

# State Board of Trustees Meeting



Date: February 5, 2026 | 1:00 pm – 3:00 pm

Location: Conference Center and Culinary Institute (CCCI), 2820 N Meridian Street, Indianapolis, IN

## I. Roll Call

## II. [Report from Secretary on Notice of Meeting](#)

## III. [Approval of Minutes – December 4, 2025](#)

## IV. Resolutions

- a. [Resolution 2026-1, Approval of Contract with Patterson Dental, South Bend Campus](#)
- b. [Resolution 2026-2, Approval of Contract with Williams Crowe INC dba Aidex Corporation, Lafayette Campus](#)
- c. [Resolution 2026-3, Approval of Clean Room Project, Lafayette Campus](#)
- d. [Resolution 2026-4, Approval of Contract for Boiler Replacement, Crown Pointe, Lake County Campus](#)
- e. [Resolution 2026-5, Approval of South Bend Dental Lab GMP, South Bend/Elkhart Campus](#)

## V. Committee Reports

- a. Audit Committee
- b. [Workforce and Careers](#)
- c. [Academics & Student Experience](#)
- d. Finance and Business Affairs
- e. [Marketing & Public Affairs](#)
- f. [Building, Grounds & Capital](#)

## VI. Treasurer's Report, William Bogard, Interim Treasurer

## VII. State of the College, Marty Pollio, EdD, President

## VIII. Old Business

## IX. New Business

- a. [Resolution 2026-6, Approval of Campus Board of Trustees](#)

## X. Adjournment

**OFFICIAL NOTICE OF MEETING  
IVY TECH COMMUNITY COLLEGE OF INDIANA  
STATE BOARD OF TRUSTEES**

Notice is hereby given that the State Board of Trustees of Ivy Tech Community College of Indiana will hold the following meetings in Indianapolis, Indiana, on February 4 and 5, 2026. The meeting on Wednesday, February 4, will take place at 2725 N. Illinois Street, Indianapolis. The meeting on Thursday, February 5, will take place at 2820 N. Meridian Street, Indianapolis.

**Wednesday, February 4, 2026**

- 12:30 pm**                    **Education Session of the State Board of Trustees** (*open to the public*)  
The State Trustees will hold a meeting in person to consider and act on such items as may be brought before them.
- 2:00 pm**                    **Audit Committee**
- 3:00 pm**                    **Executive Session of the State Board of Trustees**  
The State Trustees will meet in Executive Session and are permitted under IC 5-14-1.5-6.1(b) to discuss the subjects listed below. For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.
- (2) (B)    Initiation of litigation that is either pending or has been threatened specifically in writing.
  - (2) (D)    A real property transaction, including:
    - (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale;
  - (5)        To receive information about and interview prospective employees.
  - (7)        For discussion of records classified as confidential by state or federal statute.
  - (9)        To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

**Thursday, February 5, 2026**

- 9:30 am**                    **Board Committee Meetings** (*open to the public*)  
The State Trustees will hold the regular committee meetings in person.
- |                  |                                  |
|------------------|----------------------------------|
| 9:30 – 9:50 am   | Introduction to Committees       |
| 9:50 – 10:10 am  | Workforce and Careers            |
| 10:10 – 10:30 am | Academics and Student Experience |
| 10:30 – 10:45 am | Break                            |
| 10:45 – 11:15 am | Finance and Business Affairs     |
| 11:15 – 11:45 am | Marketing and Public Affairs     |
| 11:45 – Noon     | Building, Grounds and Capital    |
- 1:00 pm**                    **Regular State Board of Trustees Meeting** (*open to the public*)  
The State Trustees will hold a regular meeting in person to consider and act on such items as may be brought before them.

**MINUTES OF THE MEETING OF THE STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
December 4, 2025**

**Call to Order**

Chair Kim Emmert O'Dell called the State Board of Trustees meeting to order at 1:00 pm EST.

**Roll Call**

Trustee Dora called the roll, and the presence of a quorum was announced, with members in person

**The following State Trustees were present in person:**

Ms. Kim Emmert O'Dell, Chair  
Mr. Kerry Stemler, Vice Chair  
Mr. Michael Dora, Secretary  
Mr. Jesse Brand  
Ms. Jennie Dekker  
Ms. Marianne Glick  
Ms. Gretchen Gutman  
Mr. Jack Hingst  
Mr. Kyle Hupfer  
Mr. Jeremy Lugbill  
Mr. Stewart McMillan  
Mr. Aaron Williams  
Mr. Andrew Wilson

**The following State Trustee was virtual:**

Ms. Paula Hughes-Schuh

**The following State Trustees were not present:**

Mr. Harold Hunt

**Executive Session Memoranda**

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on October 3, 2025, at 2:45 pm at 3645 River Crossing Parkway, Indianapolis, IN

Members present were: Kim Emmert O'Dell, Chair; Kerry Stemler, Vice Chair; Michael Dora, Secretary; Jesse Brand; Jennie Dekker; Marianne Glick; Gretchen Gutman; Jack Hingst; Paula Hughes-Schuh; Kyle Hupfer; Jeremy Lugbill; Stewart McMillan; Aaron Williams and Andrew Wilson.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

#### **NOTICE OF MEETING MAILED AND POSTED**

Trustee Michael Dora, Secretary, confirmed that the notice of regular meetings on December 4, 2025, was properly mailed and posted. The public was invited to attend the meeting, which were open to the public.

#### **APPROVAL OF BOARD MINUTES**

Trustee Wilson moved to approve the board meeting minutes from October 2, 2025. Trustee Brand seconded the motion; the motion carried.

#### **COMMITTEE REPORTS**

**Item 1: Audit Committee:** Chair Emmert O'Dell called upon Trustee Gutman. The Audit Committee reported no action items. In its recent meeting, the committee discussed confidential hotline reports, a cybersecurity update, and the identity verification taskforce report. They also reviewed the entrance and exit conferences for recent financial and compliance audits, noting that the College received an unmodified opinion on the financial statement audit. Additionally, the committee examined the 2025–26 audit schedule, the three-year audit plan, and internal audit reports issued since the previous meeting.

**Item 2: Workforce and Careers Committee:** Chair Emmert O'Dell called upon Trustee Dekker. Dekker reporting there is one action item for consideration and board approval. Senior Vice President Dodge and Mike Bottorff, Vice President of the School of Information Technology presented four topics to the State Board of Trustees. Mike outlined the School of Information Technology's comprehensive program realignment designed to strengthen workforce alignment, streamline student pathways, and modernize offerings to meet Indiana's evolving labor-market needs. The redesign creates updated structures in IT Infrastructure & Operations and Information Systems & Analytics, each

supported by new stackable certificates aligned to high-demand, high-wage occupations across the state.

Mike then highlighted the development of Ivy Tech's new Applied Artificial Intelligence pathway, Indiana's first applied AI program, created with guidance from more than 80 industry partners. The program includes stackable credentials culminating in an AAS degree and prepares students for emerging AI roles with strong projected growth and wages.

Trustee Dekker motioned to approve **Resolution 2025-46, Approval of Degree Program** Trustee Wilson seconded the motion; the motion carried.

Dodge shared insights from the 2025 Strada Opportunity Index, which benchmarks how effectively states connect education to economic mobility across dimensions including affordability, coaching, work-based learning, and employer alignment. Indiana's strengths underscore the importance of Ivy Tech's workforce mission and its continued alignment with state priorities.

Finally, Dodge highlighted Career Link's 2024–2025 outcomes, demonstrating strong performance in career coaching, employer engagement, and work-based learning services that directly support student persistence and strengthen the state's talent pipeline.

These proposed academic programs have been endorsed by the Chief Academic Officers Council and are submitted for State Board approval prior to review by the Commission for Higher Education.

**Item 3: Academics & Student Experience Committee:** Chair Emmert O'Dell called upon Trustee Dora. Trustee Dora reported there is one action item for consideration and board approval. Dr. Steven Combs, Interim Provost, opened the session by highlighting continued momentum in academic and student success across the state.

### **Enrollment Updates**

The Committee received a comprehensive update on enrollment for the 2025–2026 academic year from Dr. Marcus Crook. Total unduplicated headcount has reached 187,120 students, representing a 5.9% increase compared to the same point in the prior academic year. The College is currently within 2,880 students of its annual goal of 190,000.

Total Annualized FTE also showed positive momentum, currently standing at 51,640, an 8.6% increase from 47,571 in the previous year.

### **Retention and Student Success**

Dr. Steven Combs reported that Fall-to-Fall retention improved to 49.6%, up from 48.7% the previous year, signaling long-term retention success but falling just short of a 51% goal. In terms of course success, shorter-term courses continue to demonstrate strong outcomes for courses using 8-week terms and remaining 16-week courses also are holding strong. Dr. Deanna King reported for the Fall 2025 term:

- Fall 25: First 8-Week course success rates reached 80.16%, with a withdrawal rate dropping to a low of 3.9%.

- Spring 25:
  - First 8-Week success rates stood at 80.98%, with a withdrawal rate dropping to a low of 4.15%.
  - Second 8-Week success rates stood at 79.31%, with a withdrawal rate dropping to a low of 4.29%.
  - 16-Week success rates stood at 80.90%, with a withdrawal rate dropping to a low of 5.4%.

### **Early Childhood Education Resolution**

Dr. Stacy Atkinson requested support for a resolution to engage the Competency-Based Education Network (CBEN) for a \$1.5 million initiative funded by the College's \$21.9 million grant from the Lilly Endowment.

This contract will run from January 1, 2026, to December 31, 2027, aiming to address Indiana's early childhood workforce crisis.

Student Experience Spotlight

Trustee Dora motioned to approve **Resolution 2025-48, Approval of Contract with Competency-Based Education Network, Indianapolis Campus**. Trustee Dekker seconded the motion; the motion carried.

The session concluded with Dr. Combs highlighting student leadership and success. He recognized Dakota McLaughlin from the Columbus campus, who serves as the Phi Theta Kappa International Vice President, illustrating the global reach of Ivy Tech student leaders. Additionally, the Student Leadership Academy is concluding its current cohort with 210 students completing a 5-week program focused on personal leadership journeys. The College also convened an Academic Advisor Retreat focused on the "Appreciative Advising Framework" to further support student goals.

**Item 4: Finance & Business Affairs Committee:** Chair Emmert O'Dell called upon Trustee Brand. Trustee Brand reported there are two action items for consideration and board approval. The committee received the fiscal year 2025 Financial Report and Audit noting the State Board of Accounts issued an unmodified opinion for the 2025 fiscal year financial statements. Update on fiscal year 2026 Budget Update, FAFSA Filing Trends and Fort Wayne Bonding Update

Trustee Brand motioned to approve Resolution **2025-48, Approval of Contract with ServiceNow, Systems Office**. Trustee Gutman seconded the motion; the motion carried.

Trustee Brand motioned to approve Resolution **2025-49, Approval of Contract with Continental Broadband dba Expedient, Systems Office**. Trustee Gutman seconded the motion; the motion carried.

Interim Foundation President Tom Skidmore presented an update on FY26 Foundation performance, noting \$19.5M raised year-to-date toward the \$53.4M annual goal, with

public funding driving strong progress through major Perkins and TRIO grants. The Foundation's fundraising pipeline exceeds \$260M, including significant amounts in agreed-to-gift, decision-pending, and in-development stages, indicating a strong trajectory for the fiscal year. An overview of the Lilly Endowment's \$500M AI in Higher Education initiative was also shared, including planning and implementation grant opportunities and the committee established to guide the college's participation.

**Item 5: Marketing & Public Relations Committee:** Chair Emmert O'Dell called upon Trustee Dekker. Trustee Dekker reported there is one action item for consideration and board approval. The committee received an update from Kathie Fleck, Vice President of Marketing, on the success of the general advertising campaign to date, which showed that applications coming directly from advertising are up 18% year over year and applications touched by ads are up 77% year over year. She reported on the rollout of a new advertising tactic on the Quizlet platform that will highlight transfer opportunities to students who are college minded. She highlighted the IvyInsights on LinkedIn, designed to raise the profile of the institution to business leaders through a series of short videos highlighting a range of programs, alumni, and unique expertise at the college. Finally, she announced a series of national awards the system office and campuses have earned for various advertising campaigns.

MJ Michalak, Senior Vice President, Legal and Public Affairs, provided an update on the federal negotiated rulemaking process for Workforce Pell and explained a change in the definition of professional degrees for purposes of federal student loan limits. Michalak also provided an update on the start of the Indiana General Assembly's 2026 session, which began a month early and will conclude earlier in 2026 than it normally would as a result of the earlier start. Finally, Michalak provided information on a resolution to dissolve Ivy Ventures, Inc., which was originally created as a separate entity to allow the college to evaluate and commercialize intellectual property and research of the College." Ivy Ventures has been inactive for several years and while the cost of maintenance is low, staff recommended dissolving the entity.

Trustee Dekker motioned to approve **Resolution 2025-50, Approval of Dissolution of Ivy Ventures, INC. Nonprofit Public Benefit Corporation.** Trustee Gutman seconded the motion; the motion carried.

**Item 6: Building Grounds & Capital Committee:** Chair Emmert O'Dell called upon Trustee Stemler. Trustee Stemler reported there are six items for consideration and board approval.

Trustee Stemler motion to approve **Resolution 2025-51, Approval of the Nursing Health Sciences GMP Contract, Fort Wayne Campus.** Trustee Brand seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-52, Approval of Utility Easement with Duke Energy, Lafayette Campus**. Trustee Dekker seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-53, Approval of Madison Campus Continued Use of Leased Space with the Indiana Department of Correction, Madison Campus**. Trustee Dora seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-54, Approval of Contract for Custodial Services, Indianapolis Campus**. Trustee Glick seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-55, Approval of South Bend Dental Lab CMC Pre-Construction Services Agreement, South Bend/Elkhart Campus**. Trustee Wilson seconded the motion; the motion carried.

