

**APPROVAL OF COLLEGE 2007-08 EMPLOYEE
HEALTH AND DENTAL INSURANCE PROGRAMS**

RESOLUTION NUMBER 2007-9

WHEREAS, pursuant to Indiana code section 20-12-61-13 the State Trustees have the authority to provide for employee group insurance and employee benefits, and

WHEREAS, the College administration has sought and received quotations from current fully-insured plan carriers for the year 2007-08 for College employee healthcare benefits, and

WHEREAS, the College administration has sought and received quotations from reputable insurance vendors for alternative plans to reduce the fragmented nature of the current plans by providing a fully-insured health plan for all, or a larger portion, of College's eligible employee population statewide, and


WHEREAS, the College administration has evaluated and presented the results of such quotations to the State Trustees;

NOW THEREFORE BE IT RESOLVED, that the State Trustees adopt the proposal presented by the College administration which is composed of the following elements:

- 1) The College's health insurance program will remain fully-insured for the 2007-08 plan year with a July 1, 2007 effective date with the following carrier and plan types:
Anthem Insurance Companies, Inc. HMO Alternative Plan
Anthem Insurance Companies, Inc. PPO Plan
- 2) The College will contribute 80% toward the premiums for employees and their eligible dependents for the HMO Alternative Plan.
- 3) The PPO Plan premium is greater than the HMO Alternative Plan and employees wishing to enroll in the PPO Plan will bear the full cost of the difference in premium.
- 4) The College's dental insurance program will remain fully-insured for the 2007-08 plan year with a July 1, 2007 effective date with the following carriers:
Delta Dental PPO Regions – ALL
CompDent DHMO Regions – 1, 3, 6, 7, 8, 10, 12, 14, CO
- 5) The College administration will continue to explore self-funded and fully-insured options for future plan years.

**State Trustees
Ivy Tech Community College of Indiana**


William R. Goins, Chairman


Marvin E. Foote, Secretary

Dated April 19, 2007