

**IVY TECH COMMUNITY COLLEGE
BLOOMINGTON CAMPUS
BOARD OF TRUSTEES**

MINUTES

July 27, 2021 at 4:00 p.m.

The Bloomington Board of Trustees met on Tuesday, July 27, 2021 in C126 at Ivy Tech Community College Bloomington, 200 Daniels Way, Bloomington, Indiana.

Chairwoman Connie Ferguson called the meeting to order and called the roll.

Trustees present: **Connie Ferguson, Lynn Coyne, Imojean Dedrick, Shawna Girgis
Carven Thomas, Jim Touloukian**

Others present: Jennie Vaughan, Amanda Billings, Joshua Farrington, Susie Graham,
Adam Gross, Whitney Hale, Esthela O’Neill, Tina Phelps, Joyce Poling,
Michele Roberts, Chris Stadler, Larry Swafford, Debra Vance, Trudy
Weddle, Martin Wolfger, Gretchen Gutman, and Patrick McGerr (Herald-
Times reporter)

Chancellor Jennie Vaughan reported that the meeting was legally advertised.

INTRODUCTION OF GUESTS

Chancellor Vaughan called on Executive Director of Human Resources, Whitney Hale, for a report on new hires. Whitney shared that we have hired and onboarded 103 new employees since March 2020. Today, three new employees are in attendance: Britt Walsh and Bethany Gross, both Assistant Directors of Admissions; and Emma Ferguson, Assistant Director of Development.

APPROVAL OF MINUTES

Trustee Jim Touloukian made the motion to approve the minutes from the May 18, 2021 meeting, and Trustee Carven Thomas seconded. The minutes were approved unanimously as presented.

CHAIRPERSON’S REPORT

Chairwoman Ferguson said it was good to be together again and to see everyone’s faces.

She announced that the College’s Foundation President, John Murphy, recently retired. The interim president is Becky Miller.

Chairwoman Ferguson reminded the trustees that the Circle of Ivy is hosting a small outing to the Eskenazi Museum of Art at Indiana University this Thursday.

She also said she was looking forward to the tour of renovated spaces on campus following today's meeting.

CHANCELLOR'S REPORT

Chancellor Vaughan introduced Josh Farrington and explained his new role as Executive Director of Strategic Outcomes and Innovation Engineering. She reminded the trustees that they've met Josh before: he is a member of our faculty and recently won the statewide Ivy Tech Glenn W. Sample Founder's Award for Excellence in Instruction. He was also the recipient of the statewide Advisor of the Year Award. She noted that this position is new at all Ivy Tech campuses and will focus on a lot of data-driven information at the campus. Josh has immediately gotten to work with our student services and academic affairs departments on enrollment and recruitment, and he will eventually work with our foundation and human resources. Josh said that he is a product of Ivy Tech, and he knew he wanted to return so he could give back to the community college that helped him find his vocational calling. Over the years, he developed a passion for data and analytics, and he said he is honored to be part of the greatest campus within the system in this new role.

Next, Chancellor Vaughan introduced Adam Gross, Executive Director for Career Coaching and Employer Connections. Adam explained that Workforce Alignment across the state has been re-branded as Career Coaching and Employer Connections (CCEC) and has a heavy focus on career connections. The Bloomington Campus already has a career services position, and this will be moved under CCEC. He explained that many of the new positions to be filled are grant funded. He plans to talk more about this entire department and statewide initiative during the Board's September meeting, but he noted that Bloomington is the last of four campuses to add this division. We have recently started the hiring process to fill these new positions, and he's looking forward to being a bigger resource for the campus as we branch out into our 8-county service area. This new division will help us recruit and coach more students.

Chancellor Vaughan announced that Adam would receive a Ten Under 40 Award from the Bloomington Chamber at a ceremony tomorrow. Twelve years ago, Adam worked with us as the bookstore manager on campus and held positions in Admissions and Workforce Alignment prior to this new role.

Chancellor Vaughan shared that the trellis at our main entrance (Door 1) will not likely be repaired until after the fall semester begins. We sent out requests for proposals, but we didn't receive any submissions, likely due to the scope of the work and the heavy involvement with the limestone. Systems Office helped us rewrite a new RFP that was sent out, and we now have proposals to review. We plan to have signage up around the main entrance, alternate entrances, and within the building advising students and guests of the closed main entrance and directing them to alternate entry/exit points.

