

# Accident Insurance

Explore Your Benefits & Costs



Group Name: Ivy Tech Community College of Indiana  
Group Number: 739880

**Cleaning the gutters . Yoga class. Soccer practice. Life offers plenty of opportunities for accidental injuries. When an injury happens, Accident Insurance can help.** This document includes expanded cost and benefit information for Accident Insurance. As you explore, keep in mind:



Coverage is always  
Guaranteed Issue



Employees get an annual  
Wellness Benefit of \$50 for  
completing an eligible  
health screening test.



Benefit payments go directly to  
you. Use them how you'd like!

Accident Insurance doesn't replace your medical coverage; instead, it complements it. **The benefit payments don't go out to pay for medical bills or treatments you may need, instead they come in—directly to you—to be used however you'd like.** Choose this supplemental health insurance product to lessen the financial impact of a covered accident.

Accident Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

ReliaStar Life Insurance Company  
a member of the Voya® family of companies

PLAN | INVEST | PROTECT



## When is my coverage effective?

Your coverage will become effective on or after January 1, 2024. Please note: Claims submitted for a covered event that occurred prior to your effective date are not eligible.

## What's covered?

Accident Insurance provides a benefit payment after a covered accident that results in the specific injuries and treatments listed in this document. To be eligible, the accident must happen outside of work. You may be required to seek care for your injury within a set amount of time. Some of the specific covered treatments and conditions we pay benefits for include those shown below. For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.



ER treatment



X-rays



Physical therapy



Stitches



Follow-up doctor treatment(s)

## Sample payment amounts

If one of these events happens to you, and your claim is approved, you'd receive a benefit payment in the amount listed below. Use it however you'd like:



Accident-related treatment	Benefit
Emergency room treatment	\$300
X-ray	\$100
Physical therapy (up to 6 per accident)	\$75
Stitches (for lacerations, up to 2")	\$120
Follow-up doctor treatment	\$120
Hospital admission	\$2,000
Hospital confinement (per day, up to 365 days)	\$500

This is only a small preview of the benefits available to you.

See the full Schedule of Benefits toward the end of this document.

## What else is included?

The Accident Insurance available through your employer also features the following:

 <p><b>Receive \$50 to use however you'd like</b></p>	<p><b>Wellness Benefit</b> Complete an eligible health screening test and we'll send you a benefit payment.</p> <ul style="list-style-type: none"> <li>• Employees benefit amount is \$50. Spouse's benefit amount is \$50.</li> <li>• Child receive 50% of your benefit amount per child, with an annual maximum of \$100 for all children.</li> </ul>
 <p><b>Take your coverage with you</b></p>	<p><b>Portability</b> If you are in a situation where you will lose eligibility for benefits, such as reduced hours, termination or a life event such as divorce, you may want to continue your insurance coverage. Portability allows you to continue your coverage under the same group policy by paying your premiums directly to the insurance company.</p>

For a list of standard exclusions and limitations, please refer to the end of this document. For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

## Additional non-insurance service(s)

<p>Access <b>support</b> next time you travel</p>	<p><b>Voya Travel Assistance</b> Being in an unfamiliar place can cause stress, especially if something goes wrong. Voya Travel Assistance offers you and your dependents services when traveling 100 miles or more from home, including: medical assistance services, emergency medical transport services, travel assistance services such as pre-trip and cultural information, security services and accessible technology.</p> <p><i>Voya Travel Assistance services are provided by International Medical Group, Inc. Indianapolis, IN.</i></p>
---	---

## Schedule of Benefits

The following list is a summary of the benefits provided by Accident Insurance. You may be required to seek care for your injury within a set amount of time. Note that there may be some variations by state. For a list of standard exclusions and limitations, go to the end of this document.

- ✓ **Your coverage includes a Sport Accident Benefit.** This means that if your accident occurs while participating in an organized sporting activity (as defined in the certificate of coverage); the benefit amounts in the accident hospital care, accident care or common injuries sections below will be increased by 25%; to a maximum additional benefit of \$1,000.