Trustee Stemler motion to approve **Resolution 2025-56, Approval of the New Building Construction Project, Sellersburg Campus**. Trustee Wilson seconded the motion; the motion carried.

### **TREASURERS REPORT**

Chair Emmert O'Dell called upon William Bogard, Interim CFO and Treasurer, to the Treasurer's Report.

Our revenue is performing above expectations, and our expenses continue to trend below budget.

Our financial statements show a solid operating margin and a healthy increase in net position—further reinforcing the effectiveness of our fiscal policies.

I would like to extend my appreciation to the State Board of Accounts and Mike Davis, Internal Audit for their partnership as well as Adam Abner and the Controllers team for their exemplary work in producing our FY 2024-25 financial report resulting in an unmodified audit opinion.

The College's deeply embedded culture of stewardship and accountability remains a cornerstone of our success. These values continue to support our mission of providing high-value, excellent education to the communities we serve.

Trustee Brand motioned to approve the Treasurer's Report. Trustee Wilson seconded the motion; the motion carried.

## **STATE OF THE COLLEGE**

Chair Emmert O'Dell called upon President Marty Pollio for the State of the College.

President Pollio reported that Ivy Tech was named among the **Aspen Institute's Top 200 U.S. Community Colleges**, marking the first time the institution has been eligible and recognized at this level. This recognition positions Ivy Tech to compete for the **\$1 million Aspen Prize for Community College Excellence**, with application deadlines in November and December and semifinalist announcements expected in April 2026. The President also highlighted outcomes from the **Gallup Employee Engagement Survey**, noting significant gains in participation and engagement, including an engagement ratio of **9:1** and **81% of employees recommending Ivy Tech as a great place to work**. The report also acknowledged **Matt Etchison's** upcoming departure on January 5, 2026, following seven years of transformative technology leadership, and extended appreciation for his contributions to the modernization of college systems and statewide IT achievements.

## **OLD BUSINESS**

Chair Emmert O'Dell called for old business, but there was none.

## **NEW BUSINESS**

Chair Emmert O'Dell called for new business.

Trustee Glick moved to approve **Resolution 2025-57, Approval of Campus Board of Trustees**. Trustee Dekker seconded the motion; the motion carried.

Trustee Dora motion for approval of **Resolution 2025-58, Approval for Agreement with Beacon Health Systems, South Bend/Elkhart Campus**. Trustee Glick seconded the motion; the motion carried.

## **AJDOURNMENT**

Chair Emmert O'Dell adjourned the meeting with no further business to come before the Board.

**STATE TRUSTEES  
IVY TECH COMMUNITY COLLEGE**

Dated December 5, 2025, prepared by Gretchen L. Young, Recording Secretary

**APPROVAL OF CONTRACT WITH  
PATTERSON DENTAL SOUTH BEND CAMPUS**

**RESOLUTION NUMBER 2026-1**

**WHEREAS**, the South Bend campus (“Campus”) is purchasing dental equipment to build out a dental lab for the campus, and

**WHEREAS**, the Campus has identified Patterson Dental as the supplier that can best meet the needs for purchasing the desired equipment; and

**WHEREAS**, the proposed cost of equipment and any related goods and services to be provided by Patterson Dental is anticipated to be \$520,060.67, but in any event will not exceed \$550,000; and

**WHEREAS**, the College staff proposes entering into an agreement with Patterson Dental for the purchase of the equipment; and

**WHEREAS**, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

**NOW THEREFORE BE IT RESOLVED**, that the State Board of Trustees hereby approves the College entering into a contract with Patterson Dental for the purchase of the goods and services described herein, and

**FURTHER BE IT RESOLVED**, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated February 5, 2026**

**APPROVAL OF CONTRACT WITH  
WILLIAMS CROWE INC dba AIDEX CORPORATION  
LAFAYETTE CAMPUS**

**RESOLUTION NUMBER 2026-2**

**WHEREAS**, The Lafayette campus (“Campus”) is purchasing Process Operations Technology (PROC) training equipment to support workforce development in advanced manufacturing, advanced processing (including wet processing), and semiconductor fabrication support, and

**WHEREAS**, the “Campus” was awarded a Regional Economic Acceleration and Development Initiative (READI) grant to help fund the purchase of this equipment; and

**WHEREAS**, the equipment will be used to deliver PROC coursework through Ivy Tech Lafayette’s Industrial Technology pathway; and

**WHEREAS**, students will be trained to install, calibrate, operate, and troubleshoot integrated process systems rather than isolated components. Instruction focuses on process control, PLC-based automation, interpretation of Piping and Instrumentation Diagrams (P&IDs), and systematic troubleshooting, preparing students for real-world industrial operations; and

**WHEREAS**, the “Campus” has identified Williams Crowe Inc dba Aidex Corporation (“Williams Crowe”) as the supplier that can best meet the needs for purchasing the desired equipment; and

**WHEREAS**, the proposed cost of equipment and any related goods and services to be provided by “Williams Crowe” is anticipated to be \$921,492, but in any event will not exceed \$1,000,000; and

**WHEREAS**, the College staff proposes entering into an agreement with “Williams Crowe” for the purchase of the equipment; and

**WHEREAS**, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

**NOW THEREFORE BE IT RESOLVED**, that the State Board of Trustees hereby approves the College entering into a contract with “Williams Crowe” for the purchase of the goods and services described herein, and

**FURTHER BE IT RESOLVED**, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated February 5, 2026**

**APPROVAL OF CLEAN ROOM PROJECT  
LAFAYETTE CAMPUS**

**RESOLUTION NUMBER 2026-3**

**WHEREAS**, the Ivy Tech Community College Lafayette campus (“Campus”) has identified a need to replace the clean room in its building located at 301 S. Creasy Lane, Lafayette (“Project”), and

**WHEREAS**, this “Project” includes relocating the mobile unit, preparing the space for the unit, installing the clean room unit, creating an adjacent wet room, and installing power and equipment necessary for the operation room, and

**WHEREAS**, the total cost is \$2,601,998, and

**WHEREAS**, pursuant to IC 21-33-3-5, the Indiana Commission for Higher Education must review, and the Governor must approve upon recommendation of the State Budget Committee, any project to construct buildings or facilities costing greater than \$2,000,000.

**NOW THEREFORE BE IT RESOLVED**, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to execute all necessary documents and present the same to the Commission for Higher Education and State Budget Committee for the above-stated “Project.”

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

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**Kim Emmert O’Dell, Chair**

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**Michael Dora, Secretary**

**Dated February 5, 2026**

**APPROVAL OF CONTRACT FOR BOILER REPLACEMENT  
CROWN POINT, LAKE COUNTY CAMPUS**

**RESOLUTION NUMBER 2026-4**

**WHEREAS**, the Ivy Tech Community College Lake County campus (“Campus”) has identified a need to replace the boiler in its building located at 9900 Connecticut Dr., Crown Point (“Project”), and

**WHEREAS**, this “Project” will replace the current boiler with two new boilers, including associated piping, pumps, and connections to the building control system, and

**WHEREAS**, the College will procure the services needed to complete the “Project” using the job order contracting (“JOC”) method and all contractors will be compliant with State Trustee Resolution 2017-04 regarding the use of properly trained apprentices, and

**WHEREAS**, the Lake County administration, Campus Trustees and the College’s Facility Design Council recommend entering into a contract with FH Paschen in the amount of \$698,000, and

**WHEREAS**, the State Board of Trustees must approve any contract by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

**NOW THEREFORE BE IT RESOLVED** that the State Trustees of Ivy Tech Community College do hereby approve the contract with FH Paschen in the amount of \$698,000, and

**FURTHER BE IT RESOLVED**, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated February 5, 2026**

**APPROVAL OF SOUTH BEND DENTAL LAB GMP  
SOUTH BEND/ELKHART CAMPUS**

**RESOLUTION NUMBER 2026-5**

**WHEREAS**, the Ivy Tech Community College South Bend/Elkhart campus (“Campus”) is requesting approval of a Guaranteed Maximum Price (“GMP”) contract amendment for construction services that exceed \$500,000, thereby requiring action by the Ivy Tech Community College State Board of Trustees (“Board”); and

**WHEREAS**, the request for “GMP” approval is associated with the South Bend Dental Lab Relocation and Expansion Project located at 220 Dean Johnson Blvd., South Bend (“Project”), which includes preconstruction planning, coordination, and cost development for construction services; and

**WHEREAS**, the “Board” previously approved the “Campus’s” selection of the construction manager as constructor (“CMc”) with a pre-construction contract for planning and related services, and the “CMc” delivery method requires the College to establish a “GMP” for a contract amendment to set the “GMP” for construction; and

**WHEREAS**, the “GMP” has been established as the design is developed and executed as an addendum to the pre-construction contract, with the final “GMP” amount of \$1,596,170; and

**WHEREAS**, the Campus Board of Trustees has reviewed and approved a recommendation that the “Board” authorize the “GMP” contract amendment; and

**NOW, THEREFORE, BE IT RESOLVED** that the “Board” do hereby approve the contract addendum with the “CMc” to establish a “GMP” for construction services for the “Project”; and

**FURTHER BE IT RESOLVED**, that the “Board” authorize and direct the President or any other appropriate, designated College employee to negotiate and execute the contract amendment with said firm following review and approval of contract documents by College Counsel.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

\_\_\_\_\_  
**Kim Emmert O’Dell, Chair**

\_\_\_\_\_  
**Michael Dora, Secretary**

**Dated February 5, 2026**



IVY TECH  
COMMUNITY COLLEGE

# State Board of Trustees

Workforce & Careers, February 2026

# Agenda

**1**

Achieve Your Degree: RAND evaluation



**2**

Degree Suspension: School of Business



**3**

Resolution: Equipment purchase, Lafayette Campus



**4**

Resolution: Equipment purchase, South Bend Campus



**5**

Appendix



# Report Spotlight: *Employers as Partners in the Success of Working Adult Learners: The Achieve Your Degree Program*

Molly Dodge, Senior Vice President Workforce and Careers

[https://www.rand.org/pubs/research\\_reports/RR3681-1.html](https://www.rand.org/pubs/research_reports/RR3681-1.html)



# The Achieve Your Degree Program Model



A formal agreement between AYD employer partners and their local Ivy Tech campus



A campus AYD coordinator to support employers and learners at the worksite, the local campus, and remotely



Tailored education and training for AYD employer partners by request



Remove out-of-pocket costs to learners using federal tax allowances and direct tuition billing to the employer



Specialized support services for AYD learners



# Achieve Your Degree (AYD): By the Numbers

*Expanding Access: AYD Sees 13% Enrollment Growth PIT & Record Completions*



**2,851**

*Fall 2025 Enrollments*



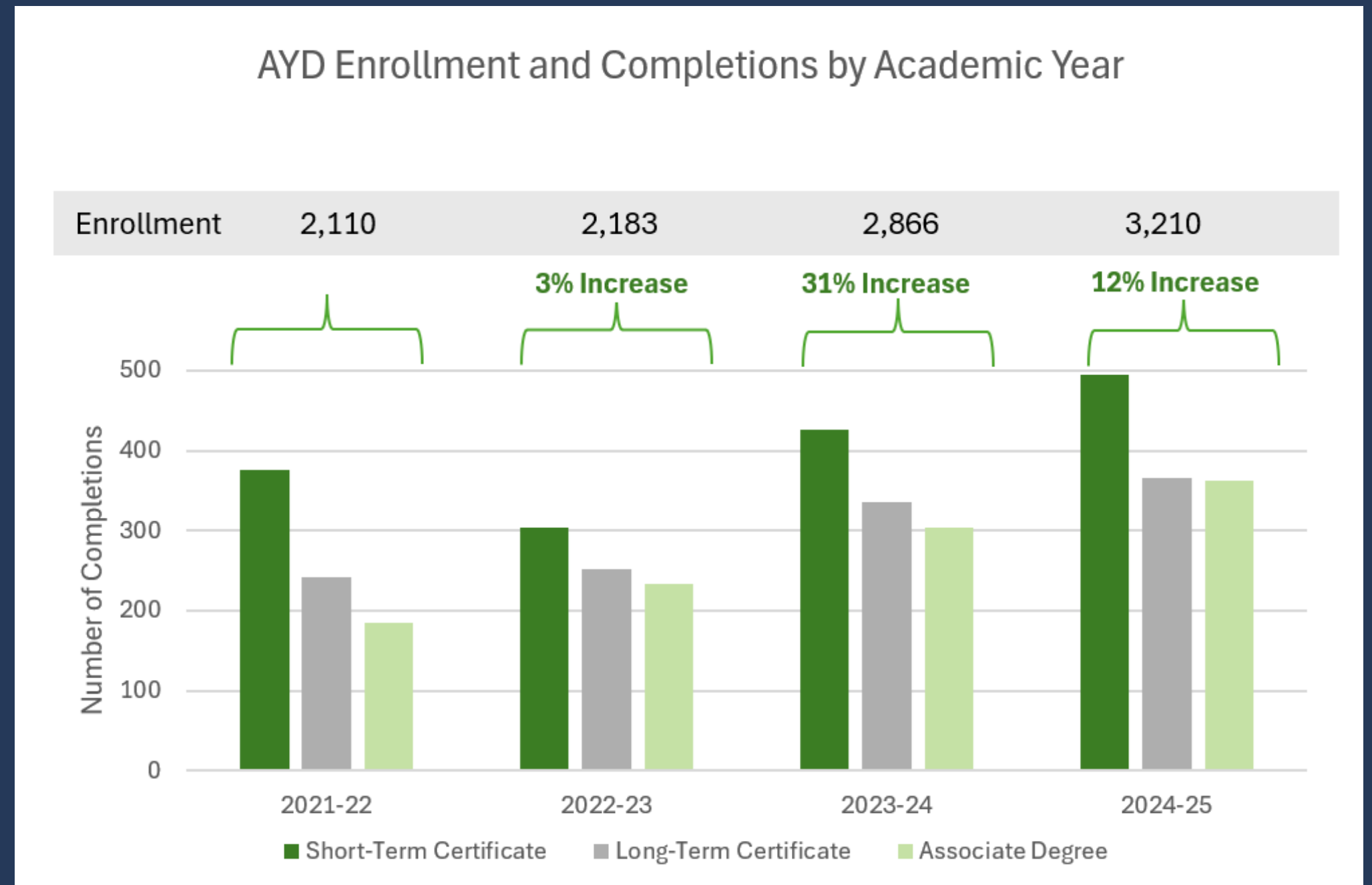
**63.64%**

*Spring-to-Fall Retention*



**277**

*Employer Partnerships*



# Report Context



- **The Goal:** Increase credential completion for full-time working adult learners.
- **The Solution:** Expand employer–community college partnerships.
- **The Focus:** Ivy Tech’s **Achieve Your Degree (AYD)** program.
- **The Gap:** First-ever formal evaluation of the AYD model.

