

**APPROVAL OF COLLEGE 2008-09 EMPLOYEE  
HEALTH AND DENTAL INSURANCE PROGRAMS**

**RESOLUTION NUMBER 2008-11**

**WHEREAS**, pursuant to Indiana code section 20-12-61-13 the State Trustees have the authority to provide for employee group insurance and employee benefits, and

**WHEREAS**, the College administration has sought and received quotations from the current fully-insured plan carrier for the College employee healthcare benefits, and

**WHEREAS**, the College administration has sought and received quotations from the current health plan carrier for the College employee healthcare benefits for alternative funding options, including self-funding the plan,

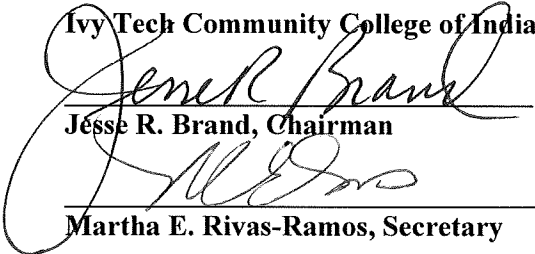
**WHEREAS**, the College administration has evaluated and presented the results of such quotations to the State Trustees;

**NOW THEREFORE BE IT RESOLVED**, that the State Trustees adopt the proposal presented by the College administration which is composed of the following elements:

- 1) The College's health insurance program will become self-funded for the 2008-09 plan year with a July 1, 2008 effective date.
- 2) The College will retain the administrative and claims processing services of Anthem Insurance Companies, Inc. through an administrative services only (ASO) contract.
- 3) The College will contribute 80% toward the premiums for employees and their eligible dependents for the Standard Plan.
- 4) The Select Plan premium is greater than the Standard Plan and employees wishing to enroll in the Select Plan will bear the full cost of the difference in premium.
- 5) The College will self-fund the dental PPO portion of its dental insurance program for the 2008-09 plan year with a July 1, 2008 effective date.
- 6) The College will retain the administrative and claims processing services of Delta Dental of Indiana through an administrative services only (ASO) contract.
- 7) The College will continue to offer the dental HMO portion of its dental insurance program on a fully-insured basis for the 2007-08 plan year with a July 1, 2008 effective date through CompDent.

State Trustees

Ivy Tech Community College of Indiana

  
Jesse R. Brand, Chairman

  
Martha E. Rivas-Ramos, Secretary

**Dated April 10, 2008**