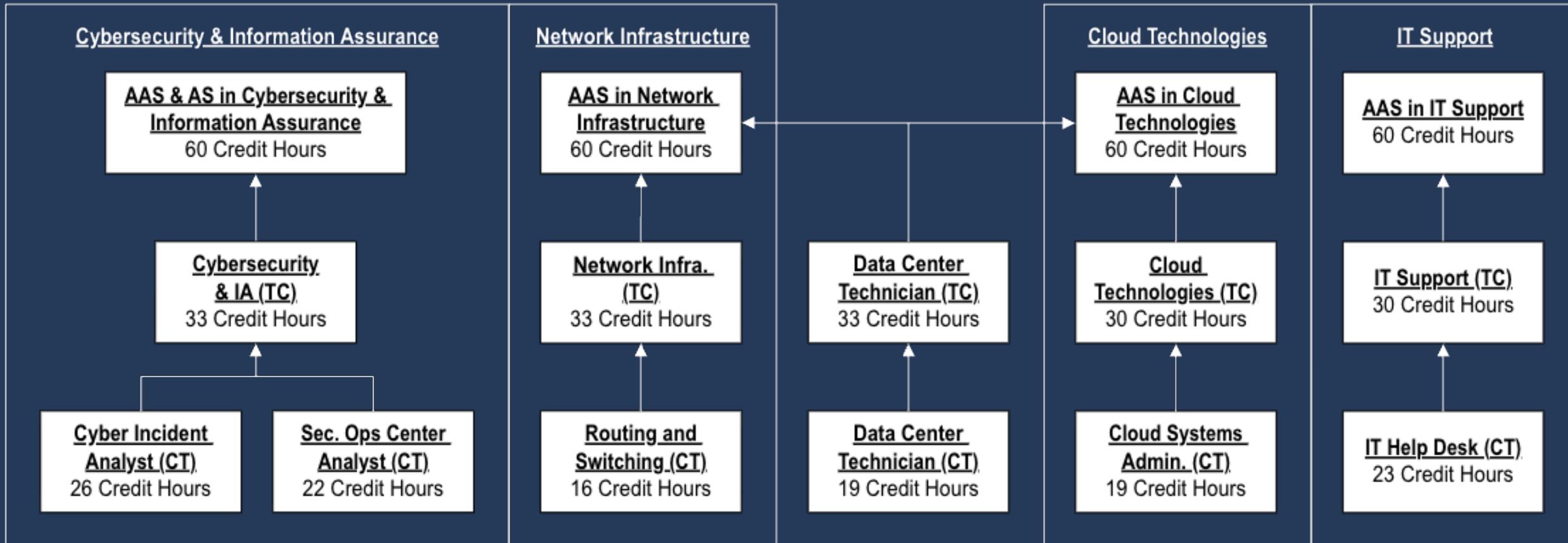
Program Realignment

Mike Bottorff, Vice President, School of Information Technology



IT Programs – Current State

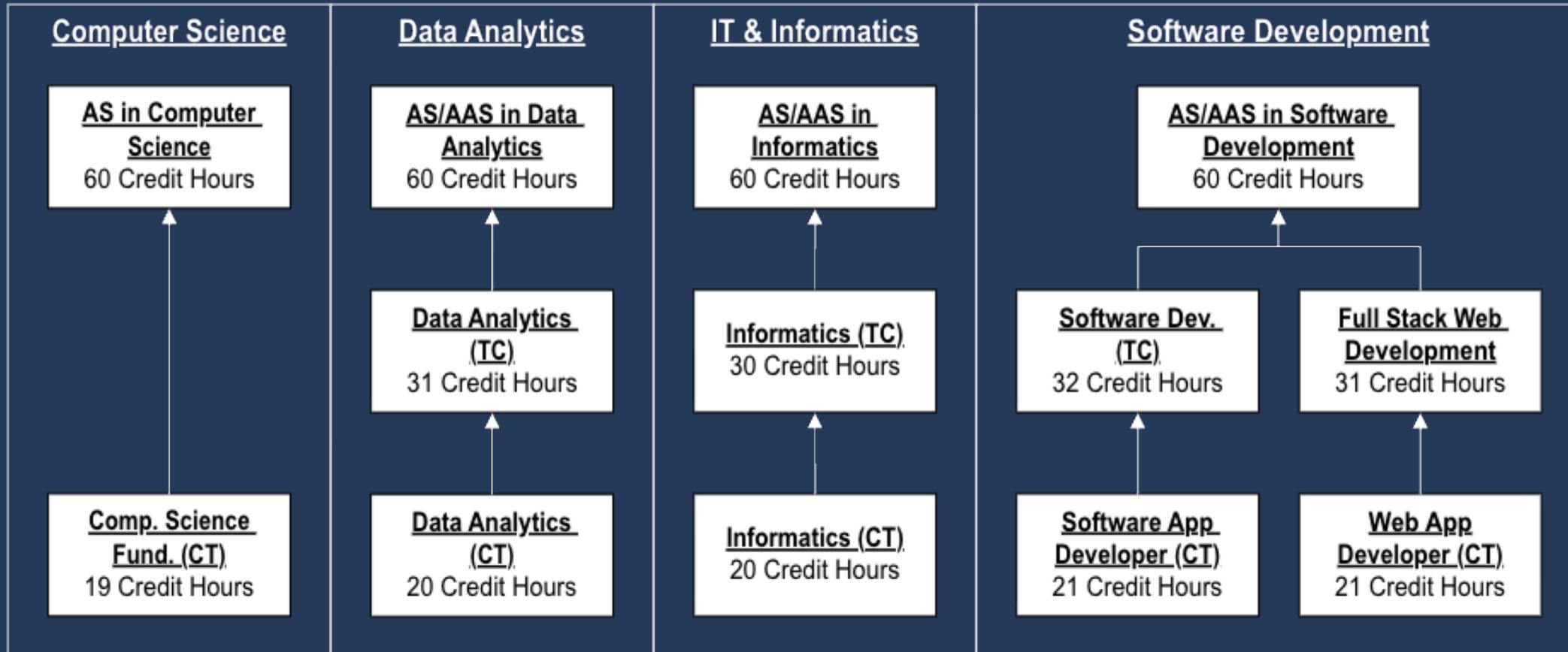
IT Infrastructure and Operations





IT Programs – Current State

Information Systems & Analytics



IT Program Realignment Goals



Enhance Workforce Alignment



Expand Accessibility



Improve Student Outcomes

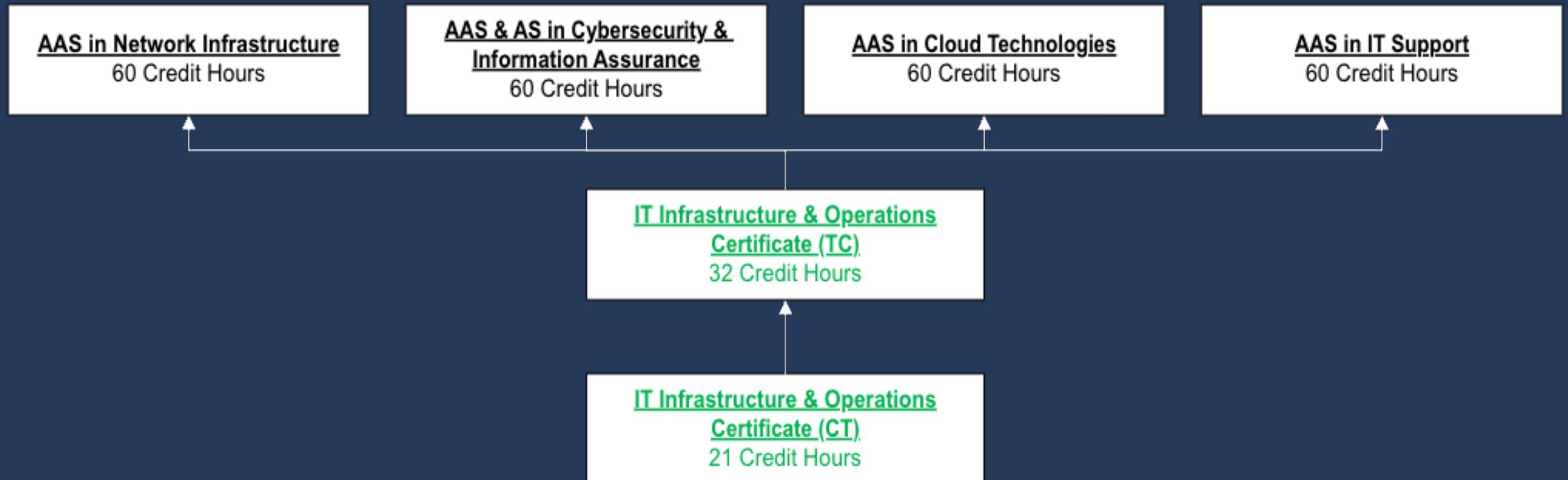


Drive Operational Excellence



IT Programs – Future State

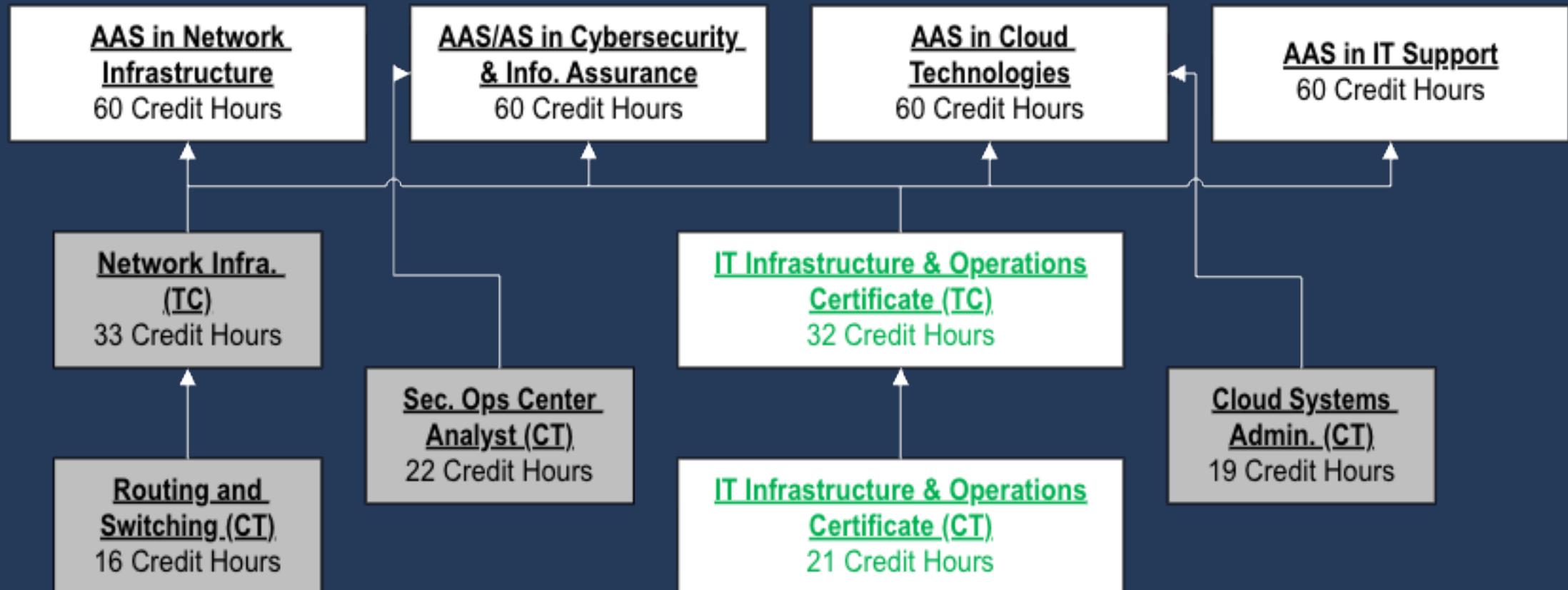
IT Infrastructure and Operations





IT Programs – Future (w/ upskilling)

IT Infrastructure and Operations



IT Infrastructure Workforce Demand



IT Infrastructure and Operations Certificate (CT)

- Most common roles – IT Support Specialist, Data Center Technician, Network Support Specialist, Systems Support Specialist, Security Operations Center (SOC) Analyst
- IN workforce demand (Oct. '24 - Nov. '25) – ***8,477**
- IN median wage - \$77,200

IT Infrastructure and Operations Technical Certificate (TC)

- Most Common Roles – Technical Support Analyst, Data Center Technician, Network Administrator, Systems Administrator Cybersecurity Analyst
- IN workforce demand (Oct. '24 - Nov. '25) – ***11,962**
- IN median wage - \$102,800

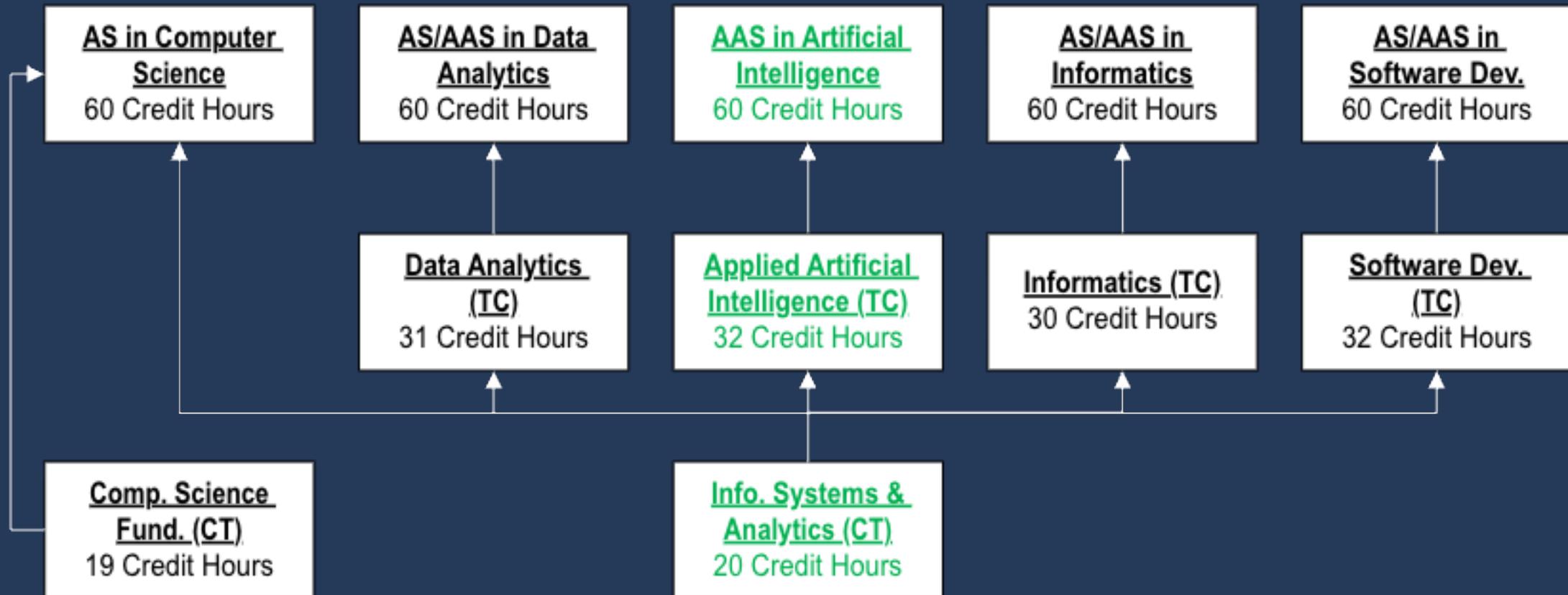
**Projected 7.2% (CT) and 8.9% (TC) overall increase from 2025-2035*

**Lightcast Occupational Taxonomy (LOT) Specialized Occupations aligned with IT Support, Network Infrastructure, and Cybersecurity.*



IT Programs – Future State

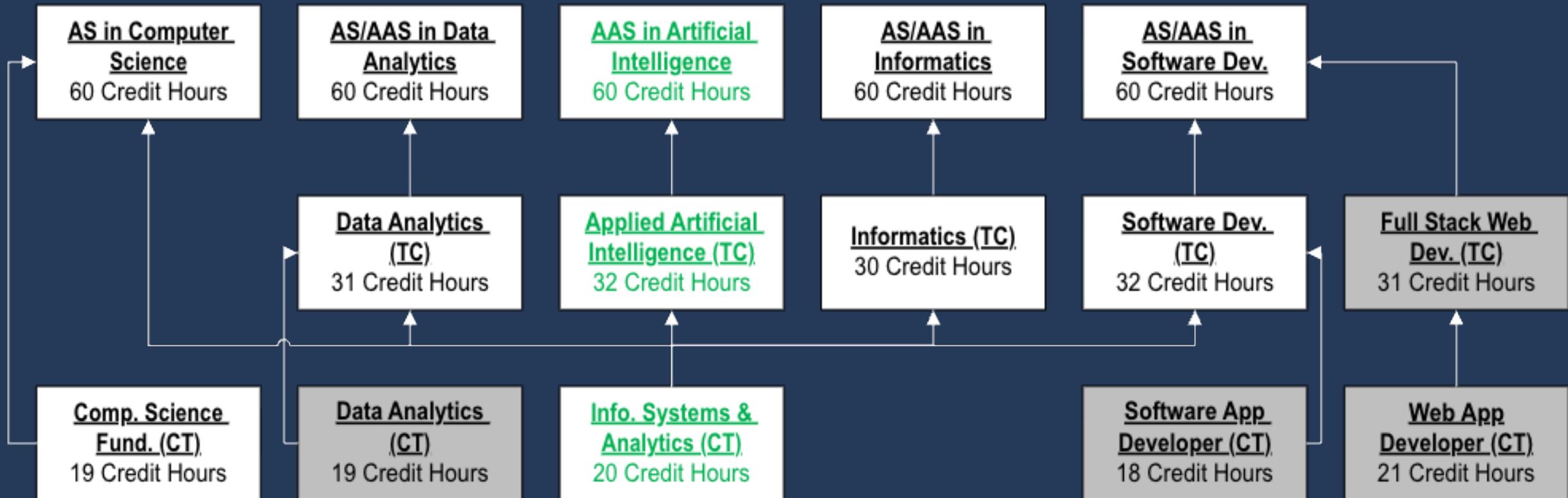
Information Systems & Analytics





IT Programs – Future State (w/ skills)

Information Systems & Analytics



IIS & Analytics Workforce Demand



Information Systems and Analytics (CT)

- Most common roles – Web Developer, Software QA Analyst, Business Intelligence Analyst, Data Analyst, Database Administrator
- IN workforce demand (Oct. '24 - Nov. '25) – *13,575
- IN median wage - \$123,800

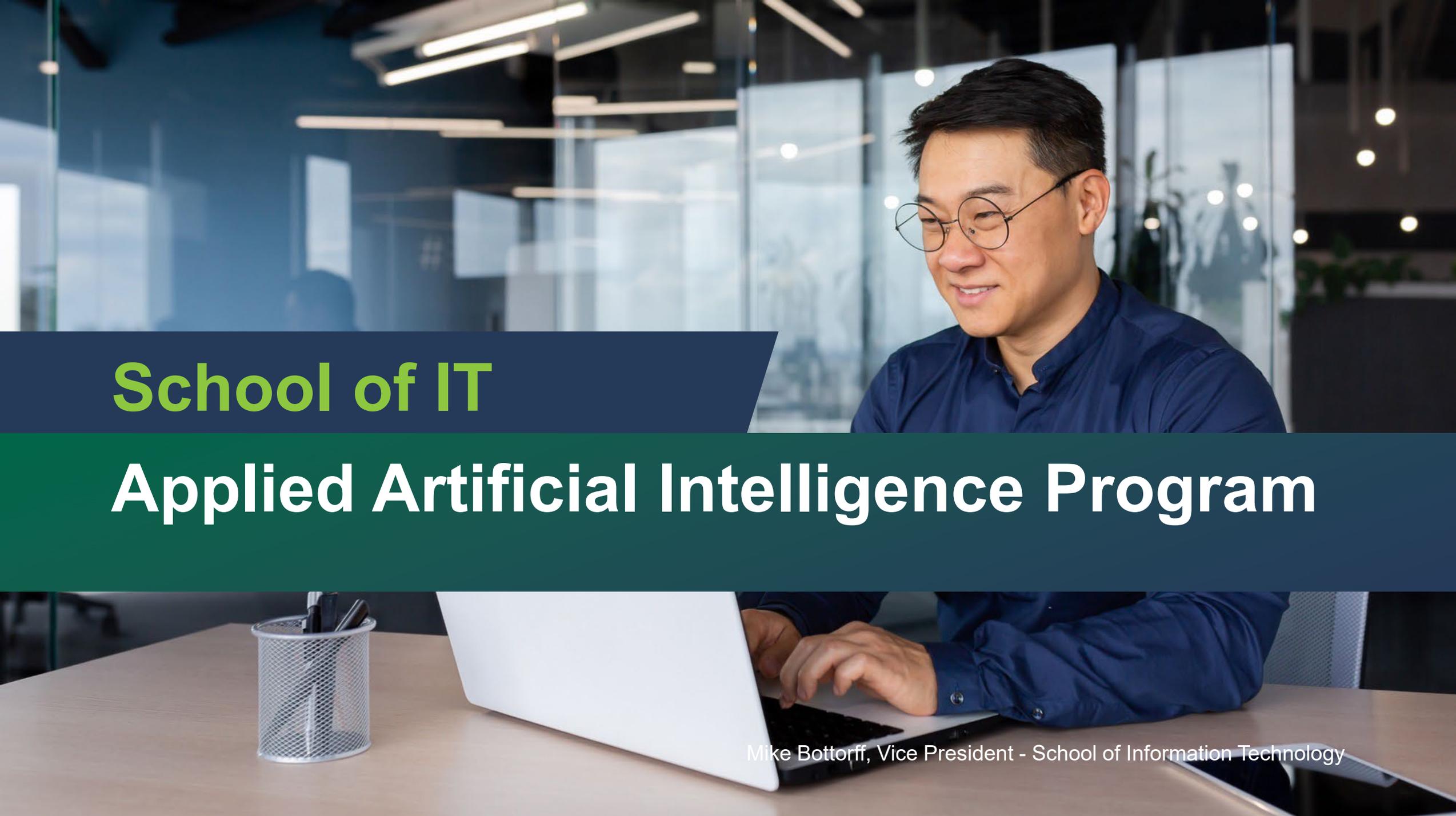
**Projected 12.2% (CT) overall increase from 2025-2035.*

**Lightcast Occupational Taxonomy (LOT) Specialized Occupations aligned with IT Support, Network Infrastructure, and Cybersecurity.*

IT Program Realignment – Timeline



- November 19, 2025 - Ivy Tech Chief Academic Officers Council (CAOC) approval
- **December 4, 2025 - Ivy Tech State Board of Trustees (SBOT) resolution**
- December 15, 2025 – Commission for Higher Education (CHE) Academic Affairs & Quality Committee (AAQC) presentation
- January 15, 2026 – Commission for Higher Education (CHE) approval
- August 2026 – Implement for 26-27 academic year

A man with dark hair and glasses, wearing a dark blue button-down shirt, is sitting at a desk in a modern office. He is looking at a laptop screen and has a slight smile. The office has glass partitions and modern lighting. A silver mesh pen holder with pens is on the desk to the left of the laptop.

School of IT

Applied Artificial Intelligence Program

Mike Bottorff, Vice President - School of Information Technology

Applied AI Program Goals



Workforce Alignment

Preparing students for emerging AI-driven roles and industry demands.



Student Success

Improving learning outcomes through AI-enhanced educational experiences.



Scalable Integration

Embedding AI knowledge and skills across programs.



Applied AI Workforce Demand

Top AI-Specific Roles

- Data Scientists, Machine Learning Engineers, AI Engineers/Architects
- IN demand (Nov. '24 - Oct. '25) – 983*
- IN median wage - \$148,200

Roles Requiring AI Competencies

- Software Developers, Software Engineers, Data Analysts/Engineers
- IN demand (Nov. '24 - Oct. '25) – 8,261^
- IN median wage - \$136,100

Projected 23.2% overall increase from 2025-2035^

**Lightcast Occupational Taxonomy (LOT) Specialized Occupations aligned with Artificial Intelligence)*

^Lightcast AI & Machine Learning related skills and qualifications

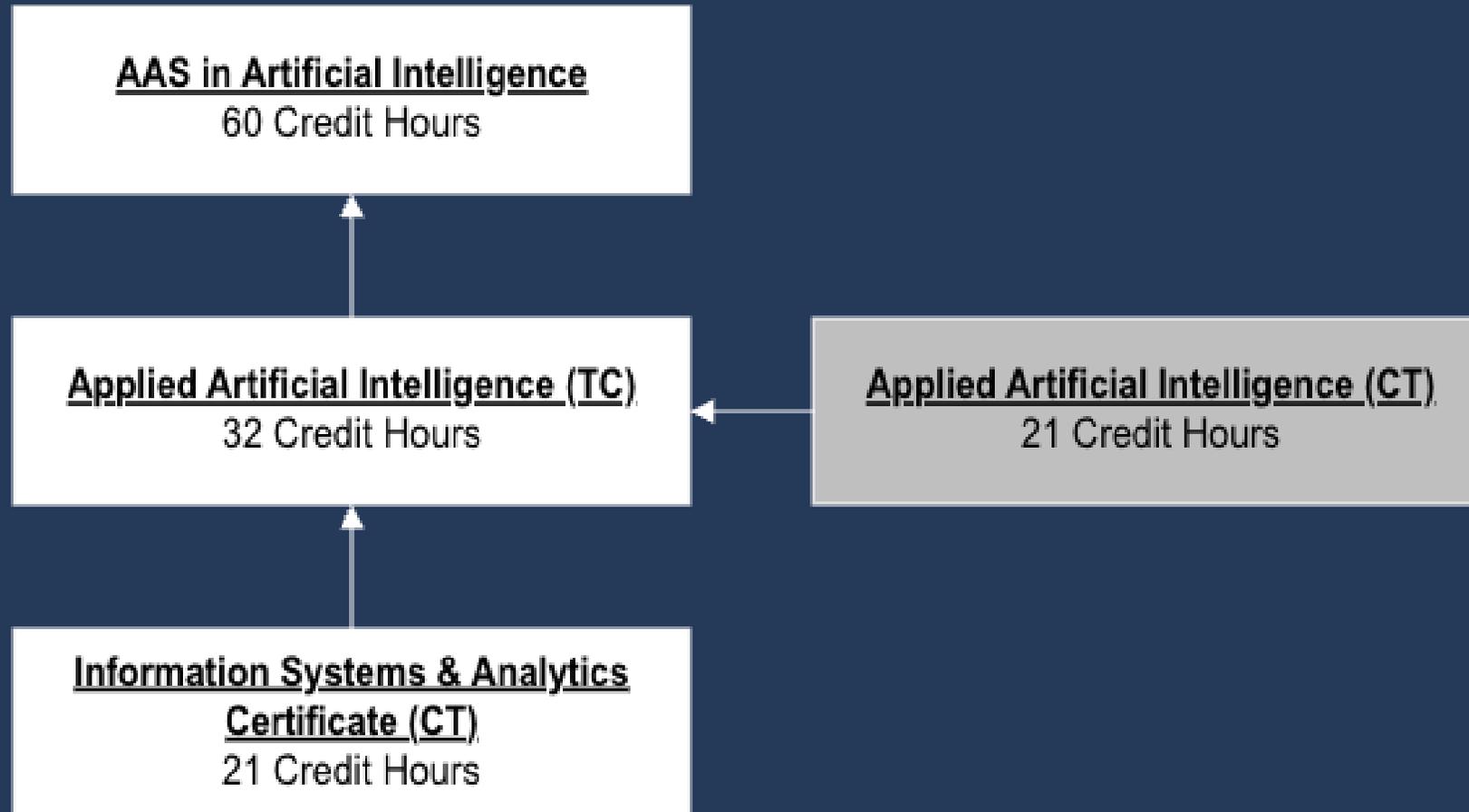
Applied AI Program Development



- Goal – Integrate applied AI knowledge and skills throughout Ivy Tech’s IT curriculum.
- Outcome – An applied AI program with stackable credentials that aligns with and complements existing Ivy Tech IT programs.
- Process – Guidance from industry advisory group of more than 80 professionals and practitioners. Partnered with **CORD** for facilitation and **CICP** for industry involvement.



