EMPLOYMENT AND WORKFORCE/EDUCATION DATA TRENDS

• Nationwide, the number of workers applying for and receiving unemployment benefits has plateaued at around 20 million for the past several weeks. The national unemployment rate for May is 13.3%; Indiana’s unemployment rate dropped to 12.3%.

• In Indiana, the number of Hoosiers continuing to receive unemployment benefits is declining, from 221,000 to 216,000, while the weekly initial unemployment claims recorded another slight uptick. Manufacturing and Accommodation and Food Services remain the most represented industries among Hoosiers filing unemployment claims.

• A McKinsey and Company survey of high school seniors suggests of those planning to enroll in college, the total new full-time bachelor’s enrollment likely remains unchanged, although many students have switched plans for enrolling part-time or attending a two-year institution.

SECTOR AND REGIONAL INSIGHTS

• Advanced Manufacturing: A number of medical manufacturing companies are working on COVID 19 vaccines. Massachusetts-based Moderna seems to be leading the race.

• Business Supply Chain/Logistics: The Indiana Restaurant and Lodging Association reports that restaurants are recovering and actually facing labor issues in getting people back to work as well as those wanting to work lacking the ServeSafe certifications to be qualified to handle food and manage.

• Healthcare: The public health crisis has created new types of work. Contact tracers, temperature takers, health monitors and workplace redesigners are jobs that are now booming, with many transferable skills.

• Information Technology: SIMBA Chain partner Boeing in South Bend received a two-year $1.5 million contract from the US Air Force to address "significant needs" to develop cyber-related capabilities to enhance logistics and supply chain management for the Air Force.

• Ivy Tech campuses report positive movement with local employer partners.
EMPLOYMENT DATA AND TRENDS

• Joblessness across the country remains historically high, with the number of workers applying for and receiving unemployment benefits plateaued at around 20 million for the past several weeks after reaching a peak of nearly 25 million in early May.

• In Indiana, the number of Hoosiers continuing to receive unemployment benefits is declining weekly, down from 221,000 to 216,000, while the initial unemployment claims recorded another slight uptick the second week in June with 24,952 people filing for the first time. A total of 765,938 Hoosiers have filed for unemployment since mid-March.

• Manufacturing and Accommodation and Food Services remain the most represented industries among Hoosiers filing unemployment claims. See Unemployment Claims by Industry graphics below:

• Indiana’s unemployment rate dropped to 12.3% for May and is lower than the national rate of 13.3%. The state’s labor force participation rate of 63.2% is above the national rate of 60.8%. Total private employment stands at 2,422,800 which is 326,500 below the January 2019 peak.

• The IBJ reports that the COVID-19 pandemic may inflict "reallocation shock" as firms or entire sectors suffer lasting damage when lost jobs don't come back and unemployment stays elevated, forcing workers to retrain or relocate. An estimated 42% of recent layoffs in the U.S. will be permanent; jobs in hospitality are among the most at risk, alongside retail, leisure, education and health.

• Indiana state revenue will be $3-4 billion less than expected in the current two-year budgeted cycle that ends June 2021. The federal Coronavirus Relief Act (CARES) cannot be used to replace lost tax revenue or cover expenses already outlined in the state budget; those funds will be used for the state’s public health emergency, recovery costs, and relief programs. Governor Holcomb stated relief program funds will go toward: $300 million for local governments, $50 million for workforce development programs, $50 million for developmental disability and aging support programs, and $30 million for small businesses.

• Governor Holcomb announced the Indiana Black Expo Partnership to increase access to economic and workforce recovery programs for minority employers, approving $500,000 in federal CARES Act funding to support minority-owned businesses and entrepreneurs and communities to expand education, community outreach and new programming. Small businesses of all types can still apply for assistance through the Small Business Restart Fund and the federal Paycheck Protection Program.
An AEI survey highlights the racial divide in financial hardships and experiences from COVID-19. Among the findings, job losses have been concentrated in service industries disproportionately held by women and people of color, and financial hardships such as depleting emergency savings and falling behind in paying mortgages/rent also affecting black and Hispanic families more than white families. See graph below.

