

**RESOLUTION OF THE STATE BOARD OF TRUSTEES OF
IVY TECH COMMUNITY COLLEGE OF INDIANA TO AMEND THE
IVY TECH COMMUNITY COLLEGE HEALTH AND DENTAL CARE PLAN**

RESOLUTION 2025-45

WHEREAS, Ivy Tech Community College of Indiana (“College”) maintains the Ivy Tech Community College Health and Dental Care Plan (“Health Plan”), a self-funded group health plan that provides employee health and dental benefits to eligible employees and retirees of the College and their eligible dependents.

WHEREAS, the College has reserved the right to amend the Health Plan at any time, by action of the State Board of Trustees of Ivy Tech Community College of Indiana (“Board of Trustees”), including specifically with respect to the health and dental benefits provided to eligible retirees and their spouses (or surviving spouses) and dependent children.

WHEREAS, the Board of Trustees has determined it is desirable and in the best interests of the College to amend the Health Plan, effective January 1, 2026, to (i) terminate health and dental benefit coverage for eligible retirees, surviving spouses, and their dependents at age 65 (referred to as “post-65 coverage”) and (ii) remove eligibility restrictions for working spouses of eligible employees, while retaining flexibility to impose a working spouse surcharge if desired.

NOW THEREFORE, BE IT RESOLVED, that the College, by its Board of Trustees, approves and adopts Amendment Number Two to the Ivy Tech Community College Health and Dental Care Plan, effective as stated therein, in the form and substance of a copy of the same which is attached hereto.

RESOLVED FURTHER, that the College, by its Board of Trustees, does hereby authorize and direct (i) the President of the College or his designee to execute Amendment Number Two to the Ivy Tech Community College Health and Dental Care Plan, in the form attached hereto, on behalf of and in the name of the Board of Trustees, (ii) an authorized officer of the College to take all necessary action to effectuate the termination of post-65 retiree coverage, and (iii) any additional actions that may be necessary or appropriate to implement the foregoing resolutions and administer the provisions of the Health Plan.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**



Kim Emmert O'Dell, Chair



Michael Dora, Secretary

October 2, 2025