At Ivy Tech, we value the abilities and skills of all employees. To that end, it is vital to the operation of the College that all staff be well trained in their job specific duties. Additional professional development opportunities serve to enhance and build upon the skills of employees. These opportunities also keep our employees engaged and motivated. Statewide, there are a multitude of skills-based training events that are conducted in a variety of settings. Many are done via e-Learning modules while others are provided in-person. Additionally, e-Learning is utilized to reach a wider audience for live training without the disruption of travel. These training opportunities are made available via IvyLEAD for registration and are intended to improve the awareness and skill-level of employees in a variety of areas.

### Target Audience
- All employees
- Opportunities vary depending on region and role

### Campus Training
- Variety of professional development opportunities are offered to employees at their campus(es)
- For further information about training offered on your campus, contact your HR department

### Statewide Training
- When there are new statewide initiatives and projects, affected employees are identified and provided with specific training related to their roles and responsibilities
- There are a variety of e-Learning modules that are available to all employees
- Compliance trainings required for new hires
- Orientation for new hires
- Systems training topics

### Statewide Required e-Learnings:
- New Employee Orientation
- Ivy Tech Harassment Prevention
- Sexual Violence Awareness and Prevention Training
- Privacy and Information Security
- Information Security User Awareness Training
- Information Security Awareness Training through Wombat
- Safety Awareness
- Bloodborne Pathogens
- Adjunct Faculty Orientation (*adjunct faculty*)
- IvyLearn Basics for Faculty (ILRN 101)

### Available Systems e-Learnings:
- Ivy Market
- Banner
- Ivy Advising
- Additional, subject-specific e-Learnings available in IvyLEAD

For questions regarding IvyLEAD, please email TalentDevelopment@ivytech.edu