**Black and Hispanic Americans Face Greater Economic Hardships Due to the Coronavirus Pandemic**

<table>
<thead>
<tr>
<th>Since February, percentage of adults who have...</th>
<th>White</th>
<th>Black</th>
<th>Hispanic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Had work hours reduced/limited</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fallen behind in paying credit card or other bills</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lost job/or laid off</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Had problems paying for food</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Borrowed money from friends/family</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Received unemployment benefits</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fallen behind in paying rent/mortgage</td>
<td></td>
<td>20%</td>
<td>22%</td>
</tr>
<tr>
<td>Withdrew money from savings/retirement account</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lost health insurance coverage</td>
<td></td>
<td>7%</td>
<td>9%</td>
</tr>
</tbody>
</table>

**EDUCATION AND WORKFORCE POLLING**

McKinsey and Company conducted a survey of high school seniors to understand student perspectives and concerns about college enrollment decisions, focusing on equity and college readiness, enrollment decisions, shifts to date in first-choice schools, and understanding effects of timing of student decisions. Among the survey findings:

- Of those planning to enroll in college, the total new full-time bachelor’s enrollment likely remains unchanged, although many have switched plans between enrolling part-time or attending a two-year institution. See graph below.
- Over 21% changed their first-choice school, citing cost and wanting to be closer to home.
SECTOR AND REGIONAL INSIGHTS

ADVANCED MANUFACTURING

• A number of medical manufacturing companies are working on COVID-19 vaccines. Moderna seems to be leading the race.

• The growth of the vertical farm industry and in-home greenhouse appliances are highlighted by news sources. The emergence of the vertical farm industry coincides with the advent of sophisticated machinery that allows many farming tasks to be completed with automation.

• Northern Indiana counties industries are showing signs of recovery and are hiring again. A local news outlet reports the slowest growth is with the small businesses.

BUSINESS LOGISTICS/SUPPLY CHAIN

• The Indiana Restaurant and Lodging Association reports that restaurants are recovering and actually facing labor issues in getting people back to work as well as those wanting to work lacking the ServeSafe certifications to be qualified to handle food and manage. Ivy Tech is aiding them in getting caught up on the certifications and getting the exams available online. The hotel side of the business is still a challenge, and is especially true for the full-service hotels that may have guests coming back but continue to struggle because large meetings, trainings, and conferences are still being discouraged.

HEALTHCARE

• The public health crisis has created new types of work. Contact tracers, temperature takers, health monitors and workplace redesigners are jobs that are now booming. Many are related to other jobs, with a lot of transferable skills. For example, a contract tracing role calls for skills similar to those of customer service specialists.

• Doctors across Indiana reported an unprecedented spike in telemedicine in all specialties and types of ailments due to COVID-19. About 75% of patient visits for many doctors are conducted remotely. IU Health, the state's largest hospital system said its doctors have conducted about 80,000 telemed visits, which is an increase of more than 10,000% with all other state health systems reporting sharp increases since the pandemic. The system advanced 10 years in two weeks.

INFORMATION TECHNOLOGY

• SIMBA Chain partner Boeing in South Bend received a two-year $1.5 million contract from the US Air Force to fund a Phase II Small Business Innovation Research project to address "significant needs" of the US Department of Defense to develop cyber-related capabilities to enhance logistics and supply chain management for the Air Force. SIMBA Chain allows developers with little or no programming experience to build and deploy distributed applications rapidly and cost-efficiently on cloud servers or on military infrastructures.

COMMUNITY PARTNER PERSPECTIVES AND RESOURCES

• The Terre Haute Chamber of Commerce provides one example of efforts to highlight and promote black-owned businesses.
Educate ME Foundation, an Indianapolis-based organization that works to diversify the national teaching population by recruiting and retaining educators of color has announced a program called Educate ME Early and has partnered with Early Learning Indiana to create 50 two-year fellowships for men of color. They hope to address the barriers that discourage men of color from working as preschool teachers, including a lack of representation in preschool classrooms and the misconception that teaching preschool is like a babysitting job.

Ivy Tech campuses report positive movement with local employer partners:

- **Madison**: One local Achieve Your Degree (AYD) partner is back to full capacity, supporting AYD students and hiring for an accounting position. Another local AYD partner/large manufacturing company had talked about layoffs, but has not conducted those to date. A large employer (casino) in Switzerland County has reopened as of June 15, with reopening being the first step of completing our partnership with them.

- **Sellersburg**: Our community is ramping back up. We had two CNC classes and an EPA 608 class start this past week, and have had an employer reach out about AWS testing as well.

- **Fort Wayne**: We have been in contact with several businesses that have expressed an interest in non-credit training in Lean Manufacturing and Industrial Maintenance. We anticipate providing in-person training next month.