Applied AI Program





Applied AI Courses

- AAIT 110 – Artificial Intelligence Essentials
- AAIT 212 – Machine Learning
- AAIT 216 – Natural Language Processing
- AAIT 218 – Computer Vision
- AAIT 261 – Workforce Preparation: AWS AI Practitioner
- AAIT 270 – AI Applied Projects



Applied AI Program – Timeline

- November 19, 2025 - Ivy Tech Chief Academic Officers Council (CAOC) approval
- **December 4, 2025 - Ivy Tech State Board of Trustees (SBOT) resolution**
- December 15, 2025 – Commission for Higher Education (CHE) Academic Affairs & Quality Committee (AAQC) presentation
- January 15, 2026 – Commission for Higher Education (CHE) approval
- August 2026 – Launch new program for 26-27 academic year

A man with dark hair and glasses, wearing a dark blue button-down shirt, is sitting at a desk in a modern office. He is looking at a laptop screen and smiling slightly. The office has glass partitions and modern lighting. A pen holder with several pens is on the desk to the left of the laptop.

School of IT

IT Challenge

Mike Bottorff, Vice President - School of Information Technology

IT Challenge



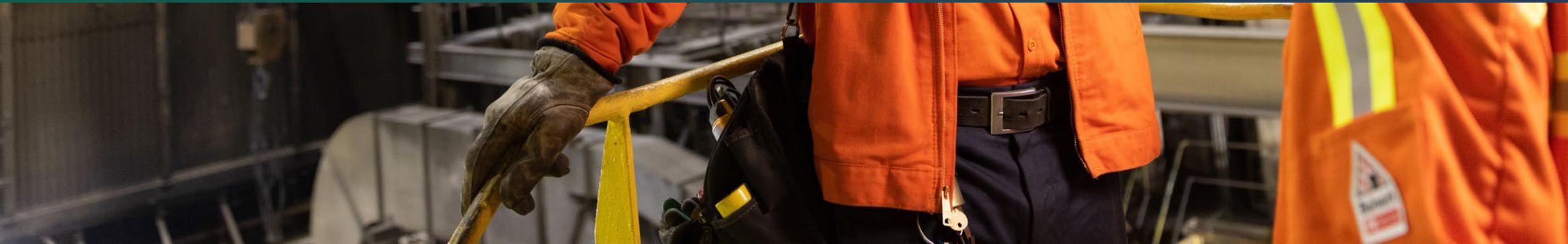
Career Link



Mike Bottorff, Vice President - School of Information Technology

School of Business

Land Title Program Suspension





Suspension of Land Title Fundamentals Technical Certificate Program

History

- Created in 2018 and responded to industry requests
- Included title search, closing operations, and industry fundamentals
- 30-credit, 2-semester credential

Rationale for suspension

- No employer demand
- Declining enrollment
- Resource stewardship

Status

- Suspended October 2025
- No teach-out required



Strada Foundation

2025 Opportunity Index

JARED B. | 2023 ROBOTICS TECH GRAD

2025 Strada Opportunity Index: What is it?



- The **State Opportunity Index** benchmarks how well each state connects education to career opportunity. It measures the percentage of students who see a positive return on investment (ROI) and tracks progress in **five key areas** that support success beyond completion:
 - **Clear Outcomes:** Transparent data to inform policy
 - **Quality Coaching:** Strong advising and support systems
 - **Affordability:** Cost and debt levels that promote access and completion
 - **Work-Based Learning:** Access to career-connected experiences
 - **Employer Alignment:** Programs aligned with workforce needs
- States are classified into four progress levels:
 - **Leading** • **Advanced** • **Developing** • **Foundational**

2025 Strada Opportunity Index: Clear Outcomes



Category	Indiana's Progress	Nationwide
Clear Outcomes	Leading	Leading

	Indiana	Nationwide
1. Nondegree and Noncredit Data	Advanced	Leading
2. Enhanced Wage Records	Leading	Foundational
3. Integrating Post-High School Completion and Employment Data	Advanced	Advanced
4. Integrating High School Completion and Employment Data	Advanced	Advanced
5. Partnerships for Outcomes Data Outside the State	Leading	Leading
6. Open Aggregate Data	Developing	Leading
7. Interactive Resources	Advanced	Leading
8. Researcher Access	Leading	Leading
9. Verified Data for Learning Mobility	Leading	Foundational
10. Unit for Generating Education-to-Employment Insights	Advanced	Advanced

2025 Strada Opportunity Index: Affordability



Category	Indiana's Progress	Nationwide
Affordability	Two-Year Institutions: Leading	Two-Year Institutions: Leading

	Indiana	Nationwide
1. Two-year institution net price	\$6,851	\$7,607
2. Hours needed to pay net price at two-year institution	632	673
3. Two-year institution net price, \$0-30,000 family income (Title IV students)	\$4,725	\$6,193
4. Hours needed to pay net price at two-year institution, \$0-30,000 family income (Title IV students)	436	548

2025 Strada Opportunity Index: Employer Alignment



Category	Indiana's Progress	Nationwide
Employer Alignment	Developing	Developing

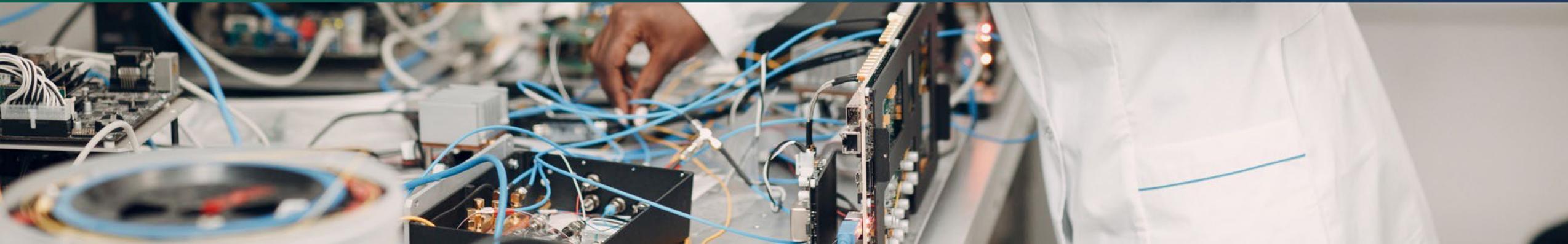
	Indiana	Nationwide
1. The percentage of bachelor's degree graduates who are employed in college-level positions	Advanced	Developing
2. The overall ratio: the average of the entry-level supply/demand ratios for opportunity occupational groups*	Developing	Foundational

**Opportunity occupational groups include select occupations within Information Technology and Business, Health Care, and Manufacturing and Engineering*



Commerce Vertical

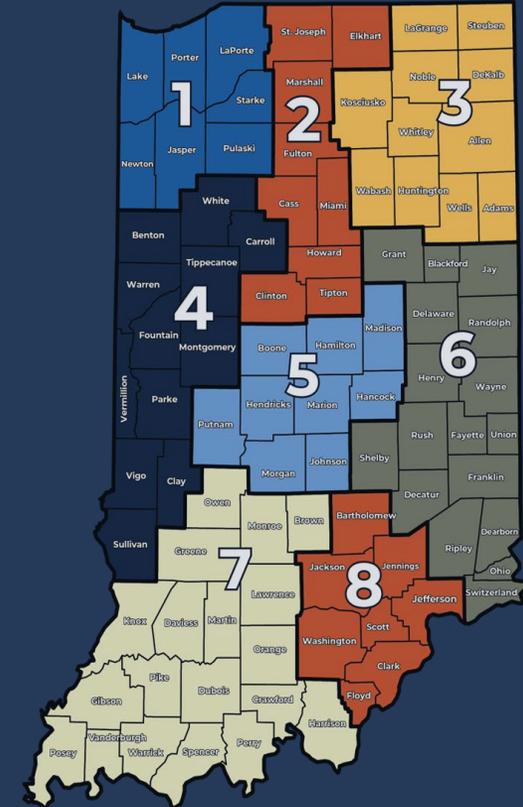
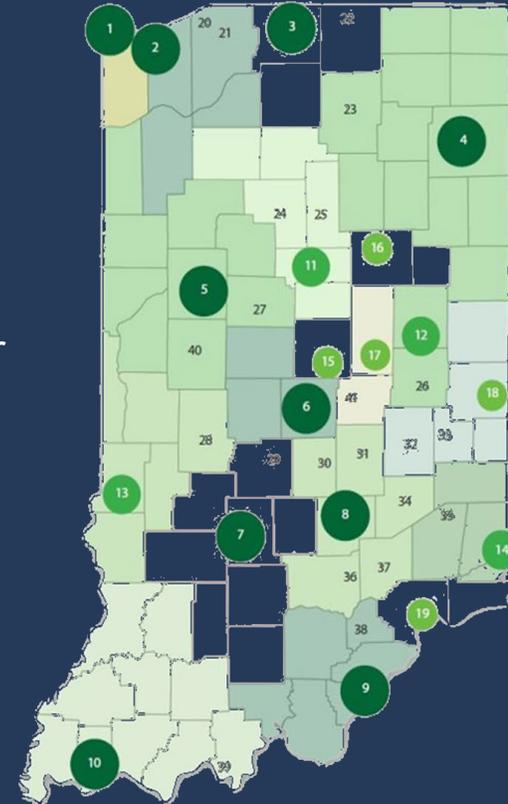
State Workforce Strategies



Indiana Workforce Alignment Review



- Statewide review of all 12 local workforce development areas led by DWD
- Proposed regions align with READI regions
- **Purpose:** streamline and strengthen workforce services
- Next Steps:
 - Internal listening sessions of Chancellors and Career Link leaders
 - Public comment window open until Nov. 24
 - Estimated 12-month review timeline before any potential changes
 - Teams may see new workforce board contacts and should plan to build new relationships
- **Focus:** Efficient resource allocation to better support job seekers and employers





- New initiative from the State of Indiana & Office of Commerce
- Replaces Employer Training Grants under Next Level Jobs
- Recognizes and rewards companies that train, retain, and advance employees
- Employers qualify for reimbursement of \$5,000 per employee trained and up to \$50,000 per employer (per year)

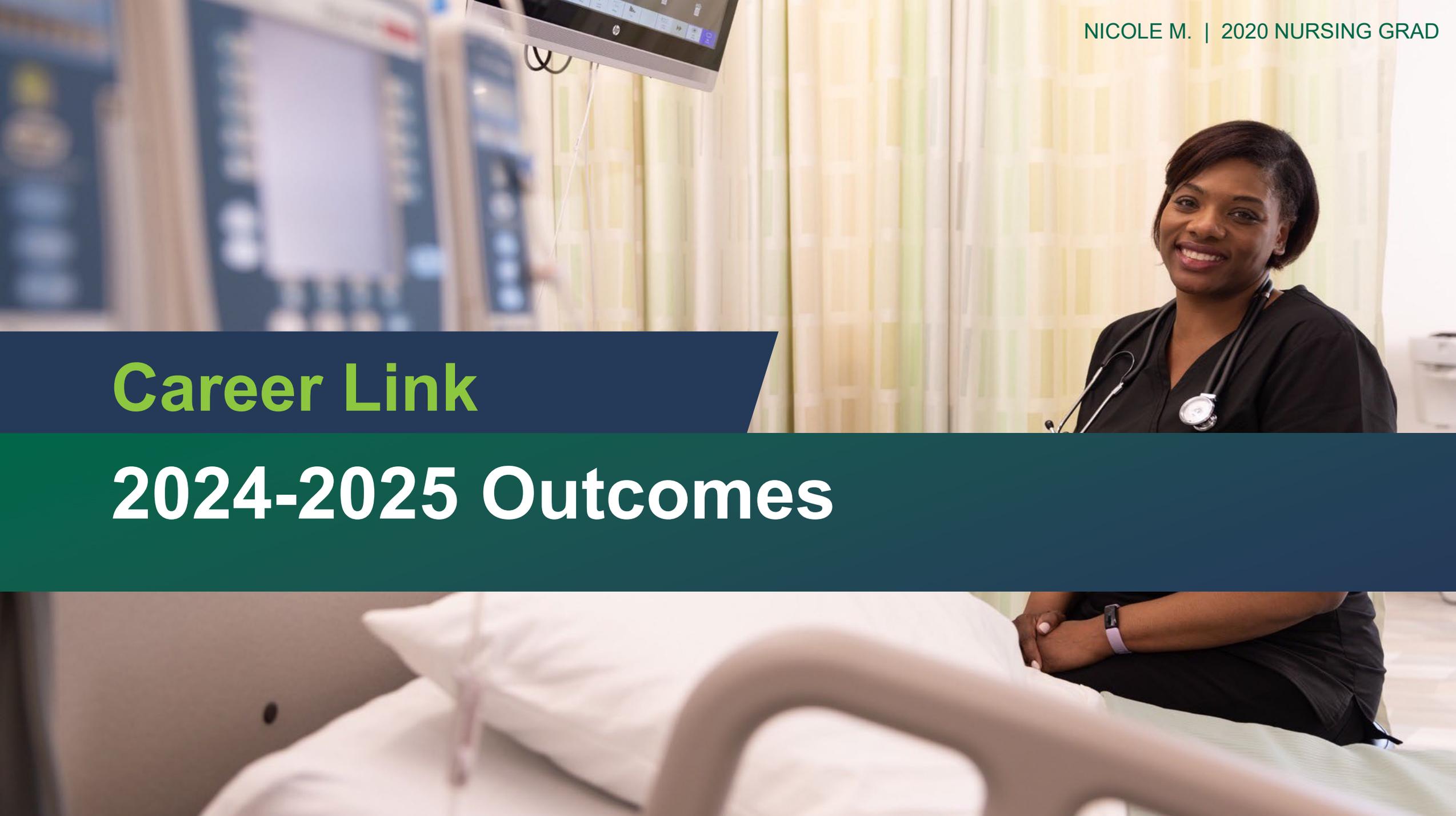
Average F/T Individual Earnings by Region

Region	Average Salary	Hourly Rate	Starting Salary	Hourly Rate
1	\$58,931	\$28.33	\$47,145	\$22.67
2	\$54,664	\$26.28	\$43,731	\$21.02
3	\$52,917	\$25.44	\$42,334	\$20.35
4	\$53,330	\$25.64	\$42,664	\$20.51
5	\$61,095	\$29.37	\$48,876	\$23.50
6	\$51,125	\$24.58	\$40,900	\$19.66
7	\$50,940	\$24.49	\$40,752	\$19.59
8	\$55,549	\$26.71	\$44,439	\$21.37
9	\$54,089	\$26.00	\$43,271	\$20.80
10	\$51,888	\$24.95	\$41,510	\$19.96
11	\$51,877	\$24.94	\$41,502	\$19.95
12	\$61,095	\$29.37	\$48,876	\$23.50

Source: Top Jobs Indiana

Career Link

2024-2025 Outcomes





Career Link

Student Career Coaching

Helps students develop a clear plan for achieving their professional goals.

~ **14% ↑ in statewide retention** for students who met with a Career Coach vs. those who did not ~



— ” —

I went to the Ivy Tech Career Link office because I was interested in an automotive career, but I didn't want to dive into tuition without being sure it was the right fit.

— ” —

LUKE CROSBY
AUTOMOTIVE TECH INTERN AT
WIERS INTERNATIONAL

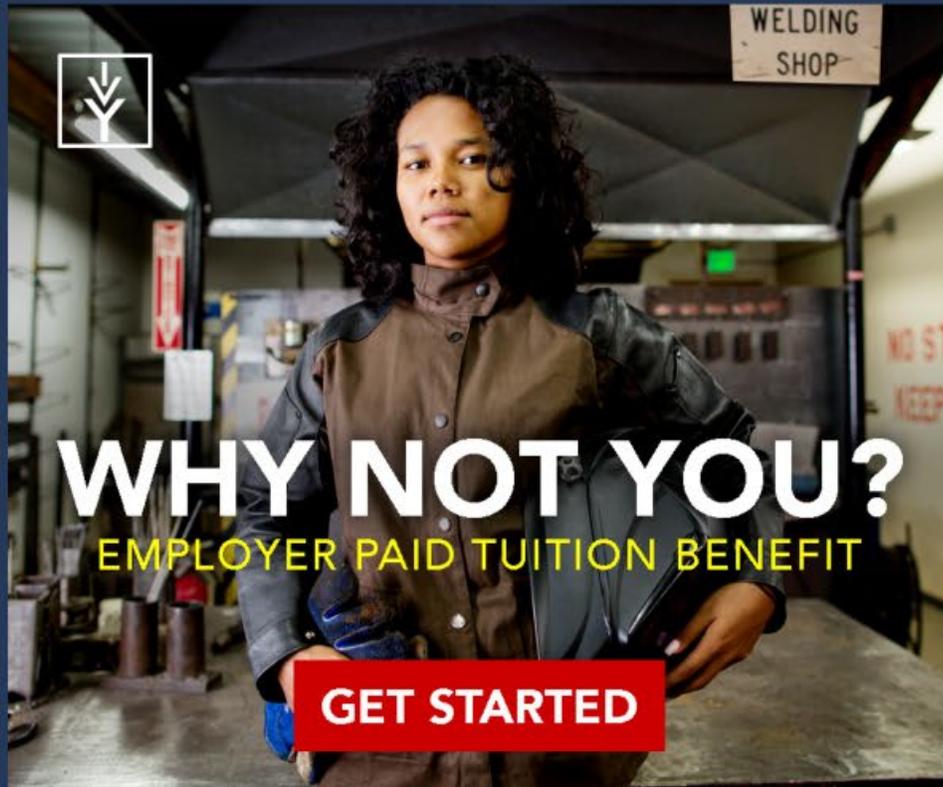
- According to NACE, **only 20%** of Undeclared Gen Studies students who remain undecided, make it to graduation.
 - **9,000+** Undecided Student Applications
 - Undecided applicants increasing year over year
 - Career Coaches engage early to guide career & program selection to boost retention.
- IvyCareerStrong assessment tool leveraged
 - Maps student **interests** → **careers** → **Ivy Tech programs**
 - Assessment trained and certified Career Coaches
 - ROI: Higher Student Clarity | Increased Degree Completion | Scalable Model



Career Link

Achieve Your Degree (AYD)

Employer-paid tuition benefit degree & certificate program



- AYD Employer Sponsorships- 285
- AYD Employer Sponsored Students- 3,210
- AYD Retention:
 - Fall to Spring: 77.9%
 - Fall to Fall: 56.7%
 - Spring to Summer: 52.2%
- AYD Completions:
 - CT- 29.14%
 - Associate- 24.75%

Ivy+ Career Link

Workforce Apprenticeships - Bridging Education & Careers

Ivy Tech supports a wide a range of careers through work-based learning models, serving as an apprenticeship hub, ambassador, intermediary, & group sponsor.



- Enrollment - 1,275
- Retention - 76.2%
- Sectors: IT, Healthcare, Education, Manufacturing, & Automotive

THANK YOU!



IVY TECH

COMMUNITY COLLEGE

Appendix



IVY TECH

COMMUNITY COLLEGE

2025 Strada Opportunity Index: Indiana Results



Category	Indiana's Progress	Nationwide
Clear Outcomes	Leading	Leading
Quality Coaching	Two-Year: Unavailable Four-Year: Developing	Two-Year: Advanced Four-Year: Developing
Affordability	Two-Year: Leading Four-Year: Advanced	Two-Year: Leading Four-Year: Developing
Work-Based Learning*	Two-Year: Unavailable Four-Year: Developing/Advanced	Two-Year: Foundational Four-Year: Developing
Employer Alignment	Developing	Developing
Positive ROI	Overall: 66% Associate: 62% Bachelor's 68%	Overall: 70% Associate: 60% Bachelor's 73%

*Strada highlighted Indiana's progress in Work-Based Learning in a special report



Carlos Sauri
Interdisciplinary Industrial
Workforce Certificate, 2025

Success is a Choice.



How did earning your certificate change the way you see yourself and your future?

“Earning my certificate at 42 years old, being able to tell my kids that dad went back to college with a 3.7 GPA — it’s a very proud moment. It showed me nothing is impossible if you try hard enough.”

What has it meant to you to have Dannar invest in you through the Achieve Your Degree Program at Ivy Tech?

“Personally, I thank them every day. Professionally, the skills I’ve learned opened doors I never imagined — I never would have dreamt of going down this road without Dannar and Ivy Tech.”

What does it mean to you to be recognized and promoted so quickly at Dannar?

“The fact that I’m able to do it and that I work for a company that doesn’t see us as numbers. They don’t see us as just clock in and clock out. We all have a goal as a company and as an employee. I know that I come to work, I’m cared about. They see me for who I am and they see everyone on the floor that way. It’s not just oh, yeah, whatever. If you do something here, you’re recognized for what you do. And the fact that not only we recognize we’re talked about, I mean, it’s huge working for a company that cares for who you are.”



ACADEMIC & STUDENT EXPERIENCE

December 2025

State Board of Trustees

AGENDA

1. Enrollment
2. Retention
3. Student Success and Withdrawals
4. Early Childhood Resolution
5. Student Success Highlight





ENROLLMENT AND RETENTION



IVY TECH ENROLLMENT

2025 – 2026 ACADEMIC YEAR



TOTAL HEADCOUNT

(unduplicated)

187,120 Students +5.9%

ANNUAL GOAL

(unduplicated)

190,000 Students

DISTANCE TO GOAL

(unduplicated)