Event	Benefit
<b>Accident hospital care</b>	
Surgery open abdominal, thoracic	\$2,500
Surgery exploratory or without repair	\$350
Blood, plasma, platelets	\$650
Hospital admission	\$2,000

Event	Benefit
Hospital confinement per day, up to 365 days	\$500
Critical care unit confinement per day, up to 15 days	\$1,000
Rehabilitation facility confinement per day, up to 90 days	\$225
Coma duration of 14 or more days	\$20,000
Transportation per trip, up to three per accident	\$840
Lodging per day, up to 30 days	\$225
Family care per child per day, up to 45 days	\$30
<b>Accident care</b>	
Initial doctor visit	\$120
Urgent care facility treatment	\$300
Emergency room treatment	\$300
Ground ambulance	\$600
Air ambulance	\$2,500
Follow-up doctor treatment	\$120
Chiropractic treatment up to six per accident	\$75
Medical equipment	\$500
Physical or occupational therapy up to six per accident	\$75
Speech therapy up to 6 per accident	\$75
Prosthetic device (one)	\$1,500
Prosthetic device (two or more)	\$2,400
Major diagnostic exam	\$500
Outpatient surgery (one per accident)	\$400
X-ray	\$100
<b>Common injuries</b>	
Burns second degree, at least 36% of the body	\$1,750
Burns third degree, at least nine but less than 35 square inches of the body	\$10,000
Burns third degree, 35 or more square inches of the body	\$22,000
Skin grafts	50% of the burn benefit
Emergency dental work: crown	\$480
Extraction	\$180
Eye injury removal of foreign object	\$120
Eye injury surgery	\$500
Torn knee cartilage surgery with no repair or if cartilage is shaved	\$300
Torn knee cartilage surgical repair	\$1,500
Laceration <sup>1</sup> treated no sutures	\$60
Laceration <sup>1</sup> sutures up to 2"	\$120
Laceration <sup>1</sup> sutures 2" – 6"	\$480
Laceration <sup>1</sup> sutures over 6"	\$960
Ruptured disk surgical repair	\$1,000
Tendon/ligament/rotator cuff exploratory arthroscopic surgery with no repair	\$720
Tendon/ligament/rotator cuff one, surgical repair	\$1,200
Tendon/ligament/rotator cuff two or more, surgical repair	\$1,800
Concussion	\$450
Paralysis - paraplegia	\$20,000
Paralysis - quadriplegia	\$30,000

Event	Benefit
<b>Dislocations</b>	<b>Non-surgical/ surgical repair<sup>2</sup></b>
Hip joint	\$5,000/\$10,000
Knee	\$3,000/\$6,000
Ankle or foot bone(s) other than toes	\$1,800/\$3,600
Shoulder	\$2,200/\$4,400
Elbow	\$1,500/\$3,000
Wrist	\$1,500/\$3,000
Finger/toe	\$350/\$700
Hand bone(s) other than fingers	\$1,500/\$3,000
Lower jaw	\$1,500/\$3,000
Collarbone	\$1,500/\$3,000
Partial dislocations	25% of the non-surgical repair amount
<b>Fractures</b>	<b>Non-surgical/ surgical repair<sup>3</sup></b>
Hip	\$6,000/\$12,000
Leg	\$2,800/\$5,600
Ankle	\$2,500/\$5,000
Kneecap	\$2,500/\$5,000
Foot excluding toes, heel	\$2,500/\$5,000
Upper arm	\$2,750/\$5,500
Forearm, hand, wrist except fingers	\$2,500/\$5,000
Finger, toe	\$400/\$800
Vertebral body	\$4,200/\$8,400
Vertebral processes	\$2,000/\$4,000
Pelvis except coccyx	\$4,000/\$8,000
Coccyx	\$500/\$1,000
Bones of face except nose	\$1,400/\$2,800
Nose	\$750/\$1,500
Upper jaw	\$1,750/\$3,500
Lower jaw	\$2,000/\$4,000
Collarbone	\$2,000/\$4,000
Rib or ribs	\$600/\$1,200
Skull – simple except bones of face	\$1,750/\$3,500
Skull – depressed except bones of face	\$5,000/\$10,000
Sternum	\$500/\$1,000
Shoulder blade	\$2,500/\$5,000
Chip fractures	25% of the closed reduction amount

## Accidental Death & Dismemberment

Your coverage also includes Accidental Death & Dismemberment benefits. This means that if you are severely injured or pass away due to an accident, additional benefits may apply. See the chart below for more details. A “common carrier” is commercial transportation that operates on a regular schedule, between predetermined points or cities (such as a bus or airline route).

