

MINUTES OF THE MEETING OF THE STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
August 6, 2026

Call to Order

Chair Kim Emmert O'Dell called the State Board of Trustees meeting to order at 1:00 pm

Roll Call

Trustee Dora called the roll, and the presence of a quorum was announced, with members present in person

The following State Trustees were present in person:

Ms. Kim Emmert O'Dell, Chair
Mr. Kerry Stemler, Vice Chair
Mr. Michael Dora, Secretary
Mr. Jesse Brand
Ms. Jenn Dekker
Ms. Marianne Glick
Ms. Gretchen Gutman
Mr. Kyle Hupfer
Mr. Jeremy Lugbill
Ms. Kari Pfau Estes
Mr. Aaron Williams
Mr. Andrew Wilson

The following State Trustee was virtual:

Mr. Jack Hingst

The following State Trustees were not present:

Ms. Paula Hughes-Schuh
Mr. Stewart McMillan

Executive Session Memoranda

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on August 5, 2026, at 2:50 pm at 50 Walnut Street, Lawrenceburg, IN

Present were Chair Kim Emmert O'Dell, Vice Chair Kerry Stemler, Secretary Michael Dora, and Trustees Jesse Brand, Jenn Dekker, Marianne Glick, Gretchen Gutman, Jack Hingst, Paula Hughes-Schuh, Kyle Hupfer, Jeremy Lugbill, Kari Pfau Estes, Aaron Williams, and Andrew Wilson.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter other than that specified in the public notice issued for this meeting was discussed in the executive session.

NOTICE OF MEETING MAILED AND POSTED

Trustee Michael Dora, Secretary, confirmed that the notice of regular meetings on August 6, 2026, was properly mailed and posted. The public was invited to attend the meeting, which was open to the public.

APPROVAL OF BOARD MINUTES

Trustee Wilson moved to approve the board meeting minutes from June 4, 2026. Trustee Gutman seconded the motion; the motion carried.

COMMITTEE REPORTS

Item 1: Audit Committee: Chair Emmert O'Dell called upon Trustee Gutman. Trustee Gutman reported there are no action items for consideration and board approval. The Audit Committee reviewed several audit and compliance matters. Topics discussed included confidential hotline reporting and cybersecurity updates. The committee reviewed and approved the Internal Audit Department's final budget for fiscal year 2026-27, reviewed the audit schedule and three-year audit plan for 2026-27, and reviewed internal audit reports issued since its previous meeting. The committee reported that there were no action items requiring Board consideration.

Item 2: Workforce and Careers Committee: Chair Emmert O'Dell called upon Trustee Dekker. Dekker reported there is one action item for consideration and board approval. The Workforce & Careers Committee provided updates on several initiatives that advance Ivy Tech's commitment to meeting Indiana's workforce needs while supporting the College's 2030 Strategic Plan.

Stephanie Weber, Vice President of Career Link, presented an overview of Ivy Tech's Workforce Ready Grant and Google AI Essentials initiatives. Her presentation highlighted the impact of Workforce Ready Grant-funded skills training, which provides adult learners with access to short-term, industry-recognized credentials that lead to careers in high-demand, high-wage industries. She also shared the continued success of the Google AI Essentials partnership, which is expanding AI literacy across Indiana's workforce, engaging new employer partners, and creating pathways from employer-sponsored training into Ivy Tech credit programs.

Mike Bottorff, Vice President of the School of Information Technology, provided an update on Google's investment to establish fiber optic and network installation training at Ivy Tech, including plans to create the College's first dedicated fiber optic laboratories, develop new curriculum and credentials, and prepare students for careers supporting Indiana's rapidly expanding data center and broadband infrastructure. The Committee also considered a resolution authorizing the purchase of equipment and related infrastructure necessary to establish these instructional labs, creating dedicated learning spaces that will launch the new training programs, strengthen Ivy Tech's technology workforce capacity, and meet growing employer demand.

Trustee Dekker moved to approve **Resolution 2026-32, Approval of Contract with Wesco, Systems Office**. Trustee Brand seconded the motion; the motion carried unanimously.

Item 3: Academics & Student Experience: Chair Emmert O'Dell called upon Trustee Dora. Trustee Dora reported there are no action items for consideration and board approval. The Committee received reports from the Provost, the Chief Information Officer, and the leaders of Enrollment and Retention. All updates aligned with Pillar 1 of the College's new strategic plan, Academic and Instructional Quality. A summary of each report follows.

