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## Benefits at a Glance for Ivy Tech Community College of Indiana

**Group Policy # 751001**

**Effective Date July 1, 2015**

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## Group Basic Life and Accidental Death and Dismemberment Insurance

Basic Life insurance from Standard Insurance Company helps provide financial protection by promising to pay a benefit in the event of an eligible member's covered death. Basic Accidental Death and Dismemberment (AD&D) insurance may provide an additional amount in the event of a covered death or dismemberment as a result of an accident.

The cost of this insurance is paid by Ivy Tech Community College of Indiana.

### Eligibility

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#### Definition of a Member

You are a member if you are an active full-time benefits eligible employee of Ivy Tech Community College of Indiana and regularly working at least 32 hours each week. You are not a member if you are a temporary or seasonal employee, full-time member of the armed forces, leased employee or an independent contractor.

#### Class Definition

Full-Time 9 Month and Salaried Deferred Members

#### Eligibility Waiting Period

You are eligible on the date you become a Member.

### Benefits

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#### Basic Life Coverage Amount

Your Basic Life coverage amount is 1 times your annual earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000. The maximum benefit amount is \$500,000 and the minimum benefit amount is \$10,000.

#### Basic AD&D Coverage Amount

For a covered accidental loss of life, your Basic AD&D coverage amount is equal to your Basic Life coverage amount.

#### Age Reductions

Basic Life and AD&D insurance coverage amounts reduce by 35 percent at age 70 and by 50 percent at age 75.

## Other Basic Life Features and Services

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- Accelerated Benefit
- Portability of Insurance Provision
- Repatriation Benefit
- Right to Convert Provision
- Standard Secure Access account payment option
- Travel Assistance
- Waiver of Premium

## Other Basic AD&D Features

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- Air Bag Benefit
- Family Benefits Package
- Seat Belt Benefit

*This information is only a brief description of the group Basic Life/AD&D insurance policy sponsored by Ivy Tech Community College of Indiana. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and Ivy Tech Community College of Indiana may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms. For more complete details of coverage, contact your human resources representative.*