# Two Parts to this Evaluation

## Implementation Study

- **Purpose:** Examine how the AYD program has been carried out
- **Data:**
  - Survey data from AYD staff and employer partners
  - Administrative data

## Outcomes Study

- **Purpose:** Investigate the statistical relationships between AYD participation and postsecondary credential completions
- **Data:**
  - Administrative data

# Key Findings: Implementation Study

- **Enrollment & Funding:** AYD staff partner with employers to enroll workers and eliminate out-of-pocket costs via federal tuition tax allowances.
- **Highlights:** Direct employer engagement removes financial barriers for adult learners using tax-based tuition assistance.
- **Key Challenges:** Program staff prioritize employer needs, resulting in limited specialized support for student participants.

# Key Findings: Outcomes Study

## Increases in Completion

An additional term of AYD participation significantly increases the probability of earning a credential:

| Credential Type                                      | Completion Probability Increase |
|--|---------------------------------|
| <b>Short-term Certificate (Certificate)</b>          | 40% – 53%                       |
| <b>Long-term Certificate (Technical Certificate)</b> | 9% – 17%                        |
| <b>Associate Degree</b>                              | 4% – 38%                        |

# Strategic Recommendations

- **Scale Partnerships:** Work directly with small-to-medium employers to access tuition tax allowances.
- **Invest in Staff:** Fund dedicated college staff to deepen engagement with employers and learners.
- **Expand Support:** Provide academic, career, and wraparound services at worksites.
- **Broaden Scope:** Help learners progress beyond short-term certificates to complete full degrees.

# Degree Suspension

School of Business

# School of Business

## Global Workforce Skills, Certificate 2026-2027 Statewide Degree Suspension

### Why This Action Was Taken:

- Global Studies was housed in Business Administration for structural reasons.
- Enrollment and completion data did not support long-term standalone viability
- Curriculum outcomes were duplicative of existing credentials

### What Ivy Tech Is Doing:

- Teach-out all current students in compliance with ASOM
- Sunset the standalone credentials
- Integrate global competencies into Business Administration curriculum



# Resolutions: Lafayette and South Bend/Elkhart

Molly Dodge, Senior Vice President Workforce & Careers  
Dr. Aaron Baute and Dr. Patrick Englert, Chancellors

# Resolution: Lafayette Campus

- Purchase of Process Operations Technology (PROC) training equipment from Amatrol for **\$921,492**
- Trains students on integrated systems, focusing on process control, PLC automation, and troubleshooting
- Prepares students for high demand technician roles in advanced manufacturing and semi-conductor fabrication
- Directly support employers in the area, including SK hynix



# Resolution: South Bend/Elkhart Campus

- Purchase of dental clinic equipment from Patterson Dental
- Modern clinical environment supporting full licensure preparation and hands-on training
- Strong regional need; only program in northern Indiana
- Cost **\$519,664** is fully funded through private donations and campus funds





# Q&A

Molly Dodge, Senior Vice President Workforce & Careers

# APPENDIX

February 5, 2026

# RAND Corporation: Methodology

- Data:
  - Student data (excluding high school, guest, corrections facility, and other specific areas)
  - Includes both AYD and non-AYD students
  - Time variables as well as demographic and academic characteristics
- Timeframe: Fall 2011 to Summer 2024
  - Data from the 2020 academic year was omitted because of data irregularities related to the COVID-19 pandemic
- Analysis: What is multiple linear regression?
  - Statistical method that examines the relationship between a program or experience (AYD participation) and an outcome (like credential completion), while accounting for differences among students so the results are more comparable
  - We **cannot** make causal claims from the results of this analysis (e.g., AYD participation causes more completions), but we can rigorously examine relationships among variables (e.g., an increase in AYD participation can increase the likelihood of completion)



IVY TECH  
COMMUNITY COLLEGE

# ACADEMIC & STUDENT EXPERIENCE

2026-02-05 Provost Office Update

# AGENDA

1

Enrollment



2

Retention



• 3

• 5

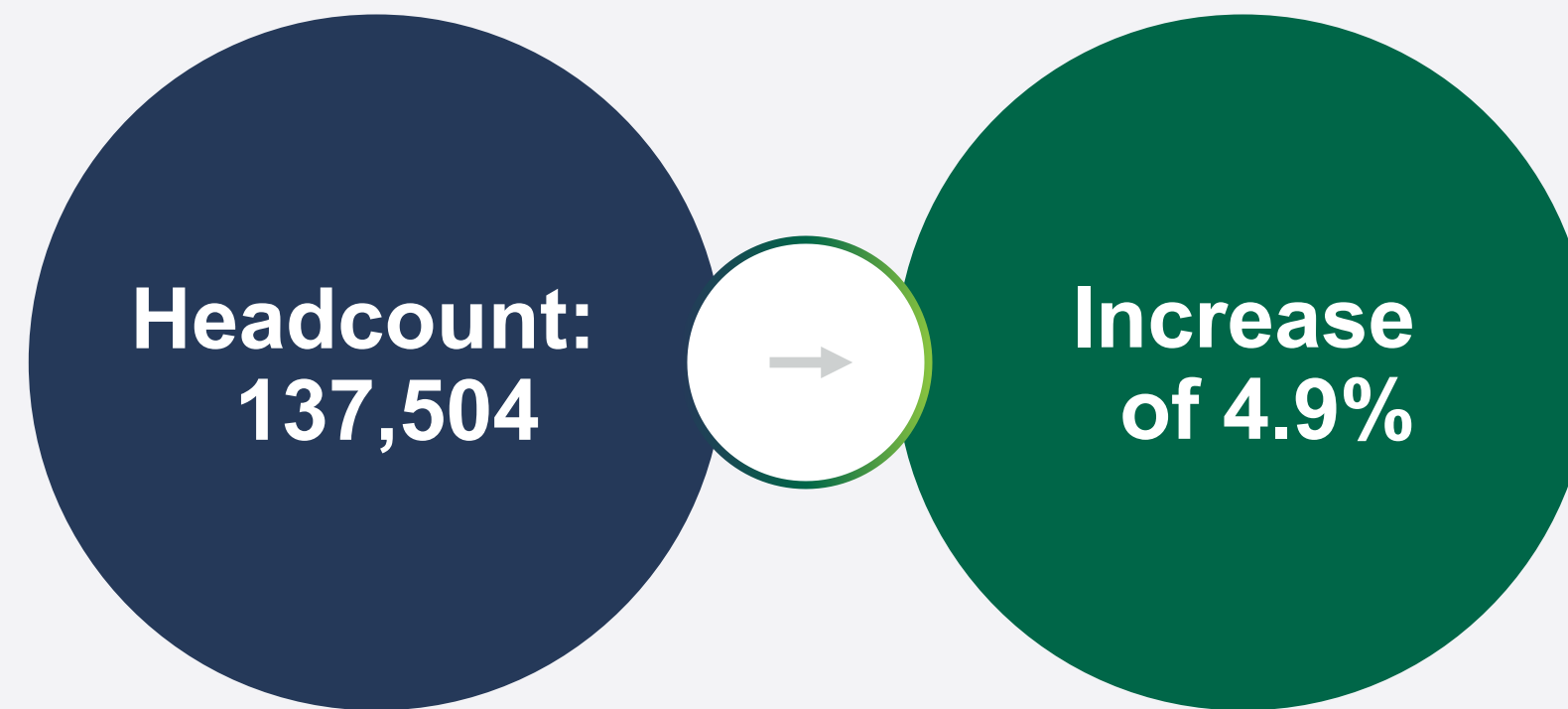
• 6

• Student Experience

# ENROLLMENT

Dr. Marcus Crook

# SPRING 2026 TOTAL HEADCOUNT CENSUS



**Increase of  
6,418 Students**

Includes all Spring 2026 Students: Degree Seeking, Achieve Your Degree, Dual Enrollment, Courses Only, Workforce Apprenticeship, Dual Credit, Skills Training, Building Trade Apprenticeship, Senior Scholar & Guild

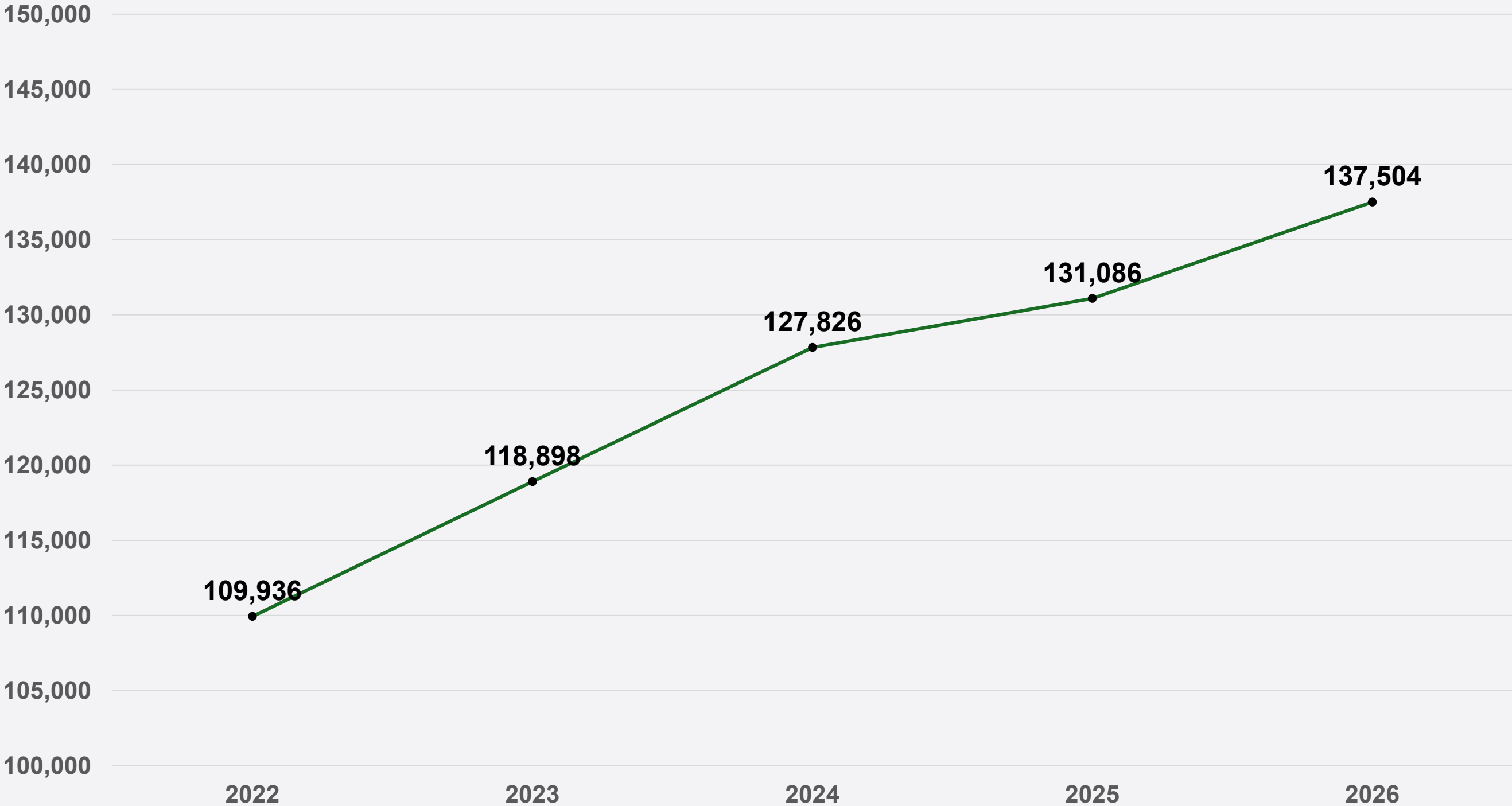
Data pulled January 27, 2026

# SPRING 2026 TOTAL HEADCOUNT CENSUS

Headcount: +4.9%

Includes:

- Degree Seeking
- Achieve Your Degree
- Dual Enrollment
- Courses Only
- Workforce Apprenticeship
- Dual Credit
- Skills Training
- Building Trade Apprenticeship
- Senior Scholar
- Guild