Provost Stacy Atkinson framed academic quality as the lens for every decision in Academic Affairs. Four initiatives were highlighted:

- **Designing Curriculum for Tomorrow** — A year-long, college-wide project launched in July 2026 to review and modernize the College's curriculum governance framework.
- **Provost All-College Communication** — A new communication launching this month to increase visibility of academic-quality initiatives.
- **AI in Academics** — A curriculum-first review engaging all 75 curriculum committees to identify the AI competencies graduates will need in each discipline and map where students develop AI literacy and apply it in their field.

Chief Information Officer, Sejal Vaishnav presented the College's AI vision: every student AI-ready, every campus AI-enabled, and every decision informed by data. Foundational policy and access steps are complete, including a system-wide AI acceptable-use policy, system-wide Microsoft Copilot Chat access, an implementation roadmap, and the establishment of AI as a strategic priority.

Vice President for Enrollment Management, Marcus Crook provided an Enrollment report.

- **2025–2026 (final):** Total headcount reached **215,537**, exceeding the target of 190,000 by 25,537 students — a **5.2% year-over-year increase** and the fifth consecutive year of growth.
- **2026–2027 (point in time):** Headcount stands at **63,116**, ahead of the same point last year by 3,933 (**up 6.6%**), with current projections of approximately **220,000** students.
- Revenue-generating annualized FTE and total credit hours both rose, driven primarily by growth in degree-seeking students (up 7.3%), with strong gains in Workforce Apprentice and Achieve Your Degree populations.

Vice President of Student Success, Bryan Hamann, provided updates on retention and the Higher Learning Commission

- **Fall-to-Spring retention** improved to **75.2%** for AY2025–26, continuing a steady upward trend from 73.0% in AY2022–23.
- **Higher Learning Commission (HLC) update:** Ivy Tech continues in the HLC Student Success Indicator process. The 2026 external peer review concluded that the College is making measurable progress, has substantially met its commitments, and remains on a positive trajectory. Since entering the process in April 2025, IPEDS outcomes have improved by **+3.09 points** in completion and transfer rate, **+3.26 points** in graduation within 150% of normal time, and **+2.16 points** in first-year retention.

The College reported record enrollment well ahead of goal, steady retention gains, and demonstrable progress on its HLC improvement plan, all advancing the strategic plan's commitment to academic and instructional quality.

Item 4: Finance & Business Affairs Committee: Chair Emmert O'Dell called upon Trustee Brand. Trustee Brand reported there are two action items for consideration and board approval. William Bodgard, Sr Vice President and Chief Financial Officer, provided an

update on the **FY 2026 Budget Update (data through 7/25/2026)**. **Revenue** finished at **\$559.2M** against a YTD budget of **\$555.8M**, roughly **\$3.4M favorable**. Investment income came in strong at \$41.1M but was recognized at the budgeted annual need of \$16.5M, while other income and transfers offset a modest (\$1.3M) shortfall in tuition and student fees. **Expenses** came in at **\$529.1M** versus a \$555.8M budget, about **\$26.7M under expectations**, driven largely by lower supplies and expense spending in areas such as consulting, marketing, and contract labor, partly offset by project transfers. Overall, the result is a **structurally balanced budget**, positioned as the foundation for long-term sustainability under Pillar 4 of the strategic plan.

Workforce Pell is a new federal aid program, created through the One Big Beautiful Bill Act in July 2025, that extends Pell eligibility to short-term, high-quality career training. Indiana approved Ivy Tech's application on July 1, and it was submitted to the U.S. Department of Education on July 7; it is **currently under federal review**. After a VP-led review against length, wage, credential, and stackability criteria, **Medical Assisting (CCMA Prep, MEAS 225)** was selected as the strongest initial program match, targeting a high-demand field with approximately 474 monthly job postings statewide and a median wage of about \$42,366. Ivy Tech will use a phased, scalable model beginning with the CCMA healthcare pilot, refined through continuous improvement, and then expanded to additional sectors with cross-functional support from Student Affairs, Academic Affairs, and Career Link.

Chief Information Officer, Sejal Vaishnav, presented two resolutions for the board to approve. First, the **Salesforce IvyConnect renewal** for a **1-year** term from 8/31/26 to 8/30/27, totaling approximately **\$1M**. This renewal is required to operate the Student Success Hub, applications, advising, and wraparound services.

Trustee Brand moved to approve **Resolution 2026-33, Approval of Salesforce Student Success Contract, Systems Office**. Trustee Dekker seconded the motion; the motion carried unanimously.

Second, resolution with **Dell** hardware and support agreement for a **1-year** term with an estimated annual spend of approximately **\$2.5M**. Dell was selected as the top-ranked provider through a formal RFP process.