Continuing her report, Chancellor Vaughan announced that many employees are returning to campus this fall to help welcome our students back. We want them to have the best experience on campus, so we have scheduled several events—virtual and in-person—to welcome them back. Our Employee Ambassadors will be back to welcome students and direct them where they need to go, we have some drive-in movie nights planned, and we'll have pre-packaged food options available as part of these welcoming activities.

Concluding her report, the Chancellor called on Executive Director of Human Resources, Whitney Hale, for some updates. Whitney said that the College put plans in place a few years ago allowing an Alternate Work Location (AWL) for one to two days per week to work from home. With Covid, we've learned to be more flexible, so Systems Office left this decision on AWL plans to the campuses to determine what works best for them. Each department has their own AWL plans in place for their respective teams, but generally student-facing positions will be on-campus more often than working remotely. These individual plans will be reviewed every six months. Chancellor Vaughan added that there will be times during an academic year when everyone is required to be on campus, such as our Village Meetings in the fall and spring, our upcoming employee get-together in August, and commencement. She said that in general, these remote work plans are up to each department as long as remain focused on helping students.

Whitney shared that our employee get-together on August 13 is a “welcome back to campus” event for all full-time faculty and staff and part-time staff where they'll receive Ivy Tech backpacks, water bottles, coolers, and ear phones.

ACTION ITEMS

Executive Director of Finance Michele Roberts presented the Expenditure Form for the period of May 5, 2021 through July 17, 2021. She explained that we are assuming the \$86,000 lease of the Mooresville building that runs through December 22, 2021. (A contract is already in place.) At that time, we will decide what to do about the leased space. Trustee Lynn Coyne moved to approve the Expenditure Form, and Trustee Touloukian seconded the motion. The motion carried unanimously.

Michele let the trustees know that she would submit our budget for their approval at their September meeting.

DISCUSSION ITEMS

Chairwoman Ferguson reminded the trustees of the vacancy left by Laura Hammack when her term expired at the end of June. She also let the trustees know that we could add more trustees to our Board beyond the seven that we've had for several years. Chairwoman Ferguson said she directed Chancellor Vaughan to reach out to candidates Cindy Kinnarney from German American Bank, Dr. Markay Winston from Monroe County Community School Corporation, and Bruce Calloway from Duke Energy. Chancellor Vaughan announced that all candidates expressed interest in serving on our Campus Board, so nomination materials have been submitted to the State Board of Trustees for their consideration and approval at their next regular meeting on August 5. She added that this expansion of our board is a better reflection of our service area.

Chancellor Vaughan also took this opportunity to announce that we would like to consider moving our board meetings from the fourth Tuesday of each odd-numbered month to the third Tuesday. This change is to accommodate Dr. Winston since she would have a conflict with the MCCSC Board meetings if we stay with the fourth Tuesday. We will seek approval of our 2022 meeting schedule at the September meeting. Chairwoman Ferguson asked the trustees to review their calendars and let her know if they have any major conflicts.

INFORMATION ITEMS

Chancellor Vaughan shared that statewide enrollment (revenue generating) is 35,950, and is down 11 percent in headcount and 12 percent down in FTE. Bloomington enrollment (revenue generating) as of today is 2,077.

The Chancellor also reminded the trustees that, following today's board meeting, she will host a tour of our new Welcome Center and Ceramics Lab. We wanted a more "welcoming space" here for students, hence our remodeled Welcome Center; and the kiln from the Waldron Center was moved to this building so we could continue ceramics here.

FUTURE MEETINGS AND IMPORTANT DATES

August

- Fall Semester begins: Wednesday, August 18, 2021

September

- Campus Board Meeting (Tuesday, September 28, 2021; 4:00 – 5:00 p.m.; in-person on campus)
- Cook Institute for Entrepreneurship Luncheon (Tuesday, September 28, 2021; 11:30 a.m. – 1:00 p.m.; in-person on campus, Shreve Hall)
- Capital Campaign Kick-off Event (Thursday, September 30, 2021; 4:30-6:30 p.m.; in-person on campus, Shreve Hall)

November

- Campus Board Meeting (Tuesday, November 16, 2021; 4:00 – 5:00 p.m.; in-person on campus)

December

- Winter Recess: College closed Friday, December 24, 2021 – Friday, December 31, 2021

ADJOURNMENT

Chairwoman Ferguson called for a motion to adjourn the meeting. Trustee Imojean Dedrick moved to adjourn the meeting, and Trustee Thomas seconded the motion. The motion was approved unanimously. The meeting adjourned at 4:40 p.m. for a quick tour of some newly refurbished areas of the campus.

Chair

Secretary

Date