Data pulled January 27, 2026

# IVY TECH ENROLLMENT

2025 – 2026 Academic Year

## TOTAL HEADCOUNT

**Current:  
200,562**

Target: 190,000

**Ahead of goal  
by 10,562**

**Increase of  
5.2%**

**Projected  
~215,000**

Data pulled January 27, 2026

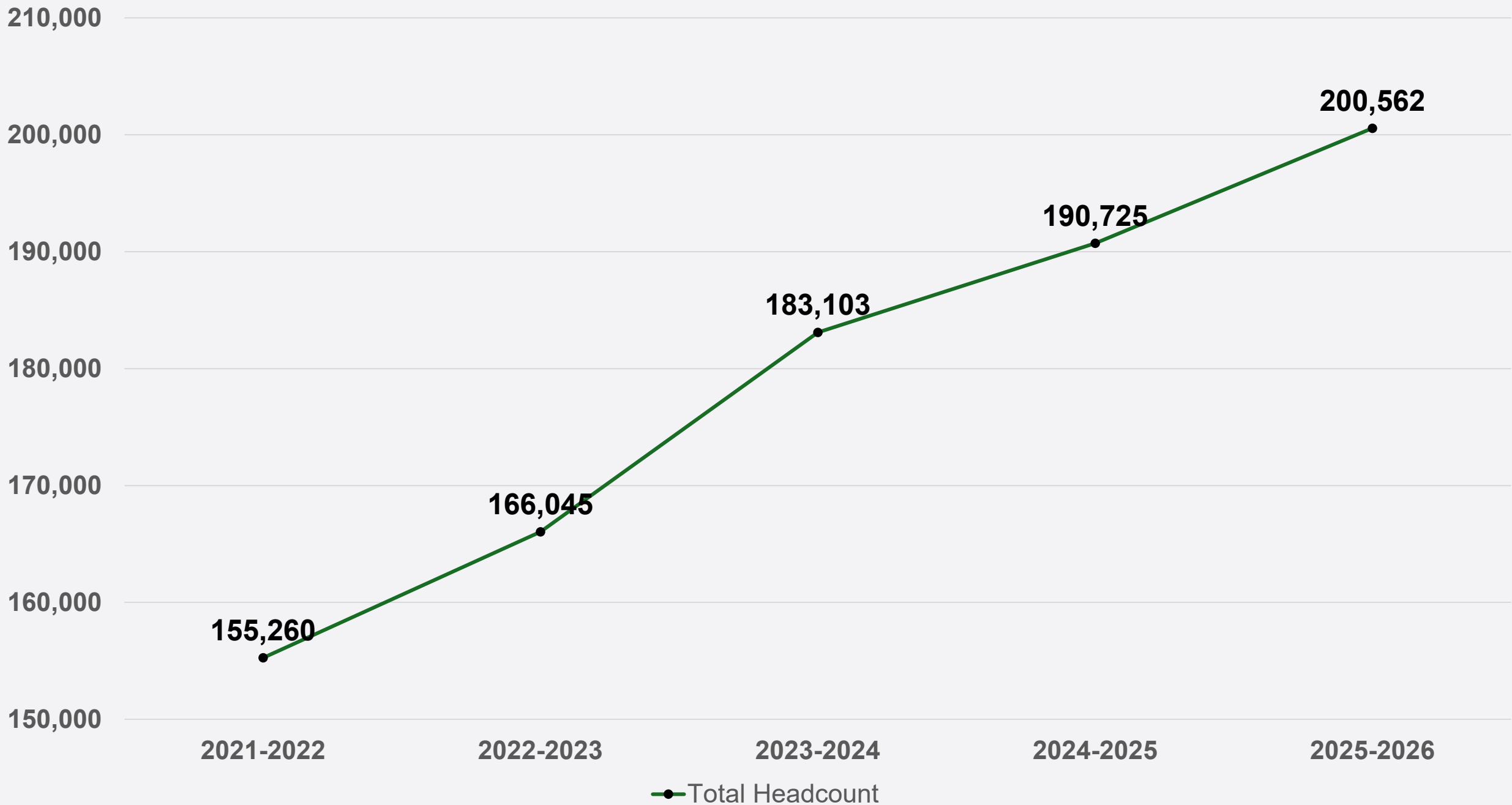
# ENROLLMENT TOTAL HEADCOUNT POINT IN TIME

**2025 – 2026 Academic Year**

**Total Enrollment Headcount  
(Unduplicated): +5.2%**

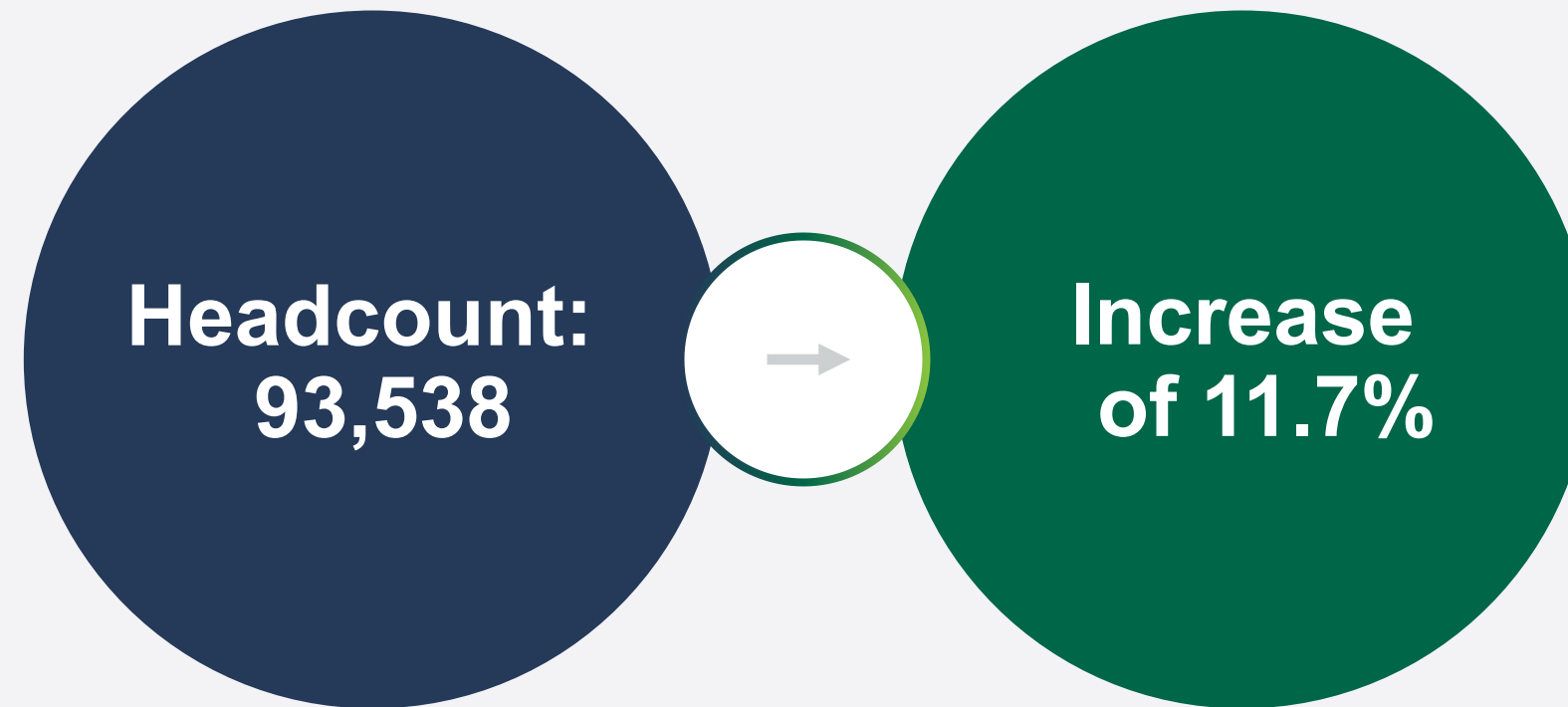
Includes:

- Degree Seeking
- Achieve Your Degree
- Dual Enrollment
- Courses Only
- Workforce Apprenticeship
- Dual Credit
- Skills Training
- Building Trade Apprenticeship
- Senior Scholar
- Guild



Data pulled January 27, 2026

# DUAL CREDIT HEADCOUNT POINT IN TIME



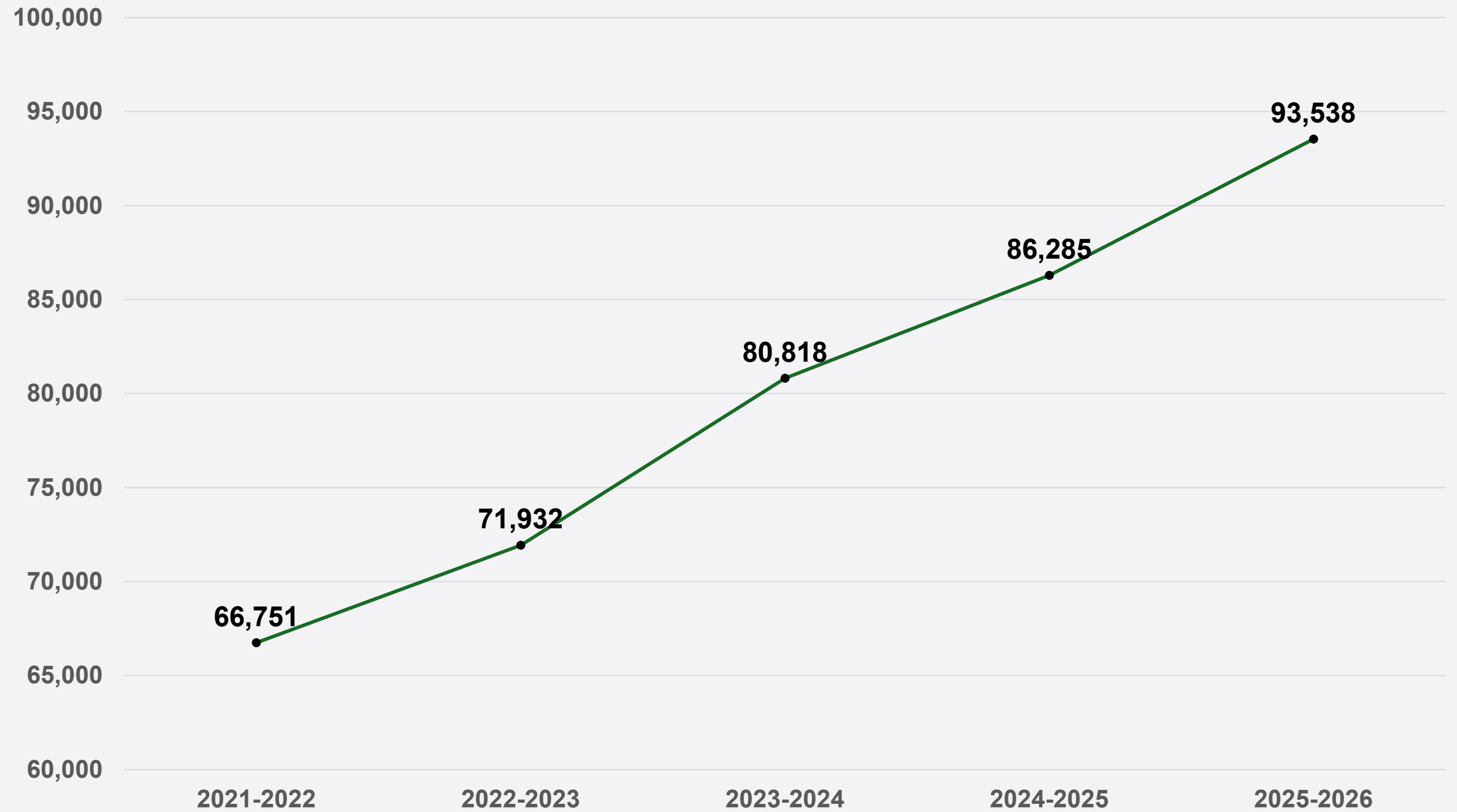
All High School Enrollment is 97,421

Data pulled January 27, 2026

# DUAL CREDIT HEADCOUNT POINT IN TIME

**2025 – 2026 Academic Year**

Dual Credit: +11.7%



Data as of January 23, 2026

# 2025-2026 ACADEMIC YEAR FTE POINT IN TIME

# REVENUE GENERATING ANNUALIZED FTE POINT IN TIME

## 2025 – 2026 Academic Year

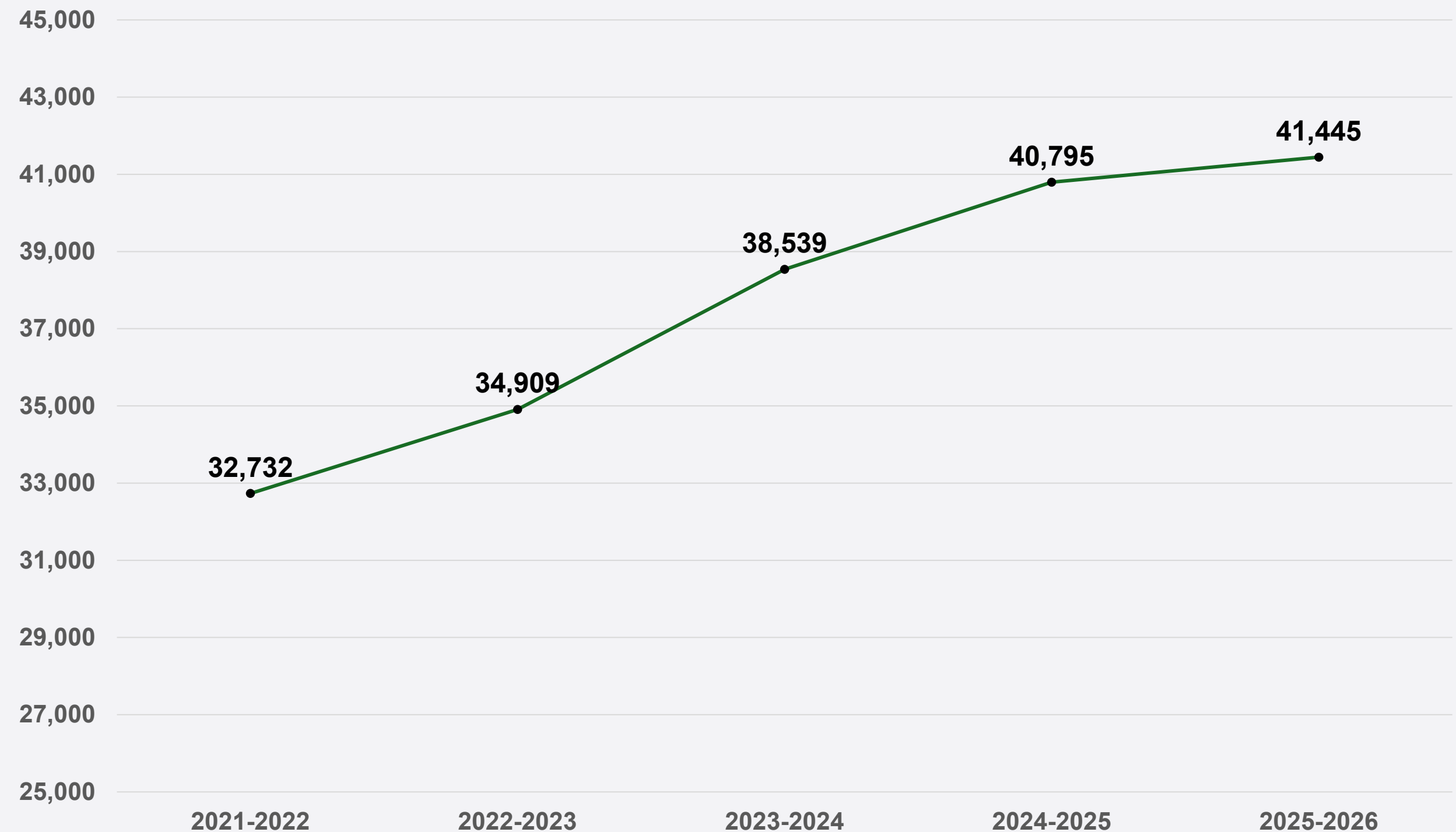
Increase of 1.6%

Includes:

- Degree Seeking
- Achieve Your Degree
- Dual Enrollment
- Courses Only
- Workforce Apprenticeship

Revenue Generating:

- Students who receive a bill from Ivy Tech.



