

**APPROVAL OF COLLEGE 2009-10 EMPLOYEE
HEALTH AND DENTAL INSURANCE PROGRAMS**

RESOLUTION NUMBER 2009-9

WHEREAS, pursuant to Indiana code section 21-38-3-7 the State Trustees have the authority to provide for employee group insurance and employee benefits, and

WHEREAS, the College administration has sought and received quotations from the current ASO (administrative services only) vendor for the College's self-funded employee healthcare benefits renewal,

WHEREAS, the College administration has sought and received quotations from the current ASO (administrative services only) vendor for the College's self-funded employee healthcare benefits for a high deductible health plan with health savings account (HDHP/HSA) plan option,

WHEREAS, the College administration has sought and received quotations from the current ASO (administrative services only) vendor for the College's self-funded employee dental PPO benefits renewal,

WHEREAS, the College administration has sought and received quotations from the current fully-insured dental HMO plan carrier for the College's dental HMO benefits renewal,

WHEREAS, the College administration has evaluated and presented the results of such quotations to the State Trustees;

NOW THEREFORE BE IT RESOLVED, that the State Trustees adopt the proposal presented by the College administration which is composed of the following elements:

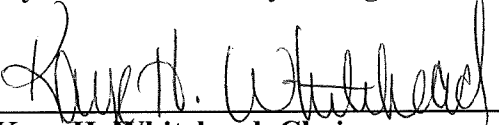
- 1) The College's health insurance program will remain self-funded for the 2009-10 plan year with a July 1, 2009 effective date, with slight benefit plan design changes, and no premium changes for the two existing plan options.
- 2) The College will add a high deductible health plan with a health savings account (HDHP/HSA) plan option for the 2009-10 plan year with a July 1, 2009 effective date.
- 3) The College will renew the administrative services only (ASO) contract with Anthem Insurance Companies, Inc. for administrative and claims processing services of the Ivy Tech health insurance program for the 2009-10 plan year with a July 1, 2009 effective date.
- 4) The College will contribute 80% toward the premiums for employees and their eligible dependents for the Standard Plan.
- 5) The College will contribute 80% toward the premiums for employees and their eligible dependents for the HDHP/HSA Plan. The HDHP/HSA Plan premium is less than the Standard Plan. The difference between the total College premium for the Standard Plan and the

HDHP/HSA Plan will be contributed to the individual HSA for each employee enrolled in the HDHP.

- 6) The Select Plan premium is greater than the Standard Plan and employees wishing to enroll in the Select Plan will bear the full cost of the difference in premium.
- 7) The College will renew the administrative services only (ASO) contract with Delta Dental of Indiana for administrative and claims processing services of the primary Ivy Tech dental insurance program, with no benefit plan design changes and no premium changes, for the 2009-10 plan year with an effective date of July 1, 2009.

The College will continue to offer the dental HMO portion of its dental insurance program on a fully-insured basis, with no benefit plan design changes and a 7.9% premium increase for the 2009-10 plan year with a July 1, 2009 effective date through CompBenefits.

**State Trustees
Ivy Tech Community College of Indiana**



Kaye H. Whitehead, Chairman



William F. Morris, Assistant Secretary

Dated April 9, 2009