AUTHORIZATION TO EXTEND PAID LEAVE BENEFITS TO
IVY TECH COMMUNITY COLLEGE OF INDIANA EMPLOYEES
AFFECTED BY THE CATASTROPHIC FLOODS OF 2008

RESOLUTION NUMBER 2008-33

WHEREAS, nearly one third of Indiana Counties have recently been declared a disaster
area as a result of catastrophic floods, and

WHEREAS, several employees of Ivy Tech Community College of Indiana have been
directly and adversely impacted by said natural disaster, and

WHEREAS, current College policies do not address such unusual circumstances, and

WHEREAS, the College values its employees and wishes to assist those affected by this
natural disaster;

NOW THEREFORE BE IT RESOLVED, that the State Trustees of Ivy Tech
Community College of Indiana hereby authorize the Chancellors of affected regions to
grant up to five days of paid leave, and the President of the College to, in his discretion
upon the request of those Regional Chancellors, extend said paid leave up to an
additional five (5) days, to those employees of the College who have been identified by
the Chancellors of their regions as in need of such assistance, and

FURTHER BE IT RESOLVED, that the State Trustees of Ivy Tech Community
College of Indiana hereby recommend to the President of the College that College
policies be modified to address future catastrophic events in order to provide additional
support to College employees who may be affected.

State Trustees
Ivy Tech Community College of Indiana

Jess Brand, Chairman

Martha E. Rivas-Ramos, Secretary

Dated June 12, 2008