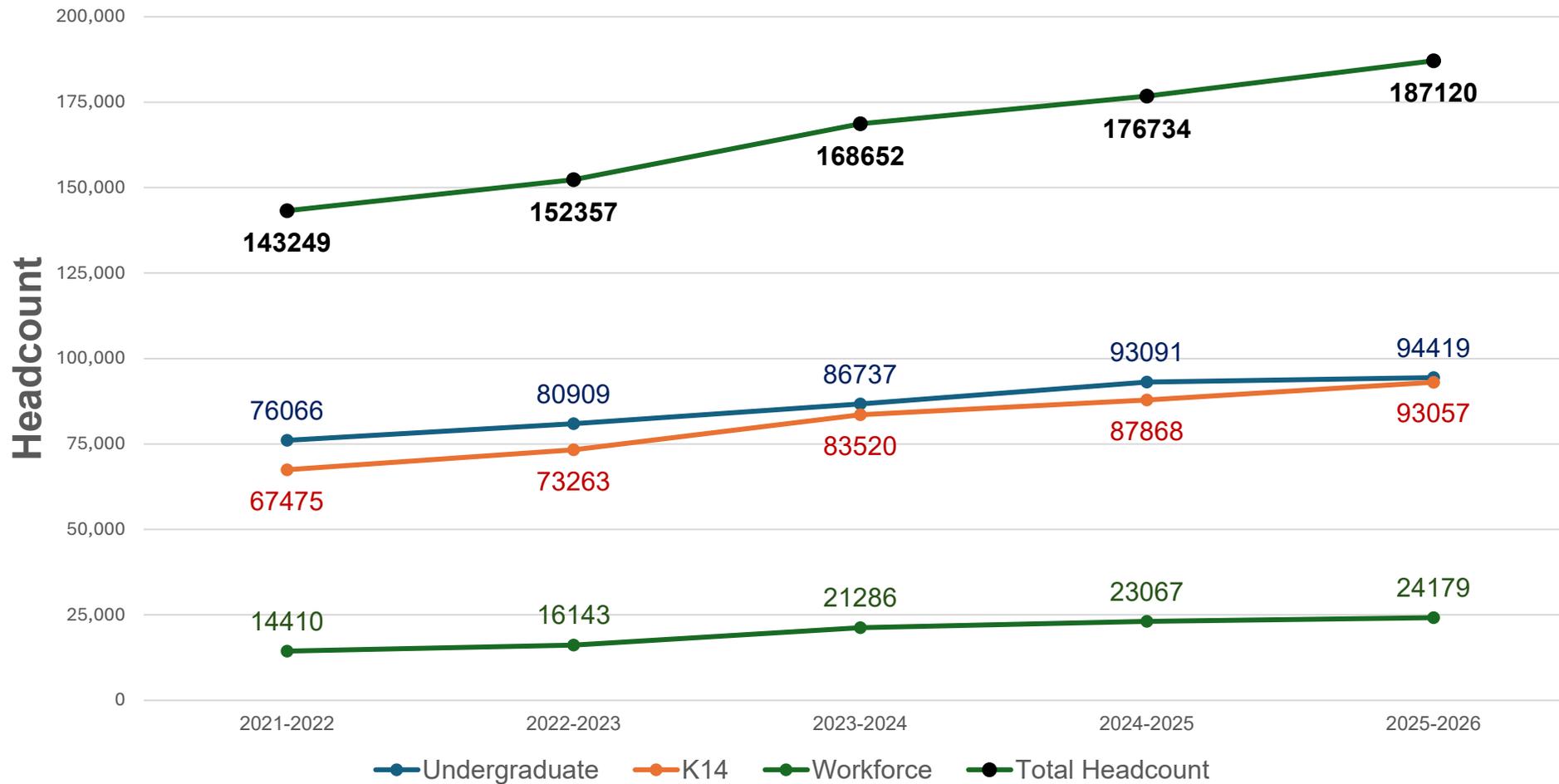
2,880 Students

Compared to point in time 2024 – 2025 Academic Year

ENROLLMENT TOTAL HEADCOUNT 2025-2026



Point in Time Comparison



As of 11/24/25

SEMESTER FTE VS ANNUALIZED FTE

Semester FTE

- Total Credit Hours divided by 15

Annualized FTE

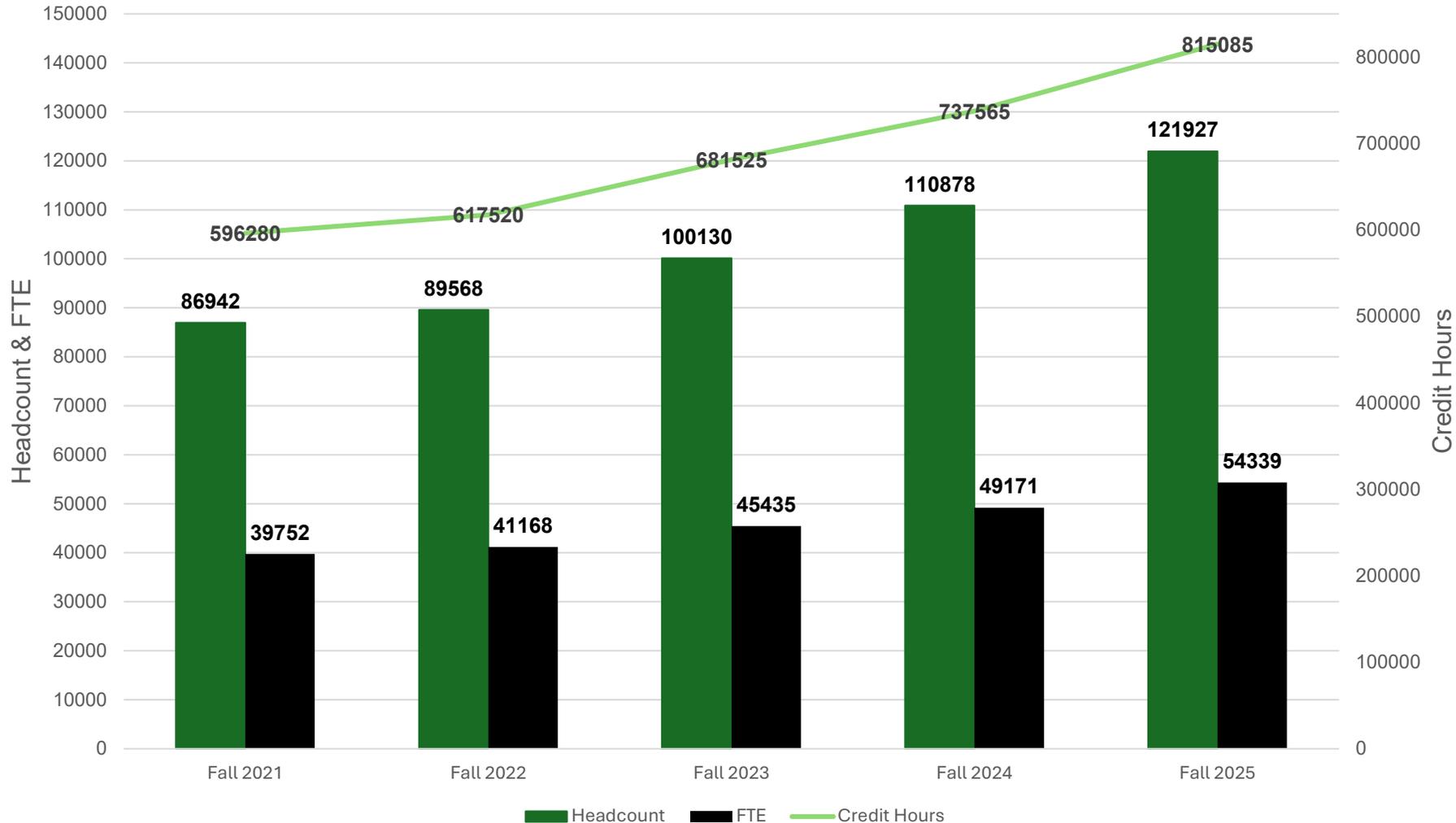
- Total Annual Credit Hours (Summer, Fall, Spring) divided by 30
- Full-time Student for an academic year is 30 credits