Data as of January 23, 2026

# REVENUE GENERATING TOTAL CREDIT HOURS POINT IN TIME

## 2025 – 2026 Academic Year

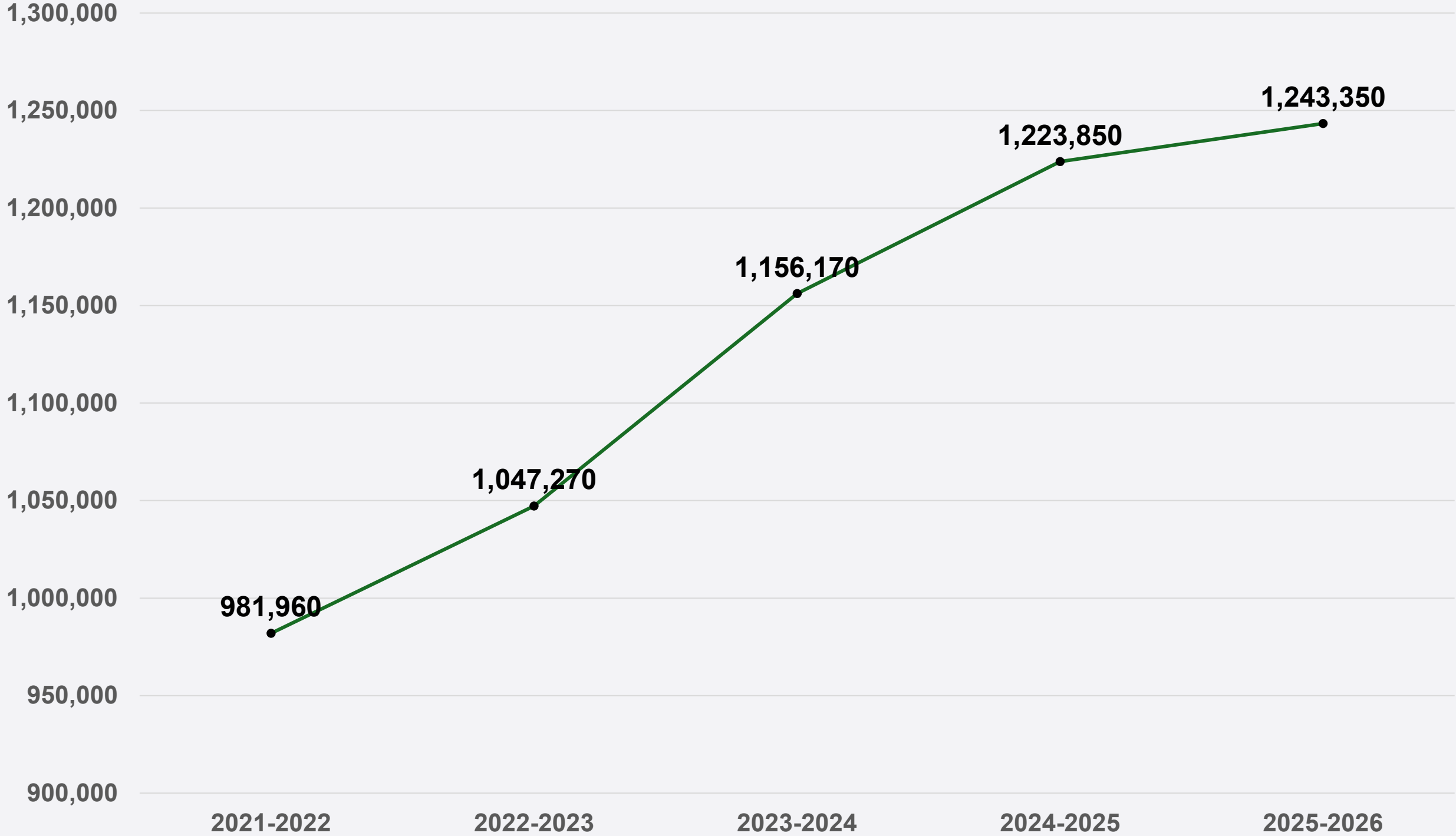
Increase of 1.6%

Includes:

- Degree Seeking
- Achieve Your Degree
- Dual Enrollment
- Courses Only
- Workforce Apprenticeship

Revenue Generating:

- Students who receive a bill from Ivy Tech.

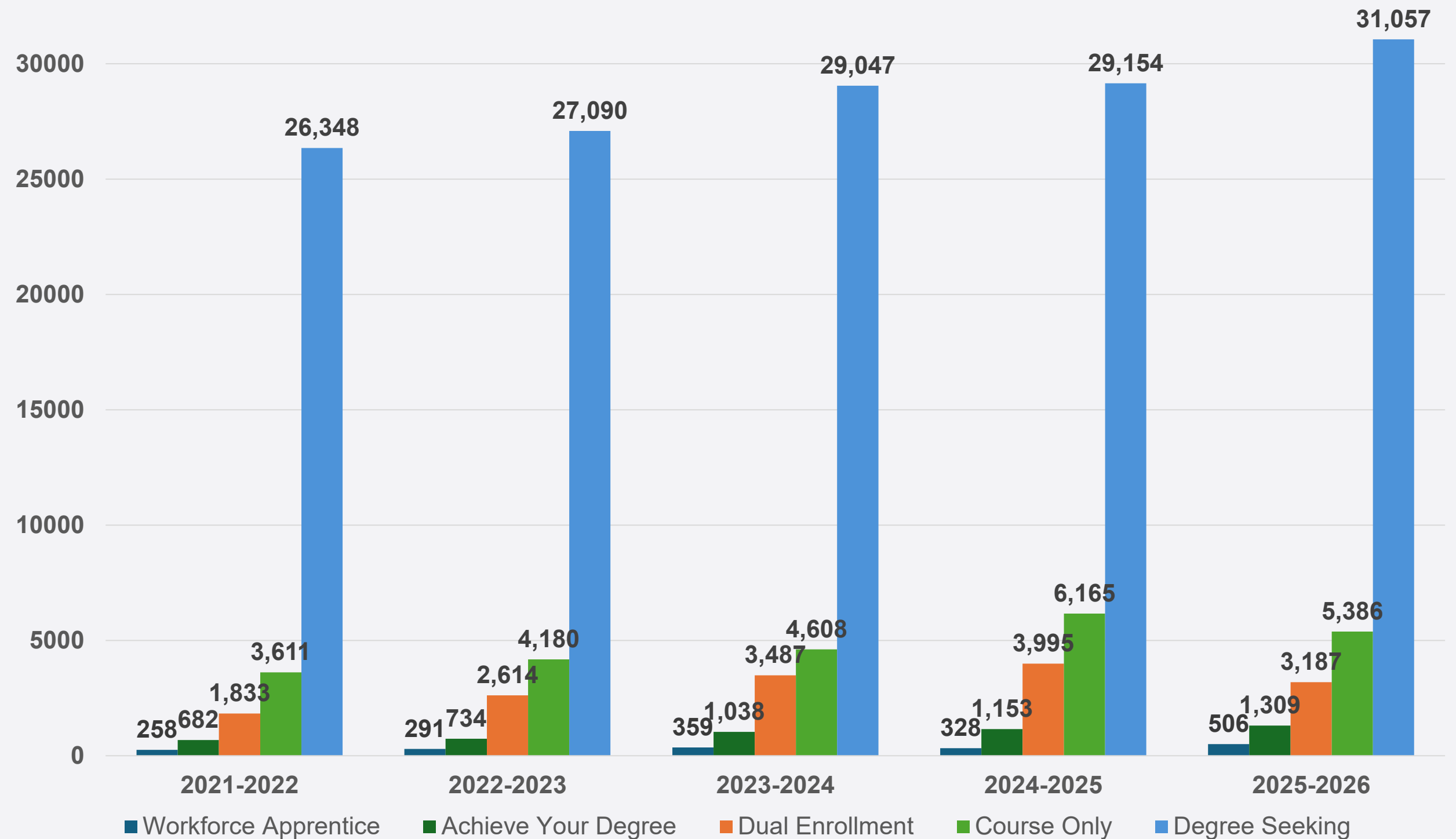


Data as of January 23, 2026

# REVENUE GENERATING ANNUALIZED FTE POINT IN TIME

## 2025 – 2026 Academic Year

- Degree Seeking: +6.5%
- Courses Only: -12.6%
- Dual Enrollment: -20.2%
- Achieve Your Degree: +13.5%
- Workforce Apprenticeship: +54.3%

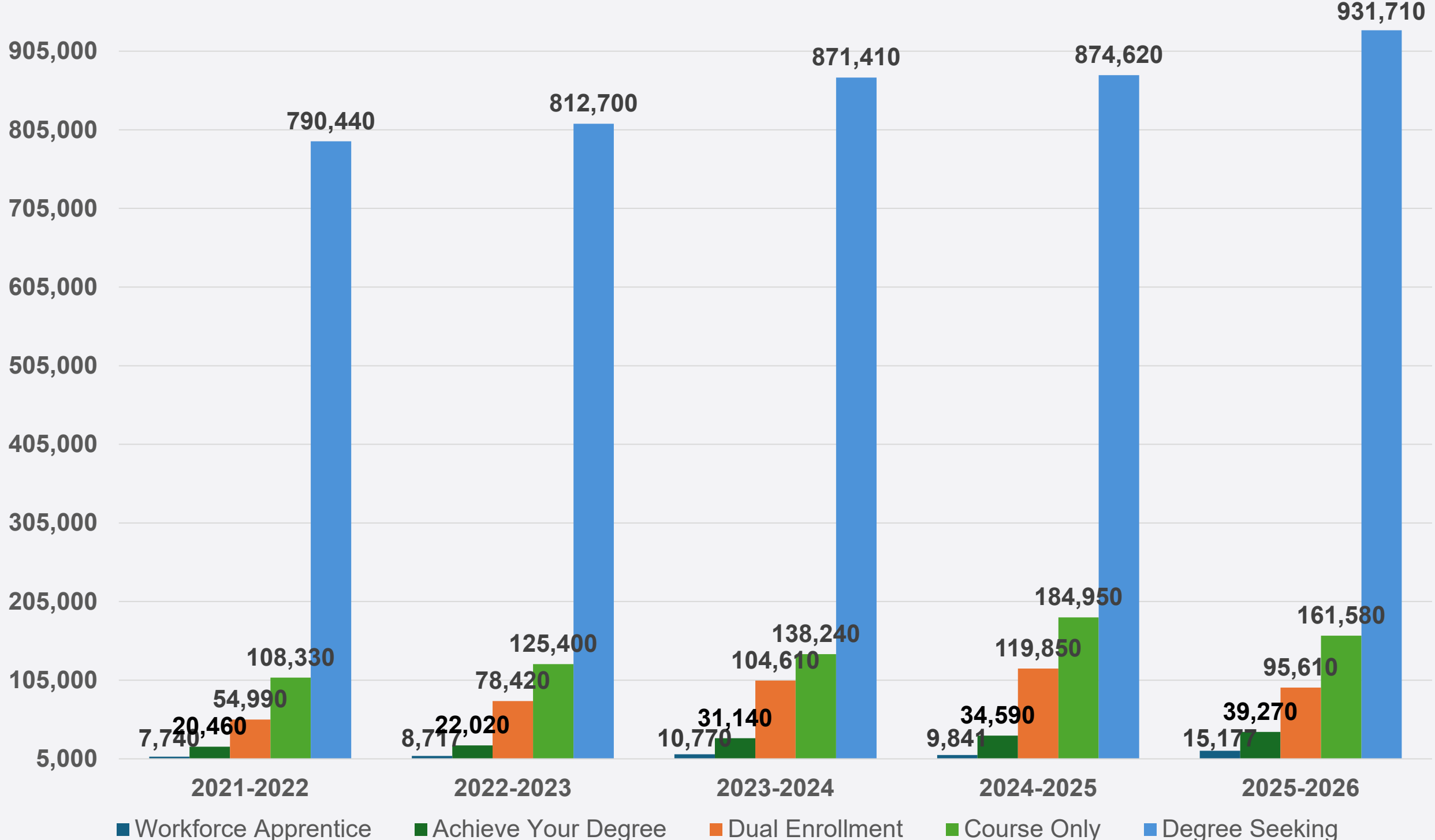


Data as of January 23, 2026

# REVENUE GENERATING TOTAL CREDIT HOURS POINT IN TIME

## 2025 – 2026 Academic Year

- Degree Seeking: +6.5%
- Courses Only: -12.6%
- Dual Enrollment: -20.2%
- Achieve Your Degree: +13.5%
- Workforce Apprenticeship: +54.3%



