

**MINUTES OF THE MEETING OF THE STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
October 2, 2025**

**Call to Order**

Chair Kim Emmert O'Dell called the State Board of Trustees meeting to order at 1:00 pm EST.

**Roll Call**

Trustee Dora called the roll, and the presence of a quorum was announced, with members in person

**The following State Trustees were present in person:**

Ms. Kim Emmert O'Dell, Chair  
Mr. Kerry Stemler, Vice Chair  
Mr. Michael Dora, Secretary  
Mr. Terry Anker  
Mr. Jesse Brand  
Ms. Jennie Dekker  
Ms. Gretchen Gutman  
Mr. Jack Hingst  
Ms. Paula Hughes-Schuh  
Mr. Kyle Hupfer  
Mr. Andrew Wilson

**The following State Trustee was virtual:**

Mr. Jeremy Lugbill

**The following State Trustees were not present:**

Ms. Marianne Glick  
Mr. Harold Hunt  
Mr. Stewart McMillan

**Executive Session Memoranda**

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on October 1, 2025, at 3:00 pm at 8000 Education Drive, Terre Haute, IN

Members present were: Kim Emmert O'Dell, Chair; Kerry Stemler, Vice Chair; Michael Dora, Secretary; Terry Anker; Jesse Brand; Jennie Dekker; Marianne Glick; Gretchen Gutman; Jack Hingst; Paula Hughes-Schuh; Kyle Hupfer; Jeremy Lugbill; and Andrew Wilson.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

#### **NOTICE OF MEETING MAILED AND POSTED**

Trustee Michael Dora, Secretary, confirmed that the notice of regular meetings on October 2, 2025, was properly mailed and posted. The public was invited to attend the meeting, which were open to the public.

#### **APPROVAL OF BOARD MINUTES**

Trustee Wilson moved to approve the board meeting minutes from August 7, 2025. Trustee Dekker seconded the motion; the motion carried.

#### **COMMITTEE REPORTS**

**Item 1: Audit Committee:** Chair Emmert O'Dell notes that the Audit Committee did not meet; therefore, there is no report for the Trustees.

**Item 2: Workforce and Careers Committee:** Chair Emmert O'Dell called upon Trustee Dekker. First reporting, there are no action items for consideration and board approval. Senior Vice President Molly Dodge announced that Ivy Tech has exceeded its completion metric, awarding 51,812 completions for the 2024–2025 period. Over the past five years, short-term certificates have grown by 37% and third-party certifications by 25%, underscoring the College's commitment to providing fast, career-relevant pathways. Dodge also shared initial insights into completions by school, noting that the next step is to deepen alignment with Indiana's labor market. Dodge suggested that our goal should be to overlay our program offerings and completion production with occupational and industry demand to estimate Ivy Tech's or an individual campus's production of talent aligned to the jobs available in our communities.

Dr. Patrick Rouse, Vice President of the School of Advanced Manufacturing, Engineering and Applied Sciences, highlighted Indiana's acute workforce needs in the construction

industry, as outlined in a recent forecast issued by the Indiana Construction Roundtable with support from Ivy Tech.

To help meet these challenges, the College is pursuing strategies that include:  
Leveraging grants to support campuses with upfront capital investments and scholarships,  
Expanding short-term training programs to upskill and reskill workers quickly, and  
Scaling apprenticeships to create more earn-and-learn pathways into the trades.

Finally, Dodge recognized and celebrated campus Chancellors and their teams for their recent ribbon cuttings and education-employer partnership announcements. These milestones reflect the College's continued commitment to strengthening community connections, expanding opportunities for students, and aligning talent development with Indiana's workforce needs

**Item 3: Academics & Student Experience Committee:** Chair Emmert O'Dell called upon Trustee Dora. Trustee Dora reported there is one action item for consideration and board approval. Dr. Steven Combs, Interim Provost, opened the session by highlighting continued momentum in academic and student success across the state.

**Enrollment and Retention Updates:** Reporting that Ivy Tech total headcount for the 2025-2026 academic year reached 172,064 students, a 4.9% increase. FTE also rose by 4.9%, with strong growth in undergraduate (+3.73% headcount), K14 (+15.31% headcount), and workforce programs (+4.5% headcount). The college remains on track to exceed its annual goal of 190,000 students. Retention continues to improve across all terms, with Fall-to-Fall retention now at 50.1%, Spring-to-Fall at 62.8%, and Summer-to-Fall at 80.1%.

**Completions:** Sharing completions are trending upward across all credential types. Notably, third-party certifications rose to 14,318, and AA/AAS completions reached 14,253. These gains reflect the College's commitment to workforce readiness and academic achievement.

**Accreditation Updates:** Provided updates on recent accreditation activity, including new ABET accreditations in Electrical Engineering and Engineering Technology at Terre Haute and Information Technology Support at Columbus—one of the first in the nation for a community college. A successful ATMAE statewide visit resulted in recommendations for reaccreditation of 12 programs and initial accreditation for 3.