Skills Training (Part of Workforce) is measured in Contact Hours

- Total Contact Hours for 2025: 393,622
- Estimated FTE: 1,640

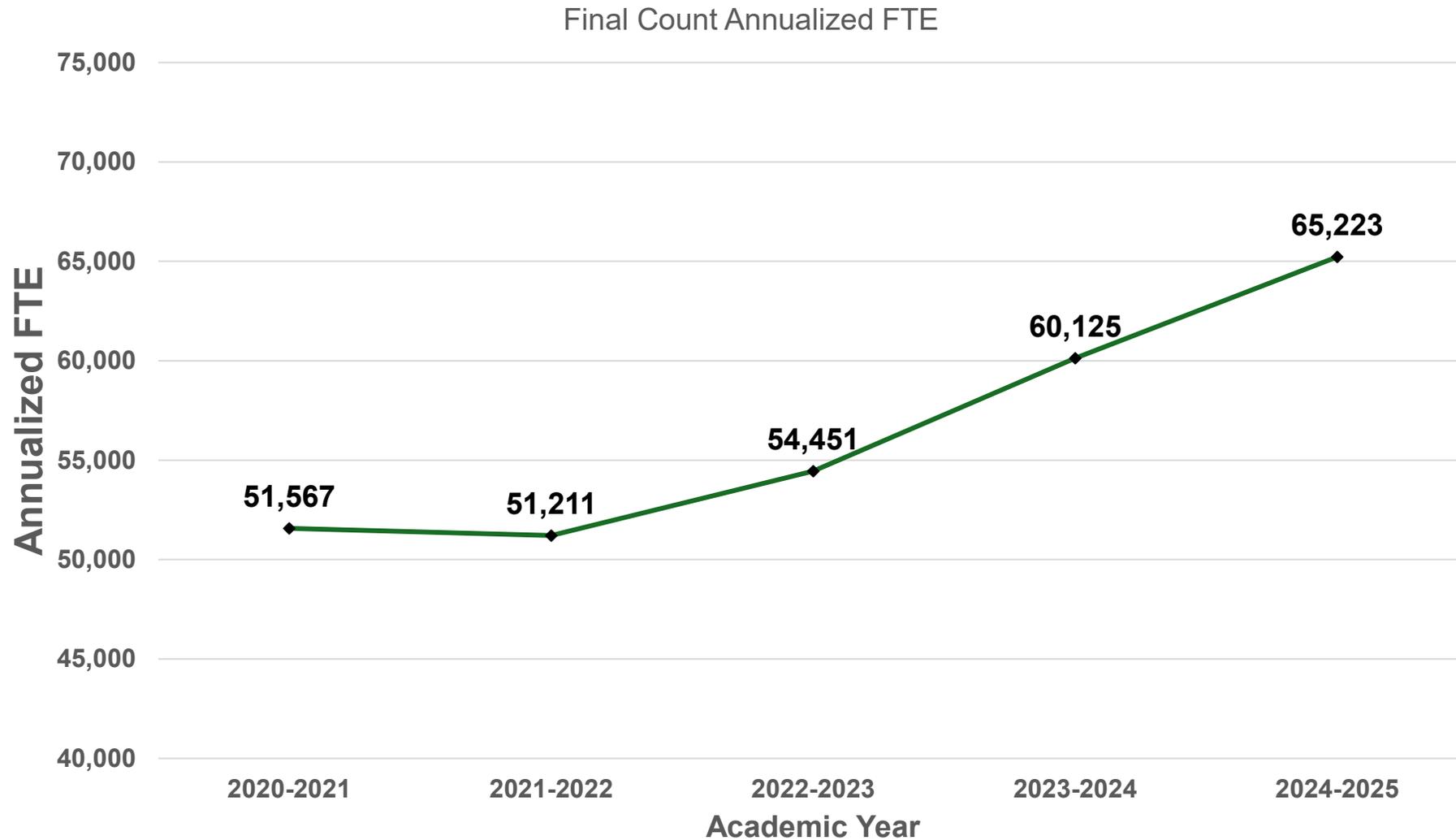


ENROLLMENT FIVE YEAR FALL COMPARISON



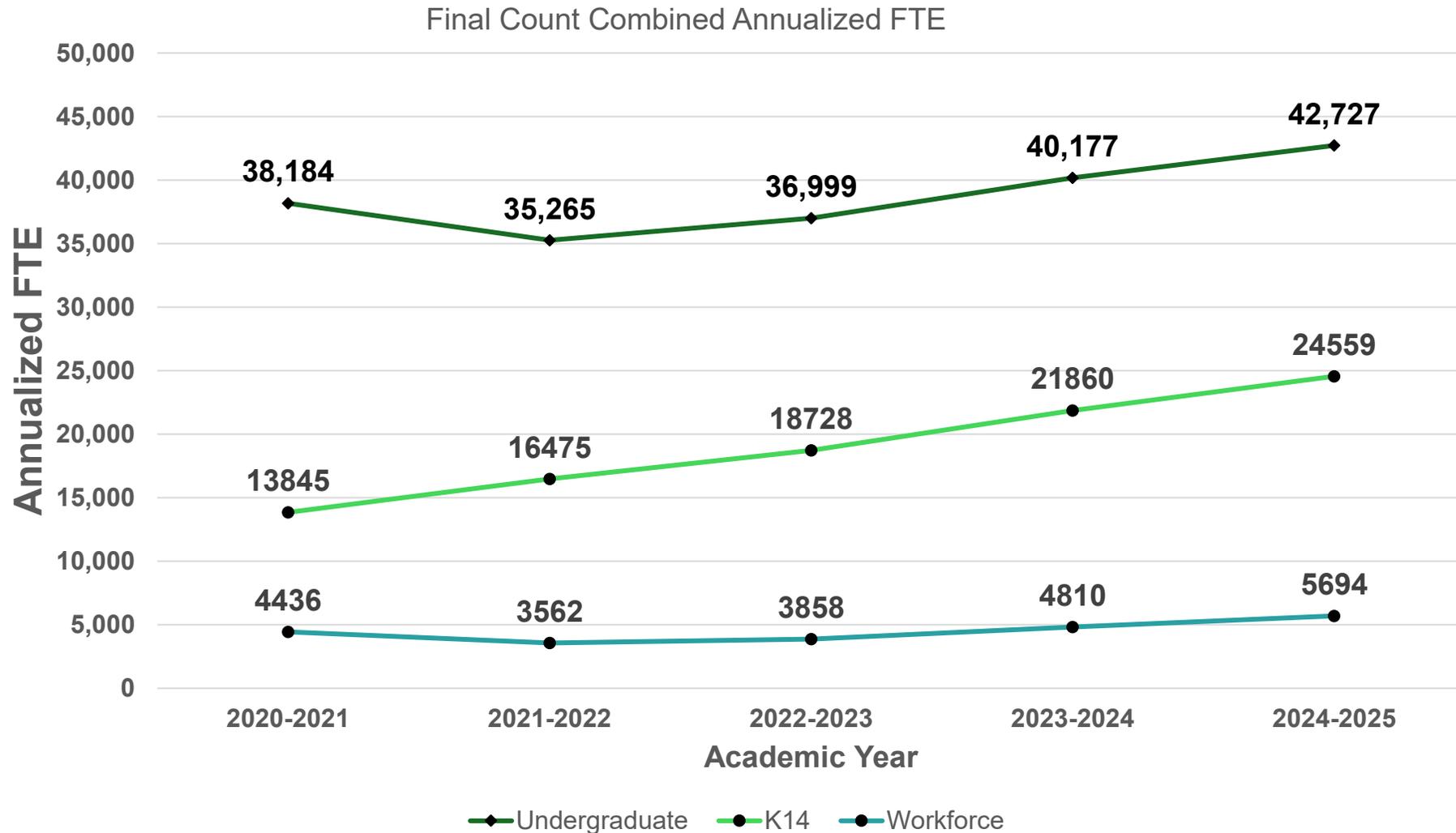
As of 11/18/25

ENROLLMENT TOTAL FULL-TIME EQUIVALENT



As of 11/18/25

ENROLLMENT TOTAL FULL-TIME EQUIVALENT

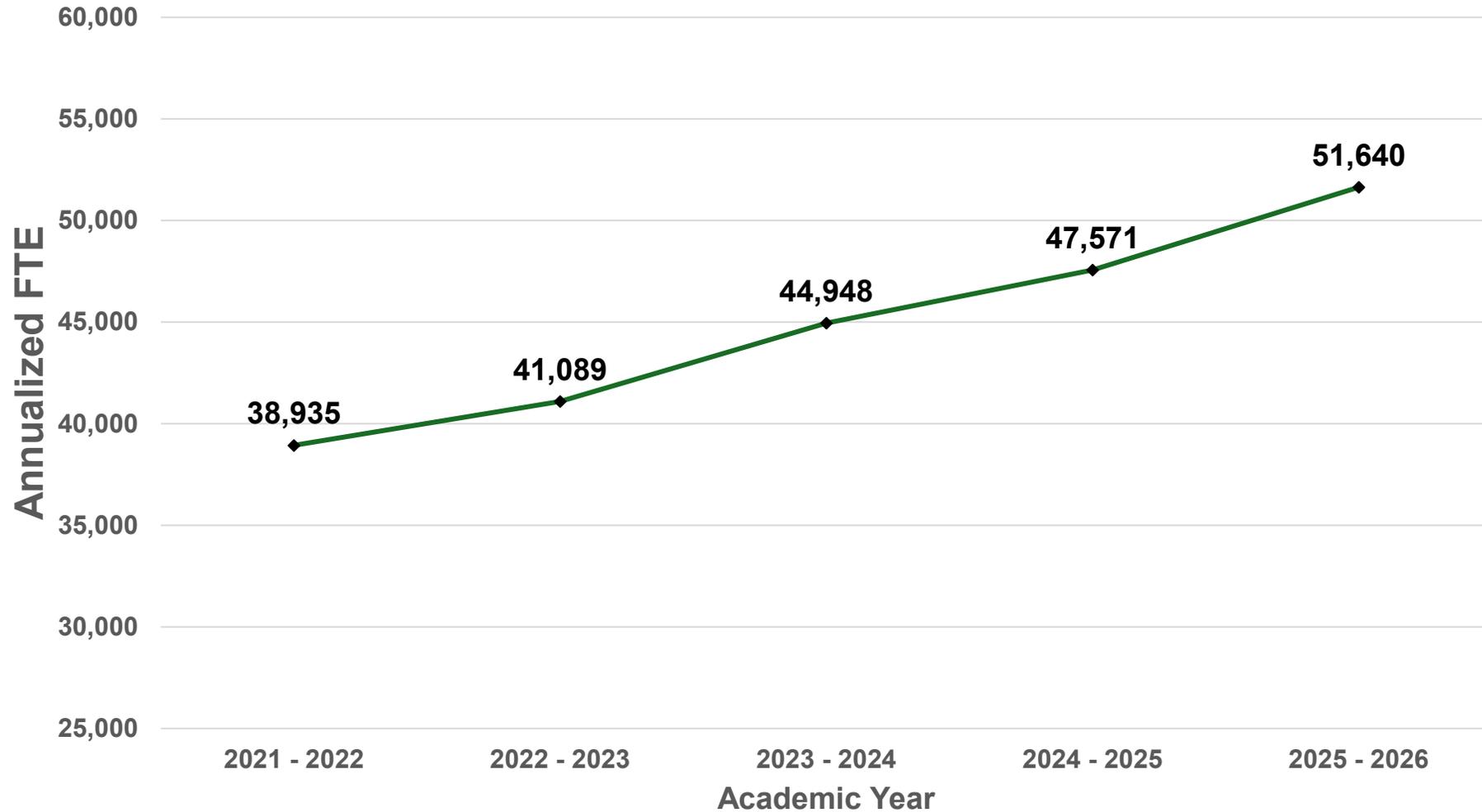


As of 11/18/25

ENROLLMENT TOTAL FULL-TIME EQUIVALENT

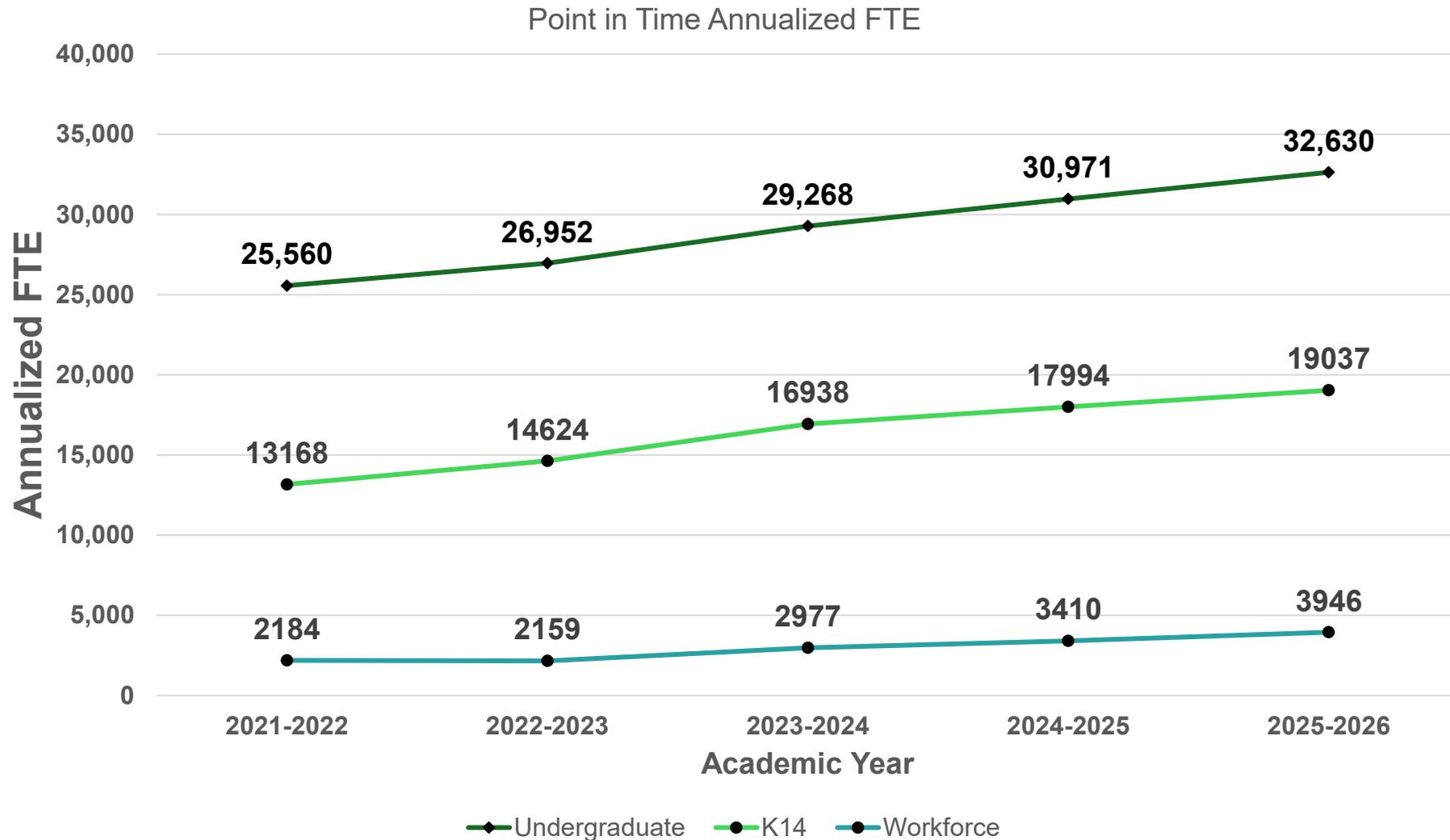


Point in Time Comparison



As of 11/18/25

ENROLLMENT TOTAL FULL-TIME EQUIVALENT

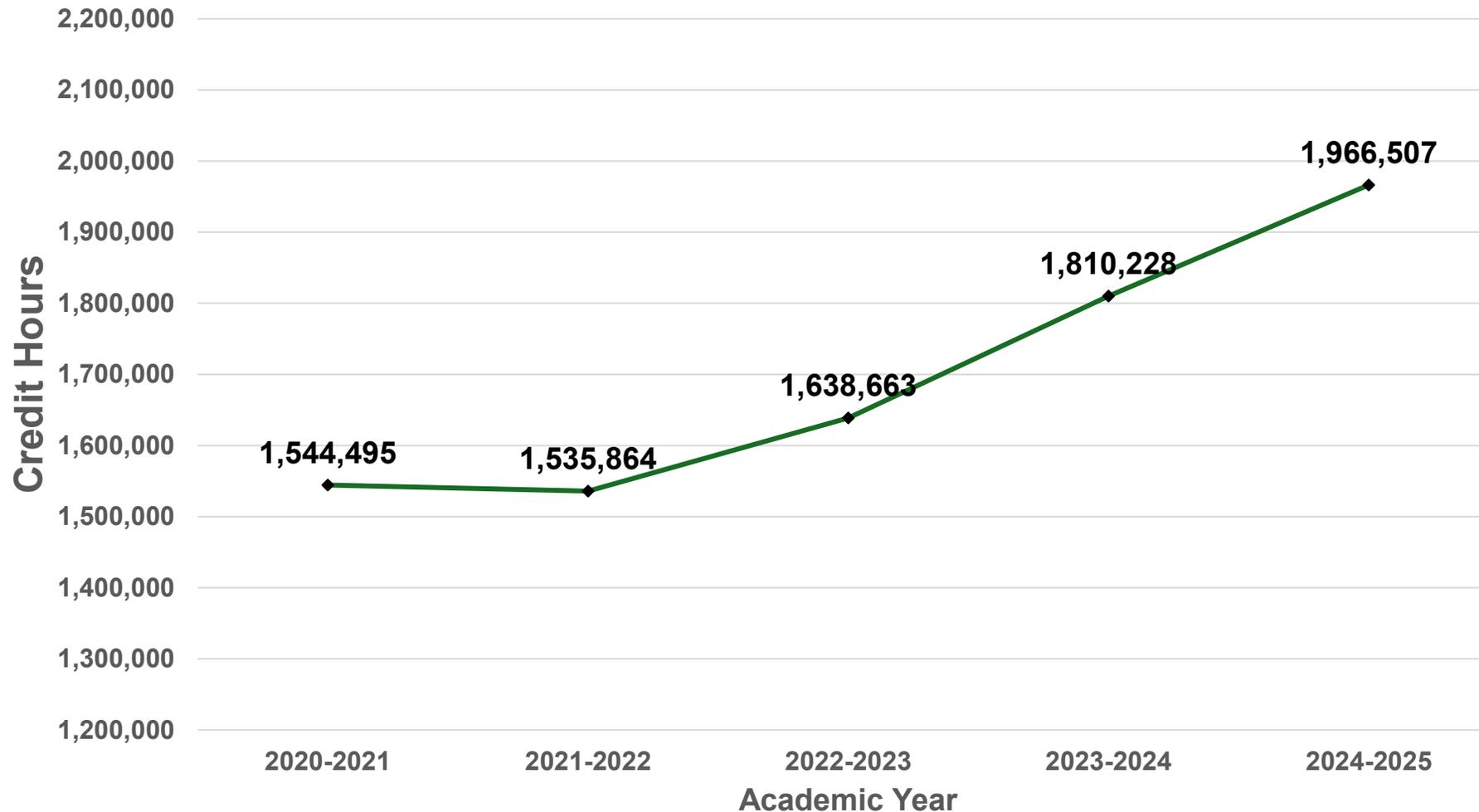


As of 11/18/25

ENROLLMENT TOTAL CREDIT HOURS



Final Credit Hour Comparison

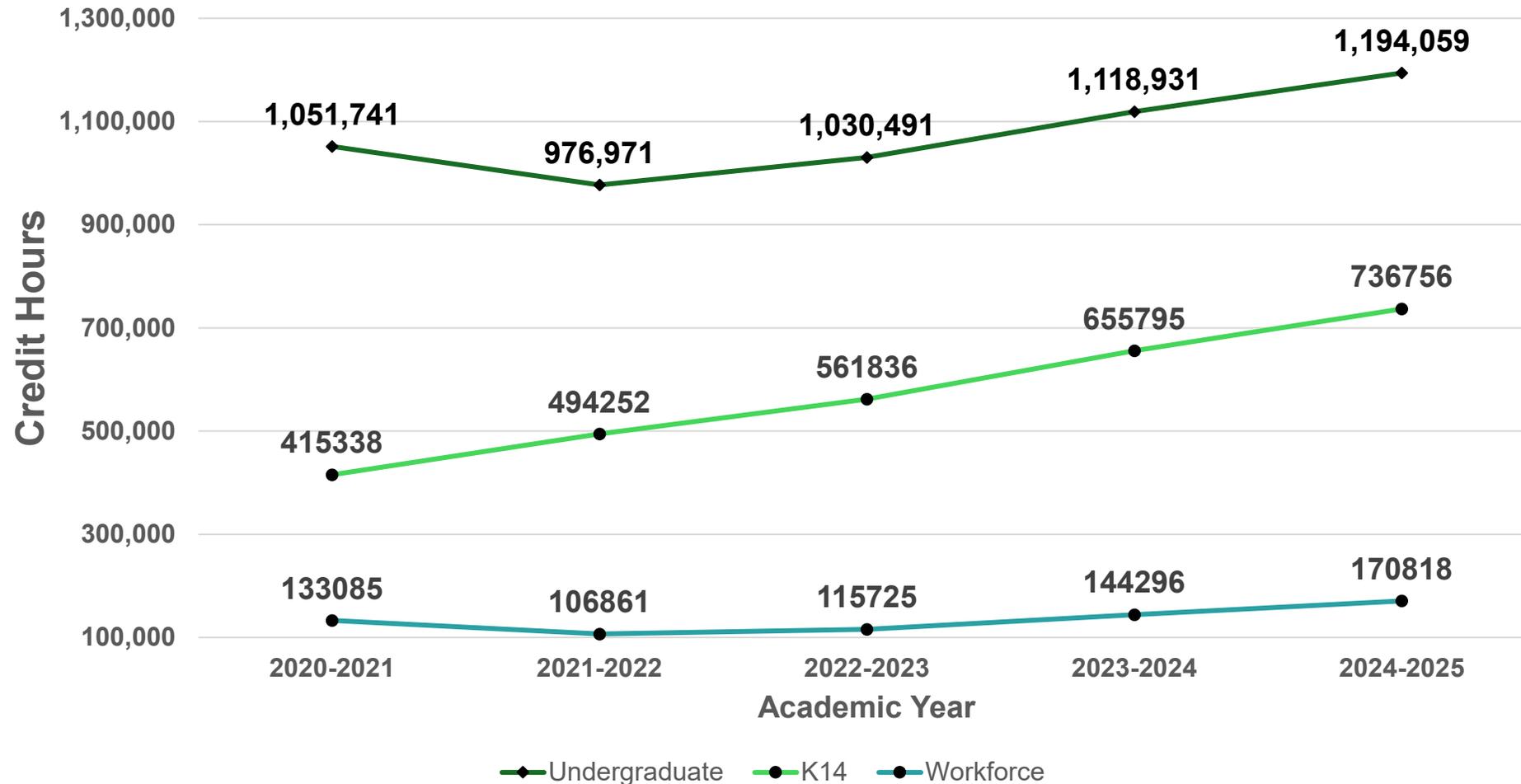


As of 11/18/25

ENROLLMENT TOTAL CREDIT HOURS



Final Combined Credit Hour Comparison

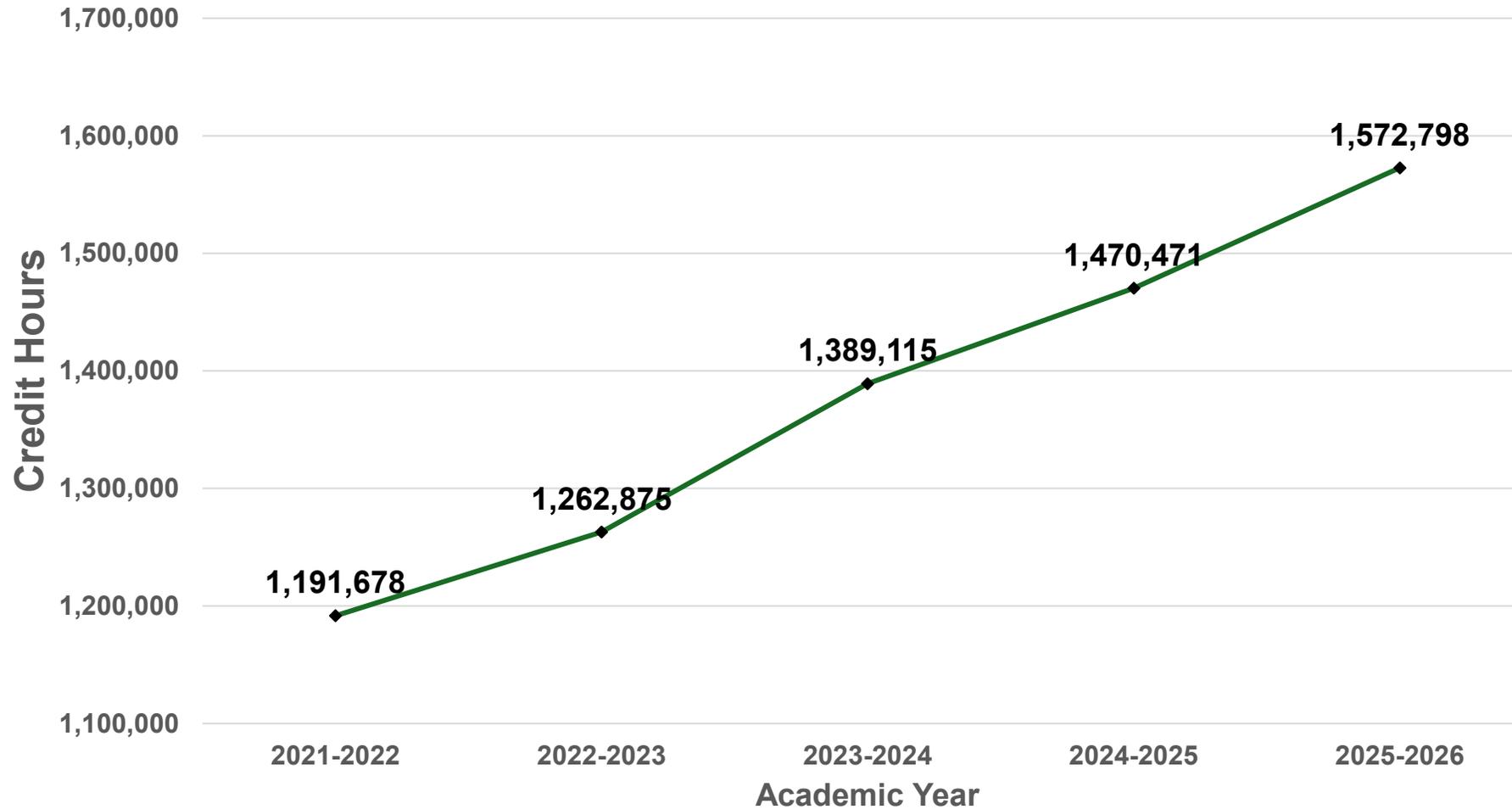


As of 11/18/25

ENROLLMENT TOTAL CREDIT HOURS



Point in Time Credit Hour Comparison

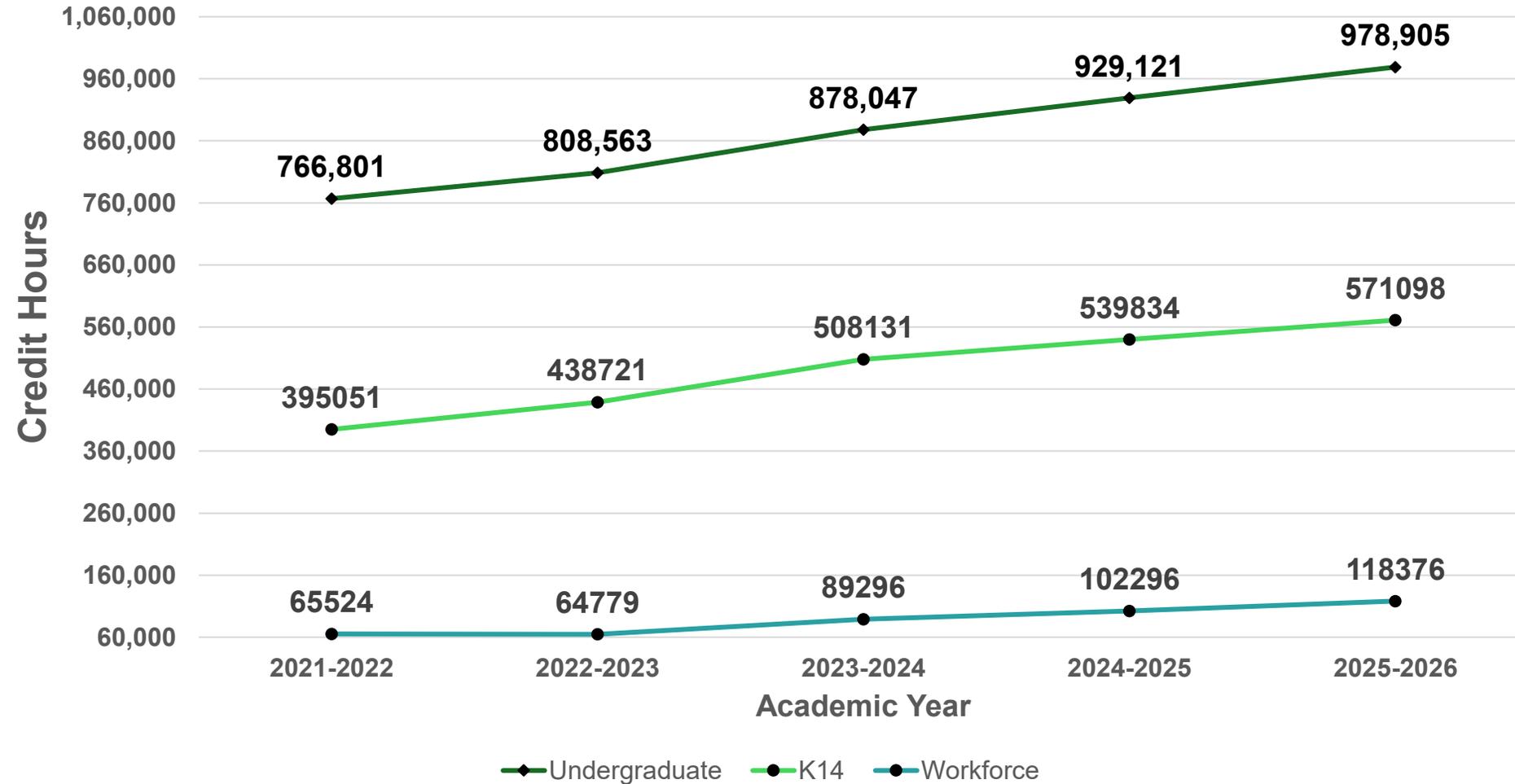


As of 11/18/25

ENROLLMENT TOTAL CREDIT HOURS

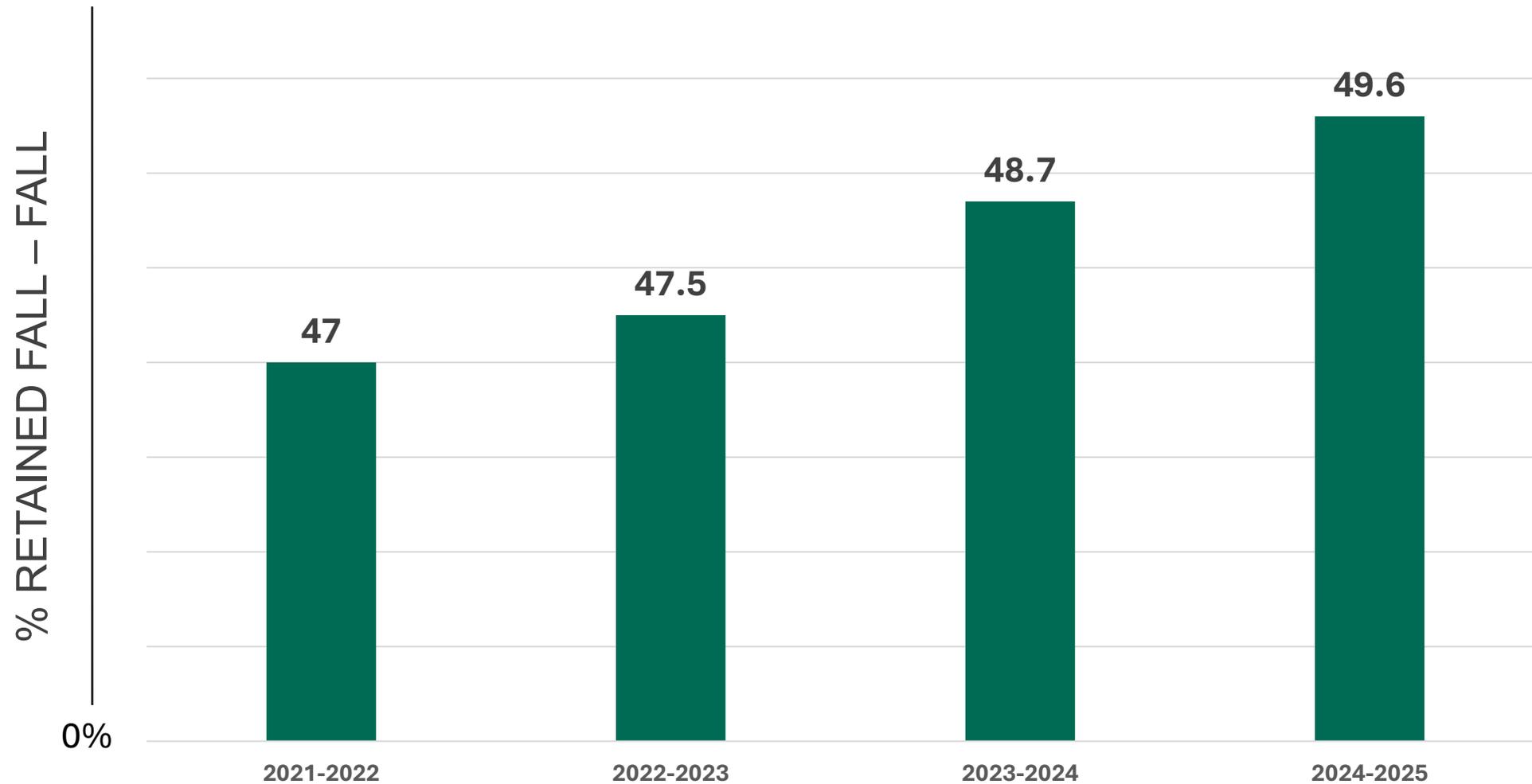


Point in Time Credit Hour Comparison



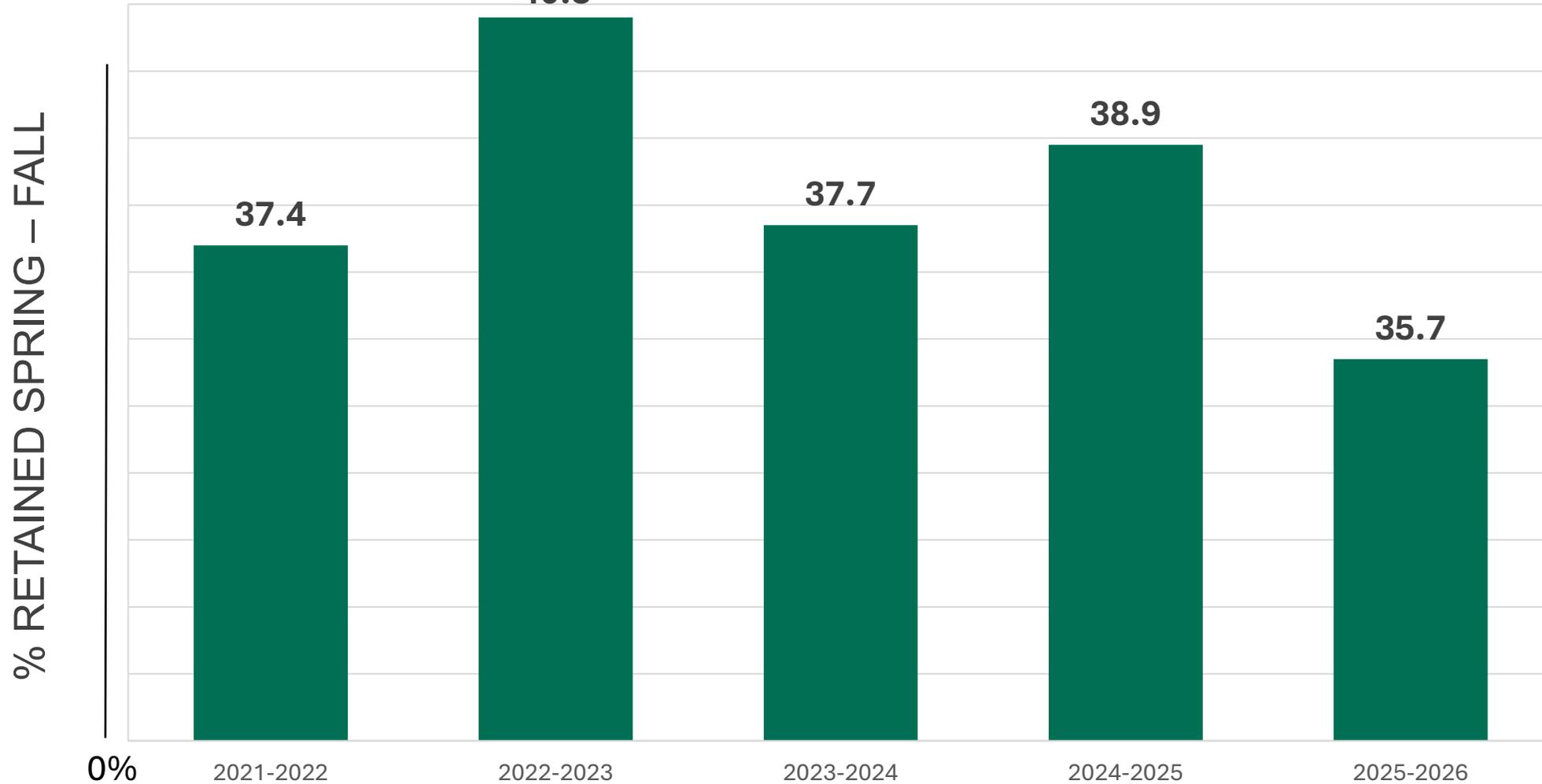
As of 11/18/25

FALL → FALL RETENTION PROGRESS (POINT-IN-TIME)



As of 11/20/25

FALL → SPRING RETENTION PROGRESS (POINT-IN-TIME)

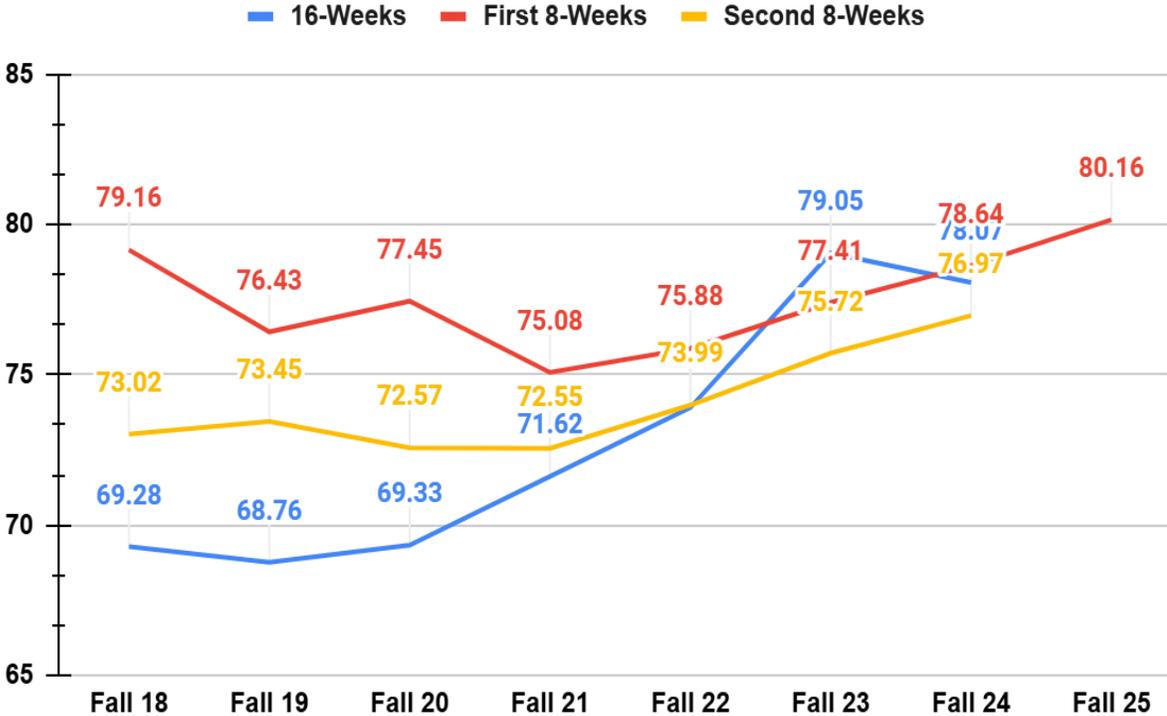


As of 11/20/25

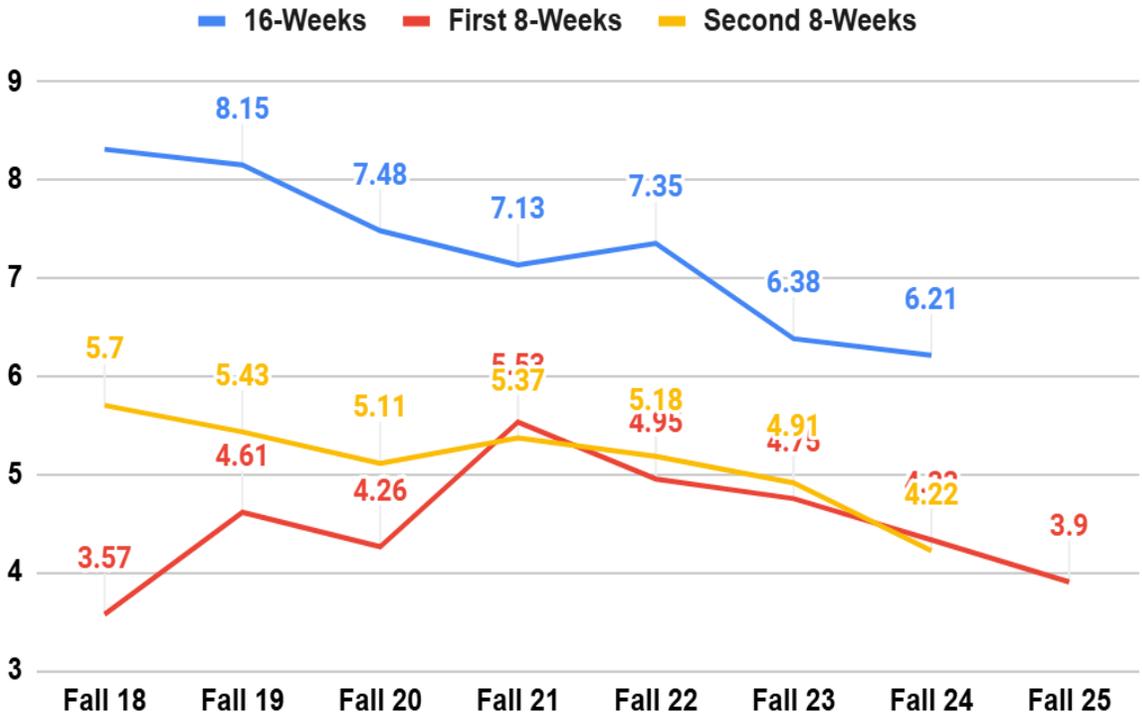
FALL COURSE SUCCESS & WITHDRAWAL RATES BY COURSE LENGTH



Success Rates - Fall Terms



Withdrawal Rates - Fall Terms

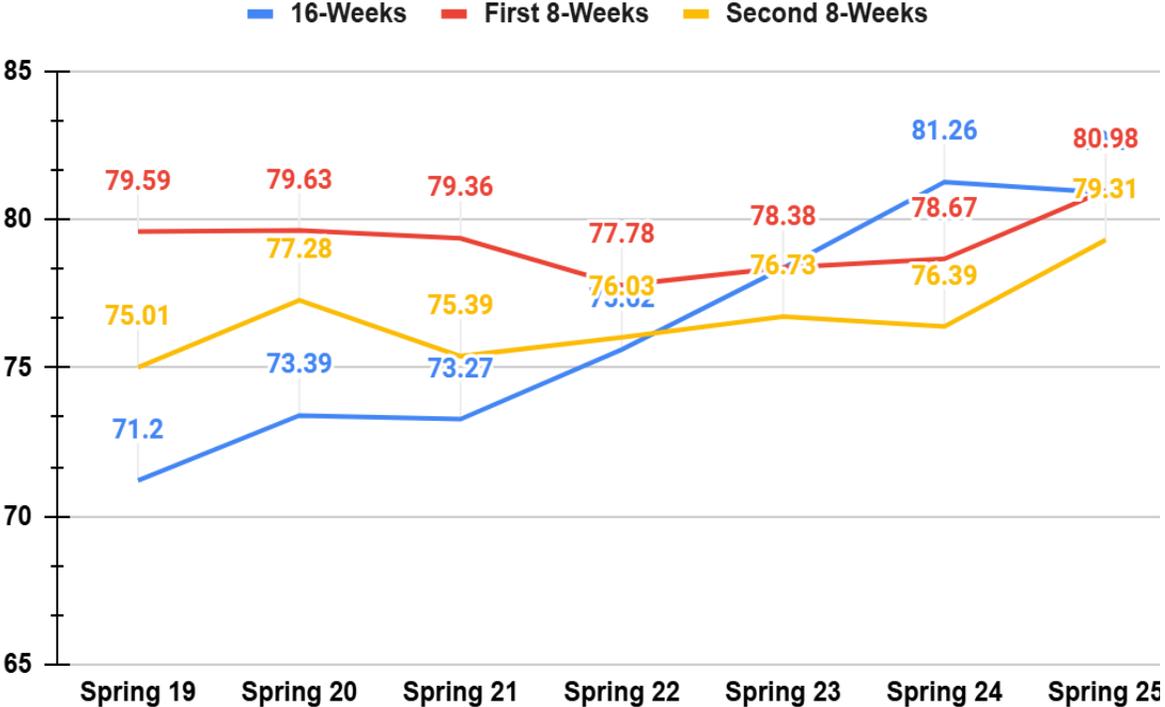


As of 11/20/25

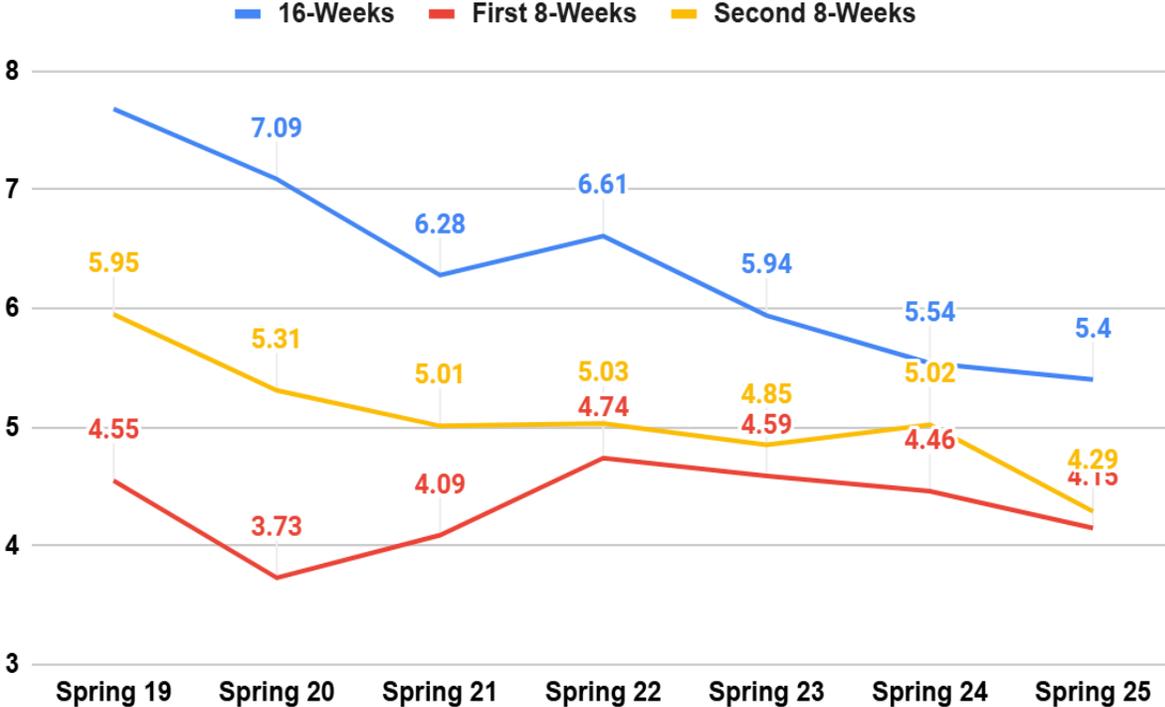
SPRING COURSE SUCCESS & WITHDRAWAL RATES BY COURSE LENGTH



Success Rates - Spring Terms



Withdrawal Rates - Spring Terms





EARLY CHILDHOOD GRANT: COMPETENCY-BASED EDUCATION NETWORK RESOLUTION



EARLY CHILDHOOD EDUCATION EXPANSION GRANT

- Indiana is experiencing a crisis in the Early Childhood workforce sector.
- Ivy Tech received a \$21.9M grant from Lilly Endowment to lead the state in addressing workforce gaps in Indiana's Early Childhood sector.
 - Engagement with Competency-Based Education Network to create competency-based assessment for credit for prior learning
 - Grant term is through 2027. Total spend \$1,500,000.
- The grant will enable Ivy Tech to:
 - Create a competency-based assessment for early childhood providers to receive credit for on-the-job experience
 - Build a pipeline for admission and completion of Ivy Tech certificates and degrees
 - Partner with Early Childhood local and state leaders across Indiana communities and businesses to upskill educators



COMPETENCY-BASED ASSESSMENT FOR EARLY CHILDHOOD EDUCATION

Develop an assessment that will recognize & reward experiences of adults in the early childhood workforce for the skill competencies developed through on-the-job and prior experiences.