Data as of January 23, 2026

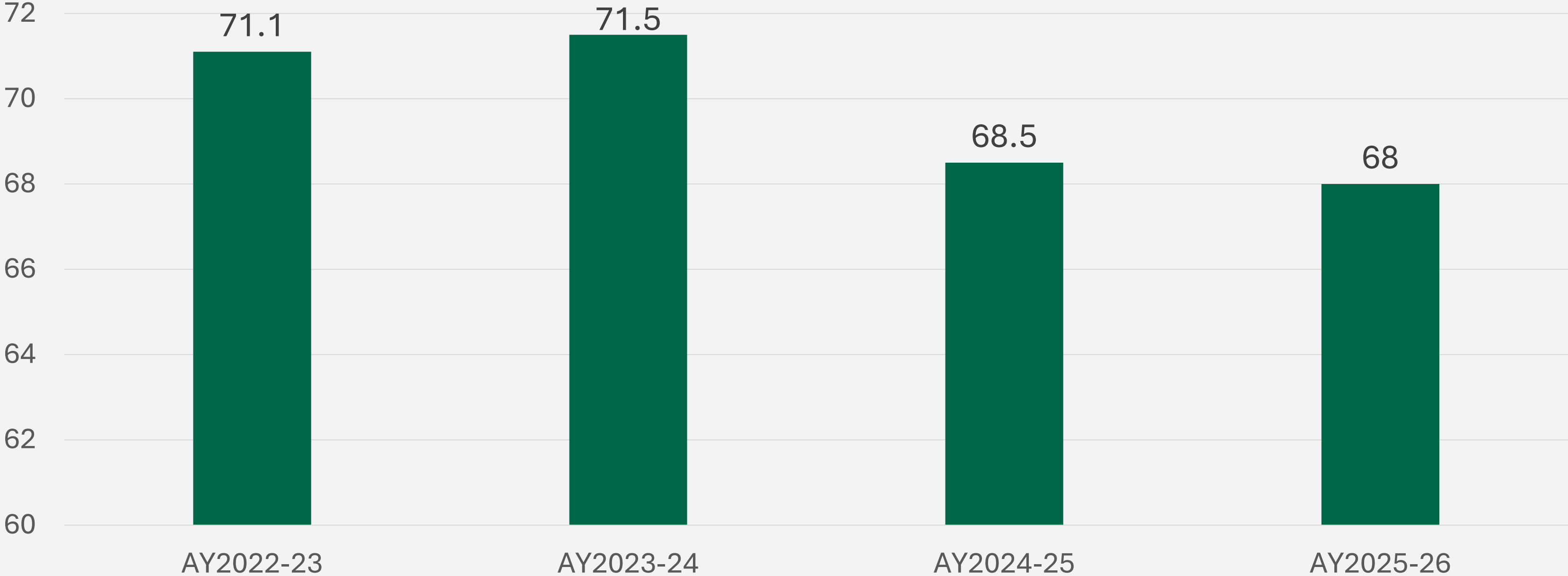
# RETENTION

Dr. Bryan Hamann

# Point in Time Retention

Building Trade Apprentice (BTA) registration for Spring term continues through March 31, 2026.

Fall to Spring



Data pulled January 28, 2026

A flag with a logo on a pole against a blue and green gradient background. The flag is dark with a light-colored logo in the center. The pole is black and has a spherical finial at the top. The background is a smooth gradient from dark blue on the left to a teal-green on the right.

**THANK YOU**



**IVY TECH**  
COMMUNITY COLLEGE

# MARKETING & PUBLIC AFFAIRS COMMITTEE REPORT

February 5, 2026

# Marketing Snapshot 2025

# 2025 Social Media Metrics

**70,428,679**

**Impressions**

+42.7% YOY

**39,389**

**Net Audience Growth**

+18.1% YOY

**242,745**

**Engagements**

+15.6% YOY

**17,584,236**

**Video Views**

+198% YOY

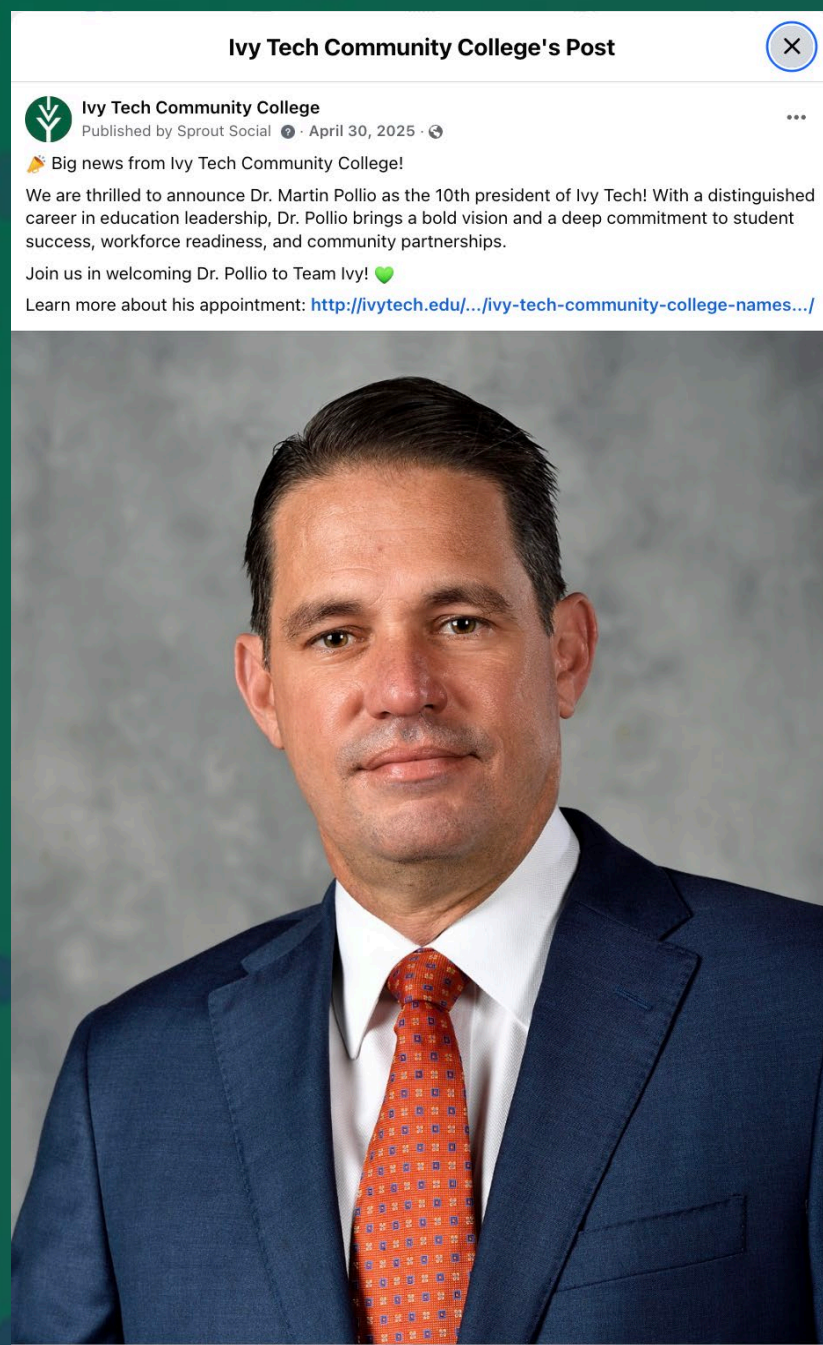
**45,729**

**Post Link Clicks**

**1,549**

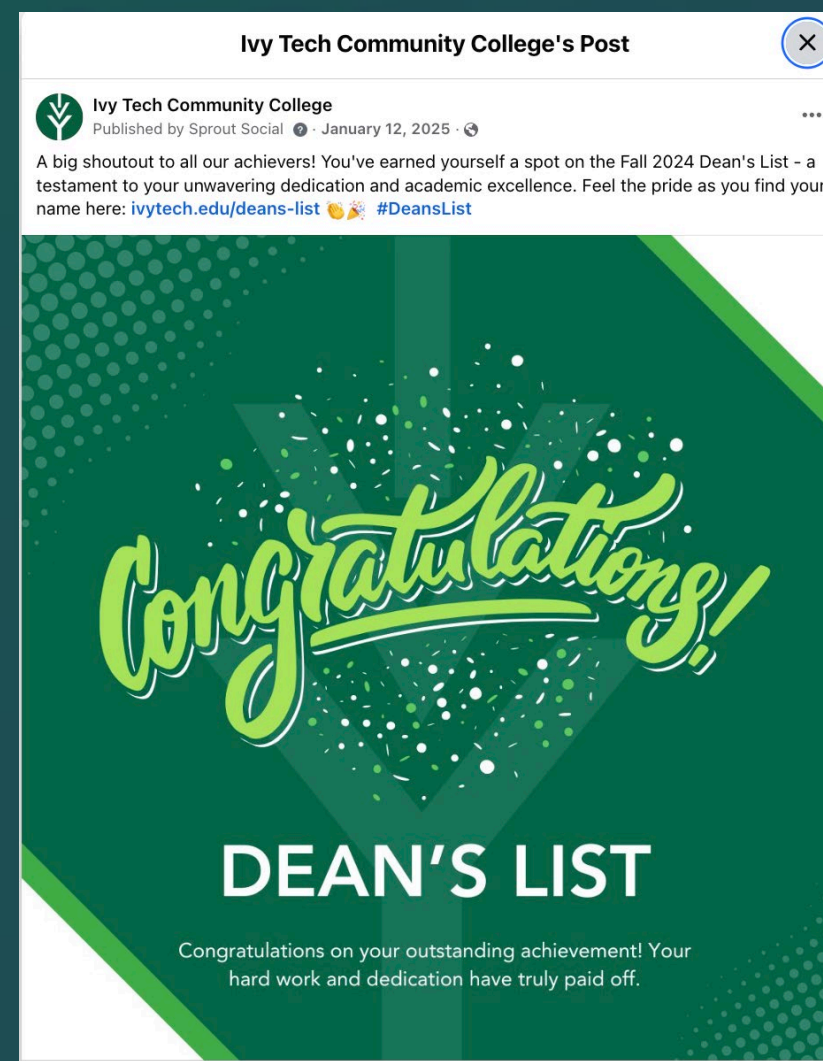
**Messages Sent**

# Top Organic Social Posts 2025



## Announcing Dr. Pollio as the 10th president of Ivy Tech!

- Views: 184,297
- Total Engagements: 14,623
- Reactions: 1,044
- Comments: 156
- Shares: 67
- Post Link Clicks: 884



## Deans list announcement

- Views: 99,879
- Total Engagements: 12,401
- Reactions: 3,624
- Comments: 1,702
- Shares: 135
- Post Link Clicks: 430



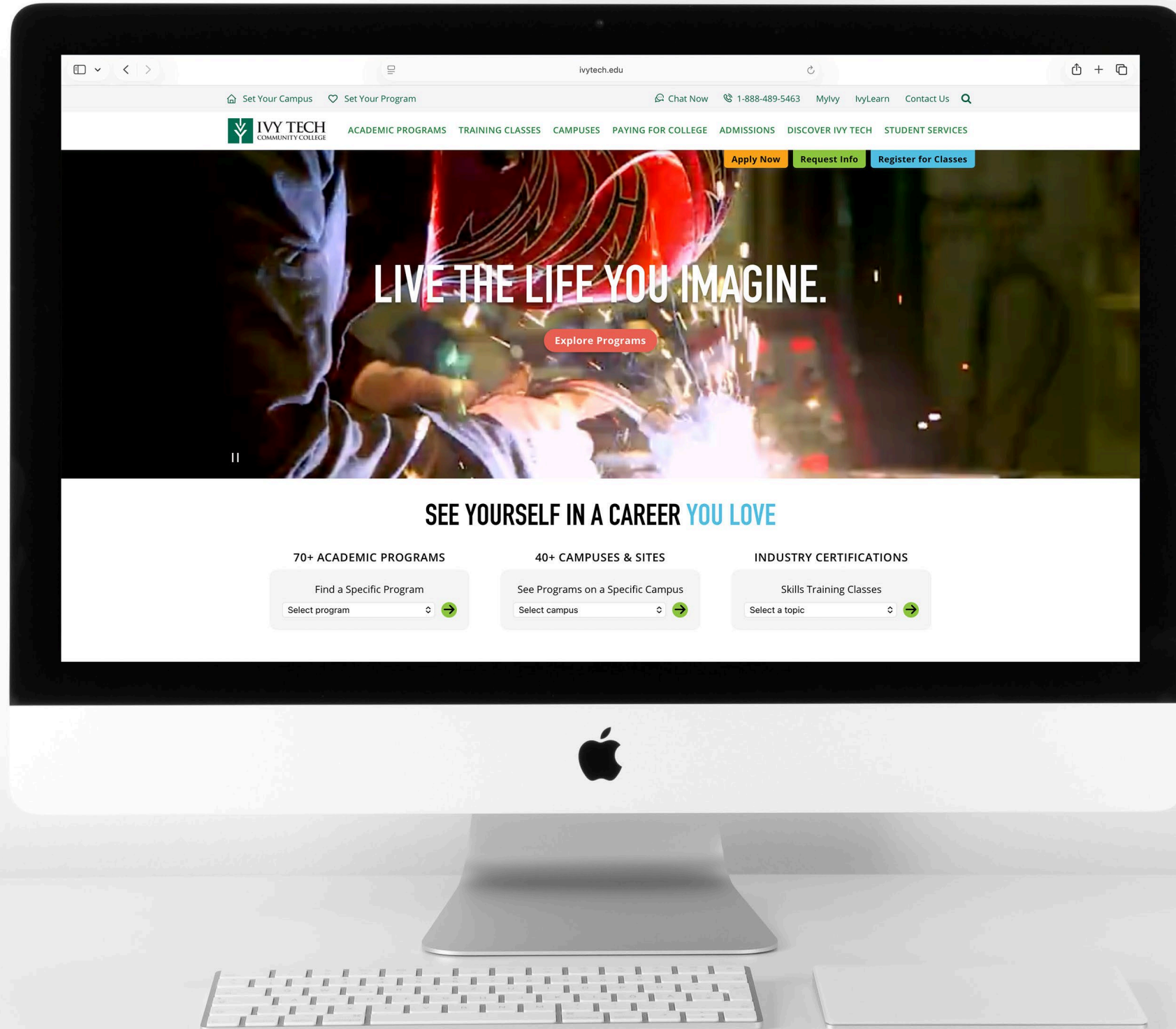
# Website Analytics

**Views:** 21,569,545  
+2% YOY

**Active Users:** 5,000,698  
+6.25% YOY

**Key Events:** 1,706,997  
+75% YOY

*\*Key events are RFI submission, Application Submission, and Explore Program Interaction*