Trustee Brand moved to approve **Resolution 2026-34, Approval of Contract for Computer Hardware, Systems Office**. Trustee Glick seconded the motion; the motion carried unanimously.

Foundation President Stephannie Bailey provided a Foundation Update. The Foundation closed Fiscal Year 2026 having raised \$64.3M in All-In support against a \$53.4M goal, achieving 120% of target and marking the strongest year for private giving in Ivy Tech's history. This result was made possible by 5,952 generous donors across 27,057 individual gifts, including an 87% increase in giving from individuals, a reflection of deepening donor relationships across the College's 19 campuses. Building on this momentum, the Foundation has set a \$73.3M All-In goal for Fiscal Year 2027. With these strong results as a foundation, the Foundation is now entering pre-campaign planning, laying the groundwork for a feasibility study and, ultimately, a comprehensive public campaign in service of Ivy Tech's continued growth and impact.

Item 5: Marketing & Public Relations Committee: Chair Emmert O'Dell called upon Trustee Williams. Trustee Williams reported there is one action item for consideration and board approval. Kathie Fleck, Vice President of Marketing and Communications, presented an update on recent campaign activity. LinkedIn thought-leadership sponsorships (December–June, \$5,000) generated more than 550,000 impressions and 6,000 clicks while strengthening Ivy Tech's standing as a workforce-development leader among major employers. The DOL Registered Apprenticeship campaign (\$70,000) drove broad awareness among Indiana employers in healthcare, manufacturing, education, and automotive, delivering more than 2.9 million impressions, over 26,000 ad clicks, and 790 information-request form completions. To maintain enrollment marketing continuity ahead of AY27, the Committee also reported a July 1–August 31 bridge agreement totaling \$70,720 for digital advertising, website hosting, and technical support.

The Committee's principal action item is selecting a marketing agency of record. A Request for Proposal issued in spring 2026 drew 19 responses, which were scored by a project team of Systems Office and campus representatives and narrowed to three finalists who presented in person. Williams Randall was the unanimous first choice. The Committee recommends approval of a Marketing Master Service Agreement with Williams Randall for statewide marketing and web-support services, beginning August 23, 2026, for a three-year term with options for up to two additional one-year renewals, at a value exceeding \$500,000 per year.

Trustee Williams move to approve **Resolution 2026-35, Approval of Contract for Marketing & Advertising Agency of Record, Systems Office**. Trustee Wilson seconded the motion; the motion carried unanimously.

Under its Public Relations update, Mary Jane Mickalak, Senior Vice President Legal and Public Affairs reviewed the State's 2026–2030 outcomes-based performance funding model, which weights funding across the Commission for Higher Education's "Four A's" — Attainment, Affordability, Access, and Alignment — with workforce alignment (50% for Ivy Tech) becoming the single largest driver of bonus funding through high-value credentials and work-based learning. The Committee also outlined the state budget request timeline (submission August 15, with passage anticipated April 30) and its components, including existing line items for Nursing (\$9M), the Indiana Rural Education Initiative (\$1.06M), and Certification Testing Centers (\$710,810), plus a new Repair and Rehabilitation request (\$13M), alongside capital-project prioritization.

Item 6: Building Grounds & Capital Committee: Chair Emmert O'Dell called upon Trustee Stemler. Trustee Stemler reported there are eight items for consideration and board approval.

Trustee Stemler moved to approve **Resolution 2026-36, Approval of Acquisition of Real Property from the City of Kokomo, Kokomo Campus**. Trustee Gutman seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-37, Approval of a Contract Chiller Replacement, Evansville Campus**. Trustee Wilson seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-38, Approval of Donation of Real Property to Jefferson County, Madison Campus**. Trustee Estes seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-39, Approval of the Purchase of Furniture, Fort Wayne Campus**. Trustee Williams seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-40, Approval of Contract for Custodial Services, Valparaiso Campus**. Trustee Glick seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-41, Approval of Contract for Custodial Services, Lake County Campus**. Trustee Wilson seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-42, Approval of Amendment to Lease Agreement for the Advanced Manufacturing Center of Excellence, Columbus Campus**. Trustee Glick seconded the motion; the motion carried unanimously.

Trustee Stemler moved to approve **Resolution 2026-43, Approval of the Ivy Tech Community College of Indiana Legislative Request for Capital Funds for the 2027-2029 Biennium**. Trustee Gutman seconded the motion; the motion carried unanimously.