The competency-based assessment will align with the Ivy Tech pathway of short- & long-term credentials and policies to provide credit for prior learning.

Allow current & future prospective students to create unique pathways & customized educational journeys by empowering them to “on-ramp” & “off-ramp” at points of credentialing that are most relevant for their personal and professional career growth.

COMPETENCY-BASED ASSESSMENT FOR EARLY CHILDHOOD EDUCATION

Requesting \$1.5 million

- Creating the Performance-Based Indicators Aligned to Indiana Core Knowledge and Competencies and Learning Pathways.
- Creating the Assessments in English and Spanish.
- Creating Competency Based Education Orientation, Curriculum Map, and Spanish Assessment Delivery
- Policy and Procedure Adaptation for CBE and Credit for Prior Learning
- Building Transfer Pathways with Four-Year Partners
- Paying for Student Assessment During Grant Cycle



COMPETENCY-BASED ASSESSMENT



Who: Competency-Based Education Network

Amount: \$1.5M

Term: Jan 1, 2026 – December 31, 2027

STUDENT EXPERIENCE SPOTLIGHT



Dakota McLaughlin
*Phi Theta Kappa,
International Vice
President*
Ivy Tech Columbus



Student Leadership Academy
210 students are concluding our
5-week leadership program
focused on their leadership
journey and next steps



Academic Advisor Retreat
All campuses convened for
professional development on
Appreciative Advising
Framework

STUDENT LEADERSHIP ACADEMY HISTORY & LUNCHEON

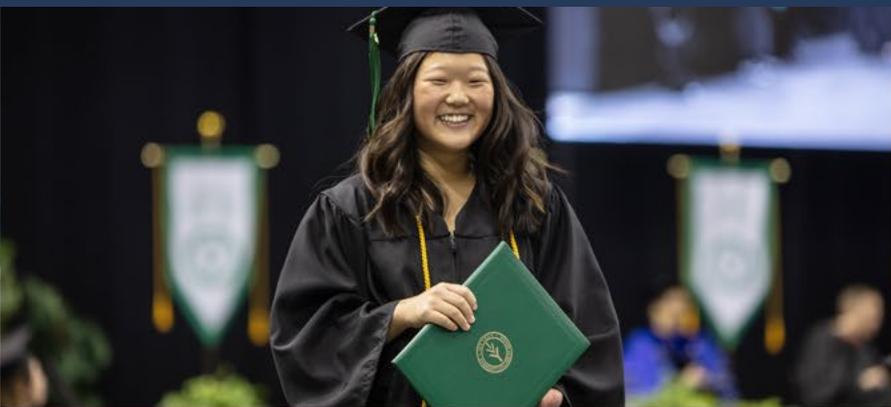


THANK YOU!



IVY TECH

COMMUNITY COLLEGE



IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*





December 2025
State Board of Trustees

Finance & Business Affairs Committee



AGENDA

- 1 FY 2025 Financial Report and Audit
- 2 FAFSA Filing Update
- 3 Fort Wayne Bonding Update
- 4 FY 2026 Budget Update
- 5 Resolutions – Office of Information Technology
- 6 Foundation Update





Finance & Business Affairs

FY 2025 Financial Report and Audit



SBOA FY 2025 Audit Update



- The State Board of Accounts issued an unmodified opinion for the 2025 fiscal year financial statements
- Unmodified Audit Opinion is where financial statements are presented fairly in all material respects



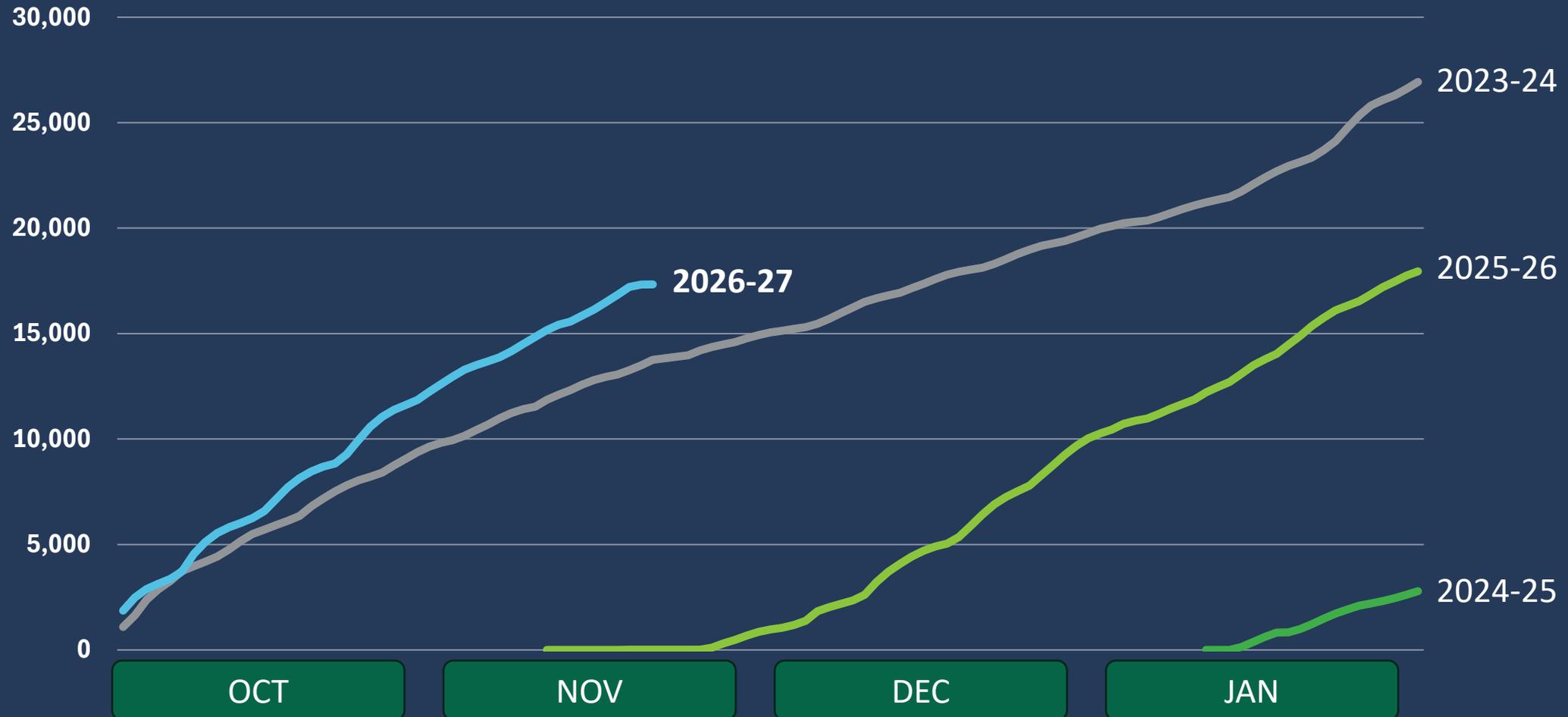
Finance & Business Affairs

FAFSA Filing Update





Filing Rates Outpacing Trends





Finance & Business Affairs

Fort Wayne Bonding Update



Bonding Timeline



Late Nov 2025

Ratings Calls



Early Dec 2026

Receive Rating



Late Dec 2026

Post POS



Early Jan 2026

Price SFB Series Y



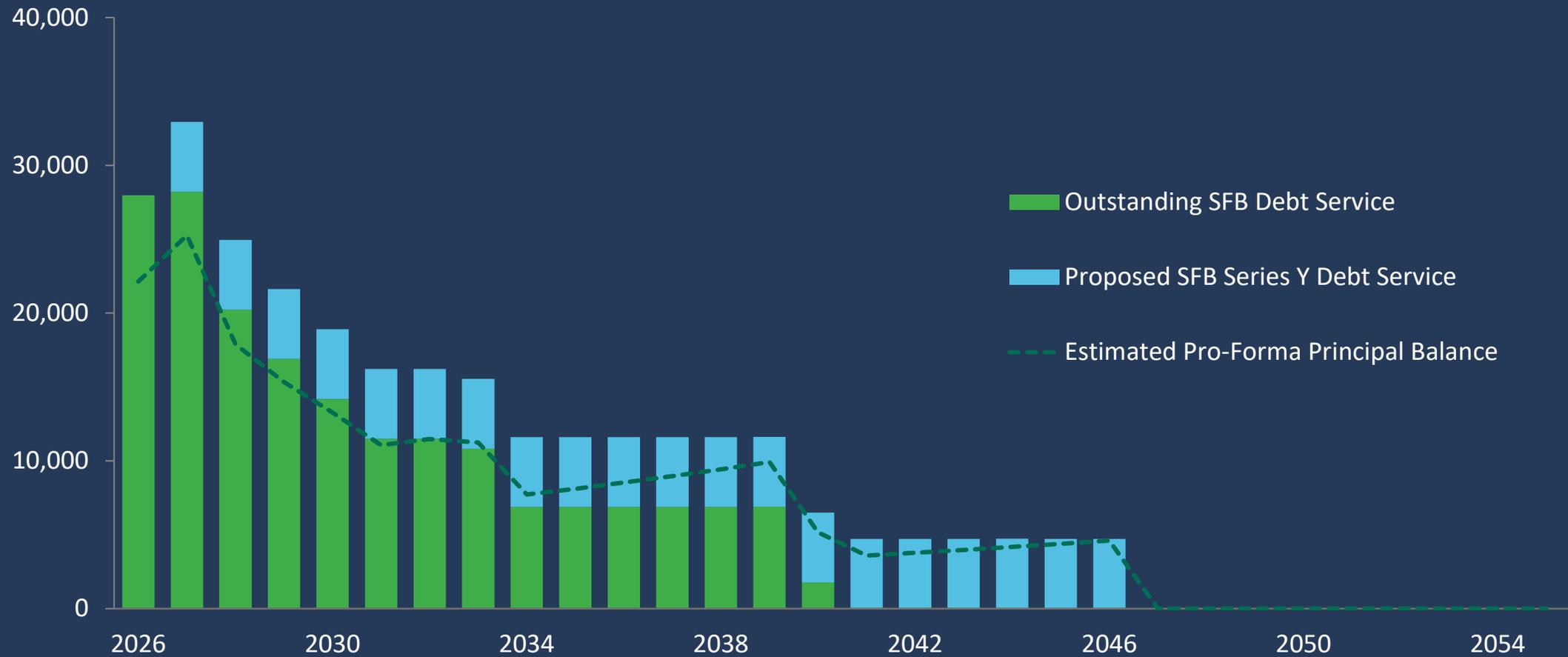
Early Feb 2026

Targeted Closing



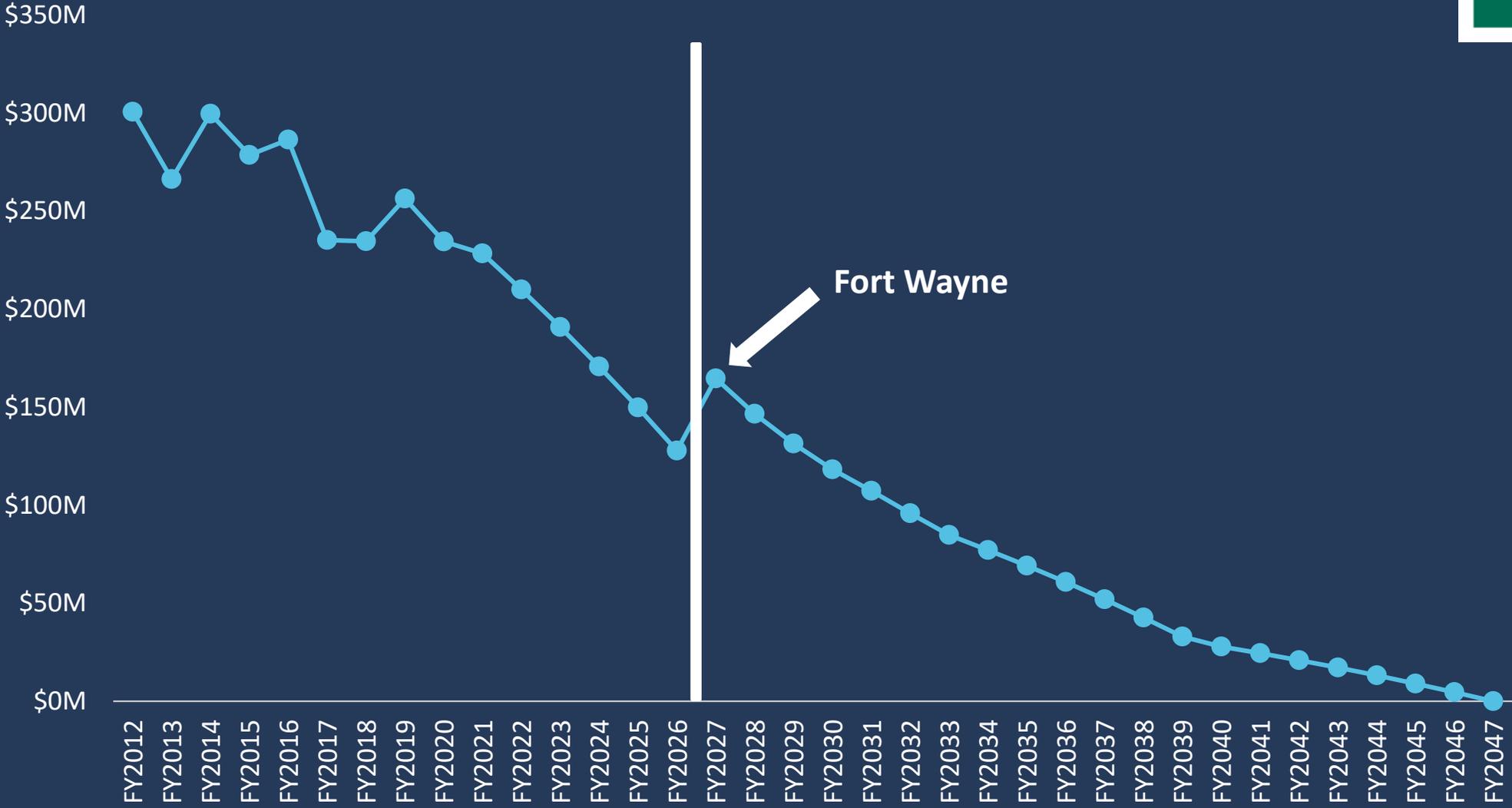
Estimated Debt Service

(\$000)





Outstanding Debt Principal





Finance & Business Affairs

FY 2025 Budget Update



FY 2026 Budget Update

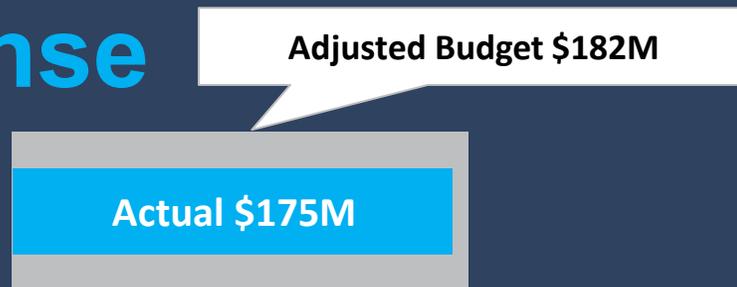
October 2025



Revenue



Expense



The background image shows an outdoor courtyard area. In the foreground, there is a concrete wall with a circular opening. To the right, a green wall features various white icons representing different fields of study or technology, such as a person, a book, a bar chart, a scale, a lightbulb, and a medical symbol. In the background, there are large trees with green and yellowing leaves, and a building with a white facade. A paved walkway and some outdoor furniture are also visible.

Resolutions

Office of Information Technology

ServiceNow



Who: ServiceNow

Term: 36 months

Combined Cost: \$ 1,231,464.60

Disaster Recovery - Expedient



Who: Continental Broadband dba Expedient

Term: 12 months

Cost: \$927,274.08



Foundation Update State Board of Trustees

December 4, 2025

Foundation Update

1.FY26 - YTD Update

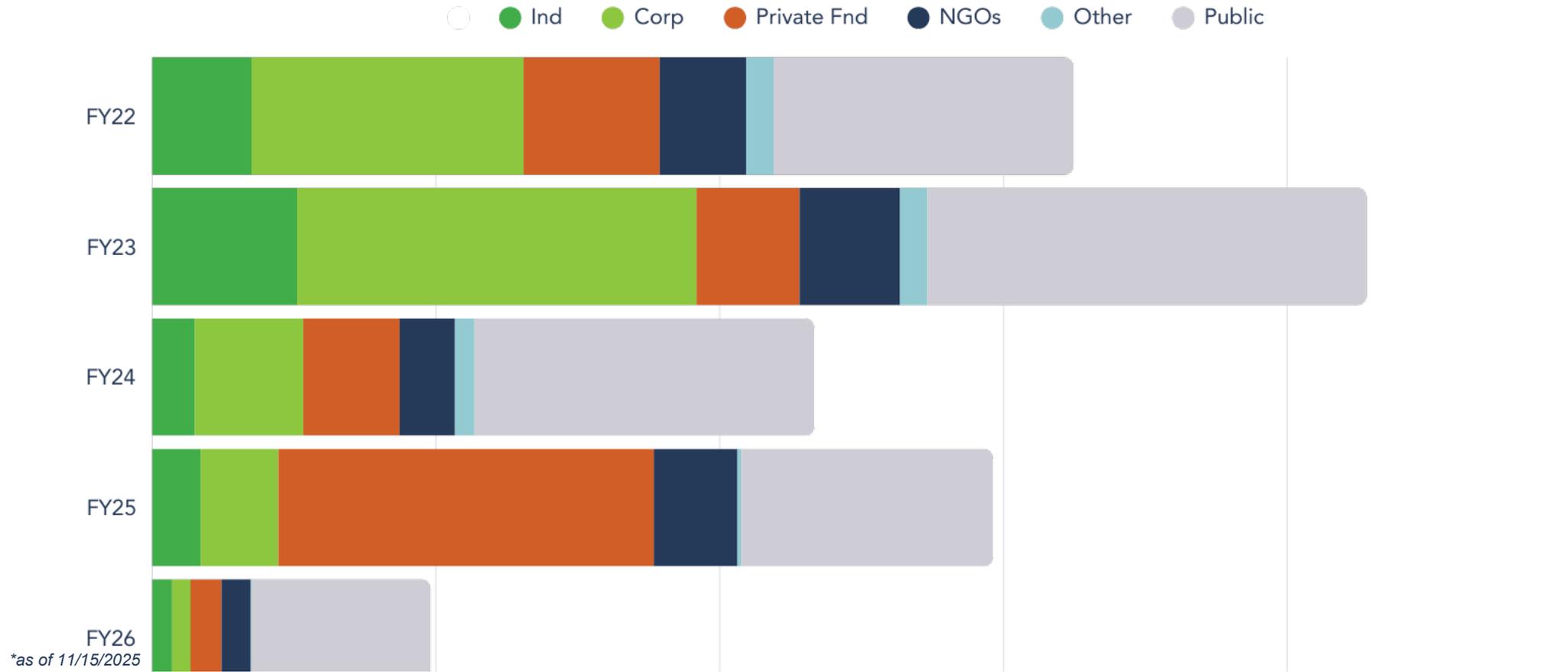
2.Lilly Endowment - AIHE Initiative

FY 26 Update

	Goal	YTD (as of 11.15.2025)	% to Goal
Private	\$37.8M	\$6.9M	18%
Public	\$15.6M	\$12.6M	81%
All - In	\$53.4M	\$19.5M	37%

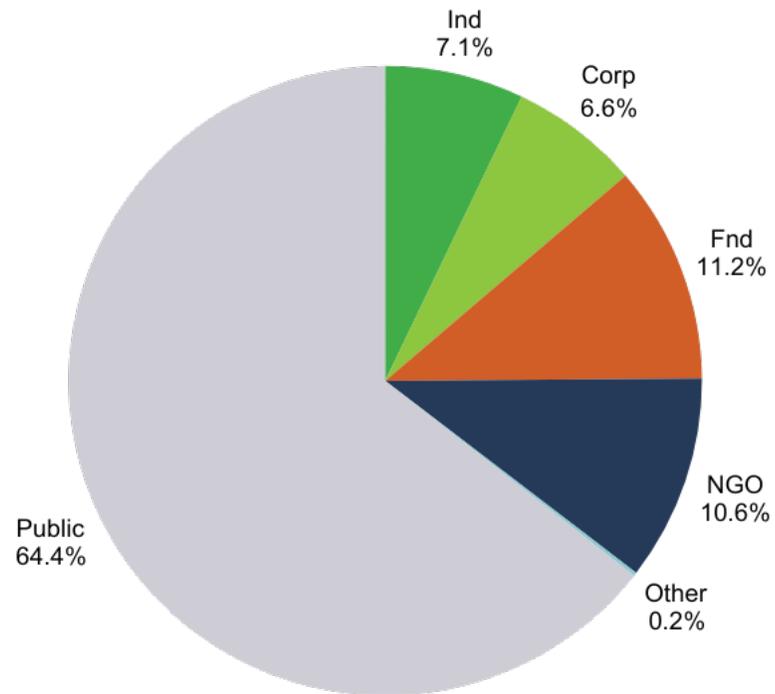
- Total pipeline of more than \$260M
 - **\$11.1M in Agreed to Gift**
 - \$57.7M in Decision Pending
 - \$192.5M in In-Development

Giving by Donor Type

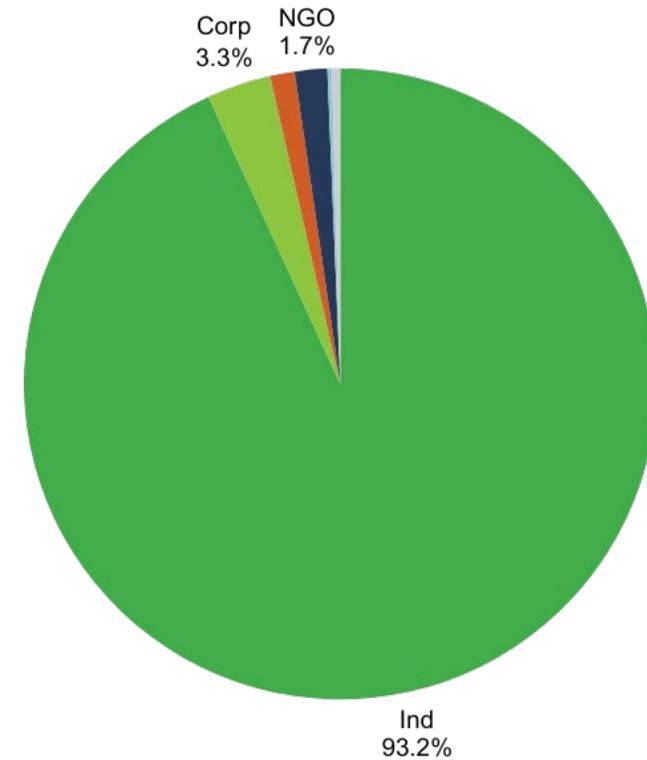


FY 26 Giving by Donor Type

A M O U N T



O F G I F T S



Lilly Endowment - A I H E

- Lilly Endowment Announced \$500M AI in Higher Education Initiative
- Three Funding Opportunities
 - Phase I: \$300k Planning Grant (Dec. 1)
 - Phase II: \$25M Implementation Grant (May 1)
 - Phase II: \$40M per Collaboration Grant (May 1 / Sept 25)



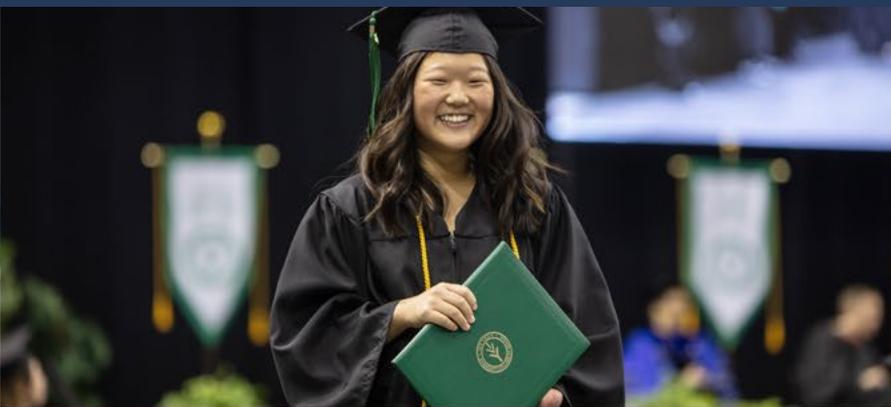
Committee Members: Stephannie Bailey, Aaron Baute, Mike Bottorff, Steven Combs, Erik Coyne, Molly Dodge, John Gipson, Rachel Mullinnix, and Thomas Riebe

THANK YOU!



