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- I. **Roll Call**
 - II. **Report from Secretary on Notice of Meeting**
 - III. **Approval of Minutes – August 6, 2026**
 - IV. **Resolutions**
 - a. Resolution 2026-48, Resolution of the State Board of Trustees of Ivy Tech Community College of Indiana to Amend the Ivy Tech Community College of Indiana Defined Contribution Retirement Plan, the Ivy Tech Community College of Indiana 457(b) Deferred Compensation Plan, and Ivy Tech Community College Health and Dental Care Plan
 - b. Resolution 2026-49, Resolution of the State Board of Trustees of Ivy Tech Community College of Indiana to Amend the Ivy Tech Community College Flexible Benefit Program and Summary
 - c. Resolution 2026-50, Approval of Sewer Easement with the City of Sellersburg, Sellersburg Campus
 - d. Resolution 2026-51, Approval to Grant Gas Line Easement, Sellersburg Campus
 - e. Resolution 2026-52, Approval of the Contract for the Architectural and Engineering Services for the Sellersburg Construction Project, Sellersburg Campus
 - f. Resolution 2026-53, Approval of the Base Contract for the Construction Manager as Constructor (CMc) for the Sellersburg Campus Construction Project, Sellersburg Campus
 - g. Resolution 2026-54, Approval of Contract for Automotive Building Renovation, Sellersburg Campus
 - h. **Resolution 2026-55, Withdrawn**
 - i. Resolution 2026-56, Approval of Contract for Custodial Services, South Bend/Elkhart Campus
 - j. Resolution 2026-57, Approval of Contract for Custodial Services, Evansville Campus
 - V. **Committee Reports**
 - a. **Audit Committee**
 - b. Workforce and Careers
 - c. Academics & Student Experience
 - d. Finance and Business Affairs
 - e. Marketing & Public Affairs
 - f. Building, Grounds & Capital
 - VI. **Treasurer's Report, William Bogard, Treasurer**
 - VII. **State of the College, Marty Pollio, EdD, President**
 - VIII. **Old Business**
 - IX. **New Business**
 - a. Resolution 2026-58, Appointment of Campus Board of Trustees
 - b. Resolution 2026-59, Approval of Appointment of Trustees to Serve on Foundation Board
 - X. **Adjournment**

**OFFICIAL NOTICE OF MEETING
IVY TECH COMMUNITY COLLEGE OF INDIANA
STATE BOARD OF TRUSTEES**

Notice is hereby given that the State Board of Trustees of Ivy Tech Community College of Indiana will hold the following meetings in Indianapolis, Indiana, on October 7 and 8, 2026. The meetings will take place at 2725 N. Illinois Street, Indianapolis, IN, on October 7 and 350 W. Maryland Street, Indianapolis, IN, on October 8. All times listed are local time.

Wednesday, October 7, 2026

1:30 pm

Education Session of the State Board of Trustees (*open to the public*)

The State Trustees will hold an in-person meeting to consider and act on such items as may be brought before them.

3:30 pm

Executive Session of the State Board of Trustees

The State Trustees will meet in Executive Session and are permitted under IC 5-14-1.5-6.1(b) to discuss the subjects listed below. For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (2) (D) A real property transaction, including:
 - (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale;
- (5) To receive information about and interview prospective employees.
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Thursday, October 8, 2026

8:30 am

Board Committee Meetings (*open to the public*)

The State Trustees will hold the regular committee meetings in person.

8:30 – 8:40 am | Introduction to Committees
8:40 – 9:00 am | Workforce and Careers
9:00 – 9:20 am | Academics & Student Experience
9:20 – 9:30 am | Break
9:30 – 9:50 am | Finance and Business Affairs
9:50 – 10:10 am | Marketing & Public Affairs
10:10 – 10:30 am | Building, Grounds & Capital

10:30 am

Regular State Board of Trustees Meeting (*open to the public*)

The State Trustees will hold a regular in-person meeting to consider and act on such items as may be brought before them.

MINUTES OF THE MEETING OF THE STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
August 6, 2026

Call to Order

Chair Kim Emmert O'Dell called the State Board of Trustees meeting to order at 1:00 pm

Roll Call

Trustee Dora called the roll, and the presence of a quorum was announced, with members present in person

The following State Trustees were present in person:

Ms. Kim Emmert O'Dell, Chair
Mr. Kerry Stemler, Vice Chair
Mr. Michael Dora, Secretary
Mr. Jesse Brand
Ms. Jenn Dekker
Ms. Marianne Glick
Ms. Gretchen Gutman
Mr. Kyle Hupfer
Mr. Jeremy Lugbill
Ms. Kari Pfau Estes
Mr. Aaron Williams
Mr. Andrew Wilson

The following State Trustee was virtual:

Mr. Jack Hingst

The following State Trustees were not present:

Ms. Paula Hughes-Schuh
Mr. Stewart McMillan

Executive Session Memoranda

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on August 5, 2026, at 2:50 pm at 50 Walnut Street, Lawrenceburg, IN

Present were Chair Kim Emmert O'Dell, Vice Chair Kerry Stemler, Secretary Michael Dora, and Trustees Jesse Brand, Jenn Dekker, Marianne Glick, Gretchen Gutman, Jack Hingst, Paula Hughes-Schuh, Kyle Hupfer, Jeremy Lugbill, Kari Pfau Estes, Aaron Williams, and Andrew Wilson.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

NOTICE OF MEETING MAILED AND POSTED

Trustee Michael Dora, Secretary, confirmed that the notice of regular meetings on August 6, 2026, was properly mailed and posted. The public was invited to attend the meeting, which was open to the public.

APPROVAL OF BOARD MINUTES

Trustee Wilson moved to approve the board meeting minutes from June 4, 2026. Trustee Gutman seconded the motion; the motion carried.

COMMITTEE REPORTS

Item 1: Audit Committee: Chair Emmert O'Dell called upon Trustee Gutman. Trustee Gutman reported there are no action items for consideration and board approval. The Audit Committee reviewed several audit and compliance matters. Topics discussed included confidential hotline reporting and cybersecurity updates. The committee reviewed and approved the Internal Audit Department's final budget for fiscal year 2026-27, reviewed the audit schedule and three-year audit plan for 2026-27, and reviewed internal audit reports issued since its previous meeting. The committee reported that there were no action items requiring Board consideration.

Item 2: Workforce and Careers Committee: Chair Emmert O'Dell called upon Trustee Dekker. Dekker reported there is one action item for consideration and board approval. The Workforce & Careers Committee provided updates on several initiatives that advance Ivy Tech's commitment to meeting Indiana's workforce needs while supporting the College's 2030 Strategic Plan.

Stephanie Weber, Vice President of Career Link, presented an overview of Ivy Tech's Workforce Ready Grant and Google AI Essentials initiatives. Her presentation highlighted the impact of Workforce Ready Grant-funded skills training, which provides adult learners with access to short-term, industry-recognized credentials that lead to careers in high-demand, high-wage industries. She also shared the continued success of the Google AI Essentials partnership, which is expanding AI literacy across Indiana's workforce, engaging new employer partners, and creating pathways from employer-sponsored training into Ivy Tech credit programs.

Mike Bottorff, Vice President of the School of Information Technology, provided an update on Google's investment to establish fiber optic and network installation training at Ivy Tech, including plans to create the College's first dedicated fiber optic laboratories, develop new curriculum and credentials, and prepare students for careers supporting Indiana's rapidly expanding data center and broadband infrastructure. The Committee also considered a resolution authorizing the purchase of equipment and related infrastructure necessary to establish these instructional labs, creating dedicated learning spaces that will launch the new training programs, strengthen Ivy Tech's technology workforce capacity, and meet growing employer demand.

Trustee Dekker moved to approve **Resolution 2026-32, Approval of Contract with Wesco, Systems Office**. Trustee Brand seconded the motion; the motion carried unanimously.

Item 3: Academics & Student Experience: Chair Emmert O'Dell called upon Trustee Dora. Trustee Dora reported there are no action items for consideration and board approval. The Committee received reports from the Provost, the Chief Information Officer, and the leaders of Enrollment and Retention. All updates aligned with Pillar 1 of the College's new strategic plan, Academic and Instructional Quality. A summary of each report follows.

Provost Stacy Atkinson framed academic quality as the lens for every decision in Academic Affairs. Four initiatives were highlighted:

- **Designing Curriculum for Tomorrow** — A year-long, college-wide project launched in July 2026 to review and modernize the College's curriculum governance framework.
- **Provost All-College Communication** — A new communication launching this month to increase visibility of academic-quality initiatives.
- **AI in Academics** — A curriculum-first review engaging all 75 curriculum committees to identify the AI competencies graduates will need in each discipline and map where students develop AI literacy and apply it in their field.

Chief Information Officer, Sejal Vaishnav presented the College's AI vision: every student AI-ready, every campus AI-enabled, and every decision informed by data. Foundational policy and access steps are complete, including a system-wide AI acceptable-use policy, system-wide Microsoft Copilot Chat access, an implementation roadmap, and the establishment of AI as a strategic priority.

Vice President for Enrollment Management, Marcus Crook provided an Enrollment report.

- **2025–2026 (final):** Total headcount reached **215,537**, exceeding the target of 190,000 by 25,537 students — a **5.2% year-over-year increase** and the fifth consecutive year of growth.
- **2026–2027 (point in time):** Headcount stands at **63,116**, ahead of the same point last year by 3,933 (**up 6.6%**), with current projections of approximately **220,000** students.
- Revenue-generating annualized FTE and total credit hours both rose, driven primarily by growth in degree-seeking students (up 7.3%), with strong gains in Workforce Apprentice and Achieve Your Degree populations.

Vice President of Student Success, Bryan Hamann, provided updates on retention and the Higher Learning Commission

- **Fall-to-Spring retention** improved to **75.2%** for AY2025–26, continuing a steady upward trend from 73.0% in AY2022–23.
- **Higher Learning Commission (HLC) update:** Ivy Tech continues in the HLC Student Success Indicator process. The 2026 external peer review concluded that the College is making measurable progress, has substantially met its commitments, and remains on a positive trajectory. Since entering the process in April 2025, IPEDS outcomes have improved by **+3.09 points** in completion and transfer rate, **+3.26 points** in graduation within 150% of normal time, and **+2.16 points** in first-year retention.

The College reported record enrollment well ahead of goal, steady retention gains, and demonstrable progress on its HLC improvement plan, all advancing the strategic plan's commitment to academic and instructional quality.

Item 4: Finance & Business Affairs Committee: Chair Emmert O'Dell called upon Trustee Brand. Trustee Brand reported there are two action items for consideration and board approval. William Bodgard, Sr Vice President and Chief Financial Officer, provided an

update on the **FY 2026 Budget Update (data through 7/25/2026)**. **Revenue** finished at **\$559.2M** against a YTD budget of **\$555.8M**, roughly **\$3.4M favorable**. Investment income came in strong at \$41.1M but was recognized at the budgeted annual need of \$16.5M, while other income and transfers offset a modest (\$1.3M) shortfall in tuition and student fees. **Expenses** came in at **\$529.1M** versus a \$555.8M budget, about **\$26.7M under expectations**, driven largely by lower supplies and expense spending in areas such as consulting, marketing, and contract labor, partly offset by project transfers. Overall, the result is a **structurally balanced budget**, positioned as the foundation for long-term sustainability under Pillar 4 of the strategic plan.

Workforce Pell is a new federal aid program, created through the One Big Beautiful Bill Act in July 2025, that extends Pell eligibility to short-term, high-quality career training. Indiana approved Ivy Tech's application on July 1, and it was submitted to the U.S. Department of Education on July 7; it is **currently under federal review**. After a VP-led review against length, wage, credential, and stackability criteria, **Medical Assisting (CCMA Prep, MEAS 225)** was selected as the strongest initial program match, targeting a high-demand field with approximately 474 monthly job postings statewide and a median wage of about \$42,366. Ivy Tech will use a phased, scalable model beginning with the CCMA healthcare pilot, refined through continuous improvement, and then expanded to additional sectors with cross-functional support from Student Affairs, Academic Affairs, and Career Link.

Chief Information Officer, Sejal Vaishnav, presented two resolutions for the board to approve. First, the **Salesforce IvyConnect renewal** for a **1-year** term from 8/31/26 to 8/30/27, totaling approximately **\$1M**. This renewal is required to operate the Student Success Hub, applications, advising, and wraparound services.

Trustee Brand moved to approve **Resolution 2026-33, Approval of Salesforce Student Success Contract, Systems Office**. Trustee Dekker seconded the motion; the motion carried unanimously.

Second, resolution with **Dell** hardware and support agreement for a **1-year** term with an estimated annual spend of approximately **\$2.5M**. Dell was selected as the top-ranked provider through a formal RFP process.

Trustee Brand moved to approve **Resolution 2026-34, Approval of Contract for Computer Hardware, Systems Office**. Trustee Glick seconded the motion; the motion carried unanimously.

Foundation President Stephannie Bailey provided a Foundation Update. The Foundation closed Fiscal Year 2026 having raised \$64.3M in All-In support against a \$53.4M goal, achieving 120% of target and marking the strongest year for private giving in Ivy Tech's history. This result was made possible by 5,952 generous donors across 27,057 individual gifts, including an 87% increase in giving from individuals, a reflection of deepening donor relationships across the College's 19 campuses. Building on this momentum, the Foundation has set a \$73.3M All-In goal for Fiscal Year 2027. With these strong results as a foundation, the Foundation is now entering pre-campaign planning, laying the groundwork for a feasibility study and, ultimately, a comprehensive public campaign in service of Ivy Tech's continued growth and impact.

Item 5: Marketing & Public Relations Committee: Chair Emmert O'Dell called upon Trustee Williams. Trustee Williams reported there is one action item for consideration and board approval. Kathie Fleck, Vice President of Marketing and Communications, presented an update on recent campaign activity. LinkedIn thought-leadership sponsorships (December–June, \$5,000) generated more than 550,000 impressions and 6,000 clicks while strengthening Ivy Tech's standing as a workforce-development leader among major employers. The DOL Registered Apprenticeship campaign (\$70,000) drove broad awareness among Indiana employers in healthcare, manufacturing, education, and automotive, delivering more than 2.9 million impressions, over 26,000 ad clicks, and 790 information-request form completions. To maintain enrollment marketing continuity ahead of AY27, the Committee also reported a July 1–August 31 bridge agreement totaling \$70,720 for digital advertising, website hosting, and technical support.

The Committee's principal action item is selecting a marketing agency of record. A Request for Proposal issued in spring 2026 drew 19 responses, which were scored by a project team of Systems Office and campus representatives and narrowed to three finalists who presented in person. Williams Randall was the unanimous first choice. The Committee recommends approval of a Marketing Master Service Agreement with Williams Randall for statewide marketing and web-support services, beginning August 23, 2026, for a three-year term with options for up to two additional one-year renewals, at a value exceeding \$500,000 per year.

Trustee Williams move to approve **Resolution 2026-35, Approval of Contract for Marketing & Advertising Agency of Record, Systems Office**. Trustee Wilson seconded the motion; the motion carried unanimously.

Under its Public Relations update, Mary Jane Mickalak, Senior Vice President Legal and Public Affairs reviewed the State's 2026–2030 outcomes-based performance funding model, which weights funding across the Commission for Higher Education's "Four A's" — Attainment, Affordability, Access, and Alignment — with workforce alignment (50% for Ivy Tech) becoming the single largest driver of bonus funding through high-value credentials and work-based learning. The Committee also outlined the state budget request timeline (submission August 15, with passage anticipated April 30) and its components, including existing line items for Nursing (\$9M), the Indiana Rural Education Initiative (\$1.06M), and Certification Testing Centers (\$710,810), plus a new Repair and Rehabilitation request (\$13M), alongside capital-project prioritization.

Item 6: Building Grounds & Capital Committee: Chair Emmert O'Dell called upon Trustee Stemler. Trustee Stemler reported there are eight items for consideration and board approval.

Trustee Stemler moved to approve **Resolution 2026-36, Approval of Acquisition of Real Property from the City of Kokomo, Kokomo Campus**. Trustee Gutman seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-37, Approval of a Contract Chiller Replacement, Evansville Campus**. Trustee Wilson seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-38, Approval of Donation of Real Property to Jefferson County, Madison Campus**. Trustee Estes seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-39, Approval of the Purchase of Furniture, Fort Wayne Campus**. Trustee Williams seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-40, Approval of Contract for Custodial Services, Valparaiso Campus**. Trustee Glick seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-41, Approval of Contract for Custodial Services, Lake County Campus**. Trustee Wilson seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-42, Approval of Amendment to Lease Agreement for the Advanced Manufacturing Center of Excellence, Columbus Campus**. Trustee Glick seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-43, Approval of the Ivy Tech Community College of Indiana Legislative Request for Capital Funds for the 2027-2029 Biennium**. Trustee Gutman seconded the motion; the motion carried unanimously.

TREASURERS REPORT

Chair Emmert O'Dell called upon William Bogard, Interim CFO and Treasurer, to present the Treasurer's Report.

William Bogard reported that while fiscal year-end close is still in progress, Ivy Tech's proactive response to the state appropriation reduction, combined with disciplined expense management, enrollment growth, and strategic alignment of resources, has positioned the College to close fiscal year 2026 in a fiscally resilient position. Consistent with Pillar Four of the Strategic Plan, revenues exceeded budget, and expenditures remained within budget. We recently held the annual audit entrance meeting and anticipate presenting the audited financial statements later this year.

Trustee Dora motioned to approve the Treasurer's Report as presented until the audit of the annual report. Trustee Brand seconded the motion; the motion carried unanimously.

STATE OF THE COLLEGE

Chair Emmert O'Dell called upon President Marty Pollio for the State of the College.

President Marty Pollio provided the State of the College report, noting the College entered Academic Year 2026-2027 with strong momentum. As of August 5, 2026, point-in-time headcount stood at 74,701, an increase of 5.8 percent over the same point in the prior year, while full-time equivalent enrollment reached 28,564, up 5.9 percent. Because both measures rose at nearly the same rate, the growth reflects genuine enrollment gains rather than a change in student course loads.

The report then turned to Strategic Plan 2030, "The Future of College," which officially launched on July 1, 2026, and drew news coverage across the state. During June and July, leadership held nine summer listening sessions at the East Chicago, Gary, Lafayette, Lawrenceburg, Sellersburg, Kokomo, Terre Haute, and Bloomington campuses and with IvyOnline, each attended by roughly twenty faculty, staff, and campus leaders. Four themes emerged consistently across those conversations: academic quality, including consistent standards across all modalities and correcting public misconceptions; student success, through individualized advising, mental health resources, and financial and childcare assistance; technology and artificial intelligence, spanning system alignment, updated tools, and AI training and curriculum integration; and faculty development,

particularly onboarding, professional development, and stronger support for adjunct and dual-credit instructors.

The President closed by highlighting campus work already underway beneath each of the plan's four pillars. Under Academic and Instructional Quality, the Lake County campus launched a faculty engagement pilot and aligned professional development requests with the performance management process. Under Career and Transfer Pathways, the Madison campus established the Madison Vocational Partnership, which connects K-14, Recruitment, and Career Link teams with local employers to offer internships and work-based training leading to full-time employment, while the Kokomo campus expanded apprenticeship options into healthcare and education. Under the Student-Centered Journey pillar, Richmond's embedded advising model in Nursing and Health Sciences nearly doubled completions in two years and is now being considered for other schools, and Fort Wayne is building a Student Continuous Care Network grounded in relationship-driven advising, mentorship, and coaching. Under Innovation and Future Readiness, the Evansville campus reduced course sections by nearly 12 percent while increasing average enrollment, fill rate, and FTE, and the Columbus campus automated its canceled-course outreach, raising the share of affected students who rescheduled from 35 percent to more than 85 percent.

In summary, enrollment is up nearly six percent on both headcount and FTE entering AY 2027, the 2030 strategic plan launched on schedule with strong statewide visibility, and campuses are producing measurable early results under every pillar, with the advising, apprenticeship, and automation efforts appearing especially worth scaling systemwide.

OLD BUSINESS

Chair Emmert O'Dell called for old business.

Trustee Stemler has one piece of old business for the board's consideration to approve Ivy Tech Community College to amend Resolution 2026-25 to allow the college to list the Peru property for sale.

Trustee Stemler moved to approve **Resolution 2026-46, Approval to Advertise for Sale the Peru Building, Kokomo Campus**. Trustee Gutman seconded the motion; the motion carried unanimously.

NEW BUSINESS

Chair Emmert O'Dell called for new business.

Trustee Glick moved to approve **Resolution 2026-44, Approval of Campus Board of Trustees**. Trustee Gutman seconded the motion; the motion carried unanimously.

Trustee Brand moved to approve **Resolution 2026-45, Election of Officers**. Trustee Gutman seconded the motion; the motion carried unanimously.

Trustee Williams moved to approve **Resolution 2026-47, Amendment to State Board By-Laws to Change Executive Committee**. Trustee Gutman seconded the motion; the motion carried unanimously.

ADJOURNMENT

With no further business to come before the Board, Chair Emmert O'Dell entertained a motion to adjourn the meeting. Trustee Glick moved to approve. Trustee Gutman seconded the motion; the motion carried unanimously.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Dated August 7, 2026, prepared by Gretchen L. Young, Recording Secretary

**RESOLUTION OF THE STATE BOARD OF TRUSTEES OF
IVY TECH COMMUNITY COLLEGE OF INDIANA TO AMEND
THE IVY TECH COMMUNITY COLLEGE OF INDIANA
DEFINED CONTRIBUTION RETIREMENT PLAN,
THE IVY TECH COMMUNITY COLLEGE OF INDIANA
457(b) DEFERRED COMPENSATION PLAN, AND
IVY TECH COMMUNITY COLLEGE HEALTH AND DENTAL CARE PLAN**

RESOLUTION 2026-48

WHEREAS, Ivy Tech Community College of Indiana (“College”) maintains the Ivy Tech Community College of Indiana Defined Contribution Retirement Plan (“Retirement Plan”), an Internal Revenue Code Section 403(b) plan, established effective January 1, 1969, to which Employees may make contributions.