# 2025 Creative Projects

**51**

**Videos  
Produced**

**653**

**Website  
Updates**

**31**

**Photoshoots**

**260**

**Creative  
Projects**

138: Systems Office

98: Campuses

24: Foundation

# 2025 Student Communications

**8,093,959**

**Emails Delivered**

6,371,262: Systems Office

2,096,254: Journey Builder

1,722,697: Campuses

**564,024**

**Text Messages Delivered**



# IHSAA

Strategic Partnership



# Indiana High School Athletic Association

## Champion of Education Award Sponsorship

This award recognizes educators who impact student-athletes' lives in the classroom and is presented to each school playing in a State Final game/match (64 awards).

### Award Details:

- Each recipient receives a plaque and \$1,000 check.
- Ivy Tech logo on plaques, checks, reports, press releases, web pages, and other materials.
- On-court/field presence for 64 award presentations across seven sports: Soccer, Volleyball, Football, Basketball, Softball, and Baseball.



# FY26 CAMPAIGN UPDATES

# Media Strategy Overview

To support the overall goal of driving enrollment, we are continuing to utilize a multi-channel media strategy to achieve the following objectives.

## **Elevate brand perception**

KPIs: Impressions and ad clicks

## **Drive exploration and leads**

KPIs: Clicks to learn more about programs and RFI form submissions

## **Generate applications**

KPI: Applications

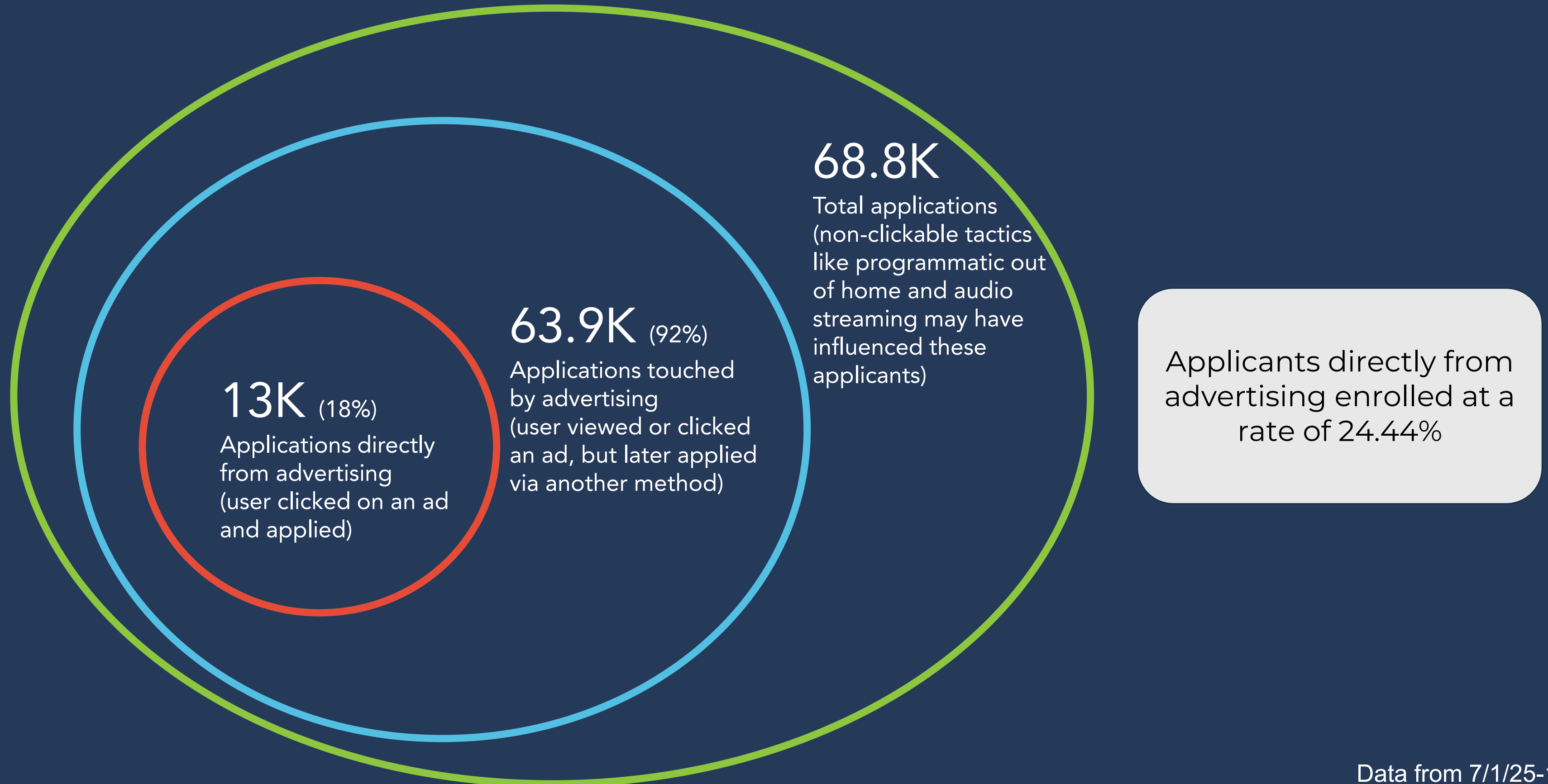
## **Generate registrations**

KPI: Clicks to register, student enrollments

Dinh Le, 2022 Indianapolis graduate. Degree: Health Information/Medical Records Technology.



# Impact of Advertising on Applications + Registrations



# Campaign Performance Insights

Data from 7/1/25-1/4/26

## Overall

We continue to be more efficient with our advertising dollars. Even with a 26% decrease in spend to-date, RFI submissions are up 15% and applications are up 7.76% year over year.

## Exploration + Leads

These campaigns continue to evolve. We change up platforms and spend dynamically to maximize dollars and impact. As a result, they are driving RFI leads efficiently and effectively.

## Applications

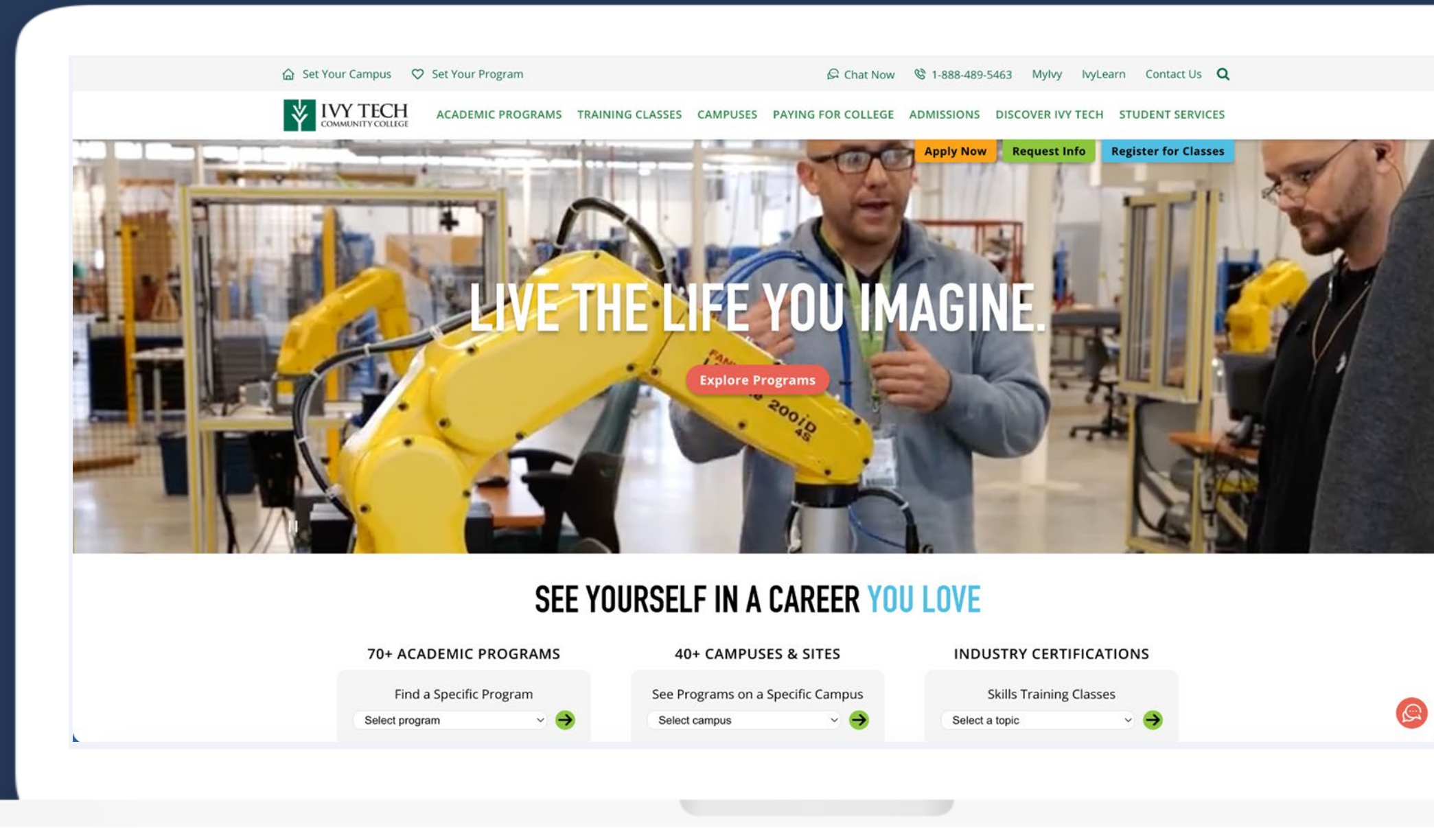
Volume has increased YoY as has the cost per application.

Platforms continue to offer new opportunities and sunset others and we adjust.

In market now is new creative, with new landing pages launching soon.

# Homepage Refresh Insights

- Program pages are an important resource for prospective students. Since the launch, program page views from the homepage has **increased by 50%**
- Giving more prominence to skills training content is proving successful—skills training page views have **increased by 61%**



# Public Affairs

Statehouse Update

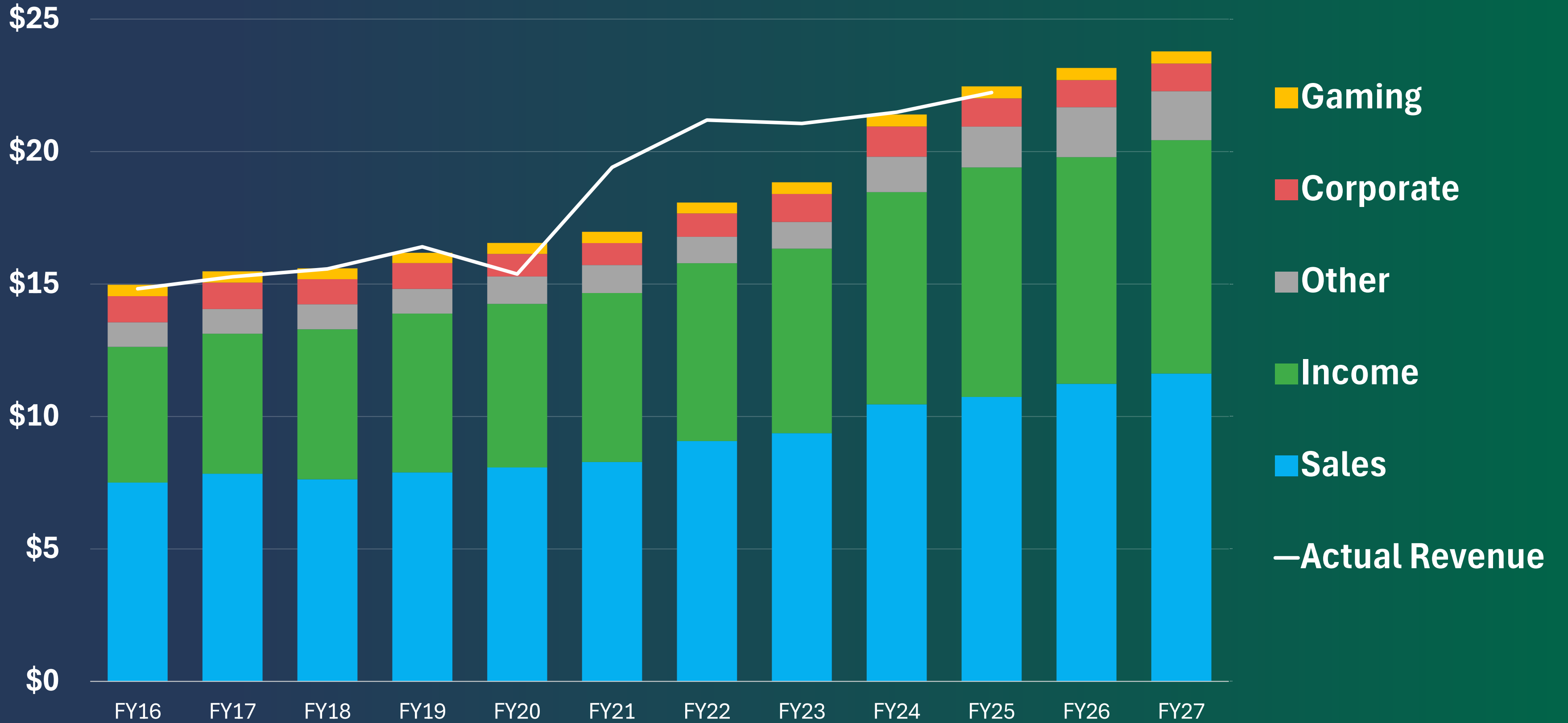
# General Assembly 2026

- SB 254 – Ivy Tech Community College
- HB 1408 – Various Education Matters
- SB 204 – Various Education Matters