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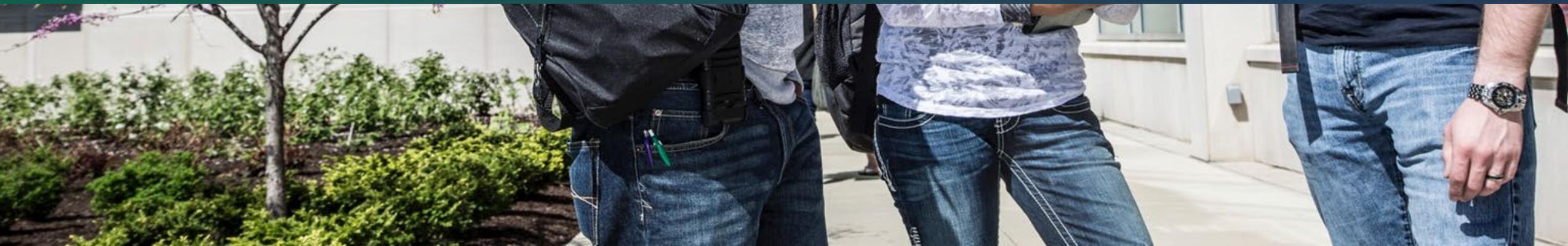




Marketing & Public Affairs Committee Report



FY26 Campaign Updates



Media Strategy Overview

To support the overall goal of driving enrollment, we utilize a multi-channel media strategy to achieve the following objectives.

Elevate brand perception

KPIs: Impressions and ad clicks

Drive exploration and leads

KPIs: Clicks to learn more about programs and RFI form submissions

Generate applications

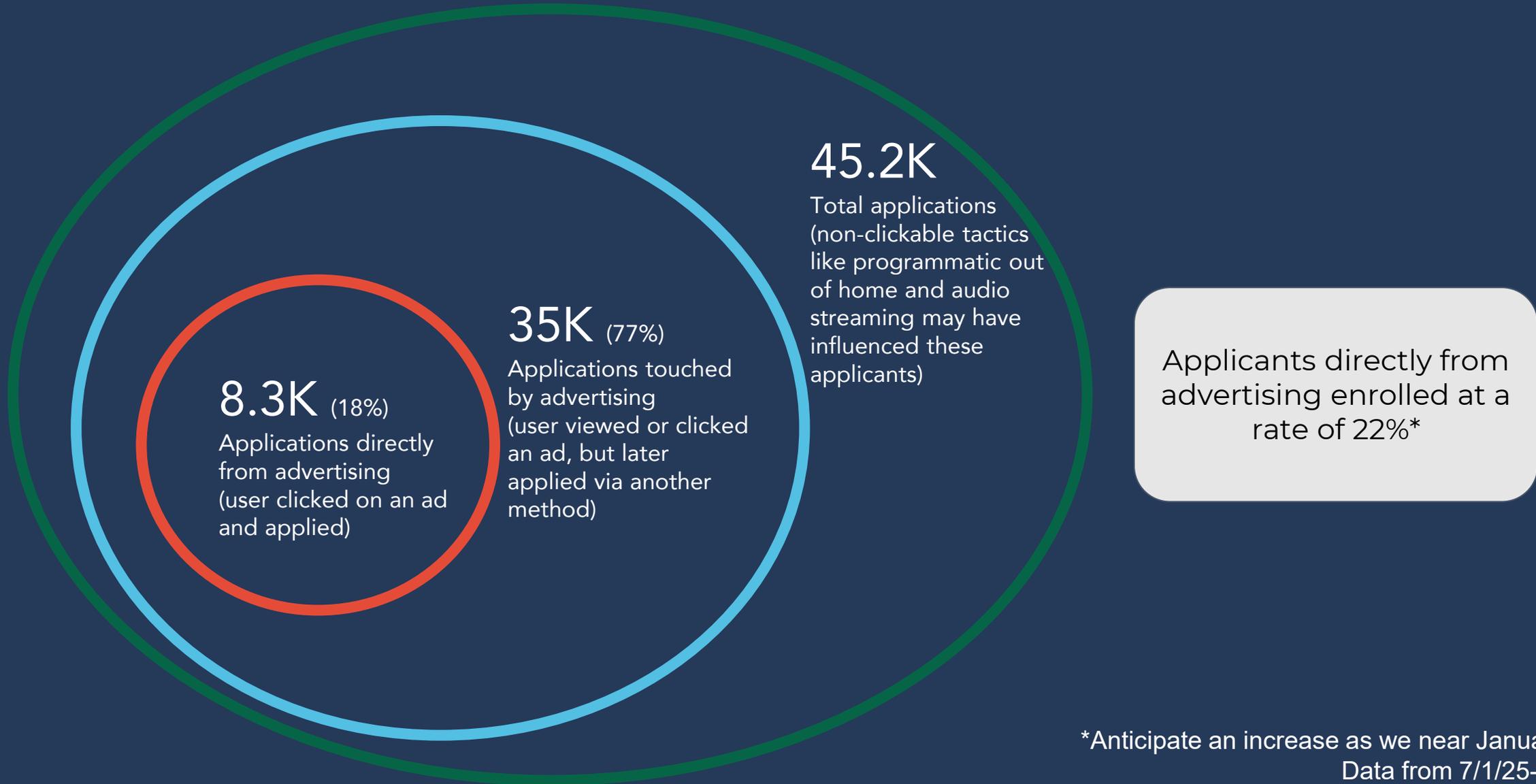
KPI: Applications

Generate registrations

KPI: Clicks to register, student enrollments



Impact of Advertising on Applications + Registrations



*Anticipate an increase as we near January start
Data from 7/1/25-11/9/25

Campaign Performance Insights

Overall

With 6% increase in spend to-date we have produced the following.

- 12K RFIs - 31% increase YoY
- 35K Applications - 17% increase YoY
- 42K clicks to Register - 237% increase YoY

Exploration + Leads

These campaigns are driving RFI leads efficiently—with a 9.6% decrease in cost per RFI YoY—while continuing to drive a large volume of applications.

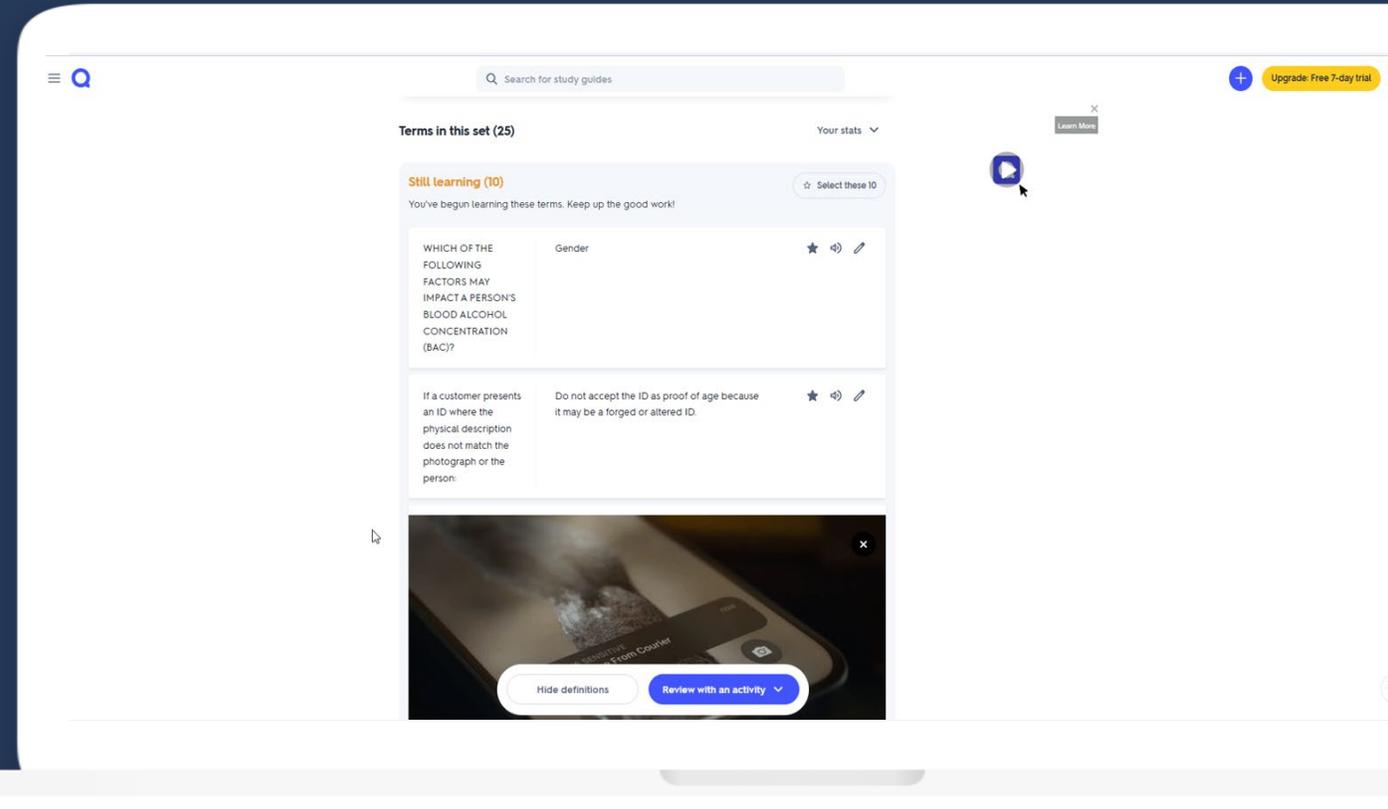
Applications

Application volume has increased YoY, but so has the cost per application.

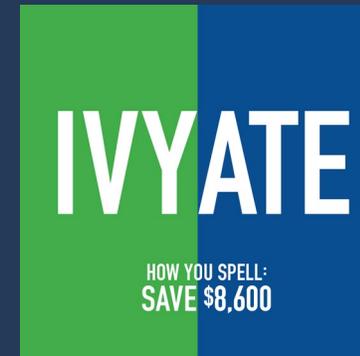
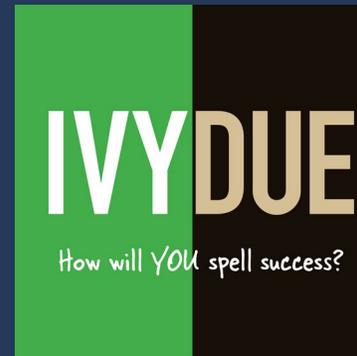
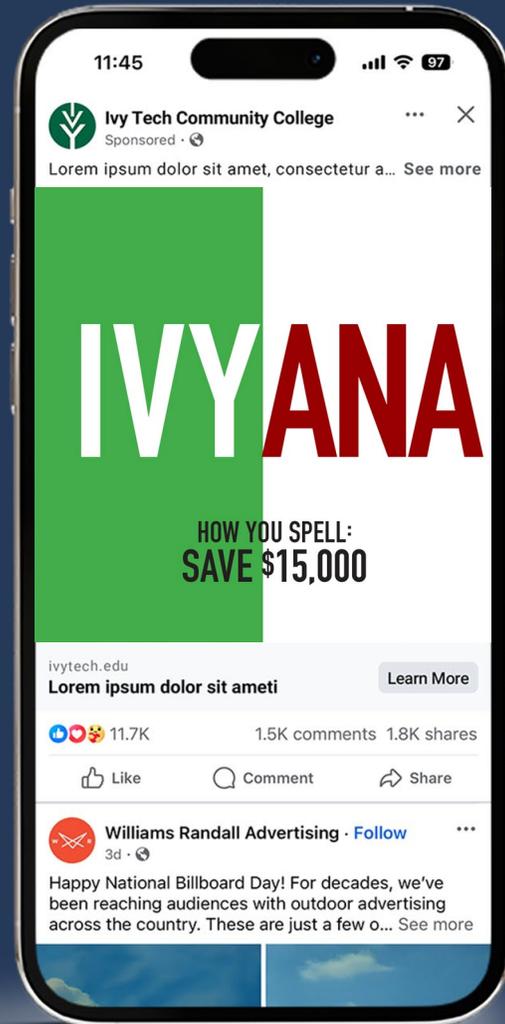
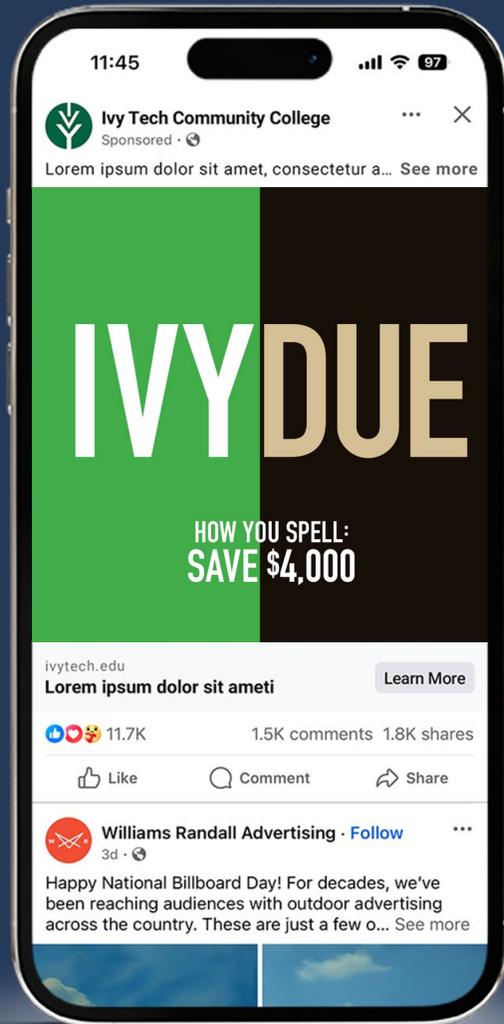
- Adjustments to Search
- New creative and landing pages in development may impact performance

New Tactic: Quizlet

- Quizlet is a **free online learning tool** where students can create or find study sets with flashcards and practice with various study modes like games and tests
- **2 out of 3 high schoolers** in the United States use Quizlet
- Majority of Quizlet users (**85%**) **believe college is essential** or conditionally necessary for career success
- Plan to run a **7-week test targeting high school students** launching late January



Quizlet Creative Concept



NCMPR 2025 Medallion Awards

GOLD

Print Ad: Systems Office

SILVER

E-Cards: Ft. Wayne

Video Shorts (series): Kokomo

Social Media Campaign: Systems Office

BRONZE

Poster: Kokomo

Video Shorts (single): Ft. Wayne



IvyInsights Social Media Series

- Launched a video-driven thought leadership series to expand Ivy Tech's LinkedIn reach beyond internal audiences.
- Features 20 long-form interviews highlighting alumni success, faculty expertise, key programs, and Ivy Tech research.
- Targeted adult prospects, parents, K-12 influencers; supported campuses with high-quality organic content.
- Used branded creative and internal advocacy to differentiate posts and amplify reach.
- Drove strong results: 245K impressions, 142K video views, 5,571 engagements, 33k new LinkedIn followers.



Educational Digital Marketing Awards



GOLD

Digital Video Ad: Free Summer

SILVER

Total Digital Marketing Program: Free Summer

MERIT

Digital Video Ad: Lilly Scholars

Total Digital Marketing Program: Lilly Scholars

11:45 📶 🔋 97

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at Ivy Tech



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Learn About How You Can Apply

👍❤️👍 11.7K 1.5K comments 1.8K shares

👍 Like 💬 Comment ➦ Share

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Happy National Billboard Day! For decades, we've been reaching audiences with outdoor advertising across the country. These are just a few o... See more



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For High Schoolers

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For High School Students this Summer

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FREE SUMMER CLASSES
For High Schoolers

[Learn More](#)

Government Relations Update

- Federal Update
- Special Session
- 2026 General Assembly

Ivy Ventures

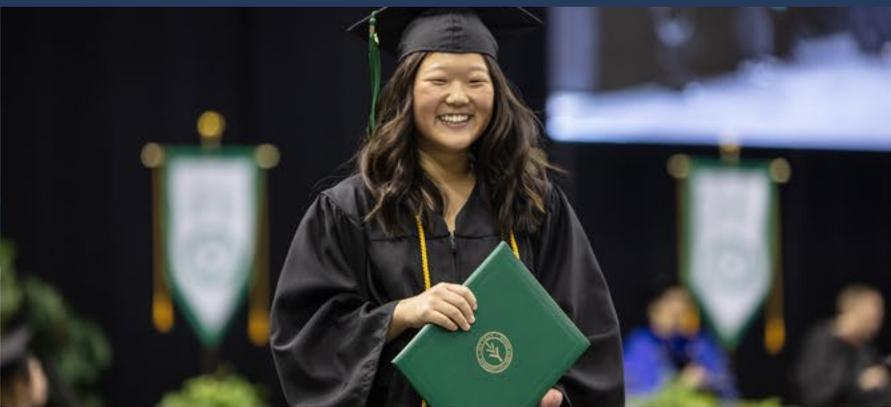
Resolution to Dissolve

THANK YOU



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Building, Grounds, Capital Committee

Amanda Wilson, Vice President for
Capital Planning and Facilities

AGENDA

- 1 Fort Wayne Campus, Nursing Health Science GMP Amendment
- 2 Lafayette Campus, Utility Easement
- 3 Madison Campus, DOC Lease
- 4 Indianapolis Campus, Janitorial Contract
- 5 South Bend Campus, Dental Lab CMc Contract
- 6 Sellersburg Campus, New Building



Fort Wayne, Nursing Health Science GMP



Details

- Address: TBD, Fort Wayne
- Scope: Construct new Nursing Health Science Building and new plaza. Demolish Harshman Hall and Carroll Hall. Remove utility tunnel and associated parking lot work.
- Cost: \$40,550,000

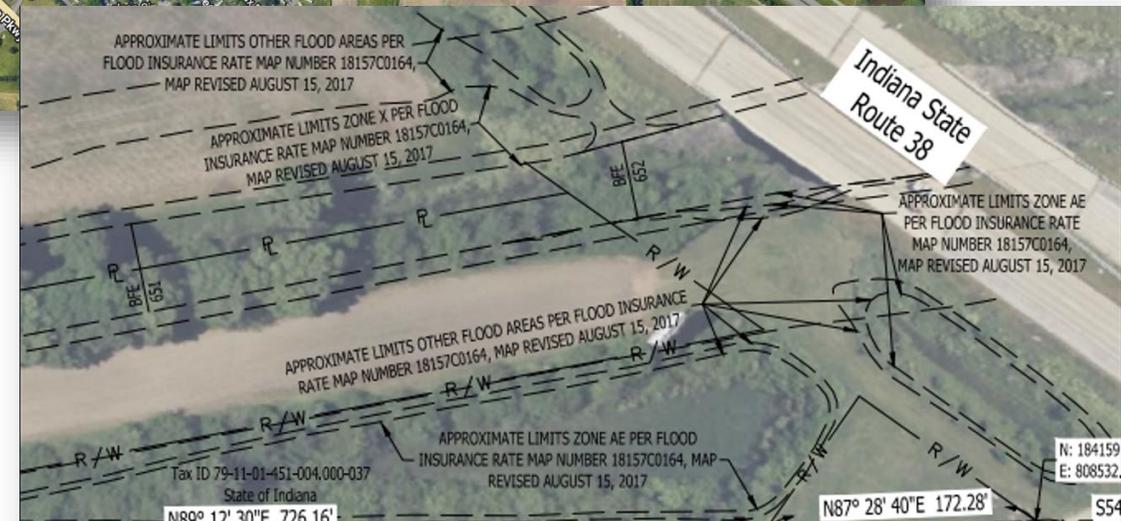


Lafayette, Utility Easement



Details

- Address: Lafayette Campus Farm Land
- Easement for 32' to Duke Utility to run overhead power to surrounding property



Madison Campus, DOC Lease



Details

- Address: 905 Southfield Dr., Plainfield
- Terms: 2/1/2026- 1/31/2027 (\$3,676.25/month)
- Three, 1 year renewal extensions with an increase of \$0.50/square foot /year
- Square footage: 2,595

Indianapolis, Janitorial Contract



Contract

- Address: Indianapolis Service Area
 - Scope: Cleaning services
 - Lowest and Best bidder: Nishida
 - Details: 3-year contract
 - Year 1: \$743,250 (includes 6 months of Fairbanks)
 - Year 2: \$646,800
 - Year 3: \$646,800
- Total contract value \$2,036,850

South Bend, Dental Lab CMc



Contract

- Pre-construction phase of contract \$25,000
- Guaranteed Maximum Price will be established as design is developed and executed as an addendum to the pre-construction contract
- We will receive cost estimates at multiple stages of design to confirm budget compliance and design alignment
- Total project cost is \$2,639,000

Sellersburg, New Building



Details

- Scope: Replace Perkins Technology Center in Jeffersonville
- Estimated 37,000
- Estimated cost \$12,806,996
- Programs:
 - Advanced Automation and Robotics
 - Smart Manufacturing and Digital Integration
 - Industrial Technology
 - HVAC



THANK YOU!



IVY TECH

COMMUNITY COLLEGE

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF SEPTEMBER 2025

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	HSA Contribution	148,194.63	Chard Snyder	9/3/2025	AHBT156986
	Retirement	1,362,145.17	Transamerica	9/4/2025	703162
	Payroll Tax	2,613,190.38	ADP	9/4/2025	AHBT156947
	Reimbursement for Health Ins. Claims	610,125.80	Anthem	9/4/2025	AHBT156977
	Rx Payment	581,952.40	CVS	9/8/2025	AHBT157225
	Reimbursement for Health Ins. Claims	354,613.94	Anthem	9/10/2025	AHBT157452
	Rx Payment	433,318.28	CVS	9/12/2025	AHBT157667
	Life & LTD	101,957.32	The Standard	9/15/2025	703595
	Reimbursement for Health Ins. Claims	770,454.60	Anthem	9/17/2025	AHBT158221
	HSA Contribution	148,118.69	Chard Snyder	9/17/2025	AHBT158222
	Retirement	1,396,807.34	Transamerica	9/18/2025	713565
	Payroll Tax	3,125,808.12	ADP	9/18/2025	AHBT158461
	Rx Payment	690,549.63	CVS	9/22/2025	AHBT158834
	Reimbursement for Health Ins. Claims	892,506.48	Anthem	9/24/2025	AHBT159021
Rx Payment	673,487.37	CVS	9/30/2025	AHBT159700	
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	N/A				
III. Reported to the Board of Trustees under \$500,000.	Learning Resources	236,842.60	A Book Company, LLC	9/3/2025	703025
	Software Subscription	148,467.35	Fivetran Inc	9/3/2025	703016
	Roof Repair - Evansville	151,331.95	Blackmore & Buckner Roofing LLC	9/3/2025	703014
	Custodial Services	109,464.00	Nishida Services Inc	9/3/2025	702989
	Licensed Software	110,950.00	Turnitin Holdings LLC	9/3/2025	702985
	Learning Resources	273,879.22	A Book Company, LLC	9/4/2025	703096
	Utilities	277,366.96	BPTS	9/4/2025	703076
	Security	118,573.76	Allied Universal Security Services	9/5/2025	703185
	Licensed Software	370,833.32	Blackboard LLC	9/8/2025	703372
	Licensed Software	338,074.16	Oracle America Inc	9/9/2025	1805
	Utilities	326,172.09	BPTS	9/9/2025	703438
	P-Card	175,752.61	JP Morgan Chase P-Card	9/9/2025	703488
	Learning Resources	401,100.00	Ascend Learning LLC	9/10/2025	SR101229
	Stop Loss Claims	205,215.20	Voya Stop Loss	9/15/2025	AHBT157789
	Utilities	162,518.64	BPTS	9/16/2025	713347

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF SEPTEMBER 2025

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
III. Reported to the Board of Trustees under \$500,000 continued.	HVAC Replacement - Indianapolis	478,286.37	Sexson Mechanical Corporation	9/17/2025	713413
	Parking Lot - South Bend	120,731.31	Rieth-Riley Construction Co., Inc.	9/19/2025	713627
	HVAC Replacement - Indianapolis	424,842.85	Sexson Mechanical Corporation	9/19/2025	713618
	Door Replacement - East Chicago	106,500.00	Overhead Door Co of Northwest Indiana Inc	9/23/2025	713852
	Utilities	223,554.91	BPTS	9/23/2025	713838
	Construction - Indianapolis	237,167.08	Pepper Construction Company of Indiana LLC	9/24/2025	713953
	Advertising	136,366.81	C&D Williams Company Inc	9/24/2025	713938
IV. Approved by the Board of Trustees over \$500,000.	Construction - Indianapolis	202,102.48	Pepper Construction Company of Indiana LLC	9/30/2025	723811
	Virtual Card Payment	923,907.93	JP Morgan Chase Virtual Card	9/10/2025	703548
	Roof Replacement - Fort Wayne	685,854.68	Fort Wayne Roofing A Tecta America Co LLC	9/24/2025	713956
	Construction - Indianapolis	1,023,270.57	Pepper Construction Company of Indiana LLC	9/26/2025	714150
	Construction - Indianapolis	3,839,947.33	Pepper Construction Company of Indiana LLC	9/30/2025	723900
	Licensed Software	1,060,548.96	Salesforce.com Inc	9/30/2025	723906

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF OCTOBER 2025

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	HSA Contribution	148,369.85	Chard Snyder	10/1/2025	AHBT159912
	Reimbursement for Health Ins. Claims	823,430.11	Anthem	10/1/2025	AHBT159910
	Retirement	1,340,416.18	Transamerica	10/2/2025	724181
	Payroll Tax	3,132,063.97	ADP	10/2/2025	AHBT160169
	Rx Payment	608,604.59	CVS	10/7/2025	AHBT160518
	Reimbursement for Health Ins. Claims	615,861.57	Anthem	10/8/2025	AHBT160606
	Life & LTD	134,716.10	The Standard	10/15/2025	734793
	HSA Contribution	147,011.33	Chard Snyder	10/15/2025	AHBT161267
	Rx Payment	443,912.97	CVS	10/15/2025	AHBT161260
	Reimbursement for Health Ins. Claims	860,446.76	Anthem	10/16/2025	AHBT161604
	Retirement	1,382,227.46	Transamerica	10/16/2025	734837
	Payroll Tax	3,135,702.38	ADP	10/16/2025	AHBT161605
	Rx Payment	547,026.31	CVS	10/22/2025	AHBT162414
	Reimbursement for Health Ins. Claims	764,075.78	Anthem	10/22/2025	AHBT162415
	HSA Contribution	144,176.27	Chard Snyder	10/29/2025	AHBT163816
	Reimbursement for Health Ins. Claims	815,973.12	Anthem	10/29/2025	AHBT163820
	Rx Payment	511,815.75	CVS	10/30/2025	AHBT163823
	Retirement	1,378,397.16	Transamerica	10/30/2025	745558
	Payroll Tax	3,105,818.27	ADP	10/30/2025	AHBT163824
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	N/A				
III. Reported to the Board of Trustees under \$500,000.	P-Card	164,896.79	JP Morgan Chase P-Card	10/1/2025	723924
	Advertising	101,914.05	C&D Williams Company Inc	10/2/2025	724167
	Utilities	223,665.62	BPTS	10/2/2025	724131
	Learning Resources	140,926.00	Ascend Learning LLC	10/3/2025	SR101276
	Learning Equipment	185,221.64	Laerdal Medical Corporation	10/3/2025	724203
	Utilities	408,589.31	BPTS	10/7/2025	724508
	Parking Lot - Indianapolis	254,578.83	DC Construction Services Inc	10/8/2025	724634
	Licensed Software	370,833.34	Blackboard LLC	10/9/2025	724755
	Construction - Indianapolis	218,804.78	Pepper Construction Company of Indiana LLC	10/13/2025	734477
	Utilities	118,931.93	BPTS	10/14/2025	734679

