

**RESOLUTION ON PERFORMANCE AND COMPENSATION METRICS**

**RESOLUTION NUMBER 2016-44**

**WHEREAS**, the Board of Trustees of Ivy Tech Community College has set metrics reflecting the College's priorities to improve student success, and

**WHEREAS**, the performance metrics are linked to the College's Strategic Plan, Accelerating Greatness, to focus on Student Success 2025, and are attached as an exhibit to this Resolution, and

**WHEREAS**, the Trustees have established an Incentive Compensation Program for President Thomas J. Snyder based on said metrics, and

**WHEREAS**, President Snyder retired on June 30, 2016, and

**WHEREAS**, the Trustees must assess the metrics to President's Snyder's final year as the College's President for the period of July 1, 2015 thru June 30, 2016, and

**WHEREAS**, the College met 51.66% of the specified metrics for 2015-2016.

**NOW THEREFORE BE IT RESOLVED**, the Ivy Tech State Board of Trustees authorize a performance bonus of \$38,750 for fiscal year 2015-2016 to President Emeritus Thomas J. Snyder based on the College meeting 51.66% of specified metrics.

**State Trustees  
Ivy Tech Community College of Indiana**

  
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**Michael Dora, Chairman**

  
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**Lillian Sue Livers, Secretary**

**Dated October 6, 2016**