WHEREAS, the College also maintains the Ivy Tech Community College of Indiana 457(b) Deferred Compensation Plan (“457(b) Plan”), an Internal Revenue Code Section 457(b) plan, established effective October 1, 2002, to which Employees may make elective deferrals.

WHEREAS, the College also maintains the Ivy Tech Community College Health and Dental Care Plan (“Health Plan”), a self-funded group health plan that provides employee health and dental benefits to eligible employees and retirees of the College and their eligible dependents.

WHEREAS, the College has reserved the right to amend the Retirement Plan, the 457(b) Plan, and the Health Plan at any time, by action of the State Board of Trustees of Ivy Tech Community College of Indiana (“Board of Trustees”).

WHEREAS, the Board of Trustees has determined that, in connection with the transition of recordkeeping services to Voya, it is desirable and in the best interests of the College to (i) amend the Retirement Plan to (A) exclude student employees exempt from FICA from the definition of Employee, (B) eliminate the 15 years of service catch-up contributions, and (C) allow hardship distributions from Roth contributions; and (ii) amend the 457(b) Plan to exclude student employees exempt from FICA from the definition of Employee.

WHEREAS, the Board of Trustees has further determined it is desirable and in the best interests of the College to amend the Health Plan to permit married employees to enroll together in the same coverage plan (e.g., in employee plus spouse coverage or family coverage).

NOW THEREFORE, BE IT RESOLVED, that the College, by its Board of Trustees, approves and adopts Amendment Number Three to the Ivy Tech Community College of Indiana Defined Contribution Retirement Plan, effective as stated therein, in the form and substance of a copy of the same which is attached hereto.

RESOLVED FURTHER, that the College, by its Board of Trustees, approves and adopts Amendment Number Four to the Ivy Tech Community College of Indiana 457(b) Deferred Compensation Plan, effective as stated therein, in the form and substance of a copy of the same which is attached hereto.

RESOLVED FURTHER, that the College, by its Board of Trustees, approves and adopts Amendment Number Three to the Ivy Tech Community College Health and Dental Care Plan, effective as stated therein, in the form and substance of a copy of the same which is attached hereto.

RESOLVED FURTHER, that the College, by its Board of Trustees, does hereby authorize and direct the President of the College or his designee to execute (i) Amendment Number Three to the Ivy Tech Community College of Indiana Defined Contribution Retirement Plan, in the form attached hereto, (ii) Amendment Number Four to the Ivy Tech Community College of Indiana 457(b) Deferred Compensation Plan, in the form attached hereto, and (iii) Amendment Number Three to the Ivy Tech Community College Health and Dental Care Plan, each on behalf of and in the name of the Board of Trustees.

RESOLVED FURTHER, that the College, by its Board of Trustees, does hereby authorize and direct the President of the College or his designee to take any additional actions that may be necessary or appropriate to implement the foregoing resolutions and administer the provisions of the Retirement Plan, the 457(b) Plan, and the Health Plan.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Kim Emmert O'Dell, Chair

Michael Dora, Secretary

Dated October 8, 2026

**RESOLUTION OF THE STATE BOARD OF TRUSTEES OF
IVY TECH COMMUNITY COLLEGE OF INDIANA TO AMEND THE IVY
TECH COMMUNITY COLLEGE
FLEXIBLE BENEFIT PROGRAM AND SUMMARY**

RESOLUTION 2026-49

WHEREAS, Ivy Tech Community College of Indiana ("Ivy Tech") maintains the Ivy Tech Community College Flexible Benefit Program and Summary ("Program"), a cafeteria plan within the meaning of Section 125 of the Internal Revenue Code that allows eligible employees of Ivy Tech to elect to pay certain benefit plan contributions on a pre-tax basis, including but not limited to salary reduction contributions to health savings accounts, and to participate in flexible spending accounts offered under the Program.

WHEREAS, Ivy Tech has reserved the right to amend the Program at any time, through action of the State Board of Trustees of Ivy Tech Community College of Indiana ("Board of Trustees") and the President of Ivy Tech or his or her designee.

WHEREAS, the Board of Trustees has determined it is desirable and in the best interests of Ivy Tech to amend the Program, effective January 1, 2027, to (i) add a post-deductible feature to the Limited Purpose Health Flexible Spending Account, (ii) update the reinstatement provisions applicable to former participants, (iii) establish a one-year limitations period for filing a lawsuit following exhaustion of the Program's ERISA claims procedures, (iv) provide that COBRA continuation coverage under the Health Flexible Spending Account will only be offered to qualified beneficiaries with underspent accounts, (v) expand the Program's permitted election change rules to allow revocation of family coverage for one or more family members enrolling in Marketplace coverage, and (vi) remove the COVID-19 Addendum to the Program.

NOW THEREFORE, BE IT RESOLVED, that Ivy Tech, by its Board of Trustees, approves and adopts the Fourth Amendment and Summary of Changes to the Ivy Tech Community College Flexible Benefit Program and Summary, effective as stated therein, in the form and substance of a copy of the same which is attached hereto.

RESOLVED FURTHER, that Ivy Tech, by its Board of Trustees, does hereby authorize and direct (i) the President of Ivy Tech or his or her designee to execute the Fourth Amendment and Summary of Changes to the Ivy Tech Community College Flexible Benefit Program and Summary, in the form attached hereto, on behalf of and in the name of the Board of Trustees, and (ii) any additional actions that may be necessary or appropriate to implement the foregoing resolutions and administer the provisions of the Program.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O'Dell, Chair

Michael Dora, Secretary

Dated October 8, 2026

4923-4613-7809.2

**APPROVAL OF SEWER EASEMENT WITH THE CITY OF SELLERSBURG
SELLERSBURG CAMPUS**

RESOLUTION NUMBER 2026-50

WHEREAS, the Ivy Tech Community College Sellersburg Campus (“Campus”) seeks approval of a sewer easement on College-owned property (“Property”) to support planned sewer improvements by the City of Sellersburg (“City of Sellersburg”);

WHEREAS, City of Sellersburg requested the easement area (“Easement”) to allow for the installation, operation, and maintenance of sewer lines and related infrastructure on the Property; and

WHEREAS, the Easement is necessary for City of Sellersburg to complete its planned service work and to provide adequate sewer capacity in the area; and

WHEREAS, granting a sewer/utility easement is a real property action that requires approval by the Ivy Tech Community College State Board of Trustees;

NOW THEREFORE BE IT RESOLVED that the Trustees approve the Sewer Easement with the City of Sellersburg for the Property; and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the easement after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated October 8, 2026

**APPROVAL TO GRANT GAS LINE EASEMENT
SELLERSBURG CAMPUS**

RESOLUTION NUMBER 2026-51

WHEREAS, Ivy Tech Community College (“College”) - Sellersburg Campus “Campus” seeks approval for an easement Centerpoint Energy Indiana North (“Centerpoint”); and

WHEREAS, the easement would be approximately ten (10) feet wide to provide gas line services to the Indiana State Police Post property that is adjacent to the Campus; and

WHEREAS, Centerpoint would have ownership and be responsible for all maintenance costs associated with the gas lines during the time of the easement; and

WHEREAS, the granting of an easement is an interest in real estate that must be approved by the College’s State Trustees.

NOW THEREFORE BE IT RESOLVED, that the State Trustees do hereby approve granting the easement to Centerpoint, and do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the agreement after the documents have been approved by the College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated October 8, 2026

**APPROVAL OF THE CONTRACT FOR THE ARCHITECTURAL AND
ENGINEERING SERVICES FOR THE SELLERSBURG CONSTRUCTION PROJECT,
SELLERSBURG CAMPUS**

RESOLUTION NUMBER 2026-52

WHEREAS, the Ivy Tech Community College State Board of Trustees approved the Sellersburg Campus Construction Project on December 4, 2025, in Resolution 2025-56 and

WHEREAS, the total estimated cost for the project is \$12,806,996, and

WHEREAS, after an evaluation process, interview, and staff review, the College has selected Guidon as the preferred bid for architectural and engineering services in the amount of \$744,000 (including reimbursables), and

WHEREAS, the College completed the bid process in accordance with Indiana law, and

WHEREAS, the State Board of Trustees must approve any contract entered into by the College imposing a financial obligation in excess of \$500,000.

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College of Indiana do hereby approve a contract with Guidon in the amount of \$744,000 (including reimbursables), and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to execute all necessary documents after the documents have been approved by College Counsel.

.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O'Dell, Chair

Michael Dora, Secretary

Dated October 8, 2026

**APPROVAL OF THE BASE CONTRACT FOR THE CONSTRUCTION MANAGER
AS CONSTRUCTOR (CMc) FOR THE SELLERSBURG CAMPUS CONSTRUCTION PROJECT
SELLERSBURG CAMPUS**

RESOLUTION NUMBER 2026-53

WHEREAS, the Ivy Tech Community College State Board of Trustees approved the Sellersburg Campus Construction Project on December 4, 2025, in Resolution 2025-56 and

WHEREAS, the total estimated cost for the project is \$12,806,996, and

WHEREAS, after an evaluation process, interview and staff review, the College has selected Turner Construction Company as the preferred bid for Construction Manager as Constructor (CMc), and

WHEREAS, the College completed the bid process in accordance with Indiana law related to CMc practices, and

WHEREAS, contracts exceeding \$500,000 require approval by State Board of Trustees, and

WHEREAS, according to the bid, the base contract amount for preconstruction services is \$12,375, and

WHEREAS, an amendment to the base contract will be forthcoming to the Trustees to establish the Guaranteed Maximum Price, which will exceed \$500,000, and

WHEREAS, the amendment will be presented for consideration once it has been established following the completion of the preconstruction services.

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College of Indiana do hereby approve the base contract with Turner Construction Company in the amount of \$12,375, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to execute all necessary documents after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O'Dell, Chair

Michael Dora, Secretary

Dated October 8, 2026

**APPROVAL OF CONTRACT FOR AUTOMOTIVE BUILDING RENOVATION
SELLERSBURG CAMPUS**

RESOLUTION NUMBER 2026-54

WHEREAS, the Ivy Tech Community College Sellersburg campus (“Campus”) has identified a need to renovate the current Facility Maintenance Building located at 8204 Highway 311, Sellersburg, IN 47172, and

WHEREAS, the renovation will transform the space into Automotive Academic Space (“Project”), and

WHEREAS, the Campus sought bids pursuant to Indiana Code 5-16 and selected Shireman Construction, Inc. as the contractor for the Project at a cost of \$1,312,000, and

WHEREAS, the State Board of Trustees (“Board”) must approve any contract by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds, and

WHEREAS, the Campus Board of Trustees approved a recommendation that the Board approve the Project in Resolution 2026-01.

NOW THEREFORE BE IT RESOLVED, that the Board approves contracting with Shireman Construction, Inc. in the amount of \$1,312,000 to complete the Project, and

FURTHER IT BE RESOLVED, that the Board authorizes and directs the President or any other appropriate, designated College employee to complete all actions necessary to fulfill the purpose of this resolution after a contract has been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert-O’Dell, Chair

Michael Dora, Secretary

Dated October 8, 2026

**APPROVAL OF CONTRACT FOR CUSTODIAL SERVICES
SOUTH BEND/ELKHART CAMPUS**

RESOLUTION NUMBER 2026-56

WHEREAS, the Ivy Tech Community College South Bend/Elkhart campus (“Campus”) entered into a contract (“Contract”) with Service Master Clean (“Service Master Clean”) in 2025 after a Request for Proposals (RFP) process, and

WHEREAS, the Contract had an initial term of one (1) year and allowed renewal terms of up to two (2) additional years, and

WHEREAS, the Campus plans to exercise the option to renew for two (2) years; and

WHEREAS, the anticipated annual cost for each renewal year is \$318,753 (year 1) and \$325,128 (year 2), for a total cost for the two (2) years of \$643,881, and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College exercising the option to renew for two (2) years with Service Master Clean for custodial services, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Date October 8, 2026

**APPROVAL OF CONTRACT FOR CUSTODIAL SERVICES
EVANSVILLE CAMPUS**

RESOLUTION NUMBER 2026-57

WHEREAS, the Ivy Tech Community College Evansville campus (“Campus”) recently conducted a Request for Proposals (RFP) process for custodial services, and

WHEREAS, the RFP process resulted in proposals from five (5) respondents, and

WHEREAS, after evaluation of proposals, the campus determined that GDI best met the needs of the campus, and

WHEREAS, the Contract has an initial term of two (2) years, with an optional one (1) year renewal term, and

WHEREAS, the anticipated costs for Year 1 are \$464,798 and Year 2 are \$478,742, and the proposed cost for the optional Year 3 is \$493,104, and

WHEREAS, these equal a committed amount for the two-year term of \$943,540, with an optional renewal Year 3 that would bring the total anticipated amount to \$1,436,644, and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College entering into a contract with GDI for custodial services, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Date October 8, 2026



IVY TECH
COMMUNITY COLLEGE

WORKFORCE AND CAREERS

State Board of Trustees, October 6, 2026



THE
FUTURE
OF COLLEGE

Workforce and Careers Topics

Section 01

“Speed of Life” Completions Metric Update



Section 02

I-WIL Alignment



“Speed of Life” Completions Metric Update

Strategic Plan Metrics

2025-26

Data as of 10/1/2026



Completions

**Target:
52,500**

**Final Number:
57,525**

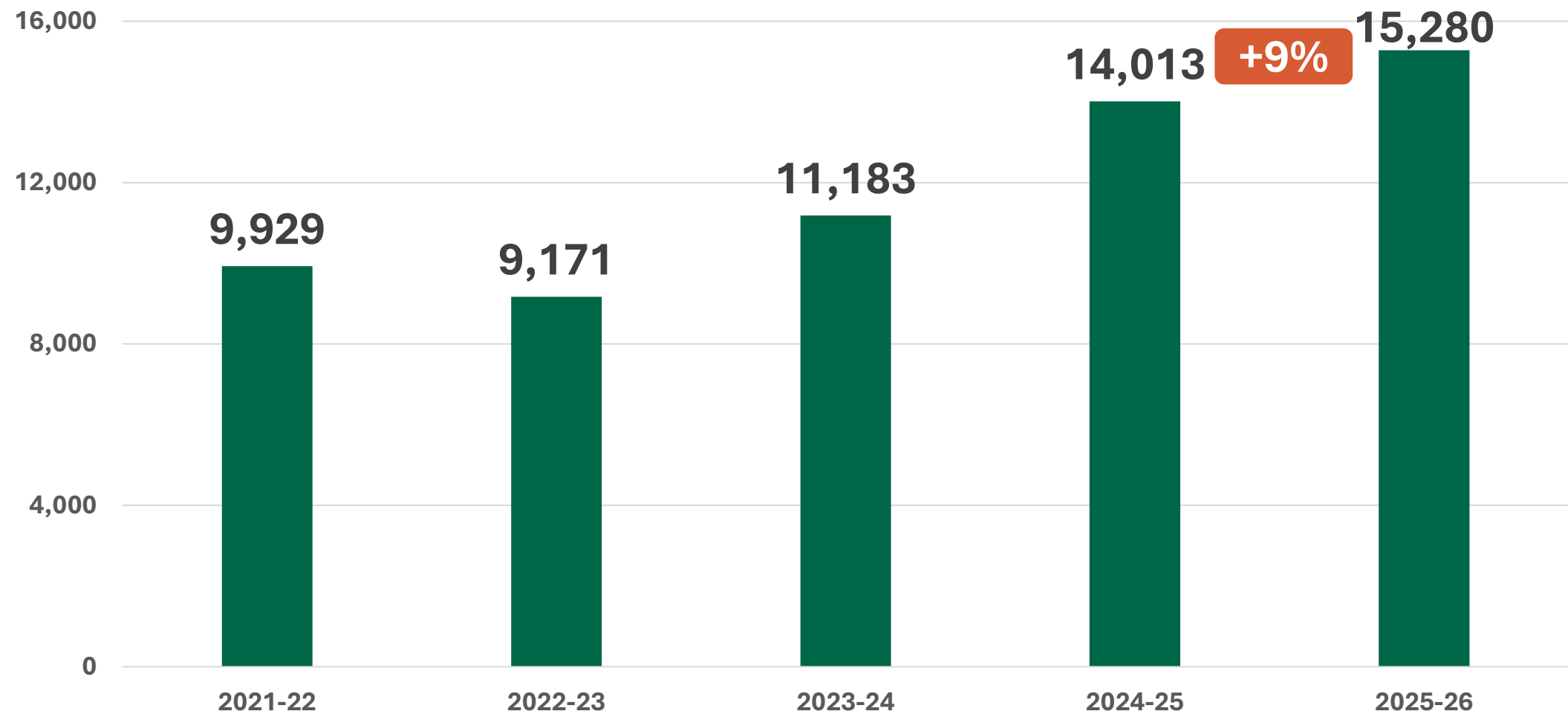


Finalization Date: October 1, 2026



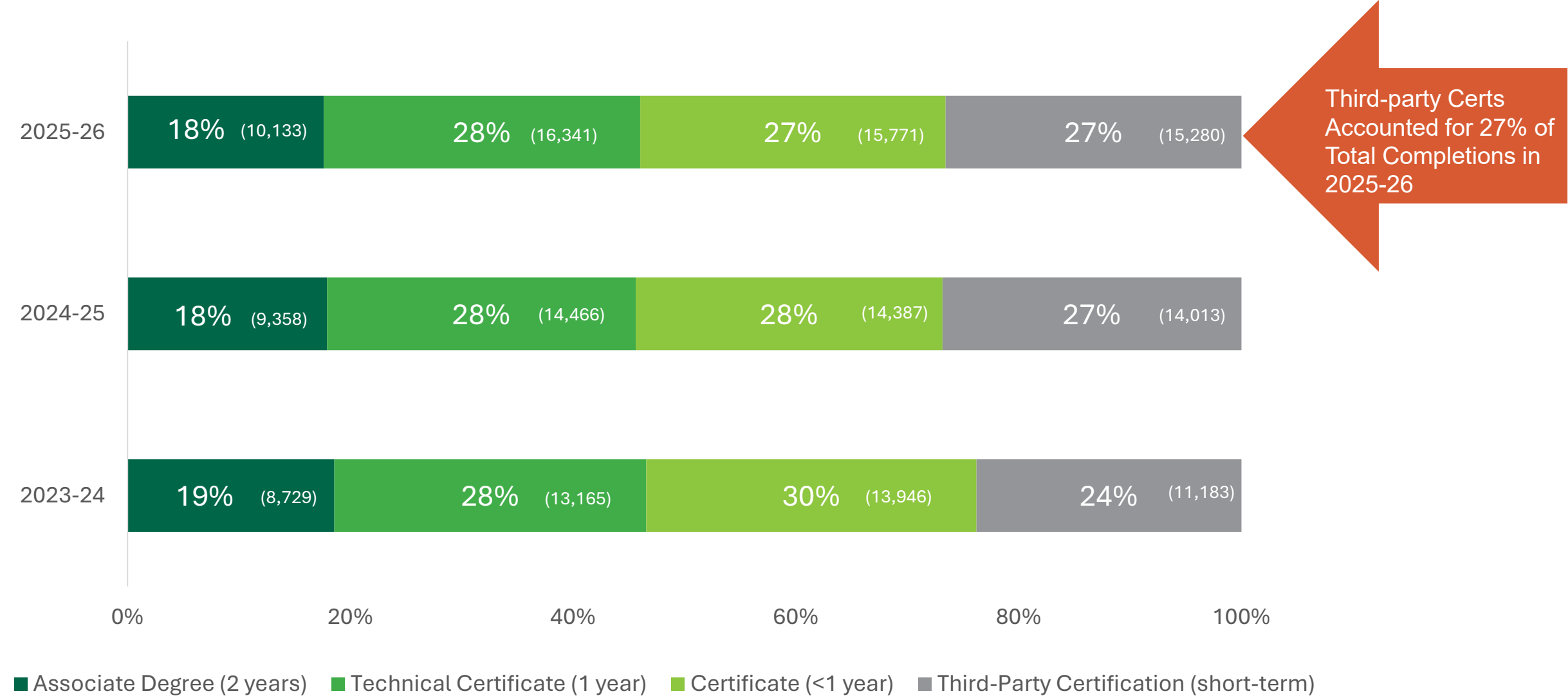
Third-Party Certification Completions

Third-party Certifications increased by 9% from the previous year



Total Completions by Type

Percent of total completions by CT, TC, AS, and Third-Party Certificate



Current List: 84 Certifications Across 10 Issuers

84

Individual certifications

10

Credential issuers

Annual

Collection cycle

October 1

Target for final yearly compilation (Speed of Life;
The Future of College could have a different date)



American Welding Society (AWS): 3 certifications



Computing Technology Industry Association (CompTIA): 5 certifications



Manufacturing Skills Standards Council (MSSC): 8 certifications



National Center for Construction Education and Research (NCCER): 17 certifications



Smart Automation Certification Alliance (SACA): 26 certifications



Indiana Bureau of Motor Vehicles: 1 certification



ESCO Institute: 9 certifications



National Healthcareer Association (NHA): 5 certifications



National Institute for Metalworking Skills (NIMS): 9 certifications



Siemens: 1 certification

Completions: Eligible Third-Party Certifications

Third-Party Certifications:

Third-Party Certifications are selected by the ITCC Workforce Alignment Office in partnership with the Indiana Commission for Higher Education (CHE). The data is provided directly by the awarding third party and compiled by the Workforce Alignment Office on a yearly basis (by October).

