UPDATE TO EMPLOYMENT CONTRACT FOR MARTIN POLLIO

RESOULTION NUMBER 2026-31

WHEREAS, In Resolution 2025-17, the Ivy Tech State Board of Trustees (Board) approved the employment contract (Contract) with Martin Pollio, Ed.D. (Pollio) as the tenth President of Ivy Tech Community College; and

WHEREAS, the Contract provided Pollio with an adjustment to Pollio's base salary effective July 1, 2026; and

WHEREAS, Pollio has requested to forego the increase in his base salary that is provided for in the Contract for fiscal year 2026-2027 due to ongoing budgetary constraints affecting the College; and

WHEREAS, The Contract states that the Board may, in its sole discretion, increase, but not reduce, the rate of the Base Salary from time to time; and

WHEREAS, the Board appreciates Pollio's request and wishes to approve Pollio's request to forego this salary increase;

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees authorize the Chair of the State Board of Trustees to amend the employment contract per the above terms with Martin Pollio, Ed.D., with an effective date of July 1, 2026, after the contract has been approved by College Counsel.

State Trustees
Ivy Tech Community College

Kim Emmert-O'Dell

Kim Emmert-O'Dell, Chairperson

Michael Dora

Michael Dora, Secretary

Dated: June 4, 2026