

Medical Insurance
January 1, 2020 - December 31, 2020



Standard Plan

Employee Premium Deduction

	27 Pay	20 Pay
Employee	\$ 77.79	\$ 105.01
Employee/Child(ren)	\$ 150.08	\$ 202.61
Employee/Spouse	\$ 169.88	\$ 229.33
Employee/Family	\$ 250.40	\$ 338.04

Tobacco Additional Premium

	27 Pay	20 Pay
Employee	\$ 18.52	\$ 25.00

College Premium Contribution

	27 Pay	20 Pay
Employee	\$ 241.78	\$ 326.40
Employee/Child(ren)	\$ 466.48	\$ 629.74
Employee/Spouse	\$ 527.99	\$ 712.79
Employee/Family	\$ 778.29	\$ 1,050.69

Choice Plan - High Deductible Health Plan (HDHP) / Health Savings Account (HSA)

Employee Premium Deduction

	27 Pay	20 Pay
Employee	\$ 31.36	\$ 42.34
Employee/Child(ren)	\$ 60.51	\$ 81.69
Employee/Spouse	\$ 68.49	\$ 92.47
Employee/Family	\$ 100.96	\$ 136.30

Tobacco Additional Premium

	27 Pay	20 Pay
Employee	\$ 18.52	\$ 25.00

College Premium Contribution

	27 Pay	20 Pay
Employee	\$ 278.00	\$ 375.30
Employee/Child(ren)	\$ 536.34	\$ 724.06
Employee/Spouse	\$ 607.08	\$ 819.55
Employee/Family	\$ 894.85	\$ 1,208.05

College HSA Contribution

	27 Pay	20 Pay
Employee	\$ 28.85	\$ 39.47
Employee/Child(ren)	\$ 57.62	\$ 78.84
Employee/Spouse	\$ 64.62	\$ 88.42
Employee/Family	\$ 64.62	\$ 88.42

**Your share of the benefit costs will be deducted from your pay in equal amounts in the applicable pay periods in a program year. The College does not prorate benefit deductions.*