As of the 2022-2023 academic year, all third-party certifications surfaced in this dashboard are counted in the State of Indiana's "Outcomes Based Performance Funding Formula" recommended by CHE biannually to the Indiana General Assembly. As such, the certifications earned in these areas will count toward the College's goals for state funding.

Third-Party Certifications Included (Performance Funding, Strategic Metrics)

American Welding Society (AWS)

- o AWS GMAW Certified
- o AWS GTAW Certified
- o AWS SMAW Certified

Indiana Bureau of Motor Vehicles

- o CDL A (May include CDL Plus)

Computing Technology Industry Association (CompTIA)

- o CompTIA A+
- o CompTIA Linux+
- o CompTIA Network+
- o CompTIA Project+
- o CompTIA Security+

ESCO Institute

- o ESCO EPA 608 Reclamatn Cert
- o ESCO HVAC Excel Emp Rdy A/C
- o ESCO HVAC Excel Emp Rdy AC-ER
- o ESCO HVAC Excel Emp Rdy Gas He
- o ESCO HVAC Excel Emp Rdy Geoth
- o ESCO HVAC Excel Emp Rdy Ht Pum
- o ESCO HVAC Excel Emp Rdy Refrig
- o ESCO HVAC Excel Hydronic Low P
- o ESCO HVAC Exel Emp Read Elect

Manufacturing Skill Standards Council (MSSC)

- o MSSC Cert Logistics Assoc
- o MSSC Cert Logistics Technician (CLT)

- o MSSC Certified Production Technician (CPT) 4.0
- o MSSC Full CLT
- o MSSC Manuf Process Cert
- o MSSC Prod/Maint Aware Cert
- o MSSC Quality Certification
- o MSSC Safety Certification

National Healthcareer Association (NHA)

- o NHA Certified Billing and Coding Specialist (CBCS)
- o NHA EKG Technician (ETC)
- o NHA Certified Clinical Medical Assistant (CCMA)
- o NHA Certified Phlebotomy Technician (CPT)
- o NHA Certified Pharmacy Technician (CPhT)

National Center for Construction Education and Research (NCCER)

- o NCCER Cabinetmaking
- o NCCER Carpentry – Level 1
- o NCCER Carpentry Framing and Finishing – Level 2
- o NCCER Carpentry Forms – Level 3
- o NCCER Carpentry Advanced – Level 4
- o NCCER Concrete Finishing Level 1
- o NCCER Core Curriculum
- o NCCER Electrical – Level 1
- o NCCER Electrical – Level 2
- o NCCER Electrical – Level 3
- o NCCER Electrical – Level 4
- o NCCER Heavy Highway Construction Level 1
- o NCCER Heavy Highway Construction Level 2

- o NCCER Masonry – Level 1
- o NCCER Site Layout
- o NCCER Project Supervision
- o NCCER Plumber – Level 1

National Institute for Metalworking Skills (NIMS)

- o NIMS CNC Lathe: Prog Setup/Op
- o NIMS CNC Milling: Prog Setup/Op
- o NIMS CNC Ops Cert Lvl 1 (Lathe
- o NIMS CNC Ops Cert Lvl 1 (Mill)
- o NIMS Grinding Skills I Cert
- o NIMS Job Planning/Bench Cert
- o NIMS Manual Lathe/Chucking
- o NIMS Manual Milling Skills I C
- o NIMS Measurement, Materials, and Safety

Smart Automation Certification Alliance (SACA)

- o C-101: Certified Industry 4.0 Associate - Basic Operations
- o C-102: Certified Industry 4.0 Associate - Advanced Operations
- o C-103: Certified Industry 4.0 Associate - Robot System Operations
- o C-104: Certified Industry 4.0 Associate - IIoT, Networking and Data Analytics
- o C-201 Electrical Systems I
- o C-202: Electric Motor Control Systems 1
- o C-203: Variable Frequency Drive Systems 1
- o C-204: Motor Control Troubleshooting 1
- o C-205 Sensor Logic Systems 1

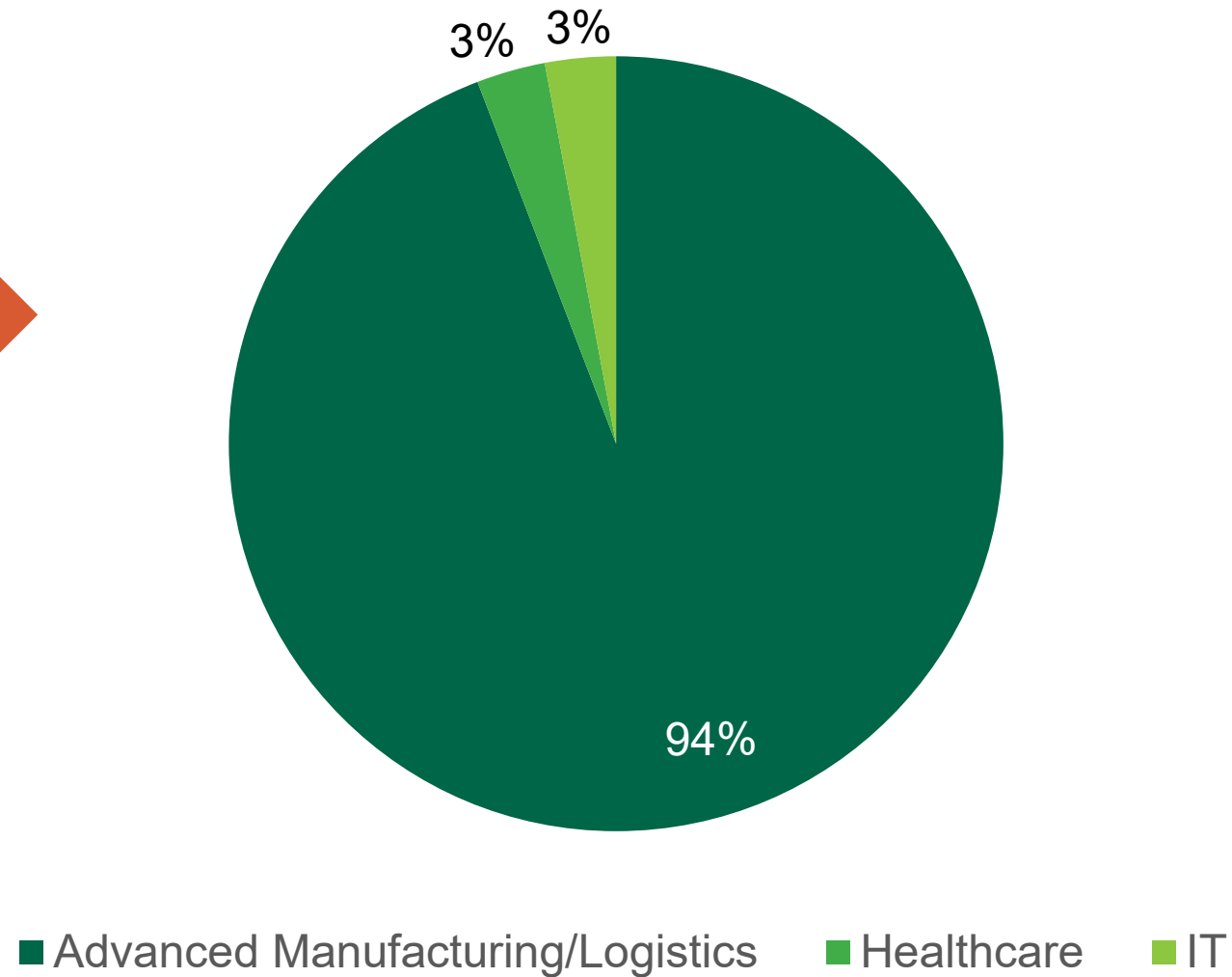
- o C-209-Pneumatics Systems
- o C-210 Mechanical Power Systems 1
- o C-211: Industry 4.0 Total Productive Maintenance Management
- o C-212: Ethernet Communications 1
- o C-213 Smart Sensor and Identification Systems 1
- o C-214: Smart Factory Systems 1
- o C-215 Robot System Operations 1
- o C-216: Robotic Systems 1
- o C-255: Hydraulics Systems I
- o C-256: Hydraulic Maintenance 1
- o C-301: Mechanical Power Systems 2
- o C-302: Laser Shaft Alignment 1
- o C-303: Electric Motor Troubleshooting 1
- o C-304: Pneumatic Troubleshooting 1
- o C-305: Industrial Electronic Systems 1

Siemens

- o Siemens Level I Certification

Third-Party Certifications by Sector

Almost all third-party certifications are within Advanced Manufacturing or Logistics



Indiana Workforce Insights Lab (I-WIL)

Indiana's Workforce Investment

A significant investment, with an opportunity to connect spending to outcomes

\$13B

Indiana's annual investment

K-12 • Postsecondary • Workforce training

The opportunity

Connect education and workforce data to understand what works

ALIGN

Talent supply with
employer demand

IMPROVE

Workforce
outcomes and
economic impact

MEASURE

Return on
investment



Indiana Workforce Insights Lab (I-WIL)

Questions We Cannot Answer Today

Examples of the workforce questions that require connected, longitudinal data

PATHWAYS

Where do students work after graduation, and how do careers progress?

SKILLS

Which skills and credentials do employers value?

CHANGE

Which occupations are changing fastest, and where is upskilling needed?

MOBILITY

Which jobs create economic mobility, and where are the dead ends?

VALUE

What is the value of education, credentials, and public investment?

SUPPLY

Are Indiana's programs producing enough workers to meet demand?

I-WIL creates the capacity to move from disconnected questions to shared evidence.

2026 Legislative Charge: Senate Bill 254

Data governance and research agenda directive

By December 1, 2026, the corporation* shall develop an education to employment research program. The program must create a framework for education to employment data analysis and data sharing to:

1

Inform state policymaking and economic development strategy

2

Promote labor-market alignment

3

Facilitate statewide and regional talent planning

4

Strengthen workforce training programs

5

Support return-on-investment analysis

Any research reports, online data dashboards, or related deliverables created by the education-to-employment research program described in subsection **must be published on the corporation's website.*

I-WIL Governance, Staffing, and Partners

A cross-sector council, a dedicated team staffed at the IEDC, and state agency partners

INSIGHTS COUNCIL

Chuck Goodrich | Secretary of Commerce*

Dr. Katie Jenner | Secretary of Education*

Vanessa Green Sinderson | Indiana Chamber of Commerce

Melina Kennedy | CEOs of Indiana Corporate Partnership

Rep. Bob Behning | Indiana House of Representatives

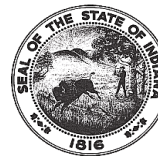
Sen. Jeff Raatz | Indiana Senate`

AGENCY PARTNERS

MANAGEMENT
PERFORMANCEHUB



INDIANA
DEPARTMENT of
EDUCATION



INDIANA for COMMISSION
HIGHER EDUCATION

DWD

INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Approach

I-WIL transforms disconnected workforce and education data into **actionable insights** that strengthen policy, workforce programs, and economic alignment.

Inputs: **Agency Administrative Data**

Enrollment | Attainment | Placement | Industry | Job Title | Wages



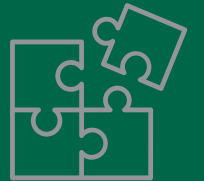
Infrastructure: **MPH**

Longitudinal Record Linkage | Data Privacy & Governance | Data Quality & Validity



Interpretation & Action: **Workforce Insights Lab**

Dedicated Capacity & Resources for State Partners | Alignment of Occupation, Credential, Skills & Pathway Supply to Employer Demand | Supply Gap, Policy, & ROI Analysis



Key Takeaways

STATEWIDE ALIGNMENT

A macro view

- Cross-sector view of Indiana's workforce ecosystem
- Connects MPH, CHE, DOE, DWD, and other partners
- Adds interpretation and action to existing state data

LEGISLATIVE CHARGE

SEA 254 (2026)

- Connect workforce supply with employer demand
- Support the IEDC's economic development role
- IEDC is uniquely positioned to evaluate this area

NEXT STEPS

Build the foundation

- Strada bridge funding supports launch
- Develop supply-gap analysis framework and ROI methodology
- I-WIL research agenda due to the legislature in December 2026

I-WIL turns connected data into evidence for talent, policy, and investment decisions.



THANK YOU



IVY TECH
COMMUNITY COLLEGE

ACADEMICS & STUDENT EXPERIENCE COMMITTEE

State Board of Trustees, October 8, 2026



THE
FUTURE
OF COLLEGE

Provost and Student Experience Report

Section 1

Instructional Modalities



Section 2

Research Studies



Section 3

Enrollment Update



Section 4

Retention Progress



PROVOST REPORT

Stacy Atkinson

Clarifying Instructional Modalities

1

IN PERSON

Learning happens on site

Scheduled, instructor-led learning at a campus or assigned location

100% synchronous

2

ONLINE

Learning happens online on the student's schedule

Asynchronous learning with no scheduled class meetings

100% asynchronous

3

HYBRID

Learning combines scheduled instruction with online learning

Scheduled learning may be in person, live online, or both

At least 50% synchronous

Moving from five modalities to three makes it easier for students to understand where and how they will learn while preserving the learning opportunities available today.



THE
FUTURE
OF COLLEGE

Research Studies Update



IvyOnline Comprehensive Study

- 10 competitive bids were evaluated
- 4 vendors invited to interview
- 2 finalists invited to submit best and final offers

Vendor selection anticipated soon

Course Length Study

2,589 staff and faculty responses

- 931 adjuncts
- 768 non-ad adjuncts
- 890 staff

3,791 student responses



ENROLLMENT

Marcus Crook

IVY TECH ENROLLMENT

2026 – 2027 Academic Year

TOTAL HEADCOUNT

Current:
186,703

Target: 224,096

**Ahead of last
year by 10,439**

**Increase of
5.9%**

**Projected
~225,000**

Data pulled September 29, 2026

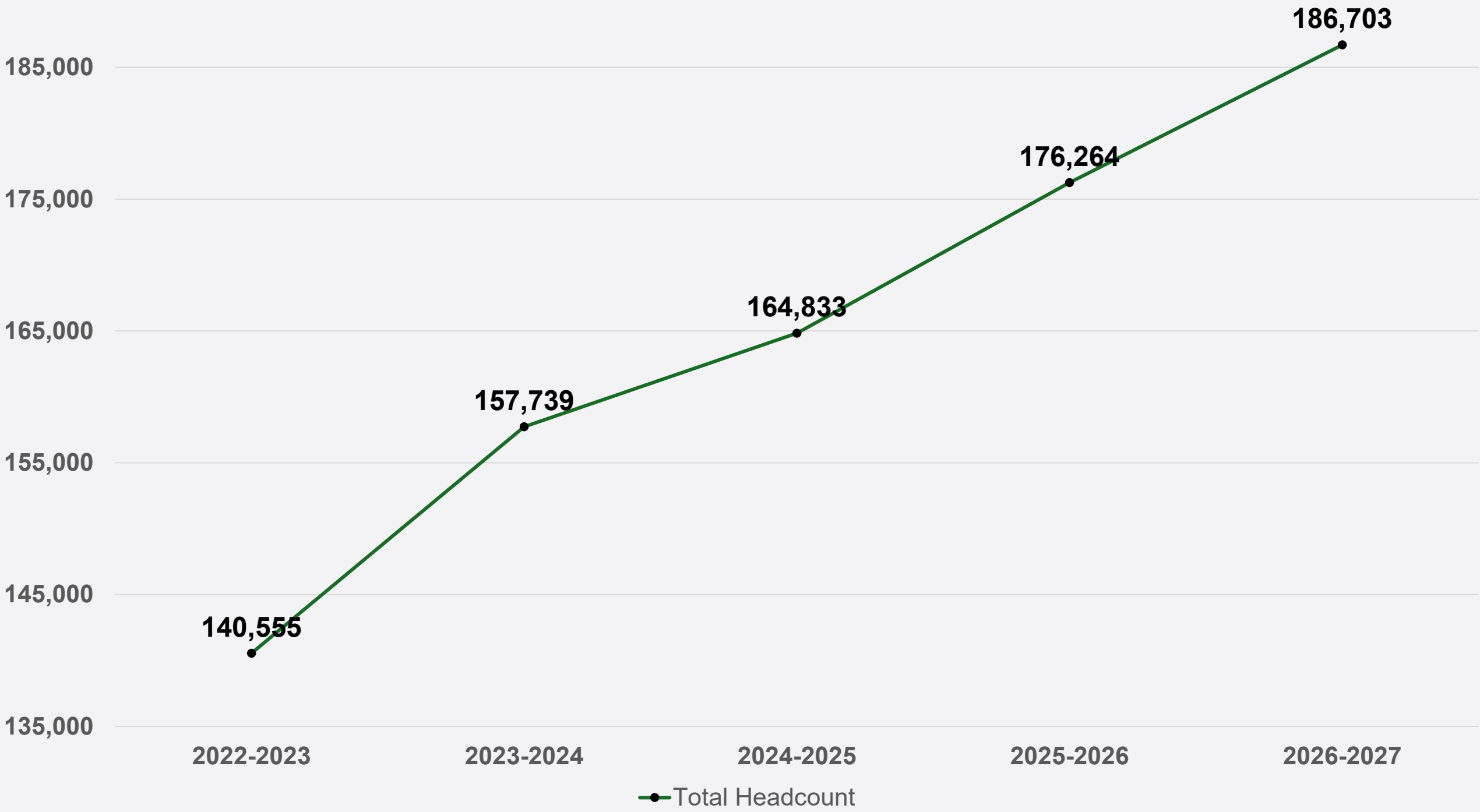
ENROLLMENT TOTAL HEADCOUNT POINT IN TIME

2026 – 2027 Academic Year

Total Enrollment Headcount
(Unduplicated): +5.9%

Includes:

- Degree Seeking
- Achieve Your Degree
- Dual Enrollment
- Courses Only
- Workforce Apprentice
- Dual Credit
- Skills Training
- Building Trade Apprentice
- Senior Scholar
- Guild



Data pulled September 29, 2026



2026-2027 ACADEMIC YEAR FTE POINT IN TIME

REVENUE GENERATING ANNUALIZED FTE POINT IN TIME

2026 – 2027 Academic Year

Decrease of -1.1%

Includes:

- Degree Seeking
- Achieve Your Degree
- Dual Enrollment
- Courses Only
- Workforce Apprenticeship

Revenue Generating:

- Students who receive a bill from Ivy Tech.



Data pulled September 29, 2026

REVENUE GENERATING TOTAL CREDIT HOURS POINT IN TIME

2026 – 2027 Academic Year

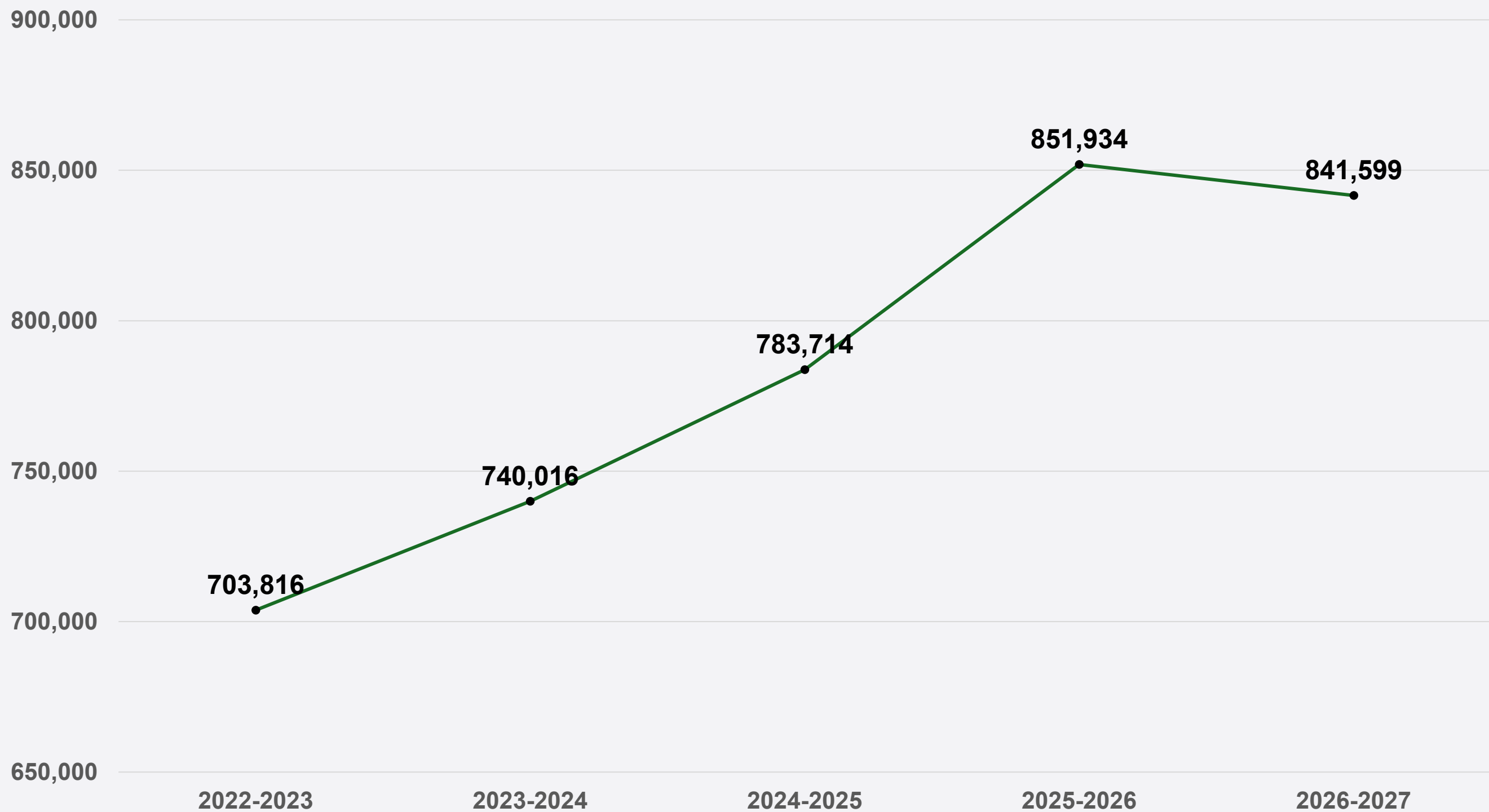
Decrease of -1.1%

Includes:

- Degree Seeking
- Achieve Your Degree
- Dual Enrollment
- Courses Only
- Workforce Apprentice

Revenue Generating:

- Students who receive a bill from Ivy Tech.

