

CREATION OF COLLEGE DIVERSITY COMMITTEES

RESOLUTION NUMBER 2008–32

WHEREAS, Ivy Tech Community College of Indiana (“Ivy Tech” or “the College”) was established by the Indiana General Assembly in 1963 and is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools as a single, open access educational institution of higher learning; and

WHEREAS, through its fourteen (14) administrative regions and twenty-three (23) regional campuses serving as access points for student learning, the College remains community-based and intends to be responsive to the needs of all Indiana residents, businesses, state and local agencies as well as employers in the various industries throughout Indiana; and

WHEREAS, Ivy Tech’s mission requires that we enable individual students to develop to their fullest potential and support the economic development of Indiana, while Ivy Tech prepares students and graduates with the general and technical education needed for employment, successful careers and, for some, an education to support the continuation of their studies at four-year degree granting institutions of higher learning; and

WHEREAS, Ivy Tech is committed to improving, developing and enhancing the diversity of the College, its students, faculty and staff, as well as increasing the outreach of the College as a partner to all Hoosier communities; and

WHEREAS, with the support and approval of the Ivy Tech Community College State Board of Trustee (State Board), President Snyder will work with College Chancellors to appoint the members of the various Diversity Committees, including faculty, staff and student members, as well as representative members of the various communities each campus serves; and

WHEREAS, in light of the Ivy Tech commitment to achieving full diversity—to ensure we train, educate and graduate culturally literate individuals who will make positive contributions to local, state, national and global communities, as well as meet our commitment to a diverse and inclusive educational environment, the College has appointed an assistant to the president for diversity and community relations who shall oversee and coordinate the College’s various diversity committees; and

WHEREAS, in light of the Ivy Tech commitment to Diversity and House Enrolled Act No. 1256, signed into law by the Governor, the State Board believes it to be in the best interest of the College to create diversity committees for the “home campus” and for each “regional campus” to, among other things, review and recommend faculty employment policies, review faculty and administrative personnel complaints concerning diversity, make recommendations that will promote and maintain cultural diversity; make

recommendations for recruiting and retaining minority students, provide other diversity related services as requested by the President of the College and to issue annual reports with findings and recommendations to be submitted to the State Board; and

WHEREAS, the Ivy Tech Community College State Board of Trustees previously approved a Statement of Diversity for the College and now wishes to make its actions and commitment to Diversity clear and public:

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby formally adopts the College's Statement of Diversity that reads as follows:

Statement of Diversity

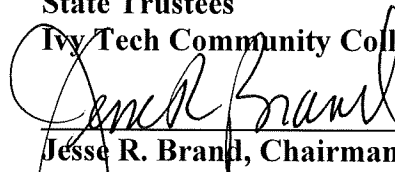
“Ivy Tech Community College is committed to a diverse and inclusive educational environment that extends beyond tolerance to respect and affirms all human difference. Therefore, diversity, as defined by Ivy Tech, includes, but is not limited to, differences in race, ethnicity, religious beliefs, regional and national origin, color, gender, sexual orientation, socioeconomic status, age, disability, and political affiliation. By encouraging free and open discourse, providing educational opportunities within and outside its classrooms, and intentionally recruiting and retaining a diverse assembly of students, faculty and staff, the College endeavors to graduate culturally literate individuals who will make positive contributions to local, national, and global society.” And;

BE IT FURTHER RESOLVED, that the State Board hereby creates a Home Campus Diversity Committee, to be appointed by the President of the College, and twenty-three (23) Regional Campus Diversity Committees to be appointed by the President of the College or his designee or designees; and


BE IT FURTHER RESOLVED, that the Home Campus Diversity Committee and the Regional Campus Diversity Committees are hereby directed to conduct their business and work in accord with the College's Statement of Diversity, as amended, and IC 21-27-6-7.

State Trustees

Ivy Tech Community College of Indiana



Jesse R. Brand, Chairman



Martha E. Rivas-Ramos, Secretary

Dated June 12, 2008