Executive Leadership Cohort (ELC) is the most advanced of Ivy Tech’s Talent Development Pipeline Programs. Ongoing talent management and development efforts are critical to the future success of the College. The Talent Pipeline Programs create an internal pipeline of qualified talent for future roles of leadership. The objective of ELC is to develop high performing and high potential employees and create a talent pipeline for executive-level positions, such as Chancellor and Vice President. Prior participation in Leadership Academy or Leadership Institute is not a requirement.

**Content Areas**
- 360 Degree Assessment
- Strengths Based Leadership
- Individual Development Plan (IDP)
- Action Learning Project (ALP)
- Case Studies
- Mentoring
- Internal Interviewing
- Managing Internal & External Politics
- Coaching & Developing Others
- Inspiring, Influencing & Motivating
- Ivy Tech Statewide System
- Leading with Strategy
- Change Management

**Logistics**
- Two-day sessions every 2 months
- 18 month program

**Participants:** 10 participants selected statewide

**Location:** Indianapolis

**Training Provided By:** Ivy Tech Talent Development team

**Qualifications for Executive Leadership Cohort Applicants:**
- Full time employee
- Excellent performance in current role
- High level of leadership potential
- Seeks executive-level leadership position

**Requirements of Executive Leadership Cohort Participants:**
- “Pay it Forward” and share learning
- Work with others on a team project
- Complete assignments between sessions
- Make 2 year commitment to Ivy Tech
- Models the Ivy Tech Core Values
- Employed at least one year with Ivy Tech
- Currently serving as senior-level leader
- Positive attitude, collaborative, team player
- Select and work with a mentor
- Serve as a mentor
- Able to attend every session
- Supervisor approval to participate

**Application Process:**
Applications must be completed and are due to your Executive Director of Human Resources by specified deadline. Notification of the availability of applications will be provided in the Talent Developer newsletter.

For additional questions regarding Executive Leadership Institute, please email TalentDevelopment@ivytech.edu