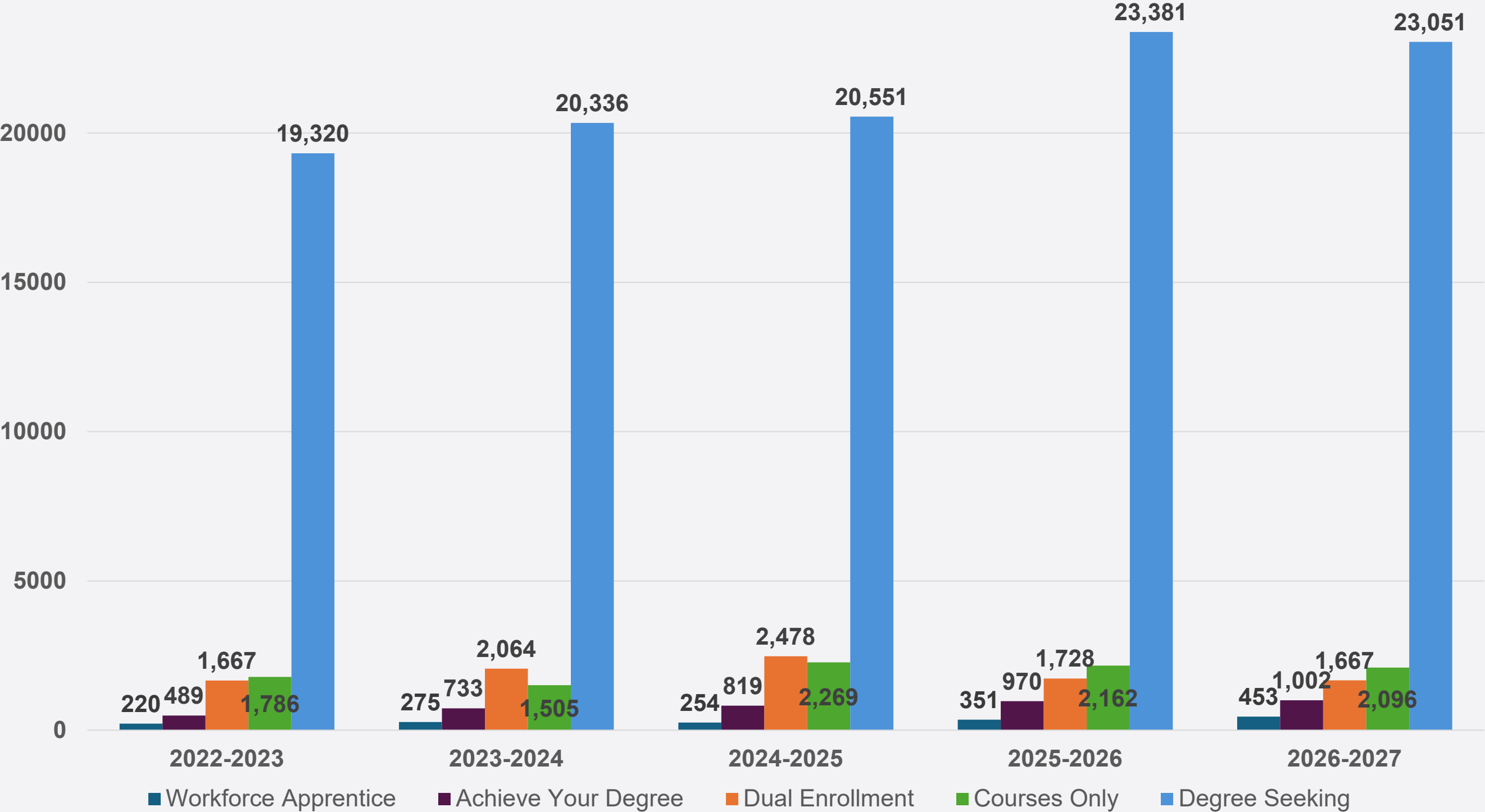


Data pulled September 29, 2026

REVENUE GENERATING ANNUALIZED FTE POINT IN TIME

2026 – 2027 Academic Year

- Degree Seeking: -1.4%
- Courses Only: -3%
- Dual Enrollment: -3.3%
- Achieve Your Degree: +3.3%
- Workforce Apprentice: +29%

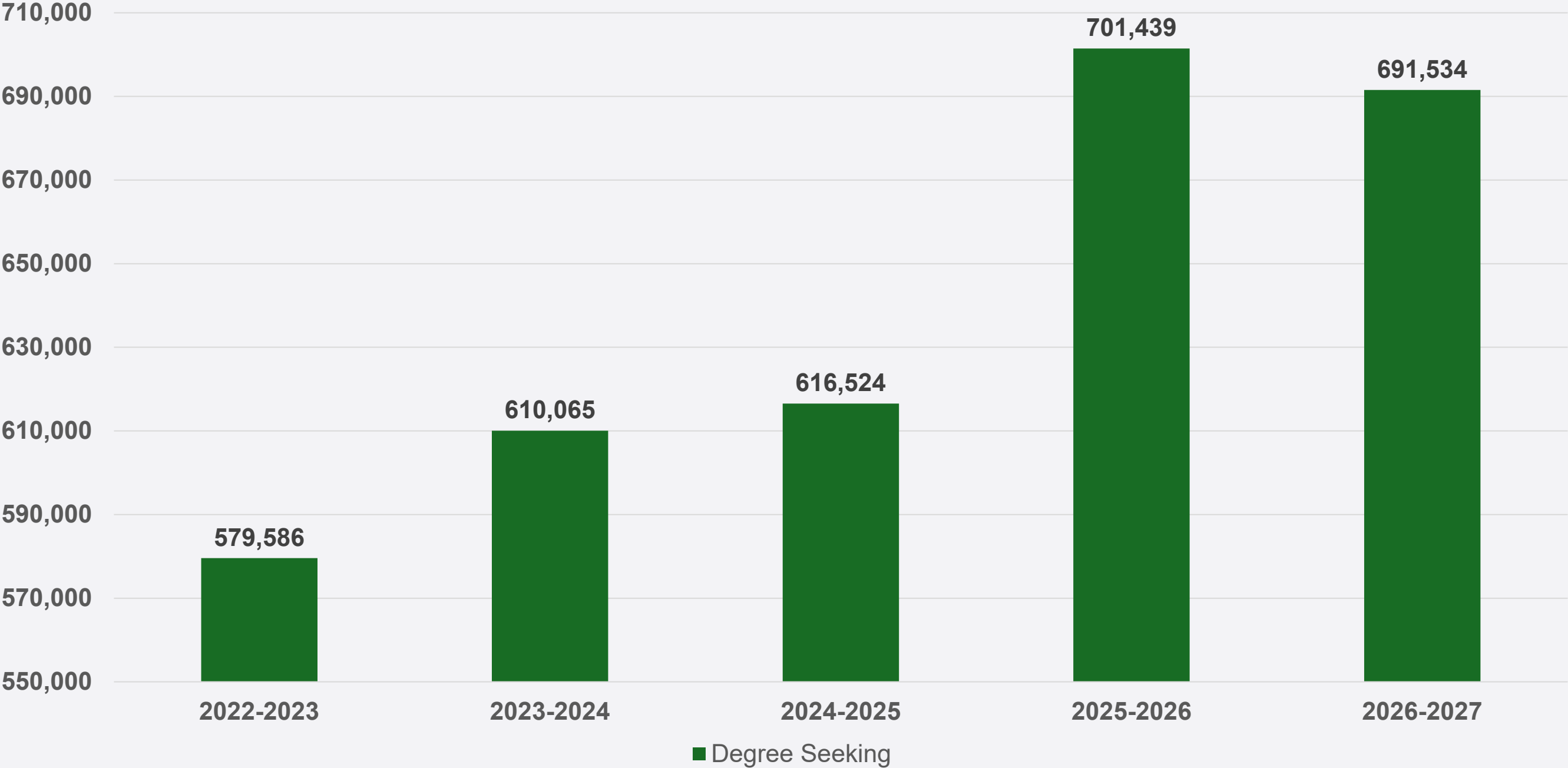


Data pulled September 29, 2026

REVENUE GENERATING TOTAL CREDIT HOURS POINT IN TIME

2026 – 2027 Academic Year

- Degree Seeking: -1.4%
- Courses Only: -3%
- Dual Enrollment: -3.3%
- Achieve Your Degree: +3.3%
- Workforce Apprentice: +29%

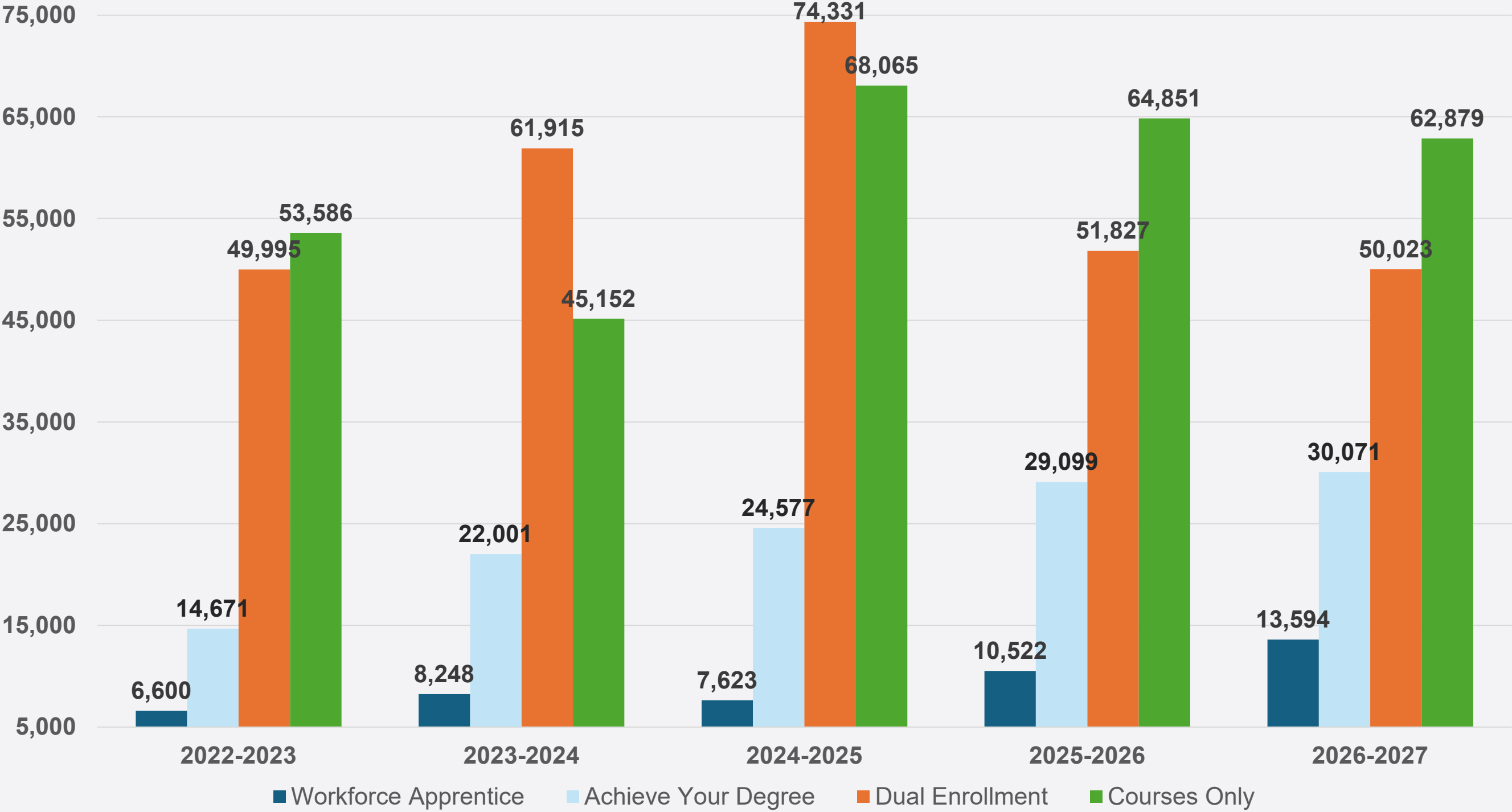


Data pulled September 29, 2026

REVENUE GENERATING TOTAL CREDIT HOURS POINT IN TIME

2026 – 2027 Academic Year

- Degree Seeking: -1.4%
- Courses Only: -3%
- Dual Enrollment: -3.3%
- Achieve Your Degree: +3.3%
- Workforce Apprenticeship: +29%

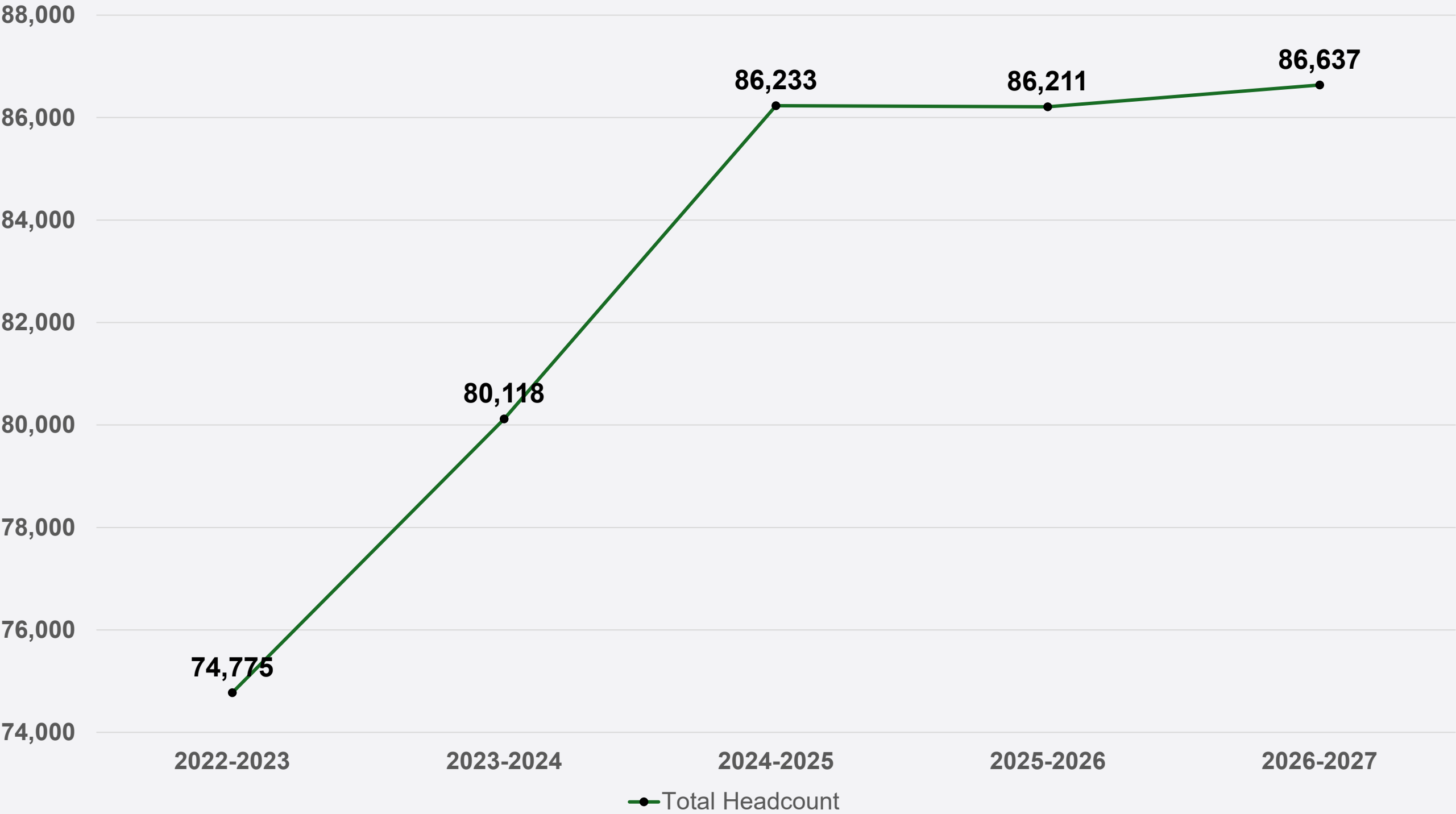


Data pulled September 29, 2026

REVENUE GENERATING TOTAL HEADCOUNT POINT IN TIME

2026 – 2027 Academic Year

- Degree Seeking: +0.9%
- Courses Only: +0.2%
- Dual Enrollment: -8.2%
- Achieve Your Degree: +3.4%
- Workforce Apprentice: +32%
- Total Headcount: +0.5%

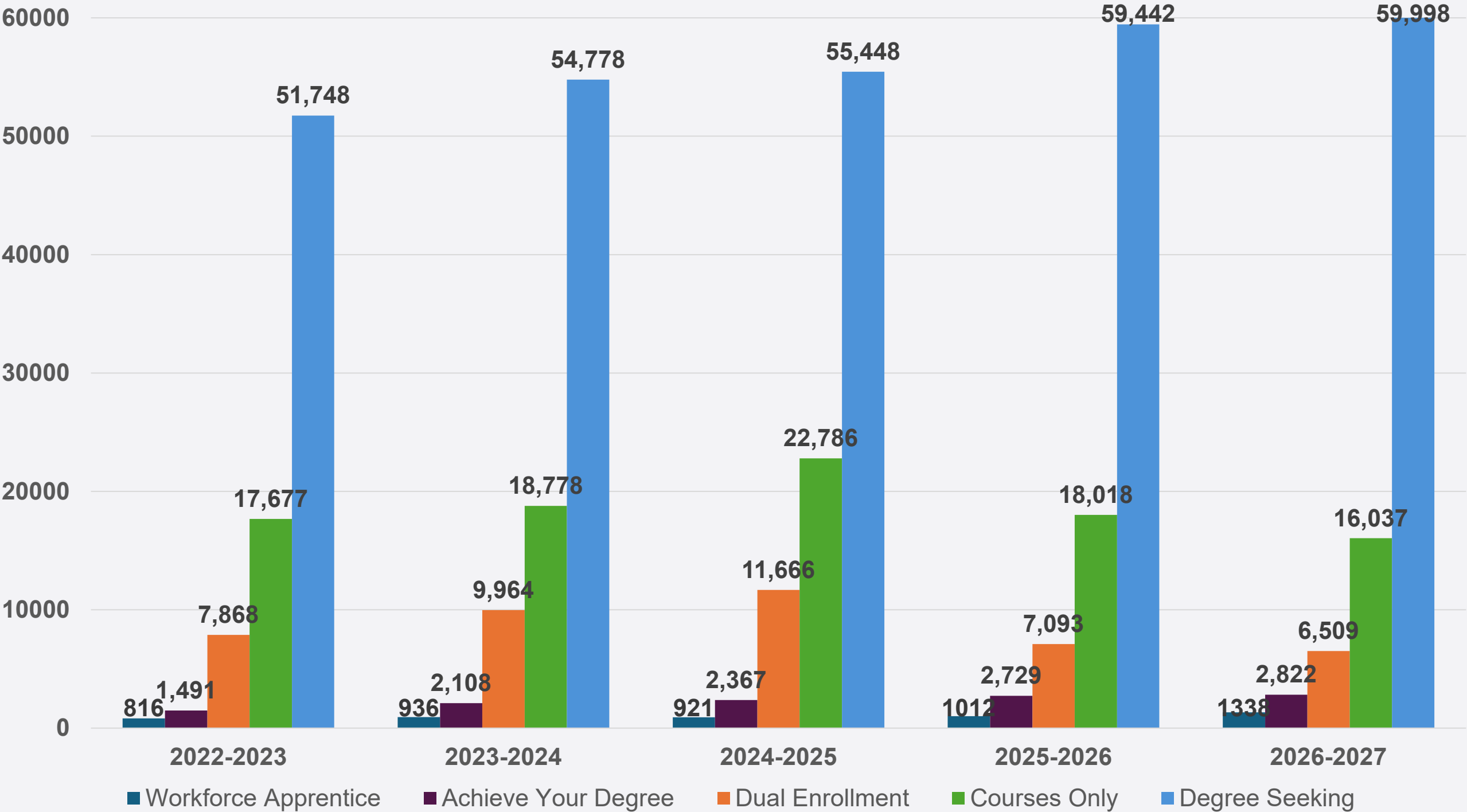


Data pulled September 29, 2026

REVENUE GENERATING TOTAL HEADCOUNT POINT IN TIME

2026 – 2027 Academic Year

- Degree Seeking: +0.9%
- Courses Only: +0.2%
- Dual Enrollment: -8.2%
- Achieve Your Degree: +3.4%
- Workforce Apprentice: +32%



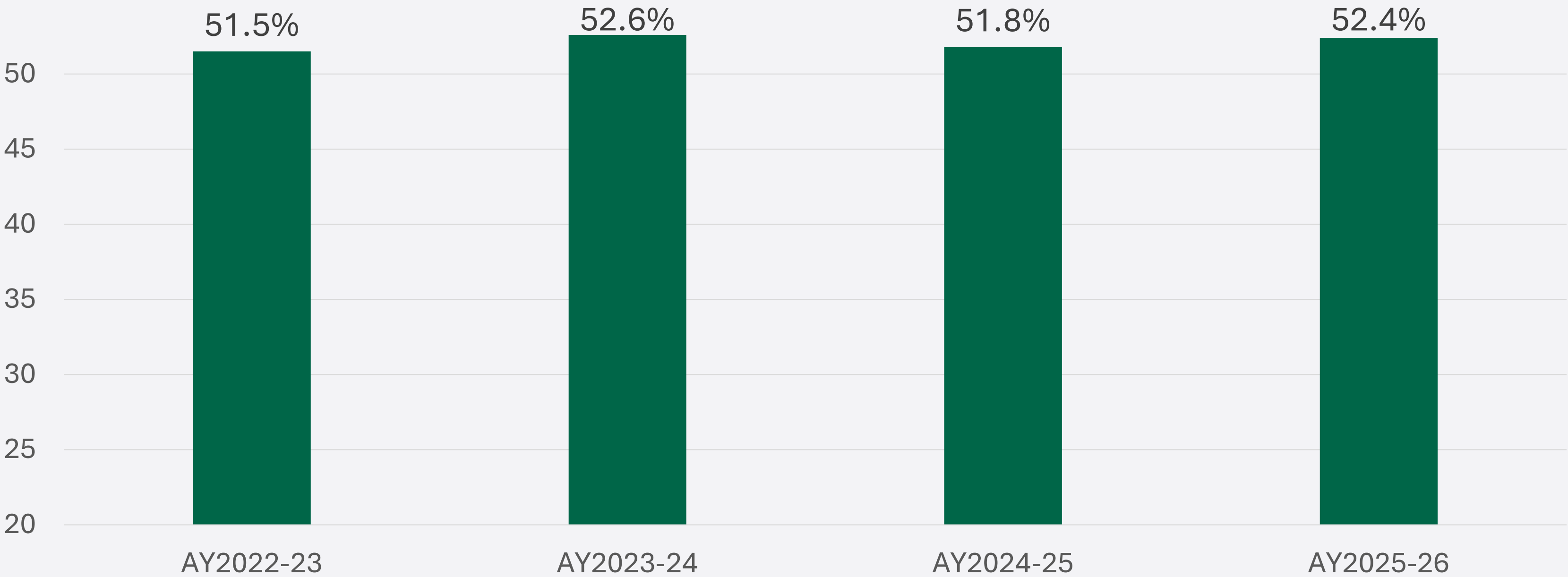
Data pulled September 29, 2026

RETENTION

Bryan Hamann

Point in Time Retention

Fall to Fall



Data pulled October 5, 2026

THANK YOU!