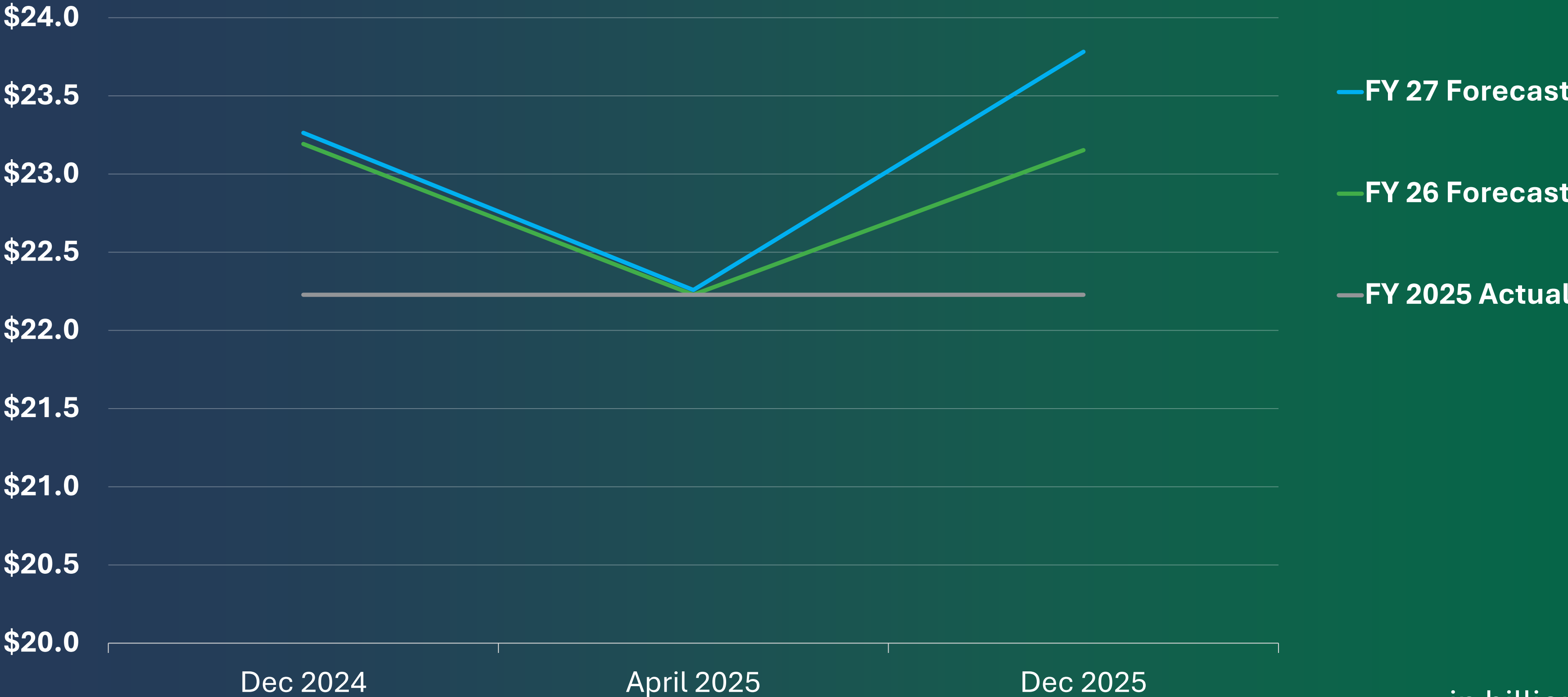


# State General Fund Revenue Forecasts

in billions



# General Fund Revenue Forecast



in billions

# Economic Impact



# Economic Impact

- \$4.8B added to Indiana's economy in FY24-25 ( $\approx$  1.1% of Indiana's GSP).
- 63,313 jobs supported statewide in FY24-25.
- \$406.4M in added income generated through Ivy Tech operations spending in FY24-25.

# Taxpayer Impact

- \$1.70 added tax revenue and public sector savings for every \$1 invested in Ivy Tech.
- \$11.9 million in Construction Spending Impact
- \$631.7M in added tax revenue generated over students' working lives from higher earnings and stronger business productivity.

# Student Impact

- The net impact of Ivy Tech's former students currently employed in the state workforce amounted to \$4.3 billion in added income in FY 2024-25.
- One out of every 67 jobs in Indiana is supported by Ivy Tech and its students.
- Without Ivy Tech, some students would leave Indiana for school. Their spending while staying in-state generated \$136.0M for Indiana's economy in FY24-25.

**Thank You**





IVY TECH  
COMMUNITY COLLEGE

# BUILDING, GROUNDS, CAPITAL COMMITTEE

Amanda Wilson, Vice President for Capital Planning and Facilities

# Table of Contents

## Section 01

Lafayette Campus, Clean Room Project



## Section 02

Lake County Campus, Crown Point Boiler Replacement



## Section 03

South Bend Campus, Dental Lab GMP



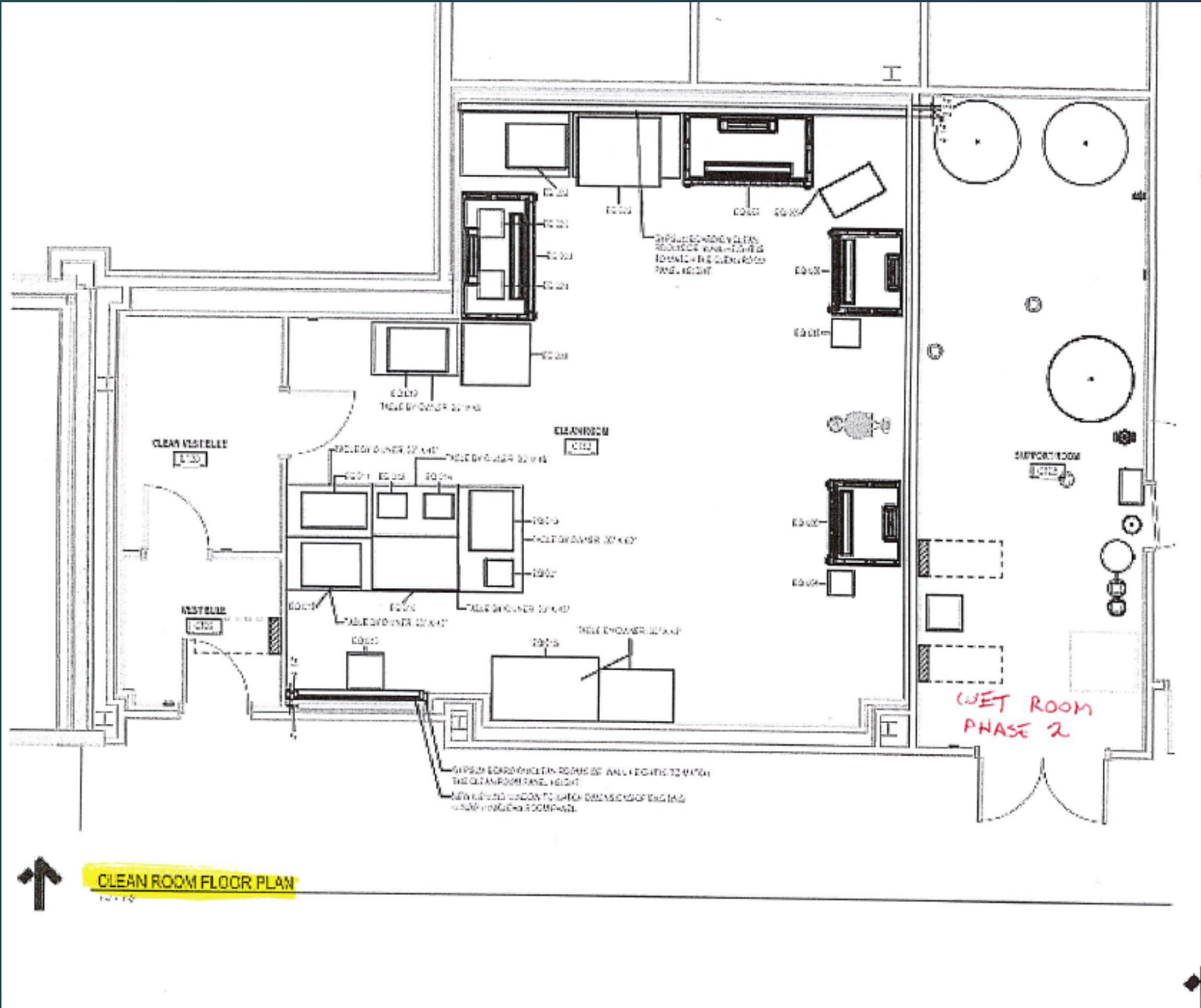
# Lafayette, Clean Room Project

## Details

**Address:** 301 S. Creasy Lane, Lafayette

**Scope:** Relocate mobile unit, prepare space for unit, install clean room unit, create adjacent wet room, install power and equipment to operate room

**Cost:** \$2,601,988



# Lake County, Boiler Replacement

## Details

**Address:** 9900 Connecticut Dr., Crown Point

**Scope:** Replace the current boiler with 2 new boilers, including piping, pumps, and connection to the control system  
JOC contract in the amount of \$698,000 to FH Paschen





A flag with a logo on a pole against a blue and green gradient background. The flag is dark with a light-colored logo in the center. The pole is black and has a spherical finial at the top. The background is a smooth gradient from dark blue on the left to a teal-green on the right.

**THANK YOU**

**APPOINTMENT OF CAMPUS BOARD TRUSTEES**

**RESOLUTION NUMBER 2026-6**

**WHEREAS**, the Ivy Tech Community College Campus Boards of Trustees of Anderson, Columbus, Kokomo, South Bend/Elkhart and Terre Haute (“Campus Boards”) have recommended individuals to serve on their Campus Board; and

**WHEREAS**, pursuant to Indiana Code (“IC”) 21-22-6-2 and 6-3, the campus trustees must be appointed by the Ivy Tech Community College State Board of Trustees (“State Board”); and

**WHEREAS**, the “Campus Boards” affirm that the recommended candidates meet all the attributes and expectations delineated in Ivy Tech State Board Resolution Number 2008-53 and IC 21-22-6-3; and

**WHEREAS**, the “Campus Boards” request that the State Board appoint those recommended individuals listed on Exhibit A to their respective Campus Boards,

**NOW THEREFORE BE IT RESOLVED**, the State Board appoints those individuals listed on Exhibit A as campus trustees for Ivy Tech Community College of Indiana – Anderson, Columbus, Kokomo, South Bend/Elkhart and Terre Haute, effective immediately.

**STATE BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
OF INDIANA**

---

**Kim Emmert O’Dell, Chair**

---

**Michael Dora, Secretary**

**Dated February 5, 2026**

**Exhibit A  
Resolution 2026-6**

**ANDERSON CAMPUS**

| <b><u>Name</u></b> | <b><u>Constituency</u></b> | <b><u>Expiration of Term</u></b> |
|--------------------|----------------------------|----------------------------------|
| Benjamin Davis     | At Large                   | 2/15/2029                        |
| Sarah House        | Education                  | 2/15/2029                        |

**COLUMBUS CAMPUS**

| <b><u>Name</u></b> | <b><u>Constituency</u></b> | <b><u>Expiration of Term</u></b> |
|--------------------|----------------------------|----------------------------------|
| Chad Phillips      | Education                  | 2/15/2029                        |

**KOKOMO CAMPUS**

| <b><u>Name</u></b> | <b><u>Constituency</u></b> | <b><u>Expiration of Term</u></b> |
|--------------------|----------------------------|----------------------------------|
| Tanya D. Foutch    | Manufacturing              | 2/15/2029                        |

**SOUTH BEND/ELKHART CAMPUS**

| <b><u>Name</u></b> | <b><u>Constituency</u></b> | <b><u>Expiration of Term</u></b> |
|--------------------|----------------------------|----------------------------------|
| Peggy Cronin       | At Large                   | 2/15/2029                        |
| Mark Minne         | At Large                   | 2/15/2029                        |

**TERRE HAUTE CAMPUS**

| <b><u>Name</u></b> | <b><u>Constituency</u></b> | <b><u>Expiration of Term</u></b> |
|--------------------|----------------------------|----------------------------------|
| Robertha Miller    | Manufacturing              | 2/15/2029                        |