TREASURERS REPORT

Chair Emmert O'Dell called upon William Bogard, Interim CFO and Treasurer, to present the Treasurer's Report.

William Bogard reported that while fiscal year-end close is still in progress, Ivy Tech's proactive response to the state appropriation reduction, combined with disciplined expense management, enrollment growth, and strategic alignment of resources, has positioned the College to close fiscal year 2026 in a fiscally resilient position. Consistent with Pillar Four of the Strategic Plan, revenues exceeded budget, and expenditures remained within budget. We recently held the annual audit entrance meeting and anticipate presenting the audited financial statements later this year.

Trustee Dora motioned to approve the Treasurer's Report as presented until the audit of the annual report. Trustee Brand seconded the motion; the motion carried unanimously.

STATE OF THE COLLEGE

Chair Emmert O'Dell called upon President Marty Pollio for the State of the College.

President Marty Pollio provided the State of the College report, noting the College entered Academic Year 2026-2027 with strong momentum. As of August 5, 2026, point-in-time headcount stood at 74,701, an increase of 5.8 percent over the same point in the prior year, while full-time equivalent enrollment reached 28,564, up 5.9 percent. Because both measures rose at nearly the same rate, the growth reflects genuine enrollment gains rather than a change in student course loads.

The report then turned to Strategic Plan 2030, "The Future of College," which officially launched on July 1, 2026, and drew news coverage across the state. During June and July, leadership held nine summer listening sessions at the East Chicago, Gary, Lafayette, Lawrenceburg, Sellersburg, Kokomo, Terre Haute, and Bloomington campuses and with IvyOnline, each attended by roughly twenty faculty, staff, and campus leaders. Four themes emerged consistently across those conversations: academic quality, including consistent standards across all modalities and correcting public misconceptions; student success, through individualized advising, mental health resources, and financial and childcare assistance; technology and artificial intelligence, spanning system alignment, updated tools, and AI training and curriculum integration; and faculty development,

particularly onboarding, professional development, and stronger support for adjunct and dual-credit instructors.

The President closed by highlighting campus work already underway beneath each of the plan's four pillars. Under Academic and Instructional Quality, the Lake County campus launched a faculty engagement pilot and aligned professional development requests with the performance management process. Under Career and Transfer Pathways, the Madison campus established the Madison Vocational Partnership, which connects K-14, Recruitment, and Career Link teams with local employers to offer internships and work-based training leading to full-time employment, while the Kokomo campus expanded apprenticeship options into healthcare and education. Under the Student-Centered Journey pillar, Richmond's embedded advising model in Nursing and Health Sciences nearly doubled completions in two years and is now being considered for other schools, and Fort Wayne is building a Student Continuous Care Network grounded in relationship-driven advising, mentorship, and coaching. Under Innovation and Future Readiness, the Evansville campus reduced course sections by nearly 12 percent while increasing average enrollment, fill rate, and FTE, and the Columbus campus automated its canceled-course outreach, raising the share of affected students who rescheduled from 35 percent to more than 85 percent.

In summary, enrollment is up nearly six percent on both headcount and FTE entering AY 2027, the 2030 strategic plan launched on schedule with strong statewide visibility, and campuses are producing measurable early results under every pillar, with the advising, apprenticeship, and automation efforts appearing especially worth scaling systemwide.

OLD BUSINESS

Chair Emmert O'Dell called for old business.

Trustee Stemler has one piece of old business for the board's consideration to approve Ivy Tech Community College to amend Resolution 2026-25 to allow the college to list the Peru property for sale.

Trustee Stemler moved to approve **Resolution 2026-46, Approval to Advertise for Sale the Peru Building, Kokomo Campus**. Trustee Gutman seconded the motion; the motion carried unanimously.

NEW BUSINESS

Chair Emmert O'Dell called for new business.

Trustee Glick moved to approve **Resolution 2026-44, Approval of Campus Board of Trustees**. Trustee Gutman seconded the motion; the motion carried unanimously.

Trustee Brand moved to approve **Resolution 2026-45, Election of Officers**. Trustee Gutman seconded the motion; the motion carried unanimously.

Trustee Williams moved to approve **Resolution 2026-47, Amendment to State Board By-Laws to Change Executive Committee**. Trustee Gutman seconded the motion; the motion carried unanimously.

ADJOURNMENT

With no further business to come before the Board, Chair Emmert O'Dell entertained a motion to adjourn the meeting. Trustee Glick moved to approve. Trustee Gutman seconded the motion; the motion carried unanimously.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Dated August 7, 2026, prepared by Gretchen L. Young, Recording Secretary