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF OCTOBER 2025

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
III. Reported to the Board of Trustees under \$500,000 continued.	Construction - Indianapolis	431,526.93	Pepper Construction Company of Indiana LLC	10/14/2025	734641
	Stop Loss Claims	204,935.52	Voya Stop Loss	10/15/2025	AHBT161250
	Construction - Indianapolis	250,544.83	Pepper Construction Company of Indiana LLC	10/15/2025	734753
	Architect - Fort Wayne	365,133.59	CSO Architects Inc	10/15/2025	734744
	Computer Hardware	104,771.42	Lucidia IT LLC	10/16/2025	734920
	Utilities	113,880.11	BPTS	10/16/2025	734839
	Combine and Attachments	150,000.00	Bane-Welker Equipment LLC	10/21/2025	735167
	Utilities	179,984.48	BPTS	10/21/2025	735154
	Roof Replacement - Lafayette	141,330.78	F.H. Paschen S.N. Nielsen & Associates LLC	10/23/2025	735467
	Utilities	115,776.42	BPTS	10/28/2025	745370
	Software Maintenance	110,079.50	SHI International Corp	10/29/2025	745443
	Flight Training	118,100.00	Lynx Aviation Inc	10/29/2025	745429
	Construction - Michigan City	126,663.38	Larson-Danielson Construction Company, Inc	10/29/2025	745471
	Construction - Sellersburg	161,472.15	Dan Cristiani Excavating Co Inc	10/29/2025	745455
	Fire Alarm Upgrade - Sellersburg	164,065.18	F.A. Wilhelm Construction Co. Inc	10/30/2025	745505
	Learning Equipment	165,639.50	Simbionix USA Corporation	10/30/2025	745496
	Custodial Services	110,802.98	Nishida Services Inc	10/31/2025	745683
	Advertising	142,031.08	Phoenix Press Inc	10/31/2025	745735
	P-Card	148,044.23	JP Morgan Chase P-Card	10/31/2025	745643
	IV. Approved by the Board of Trustees over \$500,000.	Learning Resources	9,058,341.14	A Book Company, LLC	10/1/2025
Virtual Card Payment		1,171,237.99	JP Morgan Chase Virtual Card	10/2/2025	724068
Construction - Indianapolis		905,826.01	Pepper Construction Company of Indiana LLC	10/15/2025	734835
Learning Resources		668,960.67	A Book Company, LLC	10/17/2025	734977
Licensed Software		619,127.90	Salesforce.com Inc	10/24/2025	735510
Virtual Card Payment		729,517.95	JP Morgan Chase Virtual Card	10/30/2025	745536



Payment		Reference/Check Number or Ad Hoc Bank				Amount in Payment Currency	Section
	Payment Date	Invoices Paid	Transaction	Payee			
1	9/3/2025		AHBT156986	HSA Remit 09/05/25	148,194.63	I	
1							
2	9/4/2025		703162	Transamerica	1,362,145.17	I	
2							
3	9/4/2025		AHBT156947	ADP Tax Remit 09/05/25	2,613,190.38	I	
3							
4	9/4/2025		AHBT156977	Anthem Claims 08/22/25 - 08/28/25	610,125.80	I	
4							
5	9/8/2025		AHBT157225	CVS Claims 08/24/25 - 08/31/25	581,952.40	I	
5							
6	9/10/2025		AHBT157452	Anthem Claims 08/29/25 - 09/04/25	354,613.94	I	
6							
7	9/12/2025		AHBT157667	CVS Claims 09/01/25 - 09/07/25	433,318.28	I	
7							
8	9/15/2025		703595	The Standard	101,957.32	I	
8							
9	9/17/2025		AHBT158221	Anthem Claims 09/05/25 - 09/11/25	770,454.60	I	
9							
10	9/17/2025		AHBT158222	HSA Remit 09/19/25	148,118.69	I	
10							
11	9/18/2025		713565	Transamerica	1,396,807.34	I	
11							
12	9/18/2025		AHBT158461	ADP Tax Remit 09/19/25	3,125,808.12	I	
12							
13	9/22/2025		AHBT158834	CVS Claims 09/08/25 - 09/15/25	690,549.63	I	
13							
14	9/24/2025		AHBT159021	Anthem Claims 09/12/25 - 09/18/25	892,506.48	I	
14							
15	9/30/2025		AHBT159700	CVS Claims 09/16/25 - 09/23/25	673,487.37	I	
15							
16	9/3/2025	238602.71 - Si 703025		A Book Company, LLC	236,842.60	III	
16							
17	9/3/2025	148467.35 - Si 703016		Fivetran Inc	148,467.35	III	
17							
18	9/3/2025	151331.95 - Si 703014		Blackmore & Buckner Roofing LLC	151,331.95	III	
18							
19	9/3/2025	11535 - Suppli 702989		Nishida Services Inc	109,464.00	III	
19							
20	9/3/2025	110950 - Supp 702985		Turnitin Holdings LLC	110,950.00	III	
20							
21	9/4/2025	-108915.89 - S 703096		A Book Company, LLC	273,879.22	III	
21							
22	9/4/2025	277366.96 - Si 703076		BPTS LLC - Remit-To: BPTS (Telemon) Integeration	277,366.96	III	
22							
23	9/5/2025	19812.48 - Suj 703185		Allied Universal Security Services	118,573.76	III	
23							
24	9/8/2025	370833.32 - Si 703372		Blackboard LLC	370,833.32	III	
24							
25	9/9/2025	338074.16 - Si 1805		Oracle America Inc	338,074.16	III	
25							
26	9/9/2025	326172.09 - Si 703438		BPTS LLC - Remit-To: BPTS (Telemon) Integeration	326,172.09	III	
26							
27	9/9/2025	703488			175,752.61	III	
27							
28	9/10/2025	-1000 - Supplie SR101229		Ascend Learning LLC	401,100.00	III	
28							
29	9/15/2025	AHBT157789		Voya Stop Loss Remit 08/2025	205,215.20	III	
29							
30	9/16/2025	162518.64 - Si 713347		BPTS LLC - Remit-To: BPTS (Telemon) Integeration	162,518.64	III	
30							
31	9/17/2025	478286.37 - Si 713413		Sexson Mechanical Corporation	478,286.37	III	
31							
32	9/19/2025	120731.31 - Si 713627		Rieth-Riley Construction Co., Inc.	120,731.31	III	
32							
33	9/19/2025	424842.85 - Si 713618		Sexson Mechanical Corporation	424,842.85	III	
33							
34	9/23/2025	106500 - Supp 713852		Overhead Door Co of Northwest Indiana Inc	106,500.00	III	
34							
					13,903,230.15		

35	Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 09/23/2025	9/23/2025	223554.91 - \$ 713838	BPTS LLC - Remit-To: BPTS (Telemon) Integeration	223,554.91	III	
35							
36	Supplier Payment: Pepper Construction Company of Indiana LLC - Remit-To: Pepper	9/24/2025	237167.08 - \$ 713953	Pepper Construction Company of Indiana LLC - Remit-To: f	237,167.08	III	
36							
37	Supplier Payment: C&D Williams Company Inc: 09/24/2025	9/24/2025	1008 - Supplie 713938	C&D Williams Company Inc	136,366.81	III	
37							
38	Supplier Payment: Pepper Construction Company of Indiana LLC - Remit-To: Pepper	9/30/2025	202102.48 - \$ 723811	Pepper Construction Company of Indiana LLC - Remit-To: f	202,102.48	III	5,336,093.67
38							
39	Supplier Payment: JP Morgan Chase Virtual Card: 09/10/2025	9/10/2025	923907.93 - \$ 703548	JP Morgan Chase Virtual Card	923,907.93	IV	
39							
40	Supplier Payment: Fort Wayne Roofing A Tecta America Co LLC: 09/24/2025	9/24/2025	685854.68 - \$ 713956	Fort Wayne Roofing A Tecta America Co LLC	685,854.68	IV	
40							
41	Supplier Payment: Pepper Construction Company of Indiana LLC - Remit-To: Pepper	9/26/2025	1023270.57 - \$ 714150	Pepper Construction Company of Indiana LLC - Remit-To: f	1,023,270.57	IV	
41							
42	Supplier Payment: Pepper Construction Company of Indiana LLC - Remit-To: Pepper	9/30/2025	3839947.33 - \$ 723900	Pepper Construction Company of Indiana LLC - Remit-To: f	3,839,947.33	IV	
42							
43	Supplier Payment: Salesforce.com Inc: 09/30/2025	9/30/2025	1060548.96 - \$ 723906	Salesforce.com Inc	1,060,548.96	IV	7,533,529.47
43							

Payment	Payment Date	Invoices Paid	Reference/Check Number or Ad Hoc Bank Transaction	Payee	Amount in Payment Currency	Section
1 Ad Hoc Bank Transaction: Fifth Third Vendor 10/01/2025	10/1/2025		AHBT159912	HSA Remit 10/03/25	148,369.85	I
2 Ad Hoc Bank Transaction: Fifth Third Vendor 10/01/2025	10/1/2025		AHBT159910	Anthem Claims & Admin Fees 09/19/25 - 09/25/25 & 09/2	823,430.11	I
3 Ad Hoc Payment: Transamerica - 10/02/2025	10/2/2025		724181	Transamerica	1,340,416.18	I
4 Ad Hoc Bank Transaction: Fifth Third Vendor 10/02/2025	10/2/2025		AHBT160169	ADP Tax Remit 10/03/25	3,132,063.97	I
5 Ad Hoc Bank Transaction: Fifth Third Vendor 10/07/2025	10/7/2025		AHBT160518	CVS Claims 09/24/25 - 09/30/25	608,604.59	I
6 Ad Hoc Bank Transaction: Fifth Third Vendor 10/08/2025	10/8/2025		AHBT160606	Anthem Claims 09/26/25 - 10/02/25	615,861.57	I
7 Ad Hoc Payment: The Standard - 10/15/2025	10/15/2025		734793	The Standard	134,716.10	I
8 Ad Hoc Bank Transaction: Fifth Third Vendor 10/15/2025	10/15/2025		AHBT161267	HSA Remit 10/17/25	147,011.33	I
9 Ad Hoc Bank Transaction: Fifth Third Vendor 10/15/2025	10/15/2025		AHBT161260	CVS Claims 10/01/25 - 10/07/25	443,912.97	I
10 Ad Hoc Bank Transaction: Fifth Third Vendor 10/16/2025	10/16/2025		AHBT161604	Anthem Claims 10/03/25 - 10/09/25	860,446.76	I
11 Ad Hoc Payment: Transamerica - 10/16/2025	10/16/2025		734837	Transamerica	1,382,227.46	I
12 Ad Hoc Bank Transaction: Fifth Third Vendor 10/16/2025	10/16/2025		AHBT161605	ADP Tax Remit 10/17/25	3,135,702.38	I
13 Ad Hoc Bank Transaction: Fifth Third Vendor 10/22/2025	10/22/2025		AHBT162414	CVS Claims 10/08/25 - 10/15/25	547,026.31	I
14 Ad Hoc Bank Transaction: Fifth Third Vendor 10/22/2025	10/22/2025		AHBT162415	Anthem Claims 10/10/25 - 10/16/25	764,075.78	I
15 Ad Hoc Bank Transaction: Fifth Third Vendor 10/29/2025	10/29/2025		AHBT163816	HSA Remit 10/31/25	144,176.27	I
16 Ad Hoc Bank Transaction: Fifth Third Vendor 10/29/2025	10/29/2025		AHBT163820	Anthem Claims 10/17/25 - 10/23/25	815,973.12	I
17 Ad Hoc Bank Transaction: Fifth Third Vendor 10/30/2025	10/30/2025		AHBT163823	CVS Claims 10/16/25 - 10/23/25	511,815.75	I
18 Ad Hoc Payment: Transamerica - 10/30/2025	10/30/2025		745558	Transamerica	1,378,397.16	I
19 Ad Hoc Bank Transaction: Fifth Third Vendor 10/30/2025	10/30/2025		AHBT163824	ADP Tax Remit 10/31/25	3,105,818.27	I
20 Procurement Card Payment: College JP Morgan Chase P-Card - 10/01/2025	10/1/2025		723924		164,896.79	III
21 Supplier Payment: C&D Williams Company Inc: 10/02/2025	10/2/2025	1471 - Suppl	724167	C&D Williams Company Inc	101,914.05	III
22 Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/02/2025	10/2/2025	223665.62 - S	724131	BPTS LLC - Remit-To: BPTS (Telemon) Integeration	223,665.62	III
23 Supplier Payment: Ascend Learning LLC: 10/03/2025	10/3/2025	15300 - Suppl	SR101276	Ascend Learning LLC	140,926.00	III
24 Supplier Payment: Laerdal Medical Corporation: 10/03/2025	10/3/2025	-1364 - Suppl	724203	Laerdal Medical Corporation	185,221.64	III
25 Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/07/2025	10/7/2025	408589.31 - S	724508	BPTS LLC - Remit-To: BPTS (Telemon) Integeration	408,589.31	III
26 Supplier Payment: DC Construction Services Inc: 10/08/2025	10/8/2025	254578.83 - S	724634	DC Construction Services Inc	254,578.83	III
27 Supplier Payment: Blackboard LLC: 10/09/2025	10/9/2025	370833.34 - S	724755	Blackboard LLC	370,833.34	III
28 Supplier Payment: Pepper Construction Company of Indiana LLC - Remit-To: Pepper Construction,	10/13/2025	218804.78 - S	734477	Pepper Construction Company of Indiana LLC - Remit-To:	218,804.78	III
29 Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/14/2025	10/14/2025	118931.93 - S	734679	BPTS LLC - Remit-To: BPTS (Telemon) Integeration	118,931.93	III
30 Supplier Payment: Pepper Construction Company of Indiana LLC - Remit-To: Pepper Construction,	10/14/2025	431526.93 - S	734641	Pepper Construction Company of Indiana LLC - Remit-To:	431,526.93	III
31 Ad Hoc Bank Transaction: Fifth Third Vendor 10/15/2025	10/15/2025		AHBT161250	Voya Stop Loss 09/2025	204,935.52	III
32 Supplier Payment: Pepper Construction Company of Indiana LLC - Remit-To: Pepper Construction,	10/15/2025	107313.21 - S	734753	Pepper Construction Company of Indiana LLC - Remit-To:	250,544.83	III
33 Supplier Payment: CSO Architects Inc: 10/15/2025	10/15/2025	26.77 - Suppl	734744	CSO Architects Inc	365,133.59	III
34 Supplier Payment: Lucidia IT LLC: 10/16/2025	10/16/2025	104771.42 - S	734920	Lucidia IT LLC	104,771.42	III
35 Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/16/2025	10/16/2025	113880.11 - S	734839	BPTS LLC - Remit-To: BPTS (Telemon) Integeration	113,880.11	III
36 Supplier Payment: Bane-Welker Equipment LLC: 10/21/2025	10/21/2025	150000 - Supl	735167	Bane-Welker Equipment LLC	150,000.00	III
37 Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/21/2025	10/21/2025	179984.48 - S	735154	BPTS LLC - Remit-To: BPTS (Telemon) Integeration	179,984.48	III
38 Supplier Payment: F.H. Paschen S.N. Nielsen & Associates LLC: 10/23/2025	10/23/2025	141330.78 - S	735467	F.H. Paschen S.N. Nielsen & Associates LLC	141,330.78	III
39 Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/28/2025	10/28/2025	115776.42 - S	745370	BPTS LLC - Remit-To: BPTS (Telemon) Integeration	115,776.42	III

38,686,201.96

20,040,045.93

Section I
Section II
Section III
Section IV

Description	Vendor
Health Savings Account	Chard Snyder
Payroll Tax	ADP
Retirement	Transamerica
Reimbursement for Health Ins. Claims	Anthem
Rx Payment	CVS
Life & LTD	The Standard
Purchasing Card Payment	PNC
Utilities	BPTS
Apprenticeship Contract Expense	Apprentice Education Trust Local 44
Apprenticeship Contract Expense	International Union of Operating Engineers Local #103 JATC
Apprenticeship Contract Expense	Indiana/Kentucky Council of Carpenters
Apprenticeship Contract Expense	Indianapolis Electrical JATC
Apprenticeship Contract Expense	Evansville Plumbers & Pipefitters 1
Construction - Lafayette Ivy Hall Restroom	F.H. Paschen, S.N. Nielsen & Associates
Apprenticeship Contract Expense	NECA-IBEW Electrical JATC
Student Retention Consulting	Strada Collaborative Inc
Classroom Tools	Gaumard Scientific Co Inc
Student Study Materials	Assessment Technologies Institute
Classroom Tools	Williams Crow Inc
Stop Loss Claims	Voya
Cleaning Services	Nishida Services Inc
Classroom Tools	Consulab Educatech
Apprenticeship Contract Expense	Plumbers & Steamfitters Local 166 JATC
Licensed Software - Foundation	Salesforce
Licensed Software	Blackboard Inc
Workday Consulting	Cognizant Technology Solutions US
Promotional Tumblers	Phoenix Press Inc
Construction - Sellersburg Renovation	Brandt Construction Inc
Advertising	C&D Williams Company Inc
CDL Training	EFC Trade, Inc.
Software Subscription	Laerdal Medical Corp
Apprenticeship Contract Expense	Sheet Metal Workers JATC Local 20
Apprenticeship Contract Expense	Evansville Plumbers & Pipefitters
Passport Program	Indiana University Purdue University
Printing and Postage	The Jackson Group Corporation
Licensed Software	Instructure Inc
CDL Training	KLLM Transport Services LLC
Construction - Lafayette Nursing Lab	F.H. Paschen, S.N. Nielsen & Associ
Aviation Building Lease Payoff	Wire to the Foundation
Bond Principal and Interest Payment	US Bank
OneSummit Banquet	Blue Sky Casino LLC
Construction - Franklin	Glenroy Construction Co Inc
Construction - Columbus Facility Replaceme	Pepper Construction Company of Indiana
Licensed Software	Zoom Video Communications, Inc.
Apprenticeship Contract Expense	Hoosier Energy REMC - South
Apprenticeship Contract Expense	Ironworkers Local 22 Apprenticeship

Equipment

Software as a Service

Apprenticeship Contract Expense

Locker Removal - Hamilton County

Apprenticeship Contract Expense

Apprenticeship Contract Expense

Classroom Tools

Licensed Software

Copier Lease

Apprenticeship Contract Expense

Statewide Facilities Master Planning

Legal Fees

Apprenticeship Contract Expense

Apprenticeship Contract Expense

Dell

Vertosoft LLC

IBEW Local 668

F.A. Wilhelm Construction Co., Inc

Lake County Electricians JATC

Ironworkers 395 Trust JATC

Surgical Science Inc

Oracle America Inc

Toshiba America Business Solutions

South Bend & Vicinity Electrical JATC

American Structurepoint Inc

Ice Miller LLP

Louisville Electrical JATC

Plumbers & Pipefitters Local 502 Ed

**IVY TECH COMMUNITY COLLEGE OF INDIANA
SPONSORED PROGRAMS FUNDS
Newly Established Awards and Supplemental Funding: September 1, 2025 - October 31, 2025**

Award ID	Lead Campus Unit	Lead Unit Cost Center	Award Title	Award Type	Direct Sponsor	Direct Sponsor Type	Prime Sponsor	Prime Sponsor Type	Award Total	Award - Direct Costs	Award - Indirect Costs	Revenue Type	Award Start Date	Award End Date	Competitive	Award Notification Date
NEWLY ESTABLISHED AWARDS																
AW100604	B124 Indianapolis	Vice Chancellor of Student Success Office - Indianapolis	Indianapolis_Uplift Scholarship Program 2025-2026_AACC (PepsiCo Foundation)	Pass thru	Ivy Tech Foundation Inc	Private	Scholarship America - Pepsico Foundation	Private	203,500	203,500	-	Nongovernment Grants and Contracts	7/1/2025	6/30/2026	Yes	7/1/2025
AW100605	B129 Columbus	Dental Hygiene - Columbus	Columbus_Dental Hygiene Mannequin 2025-2026_Reeves Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Carl Marshall Reeves & Mildred Almen Reeves Foundation, Inc.	Private	25,000	25,000	-	Nongovernment Grants and Contracts	8/1/2025	4/30/2026	Yes	7/17/2025
AW100606	B127 Richmond	Retention and Student Success Office - Richmond	Richmond_TRIO Student Support Services (SSS) 2025-2030_US Department of Education (USDOE)	Prime	US Department of Education	Federal			272,364	253,534	18,830	Federal Grants and Contracts	9/1/2025	8/31/2030	Yes	7/4/2025
AW100607	B124 Indianapolis	Trio Matching - Trio Matching - Indianapolis	Indianapolis_TRIO Student Support Services (SSS) 2025-2030_US Department of Education (USDOE)	Prime	US Department of Education	Federal			286,109	266,468	19,641	Federal Grants and Contracts	9/1/2025	8/31/2030	Yes	7/4/2025
AW100608	B100 Lake County	Vice Chancellor of Enrollment Services Office - Lake County	Lake County_TRIO Student Support Services (SSS) 2025-2030_US Department of Education (USDOE)	Prime	US Department of Education	Federal			272,364	253,414	18,950	Federal Grants and Contracts	9/1/2025	8/31/2030	Yes	8/7/2025
AW100609	B146 Systems Office	Workforce AMEAS - Systems Office	Systems Office_Gable Grant 2025-2027_Lowe's Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Lowe's Foundation	Private	832,451	751,838	80,613	Nongovernment Grants and Contracts	7/31/2025	7/31/2027	Yes	7/18/2025
AW100610	B146 Systems Office	Financial Aid Office - Systems Office	Systems Office_Provision of Employment and Training Services 2025-2026_Department of Workforce Development (DWD)	Prime	Indiana Department of Workforce Development	State			900,000	810,000	90,000	State and Local Grants and Contracts	7/1/2025	6/30/2026	Yes	10/3/2025
AW100611	B138 Evansville	Ivy+ Career Link Other Activity/Non-Training - Evansville	Evansville_Adult Education 2025-2026_Department of Workforce Development (DWD)	Prime	Indiana Department of Workforce Development	State			195,540	185,990	9,550	State and Local Grants and Contracts	7/1/2025	6/30/2026	Yes	8/13/2025
AW100612	B138 Evansville	Ivy+ Career Link Other Activity/Non-Training - Evansville	Evansville_Adult Education ABE 2025-2026 FEDERAL_Department of Workforce Development (DWD) US DOE	Pass thru	Indiana Department of Workforce Development	State	US Department of Education	Federal	5,000	5,000	-	Federal Grants and Contracts	7/1/2025	6/30/2026	Yes	8/13/2025
AW100613	B129 Columbus	Ivy+ Career Link Office - Columbus	Columbus_Bridges to Success/CARE Grant 2025-2026_Cummins Inc.	Pass thru	Ivy Tech Foundation Inc	Private	Cummins Inc	Private	85,860	85,860	-	Nongovernment Grants and Contracts	9/1/2025	7/31/2026	Yes	8/21/2025
AW100614	B124 Indianapolis	K-14 Initiatives - Indianapolis	Indianapolis_College Connection Coach 2025-2027_MSD of Lawrence Township (MSDLT)_Lilly Endowment (LEI)	Pass thru	Ivy Tech Foundation Inc	Private	Lilly Endowment Inc	Private	153,623	153,623	-	Nongovernment Grants and Contracts	8/1/2025	6/30/2027	Yes	8/12/2025
AW100615	B116 Muncie	Nursing ASN - Muncie	Muncie_Nurse Education, Practice, Quality & Retention - Workforce Expansion Program 2025-2029_US Health Resources and Services Administration (HRSA)	Prime	US Health Resources and Services Administration (HRSA)	Federal			710,416	676,106	34,310	Federal Grants and Contracts	9/30/2025	9/29/2029	Yes	9/10/2025
AW100616	B146 Systems Office	Ivy+ Career Link Office - Systems Office	Systems Office_Charles L. Shor Innovative Trade Skills Training 2025-2026_Charles L. Shor	Pass thru	Ivy Tech Foundation Inc	Private	Charles L. Shor	Private	114,005	102,334	11,671	Nongovernment Grants and Contracts	11/1/2025	10/31/2026	Yes	10/1/2025
AW100617	B135 Madison	Ivy+ Career Link Office - Madison	Madison_Ivy ROOTS 2025-2026_Community Foundation of Madison & Jefferson County	Pass thru	Ivy Tech Foundation Inc	Private	Community Foundation of Madison and Jefferson County, Inc.	Private	20,000	20,000	-	Nongovernment Grants and Contracts	10/13/2025	4/30/2026	Yes	10/13/2025
							Subtotal, New Award Funding		4,076,232	3,792,667	283,565					
SUPPLEMENTAL FUNDING																
AW100267	B124 Indianapolis	Admissions Office - Indianapolis	181 USDOE Indianapolis TRIO Upward Bound 2022-2027	Prime	US Department of Education	Federal			299,038	279,025	20,013	Federal Grants and Contracts	9/1/2022	8/31/2027	Yes	9/1/2022
AW100503	B120 Terre Haute	Engineering - Terre Haute	Terre Haute_Battery Workforce Challenge 2024-2026_FCA US	Prime	FCA US LLC	Private			1,744	1,744	-	Nongovernment Grants and Contracts	1/1/2024	6/30/2026	No	2/5/2024
							Subtotal, Supplemental Funding		300,782	280,769	20,013					
TOTAL NEW AND SUPPLEMENTAL FUNDING, THIS PERIOD									4,377,014	4,073,436	303,578					

Competitive 4,375,270 4,071,692 303,578
Non-Competitive 1,744 1,744 -

**IVY TECH COMMUNITY COLLEGE OF INDIANA
 SPONSORED PROGRAM FUNDS
 July 1, 2025 through June 30, 2026**

		<u>Grants & Contracts</u>
Total this Report	\$	4,377,014
2025-2026 YTD-Total to Date	\$	14,013,063
2024-2025 Fiscal Year-End Total	\$	55,339,392
2023-2024 Fiscal Year-End Total	\$	45,127,750
2022-2023 Fiscal Year-End Total	\$	50,141,609
2021-2022 Fiscal Year-End Total	\$	38,836,336
2020-2021 Fiscal Year-End Total	\$	183,415,189
2019-2020 Fiscal Year-End Total	\$	61,493,223
2018-2019 Fiscal Year-End Total	\$	22,580,366
2017-2018 Fiscal Year-End Total	\$	18,122,815
2016-2017 Fiscal Year-End Total	\$	25,626,665
2015-2016 Fiscal Year-End Total	\$	18,906,875
2014-2015 Fiscal Year-End Total	\$	20,718,246
2013-2014 Fiscal Year-End Total	\$	27,105,576
2012-2013 Fiscal Year-End Total	\$	23,049,587

Bi-Monthly FY26

	Jul. - Aug. 2025	Sept. - Oct. 2025	Nov. - Dec. 2025	Jan. - Feb. 2026	Mar. - Apr. 2026	May - Jun. 2026
	\$ 9,636,049	\$ 4,377,014				



Active Grant Breakdown:

(144) Competitive Grants: \$118,849,614

(26) Non-Competitive Grants: \$13,256,329

(170) Total Active Ivy Tech Grants: \$132,105,943

Due to space limitations, only an illustrative sample of awards and submissions is described below.