IVY TECH
COMMUNITY COLLEGE

Finance and Business Affairs Committee

State Board of Trustees, October 8, 2026
William Bogard, Chief Financial Officer



THE
FUTURE
OF COLLEGE

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Prelim FY 2026 Year-End Financial Position



Section 02

Campus Financial Metric Update



Section 03

FY 2027 Budget Update



Section 04

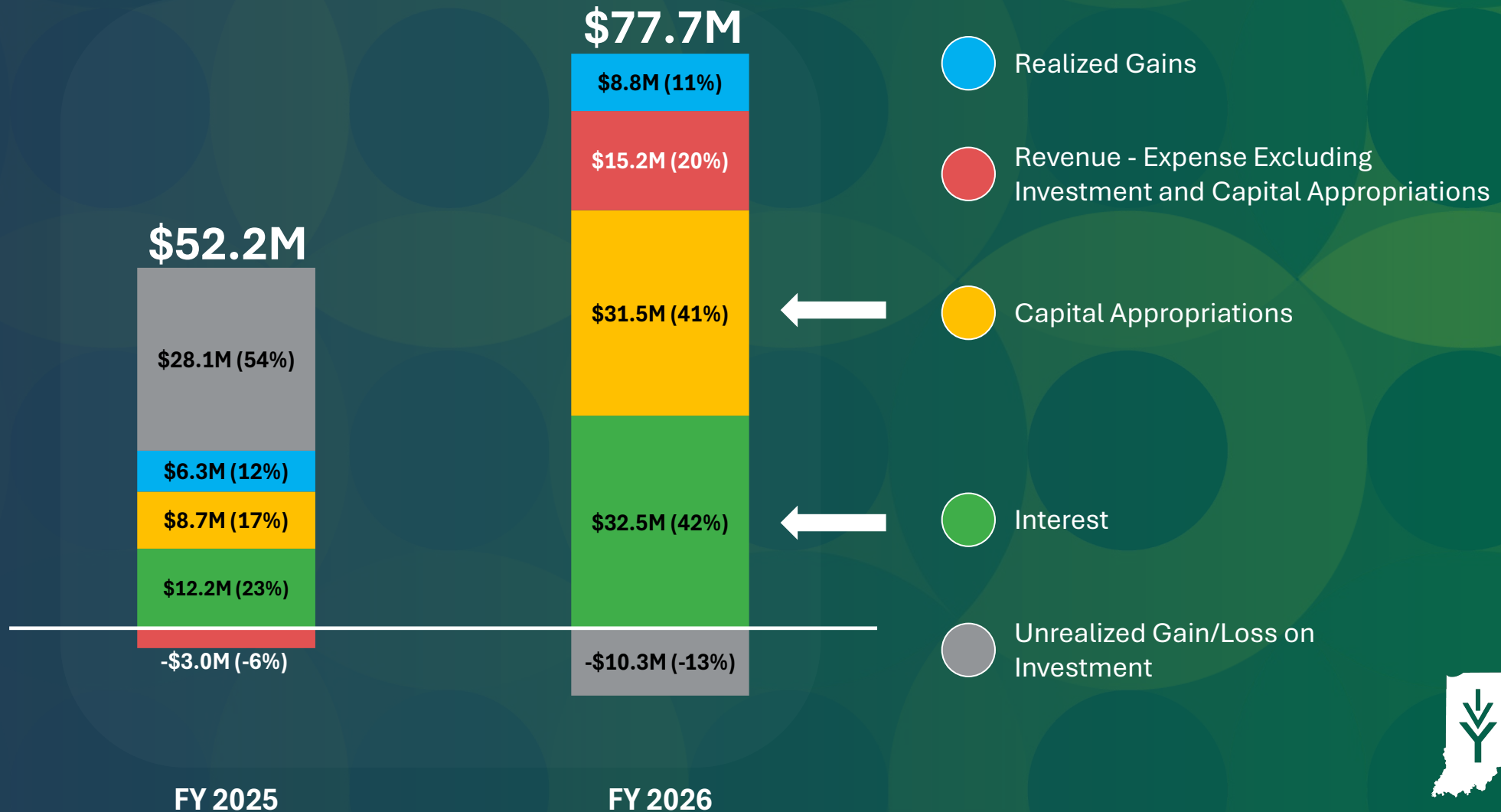
Employee Benefits Resolutions



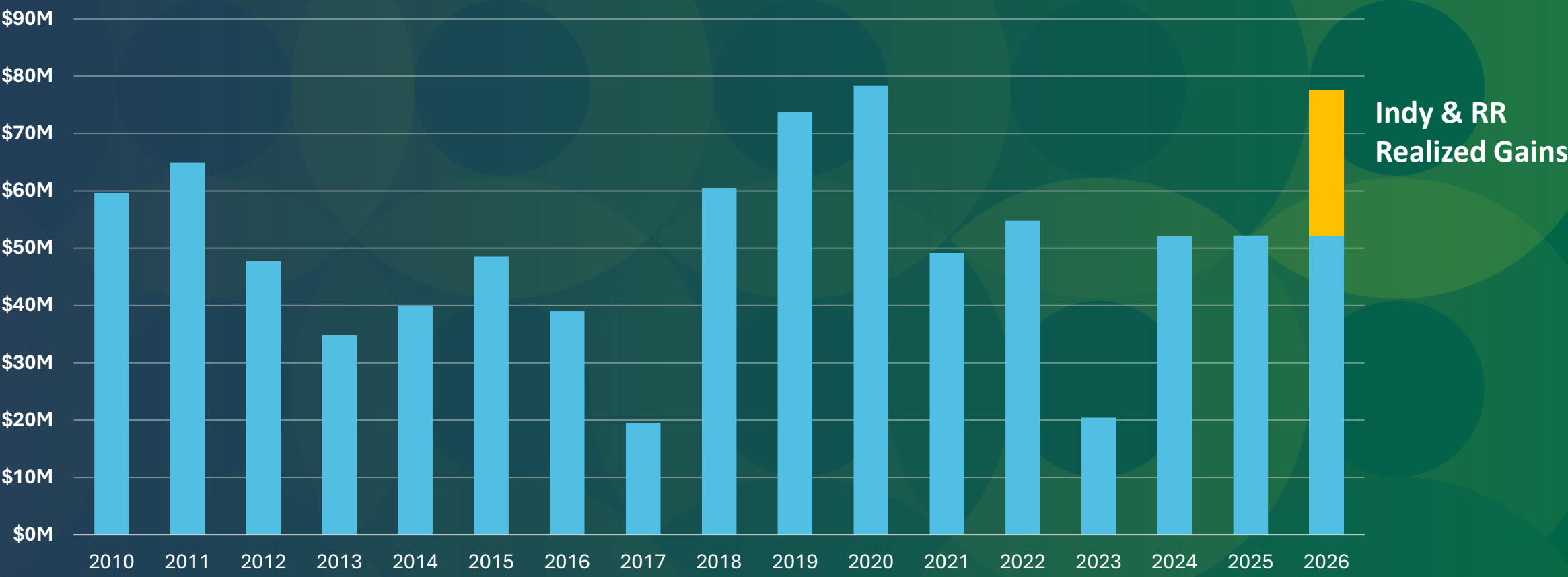
FY 2026 Preliminary Financial Results

Finance & Business Affairs

Net Position Increase Causes



Total Net Position One-Year Increases

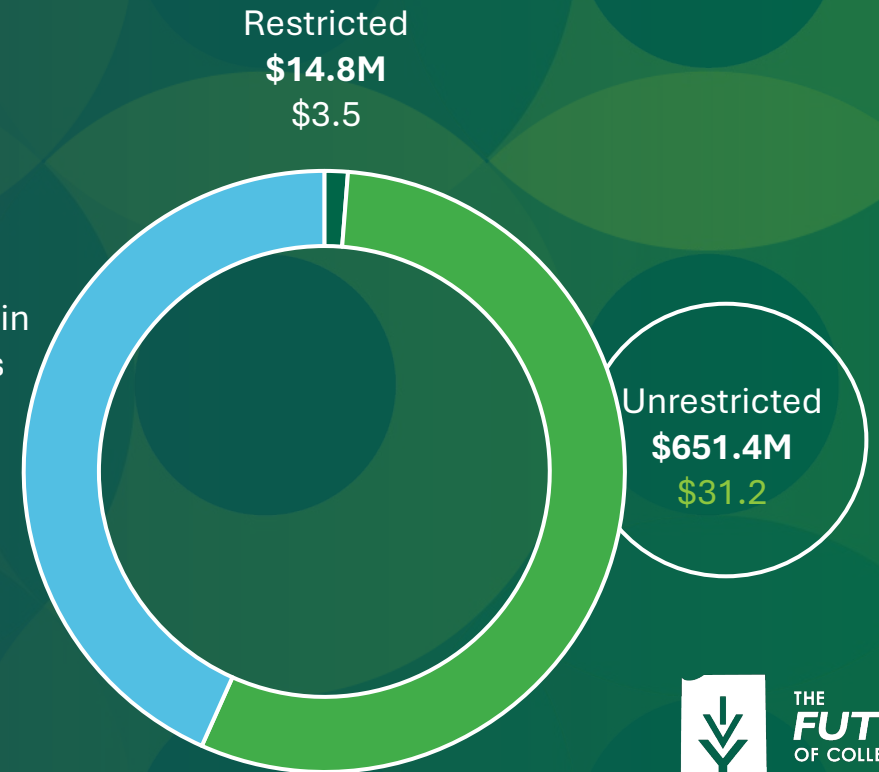


Total Net Position Increase \$77.7M

FY 25 to FY 26

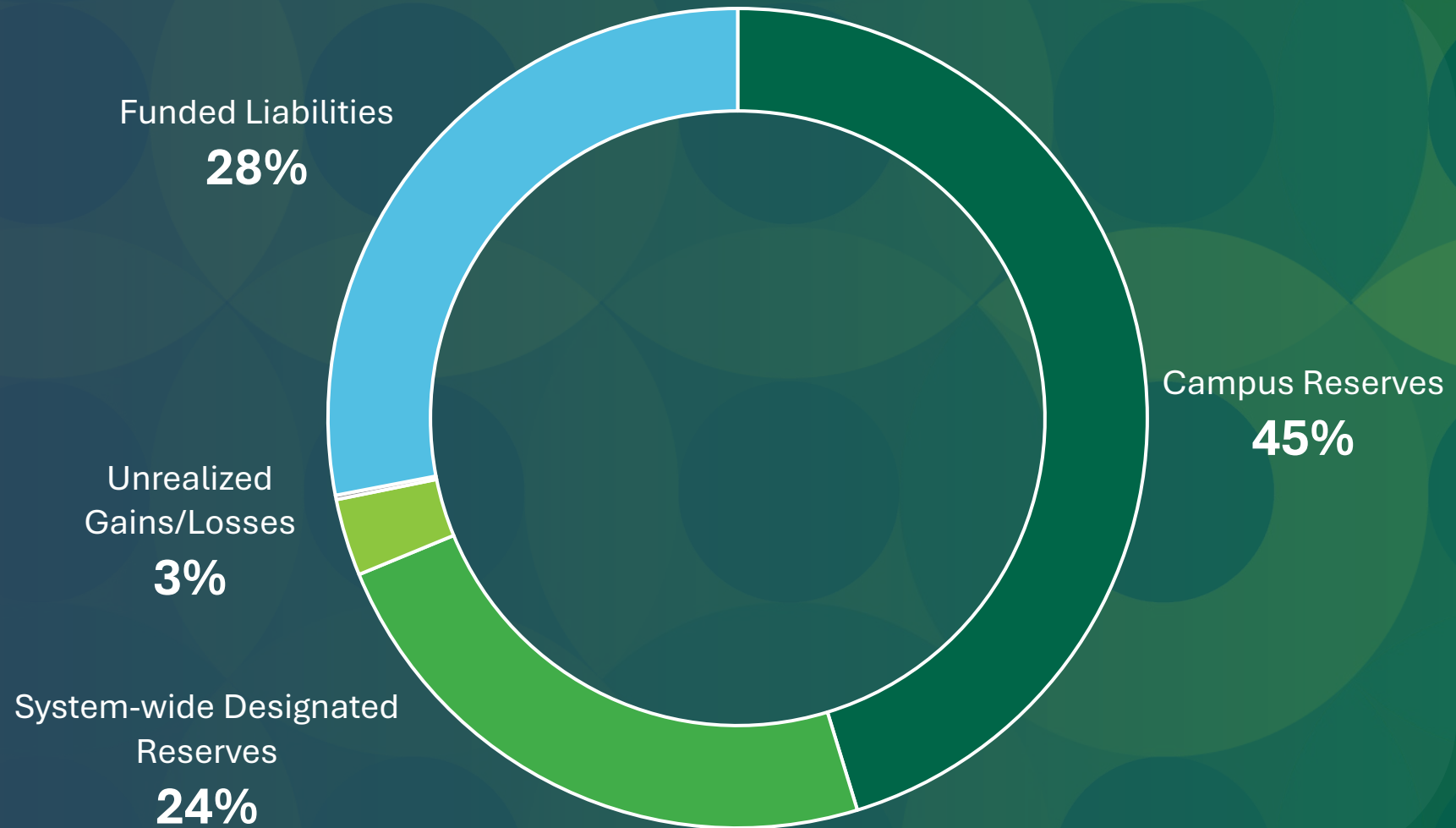
Total Assets	\$1.552B
- Total Liabilities	\$337M
= Total Net Position	\$1.175B

