

**APPROVAL OF COLLEGE 2010-11 EMPLOYEE  
HEALTH AND DENTAL INSURANCE PROGRAMS**

**RESOLUTION NUMBER 2010-11**

**WHEREAS**, pursuant to IC 21-38-3-7 the State Trustees have the authority to provide for employee group insurance and employee benefits, and

**WHEREAS**, the College administration issued a Request for Proposal (RFP) in October, 2009 for health, prescription drug (Rx), and dental plans to explore options available and received quotations from current vendors and 16 other vendors for the following:

- 1) ASO (administrative services only) self-funded platform – type of platform currently in place for health, Rx and dental,
- 2) TPA (third party administrator) self-funded platform – provider network and PBM (pharmacy benefit manager) services contracted for separately, and
- 3) Fully-insured dental PPO plan, and

**WHEREAS**, the College administration has sought and received quotations from the current fully-insured dental HMO plan carrier for the College's dental HMO benefits renewal, and

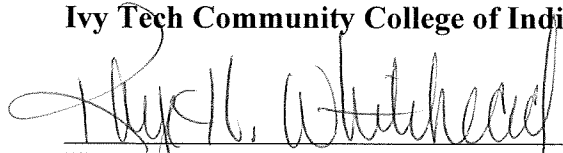
**WHEREAS**, the College administration has evaluated and presented the results of such quotations to the State Trustees;

**NOW THEREFORE BE IT RESOLVED**, that the State Trustees adopt the proposal presented by the College administration which is composed of the following elements:

- 1) The College's health insurance program will remain self-funded for the 2010-11 plan year with a July 1, 2010 effective date, with no premium changes for the HDHP/HSA Plan, a 2% premium increase for the Standard Plan, a 10.72% premium increase for the Select Plan, and slight benefit plan design changes for the Select Plan.
- 2) The College will renew the administrative services only (ASO) contract with Anthem Insurance Companies, Inc. for administrative and claims processing services of the Ivy Tech health and prescription drug plans for the 2010-11 plan year with a July 1, 2010 effective date.
- 3) The College will contribute 80% toward the premiums for employees and their eligible dependents for the Standard Plan.
- 4) The College will contribute 80% toward the premiums for employees and their eligible dependents for the HDHP/HSA Plan. The HDHP/HSA Plan premium is less than the Standard Plan. The difference between the total College premium for the Standard Plan and the HDHP/HSA Plan will be contributed to the individual HSA for each employee enrolled in the HDHP.

- 5) The Select Plan premium is greater than the Standard Plan and employees wishing to enroll in the Select Plan will bear the full cost of the difference in premium.
- 6) The College will renew the administrative services only (ASO) contract with Delta Dental of Indiana for administrative and claims processing services of the primary Ivy Tech dental insurance program, with no benefit plan design changes and a 8.3% premium increase, for the 2010-11 plan year with an effective date of July 1, 2010.
- 7) The College will continue to offer the dental HMO portion of its dental insurance program on a fully-insured basis, with no benefit plan design changes and an 8.4% premium increase for the 2010-11 plan year with a July 1, 2010 effective date through CompBenefits.

**State Trustees  
Ivy Tech Community College of Indiana**

  
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**Kaye H. Whitehead, Chairman**

  
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**William F. Morris, Assistant Secretary**

**Dated April 15, 2010**