

Leadership Academy

Developing entry to mid-level leaders



Ivy Tech Leadership Academy is a critical element of the College's succession planning model which is designed to create an internal pipeline of qualified talent for future roles of leadership. This program is targeted at faculty and staff who are identified as high performing and having high leadership potential.

Leadership Academy Learning Objectives:

The Leadership Academy participant will be able to:

- Identify their personal strengths and develop a leadership philosophy to better lead their team
- Analyze the strengths and differences in their team and construct a plan on how to develop a productive ALP team
- Create an Individual Development Plan (IDP) and demonstrate progress towards goals
- Develop a relationship with a mentor who will assess the progress of their IDP and create greater exposure to Ivy Tech leadership roles
- Develop and defend a proposal that addresses a strategic initiative in the College

Qualifications for Leadership Academy Application:

- Full time faculty or staff member
- Excellent performance in current role
- High in leadership potential
- Seeks entry- to mid-level leadership position
- Models the Ivy Tech Core Values
- Employed at least one year with Ivy Tech
- Positive attitude, collaborative, team player

Application Process:

- Applications are available each summer and are announced by the Talent Development team
- Applications must be completed via the Adobe Sign application process
- Signatures are required for application submission
- Chancellors will select final nominees for consideration

Program Content Areas

- CliftonStrengths
- Team Building
- Conflict Management
- Process Improvement
- Providing Feedback
- Internal Interviewing
- Action Learning Project (ALP)
- Mentoring
- Individual Development Plan (IDP)

Logistics

Dates:

Two-day sessions
7 sessions beginning in the fall
and ending in the spring

Participants:

30 participants from across the
state

Location:

Indianapolis