Net Investment in
Capital Assets
\$509.1M
\$43.0



THE
FUTURE
OF COLLEGE

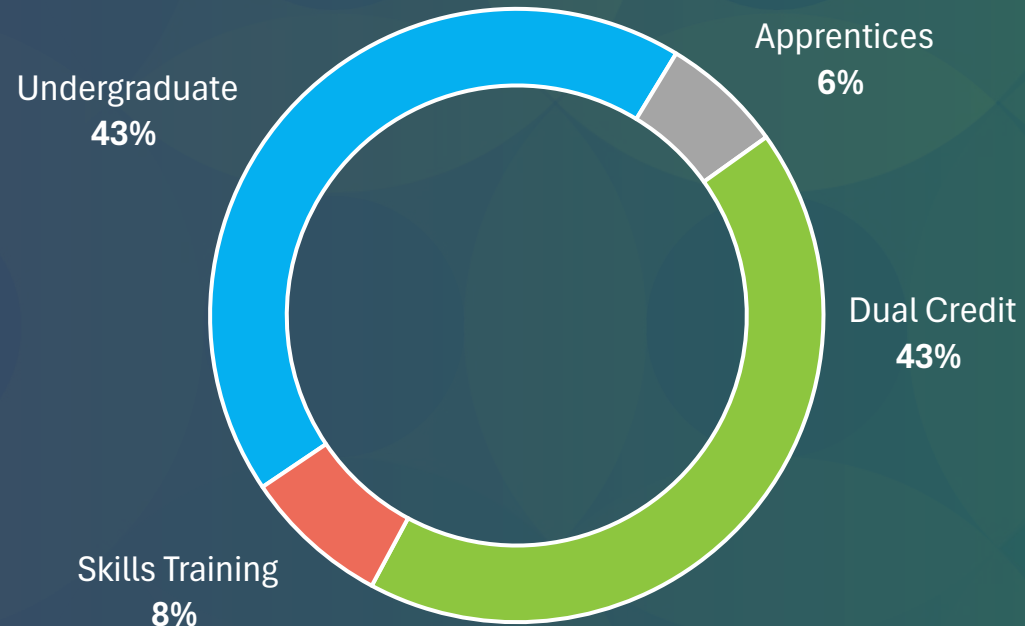
FY 2026 Unrestricted Net Assets



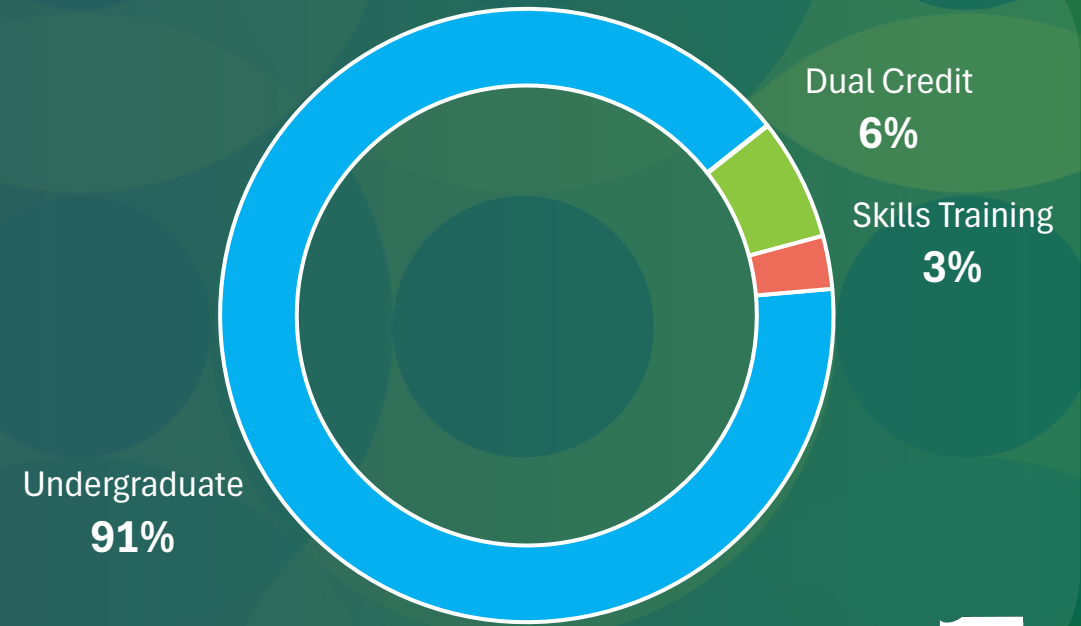
Enrollment vs. Generated Revenue

FY 2026

Headcount

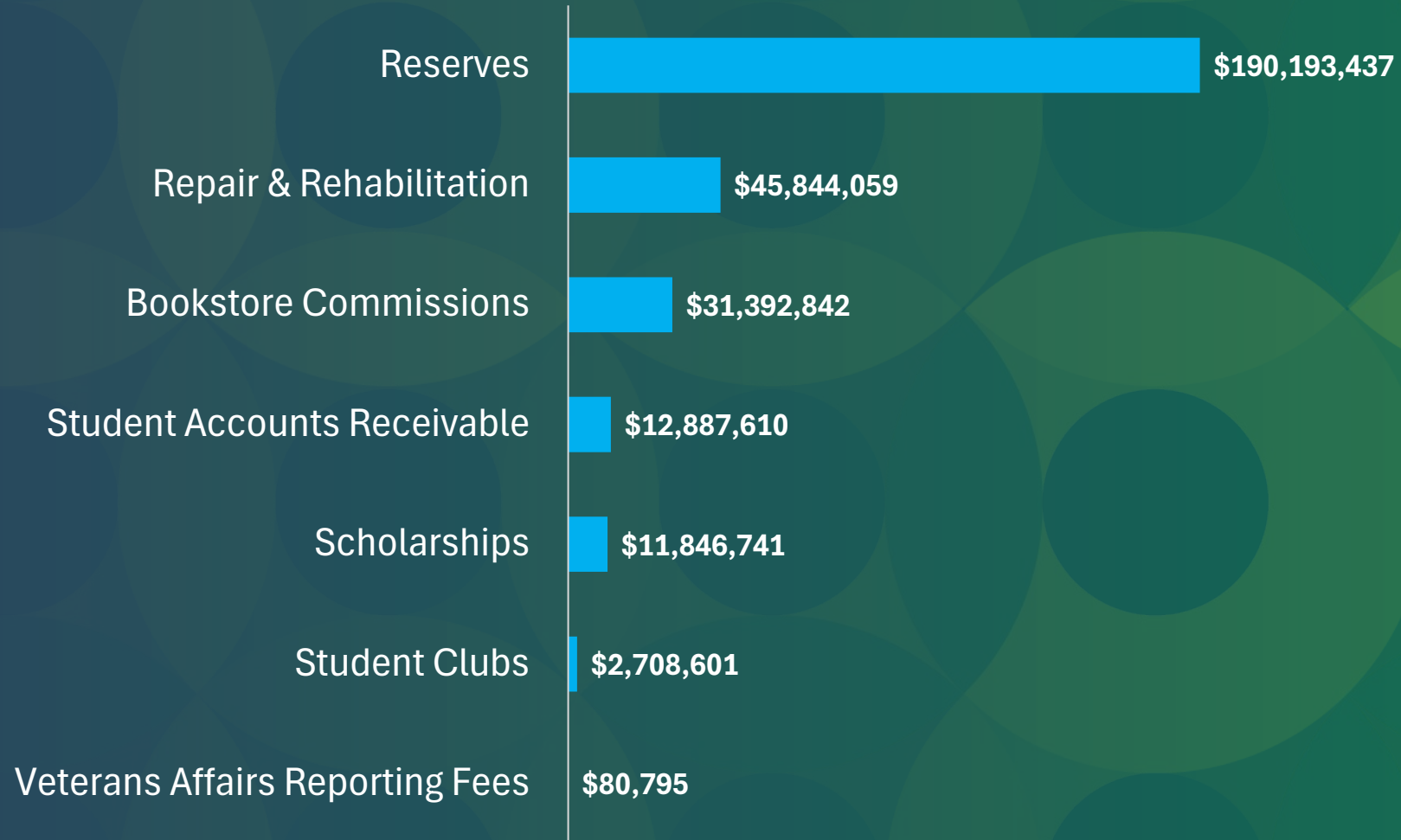


Generated Revenue



THE
FUTURE
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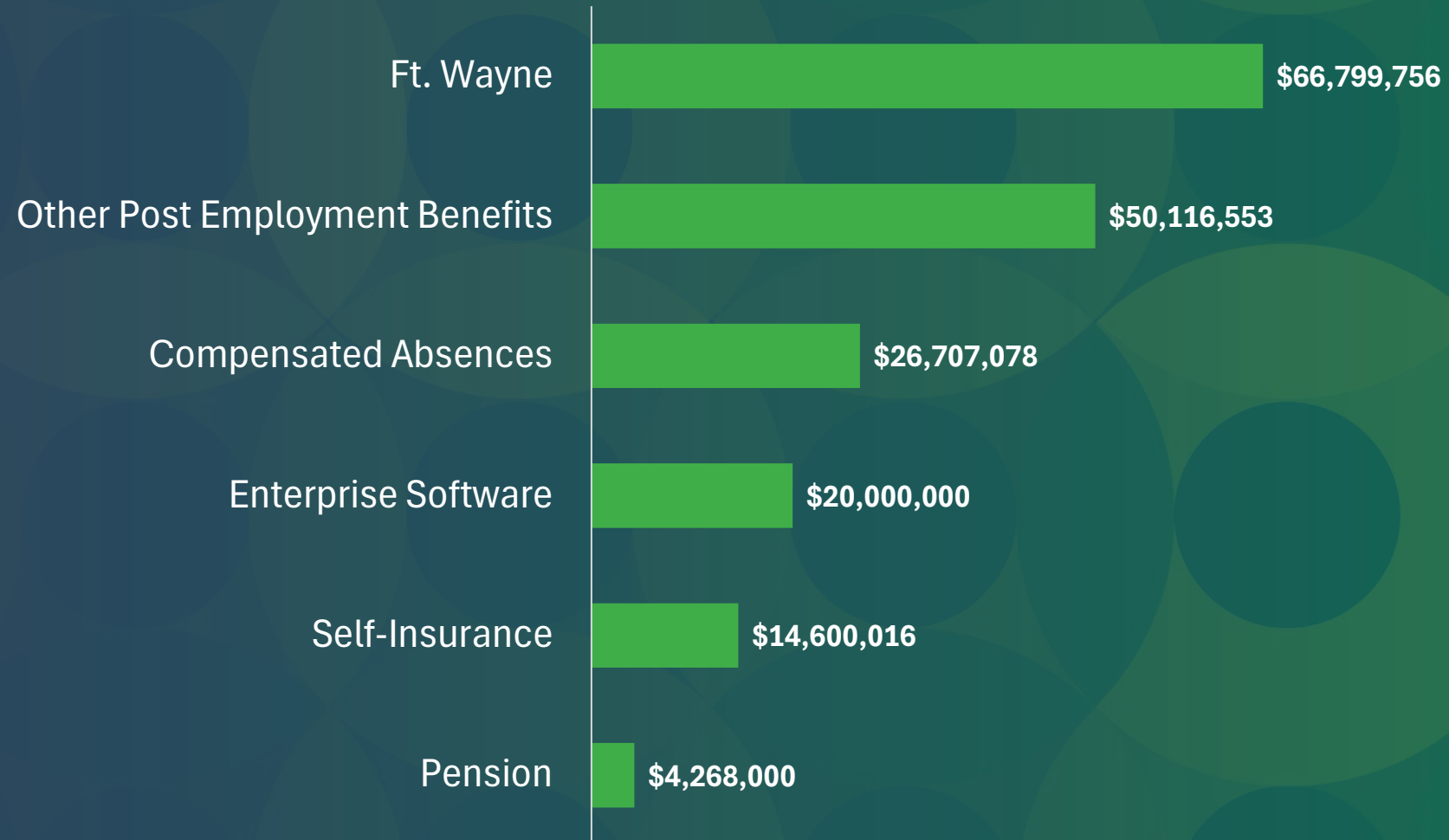
Campus Reserves



System-wide Designated Reserves



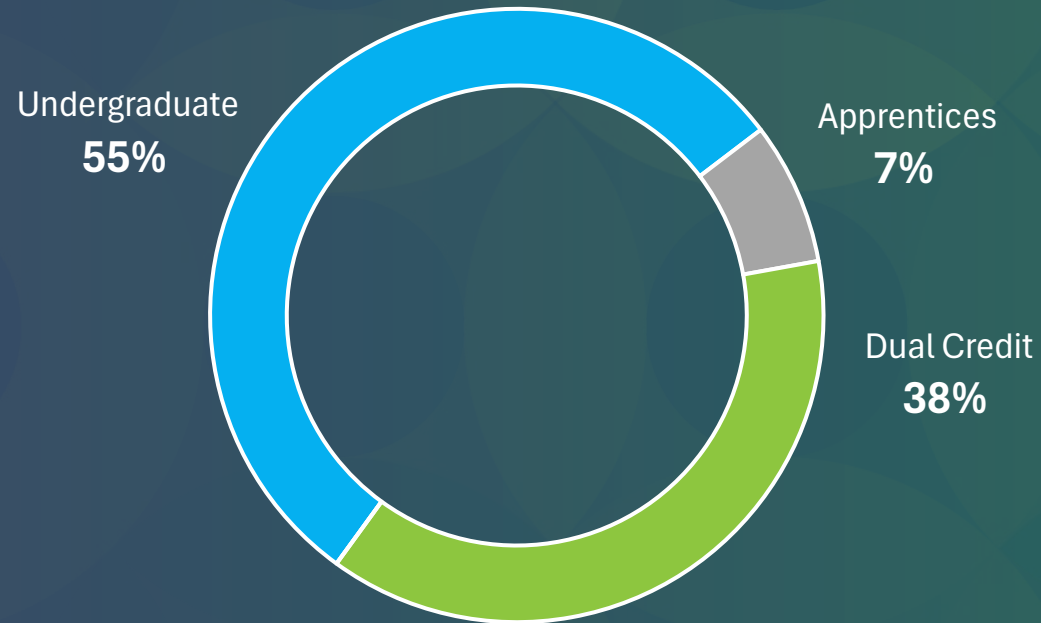
Funded Liabilities



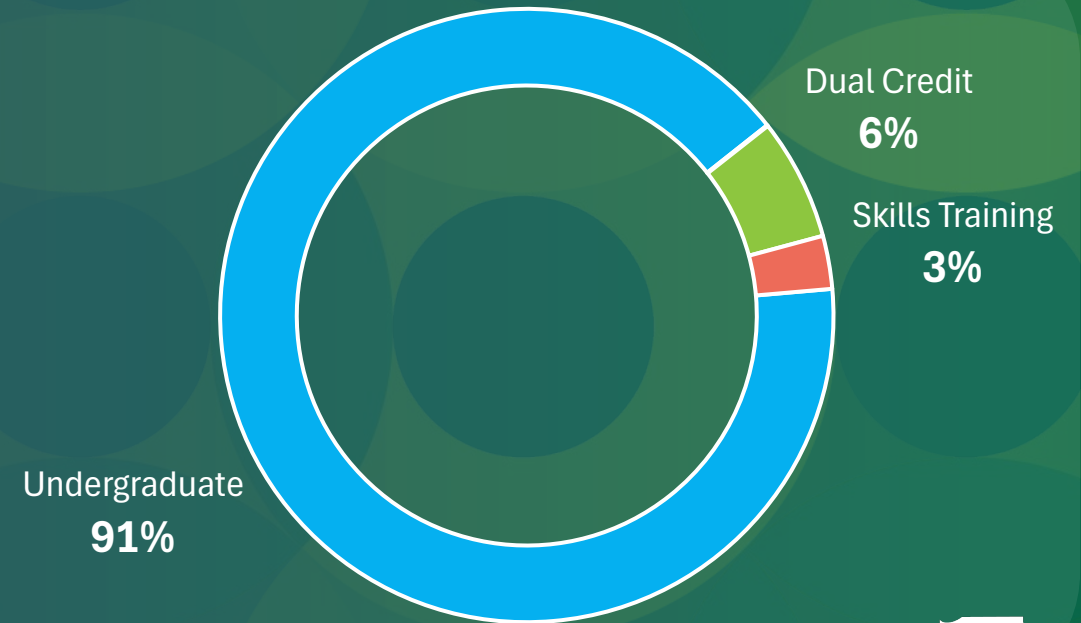
Enrollment vs. Generated Revenue

FY 2026

FTE



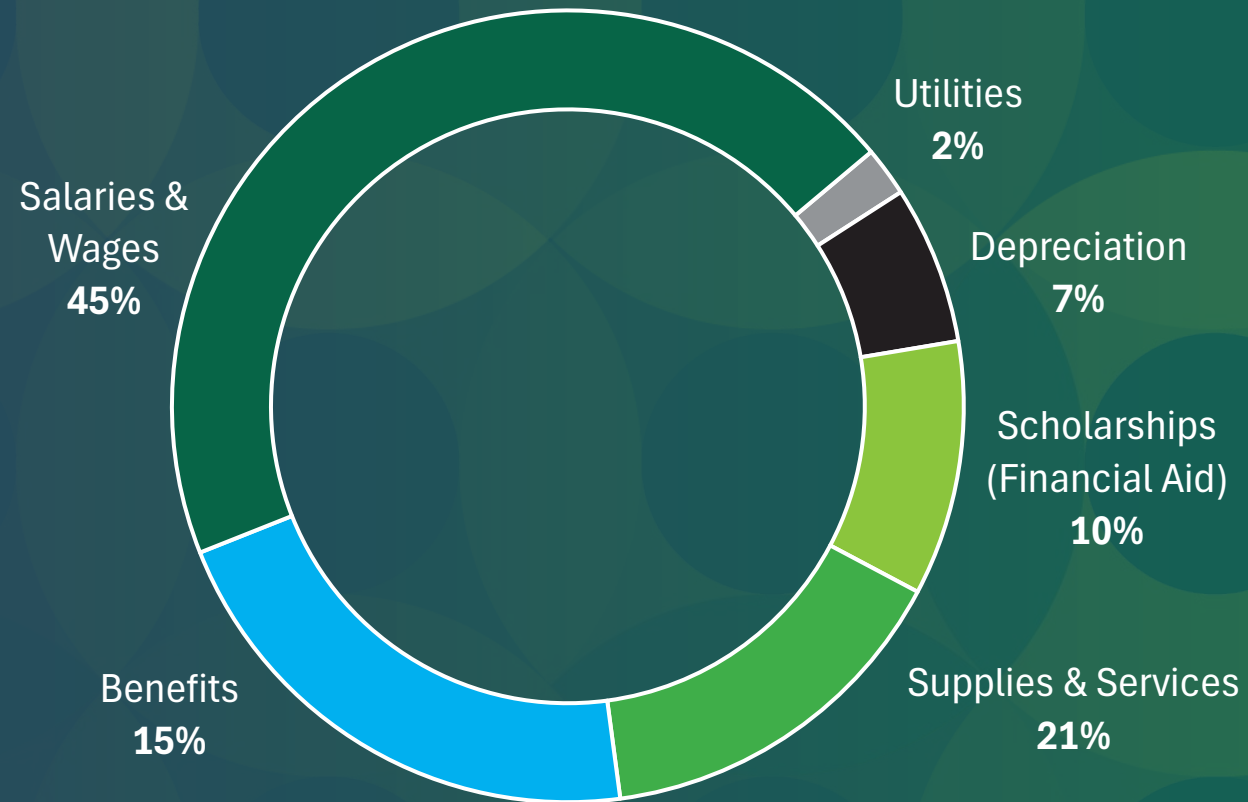
Generated Revenue



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Operating Expenses

FY 2026

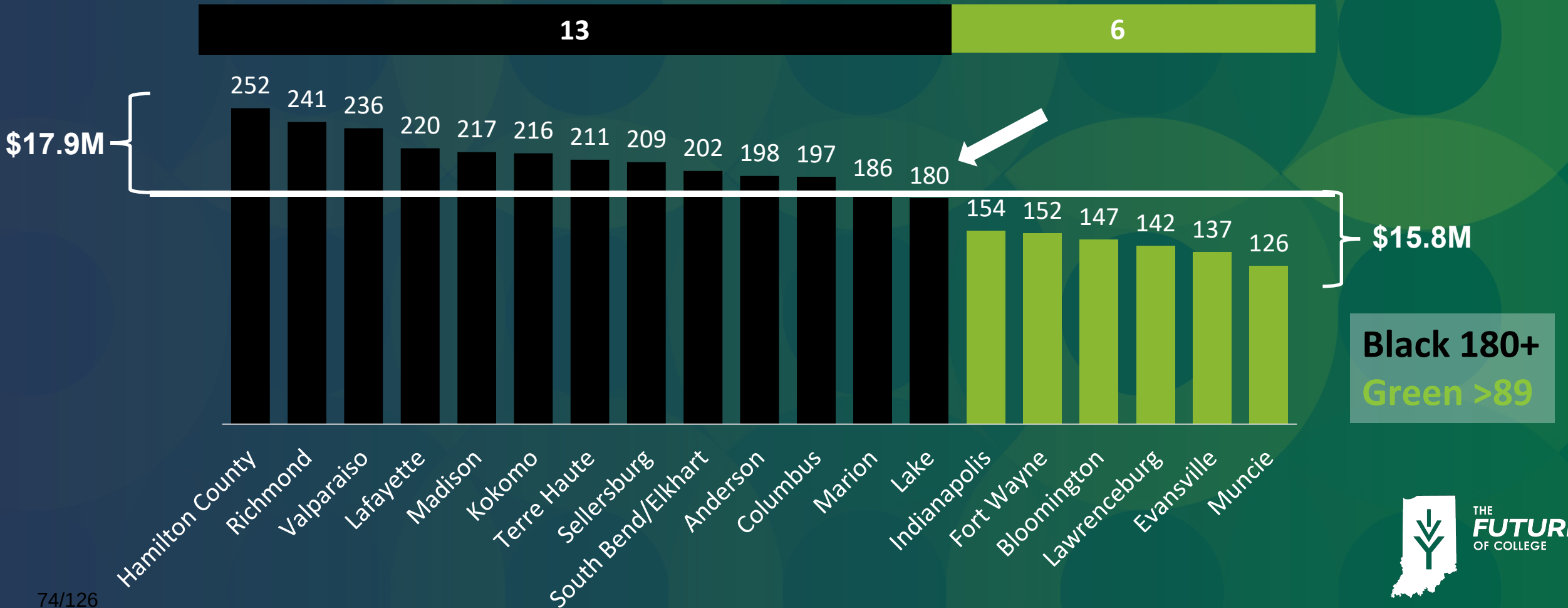


Campus Financial Metric Update

Finance & Business Affairs

Campus Financial Metric Update

FY 2026



FY 2027 Budget Update

Finance & Business Affairs

FY 2027 Budget Update

August 2026

Revenue

YTD Budget \$198M

Adjusted Revenue \$196M

Expense

YTD Budget \$104M

Adjusted Expense \$98M



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Resolutions

Employee Benefits Resolutions



Proposed changes to improve the employee experience, add flexibility to existing benefits and address routine administrative updates.

1 Health Plan

Remove requirement for two married College employees to enroll in individual policies.

Allows two married College employees to choose to enroll individually or as a family based on their needs.

2 Retirement Plan

End 15 Year of Service Catch-up.

Allow employees access to their own Roth contributions as a source for Hardship withdrawals.

Administrative updates and documenting change in recordkeepers.

3 Flexible Spending Program

Add post-deductible feature to Limited Purpose Flexible Spending Account (LPFSA).

Remove COVID-19 Addendum which is no longer relevant.

Update operational procedures for reinstatements & COBRA offers



IVY TECH
COMMUNITY COLLEGE

Foundation Update

State Board of Trustees, October 8, 2026



THE
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Fiscal Year 2027 Update

as of September 28, 2026

Pipeline

Total pipeline of nearly \$180M

- \$8.7M in Agreed to Gift
- \$67M in Decision Pending
- \$104M in In-Development

	All-In	Private	Public
Goal	\$73.3M	\$57.8M	\$15.5M
Year-to-Date	\$12.8M	\$2.5M	\$10.3M
Percent (%) to Goal	17%	4%	66%

Preparing for Campaign Success





Steven J. Quiroz

*2026 Distinguished Alumni
Lake County*



Marce Lee Johnson

*2026 Distinguished Alumni
Bloomington*



THANK YOU



IVY TECH
COMMUNITY COLLEGE

MARKETING & PUBLIC AFFAIRS COMMITTEE REPORT

October 8, 2026



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BUDGET SUMMARY

AY27 Budget Overview

	AY27 Estimated Spend	AY26 Actual Spend
SO Marketing	\$1,875,000	\$1,870,238.81
Campus Marketing	\$1,000,000	\$1,049,707.26
Total	\$2,875,000	\$2,919,946.07

General Recruitment Campaign

Overview

- July and August, spent \$55,000 on Google and Meta
 - Reduced spend YoY and prioritized most efficient tactics
- Additional spend and tactics began Sept through June including:
 - Billboards
 - Streaming TV
 - Social media (TikTok, Snapchat),
 - Quizlet, and
 - Audio streaming (Spotify)

Performance Highlights

- Cost per application is averaging \$5 less YOY, making performance extremely efficient
- Cost per RFI is maintaining similar efficiency to last year
- The new "Community" video ad has performed well so far in limited release
- The "Transfer" ad was most effective on Meta for driving applications

Lowe's Foundation Gable Grant Ad Campaign

Overview

- Media campaign launched to raise awareness of and generate applications in Building Construction Management and Technology as well as HVAC
- Campaign uses Google and Meta to reach adults students
- Campaign runs March - December 2026

Performance Highlights

- Ads have generated nearly 3.5M impressions and 26K+ clicks
- Google has been most efficient generating applications for the lowest cost



Lowe's Foundation Gable Grant Enrollment Update

Results to Date

- **Revenue-generating enrollment is up 20% (Fall 26 over Fall 25)**
- **Certificate completions have increased:**
 - Bldg. Construction Management +17%
 - Bldg. Construction Technology +15%
 - HVAC +27%
- **Degree completions have increased:**
 - Bldg. Construction Management +41%
 - Bldg. Construction Technology +50%
 - HVAC +2%

Completion growth compares AY2025–26 with AY2024–25; percentages rounded. Source: IvyAnalytics: September 14, 2026



AI & Online Search UPDATE

77%

**use AI and traditional
search *together* not one
replacing the other**

(Semrush, 2026)

Search isn't dying – it's growing

**Visibility is now being
stretched across more
touchpoints-not fewer.**

86%

**of consumers verify AI
recommendations
elsewhere before acting**

(Semrush, 2026)

Search isn't dying – it's growing

**An AI mention is the
start of consideration-
not the end.**

-61% & -68%

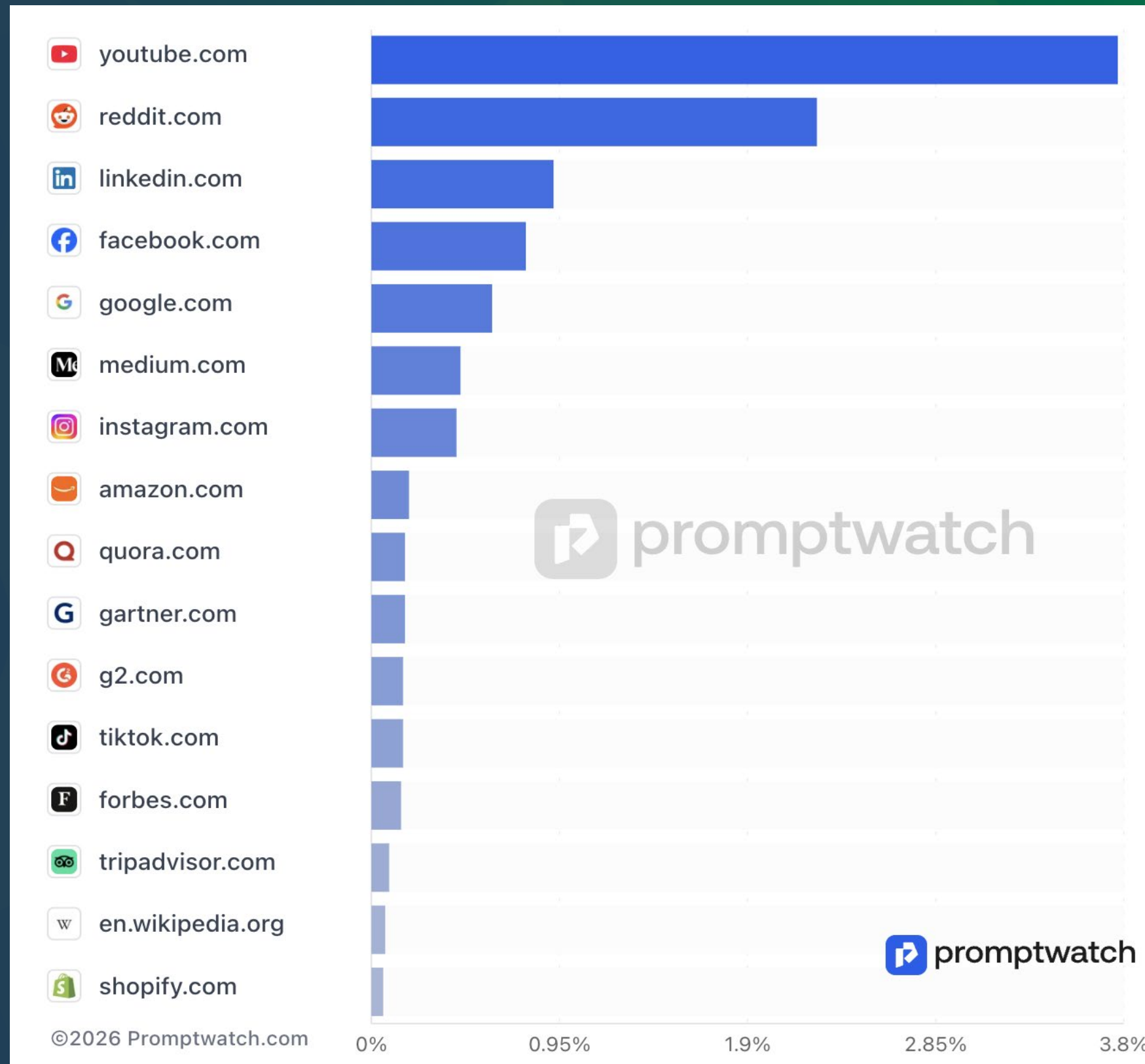
**Organic & Paid
Search CTR**

People are still using Search Engines but their behavior is changing.