Grants Awarded During Period (13 - \$3,167,846)

(12) Competitive Grants: \$3,166,102

(1) Non-Competitive Grants: \$1,744

Evansville received \$200,540 in funding from the U.S. Department of Education and the Indiana Department of Workforce Development to continue its Adult Basic Education program.

Muncie and Bloomington were awarded a combined \$710,416 from the DHHS Health Resources & Services Administration. Funding will allow each campus to expand their Nursing program capacity by addressing labor shortages in rural communities through offering cohorts outside of normal working hours.

Richmond received a \$50,000 award from the Wayne County Foundation to support the Welding program expansion, including the purchase of a virtual welder.

Non-competitive awards include a \$1,744 increase to Terre Haute's Battery Workforce Challenge award through Fiat Chrysler Automotive, Inc.

Grants Submitted During Period (12 - \$12,213,385)

(12) Competitive Grants: \$12,213,385

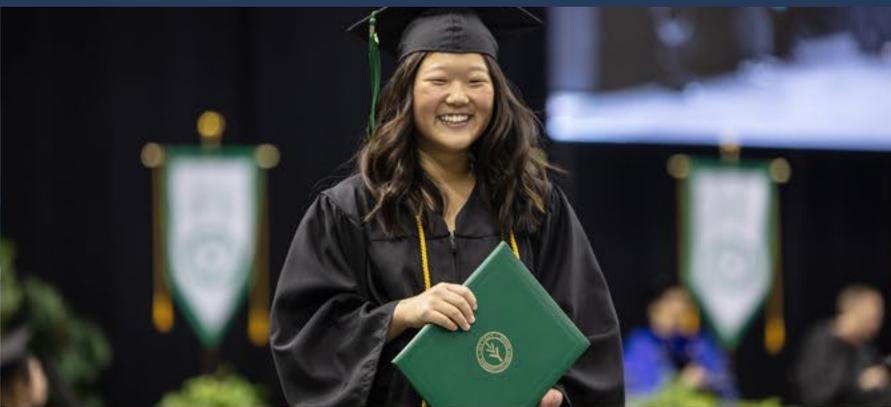
(0) Non-Competitive Grants: \$0

Columbus submitted a \$50,000 request to the Indiana Economic Development Corporation through Administrative Resources association (ARa) for the state's READI 2.0 program. Funding would support building updates as part of the AITC (Agriculture and Industrial Technology Center) Revitalization project.

Madison developed a proposal for a \$300,000 planning grant from the Ascendium Education Group and Jobs for the Future Fair Chance to Advance program. This workforce development initiative will create a coordinated system among state agencies, non-profits, and four-year partners that connects justice-involved individuals to the skills, supports, and opportunities needed for economic mobility.

Systems Office applied for \$10,000,000 from the U.S. Department of Health and Human Services through the Indiana Family and Social Services Administration for the Rural Health Transformation Program. The proposed "Indiana Rural Health Promise" initiative expands upon the existing Healthcare Academy model to address the statewide nursing and healthcare workforce shortages.

Proposals Declined During Period (6 - \$5,306,310)



IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*





Recent Events



TOOLBELT GENERATION



JOIN US FOR THE
TOOLBELT *LIVE NOW
GENERATION
FIRESIDE CHAT & PANEL

DR. MARTY POLLIO
Ivy Tech Community College
President

JJ OWEN
Skilled Careers Coalition
Executive Director

KELLEY BAKER
SkillsUSA
Indiana State Director

MACI RUNKEL
SkillsUSA & Ivy Tech
Alumna

MIKE SIMON
Creator
@DirtPerfect

STEPHANIE BOTHUN
CareerWise
Chief Operating Officer

CHRIS SBROCCO
Pro Service Plumbing
Founder & CEO

Explore how the future workforce is discovering
pride, purpose, & possibility in skilled careers

OCT 29, 2025 | 3:00 - 5:30 PM

HOSTED BY
IN PARTNERSHIP WITH

TOOLBELT GENERATION



IT CHALLENGE



IT CHALLENGE

PRESIDENT'S AWARDS



**Glenn W. Sample Founders Award for
Excellence in Instruction**

Stacy Strand

*Program Chair Hospitality Administration/Assistant Professor Baking and Pastry,
Bloomington campus*



Gerald I. Lamkin Award for Excellence in Instruction

Christine Grice

Adjunct Faculty, Information Technology, Lake County campus



Statewide Dual Credit for Excellence in Instruction

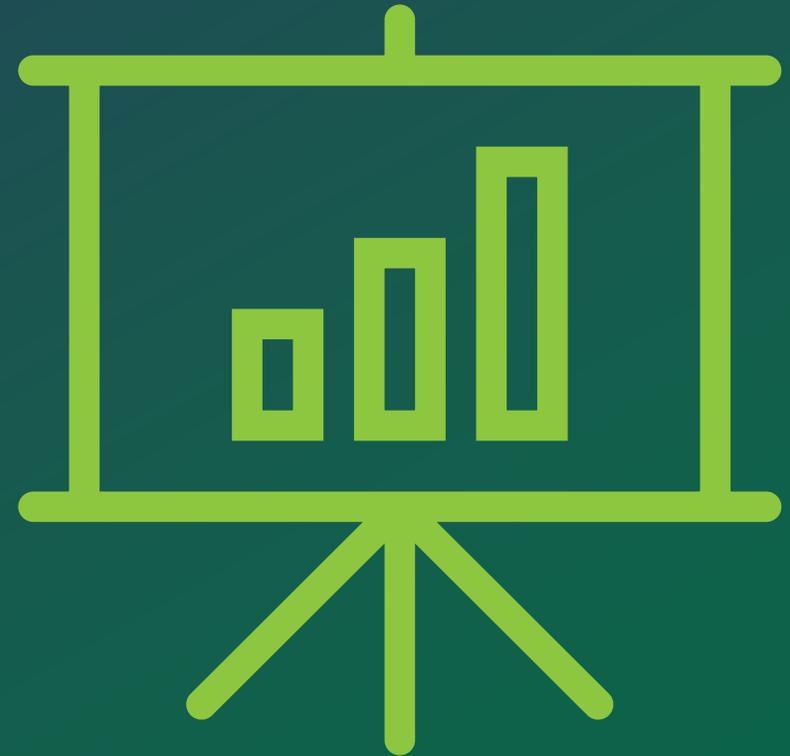
Erin Rauscher

Psychology Instructor, Guidance Counselor, Southridge High School, Evansville campus



CAMPUS UPDATES

- All 19 campuses
- Data on enrollment, retention, completions
- Financials and FAFSA
- Fundraising
- Highlights and celebrations
- Challenges and opportunities
- How Systems Office can offer support





Staff Achievements



INAUGURAL TALENT PIPELINE MANAGEMENT ACADEMY OF INDIANA



Rachel Kartz

*Chancellor
Hamilton County*



Amber Ruszkowski

*Vice Chancellor Career Link, Community Partnerships
South Bend-Elkhart*



School Spotlights

SCHOOL OF BUSINESS, LOGISTICS AND SUPPLY CHAIN

- Fort Wayne Art in the Community mural
- Huber's Orchard & Winery tour
- Columbus students' real-life connections



SCHOOL OF NURSING

- Growing and Improving Physical Spaces
- Expanding Seats, New Offerings, and Student Success Opportunities
- Developing Nursing Faculty



Correctional Education Highlights



Mike Thombleson
Meritorious Service Award



Lora Zoll
*Outstanding Essential
Support Staff*



Connie Lucas
*Dr John Nally Award of
Excellence in Correctional
Education*



John Heppner
Outstanding Administrator



David Pinkham
Outstanding New Adult Educator

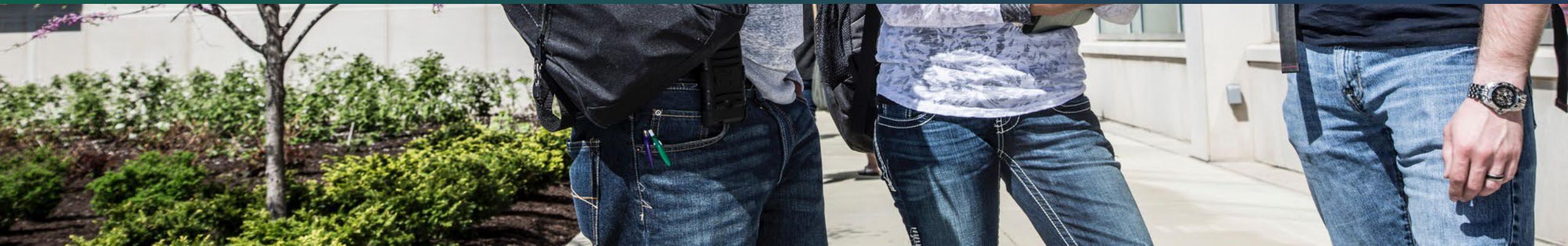
Celebrations



Strada
EDUCATION FOUNDATION®



Student Spotlight



MEET ANNE JEAN



- Ivy Tech–Indianapolis
- Healthcare Specialist program
- Goal to become a Licensed Practical Nurse (LPN)
- Member of Phi Theta Kappa



Strategic Plan Update



Strategic Plan Metrics



50,000
ANNUAL
COMPLETIONS

5% INCREASE
IN STUDENT
RETENTION



INCREASE
ENROLLMENT
TO **190,000**



60% OF GRADS
EARNING ABOVE
MEDIAN WAGE

2024-25 Strategic Plan Metrics

Data as of 11/21/25

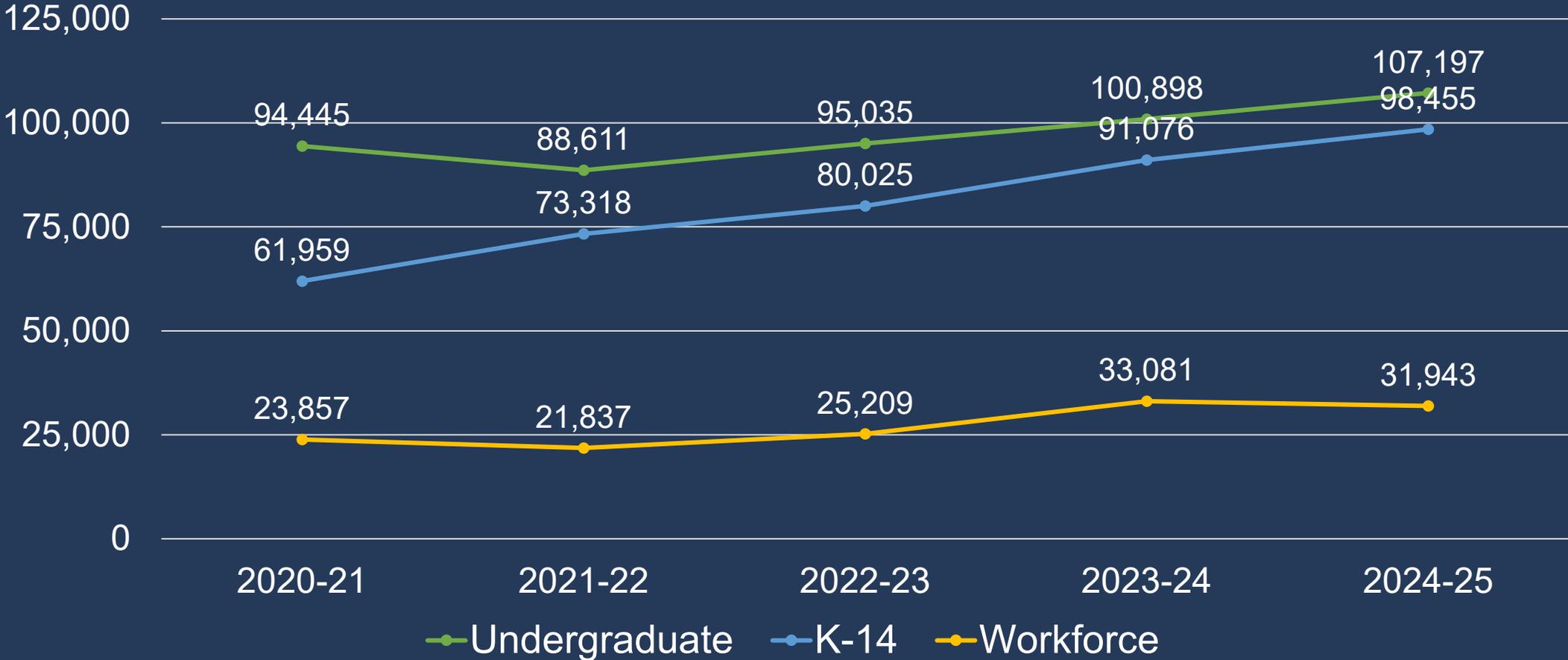
YoY Increase

	Total Enrollment	 4.9%	
	Fall-to-Fall Student Retention	 0.8%	
	Fall-to-Spring Student Retention	 0.4%	
	Completions	 10.6%	
	% Above Median Wage	 0.9%	



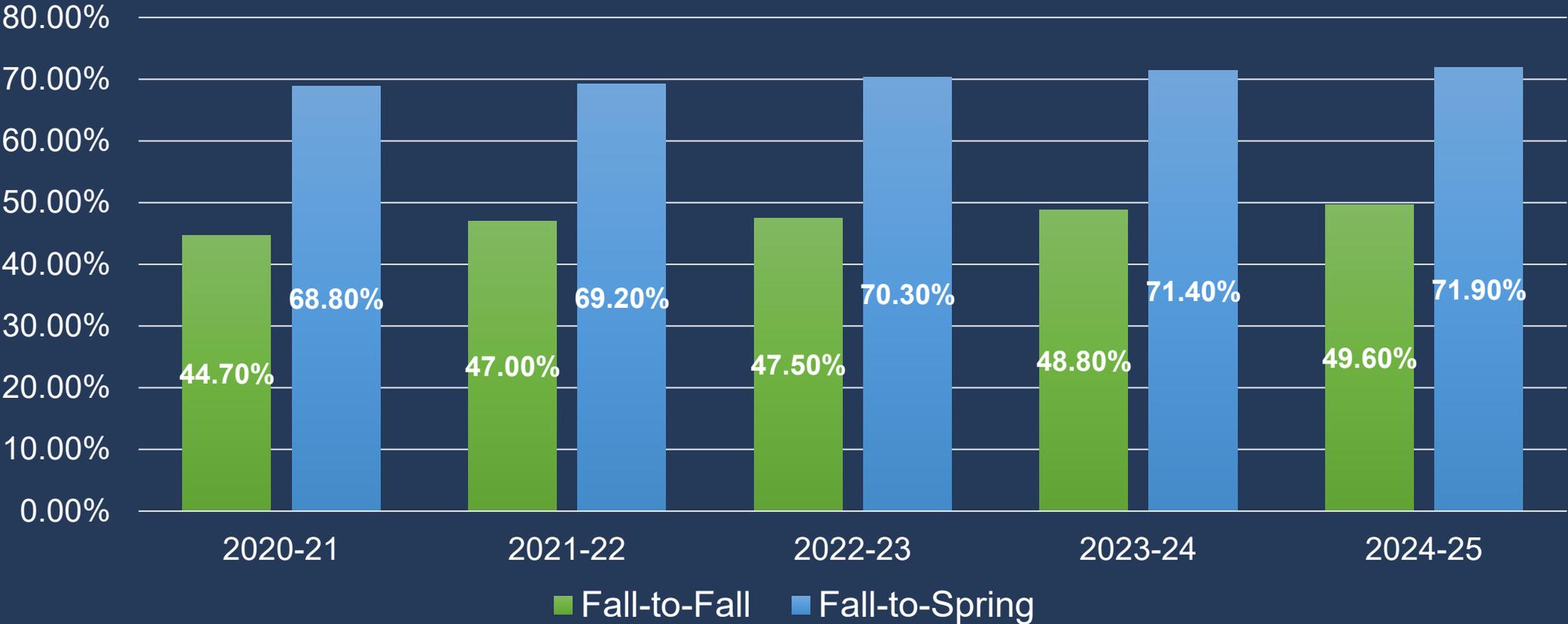
Enrollment Trends by Type

Data as of 11/21/25



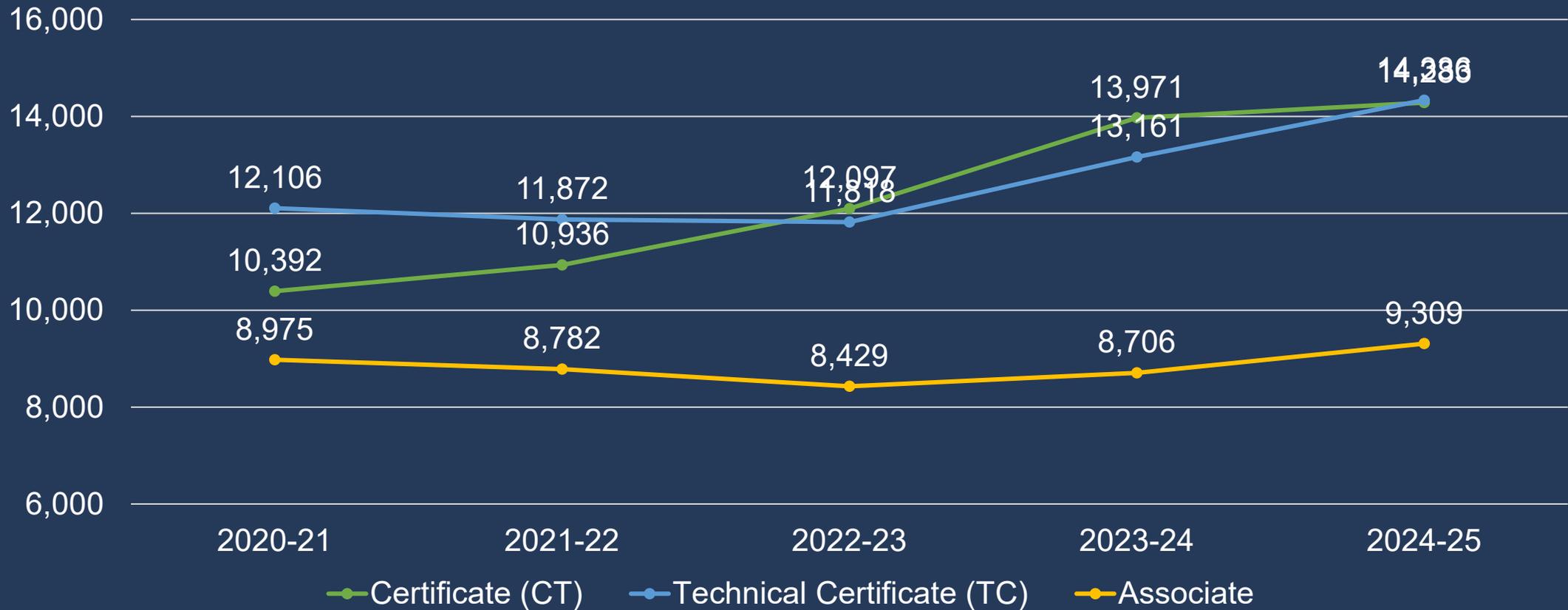
Retention Trends

Data as of 11/21/25



Completion Trends

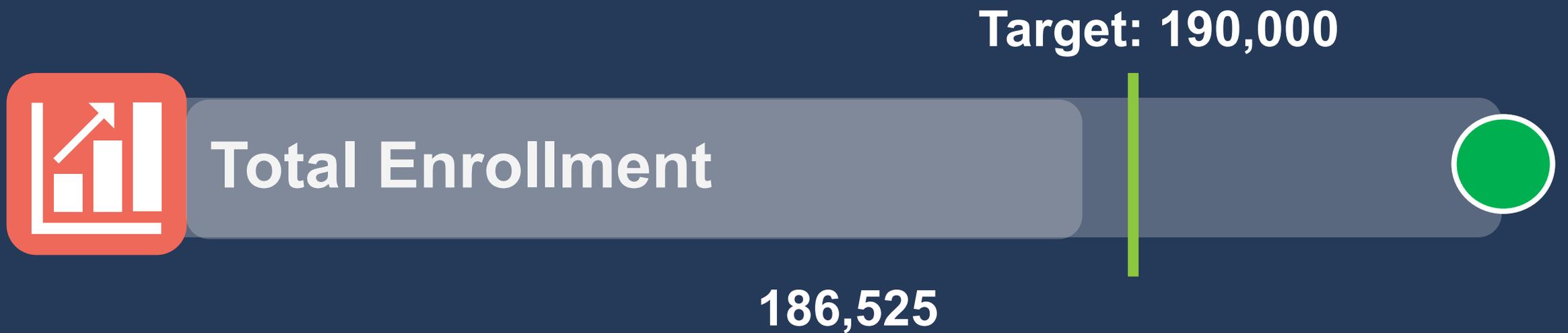
Data as of 11/21/25



Strategic Plan Metrics

2025-26

Data as of 11/21/25



Strategic Plan Metrics

2025-26

Data as of 11/21/25



Fall-to-Spring Retention

43.6%

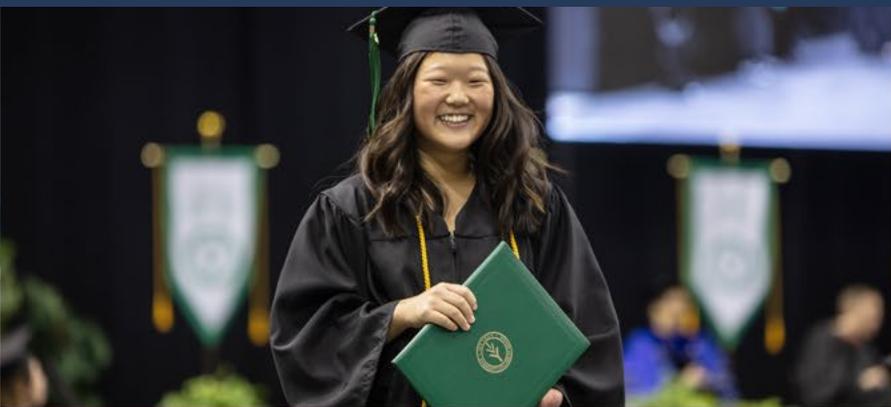
Target: 76%





THANK YOU





IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*



APPOINTMENT OF CAMPUS BOARD TRUSTEES

RESOLUTION NUMBER 2025-57

WHEREAS, the Ivy Tech Community College Campus Boards of Trustee of Fort Wayne and Kokomo (“Campus Board”) has recommended individuals to serve on their Campus Board; and

WHEREAS, pursuant to Indiana Code (“IC”) 21-22-6-2 and 6-3, the campus trustees must be appointed by the Ivy Tech Community College State Board of Trustees (“State Board”); and

WHEREAS, the Campus Boards affirm that the recommended candidates meet all the attributes and expectations delineated in Ivy Tech State Board Resolution Number 2008-53 and IC 21-22-6-3; and

WHEREAS, the Campus Boards request that the State Board appoint those recommended individuals listed on Exhibit A to their respective Campus Boards,

NOW THEREFORE BE IT RESOLVED, the State Board appoints those individuals listed on Exhibit A as campus trustees for Ivy Tech Community College of Indiana – Fort Wayne and Kokomo effective immediately.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated: December 4, 2025

**Exhibit A
Resolution 2025-57**

FORT WAYNE CAMPUS

Name

Kimberly Tempel

Constituency

Labor

Expiration of Term

6/30/2028

KOKOMO CAMPUS

Name

Mike Young

Constituency

Labor

Expiration of Term

6/30/2028

**APPROVAL FOR AGREEMENT WITH BEACON HEALTH SYSTEMS
SOUTH BEND-ELKHART CAMPUS**

RESOLUTION NUMBER 2025-58

WHEREAS, the South Bend-Elkhart Campus (“Campus”) of Ivy Tech Community College (“College”) and Beacon Health System (“BHS”) have identified the need for additional trained nurses in the South Bend-Elkhart campus service area to supplement the local nursing workforce, and

WHEREAS, the College and BHS have a long-standing relationship for BHS to support the Ivy Tech nursing program at the Campus, and

WHEREAS, the Campus and BHS have previously entered an agreement approved by the Ivy Tech State Board of Trustees (“Trustees”) in Resolution 2021-58 to name the Campus nursing program the “Beacon Health System Nursing Program at Ivy Tech Community College South Bend-Elkhart”

WHEREAS, the Campus needs qualified faculty to teach its students; and

WHEREAS, BHS has staff that meets the qualifications to serve as Ivy Tech faculty; and

WHEREAS, in consideration of the mutual benefits a faculty sharing program will provide, BHS and the Campus desire to enter into a new faculty sharing agreement; and

WHEREAS, the term of the agreement is expected to commence on or around January 1, 2026, and run through June 30, 2027, with a provision for additional two-year terms; and

WHEREAS, the total amount for the initial contract term will not exceed \$800,000; and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, the State Trustees hereby approve the Campus entering into an agreement with BHS; and

FURTHER BE IT RESOLVED that the State Trustees do hereby authorize and direct the President, or other appropriate designated College employee, to execute the Agreement with Beacon Health System after the documents have been approved by the College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated December 4, 2025