

# Supervisor Education

Promoting high performing teams



Supervisor Education provides new supervisors with the foundational skills to excel in building and managing a team. This program provides skills and resources necessary to promote a high performing team and handle challenging issues that arise for supervisors. Supervisor Education is provided throughout the state by specially trained faculty and staff, using statewide curriculum and content designed by the Talent Development team.

This training model provides many benefits to the College:

- New supervisors develop meaningful connections with trainers and resources on their campus(es)
- More employees participate in and benefit from professional development opportunities
- Reduction in time and expenses - fewer employees need to travel for Supervisor Education
- Trainers gain additional experience and expertise as leaders

## Logistics

### Participants

- Required for new supervisors - both faculty and staff
- Experienced supervisors who seek additional skills and resources
- Employees who are interested in becoming a supervisor

### Sessions

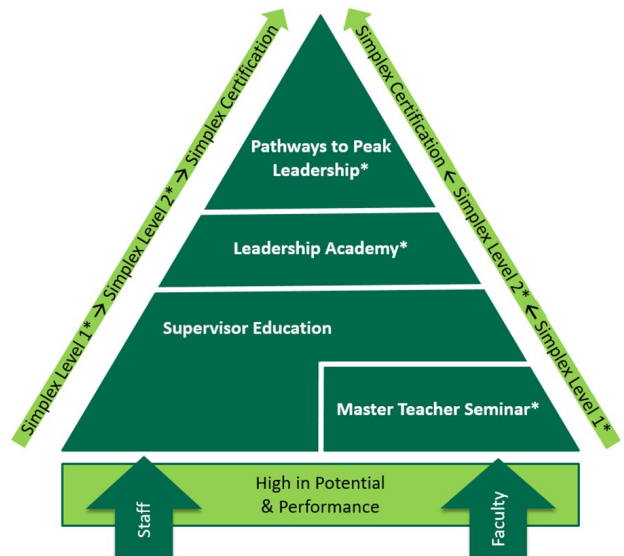
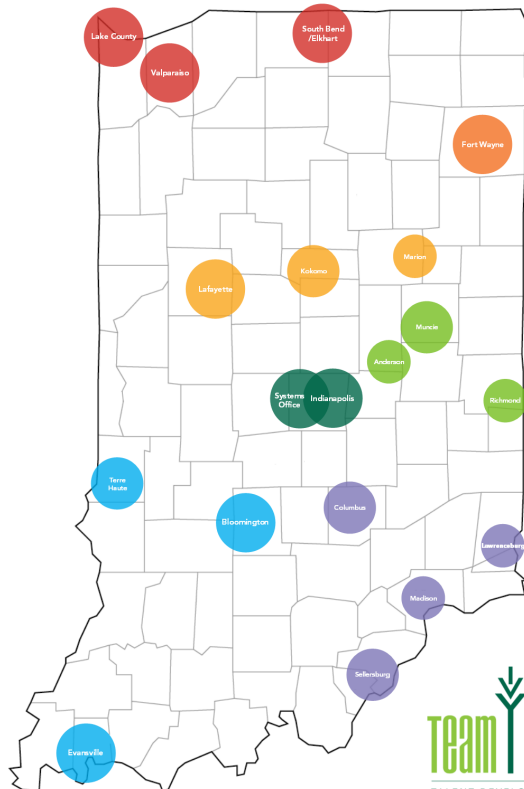
- One day, or two half-day sessions
- Offered each Fall and Spring

### Location

- Your Campus or Location (see map below)
- Training will be offered once per semester in each shaded area

## Content Areas

- Strengths Based Leadership
- Onboarding and Orientation
- Building and Managing a Team
- Performance Management
- Delegation
- Situational Leadership
- HR Policies and Procedures
- Conflict Management
- Difficult Conversations
- Change Management



## For additional questions regarding:

- Dates of upcoming Supervisor Education sessions on your campus, please contact your Human Resources team
- Other questions related to Supervisor Education, please email [TalentDevelopment@ivytech.edu](mailto:TalentDevelopment@ivytech.edu)