Ad buying on Search Engines will change based on evolving behavior.

(Seer Interactive, Dec 2025)

Ranking in AI Search: *Organic AI Citations*



Only **4%** of Google AI citations come from a brand's own website

Source: <https://promptwatch.com/data/google-ai-overview-citation-share-april-2026>



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Paid AI Ads: Google

Upcoming Ad Formats

Conversational Discovery Ads → respond to nuanced prompts:

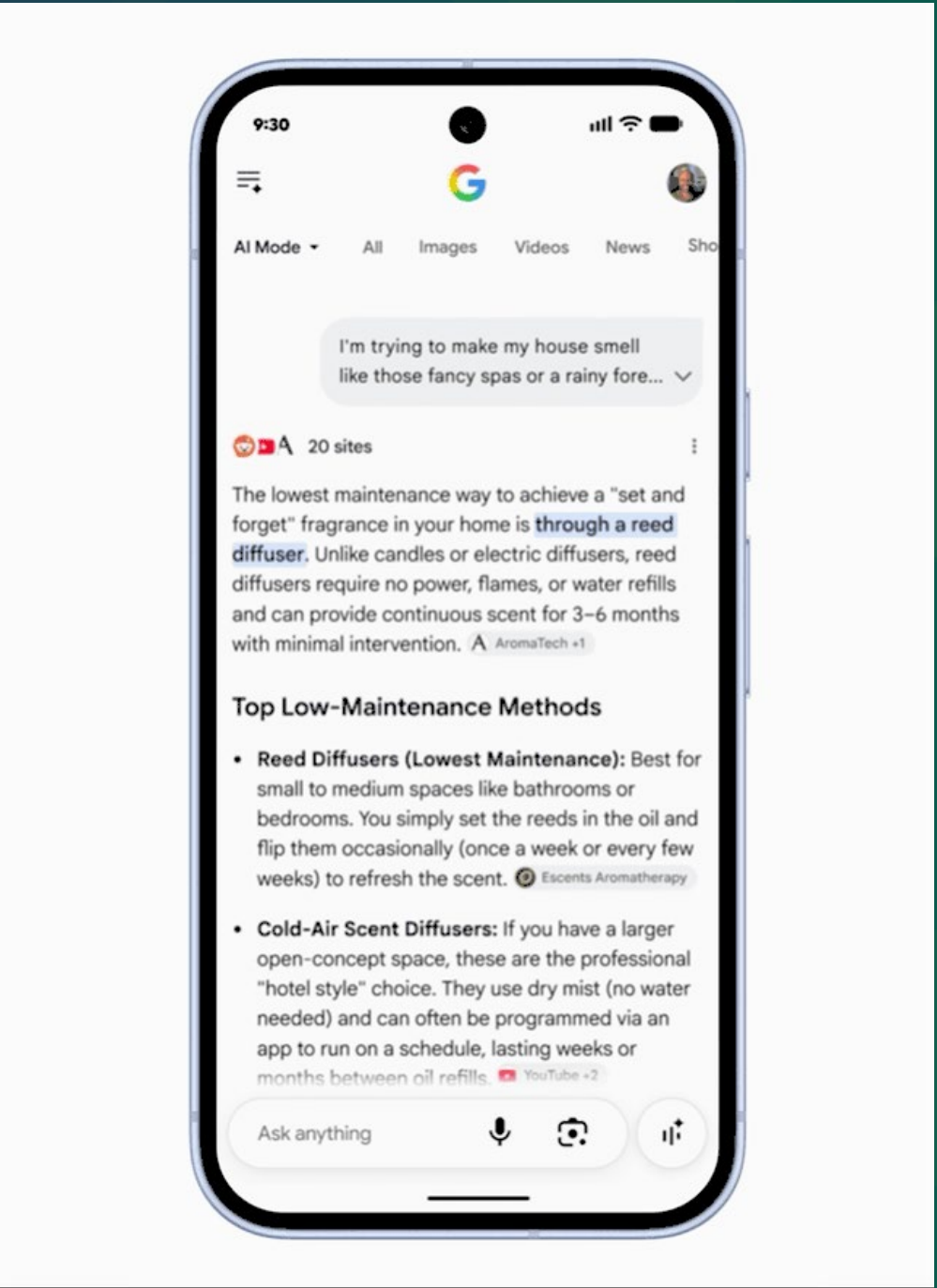
- "I'm thinking of going back to school and doing something in the medical field. Where can I get the training I need in Indiana?"

Highlighted Answers Ads → insert ads into recommendation lists:

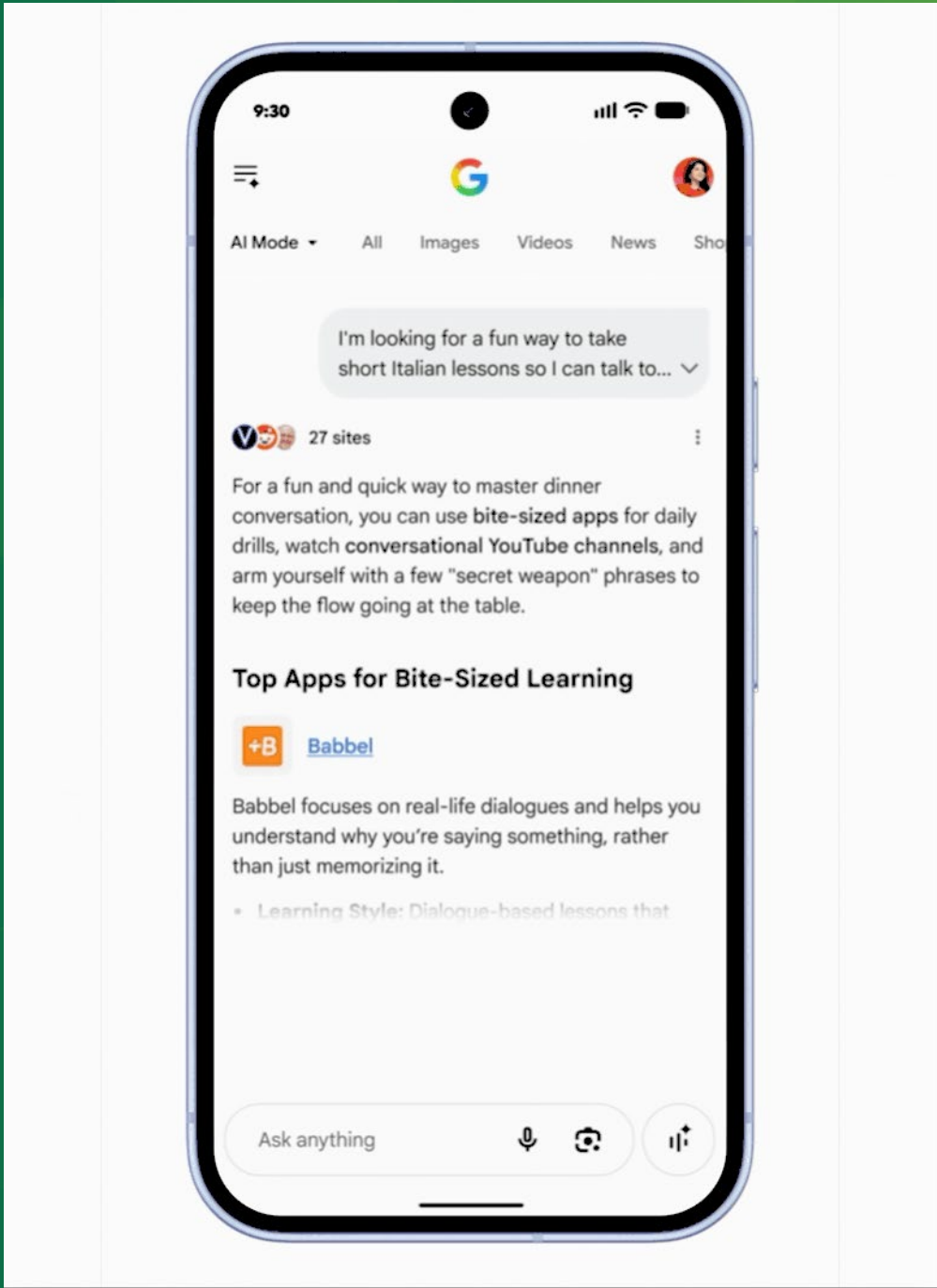
- "I want to get a degree in nursing degree, where can go in Indiana and how much will it cost?"

Paid AI Ads: Google

Conversational Discovery Ad



Highlighted Answers Ad



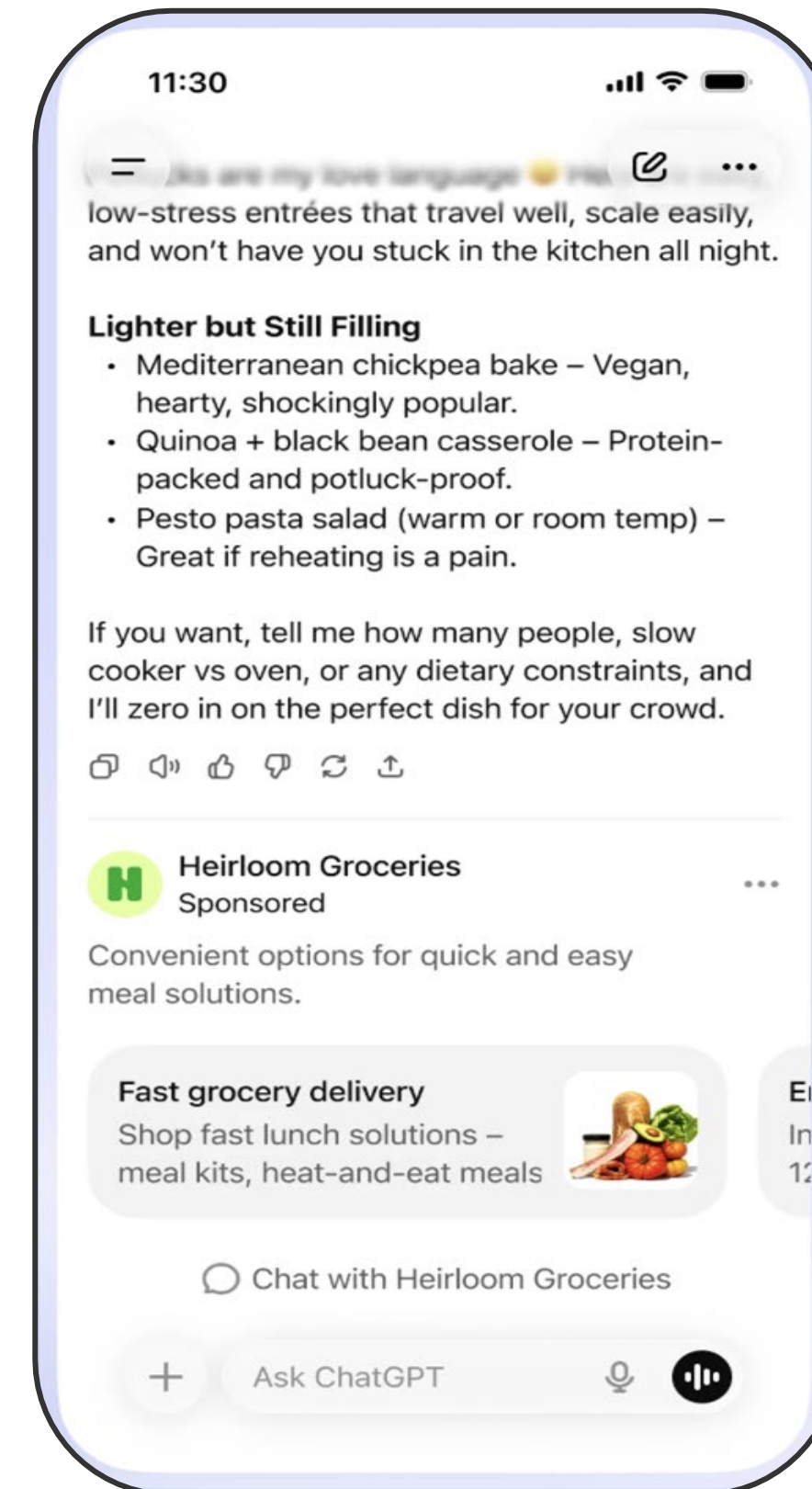
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Paid AI Ads: ChatGPT

ChatGPT: Sponsored Chat Cards

- Ads are identified in the feed
- Ads are distinct from the AI responses

"I'm thinking about going back to school for nursing. Is there anyplace I can go at night in Indiana?"



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THANK YOU



IVY TECH
COMMUNITY COLLEGE

Building, Grounds & Capital Committee

State Board of Trustees, October 8, 2026

Amanda Wilson, Vice President for Capital Planning and Facilities



THE
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OF COLLEGE

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Sellersburg Campus, Sewer Utility Easement



Section 02

Sellersburg Campus, Gas Utility Easement



Section 03

Sellersburg Campus, New Tech Center A&E Contract



Section 04

Sellersburg Campus, New Tech Center CMc Contract



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Section 05	Sellersburg Campus, Automotive Renovation Contract	
Section 06	South Bend/ Elkhart Campus, Janitorial Contract	
Section 07	Evansville Campus, Janitorial Contract	

Sellersburg, Sewer Utility Easement

Details

Address: Adjacent to Sellersburg Campus

Scope

Easement with the City of Sellersburg to provide services for development across the street.

Easement includes a temporary construction easements of 15 (along road) and 20 ft (along property line). The sewer easement is 15 ft wide.



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Sellersburg, Gas Utility Easement

Details

Address: Adjacent to Sellersburg Campus

Scope

Easement with the CenterPoint to provide a gas line services to the State Police Post. Easement is 10 ft wide.



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Sellersburg, A&E Contract

Details

Company: Guidon

Selection Process:

Request for qualifications (submissions ranked by committee)

Interview and pricing request (interviews discussed and ranked by selection committee for collective score)

Requested a Best and Final Offer

Total Contract: \$744,000 (including reimbursables), and a Not-to-Exceed \$32,000 for FF&E Design

Sellersburg, CMc Contract

Details

Company: Turner Construction Company

Pre-construction phase of contract \$12,375

Guaranteed Maximum Price will be established as design is developed and executed as an addendum to the pre-construction contract

We will receive cost estimates at multiple stages of design to confirm budget compliance and design alignment

Total project cost is \$12,806,996

Sellersburg, Renovation Contract

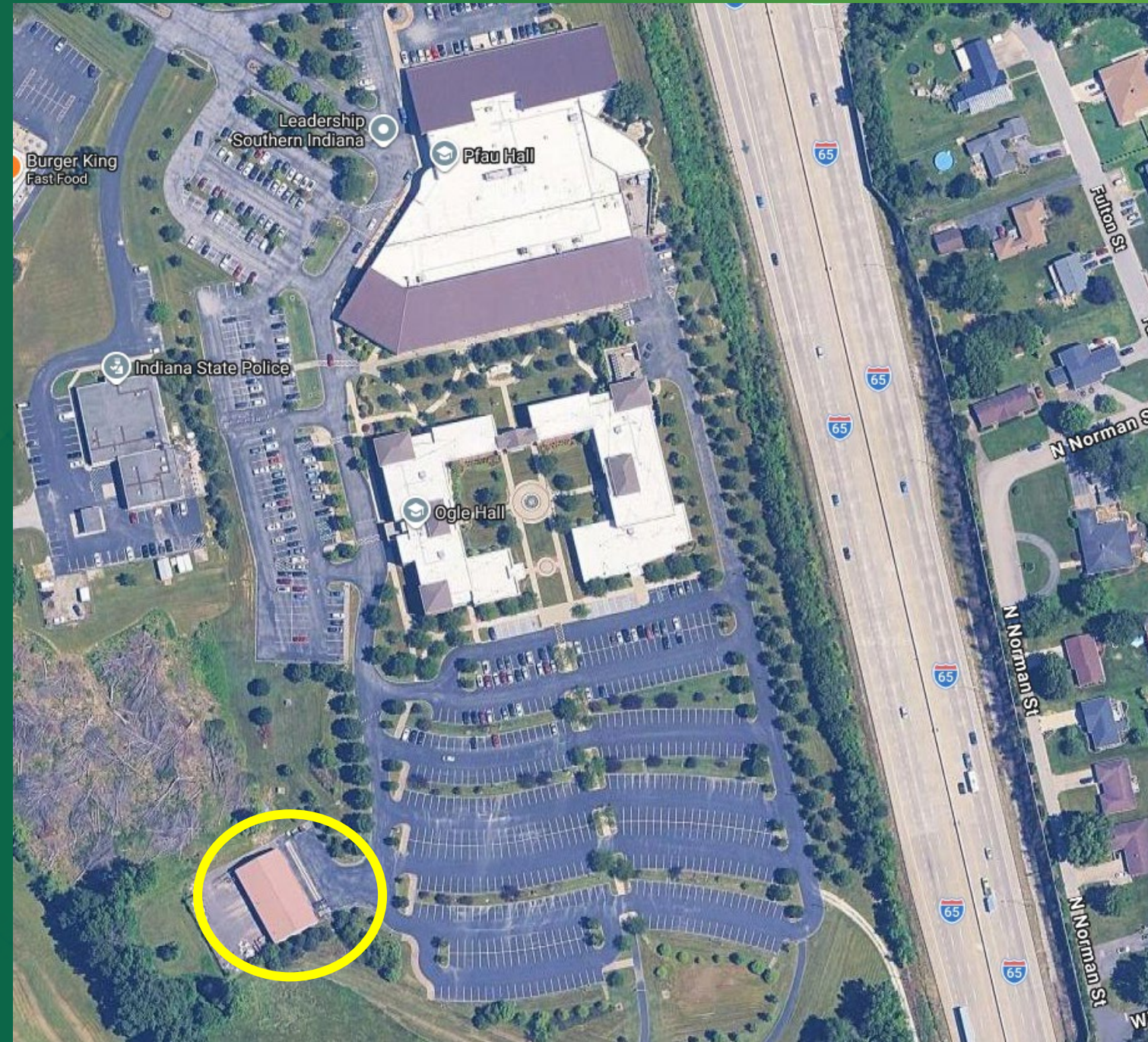
Details

Company: Shireman Construction, Inc.

Scope: Renovate current Facility

Maintenance Building (6,800 sq ft) into
Automotive Academic Space

Estimated Total Cost: \$1,312,000



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South Bend/ Elkhart, Janitorial Contract

Details

Company: Service Master Clean

Contract Term: 2 Years

Dollar Amounts: \$643,881 total for the 2 years

Year 1: \$318,753

Year 2: \$325,128

Background: Campus bid a year ago, selecting a new vendor and only signing for 1 year. The bid included an extension which they are requesting approval for now for 2 additional years.