**Student Experience Spotlight:** highlighted student leadership development programs: IvyAdvance (fully online), the Student Leadership Academy (15-hour in-person course), and the Student Leadership Conference (2-day in-person event). These initiatives are equipping students with foundational and practical leadership skills

**ECE Micro-Credential Resolution:** Dr. Stacy Atkinson presented a resolution to support Early Learning Indiana's development of nine micro-credentials in early childhood education. These will be delivered asynchronously with on-the-job learning and

competency-based assessments. The \$578,100 initiative runs from October 2025 to April 2027. A summer pilot in Evansville led to three enrollments in the CDA Process Certificate program. Trustee Dora motions to approve **Resolution 2025-36, Approval of Contract with Early Learning Indiana, Systems Office**. Trustee Anker seconded the motion; the motion carried.

**Item 4: Finance & Business Affairs Committee:** Chair Emmert O'Dell called upon Trustee Brand. Trustee Brand reported there is one action item for consideration and board approval. The committee received the fiscal year 2025 year-end Financial Position, Campus Financial Metric Update for fiscal year 2025 and the fiscal year 2026 budget update.

Trustee Brand motioned to approve Resolution **2025-45, Resolution of the State Board of Trustees of Ivy Tech Community College of Indiana to Amend the Ivy Tech Community College Health and Dental Care Plan**. Trustee Dekker seconded the motion; the motion carried.

**Item 5: Marketing & Public Relations Committee:** Chair Emmert O'Dell called upon Trustee Hughes-Schuh. Trustee Hughes Schuh reported there are no action items for consideration and board approval. The committee received an update from Kathie Fleck, Vice President of Marketing, who reviewed Ivy Tech's sponsorship of Military and First Responders Day at the Indiana State Fair. She also reported on the results of a paid Ad campaign in theatres throughout the state over the summer. VP Fleck previewed the advertising strategy for AY 26 to include new elements such as placing digital ads in new locations like end caps in Kroger's and placing ads within video games, where many potential students will see them. Finally, she previewed the new home pages for the Ivy Tech website, designed for both potential and current students. The new homepages will be launched in January 2026.

**Item 6: Building Grounds & Capital Committee:** Chair Emmert O'Dell called upon Trustee Stemler. Trustee Stemler reported there are six items for consideration and board approval.

Trustee Stemler motion to approve **Resolution 2025-37, Approval of Health Science Renovation Project, Terre Haute Campus**. Trustee Wilson seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-38, Approval to Grant an Easement to CityBus, Lafayette Campus**. Trustee Dekker seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-39, Approval of a Contract Amendment for a Guaranteed Maximum Price with Shiel Sexton, Fort Wayne Campus**. Trustee Hughes-Schuh seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-40, Approval of Contract for NMC Third Floor Renovation, Indianapolis Campus**. Trustee Anker seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-41, Approval of Contract for NMC Air Handler Unit Replacement, Indianapolis Campus**. Trustee Dora seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-42, Approval of Contract for Building Demolition, Valparaiso Campus**. Trustee Wilson seconded the motion; the motion carried.

### **TREASURERS REPORT**

Chair Emmert O'Dell called upon Dom Chase, CFO and Treasurer, to provide his final Treasurer's Report.

We closed fiscal year 2025 in a strong financial position. Revenues exceeded projections, expenses remained within budget, and our net position increased by **\$52 million year-over-year**. Unrestricted net assets also strengthened, giving the College additional resilience as we enter FY 2026.

As we continue to manage budget pressures, our operating margin remains within a healthy range, ensuring the College can withstand volatility while still investing in students, employees, and mission-critical initiatives.

Before I close, I would like to note that this is my final meeting as Treasurer. It has been a privilege to serve in this role and to work alongside such dedicated colleagues and trustees. I am deeply grateful for the Board's trust and for the opportunity to contribute to Ivy Tech's mission of changing lives and strengthening Indiana's communities.

The college's financial position remains strong.

Trustee Dora motions to approve the Treasurer's Report. Trustee Anker seconded the motion; the motion carried.

### **STATE OF THE COLLEGE**

Chair Emmert O'Dell noted President Pollio will present his State of the College Report to all faculty and staff following the Board meeting at 1:45 pm.

### **OLD BUSINESS**

Chair Emmert O'Dell called for old business, but there was none.

## **NEW BUSINESS**

Chair Emmert O'Dell called for new business.

Trustee Dekker moved to approve **Resolution 2025-43, Approval of Campus Board of Trustees**. Trustee Gutman seconded the motion; the motion carried.

Trustee Brand motion for approval of **Resolution 2025-44, Resolution Appointing William Bogard to be Interim Treasurer of Ivy Tech Community College**. Trustee Hughes-Schuh seconded the motion; the motion carried.

## **AJDOUNRMENT**

Chair Emmert O'Dell adjourned the meeting with no further business to come before the Board.

**STATE TRUSTEES  
IVY TECH COMMUNITY COLLEGE**

Dated October 3, 2025, prepared by Gretchen L. Young, Recording Secretary