	Benefit
<b>Accidental Death Benefits</b>	
Common carrier accident	
Employee	\$200,000
Spouse	\$100,000
Children	\$50,000
Other accident	
Employee	\$100,000
Spouse	\$40,000
Children	\$20,000
<b>Accidental Dismemberment Benefits</b>	
Loss of both hand or both feet or sight in both eyes	\$40,000
Loss of one hand or one foot AND the sight of one eye	\$30,000
Loss of one hand AND one foot	\$30,000
Loss of one hand OR one foot	\$15,000
Loss of two or more fingers or toes	\$2,500
Loss of one finger or one toe	\$1,500

## Catastrophic Accident

Your coverage also includes Catastrophic Accident benefits. This means that if you are severely injured in a covered accident, you may receive an additional benefit payment. Note that you will be eligible to receive this benefit payment 365 days after the covered accident. A catastrophic accident leads to the total and permanent loss of any of the following: both hands or both feet, the use of both arms or both legs, one hand and one foot, one arm and one leg, the sight of both eyes, hearing in both ears, or the ability to speak.

	Benefit
<b>Catastrophic Accident Benefits</b>	
Employee	\$100,000
Spouse	\$50,000
Children	\$25,000
Home Modification Benefit	\$2,500
Vehicle Modification Benefit	\$2,500

## Exclusions and limitations

Standard exclusions for the Certificate, Spouse Accident Insurance, and Children’s Accident Insurance and AD&D are listed below. (These may vary by state.) For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

Benefits are not payable for any loss caused in whole or directly by any of the following\*:

- Participation or attempt to participate in a felony or illegal activity.
- An accident while the covered person is operating a motorized vehicle while intoxicated. Intoxication means the covered person's blood alcohol content meets or exceeds the legal presumption of intoxication under the laws of the state where the accident occurred.
- Suicide, attempted suicide or any intentionally self-inflicted injury, while sane or insane.
- War or any act of war, whether declared or undeclared, other than acts of terrorism.
- Loss sustained while on active duty as a member of the armed forces of any nation. We will refund, upon written notice of such service, any premium which has been accepted for any period not covered as a result of this exclusion.
- Alcoholism, drug abuse, or misuse of alcohol or taking of drugs, other than under the direction of a doctor.
- Riding in or driving any motor-driven vehicle in a race, stunt show or speed test.
- Operating, or training to operate, or service as a crew member of, or jumping, parachuting or falling from, any aircraft or hot air balloon, including those which are not motor-driven. Flying as a fare-paying passenger is not excluded. Performing these acts as part of your employment with the employer is not excluded.
- Engaging in hang-gliding, bungee jumping, parachuting, sail gliding, parasailing, parakiting, kite surfing or any similar activities.
- Practicing for, or participating in, any semi-professional or professional competitive athletic contests for which any type of compensation or remuneration is received.
- Any sickness or declining process caused by a sickness.

Exclusions and limitations for Catastrophic Accident coverage (may vary by state) are the same as the exclusions in the Certificate, plus:

- The catastrophic accident benefit is not payable if the covered person is in a coma at the end of the 365 day period following a covered accident.
- The catastrophic accident benefit reduces to 50% at age 65 and to 25% of the initial benefit amount at age 70.

\*Definition and limitations/exclusions may vary by state.



## Questions?

Enrollment instructions will be provided by your employer. If you have additional questions before you enroll, please call:

- Voya Employee Benefits Customer Service at (877) 236-7564 or go to <https://presents.voya.com/EBRC/ivytech>

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Accident Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy Form #RL-ACC3-POL-16; Certificate Form #RL-ACC3-CERT-16; and Rider Forms: Spouse Accident Rider Form #RL-ACC3-SPR-16, Children's Accident Rider Form #RL-ACC3-CHR-16, Wellness Benefit Rider Form #RL-ACC3-WELL-16, Accidental Death & Dismemberment (AD&D) Rider Form #RL-ACC3-ADR-16, Catastrophic Accident Rider Form #RL-ACC3-CAR-16, Off Job Accident Disability Income Rider form #RL-ACC3-DIR-16, Sickness Hospital Confinement Rider Form #RL-ACC3-HCR-16, Waiver of Premium Rider form #RL-ACC3-WOP-16, Continuation of Insurance Rider form #RL-ACC3-CNT-16. Form numbers, provisions and availability may vary by state and employer's plan.

### ACC2 Only

Date Prepared: 09/27/2023

@2023 Voya Service Company. All rights reserved. CN2851004\_0525

212309-050123