Evansville, Janitorial Contract

Details

Company: GDI

Contract Term: 2 Years (1 year renewal option)

Costs: \$943,540 total for the 2 years

Year 1: \$464,798

Year 2: \$478,742

Year 3: \$493,104 (Optional)

Background: Campus bid services on the main campus, current provider GDI, was the lowest bid.



THANK YOU

IVY TECH COMMUNITY COLLEGE OF INDIANA
SPONSORED PROGRAMS FUNDS
Newly Established Awards and Supplemental Funding: July 1, 2026 - August 31, 2026

Award Creation Date	Award ID	Lead Campus Unit	Lead Unit Cost Center	Award Title	Award Type	Direct Sponsor	Direct Sponsor Type	Prime Sponsor	Prime Sponsor Type	Award Total	Award - Direct Costs	Award - Indirect Costs	Revenue Type	Award Start Date	Award End Date	Competitive	Award Notification Date
NEWLY ESTABLISHED AWARDS																	
6/6/2026	AW100673	B118 Anderson	Systems Office	Systems Office_Perkins 2026-2027_Indiana Commission for Higher Education (CHE)_(USDOE)	Pass thru	Indiana Commission for Higher Education	State	US Department of Education	Federal	8,971,634	8,523,052	448,582	Federal Grants and Contracts	7/1/2026	6/30/2027	No	6/16/2026
07/01/2026	AW100674	B108 Lafayette	Ivy+ Career Link Office - Lafayette	Lafayette_Manufacturing & Industrial Pipeline 2026-2027_Arconic Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Arconic Foundation	Private	45,000	45,000	-	Nongovernment Grants and Contracts	5/18/2026	4/30/2027	Yes	5/18/2026
07/09/2026	AW100675	B141 Sellersburg	School of Public Affairs & Social Services Office - Sellersburg	Sellersburg_Opioid Settlement Funds 2026-2027_Clark County	Prime	Clark County	Local Government			100,000	100,000	-	State and Local Grants and Contracts	3/12/2026	4/1/2027	No	3/18/2026
07/09/2026	AW100676	B108 Lafayette	Facilities Maintenance - Lafayette	Lafayette_Tree Campus Jumpstart Stipend 2026_Arbor Day Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Arbor Day Foundation	Private	4,372	4,372	-	Nongovernment Grants and Contracts	5/19/2026	10/30/2026	Yes	4/16/2026
07/16/2026	AW100677	B129 Columbus	Ivy+ Career Link Office - Columbus	Columbus_Shepherd Boy Farms/Ivy Tech Skilling Up Initiative 2026-2027_Duke Energy Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Duke Energy Foundation	Private	35,000	35,000	-	Nongovernment Grants and Contracts	4/25/2026	4/25/2027	Yes	3/23/2026
07/23/2026	AW100678	B106 Fort Wayne	Disability Support Services Office - Fort Wayne	Fort Wayne_Success Through Resiliency Inclusion Vocational Education (STRIVE) 2026-2027_Windswell Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Windswell Foundation	Private	122,000	110,910	11,090	Nongovernment Grants and Contracts	6/1/2026	6/1/2027	Yes	6/1/2026
08/03/2026	AW100679	B116 Muncie	Informatics (INFM) - Muncie	Muncie_Sybtertooth 2026-2028_Ball Brothers Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Ball Brothers Foundation	Private	25,000	24,500	500	Nongovernment Grants and Contracts	7/1/2026	6/30/2028	Yes	5/18/2026
08/04/2026	AW100680	B129 Columbus	Student Life Office - Columbus	Columbus_Student Mental Health and Wellness Programming 2026_Blue River Community Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Blue River Community Foundation	Private	2,400	2,400	-	Nongovernment Grants and Contracts	6/10/2026	11/30/2026	Yes	6/10/2026
08/25/2026	AW100683	B141 Sellersburg	College Development Expense Tracking - Sellersburg	Sellersburg_VR Pathways for Learning 2026-2027_Meta (ChangeX International)	Pass thru	Ivy Tech Foundation Inc	Private	Meta	Private	24,983	24,983	-	Nongovernment Grants and Contracts	6/1/2026	7/31/2027	Yes	2/26/2026
08/26/2026	AW100685	B141 Sellersburg	College Development Expense Tracking - Sellersburg	Sellersburg_Culinary and Hospitality Training Institute Pilot Program 2025-2026_Caesar Foundation of Floyd County	Pass thru	Ivy Tech Foundation Inc	Private	Caesars Foundation of Floyd County, Inc	Private	25,162	25,162	-	Nongovernment Grants and Contracts	3/21/2025	12/31/2026	Yes	2/21/2025
								Subtotal, New Award Funding		9,355,551	8,895,380	460,172					
SUPPLEMENTAL FUNDING																	
09/09/24	AW100510	B116 Muncie	Entrepreneurship - Muncie	Muncie_Entrepreneurship Program Expansion 2024-2027_Community Foundation Muncie Delaware County	Pass thru	Ivy Tech Foundation Inc	Private	Community Foundation Muncie Delaware County	Private	20,000	19,726	274	Nongovernment Grants and Contracts	7/1/2024	6/30/2027	Yes	5/23/2024
								Subtotal, Supplemental Funding		20,000	19,726	274					
								TOTAL NEW AND SUPPLEMENTAL FUNDING, THIS PERIOD		9,375,551	8,915,106	460,445					
										Competitive	303,917	292,054	11,864				
										Non-Competitive	9,071,634	8,623,052	448,582				

IVY TECH COMMUNITY COLLEGE OF INDIANA
SPONSORED PROGRAM FUNDS
July 1, 2026 through June 30, 2027

	<u>Grants & Contracts</u>
Total this Report	\$ 9,375,551
2026-2027 YTD -Total to Date	\$ 9,375,551
2025-2026 Fiscal Year-End Total	\$ 30,213,119
2024-2025 Fiscal Year-End Total	\$ 55,339,392
2023-2024 Fiscal Year-End Total	\$ 45,127,750
2022-2023 Fiscal Year-End Total	\$ 50,141,609
2021-2022 Fiscal Year-End Total	\$ 38,836,336
2020-2021 Fiscal Year-End Total	\$ 183,415,189
2019-2020 Fiscal Year-End Total	\$ 61,493,223
2018-2019 Fiscal Year-End Total	\$ 22,580,366
2017-2018 Fiscal Year-End Total	\$ 18,122,815
2016-2017 Fiscal Year-End Total	\$ 25,626,665
2015-2016 Fiscal Year-End Total	\$ 18,906,875
2014-2015 Fiscal Year-End Total	\$ 20,718,246
2013-2014 Fiscal Year-End Total	\$ 27,105,576
2012-2013 Fiscal Year-End Total	\$ 23,049,587

Bi-Monthly FY27					
Jul. - Aug. 2026	Sept. - Oct. 2026	Nov. - Dec. 2026	Jan. - Feb. 2027	Mar. - Apr. 2027	May - Jun. 2027
\$ 9,375,551					

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF JULY 2026

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	Reimbursement for Health Ins. Claims	1,014,675.88	Anthem	7/1/2026	AHBT185324
	Rx Payment	199,215.11	CVS	7/7/2026	AHBT185813
	Health Savings Account	105,876.55	Chard Snyder	7/8/2026	AHBT186086
	Payroll Tax	2,688,404.80	ADP	7/9/2026	AHBT186094
	Retirement	1,300,805.66	Transamerica	7/9/2026	941329
	Retirement	101,744.08	Transamerica	7/9/2026	941328
	Rx Payment	198,982.19	CVS	7/14/2026	AHBT186313
	Reimbursement for Health Ins. Claims	1,404,637.18	Anthem	7/15/2026	AHBT186409
	Health Savings Account	105,192.79	Chard Snyder	7/22/2026	AHBT186911
	Rx Payment	431,629.21	CVS	7/22/2026	AHBT186916
	Reimbursement for Health Ins. Claims	877,587.74	Anthem	7/22/2026	AHBT186915
	Payroll Tax	2,635,143.03	ADP	7/23/2026	AHBT186982
	Retirement	1,222,270.83	Transamerica	7/23/2026	951690
	Reimbursement for Health Ins. Claims	612,391.20	Anthem	7/29/2026	AHBT187456
	Rx Payment	266,039.84	CVS	7/30/2026	AHBT187520
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	N/A				
III. Reported to the Board of Trustees under \$500,000.	Licensed Software	370,833.34	Blackboard T&L LLC	7/1/2026	931213
	Advertising	107,864.64	C&D Williams Company Inc	7/1/2026	931168
	Assessment System	300,000.00	The NROC Project	7/1/2026	931225
	Construction - Indianapolis	112,285.15	Timekey Enterprise LLC	7/7/2026	941108
	Construction - South Bend	303,301.56	Shiel Sexton Company Inc	7/7/2026	941105
	Boiler Replacement - Crown Point	222,029.46	F.H. Paschen S.N. Nielsen & Associates LLC	7/7/2026	941052
	Cleaning Services	146,025.00	Nishida Services Inc	7/7/2026	941163
	Utilities	260,365.94	BPTS LLC	7/7/2026	941135
	Competency Based Assessment Consulting	238,205.00	Competency Based Education Network Inc	7/8/2026	941221
	Equipment	149,320.00	Dell	7/9/2026	941334
	Utilities	217,418.57	BPTS LLC	7/9/2026	941338
	Insurance	347,254.57	Arthur J Gallagher Risk Management Services Inc	7/13/2026	941518
	Advertising	103,411.95	C&D Williams Company Inc	7/14/2026	941556
	Utilities	128,193.44	BPTS LLC	7/14/2026	941538
	Microcredential development	140,000.00	Early Learning Indiana LLC	7/15/2026	941651
	HVAC - New Castle	114,000.00	Lehman's Inc of Anderson	7/15/2026	941641

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF JULY 2026

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
III. Reported to the Board of Trustees under \$500,000. Continued	Educational Database Statewide License	107,631.00	EBSCO Industries Inc	7/16/2026	941790
	Camera Upgrade - Anderson	103,885.00	EnvelopiQ LLC	7/16/2026	941788
	Utilities	206,920.82	BPTS LLC	7/21/2026	951477
	Classroom Tools	334,030.50	Williams Crow Inc	7/22/2026	951577
	Advertising	135,800.08	C&D Williams Company Inc	7/22/2026	951573
	Construction - South Bend	166,534.84	Shiel Sexton Company Inc	7/23/2026	951702
	Classroom Tools	155,562.00	Williams Crow Inc	7/24/2026	951730
	Architectural & Engineering Services - Lafayette	102,900.00	Gordon M Buitendorp Associates Inc	7/28/2026	951900
	Furniture - Indianapolis	145,451.47	Fleming Interior Group Inc	7/28/2026	951899
	Licensed Software	166,654.80	RingCentral, Inc.	7/28/2026	951898
	Utilities	268,725.35	BPTS LLC	7/28/2026	951878
	P-card	363,603.27	JP Morgan Chase Virtual Card	7/30/2026	952025
	Licensed Software	350,000.00	Snowflake Inc.	7/31/2026	952135
	Classroom Tools	766,799.39	Williams Crow Inc	7/1/2026	931229
	Insurance	589,254.00	Arthur J Gallagher Risk Management Services Inc	7/1/2026	931216
IV. Approved by the Board of Trustees over \$500,000.	P-card	1,218,296.04	JP Morgan Chase Virtual Card	7/1/2026	931271
	Insurance	816,557.00	Arthur J Gallagher Risk Management Services Inc	7/2/2026	931370
	Insurance	879,751.00	Arthur J Gallagher Risk Management Services Inc	7/7/2026	941148
	Construction - Fort Wayne	575,031.00	Shiel Sexton Company Inc	7/9/2026	941314
	Construction - Fort Wayne	1,040,634.20	Shiel Sexton Company Inc	7/10/2026	941365
	Construction - Fort Wayne	1,927,179.40	Shiel Sexton Company Inc	7/14/2026	941553
	Construction - Indianapolis	1,550,006.38	Pepper Construction	7/15/2026	941676

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF AUGUST 2026

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	Reimbursement for Health Ins. Claims	986,370.89	Anthem	8/5/2026	AHBT188038
	Health Savings Account	104,868.68	Chard Snyder	8/6/2026	AHBT188148
	Payroll Tax	2,627,417.79	ADP	8/6/2026	AHBT188150
	Retirement	1,262,005.62	Transamerica	8/6/2026	962145
	Rx Payment	265,702.30	CVS	8/7/2026	AHBT188408
	Reimbursement for Health Ins. Claims	692,905.45	Anthem	8/12/2026	AHBT188654
	Rx Payment	269,626.92	CVS	8/14/2026	AHBT188856
	Reimbursement for Health Ins. Claims	1,243,767.98	Anthem	8/19/2026	AHBT189144
	Health Savings Account	109,860.28	Chard Snyder	8/20/2026	AHBT189305
	Payroll Tax	2,680,947.80	ADP	8/20/2026	AHBT189359
	Retirement	102,663.78	Transamerica	8/20/2026	972506
	Retirement	1,206,515.76	Transamerica	8/20/2026	972508
	Rx Payment	364,819.31	CVS	8/21/2026	AHBT189421
	Reimbursement for Health Ins. Claims	770,847.51	Anthem	8/26/2026	AHBT189833
	Rx Payment	184,915.63	CVS	8/28/2026	AHBT190119
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.					
III. Reported to the Board of Trustees under \$500,000.	Construction - Indianapolis	120,146.14	F.A. Wilhelm Construction Co. Inc	8/3/2026	952203
	HVAC - Indianapolis	396,148.16	Quality Plumbing & Heating, Inc	8/3/2026	952257
	P-Card	110,751.85	JP Morgan Chase P-Card	8/3/2026	952178
	Utilities	167,899.12	BPTS LLC	8/4/2026	961783
	Licensed Software	115,950.00	Turnitin Holdings LLC	8/6/2026	961973
	Licensed Software	145,319.72	Amazon Web Services Inc	8/7/2026	962074
	Utilities	229,603.10	BPTS LLC	8/11/2026	962309
	Licensed Software	200,000.00	Fivetran Inc	8/13/2026	962500
	Construction - Fort Wayne	212,603.80	Shiel Sexton Company Inc	8/13/2026	962477
	Online Learning Tools	103,440.00	Ascend Learning LLC	8/17/2026	962753
	Boiler - Crown Point	230,467.10	F.H. Paschen S.N. Nielsen & Associates LLC	8/18/2026	972321
	Construction - Indianapolis	416,441.65	Pepper Construction	8/18/2026	972313
	Online Learning Tools	331,600.00	Ascend Learning LLC	8/18/2026	972374
	Utilities	220,579.21	BPTS LLC	8/18/2026	972351
	HVAC - Greencastle	136,383.36	B & S Plumbing and Heating Inc	8/20/2026	972558
	Construction - Indianapolis	125,971.62	Pepper Construction	8/21/2026	972613

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF AUGUST 2026

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
III. Reported to the Board of Trustees under \$500,000.	HVAC Maintenance Contract	174,465.00	Trane US Inc	8/24/2026	972742
Continued	Online Learning Tools	112,020.50	Ascend Learning LLC	8/25/2026	972852
	Security Services	241,378.28	Universal Protection Service, LP	8/25/2026	972832
	Construction - Indianapolis	132,353.00	F.A. Wilhelm Construction Co. Inc	8/25/2026	972811
	Utilities	252,858.49	BPTS LLC	8/25/2026	972858
	Licensed software	153,766.00	TouchNet Information Systems Inc	8/26/2026	972962
	Online Learning Tools	112,900.00	Ascend Learning LLC	8/26/2026	972915
	Sprinkler System - Sellersburg	154,826.00	James L Shireman, Inc.	8/28/2026	973138
	P-Card	178,907.85	JP Morgan Chase P-Card	8/31/2026	982870
IV. Approved by the Board of Trustees over \$500,000.	Ivy+ Textbooks	3,297,773.66	A Book Company, LLC	8/5/2026	961907
	Abatement - Indianapolis	555,000.00	SSI Services LLC	8/7/2026	SR101855
	Construction - Fort Wayne	588,940.97	Shiel Sexton Company Inc	8/18/2026	972362



Active Grant Award Breakdown:

(136) Competitive Awards: \$83,262,772

(10) Non-Competitive Awards: \$14,725,185

(146) Total Active Ivy Tech Grants: \$97,987,957

Due to space limitations, only an illustrative sample of awards and submissions is described below.

Grants Awarded During Period (11 - \$10,274,179)

(10) Competitive Grants: \$1,302,545

(1) Non-Competitive Grants: \$8,971,634

Columbus was awarded \$35,000 from the Duke Energy Foundation for the campus's Shepherd Boy Farms partnership. The award will support skills training courses for Shepherd Boy Farms' employees.

Muncie received \$25,000 from the Ball Brothers Foundation for the Sybertooth initiative. This project will build upon Ivy Tech's existing cybersecurity and criminal justice programming by piloting and enhancing stackable, workforce-aligned pathways that serve three key populations: law enforcement professionals, traditional and adult learners, and emerging high school talent.

Systems Office received a \$1,000,000 Workforce Ready Grant from the Indiana Department of Workforce Development.

Non-competitive awards include the annual statewide Carl D. Perkins funding through the U.S. Department of Education and the Indiana Commission for Higher Education.

Grants Submitted During Period (6 - \$2,473,600)

(6) Competitive Grants: \$2,473,600

(0) Non-Competitive Grants: \$0

Kokomo requested \$10,000 from the Delta Dental Foundation to expand the Happy Teeth Sealant Clinic. The community program provides free preventive dental care and oral health education to second-grade students within the Kokomo School Corporation and offers hands-on learning opportunities to Ivy Tech Dental Assisting students through service-learning experiences.

Sellersburg submitted a \$150,000 request to the Community Foundation of Louisville's UPS Louisville Community Care Fund. The grant request will purchase an emergency vehicle driving simulator for the campus's Criminal Justice, Homeland Security, Fire Science, and EMS programs, allowing students to gain emergency driving experience before entering the workforce.

Systems Office applied for a \$1,784,584 grant through the US Department of Commerce – Economic Development Administration and Applied Research Institute, Inc. for the AI Upskill Accelerator Pilot Program. Ivy Tech's proposal develops a biotechnology-contextualized AAIT 110 – AI Essentials course, embeds AI content across existing Biotechnology courses, and delivers both a for-credit program and incumbent-worker skills training through Ivy Tech's Career Link division in partnership with Lilly.

Proposals Declined During Period (1 - \$1,998,423)



IVY TECH
COMMUNITY COLLEGE

PRESIDENT'S REPORT

State Board of Trustees, October 8, 2026



THE
FUTURE
OF COLLEGE

Fall Enrollment

- FTE: 57,426
 - +7%
- Headcount: 131,062
 - +10.5%

Year Over Year



Workforce Pell Approved

Second program
approved nationwide

Certified Clinical
Medical Assistant
program meets high
statewide demand



ED Approves Prison Education Programs

The U.S. Department of Education approved two Ivy Tech programs as Prison Education Programs, opening Pell Grant access to eligible incarcerated students.

1

**Certificate in Business
Administration**

LOCATION

Madison Correctional Facility

2

**Technical Certificate in
Automotive Service Technology**

LOCATION

Putnamville Correctional Facility

Representing Ivy Tech



Washington, D.C.
Congressional Delegation Meetings



Dublin, Ireland
Indiana Leadership Exchange



Oxford University
Craft Education Symposium



THANK YOU!

APPOINTMENT OF CAMPUS BOARD TRUSTEES

RESOLUTION NUMBER 2026-58

WHEREAS, the Ivy Tech Community College Campus Board of Trustees of Anderson and Sellersburg (“Campus Boards”) have recommended individuals to serve on their respective campus boards; and

WHEREAS, pursuant to Indiana Code (“IC”) 21-22-6-2 and 6-3, the campus trustees must be appointed by the Ivy Tech Community College State Board of Trustees (“State Board”); and

WHEREAS, the Campus Boards affirm the recommended candidate meets the attributes and expectations in Ivy Tech State Board Resolution Number 2008-53 and IC 21-22-6-3; and

WHEREAS, the Campus Boards request that the State Board appoint the recommended individuals listed on Exhibit A to the Anderson and Sellersburg campuses.

NOW THEREFORE BE IT RESOLVED, the State Board appoints those individuals listed on Exhibit A as campus trustees for Ivy Tech Community College of Indiana – Anderson and Sellersburg effective immediately.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated October 8, 2026

Exhibit A
Resolution 2026-58

ANDERSON CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Steven Hayes	Life Sciences	6/30/2029
Marissa Skaggs	State and Regional Economic Development	6/30/2029

SELLERSBURG CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Tami Hatfield	Labor	6/30/2029
Martin Padgett	Commerce	6/30/2029
Kyle Lanoue	Education	6/30/2029
Robert Christian Huber	Agriculture	6/30/2029

**APPROVAL OF APPOINTMENT OF TRUSTEES TO SERVE ON
FOUNDATION BOARD**

RESOLUTION NUMBER 2026-59

WHEREAS, Article 3 Section 2 of the By-laws of the Ivy Tech Foundation, Inc. (“Foundation”) requires that a minimum of four (4) and a maximum of six (6) directors of the Foundation Board be Ivy Tech Community College State Board of Trustees (“State Trustees”), and

WHEREAS, Article 3 Section 2 of the By-laws of the Foundation further states that the state trustee directors shall be appointed by the Chair of the State Trustees and ratified by the State Trustees at their annual meeting, and

WHEREAS, the State Trustees Chair has appointed Jesse Brand, Stewart McMillan, Marianne Glick and Gretchen Gutman to serve one-year terms on the Foundation Board that shall end with the appointment of Trustees to the Foundation Board in 2027

NOW THEREFORE BE IT RESOLVED that the State Trustees do hereby ratify the appointment of the above-named Trustees to serve one-year terms on the Ivy Tech Foundation Board of Directors.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Kim Emmert O’Dell, Chair

Michael Dora, Secretary

Dated October 8, 2026